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The 295th Annual Report of the Town of Norton



For the Year Ending
June 30, 2006

TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 18,036

Government: Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in May and September/October. Annual Election is held the last Tuesday in April.

FY 2006 Tax Rate: \$9.49 per \$1,000.00 of assessed valuation.

Political:	Registered Voters	10,557
	Republicans	1,572
	Democrats	2,435
	Unenrolled	6,474
	Political Designations	76

Legislators:

United States Senators

Edward M. Kennedy

John F. Kerry

United States Representative

(4th Congressional District)

Barney Frank

State Senator

Jo Ann Sprague

James E. Timilty

State Representative

Precincts 3, 4, 5 – 1st Bristol District:

Virginia Coppola

Precinct 2 – 14th Bristol District:

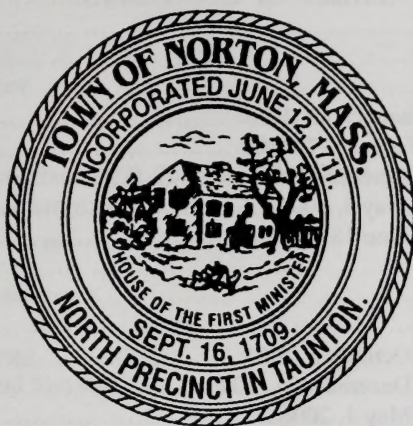
Betty Poirier

Precinct 1 – 4th Bristol District:

Philip Travis

THE COVER:

The monuments depicted are the World War I, World War II, Korean, and Vietnam Memorials on the Town Common. These memorials are dedicated to the brave men and women who chose to serve and answer the call of duty, honor, and country.



The 295th

ANNUAL REPORT

OF THE

TOWN OF NORTON

RECEIPTS AND EXPENDITURES

AND

REPORTS OF THE TOWN OFFICERS

FOR THE

FISCAL YEAR ENDING JUNE 30, 2006

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DEDICATION OF TOWN REPORT

This Town Report is dedicated to all Veterans of Norton who have served or are presently serving in the Armed Forces to keep us free. In wars past and present, our men and women have fought and continue to fight bravely, willing to give their all and even to die if necessary to preserve our freedom. Sometimes, there is a failure to recognize the magnitude of the deeds of the men and women who hold true to the notion that evil must not prevail. Men and women who must leave friends and family to protect us are far too often taken for granted along with the freedoms that we are given.

To honor these courageous men and women, scattered throughout this year's report are photographs submitted to the Town of a few of our local service men and women. Their faces represent but a few of the many Norton residents who have given so selflessly of themselves over the years, and the Town of Norton wishes to acknowledge through this Dedication the sacrifices of these fine men and women.

The faces in the photograph on the following page should be familiar to many of you. They have served their community, state, and nation. They each have served America, fighting for our country during a time of war. They have given their time and effort to promote participation in the Town of Norton Memorial and Veterans Day Parades, attended our schools at Memorial Services, provided scholastic certificates, conducted Voice of Democracy Contest, raised funds for Boys State government learning program, and participated in State Trooper Program School activities for students at Norton schools. They also have honored the lives of those who have made the supreme sacrifice by decorating and displaying flags at all graves of our service men and women in our local cemeteries and service to any disabled comrades, of the widowed, and the orphaned through the American Legion Post 222 and Veterans of Foreign War Post 8049 of the Town of Norton.

God bless all those men and women that gave their all so that we can live in freedom and God bless Norton!



From left:

Albert C. Watson

U. S. Navy, World War II, Past Commander American Legion Post 222

Edward J. Brault

U. S. Navy, Korean War, Past Commander Veterans of Foreign War Post 8049

Herbert W. Church

U. S. Navy, World War II, Past Commander American Legion Post 222

Raymond F. Jackson

U. S. Army, Vietnam, Past Commander Veterans of Foreign War Post 8049

IN MEMORIAM

RAYMOND W. ANDERSON

Norton Postmaster
Volunteer Fire Fighter – Station 5 Barrowsville
1927 - 2006

FAIRLEE HERSEY

School Teacher
Newspaper Reporter
1913 - 2005

JANICE McGUINNESS

Cafeteria Worker
1947 - 2006

DAVID B. RICH, SR.

Norton Wiring Inspector
Norton Police Officer
1923 - 2006

CARL VARNEY, JR.

Planning Board
1926 - 2005

HENRI A. YELLE

Norton High School Principal
1911 - 2006

MARGARET YELLE

School Teacher
Founder, Norton Historical Society
Garden Club
Land Preservation Society
1916 – 2006

TOWN CLERK

TOWN CLERK STAFF

Diane P. Casagni, Town Clerk

Anne Rodrigues, Assistant Town Clerk

Sandra Goulet, Secretary

BOARD OF REGISTRARS

Diane P. Casagni

Cynthia Gouveia

Charlotte Dill

Dorothy A. MacQuown

Martha McDonald (resigned December 30, 2005)

VITAL STATISTICS

Please be advised that the following Vital Statistics were recorded in the Town Clerk's Office during the period of July 1, 2005, through June 30, 2006:

BIRTHS:	194
DEATHS:	134
MARRIAGES:	80

TOWN OFFICERS

Elected Officials

July 1, 2005, to June 30, 2006

SELECTMEN

Clarence P. Rich, Jr.*
Robert S. Salvo, Sr.*
Mary T. Steele
Robert W. Kimball, Jr.
Charles J. Moitoza, Jr.
Timothy R. Giblin
Stephen G. Gradie

TOWN CLERK

Diane P. Casagni

TOWN COLLECTOR/TREASURER

Roxanne L. Zaccardi

BOARD OF ASSESSORS

Joan D. DeCosta
Barbara E. Martin
James V. Brown
Joseph E. Fernandes*

TOWN MODERATOR

Phillip L. Warren, Jr.

HOUSING AUTHORITY

Robert Salvo, Sr.
James R. Dinsel
Ralph Stefanelli
Deborah Mason
Frederick W. Annas

PLANNING BOARD

Dorothy A. Freeman*
Joanne Haracz
Marilyn Benaski
David Miller
Paul H. Johnson
George Burgess
Duane Knapp
Joseph E. Fernandes

SCHOOL COMMITTEE

Jonathan E. O'Reilly
Donna T. Gradie
Kevin O'Neil
Margaret M. Werner
Thomas J. Golota
W. Andrew Mackie*

S.E. REG. SCHOOL COMMITTEE

Christopher DeLeo

WATER/SEWER COMMISSIONERS

Howard B. Baker
Donald K. Brown
Bruce A. Hicks
Jan F. Lemaire*

*Term Expired 04/25/06

TOWN MANAGER APPOINTMENTS

ANIMAL INSPECTOR

Brian Plante

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Richard J. Gomes*

DEPUTY FIRE CHIEF

Paul J. Schleicher

Benton W. Keene, III (Acting)*

CHIEF OF POLICE

Bruce R. Finch, Jr.

COMMUNICATIONS DIRECTOR

Patricia A. Graney

CONSERVATION AGENT

Jennifer Carlino

DOG OFFICER

Brian Plante

EMERGENCY MANAGEMENT DIRECTOR

Richard J. Gomes

HEALTH AGENT

Leon Dumont

HIGHWAY SUPERINTENDENT

Keith Silver

HUMAN RESOURCES DEPARTMENT

Jim Dinsel

INSPECTION DEPARTMENT

BUILDING INSPECTOR

Joseph Clancy

Local Inspectors

Bryan Butler

Dylan Ribeiro

Plumbing & Gas Inspector

Raymond Walker

Assistant Plumbing & Gas Inspector

Roger Harden

Inspector of Wires

James Precourt

Assistant Inspectors of Wires

Paul Precourt

Clifford Archer

INSPECTOR OF MILK & DAIRY

Leon Dumont

REFORESTATION

Vacant

RECREATION DIRECTOR

Vacant. Contracted Service to the YMCA.

SEALER OF WEIGHTS & MEASURES

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN HISTORIAN

George Yelle

TREE WARDEN

Vacant

VETERANS' AGENT

Robert Charles

VETERANS GRAVES OFFICER

Albert Watson

*Acting Appointments through 10/26/05.

BOARD OF SELECTMEN APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2006
(COMMITTEE NAME-TERM TO EXPIRE)

BOARD OF HEALTH

Frederick Watson	June 30, 2006
Karen Doucette	June 30, 2007
Richard Nota	June 30, 2008

BOARD OF REGISTRARS

Diane P. Casagni (R)	Standing
Martha McDonald (R)	March 31, 2007*
Charlotte Dill (R)	March 31, 2007
Cynthia Gouveia (D)	March 31, 2008
Dorothy MacQuown (D)	March 31, 2009

CABLE COMMISSION

Dorothy Brodesser	June 30, 2006
John Luti	June 30, 2006
William Gouveia	June 30, 2006
Robert Muttart	June 30, 2006
Vacant	June 30, 2006

CANOE RIVER AQUIFER ADVISORY COMMISSION

Frederick Watson	June 30, 2003
Suzanne Erikson	June 30, 2008
Susan Mims	June 30, 2008

CAPITAL IMPROVEMENTS COMMITTEE

James P. Purcell	Standing
Robert W. Kimball, Jr.	October 15, 2006
George Burgess	October 15, 2006
Lee Tarantino	October 15, 2006
Kevin O'Neil	October 15, 2006**

CEMETERY COMMISSION

George Azevedo	June 30, 2007
Paul E. Cobb	June 30, 2008
Daniel Rich	June 30, 2009

COMMISSION ON DISABILITY

Building Inspector	Standing
Vacant	June 30, 2006
Vacant	June 30, 2006
Vacant	June 30, 2006
Vacant	June 30, 2007
Vacant	June 30, 2007
Mark Giblin	June 30, 2008
Kathleen Cipolla	June 30, 2008
Judy Garrick	June 30, 2008

*Resigned

**By-Law Amendment Replaced Town Accountant Position with School Committee Member.

CONSERVATION COMMISSION

Kathleen Giblin	June 30, 2007
Eileen King	June 30, 2007
Ronald O'Reilly	June 30, 2008
Robert Medeiros	June 30, 2008
Earl Willcott	June 30, 2008
Lisa Carrozza	June 30, 2009
Julian Kadish	June 30, 2009
Leo Yelle	Honorary Member

CONSTABLES

Dale Clark	April 30, 2007
Leon Dumont	April 30, 2007
Janet O'Reilly	April 30, 2007
Ronald Benaski	April 30, 2007
Michael Wynn	April 30, 2007

COUNCIL ON AGING

Virginia Rich	June 30, 2007
Thomas Burke	June 30, 2007
Betty Thurston	June 30, 2007
Lois Sweetland	June 30, 2008
Guy Wheeler	June 30, 2008
Elaine Gelfond	June 30, 2008
Alda Dufresne	June 30, 2009
Esther Cannizzo	June 30, 2009
Earl King	June 30, 2009
Albertine Brown	Honorary Member

CULTURAL COUNCIL

Carol Collins-St. John	June 30, 2006
Charlotte Meehan	June 30, 2007
Dinny Coleman	June 30, 2007
Dorothy Brodesser	June 30, 2007
Vacant	June 30, 2007
Vacant	June 30, 2007
Vacant	June 30, 2007
Vacant	June 30, 2007
Janet Richardi	June 30, 2008

*Resigned

Terrence Platt	June 30, 2008
John Winters	June 30, 2008
Vacant	June 30, 2008
Vacant	June 30, 2008
Vacant	June 30, 2008
Vacant	June 30, 2008
Karen Callan	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009

HISTORIC DISTRICT COMMISSION

Thomas Lawson	June 30, 2007
Peter Paravalos	June 30, 2007*
Clarence P. Rich, Jr.	June 30, 2007
Ruth Goold	June 30, 2008
Samuel J. Arena, Jr.	June 30, 2008
Christopher Cox	June 30, 2008
Peg Dooley	June 30, 2009
Frances Shirley	June 30, 2009

ALTERNATES

Christen Foote	June 30, 2007
Vacant	June 30, 2008

HISTORICAL COMMISSION

Christopher Cox	June 30, 2007
Janice Burkhardt	June 30, 2007
Clarence P. Rich, Jr.	June 30, 2008
Peter Paravalos	June 30, 2008*
Christen Foote	June 30, 2008
Nancy Federici	June 30, 2009
Vacant	June 30, 2009

INDUSTRIAL DEVELOPMENT COMMISSION

John Luti	June 30, 2006
Robert Diestel	June 30, 2006
Finnian de Pont	June 30, 2006
Matthew Keswick	June 30, 2006
William Rotondi	June 30, 2007
Vacant	June 30, 2008
Vacant	June 30, 2008

ALTERNATE

Vacant	June 30, 2007
Vacant	June 30, 2008

LOCAL EMERGENCY PLANNING

Richard Gomes (Fire Chief)	Open-Ended
James Purcell (Town Manager)	Open-Ended
Clarence Rich	Open-Ended
Ray Cord	Open-Ended
Paul Schleicher (Fire/ Rescue)	Open-Ended
Kent Campbell (Hazard Material Technician)	Open-Ended
Michael Wilson (Emergency Medical Services)	Open-Ended
Bruce R. Finch, Jr. (Chief of Police)	Open-Ended
Lt. Stanley Walasavage	Open-Ended
Patricia A. Graney (Communications Dir)	Open-Ended
Thomas Petersen (Police)	Open-Ended
Roy Bain, Director of Facilities, Norton School Department	Open-Ended
Leon Dumont (Health Agent)	Open-Ended

Jennifer Carlino (Conservation Director)	Open-Ended
Joe Clancy (Building Inspector)	Open-Ended
Duane Knapp (Water/ Sewer Superintendent)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
Judith A. McCarron (Fire Department Administrative Asst.)	Open-Ended
Todd Porter (Hallsmith Sysco)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Charles Furgal (Wheaton Public Safety)	Open-Ended
LeAnn Cobb	Open-Ended

LOCAL HOUSING PARTNERSHIP

Paul Johnson (Planning Board)	June 30, 2006
Robert Salvo (Housing Authority)	June 30, 2007
Robert Berg	June 30, 2007
Leon Dumont	June 30, 2007
Robert Kimball (Board of Selectmen)	June 30, 2007
Vacant (Realtor)	June 30, 2007
Vacant	June 30, 2007

NORTON CABLE ACCESS, INC.

John Luti	November 30, 2006
Dorothy Brodesser	November 30, 2007
William Gouveia	November 30, 2007
Vacant	November 30, 2007
Robert Muttart	November 30, 2008*

*Resigned

OPEN SPACE COMMITTEE

Christopher Cox	June 30, 2006*
Vacant	June 30, 2007
Vacant	June 30, 2008
Joan Guerrero	June 30, 2008
Patricia MacLeod	June 30, 2008
James E. Hendrickson	June 30, 2009
Vacant	June 30, 2009

ALTERNATES

Jean Nardozzi	June 30, 2007
Vacant	June 30, 2007

PUBLIC, EDUCATION, & GOVERNMENT ACCESS COMMITTEE (PEGAC)

Robert Muttart	June 30, 2007
Vacant	June 30, 2007
Vacant	June 30, 2007

RECREATION COMMISSION

Brian Doherty	June 30, 2007
Brad Washburn	June 30, 2007*
Irmgard Kok	June 30, 2007
Danielle Sicard	June 30, 2008*
Philip Landry	June 30, 2008
Vacant	June 30, 2008
Jean Nardozzi	June 30, 2009
Vacant	June 30, 2009

SENIOR CITIZENS COMMITTEE

Michael Rose	Citizen-at-Large
Joan DeCosta	Citizen-at-Large
Charles Finn	Citizen-at-Large
Velma Finn	Citizen-at-Large
Nancy Camfora	Citizen-at-Large

Leona Norman	Friends of Norton
Robert Salvo	Norton Housing Authority
Earl King	Council on Aging
Mary Steele	Selectmen

(SRPEDD) SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT

SRPEDD Rep. Matthew Shute	May 31, 2007
SRPEDD Rep. David Miller	May 31, 2007

(SRPEDD) SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT JOINT PLANNING GROUP

Vacant	May 31, 2007
Vacant	May 31, 2007

TOWN ACCOUNTANT

Muriel Kokoszka	February 24, 2006**
James Puello	June 30, 2008

TOWN COUNSEL

Kopelman & Paige, LLP	June 30, 2006
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TOWN GOVERNMENT STUDY COMMITTEE

Paul Helmreich	Open-Ended
William Gouveia	Open-Ended
John Luti	Open-Ended
Lee Tarantino	Open-Ended
Janice Rourke	Open-Ended
Vacant	Open-Ended
Vacant	Open-Ended

*Resigned

**Retired

WEB SITE COMMITTEE

Jay Schmidt	IDC
	Representative
Patricia A. Graney	Public Safety
	Official
Frank Tarnopol	School
Richard D. Perez	Resident at Large
Terri Kennedy	Resident at Large
Raymond Berthelette, Jr.	Resident at Large
Thomas Golata	Resident at Large
Charles W. McDonald	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large

ZONING BOARD OF APPEALS

Thomas Rota	June 30, 2007
David Sharpe	June 30, 2008
Thomas Noel	June 30, 2009

ALTERNATES

Francis Reynolds	June 30, 2008
Nitin K. Choksi	June 30, 2009

MODERATOR APPOINTMENTS

FINANCE COMMITTEE

FOR YEAR ENDING JUNE 30, 2006

Michael Fiore	June 30, 2008
Michael Thomas, Chair	June 30, 2008
Lee Tarantino	June 30, 2008
Thomas Deluca	June 30, 2008
Paul Helmreich, Vice Chair	June 30, 2007
Philip Zawasky	June 30, 2007
Jacqueline Desrochers	June 30, 2006
Donna M. Summerfield	June 30, 2006
Angel Doyle	June 30, 2006

TOWN MEETING

FALL ANNUAL TOWN MEETING

OCTOBER 5, 2005

The Fall Annual Town Meeting was called to order by Moderator Phillip Warren at 7:00 P.M. He then led the Pledge of Allegiance to the Flag.

ARTICLE 1: Motion was made by Michael Thomas, Chairman of the Finance Committee, that the Town raise and appropriate the sum of \$1,925.88 to pay unpaid bills for which obligation was incurred in prior fiscal years as follows:

\$ 30.20	Assessors	Staples
\$ 1,368.00	Police	Todd Bramwell
\$ 70.00	Inspection	Roger Harden
\$ 315.01	Miscellaneous	Sturdy Memorial Hospital
\$ 142.67	Miscellaneous	Sturdy Memorial Hospital

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2: Motion was made by Mr. Thomas that the Town raise and appropriate the amount of \$145,000.00 for the possible anticipated costs associated with the potential first fiscal year of the Town's Collective Bargaining Agreements.

DECLARED VOTED BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Thomas that the Town raise and appropriate the sum of \$15,802.32 to pay the Fire Chief all outstanding expenses associated with his retirement from the Norton Fire Department.

DECLARED VOTED BY THE MODERATOR

ARTICLE 4: Motion was made by Mr. Thomas that the Town amend the vote taken under Article 4 of the May 9, 2005, Annual Town Meeting Warrant by increasing appropriations for certain line items and reducing others, and by raising and appropriating the additional amount of \$142,432.76 as follows:

SUPPLEMENTS:

ACCOUNT	DEPARTMENT	PURPOSE	APPROVED
1-135-510	Accounting	Wage Expense	\$ 1,775.00
1-147-510	Treasurer/Collector	Wage Expense	\$ 1,624.00
1-147-511	Treasurer/Collector	Wage Expense	\$ 5,556.00
1-147-570	Treasurer/Collector	Professional Services Expense	\$ 10,000.00
1-155-570	Data Processing	Expense	\$ 2,500.00
1-158-570	Tax Title Foreclosure	Expense	\$ 10,000.00
1-161-510	Town Clerk	Wage Expense	\$ 1,194.00
1-192-570	Municipal Building	Equipment Repair Expense	\$ 13,300.00
1-192-570	Municipal Building	Expense	\$ 9,143.76
1-210-510	Police Department	Wage Expense	\$ -
1-241-570	Inspection Department	Outside Inspection Coverage	\$ 1,600.00
1-290-570	Communications	Expense (Public Safety Computers)	\$ 9,000.00
1-420-510	Highway Department	Wage Expense	\$ 5,000.00
1-420-510	Highway Department	Wage Expense	\$ 18,000.00
1-541-510	Council on Aging	Wage Expense	\$ 1,214.00
1-610-570	Library	Wage Expense	\$ -
1-630-570	Recreation	Professional Services Expense	\$ 33,000.00
1-693-570	Historic District Com.	Expense	\$ 600.00
1-910-511	Employee Benefits	Health Insurance Expense	\$ 50,000.00
1-940-540	Miscellaneous	Gasoline Expense	\$ 15,000.00
TOTAL SUPPLEMENTS:			<u>\$ 188,506.76</u>

REDUCTIONS:

ACCOUNT	DEPARTMENT	PURPOSE	APPROVED
1-306-560	Southeastern Regional		\$ 18,574.00
1-630-510	Recreation		\$ 27,500.00
TOTAL REDUCTIONS:			<u>\$ 46,074.00</u>

INCREASE TO OPERATING BUDGET: \$ 142,432.76

DECLARED VOTED BY THE MODERATOR

ARTICLE 5: Motion was made by Mr. Thomas that the Town transfer the sum of \$111,000.00 from the Capital Improvements Fund to supplement the Fiscal Year 2006 capital improvements budget appropriated under Article 5 of the May 9, 2005, Annual Town Meeting for the following items:

Police Department	\$ 30,000.00	One Ford Explorer
Fire Department	\$ 57,000.00	Fire Alarm Truck Chassis and Repairs
Communications	\$ 14,000.00	Repeaters, Transmitters, Cable, and Installation
Snow Removal	\$ 10,000.00	10' 2-Way Plow for Snow Removal
	\$ 111,000.00	TOTAL

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 6: Motion was made by Mr. Thomas that the Town raise and appropriate the sum of \$9,089.04 and to transfer from the Water Surplus Account the sum of \$427.00 for a total of \$9,516.04 to the Police/Fire Detail Account to pay the cost of police/fire details performed in Fiscal Year 2005 but not paid.

DECLARED VOTED BY THE MODERATOR

ARTICLE 7: Motion was made by Mr. Thomas that the Town raise and appropriate the sum of \$111,000.00 for the Capital Improvements Fund established by the By-law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

DECLARED VOTED BY THE MODERATOR

ARTICLE 8: LOST FOR LACK OF MOTION (Money for Stabilization Fund)

ARTICLE 9: Motion was made by Mr. Thomas that the Town transfer the sum of \$85,000.00 from the Water Surplus Account for the purpose of purchasing an asphalt cutter and reclamation machine.

DECLARED VOTED BY THE MODERATOR

ARTICLE 10: Motion was made by Mr. Thomas that the Town transfer the sum of \$75,000.00 from the Water Surplus Account for the purpose of funding additional engineering and construction for the rehabilitation of Well #4 located at Plain Street in Norton, and to authorize appropriate public officials to take all actions necessary to effect the purposes of this article.

DECLARED VOTED BY THE MODERATOR

ARTICLE 11: Motion was made by Mr. Thomas that the Town transfer the sum of \$60,000.00 from the Water Surplus Account for the purpose of funding the engineering design for water main replacement on West Main Street and Eddy Street, and to authorize appropriate public officials to take all actions necessary to effect the purposes of this article.

DECLARED VOTED BY THE MODERATOR

ARTICLE 12: Motion was made by Mr. Thomas that the Town raise and appropriate the sum of \$73,000.00 for engineering design for a sewer main connecting the Norton Middle School's on-site sewer system to other schools and governmental properties located on West Main Street, and to authorize appropriate public officials to take all actions necessary to effect the purposes of this article.

DECLARED VOTED BY THE MODERATOR

ARTICLE 13: Motion was made by Mr. Thomas that the Town transfer from the Water Surplus Account the sum of \$600,000.00 for the purpose of designing, constructing, remodeling, making extraordinary repairs, equipping, and furnishing the Water Department office and garage complex to be located at the so-called Slattery Property located off John Scott Boulevard and West Hodges Street, and to authorize appropriate public officials to take all actions necessary to effect the purposes of this article.

DECLARED VOTED BY THE MODERATOR

ARTICLE 14: Motion was made by Mr. Thomas that the Town transfer the care, custody, management and control from the Tax Collector for the purpose of sale at auction to the Board of Selectmen for the purpose of sale and to authorize the Board of Selectmen, on such terms and conditions as the Selectmen deem appropriate, to sell two parcels of land described as Assessors Map 8, Parcel 16-02 (2.7 acres, more or less), located off Oak Street and Assessors Map 8, Parcel 16-03 (3.5 acres, more or less), located off Oak Street to the Tournament Players Club of Boston at Great Woods LLC for the sum of \$15,000 in accordance with the prior agreement.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 15: Motion was made by Christopher Cox and seconded that the Town amend its By-Laws for the purpose of adopting, ratifying, and incorporating therein the following new section:

Demolition Delay By-law

Section 1. Intent and Purpose

The Demolition Delay by-law is enacted for the purpose of preserving and protecting significant buildings and structures within the Town of Norton. Such buildings reflect distinctive features of the architectural, cultural, economic, political or social history of the Town, and their preservation promotes the public welfare by helping the Town of Norton in maintaining its heritage.

The intent of the by-law is not to permanently prevent demolition, but rather, to provide an opportunity to develop preservation solutions for properties threatened with demolition. The by-law is intended to encourage owners and townspeople to seek out persons who might be willing to purchase, preserve, rehabilitate or restore such buildings rather than demolish them, and to limit the detrimental effect of demolition on the historical architectural resources of the Town. To achieve these purposes, the Norton Historical Commission is empowered to advise the Building Inspector with respect to the issuance of permits for demolition of significant buildings and to delay the demolition of such buildings and structures for 12 months, and, where appropriate and consistent with the intent and purpose of this by-law, to allow demolition under conditions designed to minimize the loss of distinctive exterior features of significant buildings or structures.

Section 2. Definitions

For the purposes of this By-law, the following words and phrases have the following meanings:

Applicant: any person or entity who files an application for a demolition permit. If the applicant is not the owner of the premises upon which the building is situated, the owner must indicate on or with the application his/her assent to the filing of the application.

Application: a form provided by the Town Building inspector pursuant to a demolition permit.

Application for Determination: a form provided by the Norton Historical Commission pursuant to a Determination of Applicability, Section 4 of the Demolition Delay By-law.

Building: an independent structure resting on its foundation and designed for the shelter or housing of persons, animals, chattels or property of any kind.

Structure: any combination of materials assembled, constructed, erected or maintained at a fixed location and placed permanently or temporarily in or on the ground.

Premises: the entire parcel of land upon which the Historically or Architecturally Significant Building or Structure is or was located.

Building Inspector: the official or person authorized to by state law or Town By-Law to issue demolition permits in Norton.

Demolition: any act of pulling down, destroying, razing, removing, or relocating 25% or more of a building or structure as indicated on the Demolition Permit application.

Demolition Permit: the permit issued by the Building Inspector as required by the State Building Code for the demolition, or partial demolition or removal of a building or structure from its lot, or the moving of the building or structure on its lot.

Removal: to transfer a building or structure from its existing location.

Commission: the Norton Historical Commission

Commission Staff: the chairperson of the Commission, or any person to whom the Commission has delegated authority to act as Commission staff under this by-law.

Historically or Architecturally Significant Building or Structure: any building or structure which is: (a) associated with one or more historic/prominent persons or events; (b) is associated with the architectural, cultural, economic, political or social history of the town of Norton, the Commonwealth of Massachusetts and/or the United States of America; (c) embodies the distinctive characteristics of a type, period, style or method of building, either by itself or in context of a group of buildings or structures; (d) any building or structure which is in whole or in part: (aa) listed on, or is within an area listed on, the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending application for listing on either of said Registers; or (bb) located within 200 feet of a boundary line of any Federal, state or local historic district; or (cc) included in the Inventory of the Historic Assets of the Commonwealth, or designated by the Commission for inclusion in said inventory including those buildings listed for which complete surveys may be pending; or (dd) determined by vote of the Commission to be historically or architecturally significant in terms of period, style, or method of building construction based on the following criteria:

- Buildings or structures listed on the National or State Register of Historic Places and the Inventory of Historic Assets of the Commonwealth for the Town of Norton.
- Buildings or structures one hundred years or older.
- Buildings or structures that appear on official maps of the town of Norton, Massachusetts; 1835 to 1898.

Historic District: an historic district established by the town of Norton pursuant to Chapter 40C of the Massachusetts General Laws or special law.

Inventory: a list of buildings or structures on file with the Massachusetts Historical Commission that have been designated by the Commission to be Historically Significant.

Preferably-preserved significant building or structure: any Historically or Architecturally Significant Building or Structure which the Commission determines is in the public interest to be preserved or rehabilitated rather than to be demolished.

Section 3. Demolition Permit Procedure

The procedure in obtaining a demolition permit is comprised of four parts which include; Application, Historical Significance Determination, Plan Review and Decision.

No demolition of a building or structure, or any portion of a building or structure one hundred years or older or which is of an indeterminate age, shall be permitted except in conformity with the provisions of this by-law.

A. Application

Upon receipt of an application for a demolition permit for any building or structure, or portion thereof, the Building Inspector shall forward a copy thereof to the Commission within seven (7) days. No demolition permit shall be issued at that time.

B. Historical Significance Determination

Within twenty-one (21) days after the receipt of such application, the Commission shall determine whether the building or structure is historically significant.

- a. If the Commission determines that the building or structure is not historically significant, it shall notify the Building Inspector and the applicant in writing, and the building inspector may issue a demolition permit. If the Commission fails to notify the Building Inspector and the applicant of its determination within the thirty (21) days after its receipt of the application, then the building or structure shall be deemed not historically significant and the Building Inspector may issue a demolition permit.
- b. If the Commission determines that the building or structure is historically significant, it shall notify the Building Inspector and the applicant in writing that a demolition plan review must be made prior to the issuance of a demolition permit.

Within forty-five (45) days after the applicant is notified that the Commission has determined that a building or structure is historically significant, the applicant for the permit shall submit to the Commission seven (7) copies of a demolition plan which shall include the following information:

1. A map showing the location of the building or structure to be demolished with reference to lot lines and to neighboring buildings and structures.
2. Photographs of all street façade elevations of buildings or structures.

3. A description of the building or structure to be demolished; and
4. The reason for the proposed demolition and data supporting the said reasons; and
5. A brief description of the proposed reuse of the parcel on which the building or structure to be demolished is located.

C. Plan Review

The Commission shall hold a public hearing, within forty-five (45) days of receipt of the applicant's submitted demolition plan, with respect to the application for a demolition permit, and shall give public notice of the time, place, and purposes thereof at least fourteen (14) *days* before said hearing in such manner as it may determine, and by mailing, postage prepaid, a copy of said notice to the applicant, to the owners of all adjoining property and other property deemed by the Commission to be materially affected thereby as they appear on the most recent real estate tax list of the Board of Assessors, to the Planning Board, to any person filing written request for notice of hearings, such request to be renewed yearly in December, and to such other persons as the Commission shall deem entitled to notice.

D. Decision

Within forty-five (45) days after the close of the public hearing, the Commission shall file a written report with the Building Inspector on the demolition plan which shall include the following: (a) a description of age, architectural style, historic association and importance of the building or structure to be demolished (b) a determination as to whether or not the building or structure should preferably be preserved. The Commission shall determine that a building or structure should preferably be preserved only if it finds that the building or structure is an historically or architecturally significant building or structure which, because of the important contribution made by such building or structure to the Town's historical and/or architectural resources, it is in the public interest to preserve, rehabilitate, relocate or restore.

- a. If, following the demolition plan review, the Commission does not determine that the building or structure should preferably be preserved, or if the Commission fails to file a report with the Building Inspector within forty-five (45) days, then the Building Inspector may issue a demolition permit.
- b. If, following the demolition plan review, the Commission determines that the building or structure should preferably be preserved, then the Building Inspector shall not issue a demolition permit for a period of twelve (12) months from the date of the filing of the initial request for a demolition permit unless the Commission informs the Building Inspector prior to the expiration of such twelve (12) month period that it is satisfied that the applicant for the demolition permit has made a bona fide, reasonable and unsuccessful effort to locate a purchaser for the building or structure who is willing to preserve, rehabilitate, relocate or restore the building or structure, or has agreed to accept a demolition permit on specific conditions approved by the Commission. During the twelve (12) month review period, the Commission shall invite the Applicant to participate in an investigation of alternatives to demolition.

Section 4. Determination of Applicability

An owner of an historically or architecturally significant building or structure may petition the Commission for a determination of applicability of the bylaw. Within sixty (60) *days* after the receipt of such application, the Commission shall determine whether the building or structure is historically significant. The applicant for the permit shall be entitled to make a presentation to the Commission. The determination by the Commission of whether an historically or architecturally significant building or structure is historically significant shall be made in writing signed by the Commission and shall be binding on the Commission for a period of 5 years from the date thereof.

Section 5. Emergency Demolition

If the condition of a building or structure poses a serious and imminent threat to public health or safety due to its deteriorated condition, the owner of the building or structure may request the issuance of an emergency demolition permit from the Building Inspector. The Building Inspector shall arrange to have the property inspected by a board consisting of himself, the Chairman of the Commission and the Chairman of the Board of Health, and the Chief of the Fire Department, or their respective designees.

After inspection of the building or structure the Building Inspector shall determine whether the condition of the building or structure represents a serious and imminent threat to public health or safety and whether there is any reasonable alternative to immediate demolition of the building or structure which would protect the public health or safety. If the Building Inspector finds that the condition of the building or structure poses a serious and imminent threat to public health or safety, and that there is no reasonable alternative to the immediate demolition, an emergency demolition permit will be issued.

Section 6. Non-Compliance

- A. The Commission and the Building Inspector are each authorized to institute any and all proceedings in law to obtain compliance with the requirements of this bylaw.
- B. (a) No building permit shall be issued with respect to any premises upon which a Historically or Architecturally Significant Building or structure has been voluntarily demolished in violation of this bylaw for a period of 2 years after the date of the completion of such demolition.

(b) Notwithstanding the foregoing, whenever the Commission shall, on its own initiative, or on application of a landowner, determine that earlier reconstruction, restoration or other remediation of any demolition in violation of this by-law better serves the intent and purpose of this by-law, it may, prior to the expiration of said period of two years, but no sooner than six months from the date of completion of any demolition in violation of this by-law, authorize issuance of a building permit, upon

such conditions as the Commission deems necessary or appropriate to effectuate the purposes of this by-law, and may so notify the Building Inspector.

- C. Upon a determination of the Commission that a building is a preferably-preserved significant building, the owner shall be responsible for properly securing the building, if vacant, to the satisfaction of the Building Inspector. Should the owner fail to secure the building, the loss of such building through fire or other cause shall be considered voluntary demolition for the purposes of Non-Compliance, paragraph B, above.
- D. Anyone who demolished a building or structure identified as an historically or architecturally significant Building or Structure without first obtaining, and complying fully with the provisions of, a demolition permit, shall be subject to a fine of three-hundred (\$300) dollars. Each day the violation exists shall constitute a separate offence; not to exceed sixty (60) days, until a faithful restoration of the demolished building is completed or unless otherwise agreed to by the Commission.

Section 7. Severability

If any section, paragraph or part of this bylaw be for any reason declared invalid or unconstitutional by a court authority, every other section, paragraph and part shall continue in full force and effect.

Motion was made to Move the Question which was declared voted unanimously by the Moderator.

Article 15

DECLARED LOST BY THE MODERATOR

ARTICLE 16: Motion was made by Mr. Thomas that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Gardner Road, as laid out by the Board of Selectmen and as shown on a plan titled "As-built Plan and Profile of Gardner Road within Westaway Estates a subdivision in Norton, MA," dated August 26, 2005, drawn by RIM Engineering Co., Inc., and on file in the Office of the Town Clerk, and to accept such easements as shown on the plan.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 17: Motion was made by Mr. Thomas that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Mill Lane, as laid out by the Board of Selectmen and as shown on a plan titled "As-Built Plan and Profile of Mill Lane within Irene Estates II a modification of Irene Estates a subdivision in Norton, MA," dated September 13, 2005, drawn by RIM Engineering Co., Inc., and on file in the Office of the Town Clerk, and to accept such easements as shown on the plan.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 18: Motion was made by Mr. Thomas that the Town amend the Zoning By-Law, Article XIV - Water Resource Protection District, Section 14.5.2 Prohibited Uses, by deleting the existing sentence which reads:

- c. Automobile graveyards and junkyards, as defined in MGL, Ch 140B, §1;

and replacing it with:

- c. Gasoline stations; automobile graveyards and junkyards, as defined in MGL, Ch 140B, §1.

Planning Board recommends Article 18 (5-0)

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 19: LOST FOR LACK OF MOTION (Amend Zoning, Art IV Section 4.3)

ARTICLE 20: Motion was made by Mr. Thomas that the Town amend the Zoning Map by changing the zoning from “Commercial” and “Residential-40” to “Village Commercial” on the parcels of land identified as Parcels 55, 56, 56-01, and 57 on Assessors Map 26.

Planning Board recommends Article 20 (5-0)

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 21: Motion was made by Mr. Thomas that the Town transfer the sum of \$10,000.00 from the Massachusetts Water Pollution Abatement Trust Interest Earnings account to support the administrative costs of the loan program.

DECLARED VOTED BY THE MODERATOR

The Moderator declared the Fall Annual Town Meeting concluded at 8:00 PM.

ATTEST:

Diane P. Casagni
Town Clerk

SPECIAL TOWN MEETING

DECEMBER 21, 2005

The Special Town Meeting was called to order by Moderator Phillip Warren at 7:00 PM. He then led the Pledge of Allegiance to the Flag.

ARTICLE 1: Motion was made by Michael Thomas, Chairman of the Finance Committee that the Town vote to provide a local property tax increment financing plan to promote economic development in accordance with Massachusetts General Laws, Chapter 40, Section 59, and to approve and authorize the Board of Selectmen to enter into a Tax Increment Financing Agreement with Bodek and Rhodes, Inc., and CFRI/Nordic Norton, LLC, in substance as set forth in Article 1 of the December 21, 2005, Special Town Meeting Warrant and to authorize the Board of Selectmen to take such other actions as may be necessary to obtain approval of the Tax Increment Financing Plan and Certified Project Application and to implement the Tax Increment Financing Agreement.

TAX INCREMENT FINANCING AGREEMENT BETWEEN THE TOWN OF NORTON, BODEK AND RHODES, INC., AND CFRI/NORDIC NORTON, LLC

AGREEMENT is made this _____ day of December, 2005, by and between the Town of Norton (the "Town"), Bodek and Rhodes, Inc. (the "Company"), and CFRI/Nordic Norton, LLC (the "Property Owner").

WHEREAS, CFRI/Nordic Norton, LLC, is a Delaware Limited Liability Company having its principal office at c/o Nordic Properties, 15th Third Avenue, Burlington, MA 01803, and is authorized to do business in Massachusetts; and

WHEREAS, Bodek and Rhodes, Inc, is a Pennsylvania Corporation having its principal office at 2951 Grant Avenue, Philadelphia, PA 19114, and is authorized to do business in Massachusetts; and

WHEREAS, the Town is a Massachusetts Municipal Corporation acting through its Board of Selectmen; and

WHEREAS, the Company plans to lease 133,000 square feet of distribution space (the "Initial Company Space") within a 210,912 square foot facility at the former Mazda building at 176 South Washington Street, Norton, Massachusetts, shown on the Norton Board of Assessor's Map as Parcel ID #4395, Map 24, Block 30, Lot 0-R (hereinafter the "Property"); and

WHEREAS, the Property is located within the boundaries of the Greater Taunton Economic Target Area (ETA) as described in Massachusetts General Laws, Chapter 23A, Section 3D; and

WHEREAS, the Property is located within the South Industrial/Commercial District Economic Opportunity Area (EOA) as described in Massachusetts General Laws, Chapter 23A, Section 3E; and

WHEREAS, the Company intends to create 5 new full time jobs and 20 permanent temporary jobs open to qualified residents of Norton and the ETA region, and will make or cause to be made an estimated initial investment of \$1.5 million, consisting of \$500,000 in building improvements and \$1 million in new machinery and equipment, and an estimated additional future investment of approximately \$300,000; and

WHEREAS, the parties to the Agreement are desirous of entering into a Tax Increment Financing Exemption (TIF) Agreement in accordance with the Massachusetts Economic Development Incentive Program (EDIP) and Chapter 23A of the Massachusetts General Laws; and

WHEREAS, the Town strongly supports increased economic development to provide additional jobs for residents of Norton and the ETA, to expand business within the Town, and to develop a healthy economy and stronger tax base; and

WHEREAS, the Project will further the economic development goals and criteria established for the ETA and EOA; and

WHEREAS, by vote of the Board of Selectmen on October 27, 2005, the Town was authorized to enter into a Tax Increment Financing Agreement with the Company in the form hereof;

Now, THEREFORE, in consideration of the mutual promises of the parties contained herein and other good and valuable consideration each to the other paid, receipt of which is hereby acknowledged, the parties hereby agree as follows:

THE TOWN'S OBLIGATIONS

1. A Tax Increment Financing Exemption (the "Exemption") is hereby granted to the Property Owner and the Company by the Town in accordance with Chapter 23A, Section 3E; Chapter 40, Section 59; and Chapter 59, Section 5 of the Massachusetts General Laws. The Exemption shall be for a period of five (5) years (the "Exemption Period"), commencing on July 1, 2006 (the beginning of fiscal year

2007), and ending on June 30, 2011 (the end of fiscal year 2011), and shall provide an exemption from taxation on the value of all improvements on the Initial Company Space as follows:

Year	Initial Company Space Exemption on All Improvements
FY2007	100%
FY2008	100%
FY2009	95%
FY2010	90%
FY2011	85%

2. The base valuation shall be the assessed value of the property in the fiscal year 2006. The assessed value as of January 1, 2005, for fiscal year 2006 was \$8,926,400.
3. The base valuation shall be adjusted annually by an adjustment factor which reflects increased commercial and industrial property values within the community, as provided in Chapter 40, Section 59. The increased value or "increment" created by improvements to the Initial Company Space will be the amount eligible for exemption from taxation.

THE COMPANY'S OBLIGATIONS

1. The Company anticipates creating 5 new full time jobs and 20 permanent temporary jobs open to qualified residents of Norton and the ETA region.
2. The Company plans to hire qualified residents of Norton and the regional ETA as outlined in the Workforce Analysis and Job Creation Plans section of the Certified Project Application submitted to the Town by the Company in connection with the Company's request for a Tax Increment Financing Exemption.
3. The Company expects to invest approximately \$1 million in new machinery and equipment. In addition, possible future investment is estimated at \$300,000.

4. The Company shall submit annual reports on job creation, job retention, and new investments at the Property to the Town and to the State Economic Assistance Coordinating Council each year of the Certified Project designation. The annual report shall include the number of permanent full-time jobs created and the number of people hired from within the ETA annually and on a cumulative basis and the value of capital investments made by the Company with respect to the Property annually and on a cumulative basis.
5. If the Company fails to meet the job creation and investment commitments specified above, the Town, acting through its Board of Selectmen, upon Board of Selectmen approval, may take action to request decertification of the Project by the Massachusetts Economic Assistance Coordination Council. Upon decertification, the Town shall discontinue the Tax Increment Financing Exemption benefits provided to the Company as set forth herein, commencing with the first fiscal year in which the Company failed to meet such commitments.
6. If the Company plans to move from the Property, the Town shall be given thirty (30) days notice.

OTHER CONSIDERATIONS

1. Any subsequent owner of the Property shall be entitled to the benefits and burdens of this Agreement, in accordance with applicable law and regulation.
2. The Property Owner plans to invest \$500,000 for leasehold improvements.
3. The Property Owner shall pass all real estate property tax savings resulting from this Agreement to the Company.
4. The matters described above as obligations of the Company or of the Property Owner are only conditions to the eligibility of tax exemptions under this Agreement and do not create any enforceable obligations or covenants. The Town's sole remedy for failure by the Company or the Property Owner to satisfy any such condition is set forth in sub-section 5 of the Company Obligation section of this Agreement.
5. This Agreement is subject to M.G.L. Chapter 23A, Section 3A-3F inclusive, M.G.L Chapter 40, Section 59, and M.G.L Chapter 59, Section 5, cl. 51.

WITNESSETH the execution and delivery of this Agreement by the Town of Norton, Bodek and Rhodes, Inc., and CFRI/Nordic Norton, LLC, as an instrument under seal as of the date first above written.

Mr. Rich Weisbord was given permission by Town Meeting to speak as a non resident on Article 1.

DECLARED VOTED BY THE MODERATOR

ARTICLE 2: Motion was made by Mr. Thomas that the Town transfer the sum of \$250,000.00 from the Water Surplus Account for the purpose of installing a portion of the desalinization pipeline from Route 495 to and along South Washington Street.

DECLARED VOTED BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Thomas that the Town transfer from Free Cash the sum of \$43,637.00 and to transfer the sum of \$1,200.00 from Council on Aging Salaries to supplement the Fiscal Year 2006 operating budget appropriated under Article 4 of the May 9, 2005, Annual Town Meeting as follows:

Account	Department	Use	Amount
1-135-510	Accounting	Expense (Retirement)	\$ 22,965.00
1-192-570	Municipal Building	Expense	\$ 3,243.00
1-220-570	Fire Department	Expense	\$ 10,000.00
1-541-510	Council on Aging	Expense (Retirement)	\$ 4,829.00
1-940-570	Miscellaneous	Premium Adjustment -	
		Workers Compensation	\$ 2,600.00

TOTAL (Transfer from Free Cash): \$ 43,637.00

1-541-570	Council on Aging	Floor Maintenance - Transfer	\$ 1,200.00

**TOTAL (Transfer from Council on Aging Salaries 5110 to
Council on Aging Purchase of Services 5200):** **\$ 1,200.00**

DECLARED VOTED BY THE MODERATOR

The Special Town Meeting was declared concluded at 7:25 PM.

ATTEST:

Diane P. Casagni
Town Clerk

SPECIAL TOWN MEETING

MAY 1, 2006

The Special Town Meeting was called to order by Moderator Phillip Warren at 7:03 P.M. He then led the Pledge of Allegiance to the Flag.

ARTICLE 1: Motion was made by Michael Thomas, Chairman of the Finance Committee that the Town transfer from Free Cash the sum of \$130.00 to pay unpaid bills for which obligation was incurred in prior fiscal years as follows:

\$130.00 Craig Blake (Fire - Education Reimbursement)

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2: Motion was made by Mr. Thomas that the Town transfer the sum of \$63,047.00 from Free Cash, to transfer the sum of \$145,000.00 appropriated under Article 2 of the October 5, 2005, Annual Town Meeting warrant, and to amend the Fiscal Year 2006 Water Enterprise Budget by transferring \$46,081 from the Water Surplus Account to the Water Salary Budget, to fund the costs items and implement the first fiscal year of the Town's Collective Bargaining Agreements as follows:

1. \$51,253 to fund the first year of a three year Collective Bargaining Agreement between the Town and the Norton Police Association; and
2. \$14,748 to fund the first year of a three year Collective Bargaining Agreement between the Town and the Norton Police Superior Officers Association; and
3. \$28,967 to fund the first year of a three year Collective Bargaining Agreement between the Town and the United Steelworkers of America, AFL-CIO-CLC, on behalf of Salaried Employees of North America (SENA-B) Local Union 9158-B; and
4. \$11,790 to fund the first year of a three year Collective Bargaining Agreement between the Town and the American Federation of State, County, and Municipal Employees, AFL-CIO, Council 93, Local 1702 – Clerical Workers; and,
5. \$63,176 to fund the first year of a three year Collective Bargaining Agreement between the Town and the American

Federation of State, County, and Municipal Employees, AFL-CIO, Council 93, Local 1702 – Highway and Water/Sewer Employees; and,

6. \$78,094 to fund the first year of a three year Collective Bargaining Agreement between the Town and the Local #2678, International Association of Firefighters; and,
7. \$6,100 to fund the first year of a three year Collective Bargaining Agreement between the Town and the Norton Call Firefighters Association.

DECLARED VOTED BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Thomas that the Town transfer the sum of \$319,734.00 from Free Cash and \$2,852 from the Water Surplus Account to supplement the Fiscal Year 2006 operating budget appropriated under Article 4 of the May 9, 2005, Annual Town Meeting as follows:

Department	Account	Use	Amount
Town Manager's Office	1-123-510	Wage Expense	\$ 9,497.00
Accounting	1-135-510	Wage Expense	\$ 1,812.00
Tax Title/Foreclosure	1-158-570	Expense	\$ 10,000.00
Municipal Building	1-192-570	Expense	\$ 21,260.00
Police Department	1-210-510	Wage Expense	\$ 140,961.00
Fire Department	1-220-510	Wage Expense	\$ 8,000.00
Fire Department	1-220-570	Expense	\$ 9,000.00
Inspection	1-241-570	Expense	\$ 2,515.00
Highway	1-420-570	Expense	\$ 2,700.00
Street Lighting	1-425-570	Expense	\$ 12,240.00
Public Health Nurse	1-522-510	Wage Expense	\$ 654.00
Library	1-610-570	Wages and Expenses	\$ 9,095.00
Employee Benefits	1-910-570	Medicare and	
		Social Security Expense	\$ 44,000.00
Miscellaneous	1-940-540	Gasoline Expense	\$ 48,000.00

TOTAL: \$ 319,734.00

Water	28-450	Wage Expense	\$ 2,852.00
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DECLARED VOTED BY THE MODERATOR

ARTICLE 4: Motion was made by Mr. Thomas that the Town amend the vote taken under Article 6 of the May 10, 2004, Special Town Meeting, which appropriated funds for a Fiscal Year 2005 Interim Year Revaluation, and authorize such funds to be expended for the additional purpose of Interim Year Revaluations of Property generally.

DECLARED VOTED BY THE MODERATOR

ARTICLE 5: Motion was made by Mr. Thomas that the Town transfer the sum of \$6,000.00 from Free Cash to fund a Household Hazardous Waste Collection Day.

DECLARED VOTED BY THE MODERATOR

ARTICLE 6: Motion was made by Mr. Thomas that the Town, in accordance with G.L. c. 40, §4A, authorize the Board of Selectmen, in consultation with the Board of Health, to enter into an inter-municipal agreement, as on file with the Town Clerk, for a term not to exceed 25 years, with one or more other governmental units to provide public health services.

**Mutual Aid Agreement among Public Health Agencies
in Emergency Preparedness Region __**

This Mutual Aid Agreement (“Agreement”) is entered into by and between the public health agencies of the following cities and towns:

Section 1: Purpose

The purpose of this Agreement is to provide for mutual aid and assistance between the municipalities entering into the Agreement when the resources normally available to a municipality are not sufficient to cope with a situation that requires public health action. The health and well being of a community will best be protected through the concerted efforts of multiple public health agencies providing assistance to one another. The promotion and coordination of this assistance through this Agreement is desirable for the effective and efficient provision of mutual aid and assistance.

This Agreement is in no way intended to substitute for the ordinary public health activities of any city or town. The parties intend that designees from the Sending Agency will not operate as the sole personnel of the Receiving Agency.

Section 2: Authority

Pursuant to M.G.L. Chapter 40, Section 4A, mutual aid agreements may be made among municipalities or municipal agencies, with the authorization of the City Council and Mayor in a city, and of Town Meeting in a town.

Section 3: Definitions

Authorized Representative means an official of a signatory entity who is authorized to request, offer, or otherwise provide assistance under this Agreement, and is authorized by law to execute a contract in the name of a governmental unit. A member/designee of the public health agency, if so authorized shall be the authorized representative. If a member/designee of the public health agency is not authorized, the authorized representative shall be the chief executive officer or other officer so authorized; and this officer shall work jointly with a member/designee of the public health agency.

Mutual Aid means aid to another public health agency in the form of personnel, equipment, facilities, services, supplies, or other resources appropriate to public health programs, including but not limited to inspections; vaccination clinics; centers for the distribution of pharmaceuticals; administrative assistance; specimen collection, conveyance, and testing; consulting; environmental assessment; and other programs.

Public Health Agency means the appropriate and legally designated health authority of the city, town, or other legally constituted governmental unit within the Commonwealth having the usual powers and duties of the board of health or health department of a city or town.

Receiving Agency means the public health agency requesting mutual aid from another public health agency.

Region means one of the Emergency Preparedness Regions established by the Massachusetts Department of Public Health.

Sending Agency means the public health agency that provides mutual aid to another public health agency.

Section 4: Other Agreements

This Agreement recognizes and does not supersede present and future mutual aid agreements or intermunicipal agreements among the signatories of this Agreement.

This Agreement does not limit any party jurisdiction's ability to enter into mutual aid agreements in the future with neighboring municipalities and public health agencies, whether inside or outside Region __.

Section 5: Requests for Assistance

1. The public health agency of each party jurisdiction shall designate an authorized representative in accordance with Section 3. The authorized representative of a Receiving Agency may request the assistance of another party jurisdiction by contacting the authorized representative of that jurisdiction. The authorized representative of a Sending Agency may authorize the sending of mutual aid.
2. The provisions of this Agreement shall apply only to requests for assistance made by and to the authorized representative.
 - A. Requests may be verbal or in writing.
 - B. If verbal, the request shall be confirmed in writing at the earliest possible date, but no later than 10 calendar days following the verbal request.
 - C. Written requests shall provide the following information:
 - (1) A description of the function for which assistance is needed;
 - (2) The amount and type of personnel, equipment, materials, services, supplies, and/or other resources needed, and a reasonable estimate of the length of time they will be needed; and
 - (3) The specific place and time for staging of the Sending Agency's response and a point of contact at that location.
 - D. The parties recognize that especially during an emergency, the requirements for protection of the public health and safety may require work, services, or supplies beyond that contained either in an oral or written request (confirmation). Nothing in this Agreement should be construed to limit the ability of either agency or its personnel to respond in any manner necessary for the preservation of the public health and safety. To the extent such services or supplies are extended, the provisions of this Agreement shall apply.

Section 6: Limitations

1. The provision of mutual aid is voluntary. Neither the Sending nor Receiving Agency shall be required to deplete its own resources.
2. The extent of assistance to be furnished under this Agreement shall be determined solely by the Sending Agency, and the assistance furnished may be recalled at the sole discretion of the Sending Agency; provided however,

that the Receiving Agency shall determine the scope of services to be delivered by the Sending Agency. Unless otherwise specified by the Receiving Agency in its request for assistance or otherwise, persons from the Sending Agency shall have the same legal enforcement authority in the receiving community as other persons serving in similar capacities in the Receiving Agency.

Section 7: Supervision and Control

1. Personnel sent to assist another community under this Agreement will continue under the command and control of their regular supervisors, but they will come under the operational control of the Receiving Agency. The Receiving Agency may use an incident command system (ICS) or unified command system.
2. Employees shall remain employees of their own agencies at all times. Each agency, sending or receiving, shall be responsible for its own employees' wages, benefits, and similar obligations.

Section 8: Powers and Rights

Each Receiving Agency shall afford to the personnel of any Sending Agency operating within the Receiving Agency's jurisdiction the same powers and rights as are afforded to like personnel of the Receiving Agency.

Section 9: Liability

1. Each party shall be liable for the acts and omissions of its own employees and not for the employees of any other agency in the performance of this Agreement to the extent provided by the Massachusetts Tort Claims Act, M.G.L. c. 258. Each party agrees to indemnify and hold harmless the other parties to this Agreement from liability resulting from the acts and omissions of its own employees, including travel, in the performance of this Agreement to the extent the indemnifier would otherwise be liable under a direct claim pursuant to M.G.L. c. 258.
2. By entering into this Agreement, none of the parties have waived any governmental immunity or limitation of damages, which may be extended to them by operation of law.
3. This Agreement is by and between the municipalities that have executed it. Each states that it is intended for their mutual benefit alone and is not intended to confer any express or implied benefits on any other person. This Agreement is not intended to confer third party beneficiary status on any person.

Section 10: Workers Compensation

If applicable, each party jurisdiction shall provide for the payment of workers compensation and death benefits to the personnel of its own jurisdiction.

Section 11: Reimbursement

1. Under this Agreement, there is no expectation of automatic or contractual reimbursement for the provision of any mutual aid. However, the parties may develop compensation agreements separately or within the context of this Agreement.
2. In the event of an emergency requiring state or federal assistance, Sending and Receiving Agencies may apply for any type of state or federal assistance.
3. In any fiscal year in which a Sending Agency provides service to a Receiving Agency under this Agreement, both agencies shall keep records appropriate to record the services performed, costs incurred, and reimbursements and contributions received. Such records shall be available for, and shall be subject to, audit as is otherwise required by law for municipal financial records. Such records shall also be summarized in a financial statement that will be issued to the Receiving Agency, and to any other participant in the Agreement upon request.

Section 12: Implementation

1. This Agreement shall be binding and in effect after it is signed in accordance with the local charter or bylaws, and upon its approval by the legislative body, of any two municipalities.
2. Additional parties may join this Agreement upon acceptance and execution of it.

Section 13: Term of Agreement

This Agreement is to remain in effect for twenty-five years from the date of execution, at which time it may be extended in accordance with Massachusetts law. Any party may withdraw from this Agreement at any time by sending fourteen (14) days' prior written notice to all other parties. This Agreement shall continue to be in effect among the remaining parties.

Section 14: Severability

Should any portion of this Agreement be judged to be invalid by any court of competent jurisdiction, such judgment shall not impair or invalidate the remainder of this Agreement, and for this purpose the provisions of this Agreement are declared severable.

[City/Town] of _____

By: _____ Date: _____
[Title and Agency]

Approved as to form:

_____ Date: _____
[Name]
City/Town Counsel

Approved by [Appropriate Executive Officer]:

_____ Date: _____

[Recommend adding as exhibits, documents reflecting the votes or authorizations for each health agency to join the agreement]

DECLARED VOTED BY THE MODERATOR

ARTICLE 7: Motion was made by Mr. Thomas that the Town authorize the Board of Selectmen to request a special act of the General Court, substantially in the form as is on file with the Town Clerk, exempting Craig Blake from the maximum age requirements for appointment as a firefighter in the Town of Norton; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to bill before enactment by the General Court; and provided further that the Board of Selectmen be authorized to approve amendments which shall be within the scope of the general public objectives of the petition.

**EXEMPTING CRAIG BLAKE OF NORTON FROM
THE MAXIMUM AGE REQUIREMENTS FOR APPOINTMENT AS
A FIREFIGHTER IN THE TOWN OF NORTON**

Notwithstanding chapter 31 of the General Laws or any other general or special law to the contrary, Craig Blake, a Norton citizen and

current volunteer firefighter, shall be eligible to have his name certified for original appointment to the position of firefighter in the town of Norton notwithstanding his having reached the maximum age prior to his taking any civil service examination for this position. Craig Blake will be eligible for certification and appointment to the position of firefighter in the town of Norton if he meets all other requirements for certification and appointment to this position.

SECTION 2. This act shall take effect upon its passage.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Moderator declared the Special Town Meeting concluded at 7:15 PM.

ATTEST:

Diane P. Casagni
Town Clerk

ANNUAL TOWN MEETING

MAY 8, 2006

The Annual Town Meeting was called to order by Moderator Phillip Warren at 7:00 P.M. He then led the Pledge of Allegiance to the Flag.

Motion was made by Robert Kimball, Chairman of the Board of Selectmen, and seconded that Articles be taken in the order as in the Warrant. This motion was declared voted by the Moderator.

ARTICLE 2: Motion was made by Michael Thomas, Chairman of the Finance Committee that the Town amend the "Salary Plan" by changing the existing range of **\$50,000 - \$67,000 to \$50,000 - \$70,000** for the Highway Superintendent:

<u>POSITION</u>	<u>EXISTING</u>	<u>PROPOSED</u>
Office Administrator	\$28,000-38,000	\$28,000-38,000
Assistant to Town Manager	\$35,000-48,000	\$35,000-48,000
Highway Superintendent	\$50,000-67,000	<u>\$50,000-70,000</u>
Town Accountant	\$50,000-65,000	\$50,000-65,000
Assistant Town Accountant	\$30,000-45,000	\$30,000-45,000
Water & Sewer Superintendent	\$65,000-77,000	\$65,000-77,000
Asst. Water & Sewer Superintendent	\$28,840-35,020	\$28,840-35,020
Public Health Nurse	\$16.00 - 24.00 Hourly	\$16.00 - 24.00
Custodian – Municipal	\$8.50-13.50 Hourly	\$8.50-13.50 Hourly

DECLARED VOTED BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Thomas that the Town raise and appropriate from available funds pursuant to Chapter 291C of the Acts of 2004 the sum of \$331,594.00 for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws.

DECLARED VOTED BY THE MODERATOR

ARTICLE 4: Motion was made by Mr. Thomas that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Commerce Way as laid out by the Board of Selectmen and as shown on a plan titled “The Flatley Company, Commerce Way, Norton, Massachusetts, As-Built Plan of Road” dated April 4, 2006, drawn by Kelly Engineering Group, Inc., and on file in the Office of the Town Clerk, to accept such easements as shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 5: Motion was made by Mr. Thomas that the Town establish, pursuant to G.L. c.44, §53E ½, a revolving account for the Highway Department to allow the Highway Department to receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc., and allow the Highway Superintendent to expend such funds to a maximum of \$10,000.00 in the fiscal year in support of recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, reports on recycling issues; and transfer the balance remaining in the Board of Health revolving fund for recyclables at the end of the fiscal year to the newly created Highway Department revolving fund.

DECLARED VOTED BY THE MODERATOR

ARTICLE 6: Motion was made by Mr. Thomas that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-1/2, of the General Laws to fund salaries and expenses related to the Norton Fire Department’s Certified Hazardous Materials Technician(s), to receive funds from the Southeastern Massachusetts Fire Chief’s Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department’s Hazardous Materials Technician(s), and that the Town authorize the Department to expend up to \$10,000.00 per year from such fund during any fiscal year.

DECLARED VOTED BY THE MODERATOR

ARTICLE 7: Motion was made by Mr. Thomas that the Town authorize the School Department, pursuant to Chapter 44, Section 53E-1/2, of the General Laws, to establish a revolving fund for the Public School’s Early Childhood Program, such fund to be used to collect and disburse funds for the nurturing, care, and education of young children enrolled in such program, and to provide further that all receipts, tuition, and enrollment fees received by the School Department for participation in the Early Childhood Program shall be deposited in the Early Childhood Program Revolving Fund under the jurisdiction of the School Committee, and to provide that the School Committee may authorize disbursements from such revolving fund during the upcoming fiscal year not to exceed an aggregate total of \$40,000.

DECLARED VOTED BY THE MODERATOR

ARTICLE 8: Motion was made by Mr. Thomas that the Town: (1) authorize the dissolution of the Cable Access Committee upon the execution of a memorandum of agreement with a private not-for-profit cable corporation or foundation to provide cable access services to the Town, and to authorize the Board of Selectmen to enter into such agreement under such terms and conditions as the Board of Selectmen deems appropriate; (2) authorize creation of a revolving fund pursuant to Chapter 44, Section 53E½, of the General Laws, to receive fees and other payments made to the Town by a private not-for-profit cable corporation or foundation, to be expended by the Board of Selectmen to a maximum of \$70,000 for Fiscal Year 2007 for the purposes of paying salaries and fringe benefits for the employee(s) of said corporation or foundation and for other employees or agents of the Town providing services to the corporation or foundation; (3) transfer \$255,863.57 from the revolving fund established for the use of the Norton Cable Access Committee to the Norton Cable Access Committee for local access programming and expenditures related thereto and, upon creation of the private not-for-profit cable corporation or foundation, to such corporation or foundation, and further, to transfer any remaining balance in said revolving fund as of June 30, 2006, to the Norton Cable Access Committee, and, upon creation of a private not-for-profit cable corporation or foundation, to the corporation or foundation, for such purposes; provided, however, that such transfers shall be made pursuant to a grant agreement between the Board of Selectmen and a private not-for-profit cable corporation or foundation, setting forth the public purposes for which such funds may be expended, and to authorize the Board of Selectmen to enter into such agreement.

DECLARED VOTED BY THE MODERATOR

ARTICLE 9: Motion was made by Mr. Thomas that the Town adopt the following resolution: “Be it resolved that the Water Department continue to be operated under the provisions of the Mass. General Laws, Chapter 41, Section 69B, for the Fiscal Year 2007” and that the Town approve the Fiscal Year 2007 Water Department Budget in the amount of \$1,557,027 to be appropriated from Water Department Revenue and allocated as follows:

Salaries	\$ 535,783
Expenses	\$ 662,600
Town Reim Serv	\$ 168,000
Outstanding Debt	\$ <u>190,644</u>
Total	<u>\$1,557,027</u>

DECLARED VOTED BY THE MODERATOR

ARTICLE 10: Motion was made by Mr. Thomas that the Town transfer \$301,263 from Free Cash to the Capital Improvements Fund established by the By-Law entitled “Capital Improvements Fund,” from which appropriations may be made by a two-thirds vote at any Town Meeting.

DECLARED VOTED BY THE MODERATOR

ARTICLE 11: Motion was made by Mr. Thomas that the Town transfer \$266,125.00 from the Capital Improvements Fund, \$43,000.00 from the Ambulance Reserve Account, and \$70,000.00 from Chapter 90 Funds to purchase, or lease with an option to purchase, new and/or replacement capital items for various Town Departments as follows:

DATA PROCESSING	\$ 35,625.00	E-Mail Conversion Plan (Phase 1 - \$23,748; Phase 2 - \$11,877)
MUNICIPAL BUILDING	\$ 10,000.00	Police Station Flooring
POLICE DEPARTMENT	\$ 60,000.00	Cruiser Replacement (1 Explorer at \$31,000; 1Crown Victoria at \$29,000)
POLICE DEPARTMENT	\$ 16,000.00	Livescan Print Machine
FIRE DEPARTMENT	\$ 90,000.00	Pumper (Year 3 of 5)
FIRE DEPARTMENT	\$ 43,000.00	EMS Billing/Patient Computerization
FIRE DEPARTMENT	\$ 6,500.00	Fire Alarm System - Station 1
COMMUNICATIONS	\$ 3,000.00	CEB Replacement
SCHOOLS	\$ 45,000.00	Purchase SPED Bus
HIGHWAY	\$ 40,000.00	Four-Ton Hot Box Trailer and Mini Paver
TREE DEPARTMENT	\$ 30,000.00	Wood Chipper

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 12: Motion was made by Mr. Thomas that the Town raise and appropriate the sum of \$41,455,325.00 for the purpose set forth in Article 12 to fund the Town's FY07 Operating Budget and to fix the salaries of all elected officials of the Town, as presented in the Finance Committee's Report, these monies to be raised by taxation and appropriated, and to transfer the sum of \$1,809,668.00 from the following funds:

Overlay Surplus	\$ 75,000.00
Water Reimbursement	\$ 168,000.00
Hicks Fund	\$ 100,000.00
Ambulance Receipts	\$ 400,000.00
Septic Betterments	\$ 53,668.00
Dog Fund	\$ 5,000.00
Wetlands Protection	\$ 8,000.00
Free Cash	\$1,000,000.00

FY 2007 OPERATING BUDGET **NO.**

MODERATOR (114)

Other Personnel Services	510	0.00
Other Charges & Expenses	570	0.00
Total		0.00

SELECTMEN (122)

Other Personnel Services	511	51,355.00
Other Charges & Expenses	570	4,700.00
Total		56,055.00

TOWN MANAGER (123)

Personnel Services	510	153,636.00
Other Charges & Expenses	570	7,990.00
Total		161,626.00

FINANCE COM. (131)

Other Charges & Expenses	570	3,355.00
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RESERVE ACCOUNT (132)

Reserve Account	502	150,000.00
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ACCOUNTING (135)

Personnel Services	510	110,380.00
Purchase of Services	520	20,500.00
Other Charges & Expenses	570	3,715.00
Total		134,595.00

ASSESSORS (141)

Personnel Services	510	126,497.00
Purchase of Services	520	0.00
Other Charges & Expenses	570	13,190.00
Total		139,687.00

TREAS/COLLECT (147)

Treasurer/Collector	510	57,681.00
Other Personnel Services	511	128,583.00
Other Charges & Expenses	570	60,500.00
Total		246,764.00

LEGAL SERVICES (151)

Purchase of Services	520	80,000.00
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INFORMATION TECHNOLOGY (155)

Other Charges & Expenses	570	86,000.00
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WEB COMMITTEE (156)

Other Charges & Expenses		100.00
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TAX FORECLOSURE (158)

Other Charges & Expenses	570	40,000.00
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TOWN CLERK (161)

Town Clerk	510	42,429.00
Other Personnel Services	511	38,268.00
Purchase of Services	520	0.00
Other Charges & Expenses	570	2,800.00
Total		83,497.00

ELECTION REGIS. (162)

Personnel Services	510	550.00
Other Charges & Expenses	570	28,090.00
Total		28,640.00

CONSERV. COMM (171)

Personnel Services	510	86,543.00
Other Charges & Expenses	570	3,860.00
Total		90,403.00

PLANNING BOARD (175)

Personnel Services	510	82,449.00
Other Charges & Expenses	570	4,750.00
Total		87,199.00

SERPEDD (176)

Assessment	560	2,914.00
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ZON. BD. OF APPEALS (177)

Personal Service	510	0.00
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Other Charges & Expenses	570	300.00
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Total		300.00
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INDUS. DEV. COMM. (182)

Other Charges & Expenses	570	100.00
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MUNICIPAL BLDG. (192)

Personnel Services	510	0.00
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Other Charges & Expenses	570	248,900.00
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Total		248,900.00
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TOWN REPORTS (195)

Purchase of Services	520	3,500.00
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POSTAGE (199)

Purchase of Services	520	0.00
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Other Charges & Expenses	570	42,400.00
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Total		42,400.00
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POLICE (210)

Personnel Services	510	1,927,171.00
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Other Charges & Expenses	570	167,298.00
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Total		2,094,469.00
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FIRE (220)

Personnel Services	510	2,230,439.00
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Other Charges & Expenses	570	162,300.00
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Total		2,392,739.00
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EMERG. MEDICAL (230)

Other Charges & Expenses	570	70,550.00
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EMERGENCY MANAGEMENT (240)

Personnel Services		0.00
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Purchase of Services		0.00
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Other Charges & Expenses	570	7,500.00
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Total		7,500.00
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INSPECTION DEPT. (241)

Personnel Services	510	137,644.00
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Purchase of Services	520	0.00
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Other Charges & Expenses	570	14,650.00
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Total		152,294.00
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SEAL OF WGTS & MEAS.(244)

Other Charges & Expenses	570	2,000.00
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COMMUNICATIONS (290)

Personnel Services	510	333,596.00
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Other Charges & Expenses	570	126,882.00
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Total		460,478.00
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DOG OFFICER (292)

Personnel Services	510	33,153.00
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Other Charges & Expenses	570	9,050.00
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Total		42,203.00
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TREE WARDEN (294)

Other Charges & Expenses	570	500.00
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SCHOOL (300)

Operating Expenses	571	22,718,500.00
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ATHLETIC COMPLEX (304)

Other Charges & Expenses	570	0.00
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S.E.REG. VOC. TECH. (306)

Assessment	560	700,085.00
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COUNTY AG (308)

Assessment	560	18,000.00
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HIGHWAY (420)

Personnel Services	510	491,243.00
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Other Charges & Expenses	570	134,350.00
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Capital Outlay	580	30,000.00
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Capital Improvements	581	3,000.00
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Total		658,593.00
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SNOW REMOVAL (423)

Other Charges & Expenses	570	80,000.00
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STREET LIGHTING (425)

Purchase of Services	520	90,000.00
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SANITARY LANDFILL (438)

Other Charges & Expenses	570	3,956.00
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SEWER DEPT. (440)

Personnel Services	510	111,045.00
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Other Charges & Expenses	570	450,661.00
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Total		561,706.00
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BOARD OF HEALTH (510)

Personnel Services	510	107,704.00
Other Charges & Expenses	570	11,000.00
Total		118,704.00

PUBLIC HEALTH NURSE (522)

Personnel Services	510	24,000.00
Other Charges & Expenses	570	9,500.00
Total		33,500.00

HUMAN SERVICES (541)

Personnel Services	510	53,691.00
Other Charges & Expenses	570	20,118.00
Total		73,809.00

VETERANS AGENT (543)

Personnel Services	510	32,253.00
Other Charges & Expenses	570	1,700.00
Other Expenses	579	197,825.00
Total		231,778.00

COMMISSION ON DISABILITY (549)

Other Charges & Expenses	570	100.00
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LIBRARY (610)

Personnel Services	510	
Other Charges & Expenses	570	437,722.00
Total		437,722.00

RECREATION (630)

Personnel Services	510	0.00
Other Charges & Expenses	570	76,800.00
Total		76,800.00

CULTURAL COUNCIL (650)

Other Charges & Expenses	570	0.00
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HISTORICAL COMMISSION (691)

Other Charges & Expenses	570	100.00
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MEMORIAL & VETS (692)

Other Charges & Expenses	570	1,500.00
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**HISTORIC DISTRICT
COMMISSION (693)**

Other Charges & Expenses	570	1,000.00
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MATURING DEBT (711)

Purchase of Services	520	0.00
Other Charges and Expenses	570	0.00
Other Expenses	579	0.00
Debt Service	590	1,586,407.00
Short-Term Debt	594	128,334.00
Total		1,714,741.00

INTEREST (750)

Other Charges and Expenses	570	0.00
Debt Service	590	876,168.00
Short-Term Debt	594	6,500.00
Total		882,668.00

EMPLOYEE BENEFITS (910)

Contributory Retirement	510	1,567,963.00
Medical Insurance	511	5,550,000.00
Social Security & Medicare	570	275,000.00
Total		7,392,963.00

UNEMPLOYMENT (911)

Other Charges & Expenses	570	85,000.00
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MISCELLANEOUS (940)

Gasoline & Diesel	540	130,000.00
Insurances	570	345,000.00
Total		475,000.00

GRAND TOTALS:

43,264,993.00

DECLARED VOTED BY THE MODERATOR

Motion was made and seconded to reconsider Article 12 which was declared Lost By the Moderator.

ARTICLE 13: Motion was made by Mr. Thomas that the Town raise and appropriate the sum of \$2,627,740.00 to supplement the Fiscal Year 2007 operating budget for the Town and the public schools, as follows; provided, however, that the appropriation authorized hereunder shall be expressly contingent upon approval by the voters of the Town of a so-called Proposition 2½ override question pursuant to the provisions of G.L. c.59, §21C:

Police Salaries	\$ 85,116	Two additional patrolmen.
Police Expense	\$ 8,600	Uniforms.
Fire Salaries	\$ 78,761	Four additional firefighters for six months
Firefighters Expense	\$ 15,200	Uniforms for the four new firefighters.
School	\$2,233,063	\$1.3 Million to maintain the current level of services and eight new positions.
Employee Benefits	\$ 207,000	Increase in employee benefits (new police, fire, and school employees).

Motion was made to Move the Question which was declared voted by the Moderator.

15 People stood to request a Ballot Vote.

YES 1065 NO 352 DECLARED VOTED BY THE MODERATOR

Motion was made and seconded to Reconsider Article 13 which was Declared Lost by the Moderator.

ARTICLE 14: LOST FOR LACK OF MOTION (Expenses Health Care Employees)

ARTICLE 15: Motion was made by Mr. Thomas that the Town will authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise and to accept the deed of a fee simple interest or less in the parcel described below, currently owned by Wendell C. Jackson and Suzanne Jackson, upon such terms and conditions as the Board shall determine to be appropriate for general municipal purposes, including conveyance by the Board of Selectmen, said parcel of land with the buildings thereon situated in Norton, Bristol County, Massachusetts, being described as follows:

Located on the Easterly side of Mansfield Avenue, shown as Lot 1 on a plan entitled Subdivision Plan of Land in Norton, Massachusetts to be conveyed to Lawrence A. Lyons, Scale 40 feet to an inch, September 9, 1977, Freeman Engineering Co., 178 North Main Street, Attleboro, Massachusetts, recorded in Bristol County North Division Registry of Deeds in Plan Book 166, Plan 25. Bounded and described as follows:

WESTERLY by Mansfield Avenue, as shown on said plan, 150.00 feet;

NORTHERLY by Lot 2, as shown on said plan, 526.75 feet;

EASTERLY by high water mark, Wading River Reservoir Co., as shown on said plan, 146.54 feet; and,

SOUTHERLY by land now or formerly of Lakeside Management Trust, in two courses, as shown on said plan, 520.61 feet.

Said Lot 1 contains 77,608 square feet according to said plan.

Together with all the grantors' right, title, and interest to the remaining portion of the premises described in a deed from Mehitable Hall and Hermon Hall dated July 24, 1837, recorded in Bristol County North District Registry of Deeds, Book 590, Page 111, and the remaining portion of the premises described in a deed from John H. Clapp and Fidekia Clapp to Everett Smith dated March 24, 1879, recorded with said Bristol Deeds Book 538, Page 328.

These premises are subject to flowage rights granted to the Wading River Reservoir Company by instrument dated November 6, 1872, and recorded with Bristol Deeds Book 327, Page 104.

and, further:

MOVE that the Town: a) appropriate \$500,000.00 for this purpose and any expenses related thereto; b) in order to meet such appropriation, authorize the Town Treasurer with the approval of the Board of Selectmen to borrow \$500,000.00 under G.L. c.44, §7, or any other enabling authority, and to issue bonds or notes therefore; c) authorize the Board of Selectmen to file on behalf of the Town any and all applications the Board deems necessary or appropriate for grants and/or reimbursements from any state and/or federal programs including those in aid of municipal land acquisition and to receive and accept such grants or reimbursement for this purpose; d) authorize the Board of Selectmen to convey all or a portion of the above property upon such terms and conditions as it deems appropriate; and further to authorize the Board of Selectmen and Town officers to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effect the interest of the foregoing.

Motion was made to Move the Question which was Declared Voted by the Moderator.

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 16: Motion was made by Mr. Thomas that the Town, pursuant to G.L. c.59, §5, clause 41C, adjust the exemption amount and eligibility factors seniors must meet in order to be granted a senior tax exemption as follows:

	<u>From</u>	<u>To</u>
<u>Income Limits:</u>		
Single Seniors	\$13,000	\$15,000
Married Seniors	\$15,000	\$30,000
<u>Assessment Limits:</u>		
Single Seniors	\$28,000	\$40,000
Married Seniors	\$30,000	\$55,000
<u>Exemption Amount:</u>	\$ 500	\$ 750

DECLARED VOTED BY THE MODERATOR

ARTICLE 17: Motion was made by Mr. Thomas that the Town appropriate \$8,000,000 for the purpose of upgrading/replacing various water mains throughout the Town, installing the transmission line for the desalinization project, and replacing the center water storage tank; and further, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$8,000,000 pursuant to G.L. c.44, §§7 or 8, or any other enabling authority, and to issue bonds or notes therefor.

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 18: Motion was made by Mr. Thomas that the Town appropriate \$300,000 for the purpose of installing a sewer force main under West Main Street; and further, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$300,000.00 pursuant to G.L. c.44 §§7 or 8, or any other enabling authority, and to issue bonds or notes therefore, and further, to transfer from free cash the sum of \$6,375 for the costs of said borrowing for Fiscal Year 2007.

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 19: Motion was made by Mr. Thomas that the Town transfer from Free Cash the sum of \$8,000 for the purpose of having Household Hazardous Waste Collection day(s).

DECLARED VOTED BY THE MODERATOR

ARTICLE 20: Motion was made by Mr. Thomas that the Town transfer land adjacent to the Hockomock Swamp Area of Critical Environmental Concern and other conservation properties, as set forth in the warrant for the May 8, 2006, Annual Town Meeting, acquired through tax foreclosure proceedings and presently under the care, custody and control of the Board of Selectmen for the purposes of sale at auction, to the care, custody and control of the Conservation Commission to be preserved as open space/conservation land, pursuant to G.L. c.40, §8C, and to authorize the Board of Selectmen to record a certified copy of the vote taken hereunder to serve as notice of the dedication of this land to conservation/recreation purposes.

Street	Map	Parcel	Acres	Book
Lincoln St	12	41	1.1	7750
Lincoln St	12	41-01	2.4	5847
Lincoln St	12	41-02	0	5847
Lincoln St	12	42	1.05	5847
Lincoln St	13	13-01	2.92	6293
Lincoln St rear	13	13-02	2.38	8405
Lincoln St rear	13	13-03	0.78	6407
Lincoln St rear	13	17	14.87	6112
Lincoln St rear	13	21-02	0.44	5927
Lincoln St rear	13	23	1.46	8049
Lincoln St	13	29	27.4	7077
Lincoln St	13	4	6.42	6598
Bay Rd	19	199	0.5	881
Lincoln St	19	66	10	5484
Lincoln St rear	19	66-03	8.23	7645
			78.49	

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 21: Motion was made by Mr. Thomas that the Town transfer land within the Canoe River Area of Critical Environmental Concern, as set forth in the warrant but excluding Bay Road Rear, Map 12, Parcel 40-01, and Bay Road Rear, Map 12, Parcel 40-02, acquired through tax foreclosure proceedings and presently under the care, custody, and control of the Board of Selectmen for the purposes of sale at auction, to the care, custody, and control of the Conservation Commission to be preserved as open space/conservation land pursuant to G.L. c.40, §8C, and to authorize the Board of Selectmen to record a certified copy of the vote taken hereunder to serve as notice of the dedication of this land to conservation/recreation purposes.

Street	Map	Parcel	Acres	Book	Page
Newcomb St	4	189	0.88	8028	47
Cranberry Lane rear	6	14	6.1	2983	74
Norton Glen Rd rear	6	10-01	5	8405	251
Norton Glen Rd rear	6	10-02	6	8405	251
Charlotte Ave	19	15	0.25	5484	215

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 22: Motion was made by Mr. Thomas that the Town transfer land within the Crooked Meadow Swamp, acquired through tax foreclosure proceedings and presently under the care, custody and control of the Board of Selectmen for the purposes of sale at

auction, to the care, custody and control of the Conservation Commission to be preserved as open space/conservation land pursuant to G.L. c.40, §8C, as set forth in the warrant, and to authorize the Board of Selectmen to record a certified copy of the vote taken hereunder to serve as notice of the dedication of this land to conservation/recreation purposes.

Street	Map	Parcel	Acres	Book
S Worcester St	32	85	4.75	6598
S Worcester St	32	100	4	6091
S Worcester St	32	101	.04	6091
S Worcester St	33	41	2.5	869
S Worcester St	33	48	0.5	882
East Hodges St rear	36	42	8.2	8004
East Hodges St rear	36	49	2	5999
East Hodges St rear	36	52	6.5	6902
East Hodges St rear	36	53	8	6407
East Hodges St rear	36	54	0.56	6413
East Hodges St	36	58	3	6891
East Hodges St rear	36	59	1.7	894
East Hodges St rear	36	60	1.5	5999
East Hodges St	36	66	1.12	691
East Hodges St rear	36	72	1.6	6823
East Hodges St rear	36	73	2.25	845
East Hodges St rear	36	75	1.3	5999
East Hodges St rear	36	76	2.6	5999
East Hodges St rear	36	78	2	6126
East Hodges St rear	36	79	2.8	7432
			56.92	

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 23: Motion was made by Mr. Thomas that the Town amend the Town of Norton Zoning Map by changing the zoning classification from Industrial to Village Commercial on the following parcels of land: Assessor's Map 22, Parcels 30, 31, 40, 41, 41-04, 48, 49, 49-01, 49-02, 50, 51, 52, 53, 54, 55, and 56.

Planning Board Recommends Article 23 (7 – 0)

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 24: Motion was made by Mr. Thomas that the Town amend the Norton Zoning By-Law as follows:

By inserting in Section 4.2 - Residential Uses a new use category after “Tourist or Rooming House” to read as follows:

	<u>R-80</u>	<u>R-60</u>	<u>R-40</u>	<u>VC</u>	<u>C</u>	<u>I</u>
“Bed and Breakfast”	SP	SP	SP	Y	Y	N

and in Article II - Definitions insert in the appropriate alphabetical order the following definition:

Bed and Breakfast – A private owner-occupied residence with one to three guestrooms. The bed and breakfast is subordinate and incidental to the main residential use of the building. Individual guests are prohibited from staying at a particular bed and breakfast establishment for more than fourteen (14) consecutive days in any one-year period.

Planning Board Recommends Article 24 (6 – 0)

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 25: Motion was made by Mr. Thomas that the Town amend the Norton Zoning By-Law as follows:

In Article IV – Use Regulations, Section 4.3 Open Space, Agriculture and Recreational Uses, add the following new use category after “health or recreational club”,

	<u>R-80</u>	<u>R-60</u>	<u>R-40</u>	<u>VC</u>	<u>C</u>	<u>I</u>
Outdoor lighting for non-residential use in excess of thirty (30) feet in height	SP	SP	SP	SP	SP	SP

Planning Board Recommends Article 25 (7 – 0)

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 26: Motion was made by Mr. Thomas that the Town amend the Norton Zoning By-Laws by amending Article XV – Site Plan Approval, Section 15.7 – Submission Requirements, and by inserting a new By-Law, Article XX – Lighting

In Article XV – Site Plan Approval, Section 15.7 –Submission Requirements, delete the following:

- The location of outdoor lighting, indicating fixture type, height, bulb type (e.g., fluorescent, sodium, incandescent), direction of illumination and methods to eliminate glare on adjacent properties.

and replace with the following:

- The location of all outdoor lights, height of each light, type of fixture (manufacturer's name and catalog number), type of bulb with lumen rating (e.g., incandescent, fluorescent, sodium), direction of illumination and hours of operation. The Planning Board reserves the right to require the submission of a photometric plan.

and insert a new Article XX to read as follows:

ARTICLE XX – LIGHTING

Purpose

Appropriately designed outdoor lighting benefits everyone. It increases safety, provides security and enhances the Town's character. New lighting technologies may produce lights that are extremely powerful. Improperly designed or installed, they create problems of excessive glare, light trespass and higher energy use; at their worst they degrade the Town's visual character and may reduce adjacent property values. The purpose of this by-law is to eliminate the problems created by improperly designed and installed outdoor lighting.

Applicability

This by-law shall apply to the construction and installation of outdoor lighting except that the following uses shall be exempt from regulation by this by-law:

- Lighting which is an accessory use to one and two family residential dwellings;
- Street lighting and lights that control traffic;
- Outdoor lighting fixtures using an incandescent lamp or lamps of 150 watts or less and all outdoor lighting using a non-incandescent lamp or lamps of 50 watts or less

Objectives and Standards:

All outdoor lighting shall conform to the following objectives and standards:

- Lighting levels shall be appropriate for the intended use; excessive levels of light, glare and light trespass will not be permitted;

- The use of floodlights shall not be permitted except with the explicit approval of the Planning Board; the Planning Board will not approve light levels which exceed professionally recognized standards for use such as those published by the Illuminating Engineers Society of North America (IES /IESNA);
- Lights which do not conceal the light source from direct view shall be avoided; flat lens, shoebox type fixtures or recessed fixtures shall be used in all cases where they are available for the proposed use;
- Energy efficient light sources such as sodium, metal halide or fluorescent are preferred;
- Lighting fixtures (luminaire) shall not exceed twenty (20) feet in height except as specifically approved by the Planning Board;
- Exterior light fixtures shall, at a minimum, be “full cutoff “ fixtures which do not emit any light above a ninety (90) degree horizontal plane unless specifically approved by the Norton Planning Board;
- Wall pack fixtures shall be full cutoff fixtures equipped with a prismatic lens to cast light downward and reduce glare and shall be designed to a maximum cutoff of seventy (70) degrees from vertical; the location of the wall-pack on a structure shall not exceed a height of twenty feet;
- In no case shall the intensity of illumination exceed 0.1 vertical foot candle beyond the property line;
- Outdoor lighting shall not be permitted between 11:00 P.M. and 6:00 A.M. except as follows:

If the use is being operated, such as a business open to customers, or where employees are working or where an institution or place of public assembly is conducting an activity, normal illumination shall be allowed during the activity and for not more than one half hour after the activity ceases;

Low level lighting sufficient for the security of persons or property on the lot may be in operation between 11:00 p.m. and 6:00 am, provided the average illumination on the ground or on any vertical surface is not greater than 0.5 foot candles.

Planning Board Recommends Article 26 (7 – 0)

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 27: Motion was made by Mr. Thomas that the Town amend the Norton Zoning By-Law as follows:

In Article XIV –Water Resource Protection District, Section 14.5.2 Prohibited Uses, insert a new subsection “g” to read as follows:

- g. Self-storage warehouse, sale or storage of fuel, junk yards, car washes, on-site dry cleaning establishments, metal plating establishments, veterinary clinic/animal hospital, solid waste facility, gravel removal operations, beauty salons, photo labs; and aqua farms, cranberry bogs, and commercial live stock farms under five acres.

Planning Board Recommends Article 27 (7 – 0)

Motion was made and seconded to amend Article 27 by deleting the words “sale or storage of fuel, junk yards,”

Amendment was Declared Voted by the Moderator

Article 27 as amended

DECLARED LOST BY THE MODERATOR

ARTICLE 28: Motion was made by Mr. Thomas that the Town amend the Norton Zoning By-Law as follows:

In Article XV – Site Plan Approval, Section 15.3 – Applicability, insert a new number 4 as follows:

- 4. Construction activity, including clearing, grading and excavation, that results in land disturbance greater than or equal to one acre and construction activity that disturbs less than one acre if such activity is part of a larger common plan of development or sale that would disturb one acre or more that drains to the **municipal separate storm sewer system**. The following activities shall be exempt from regulation under this section (15.3 [4]): normal maintenance and improvement of land in agriculture or aquaculture as defined by the Wetlands Protection Act, regulation 310 CMR 10.04; maintenance of existing landscaping, gardens or lawn areas associated with a family dwelling; construction of fencing that will not substantially alter existing drainage terrain or drainage patterns; construction of utilities other than drainage (gas, water, electric, telephone, etc.) which will not alter terrain or drainage patterns; and, those activities as authorized in the Phase II Small MS4 General Permit for Massachusetts, that are wholly subject to jurisdiction under the Wetlands Protection Act and demonstrate compliance with the **Massachusetts Storm Water Management Policy** as reflected in an Order of Conditions issued by the Norton Conservation Commission.

and, in Section 15.6.1 Objectives – Natural Environment, delete the first three bulleted paragraphs and replace with the following four bulleted paragraphs:

- Minimize tree, vegetation and soil removal; minimize the volume of cut, fill and grade changes; minimize the use of wetlands, steep slopes and floodplains; eliminate or minimize soil erosion and sedimentation by requiring an erosion and sediment control plan be in place prior to and during construction;
- Promote the infiltration and recharge of groundwater and control the volume and rate of storm water runoff resulting from land disturbance activities by requiring a storm water management plan which utilizes both structural and non-structural **best management practices** (BMPs);
- Ensure adequate long term operation and maintenance of stormwater management facilities by requiring inspection during construction and installation and by requiring an operation and maintenance plan;
- Require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts on water quality.

and, in “Section 15.7 - Submission Requirements” after the third bulleted paragraph insert the following:

- An Erosion and Sediment Control Plan which shall describe the nature and purpose of the proposed development, pertinent conditions of the site and adjacent areas, and proposed erosion and sedimentation controls to include, at a minimum, the following:
 - (1) Location, description and implementation schedule for temporary and permanent seeding, cut and fill plan, vegetative controls and other stabilization measures;
 - (2) A description of construction and waste material expected to be stored on site as well as measures that will be taken to reduce exposure of such materials to rain and storm water runoff.
- A Storm Water Management Plan which shall meet the Standards of the Massachusetts Storm Water Policy, as currently in effect and as may be hereafter amended.
- An Operation and Maintenance Plan which shall contain, at a minimum, the following information:

- (1) Storm water management system(s) owner(s);
- (2) The party or parties responsible for operation and maintenance;
- (3) A schedule for inspection and maintenance;
- (4) The routine and non-routine maintenance tasks to be undertaken;
- (5) Snow storage area and deicing method;
- (6) A list of easements necessary for inspection, operation, and maintenance of the storm water management system components, with the purpose and location of each.

The Planning Board may adopt, and periodically amend, rules and regulations relating to the form and content of the Erosion and Sediment Control Plan, Stormwater Management Plan and Operations and Maintenance Plan and other plans and materials to be submitted under the requirements of this section.

and, in Article 15 – Site Plan Approval, insert a new subsection to read as follows:

15.11 - Access Permission

To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Planning Board or its agent may enter upon privately owned property for the purpose of performing their duties under this by-law and may make such inspection as the Planning Board or its agent deems reasonably necessary to determine compliance with the approved Site Plan or Special Permit.

and re-number existing Section 15.11 and 15.12 appropriately,

and, in Article II – Definitions, insert in the appropriate alphabetical order the following new definitions:

Municipal Separate Storm Sewer System (MS4) - or municipal storm drain system; The system of conveyances designed or used for collection or conveying storm water, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprises the storm drainage system owned or operated by the Town of Norton.

Massachusetts Storm Water Management Policy – The Policy issued by the Department of Environmental Protection, and as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c.21 § 23-56. The Policy addresses storm water impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

Best Management Practices- an activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of storm water runoff.

Planning Board Recommends Article 28 (6 - 0)

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 29: Motion was made by Mr. Thomas that the Town amend the Norton Zoning By-Law as follows:

In Article XIX – Affordable Housing, insert a new Section 19.13 to read as follows:

19.13 Density Increase for Affordable Housing

The Planning Board is authorized, by grant of a Special Permit, to allow an increase in density of up to three (3) times the density allowed under the conventional provisions of the zoning by-law for a project located in the following zoning districts: R-80, R-60, R-40, Village Commercial and Commercial if the project contains the following minimum dry acreage: in the R-80 district no less than ten (10) acres; in the R-60 district no less than seven and one-half (7.5) acres; in the R-40 district no less than five (5) acres. A project approved under this section shall provide thirty percent (30%) or more of the proposed housing units as “affordable housing units,” either for sale or rental. The Planning Board may waive the requirements for lot size and lot line setbacks to accommodate the approved density and shall specify in its approval of the Special Permit the lot size and setback requirements it deems appropriate. Projects approved under the provision of this section shall be subject to all other appropriate provisions of Article XIX-Affordable Housing and shall be subject to the provisions of Article XV-Site Plan Approval.

Planning Board Recommends Article 29 (6 – 1)

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

The Moderator declared the Annual Town Meeting concluded at 10:15 PM.

ATTEST:

Diane P. Casagni
Town Clerk

SPECIAL TOWN MEETING

JUNE 26, 2006

The Special Town Meeting was called to order at 7:00 P.M. by Moderator Phillip Warren. He then led the Pledge of Allegiance to the Flag.

ARTICLE 1: Motion was made by Michael Thomas, Chairman of the Finance Committee, that the Town vote to confirm the Board of Selectmen's selection of the area described in Article 1 of the Special Town Meeting Warrant as an Economic Opportunity Area (to be entitled the "192 Mansfield Avenue Economic Opportunity Area"), to authorize the Board of Selectmen to submit an Economic Opportunity Area application to the Massachusetts Economic Assistance Coordinating Council, and to take such other actions as may be necessary to obtain approval of the 192 Mansfield Avenue Economic Opportunity Area encompassing the lot shown on the Town of Norton Assessor's Maps as Map 9, Lot 293, located at 192 Mansfield Avenue in Norton, Bristol County, Massachusetts, and more commonly known as the former Polaroid building, a legal description of which is on file with the Town Clerk; and,

Further MOVE that the Town of Norton authorize the creation of the 192 Mansfield Avenue Economic Opportunity Area for a period of ten (10) years pursuant to 402 CMR 2.00 which regulates the Massachusetts Economic Incentive Program.

NOTE: Mr. Leo Murphy, Autopart International, and Mr. Ed Tartufo, Tri Town Chamber of Commerce, were given permission to speak by Town Meeting as non-residents of the Town.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2: Motion was made by Mr. Thomas that the vote to provide a local property tax increment financing plan to promote economic development in accordance with Massachusetts General Laws, Chapter 40, Section 59, and to approve and authorize the Board of Selectmen to enter into a Tax Increment Financing Agreement with Autopart International, Inc., and Campanelli Investment Properties, LLC, in substance as set forth in Article 2 of the Special Town Meeting Warrant, and to authorize the Board of Selectmen to take such other actions as may be necessary to obtain approval of the Tax Increment Financing Plan and Certified Project Application and to implement the Tax Increment Financing Agreement.

TAX INCREMENT FINANCING AGREEMENT
BETWEEN
THE TOWN OF NORTON (Alternatively, the "Town")
AND
AUTOPART INTERNATIONAL, INC. (Alternatively, the "Company")
AND
CAMPANELLI INVESTMENT PROPERTIES, LLC (Alternatively, the
"Property Owner")

AGREEMENT is made this 8th day of June, 2006, by and between the Town, the Company, and the Property Owner.

WHEREAS, the Property Owner is a Massachusetts limited liability company having its principal office at One Campanelli Drive, P.O. Box 850985, Braintree, MA 02185-0985, and is authorized to do business in Massachusetts; and

WHEREAS, the Company is a Massachusetts corporation having its principal office at 1205 U.S. Route 1, Sharon, MA 02067, and is authorized to do business in Massachusetts; and

WHEREAS, the Town is a Massachusetts municipal corporation acting through its Board of Selectmen; and

WHEREAS, the Company plans to lease approximately 334,954 square feet of space, renovate that existing space and construct an additional, 11,500 square foot on-site expansion located at 192 Mansfield Avenue in Norton, Massachusetts, shown on Norton's Board of Assessor's Map 9 as Lot 293 (hereinafter the "Property"); and

WHEREAS, the Property is located within the boundaries of the Greater Taunton Economic Target Area (ETA) (as that term is used in Massachusetts General Laws, Chapter 23A, Section 3D, and referred to below as the "ETA"); and

WHEREAS, the Property is located within the 192 Mansfield Avenue Economic Opportunity Area (EOA) (as that term is used in Massachusetts General Laws, Chapter 23A, Section 3E, and referred to below as the "EOA"); and

WHEREAS the Company intends to retain 250 full-time jobs in the Commonwealth and create 85 new, full-time jobs open to qualified residents of Norton and the ETA, and will make or caused to be made an estimated capital investment of \$7.4 million that includes \$2.4 million in building improvements by the Property Owner and \$5 million expended for new machinery and equipment by the Company; and

WHEREAS the parties to the Agreement are desirous of entering into a Tax Increment Financing (TIF) Agreement in accordance with the Massachusetts Economic Development Incentive Program (EDIP) and Chapter 23A of the Massachusetts General Laws; and

WHEREAS, the Town strongly supports increased economic development to provide additional jobs for residents of Norton and the ETA, to expand business within the Town, and to develop a healthy economy and stronger tax base; and

WHEREAS, the Project will further the economic development goals and criteria established for the ETA and EOA; and

WHEREAS, on June 8, 2006, the Board of Selectmen voted to recommend the TIF Plan to Town Meeting and to enter into this TIF Agreement;

Now, THEREFORE, in consideration of the mutual promises of the parties contained herein and other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as follows:

The TOWN'S OBLIGATIONS

1. A tax increment financing exemption (the "Exemption") is hereby granted to the Property Owner and the Company by the Town in accordance with Chapter 23A, Section 3E; Chapter 40, Section 59; and Chapter 59, Section 5, of the Massachusetts General Laws. The Exemption shall be for a period of ten (10) years (the "Exemption Term"), commencing on July 1, 2007 (the beginning of fiscal year 2008) and ending on June 30, 2017 (the end of fiscal year 2017), and shall provide an exemption from taxation on the incremental value of the Property, as follows:

Year	Exemption Percentage
FY2008	90%
FY2009	80%
FY2010	70%
FY2011	60%
FY2012	60%
FY2013	60%
FY2014	40%
FY2015	40%
FY2016	30%
FY2017	30%

The Property becomes eligible for exemption on the July 1st following the date on which the EACC approves the TIF Plan, as provided in 760 CMR 22.05(4)(d). The exemptions granted pursuant to this Agreement do not begin when the Property first becomes eligible for exemption, but begin at the beginning of the Exemption Term specified above.

2. The base valuation shall be the assessed value of the Property for the fiscal year prior to the July 1st on which the Property becomes eligible for exemption pursuant to this Agreement. The incremental value of the Property is the difference, in any given year, between the assessed value of the Property in such year and the base value.
3. The base valuation shall be adjusted annually by an adjustment factor, which reflects increased commercial and industrial property values within the community, as provided in Chapter 40, Section 59. The increased value or "increment" created by improvements to Company Space will be the amount eligible for exemption from taxation.

THE COMPANY'S OBLIGATIONS

1. The Company expects to retain 250 full-time jobs in the Commonwealth and to create 85 new full time jobs open to qualified residents of Norton and the ETA region.
2. The Company expects to open jobs to qualified residents of Norton and the regional ETA as outlined in the Workforce Analysis and Job Creation Plans section of the Certified Project Application submitted to the Town by the Company in connection with the Company's request for a Exemption.

3. The Company expects to invest approximately \$5 million in the acquisition of new machinery and equipment.
4. The Company shall submit annual reports on job creation, job retention, and new investments at the Property to the Town and to the State Economic Assistance Coordinating Council each year of the Certified Project designation. The annual report shall include the number of permanent full-time jobs created and the number of people hired from within the ETA annually and on a cumulative basis and the value of capital investments made by the Company with respect to the Property annually and on a cumulative basis.
5. If the Company fails to meet the job creation and investment commitments specified above, the Town, acting through its Board of Selectmen, may take action to request decertification of the Project by the Massachusetts Economic Assistance Coordination Council. Upon decertification, the Town shall discontinue the Exemption provided to the Company as set forth herein, commencing with the first fiscal year in which the Company failed to meet such commitments.
6. If the Company plans to move from the Property, the Town shall be given thirty (30) days notice.

OTHER CONSIDERATIONS

1. Any subsequent owner of the Property shall be entitled to the benefits and burdens of this Agreement, in accordance with applicable law and regulation.
2. The Property Owner plans to invest \$2.4 million in building improvements.
3. The Property Owner shall pass all real estate property tax savings resulting from this Agreement to the Company.
4. The matters described above as obligations of the Company or of the Property Owner are only conditions to the eligibility of tax exemptions under this agreement, and do not create any enforceable obligations or covenants. The Town's sole remedy for failure by the Company or the Property Owner to satisfy any such condition is set forth in sub-section 5 of the Company Obligation section of this Agreement.

5. This agreement is subject to M.G.L. Chapter 23A, Section 3A-3F inclusive, M.G.L Chapter 40, Section 59 and M.G.L Chapter 59, Section 5, cl. 51.

WITNESSETH the execution and delivery of this Agreement by the Town of Norton, Autopart International, Inc., and Campanelli Investment Properties as an instrument under seal as of the date first above written.

and to authorize the Board of Selectmen to take such other actions as may be necessary to obtain approval of the Tax Increment Financing Plan and Certified Project Application and to implement the Tax Increment Financing Agreement.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Thomas that the Town amend the vote taken under Article 15 of the May 8, 2000, Annual Town Meeting warrant, which appropriated funds for design improvements to the athletic complex located behind the Norton High School and the Henri A. Yelle Elementary School in order to maximize the use of existing land, and authorize such funds to be expended generally in conjunction with other funds previously appropriated for construction of the so-called Field of Dreams Project.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

The Moderator declared the Special Town Meeting concluded at 7:35 P.M.

ATTEST:

Diane P. Casagni
Town Clerk

TOWN OF NORTON
RECORD OF THE SPECIAL STATE PRIMARY
JANUARY 10, 2006

The polls for the Special State Primary for State Representative for Precincts 3, 4 & 5 opened at 7:00 A.M. and were closed at 8:00 P.M. The total number of votes were as follows:

	DEM.	REP.	TOTAL	ABSENTEE
PREC.III	8	28	36	0
PREC. IV	20	29	49	0
PREC. V	4	13	17	0
TOTAL	32	70	102	0

ATTEST:

Diane P. Casagni
Town Clerk

REPUBLICAN

REP. IN GENERAL COURT	P-III	P-IV	P-V	Totals
Virginia M. Coppola*	27	29	13	69
Write Ins	0	0	0	0
Blanks	1	0	0	1
Totals	28	29	13	70

DEMOCRAT

REP. IN GENERAL COURT	P-III	P-IV	P-V	Totals
Claire B. Naughton	7	18	4	29
Write Ins	1	0	0	1
Blanks	0	2	0	2
Totals	8	20	4	32

TOWN OF NORTON
RECORD OF THE SPECIAL STATE ELECTION
FEBRUARY 7, 2006

The polls for the Special State Election for State Representative for Precincts 3, 4, and 5 opened at 7:00 A.M. and were closed at 8:00 P.M. The total number of votes were as follows:

	TOTAL	ABSENTEE
PREC. III	304	1
PREC. IV	301	10
PREC. V	197	2
TOTAL	802	13

ATTEST:

Diane P. Casagni
Town Clerk

REP. IN GENERAL COURT	P-III	P-IV	P-V	Totals
Virginia M. Coppola (Rep.)	128	156	107	391
Claire B. Naughton* (Dem.)	176	145	90	411
Write Ins	0	0	0	0
Blanks	0	0	0	0
Totals	304	301	197	802

ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 25, 2006

The following is a tabulation of voters for all five precincts for the Annual Town Election held on April 25, 2006:

Total Votes Cast: 1,848

Precinct 1:	436 (18 Absentees)
Precinct 2:	415 (5 Absentees)
Precinct 3:	318 (10 Absentees)
Precinct 4:	402 (11 Absentees)
Precinct 5:	277 (2 Absentee)

ATTEST:

Diane P. Casagni
Town Clerk

ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 25, 2006

<u>SELECTMEN (3-Year) (Vote for 2)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Robert S. Salvo, Sr.	204	162	168	203	123	860
Timothy R. Giblin	275	277	151	217	184	1104*
Stephen G. Gradie	213	227	151	159	118	868*
Write Ins	6	4	8	6	7	31
Blanks	174	160	158	219	122	833
TOTALS	872	830	636	804	554	3696
<u>TOWN CLERK (3-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Diane P. Casagni	345	332	257	324	211	1469*
Write Ins	2	3	1	4	3	13
Blanks	89	80	60	74	63	366
TOTALS	436	415	318	402	277	1848
<u>COLLECTOR/TREASURER (3-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Roxanne L. Donovan	331	333	242	302	204	1412*
Write Ins	0	0	0	1	0	1
Blanks	105	82	76	99	73	435
TOTALS	436	415	318	402	277	1848
<u>BOARD OF ASSESSORS (3-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Joseph E. Fernandes	325	304	235	283	197	1344*
Write Ins	1	0	1	0	0	2
Blanks	110	111	82	119	80	502
TOTALS	436	415	318	402	277	1848

*Elected

ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 25, 2006

<u>HOUSING AUTHORITY (5-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Write Ins – Deborah B. Mason	5	8	6	7	2	28*
Write Ins – Other	18	8	9	12	11	58
Blanks	413	399	303	383	264	1762
TOTALS	436	415	318	402	277	1848

<u>PLANNING BOARD (3-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Vote for two	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Marilyn R. Benaski	278	262	185	238	179	1142*
Joseph E. Fernandes	276	251	174	217	165	1083*
Robert S. Salvo, Jr.	118	110	104	143	69	544
Write Ins	1	2	2	1	0	6
Blanks	199	205	171	205	141	921
TOTALS	872	830	636	804	554	3696

<u>SCHOOL COMMITTEE (3-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Vote for two	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Kevin M. O’Neil	264	269	164	236	172	1105*
Thomas J. Golota	234	229	160	224	179	1026*
William G. Rotondi	171	143	131	119	84	648
Write Ins	3	1	4	2	0	10
Blanks	200	188	177	223	119	907
TOTALS	872	830	636	804	554	3696

<u>WATER/SEWER COMMISSIONER (3-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Bruce A. Hicks	331	318	245	295	198	1387*
Write-Ins	0	0	0	0	1	1
Blanks	105	97	73	107	78	460
TOTALS	436	415	318	402	277	1848

*Elected



OFFICE OF THE TOWN CLERK

Diane P. Casagni
Town Clerk

Anne Rodrigues
Assistant Town Clerk

RECOUNT FOR SELECTMEN

MAY 6, 2006

Recount Petitions were filed by Robert Salvo for the Selectmen's race for the Election held April 25, 2006.

The Recount took place on Saturday, May 6, 2006 at 10:00 AM at the Henri A. Yelle Elementary School, 64 West Main Street, Norton, MA in the gymnasium.

The results of the Recount were as follows:

<u>NAME</u>	<u>P-1</u>	<u>P-2</u>	<u>P-3</u>	<u>P-4</u>	<u>P-5</u>	<u>TOTAL</u>
Robert S. Salvo, Sr.	203	162	168	202	123	858
Timothy R. Giblin	275	278	151	220	184	1108
Stephen G. Gradie	213	226	151	159	118	867
Blanks	173	158	156	210	122	819
Write Ins	6	6	10	13	7	42
TOTAL	870	830	636	804	554	3694

The Recount was conducted by the Board of Registrars. Those present were Diane P. Casagni, Dorothy A. MacQuown, Cynthia M. Gouveia, and Charlotte M. Dill.

After the Recount, Timothy Robert Giblin and Stephen G. Gradie were successful in retaining their elected office as Selectmen.

Diane P. Casagni
Town Clerk

SPECIAL TOWN ELECTION
TOWN OF NORTON
JUNE 13, 2006

The following is a tabulation of voters for all five precincts for the Special Town Election held on June 13, 2006:

Total Votes Cast: 5881

Precinct 1: 1408 (45 Absentees)
Precinct 2: 1441 (90 Absentees)
Precinct 3: 1029 (42 Absentees)
Precinct 4: 1219 (35 Absentees)
Precinct 5: 784 (27 Absentees)

ATTEST:

Diane P. Casagni
Town Clerk

BALLOT QUESTION

Shall the Town of Norton be allowed to assess an additional \$2,627,740.00 in real estate and personal property taxes for the purpose of funding the following departments: Police Department, Fire Department and School Department for the fiscal year beginning July 1, 2006?

BALLOT QUESTION	P-1	P-2	P-3	P-4	P-5	TOTAL
Yes	636	594	340	516	336	2422
No	772	847	689	701	448	3457
Blanks	0	0	0	2	0	2
TOTALS	1408	1441	1029	1219	784	5881



Captain Richard M. Marsolais
U. S. Army



Corporal David E. Marsolais
U. S. Marine Corps



Sergeant Michael J. Marsolais
U. S. Army

SELECTMEN

It is with pleasure that the Board of Selectmen submits its report to the town for Fiscal Year 2006. The Town has experienced a year in which market forces and State-level financial decisions once again constrain our financial capabilities. A consequential attempt to pass a Proposition 2½ tax override passed at town meeting, but it later failed at the ballot. Adjustments were made in the Town's financial structure to allow for the best service we can render at the municipal and school levels while maintaining the wishes of the majority to live within our allocated financial means under Proposition 2½. The Board has also evaluated our town-owned properties and held its first land auction to dispose of unnecessary property at a profit of more than \$500,000. Looking ahead, the town also purchased land on Mansfield Avenue for future use as a boat ramp that will alleviate conflicts between sportsmen and Grove area residents.

The Board has labored with many tasks and projects this year. The Selectmen worked with local companies wishing to locate in Norton. The Board helped to persuade Bodek and Rhodes, Autopart International, and The Chateau Restaurant to move to our town and occupy existing vacant buildings, thereby improving our commercial tax base. The Selectmen spent the year successfully negotiating all of our Employee Union Contracts. The Board also established a Senior Center Building Committee to explore building or expanding our present Senior Center building on West Main Street.

Two old projects, Chapter 40B and the Shpack Landfill, continued to take up our time; however, major progress was made on both projects. The Town finally saw the removal of contaminated waste from the Shpack dump get underway, and the Board co-sponsored a new 177-unit affordable housing complex proposal on Newland Street that would bring the town into compliance with a State-mandated 10-percent affordable requirement.

In April of 2006, the Town saw a major change develop within the Board. Long-time Selectman Clarence (Butch) P. Rich, Jr., retired from the Board after 16 years of dedicated service. Butch served in many capacities over his 50 years of service to the town, and we wish him well in his well-deserved retirement. The Board would also like to thank Bob Salvo for his three years of service to the town. We welcome Stephen Gradie and Tim Giblin to the Board, and we look forward to working with both of these gentlemen in the coming year. Town Accountant, Muriel Kokoszka, retired, and the Town welcomed James Puello to the job. Acting Fire Chief Richard J. Gomes was appointed the Town's permanent Fire Chief.

The Board of Selectmen will continue to focus on town issues to make Norton a great place to live and to work. We thank the residents of Norton for their continued support.

Respectfully submitted,
Robert W. Kimball, Jr., Chairman

FINANCE COMMITTEE

The Norton Finance Committee is charged by the Town Charter and By-Laws to consider and make recommendations on all articles presented at any regular or special Town Meeting. The Committee members (maximum eleven) are appointed to three-year terms by the Town Moderator.

During Fiscal Year 2006, the Finance Committee met 30 times. It reviewed and discussed anticipated revenues and expenditures for Fiscal Year 2007 with the Town Manager, authorized transfers to various accounts from the Finance Committee Reserve Account, and prepared recommendations on all articles presented at the October and May sessions of the Annual Town Meeting, as well as materials considered at Special Town Meetings convened in December, May, and June.

During the year, the Finance Committee found itself confronted with a fiscal crisis that it had anticipated for several years previously. The need to maintain existing levels of service in the Town during the previous three years of economic recession and increasing costs had depleted the Town's two fiscal reserve accounts (Stabilization and Capital Improvements) to the point where it became clear that without some form of special additional funding, reductions in staffing and services, particularly in the school system, would be necessary during Fiscal Year 2007.

Despite the fact that Norton was one of only 17 communities out of 351 in the Commonwealth which had never passed a Proposition 2 ½ override, the Finance Committee, after lengthy and often agonizing deliberations, decided to support two major expenditure articles in the Annual Town Meeting Warrant. The first presented a balanced budget based on anticipated revenues if no override funds were provided. The second outlined a budget with substantial additions in the Fire and Police accounts, plus a \$2.3 million increase in School funding designed to rectify spending shortfalls in previous years, and add a number of new programs recommended by the School Committee. Although both the balanced and supplemental budgets were approved at Town Meeting, the override authorization was subsequently defeated at the required ballot vote held in June, 2006.

The impact of the failure of the override will have its major immediate impact in Fiscal Year 2007 on the operation of the School Department. However, the outlook for Fiscal Year 2008 is that many municipal services may suffer negative consequences. It may well not be possible to maintain current levels of service, much less meet the expanding needs of a town such as Norton, whose population growth rate is one of the highest in the southeast Massachusetts region. Nor has it been possible for several years to replenish our "rainy day fund" (Stabilization Account), thus leaving the Town with minimal ability to respond to any sudden fiscal emergency.

The Finance Committee would like to thank the Board of Selectmen, School Superintendent Dr. Patricia Ansay, and all department heads for their thoughtful and cooperative assistance during the year. Above all, the Committee extends both its thanks and its applause to Town Manager James Purcell. It was his foresight, wisdom, and fiscal acumen which ensured that the Town would have, as Fiscal 2007 began on July 1, 2006, an approved operational budget, either with or without approval of the Proposition 2½ override proposal.

Respectfully submitted:

Thomas DeLuca
Jacqueline Desrochers
Angel Doyle
Michael Fiore
Paul Helmreich, Vice-Chair
Donna Summerfield
Lee Tarantino
Michael Thomas, Chair
Phillip Zawasky

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2006, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages
2. Balance Sheet as of June 30, 2006
3. General Fund Revenue
4. Summary of Appropriation Accounts
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Dorothy K. Leitch
Assistant Town Accountant

GROSS SALARIES AND WAGES BY DEPARTMENT FISCAL YEAR JULY 1, 2005 – JUNE 30, 2006

	TOTAL		TOTAL
SELECTMEN		FINANCE COMMITTEE	
Brown, Jennifer	70.33	Sweeney, Janet	1,778.23
Instasi, Carol A.	36,102.00		
Sweeney, Janet A	1,796.95	TOWN ACCOUNTANT	
		Kokoszka, Muriel	64,596.88
TOWN MANAGER		Leitch, Dorothy K.	38,185.00
Brown, Michelle T	43,130.00	Puello, James	18,237.52
Purcell, James P	104,400.00	Tullie, Lenore	5,117.97

ASSESSORS

Kantelis, Jean E.	35,490.40
Libby, Linda M.	53,776.96
Petersen, Kathleen M.	31,550.43

TREASURER/COLL.

Donovan, Roxanne L.	55,729.00
Esperian, Margaret	2,531.88
Fracalosi, Cathleen G	28,542.11
Ketchum, Nashlee	25,416.81
Riley, Cynthia J.	29,418.00
Tomase, Susan	34,986.04

TOWN CLERK

Casagni, Diane P.	41,543.97
Freeman, Dorothy	330.75
Goulet, Sandra I.	20,267.45
King, John N	20.25
King, Patricia	357.75
Macquown, Dorothy	1,069.89
McDonald, Martha	27.00
Rodrigues, Anne	16,929.60

CONSERVATION

Bernard, Phyllis M.	31,500.43
Carlino, Jennifer	49,616.85

PLANNING BOARD

Gabriel, Charles W.	49,690.82
Salley, Susan	23,467.48
Sweeney, Janet A	2,272.40
Tomase, Susan	959.40

POLICE

Boyden, Debra L	54,745.80
Bramwell, Todd A.	58,249.56
Chastenay, Paul M.	9,821.72
Chmielinski, John N.	62,224.47
Clark, Brian M.	83,496.32
Cota, Bryan A.	55,138.67
Dennett, John J.	75,275.15
Desfosses, Stephen	72,427.44

Dupree, GERALYNN F.	14,836.50
Eisnor, John D.	80,223.68
Finch, Bruce Jr.	100,262.30
Fonseca, Craig A	58,479.43
Franco, James	81,704.89
Garipey, Timothy P.	49,272.38
Goodwin, Jonathan	79,736.18
Greco, Brian W.	77,153.51
Jackson, Todd	92,001.76
King, Bryan C.	55,027.02
Mahoney, Patrick J.	71,023.15
McKenney, Michael	81,102.71
Petersen, Thomas Jr.	90,342.09
Robichaud, Ronald M.	74,977.92
Ruskey, David M.	70,445.25
Schepis, David J.	53,056.51
Sweeting, Scott D.	59,358.64
Turcotte, Charles	26,859.25
Walasavage, Stanley	86,792.36
Whitfield, Robert	107,932.76
Wilson, Vivianne C	35,989.95
Winters, Jesse	35,659.00
Zaccardi, Jeffrey	60,741.61

**POLICE OUTSIDE
DETAIL**

Abany, Samuel	800.00
Acerra, Leo	448.00
Ajou, Paul	320.00
Aker, Christopher	288.00
Alaimo, Andrew	648.44
Begley, Stephen F.	256.00
Berard, Paul J.	2,192.00
Bettenciurt, Robert	272.00
Berube, Richard N.	844.66
Blanchette, Robert	416.00
Bostick, Earl	240.00
Braga, Matthew	256.00
Bramwell, Todd A.	3,382.40
Cameron, James	9,930.00
Carroll, Jonathan M.	128.00
Casey, James	192.00
Chmielinski, John	38,742.23

Clafflin, Timothy	176.00	Gosselin, William	400.00
Clark, Brian	7,301.36	Gray, Douglas	1,280.00
Clavin, Robert D.	768.00	Greco, Brian	31,093.48
Clavlin, Susan	240.00	Haaland, Marcy	352.00
Clohecy, Steven	496.00	Heagney, Kyle	320.00
Connor, Thomas	160.00	Honeycutt, Todd	256.00
Costa, Shawn J.	256.00	Horta, Christopher	528.00
Cota, Brian	16,782.07	Jackson, Todd	10,017.00
Cote, James	497.28	King, Bryan C.	11,588.05
Coughlin, Richard	560.00	Kozak, James C.	576.00
Coy, Richard	272.00	Krasnuanski, Bree	320.00
D'Agostino, Gabe Jr.	128.00	Laporte, Thomas	128.00
Decouto, Troy	1,168.00	Larkin, Peter	416.00
DeFosses, Stephen R.	606.72	Lombardi, George	3,264.00
Dehestani, Steve	784.00	Mahoney, Patrick J.	9,794.16
Dennett, John J	18,398.15	Marcelonis, Charles	592.00
Desfosses, Stephen	5,489.15	Merrick, Edward M. Jr.	1,168.00
DiTuillo, Ann M.	976.00	McGown, Peter	608.00
DosSantos, Saul	688.00	McGovern, Paul M.	272.00
Douglas, Paul M.	576.00	McKenney, Michael	39,733.85
Dufresne, Edmund	3,040.00	Miller, Robert C.	256.00
Eastwood, Nicole	936.00	Minah, Berryman	592.88
Eno, Domenic	2,334.00	Murphy-Payne, Maureen	176.00
Eisnor, John	3,641.52	Nevius, Scott D	1,946.00
Eisnor, Scott M.	5,928.00	Nobrega, David C.	544.00
Espinola, Kurt	624.00	O'Brien, Richard	128.00
Ethier, Leo	160.00	O'brien, Thomas F.	384.00
Finch, Bruce	5,173.44	Oliveira, Antonio M.	544.00
Fonseca, Craig	15,485.12	Pacheco, James M.	1,488.00
Forget, Craig	272.00	Pasquelino, Todd	160.00
Fox, Michael	672.00	Payne, James	192.00
Francis, Stephen	4,986.00	Periera, Anthony M.	256.00
Franco, James C.	18,227.74	Petersen, Thomas, Jr.	30,825.24
Fulcher, William	336.00	Pine, James X.	448.00
Fuller, Jeffrey	448.00	Pires, Michael	672.00
Fundora, William	224.00	Plympton, Stephen	288.00
Fuoco, Kevin M.	288.00	Ramos, Brian	384.00
Gallerani, Scott	320.00	Ramos, Richard G.	1,861.58
Gardner, Matthew B	464.00	Richardson, Jason	304.00
Gariepy, Timothy P.	4,745.74	Robichaud, Ronald	27,734.15
Gladstone, Frederick	480.00	Rockett, James B.	592.00
Goodwin, Jonathan D.	21,193.70	Rossi, Mark J.	512.00
Gorham, Bobby G	1,286.72	Ruskey, David M.	1,732.08

Russell, James P.	288.00	Francis, Stephen	5,362.50
Sanchez, Adolfo	128.00	Gordon, Christine	135.00
Santos, Matthew J.	1,168.00	Trask, Deborah	105.00
Schepis, David	11,642.03	Merriam, Lisa	60.00
Scully, Brian	1,184.00	Gordon, Christine	120.00
Sena, Viriato B.	832.00	Nevius, Scott D.	2,040.00
Serrano, Luis A	1,520.00	Plant, Eileen	60.00
Shailor, Richard	128.00	Warchal, Dina	495.00
Shubert, Robert	1,312.00	Young, James	6,371.25
Silva, John M.	416.00		
Souza, David R.	624.00	FIRE	
Sproul, Joseph W.	256.00	Bliss, Alan S.	65,765.24
Stone, Charles H. Jr.	2,032.00	Briand, Albert E. Jr.	93,861.44
Sullivan, Leo	256.00	Burgess, Andrew	79,932.66
Sweeting, Scott D.	5,941.40	Burgess, Edward	87,059.80
Taylor, Michael	704.00	Burgess, George F.	15,802.32
Terenzi, Paul	256.00	Campbell, Kent D.	92,923.87
Tepper, Michael	288.00	Chaves, David F.	70,290.26
Todd, Norman	1,184.00	Crowley, Robert T	66,486.31
Tuden, Richard D.	320.00	Farrar, Kevin C.	5,966.20
Turcotte, Charles	3,466.91	Fuller, Alvan T. III	102,243.07
Velino, Lawrence R. Sr.	1,484.41	Gomes, Richard	100,569.76
Ventola, Eric P.	432.00	Hardy, John P.	61,270.32
Violo, Anthony Jr	1,056.00	Jones, Todd J.	77,737.76
Walasavage, Stanley	17,037.01	Jordan, Robert	76,736.75
Warish, Craig	1,552.00	Keene, Benton W. III	82,935.91
Webber, Matthew	272.00	Khorey, Stacia J.	66,893.92
Wellman, Thomas	272.00	Lenoci, Daniel L.	75,941.80
Westcoat, David	4,496.00	MacLean, Peter	74,408.47
Whitfield, Robert	46,456.64	McCarron, Judith Ann	35,037.94
Willis, George	1,184.00	Medeiros, Richard	76,530.15
Winters, Jessie	9,731.75	Morrissey, John F. III	75,863.78
Witherell, Brian J.	352.00	Myles, William D.	86,500.91
Woodhead, Richard	256.00	Pietersen, James	65,269.38
Young, James P.	12,750.00	Robbins, Jason P	65,054.94
Zaccardi, Jeffrey	1,364.20	Rounds, Reese K.	67,699.56
		Schleicher, Kevin K.	86,251.67
		Schleicher, Paul J.	84,861.14
SPECIAL POLICE		Simmons, Shawn	83,520.91
Abany, Samuel A.	128.00	White, Scott	81,139.33
Cameron, James	2,122.50	Wilson, Michael	67,392.74
Dalton, Valerie,L	1,237.50	Wood, Robert M.	77,711.66
Eisnor, Scott M.	4,331.25		
Eno, Domenic	611.25		

FIRE OUTSIDE DETAIL

Betzer, David W.	134.16
Birch, Timothy	482.56
Blake, Craig D	2,327.44
Blake, Lorraine	1,101.24
Bourdeau, Michael J	670.46
Briand, Albert E.	3,103.17
Bristol, Michael	275.50
Brousseau, Brian	427.44
Burgess, Andrew	1,152.96
Burgess, Edward	4,936.72
Campbell, Kent D	2,285.62
Casali, John E.	142.58
Chaves, David	2,853.41
Crowley, Robert	2,742.52
Fuller III, Alvan	2,575.71
Gellman, Stephen J.	249.90
Hardy, John	1,313.09
Hogan, William	110.26
Jones, Todd	3,117.98
Jordan, Robert A.	2,214.91
Joubert, Thomas	443.30
Keene, Benton III	5,866.45
Laconte, Robert	2,619.14
Lavery, Glenn M.	197.28
Lenoci, Daniel L.	1,240.67
Maclean, Peter T.	1,953.62
Mayer, Jason	442.00
McCracken, James	288.47
Mederos, Richard	914.18
Meyer, Ronald A.	197.28
Morrissey, John	1,828.35
Mowry, Edward	311.22
Myles, William	1,823.72
Perry, Brian	670.32
Pietersen, James	1,927.47
Pucino, Al	478.80
Robbins, Jason P	2,498.07
Schleicher, Kevin	2,724.72
Schleicher, Paul	8,180.59
Smith, Clifford J.	95.78
Simmons, Shawn R	3,809.22

Weir, Thomas	957.60
White, Scott	2,033.47
Wilson, Michael E.	610.04
Wood, Robert	3,475.70

FIRE CALLMEN

Blake, Lorraine	5,086.77
Blake, Craig D	7,555.11
Cruff, Charles Jr.	252.00
LaConte, Robert	5,030.86
Mowry, Edward	2,336.00
Perry, Brian	1,369.00
Pucino, Anthony	5,827.88
Salvo, Robert	1,604.00
Weir, Thomas	2,634.38

INSPECTION

Butler, Bryan	15,264.00
Clancy, Joseph P.	48,079.45
Hinchey, Cathy J	31,450.43
Precourt, James	15,055.20
Ribeiro, Dylan	2,574.00
Walker, Raymond F.	16,273.20

COMMUNICATIONS

Bowlen, Christopher	22,814.25
Eisnor, Scott M.	53,937.48
Gordon, Christine J	45,818.06
Graney, Patricia A.	45,865.95
Mowry, Rebecca L.	49,210.08
Wynn, Michael X.	64,318.35

DOG OFFICER

Plante, Brian G.	35,676.60
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HIGHWAY

Allard, Richard P.	45,403.44
Fillion, Henry A.	546.75
Fischer, David E.	835.33
Fournier, Francis J. III	835.33
Guptill Jr. George L.	40,781.90
Lemaire, Jason	1,938.01
Lemaire, Jan F.	42,614.24

Lester, Mark	615.86
MacPhee, Jim	627.06
Medas Jr., Robert	48,178.34
Morton, Dounan P.	39,696.05
Plante, Brian G	958.51
Salley, Charles D.	18,304.69
Silver, Keith M.	58,667.39
Sirtoli, Derek J.	759.39
St. Germain, Tracy	31,934.19
Tierney, Michael J.	42,523.37
Watson, James E.	11,973.05
Watson, Thomas	42,751.18
Watson, William L.	44,654.15

SEWER

Fillion, Henry	2,308.73
Fischer, David E.	1,801.13
Fournier, Francis	1,458.19
Harrop, Howard T. Jr.	41,374.75
Knapp, Duane M	5,546.96
Lester, Mark	307.99
McKinnon, James K.	1,816.18
MacPhee, James	996.60
Melito, Vincent M.	44,837.59
Sirtoli, Derek J.	1,760.14

WATER

Allard, Richard P.	2,237.63
Fillion, Henry	46,728.17
Fischer, David E.	53,164.46
Fournier III, Francis J.	54,272.01
Harrop, Howard T Jr	2,335.85
Knapp, Duane M.	66,259.96
Lemaire, Jason F	27,517.25
Lester, Mark P.	32,193.53
Macphee, James P.	32,025.50
McKinnon, James K.	49,711.14
Medas, Robert	395.50
Melito, Rosemarie	43,183.10
Melito, Vincent M	5,586.39
Precourt, Nancy	28,905.68
Sirtoli, Derek	56,665.77
Tierney, Michael	197.82

BOARD OF HEALTH

Covino, Gary	14,087.80
Drayton, Phyllis	2,448.00
Dumont, Leon	41,753.04
Napoleone, Norma	19,323.20
Peters, Cynthia	35,214.13
Plante, Brian G	5,150.00

COUNCIL ON AGING

Dinsel, James R.	42,833.98
McDonald, Martha	13,425.63
Petersen, Thomas Sr.	750.00

VETERANS

Charles, Robert E	30,317.76
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RECREATION

Adler, Josh	285.00
Banks, Kristen	2,081.25
Barney, Mellissa A.	2,884.88
Burnham, Pauline	540.00
Bostrom, Nathan	640.00
Brown, Rosemary	780.00
Cheetham, Barbara Ann	304.00
Fernandes, Lynsey	3,532.75
Foley, Brian	2,407.50
Foley, Kevin	2,173.50
Foley, Laura	1,400.00
Foley, Tim	496.00
Forrester, Kathryn	1,056.00
Forrster, Ronald	288.00
Hansen, Kelly	1,583.75
Leene, Chris	2,208.76
Leonard-Bouley, Jillian	2,539.00
Liu, Katherine	592.00
Liu, Theresa	338.00
MacDonald, Candace	2,364.00
Maloney, Jessica	2,280.00
Melendy, Michelle	2,460.00
Morton, Cameron	144.00
McBrien, Patrick	3,837.50
Rippel, Marcella K	9,507.06

Sanford, Jonathan	1,779.38
Scalia, Tracy A.	1,834.52
Schwartz, Courtney	1,792.00
Sears, Jody	1,140.00
Tessier, Jen	512.00
Webberson, Mary Ann	995.20
Wheeler, Chase	658.13
White, John	400.00

ED & PUB ACC CABLE

Benjamin, Jason S	44,631.72
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SENIOR PROGRAM

Bogosh,Kathleen A	500.00
Fischer,Jr, Louis J	500.00
Flahive, Clotilda	500.00
Fontana,Marie, A	135.00
George, Estelle B	500.00
Janelle, Alice	492.75
Rohrick, Mary, B	500.00
Winship, Warren E.	425.25

Totals:	7,603,767.84
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TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

Personal Property Taxes	\$ 331,458.47
Real Estate Taxes	20,800,537.98
Liens/Foreclosures	257,880.06
Motor Vehicle Excise	2,130,163.41
Penalties & Interest	213,215.65
Payments in Lieu of Taxes	149.86
Other Taxes	28,896.00
User Charges	451,728.75
Other Charges for Services	47,308.77
Fees	82,338.39
Dept Revenue - Schools	11,872.85
Dept Revenue - Cemeteries	8,157.00
Rentals	0.00
Other Dept Revenue	265,795.82
Licenses	56,651.58
Permits	833,549.09
State Revenue	16,297,840.14
Special Assessments	227,395.01
Fines & Forfeits	54,250.00
Investment Income	415,266.66
Misc Revenue	644,455.93
Other Financing Sources	\$2,542,739.57
Total Revenue	\$ 45,701,650.99

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006

Allowance for Abatements & Exemptions 01	(\$8,192.72)				
Allowance for Abatements & Exemptions 02	(\$26,738.98)				
Allowance for Abatements & Exemptions 03	(\$61,691.47)				
Allowance for Abatements & Exemptions 04	(\$76,356.96)				
Allowance for Abatements & Exemptions 05	(\$166,088.65)				
Allowance for Abatements & Exemptions 06	(\$149,168.37)				
Rollback Taxes Receivable	\$4,103.51				
Tax Liens Receivables	\$553,120.51				
Tax Liens CH 41A Receivables	\$23,083.98				
Tax Receivables in Litigation	\$916.78	Fund Balance:			
Tax Foreclosures	\$393,110.11	Reserved for Encumbrances		\$1,042,189.17	
		Reserved for prior Year Carryovers		695,420.03	
		Reserved for Expenditures		1,390,638.00	
Motor Vehicle Excise Tax Receivables		Fund Balance Designated for Court Judgement		-	
Motor Vehicle Excise 02 & Prior	103,990.11	Fund Balance Designated for Approp Deficit		(85,012.53)	
Motor Vehicle Excise 03	10,837.15	Designated for Tax Title		-	
Motor Vehicle Excise 04	22,162.00	Designated for Unprovided Abate & Exemp		-	
Motor Vehicle Excise 05	43,419.91	Designated for Authorized Deferral of			
Motor Vehicle Excise 06	231,254.62	Teachers' Pay		-	
		Undesignated Fund Balance		2,609,562.18	
	\$411,663.79				
Sewer Receivables		TOTAL FUND EQUITY			\$5,672,796.85
Sewer User Charges 02 & Prior	2,098.74				
Sewer User Charges 03	1,037.03				
Sewer User Charges 04	3,874.02				
Sewer User Charges 05	8,061.17				
Sewer User Charges 06	128,187.72				
					143,258.68

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006

Knollwood-Apport Assess Not Yet Due	\$3,363.69
Grove-Apport Assess Not Yet Due	\$62,979.27
Winnecunnet-Apport Assess Not Yet Due	<u>\$932,999.59</u>

\$999,342.55

Knollwood

Apport Assess Added to Tax 02 & Pr	1,088.12
Apport Assess Added to Tax 04	435.26
Apport Assess Added to Tax 05	435.26
Apport Assess Added to Tax 06	748.42
Comm Interest Added to Tax 02 & Pr	1,100.65
Comm Interest Added to Tax 03	-
Comm Interest Added to Tax 04	48.97
Comm Interest Added to Tax 05	32.65
Comm Interest Added to Tax 06	16.33
Apport Assess Paid in Advance	1,087.90
Comm Interest Paid in Advance	20.30

Grove

Apport Assess Added to Tax 02 & Pr	-
Apport Assess Added to Tax 03	-
Apport Assess Added to Tax 04	167.52
Apport Assess Added to Tax 05	25.13
Apport Assess Added to Tax 06	900.74
Comm Interest Added to Tax 02 & Pr	-
Comm Interest Added to Tax 03	-
Comm Interest Added to Tax 04	67.02
Comm Interest Added to Tax 05	8.78
Comm Interest Added to Tax 06	309.07
Apport Assess Paid in Advance	2,999.22
Comm Interest Paid in Advance	487.37

9,978.71

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006

Winneconnet			
Apport Assess Added to Tax 04	657.34		
Apport Assess Added to Tax 05	-		
Apport Assess Added to Tax 06	2,980.26		
Comm Interest Added to Tax 05	-		
Comm Interest Added to Tax 06	1,197.74		
Apport Assess Paid in Advance	(874.22)		
Comm Interest Paid in Advance	42.47		
	4,003.59		
TOTAL ASSETS	\$9,935,819.47	TOTAL LIABILITIES & FUND EQUITY	\$9,935,819.47

SPECIAL REVENUE FUNDS

ASSETS

LIABILITIES AND FUND BALANCE

School Lunch Revolving Funds:			
Cash Unrestricted Checking		Warrants Payable	\$39,334.60
	\$194,706.07	Fund Balance	155,371.47
	<u>\$194,706.07</u>		<u>\$194,706.07</u>
Highway Improvement Fund:			
Cash Unrestricted Checking		Warrants Payable	\$4,085.00
Due from Commonwealth	(\$104,691.98)	State Grants Not Received	\$1,119,524.22
State Grants Awarded	\$417,485.88	Fund Balance - Highway Ch 637 & Ch 90	308,708.90
	<u>\$1,119,524.22</u>	Deferred Rev - Intgov'l	-
	<u>\$1,432,318.12</u>		<u>\$1,432,318.12</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006

School Grants:

Cash Unrestricted Checking

\$70,085.50	Warrants Payable	
	Fund Balance Federal Grants	
	Drug Free School	2,053.54
	Summ Content Insti	2,962.85
	Sped Prof Develop	261.00
	Early Ed Allocation	(6,671.00)
	Enhanced Ed Thro	35.06
	Title 5	(158.75)
	Title 1 FY05	0.80
	Title 1 FY06	(18,400.49)
	Fed Spec Ed Entity FY 06	(114,087.64)
	Teacher Quality FY06	(2,560.30)
	Fund Balance State Grants	69,931.96
	Foundation Reserve	3,687.60
	Academic Support	1,957.50
	Circuit Breaker	64,286.86
<u>\$70,085.50</u>		<u>\$70,085.50</u>

Revolving Funds:

Cash Unrestricted Checking

\$163,636.06	Warrants Payable	
	Fund Balance Wetlands Protection Fees	\$7,865.07
	Fund Balance School Athletics	20,735.67
	Fund Balance School Facility Rental	61,917.81
	Fund Balance Parks & Recreation	2,438.68
	Fund Balance Law Enforcement	2,924.06
	Fund Balance Insurance Reim. under 20,000	1,293.87
	Fund Balance Restitution	3,457.84
	Fund Balance Recycling CH 44 553E 1/2	100.00
	Fund Balance Planning Board Review Fees	8,552.10
	Fund Balance Hazardous Materials Ch 55 553E 1/2	38,153.56
	Fund Balance Bond/Passbook Release	1,621.01
	Fund Balance ZBA Outside Consultant Fees	14,532.18
		44.21
<u>\$163,636.06</u>		<u>\$163,636.06</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006

State & Federal Grants:

Cash Unrestricted Checking

\$105,309.29	Warrants Payable	\$354.73
	Fund Balance Cons-Reservoir Dam Rehab	\$33,214.80
	Fund Balance Pol Update Scan Software	625.00
	Fund Balance Fire Hazardous Material	(1,990.69)
	Fund Balance Fire S.A.F.E.	2,166.72
	Fund Balance Fire Safety Equip Prog	182.44
	Fund Balance Firefighters Grt Program	269.40
	Fund Balance Fire Prevention Grt	0.04
	Fund Balance Fire Homeland Sec Winn St	3,630.31
	Fund Balance MCI Task Force	2,000.00
	Fund Balance 05 Preparedness	(12,000.00)
	Fund Balance BOH WPAT Loan	59,403.71
	Fund Balance MRIP (Recycling)	3,198.98
	Fund Balance BOH Compliance Checks	1,821.00
	Fund Balance FY06 Formula Grt	211.58
	Fund Balance Mass Arts Lottery	12,221.27
<u>\$105,309.29</u>		<u>\$105,309.29</u>

Receipts Reserved for Appropriation:

Cash Unrestricted Checking

\$600,065.39	Warrants Payable	\$0.00
	Fund Balance Ambulance Fees	555,459.40
	Fund Balance Dog Fund	44,605.99
<u>\$600,065.39</u>		<u>\$600,065.39</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006

Gifts and Donations Fund:
Cash Unrestricted Checking

\$274,449.89	Warrants Payable	\$1,345.90
	Fund Balance Youth Programs	\$1,750.00
	Fund Balance Hicks Trust Fund Gift	\$2,594.92
	Fund Balance Norton VS KGM Pre-Trial	\$2,200.00
	Fund Balance Pool Disabled Access	\$320.19
	Fund Balance TPC Gift	\$35,072.14
	Fund Balance Community Service Gift	\$163.70
	Fund Balance Conservation Norton Village	1,263.18
	Fund Balance Leo G Yelle Donation	1,780.00
	Fund Balance Industrial Development Commission	750.00
	Fund Balance Police Friends of Dare	788.05
	Fund Balance Fire Anderson Gift	740.00
	Fund Balance Fire Unrestricted	1,165.87
	Fund Balance Fire SAFE Gift	306.35
	Fund Balance Ambulance Maint & Operations	760.81
	Fund Balance Fax Machine	419.05
	Fund Balance Dog Officer Animal Welf & Safety Gift	15,384.52
	Fund Balance Athletic Complex Improve Gift	18,598.43
	Fund Balance Sch TPC Gift	59,905.27
	Fund Balance Sch Unrestricted Gift	6,711.34
	Fund Balance Math Prog Middle Sch Gift	7.75
	Fund Balance BC Savings Foundation	0.35
	Fund Balance Hannaford Bros Gift	0.33
	Fund Balance Kraska Sewer Gift	6,775.68
	Fund Balance Norton Mobile Home	2,184.33
	Fund Balance Library Balfour Gift	95,837.49
	Fund Balance Recreation Misc	15,124.24
	Fund Balance Historical Comm Donation	2,500.00
<u>\$274,449.89</u>		<u>\$274,449.89</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006

05 Rates Fixed & metered	23,794.63	
06 Rates Fixed & metered	394,687.60	
Capital 40% 00 & Pr	299.41	
Capital 40% 01	25,981.30	
Capital 40% 02	179.12	
Capital 40% 03	292.79	
Capital 40% 04	2,268.98	
Capital 40% 05	5,101.55	
Capital 40% 06	80,042.36	
	<u>676,028.85</u>	
	<u>\$2,147,137.55</u>	<u>\$2,147,137.55</u>

CAPITAL PROJECTS FUNDS

Knollwood Sewer:		
Cash Unrestricted Checking	\$12,966.37	Fund Balance Lateral Sewerage Collection
	<u>\$12,966.37</u>	<u>\$12,966.37</u>
School Projects		
Cash Unrestricted Checking	\$345,457.75	Warrants Payable
		Amts to be prov for N P
		Bonds Anticipation Notes Payable
Project Authorized	\$345,457.75	Fund Balance - New Middle School
		Fund Bal - Renovation Schools
		Project Authorized - Not Completed
	<u>\$690,915.50</u>	<u>\$690,915.50</u>
Lateral Sewer Construction		
Cash Unrestricted Checking	\$0.00	Fund Balance Lateral Sewerage Collection
		Ant to be Provided for Payments of
	<u>\$0.00</u>	<u>\$0.00</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006

Sewer Projects

Cash Unrestricted Checking

\$250,963.66	Warrants Payable	\$172,446.40
	Amts to be Provided for Payments of Notes Payable	\$0.00
	Bond Anticipation Notes Payable	\$0.00
	Fund Balance Interceptor Sewerage Collector	\$4,914.52
	Fund Balance Design & Construction of Lake Winnecunnet Sewage Project	\$12,064.07
	Fund Balance Sewerage Cap & Upgrade	\$61,538.67
<u>\$250,963.66</u>		<u>\$250,963.66</u>

Well #6

Cash Unrestricted Checking

\$7,150.10	Fund Balance Well #6	\$7,150.10
<u>\$7,150.10</u>		<u>\$7,150.10</u>

Water Projects

Cash Unrestricted Checking

\$838,396.88	Warrants Payable	\$5,030.00
	Fund Balance - Water Projects	\$832,226.86
	Fund Balance - Water Storage Facility	\$1,140.02
<u>\$838,396.88</u>		<u>\$838,396.88</u>

Expendable Trust

Cash Unrestricted Checking

\$38,531.59	Warrants Payable	\$272.22
	Fund Balance Scholarships	\$16,833.52
	Fund Balance Hodges Library	\$22.34
	Fund Balance Hicks Reserve Town	\$529.19
	Fund Balance Hicks Reserve Cemetery	342.14
	Fund Balance Workers Comp Reserve	10,573.62
	Fund Balance Cemetery Perpetual Care	9,958.56
<u>\$38,531.59</u>		<u>\$38,531.59</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006

Non - Expendable Trust
Cash Unrestricted Checking
Cash Restricted Savings
Due from General Fund

\$52,000.00
\$4,029,910.42
\$0.00

Fund Balances Reserved:

Cemetery Perpetual Care

Hicks Reserve

Hicks Trust

Rosa Fernandes Perpetual Care

Fernandes Family Trust

War Memorial

Glady Leonard Care

Bertha Smith Cemetery General Care

Bertha Smith Preservation and Care

Hodges Library

Sale of Pines

Cady Award for Math

Marshall Award for English

Nourse Award for Industrial Arts

Yelle Award for French

School Scholarships

Charles Randall Scholarship

Joan Vital Scholarship

\$238,780.31
3,655,479.53
4,103.02
2,471.67
10,778.08
1,256.72
991.01
7,660.17
5,049.77
2,000.00
16,931.66
646.44
2,384.02
1,093.13
10,745.93
45,000.00
55,000.00
21,538.96
\$4,081,910.42

Other Trusts
Cash
Short Term Investment

\$10,879.09
\$1,516,708.98

Fund Balance Conservation

Fund Balance Stabilization

Fund Balance Capital Improvements

\$2,769.74
911,178.65
613,639.68
\$1,527,588.07

\$1,527,588.07

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2006
AGENCY FUNDS

Cash Unrestricted Checking	\$649,116.65	Warrants Payable	\$29,370.28
		Fund Balance Police/Fire Outside Detail	(81,638.17)
		Fund Balance County Recording Fees	1,072.79
		Fund Balance Deputy Collector Fees	0.00
		Fund Balance Dog Neutering Deposits Held	1,608.02
		Fund Balance Sporting and Fishing Licenses	170.00
		Fund Balance Student Activity Funds	78,103.48
		Fund Balance Deposits Held to Guarantee Payment	620,080.25
		Fund Balance Parks & Recreat Security Deposits	350.00
	<u>\$649,116.65</u>		<u>\$649,116.65</u>

LONG TERM DEBT GROUP

Long Term Debt Group			
Amounts to be Provided for Payments of Bonds	\$23,616,409.43	Bonds Payable:	
		Inside Debt	
		Design Lake Winnacunnet Wastewater	150,000.00
		Land Acquisition School	840,000.00
		Lake Winnacunnet Area Sewer Proj	2,084,944.00
		Water Resource Mge Plan	293,378.00
		School Bldg Remodeling	1,985,000.00
		Land Acquisition Slattery	375,000.00
		New Police Station	1,560,000.00
			<u>\$7,288,322.00</u>
		Outside Debt	
		Water Storage Facility	1,650,000.00
		New Middle School	14,170,000.00
		WPAT Title 5 Bond Rd 1	122,104.20
		WPAT Title 5 Bond Rd 2	162,532.23
		WPAT Title 5 Bond Rd 3	223,451.00
			16,328,087.43
	<u>\$23,616,409.43</u>		<u>\$23,616,409.43</u>

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/005	5/9/2005	STM 6/6/05									6/30/2006
			ATM 10/5/05									
			STM 12/21/05									
			STM 5/1/06									
			ATM 5/8/06									
			STM 6/26/06									
General Gov't # 1												
Moderator												
Expenses						\$0.00	\$0.00	\$0.00				\$0.00
Selection												
Office Salaries		\$46,359.00		(\$5,000.00)		\$41,359.00	\$37,969.28	\$3,389.72				\$3,389.72
Expenses		\$4,700.00				\$9,766.78	\$7,279.22	\$2,487.56		\$1,481.99		\$1,005.57
Encumb Exp	\$17.95				\$5,066.78	\$17.95	\$17.95	\$0.00				\$0.00
Art 17 am 6/98												
Town Common Improve	\$4,591.21					\$4,591.21	\$2,578.00	\$2,013.21			\$2,013.21	\$0.00
Art 6 STM 5/05												
Land Purchase Comm of												
MA off Plain Street	\$56,000.00					\$56,000.00	\$56,000.00	\$0.00				\$0.00
Art 7 STM 5/05												
Safety Impro Rte 140/												
Mansfield Ave Corridor	\$10,000.00					\$10,000.00	\$0.00	\$10,000.00	\$10,000.00			\$0.00
Art 12 ATM 10/05												
Middle School On Site			\$73,000.00			\$73,000.00	\$47,000.00	\$26,000.00	\$26,000.00			\$0.00
Sewer Connecting												
Art 8 ATM 5/06												
Cable Access Programming			\$255,863.57			\$255,863.57	\$34,256.67	\$221,606.90	\$221,606.90			\$0.00
Town Manager												
Salaries	\$135,635.00	\$9,497.00				\$145,132.00	\$145,130.00	\$2.00				\$2.00
Expense	\$7,990.00				\$666.56	\$8,656.56	\$8,401.34	\$255.22		\$255.22		(\$0.00)
Court Judgement						\$0.00	\$0.00	\$0.00				\$0.00
Encumb Exp	\$381.81					\$381.81	\$327.00	\$54.81				\$54.81
Art 6 ATM 10/03												
Candidate Assessment												
position Fire Chief	\$5,650.00					\$5,650.00	\$3,790.00	\$1,860.00				\$1,860.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

	BALANCE FWD'ED	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Finance Committee Expense		\$3,355.00			\$2,113.23	\$5,468.23	\$5,468.23	\$0.00				\$0.00
Reserve Fund		\$150,000.00			(\$105,059.51)	\$44,940.49		\$44,940.49				\$44,940.49
Town Accountant												
Salaries		\$105,891.00	\$26,552.00	(\$5,000.00)		\$127,443.00	\$126,137.37	\$1,305.63				\$1,305.63
Expense		\$3,715.00				\$3,715.00	\$3,195.13	\$519.87		\$3.13		\$516.74
Audit		\$20,000.00				\$20,000.00	\$20,000.00	\$0.00				\$0.00
Encumb-Exp		\$2,000.00				\$2,000.00	\$0.00	\$2,000.00				\$2,000.00
Art 5 ATM 10/03												
Board of Assessors												
Salaries		\$118,694.00	\$2,254.81			\$120,948.81	\$120,817.79	\$131.02				\$131.02
Purchase of Svc		\$400.00				\$400.00	\$400.00	\$0.00				\$0.00
Expense		\$13,290.00				\$13,290.00	\$13,097.36	\$192.64		\$5.25		\$187.39
Encumb. Exp		\$5,065.20				\$5,065.20	\$5,065.20	\$0.00				\$0.00
Art 6 STM 5/04												
FY05 Interim Year Reval of Prop & assess of pp		\$8,400.00		(\$8,400.00)		\$0.00	\$0.00	\$0.00				\$0.00
Art 10 ATM 5/04												
FY06 Triennial Reval												
of Prop & assess of pp		\$36,333.50				\$36,333.50	\$36,333.50	\$0.00				\$0.00
Art 3 STM 5/05												
FY06 Triennial Reval												
of Prop & assess of pp		\$32,644.70				\$32,644.70	\$27,644.70	\$5,000.00	\$5,000.00			\$0.00
Art 1 ATM 10/05												
Unpaid bills of prior yr			\$30.20			\$30.20		\$30.20				\$30.20
Art 4 STM 5/06												
Interim Year Reval General of Prop & assess of pp				\$8,400.00		\$8,400.00		\$8,400.00	\$8,400.00			\$0.00
Treasurer/Collector												
Salary		\$54,106.00	\$1,624.00			\$55,730.00	\$55,729.00	\$1.00				\$1.00
Office Salaries		\$114,650.00	\$8,504.45	(\$3,900.00)	\$2,000.00	\$121,254.45	\$120,164.86	\$1,089.59				\$1,089.59
Expense		\$52,900.00	\$10,000.00	(\$3,413.00)		\$59,487.00	\$52,051.45	\$7,435.55		\$1,112.93		\$6,322.62
Encumb Exp		\$2,451.26				\$2,451.26	\$2,451.26	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Legal Service												
Expense		\$80,000.00										\$0.00
Encumb Exp	\$5,077.16					\$80,000.00	\$75,781.64	\$4,218.36		\$4,218.36		\$0.00
Art 5 STM 5/00						\$5,077.16	\$5,077.16	\$0.00				\$0.00
Legal/Tech svcs to												
Oppose Sanitary Landfill												
in Attleboro												
Art 5 STM 5/04	\$0.00			\$0.00		\$0.00	\$0.00	\$0.00				\$0.00
Legal & Prof Svcs relative												
Ch40B Housing Proj	\$2,051.69					\$2,051.69	\$0.00	\$2,051.69	\$2,051.69			\$0.00
Art 3 STM 8/04												
Legal Oppose Landfill												
Attleboro& Legal												
Cleanup Shipack Site	\$18,660.50					\$18,660.50	\$58.00	\$18,602.50	\$18,602.50			\$0.00
Art 11 ATM 10/04												
Prof Svc Closures of												
Shipack & Attleboro												
Landfill	\$30,000.00					\$30,000.00	\$0.00	\$30,000.00	\$30,000.00			\$0.00
Art 1 STM 5/05												
Art & STM 5/05												
Legal & Prof Svcs relative												
Ch40B Housing Proj	\$10,000.00					\$10,000.00	\$2,537.50	\$7,462.50	\$7,462.50			\$0.00
Data Processing												
Expense		\$83,500.00	\$2,500.00									
Encumb Exp	\$5,530.00					\$86,000.00	\$81,167.92	\$4,832.08		\$3,172.00		\$1,660.08
Art 14 ATM 6/99						\$5,530.00	\$992.50	\$4,537.50				\$4,537.50
Computer Hardware/Soft												
ware/Training	\$1,031.03					\$1,031.03	\$0.00	\$1,031.03	\$1,031.03			\$0.00
Art 3 ATM 9/99												
Replace & Upgrade Fin												
Data Process System	\$2,253.97					\$2,253.97	\$0.00	\$2,253.97	\$2,253.97			\$0.00
Art 5 ATM 5/04												
Web Server Project	\$6,655.50					\$6,655.50	\$6,655.50	\$0.00				\$0.00
Tax Title Foreclosure												
Expense		\$20,000.00	\$20,000.00			\$40,000.00	\$39,097.29	\$902.71				\$902.71
Encumb-Exp	\$4,091.00					\$4,091.00	\$4,091.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Town Clerk												
Salaries		\$39,800.00	\$1,194.00			\$40,994.00	\$40,993.97	\$0.03				\$0.03
Office Salaries		\$35,952.00	\$1,341.46	(\$96.00)		\$37,197.46	\$37,197.05	\$0.41				\$0.41
Expense		\$2,925.00				\$2,925.00	\$2,756.93	\$168.07				\$168.07
Encumb Exp	\$290.00					\$290.00	\$290.00	\$0.00				\$0.00
Election & Registration												
Salary		\$550.00				\$550.00	\$550.00	\$0.00				\$0.00
Expenses		\$15,692.00			\$14,478.00	\$30,170.00	\$26,791.94	\$3,378.06				\$3,378.06
Encumb Exp	\$108.00					\$108.00	\$20.99	\$87.01				\$87.01
Conservation Comm.												
Salaries		\$79,872.00	\$1,107.05		\$38.23	\$81,017.28	\$81,017.28	\$0.00				\$0.00
Expense		\$3,860.00			\$1,500.00	\$5,360.00	\$5,128.76	\$231.24				\$231.24
Encumb Exp	\$320.18					\$320.18	\$235.18	\$85.00				\$85.00
Art 6 ATM 5/01												
Reserv Dredging Eng		\$59,484.24				\$59,484.24	\$4,712.46	\$54,771.78				\$0.00
Art 3 ATM 10/01												
Eng & Permitting Costs						\$679.63	\$0.00	\$679.63				\$0.00
Charley Pond Dam												
Art 6 ATM 5/02												
Charley Dam Repairs						\$9,589.00		\$9,589.00				\$0.00
Art 10 ATM 10/04												
Diagnostic & Feasibility												
Study Lake Winnecunnet		\$20,351.00				\$20,351.00	\$7,977.44	\$12,373.56				\$0.00
Planning Board												
Salaries		\$76,993.00	\$895.64	(\$1,498.00)		\$76,390.64	\$76,390.10	\$0.54				\$0.54
Expense		\$4,750.00				\$4,750.00	\$2,680.84	\$2,069.16				\$2,069.16
Encumb-Exp	\$265.20					\$265.20	\$265.20	\$0.00				\$0.00
SRPED												
Expense		\$2,914.00				\$2,914.00	\$2,913.36	\$0.64				\$0.64
Zoning Bd of Appeals												
Salary						\$0.00		\$0.00				\$0.00
Expense		\$300.00				\$300.00	\$152.04	\$147.96				\$147.96

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
IDC											
Expense	\$100.00				\$100.00	\$0.00	\$100.00				\$100.00
Municipal Bldg. Maint											
Salary					\$0.00		\$0.00				\$0.00
Expense	\$218,900.00	\$46,946.76		\$7,000.00	\$272,846.76	\$260,161.10	\$12,685.66		\$10,653.84		\$2,031.82
Encumb Exp	\$2,038.37				\$2,038.37	\$1,462.10	\$576.27				\$576.27
Art 4 ATM 10/03											
Code & Building Upgrade	\$435.50				\$435.50		\$435.50		\$435.50		\$0.00
Art 7 ATM 5/04											
Lightning/Hwy, TH Lib,											
Fire Station	\$1,564.56				\$1,564.56		\$1,564.56			\$1,564.56	\$0.00
Art 5 ATM 5/04											
Boiler repl, Locks, Misc											
Code Items	\$9,789.66				\$9,789.66		\$9,789.66		\$9,789.66		\$0.00
Miscellaneous Repairs	\$5,560.73				\$5,560.73	\$3,880.00	\$1,680.73		\$1,680.73		(\$0.00)
Town Report											
Expense	\$3,500.00				\$3,500.00	\$2,876.18	\$623.82				\$623.82
Postage											
Expense	\$38,000.00				\$38,000.00	\$35,765.53	\$2,234.47		\$28.50		\$2,205.97
Encumb-Exp	\$18.89				\$18.89	\$18.89	\$0.00				\$0.00
TOTAL FUNCTION #1	\$1,539,293.00	\$461,310.94	(\$18,907.00)	(\$72,196.71)	\$2,268,881.67	\$1,741,001.16	\$527,880.51	\$421,728.45	\$20,931.22	\$3,577.77	\$81,643.07
Public Safety #2											
Police											
Salaries	\$1,792,174.00	\$203,437.00	(\$8,000.00)		\$1,987,611.00	\$1,987,454.60	\$156.40				\$156.40
Expense	\$161,689.00	\$6,475.00		\$14,400.00	\$182,564.00	\$172,704.06	\$9,859.94		\$6,565.30		\$3,294.64
Encumb Exp	\$4,324.12				\$4,324.12	\$4,324.12	\$0.00				\$0.00
Art 5 ATM 5/05											
Cruisers	\$58,000.00				\$58,000.00	\$58,000.00	\$0.00				\$0.00
Repeaters	\$8,000.00				\$8,000.00	\$8,000.00	\$0.00				\$0.00
Art 1 ATM 10/05											
Unpaid bills of prior yr		\$1,368.00			\$1,368.00	\$1,368.00	\$0.00				\$0.00
Art 5 ATM 10/05											
Food Explorer		\$30,000.00			\$30,000.00	\$29,868.00	\$132.00			\$132.00	\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

	BALANCE FWDED	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Fire												
Salaries		\$2,101,801.00	\$81,782.20	\$15,900.00	\$15,865.00	\$2,215,348.20	\$2,215,344.35	\$3.85				\$3.85
Expenses		\$127,100.00	\$30,600.00	(\$12,000.00)		\$145,700.00	\$128,598.82	\$17,101.18		\$3,987.46		\$13,113.72
Encumb Exp	\$3,623.32					\$3,623.32	\$3,623.32	\$0.00				\$0.00
Art 5 ATM 5/05												
Hose		\$10,000.00					\$9,963.00	\$37.00			\$37.00	\$0.00
Pumper		\$90,000.00					\$89,453.61	\$546.39			\$546.39	\$0.00
Art 3 ATM 10/05												
Chief Retirement Exp			\$15,802.32			\$15,802.32	\$15,802.32	\$0.00				\$0.00
Art 5 ATM 10/05												
Alarm Truck Classic&Repair			\$57,000.00			\$57,000.00	\$55,138.00	\$1,862.00	\$1,862.00			\$0.00
Art 4 STM 10/04												
Replacement Vehicle	\$1,360.83					\$1,360.83		\$1,360.83	\$1,360.83			\$0.00
Art 1 STM 5/06												
Prior Year Bills			\$130.00			\$130.00		\$130.00	\$130.00			\$0.00
Emergency Medical												
Expenses		\$62,500.00		(\$3,900.00)		\$58,600.00	\$55,684.79	\$2,915.21		\$2,433.24	\$481.97	(\$0.00)
Expense - Encumb	\$2,919.50					\$2,919.50	\$2,917.79	\$1.71			\$1.71	\$0.00
Art 5 ATM 5/05												
Rescue Vehicle		\$57,500.00				\$57,500.00	\$57,220.00	\$280.00			\$280.00	\$0.00
Emergency Mge Planning												
Expenses		\$7,500.00				\$7,500.00	\$6,579.57	\$920.43				\$920.43
Encumb Expenses						\$0.00		\$0.00				\$0.00
Inspection												
Salaries		\$125,813.00	\$3,195.05			\$129,008.05	\$128,596.28	\$411.77				\$411.77
Expenses		\$12,500.00	\$4,115.00			\$16,615.00	\$13,987.34	\$2,627.66		\$30.00		\$2,597.66
Art 1 ATM 10/05												
Unpaid bills of prior yr			\$70.00			\$70.00	\$70.00	\$0.00				\$0.00
Sealer of Weights & Measures												
Expenses		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Encumb Expenses	\$750.00					\$750.00		\$750.00				\$750.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Communications												
Salaries		\$299,174.00	\$10,550.28	(\$13,148.00)		\$296,576.28	\$281,964.17	\$14,612.11				\$14,612.11
Expenses		\$119,550.00	\$9,000.00			\$128,550.00	\$99,971.97	\$28,578.03		\$13,366.14		\$15,211.89
Encumb. Exp	\$5,427.45					\$5,427.45	\$4,732.34	\$695.11				\$695.11
Art 14 ATM 6/99												
Centracon module Sys	\$5,575.00					\$5,575.00	\$5,575.00	\$0.00				\$0.00
Panel Fire/Pol Upgrade	\$703.19					\$703.19	\$0.00	\$703.19			\$703.19	\$0.00
Art 4 STM 5/05												
Dispatch Center Consoles	\$16,200.00					\$16,200.00	\$16,200.00	\$0.00				\$0.00
Art 5 ATM 10/05												
Repeaters, Transmitters,Cable			\$14,000.00			\$14,000.00	\$8,296.11	\$5,703.89				(\$0.00)
Dog Officer												
Salary	\$24,855.00		\$9,641.76		\$1,179.84	\$35,676.60	\$35,676.60	\$0.00				\$0.00
Expenses	\$9,488.00					\$9,488.00	\$8,221.34	\$1,266.66				\$1,266.66
Tree Warden												
Expenses		\$1,000.00				\$1,000.00		\$1,000.00				\$1,000.00
TOTAL FUNCTION #2	\$40,883.41	\$5,070,644.00	\$477,166.61	(\$21,148.00)	\$31,444.84	\$5,598,990.86	\$5,507,335.50	\$91,655.36	\$9,056.72	\$26,382.14	\$2,182.26	\$54,034.24
Education #3												
School												
Operating Budget						\$22,613,464.00		\$851,725.57		\$847,396.04		\$4,329.53
Salaries		\$21,818,500.00	\$794,964.00				\$13,119,078.31					
Expenses - Ch 766							\$4,204,808.86					
Salaries							\$3,072,513.94					
Expenses - Ch 766							\$1,365,337.32					
Court Judgment			\$162,641.30			\$162,641.30	\$138,146.52	\$4,494.78				\$4,494.78
Encumbered - Expenses	\$561,829.80					\$561,829.80	\$485,465.75	\$76,364.05		\$27,400.00		\$48,964.05
Art 5 ATM 6/03												
Solmonese-Replace												
Carpet/tile	\$83.00					\$83.00	\$83.00	\$0.00				\$0.00
Solmonese-Lavatories	\$3,535.82					\$3,535.82	\$3,535.82	\$0.00				\$0.00
Interest on Renovations	\$21,000.00					\$21,000.00	\$0.00	\$21,000.00	\$21,000.00			\$0.00
Art 5 ATM 5/04												
Solmonese-Replace												
Carpet/Tile	\$15,000.00					\$15,000.00	\$11,736.00	\$3,264.00				\$0.00
Solmonese-Lavatories	\$12,000.00					\$12,000.00	\$4,965.93	\$7,034.07				\$0.00
Solmonese-Window Repr	\$5,000.00					\$5,000.00	\$5,000.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 5 ATM 5/05 SPED Bus		\$42,000.00				\$42,000.00		\$0.00				\$0.00
Athletic Complex												
Art 15 ATM 5/00 Design Imprv	\$11,316.41			(\$11,316.41)		\$0.00	\$0.00	\$0.00				\$0.00
Art 12 ATM 9/00 Recons Celtic Fields	\$11,335.65					\$11,335.65	\$11,335.65	\$0.00				\$0.00
Art 15 ATM 5/00 Design Imprv				\$11,316.41		\$11,316.41	\$0.00	\$11,316.41	\$11,316.41			\$0.00
So. Regional Voc Sch	\$541,021.00		(\$18,574.00)			\$522,447.00	\$522,447.00	\$0.00				\$0.00
Reg Agricultural Sch	\$18,000.00					\$18,000.00	\$17,253.98	\$746.02				\$746.02
TOTAL FUNCTION #3	\$641,100.68	\$22,419,521.00	\$939,031.30	\$0.00	\$0.00	\$23,999,652.98	\$23,023,708.08	\$975,944.90	\$42,614.48	\$874,796.04	\$0.00	\$58,534.38
Public Works & Facility #4												
Highway												
Salaries	\$416,203.00		\$29,843.05			\$446,046.05	\$445,279.63	\$766.42				\$766.42
Expenses	\$133,600.00		\$3,600.00			\$137,200.00	\$87,494.57	\$49,705.43		\$2,162.90		\$47,542.53
Capital Outlay	\$31,428.00					\$31,428.00	\$23,421.85	\$8,006.15		\$355.85		\$7,650.30
Repair to Private Ways	\$3,000.00					\$3,000.00	\$0.00	\$3,000.00				\$3,000.00
Encumb. Exp	\$14,125.61					\$14,125.61	\$14,125.61	\$0.00				\$0.00
Encumb-Capital Outlay	\$27,000.00					\$27,000.00	\$27,000.00	\$0.00				\$0.00
Const Reconst Town Roads	\$145,625.36					\$145,625.36	\$145,625.36	\$0.00				\$0.00
Const Reconst Town Rd FV90	\$16,657.00					\$16,657.00	\$0.00	\$16,657.00	\$16,657.00			\$0.00
Const Reconst Town Rd FV91	\$16,657.00					\$16,657.00	\$13,042.91	\$3,614.09	\$3,614.09			\$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$11,714.12					\$11,714.12	\$4,634.12	\$7,080.00	\$7,080.00			\$0.00
Art 5 ATM 5/05												
Pickup Truck w Plow	\$30,000.00					\$30,000.00	\$28,115.00	\$1,885.00			\$1,885.00	\$0.00
Art 5 ATM 5/05												
Swing Plow			\$10,000.00			\$10,000.00	\$8,772.00	\$1,228.00			\$1,228.00	\$0.00
Snow Removal												
Expense	\$60,000.00					\$60,000.00	\$125,012.53	(\$65,012.53)				(\$65,012.53)

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Street Lights Expense		\$81,900.00	\$12,240.00			\$94,140.00	\$84,775.86	\$9,364.14		\$6,975.44		\$2,188.70
Encumb-Exp	\$572.44					\$572.44	\$572.44	\$0.00				\$0.00
Sanitary Landfill Expense		\$3,956.00				\$3,956.00		\$3,956.00				\$3,956.00
Sewer												
Salaries		\$95,578.00	\$11,860.00	(\$6,629.00)		\$100,809.00	\$100,808.26	\$0.74				\$0.74
Expenses		\$448,283.00				\$448,283.00	\$384,530.75	\$63,752.25		\$47,822.51		\$15,929.74
Expense - Encumb	\$76,923.21					\$76,923.21	\$28,098.87	\$48,824.34				\$48,824.34
TOTAL FUNCTION #4	\$309,274.74	\$1,303,948.00	\$67,543.05	(\$6,629.00)	\$0.00	\$1,674,136.79	\$1,375,684.40	\$298,452.39	\$172,976.45	\$57,316.70	\$3,113.00	\$65,046.24
Human Services #5												
Board of Health												
Salaries		\$102,796.00	\$1,107.05	(\$5,000.00)		\$98,903.05	\$94,839.27	\$4,063.78				\$4,063.78
Expenses		\$10,500.00				\$10,500.00	\$6,591.99	\$3,908.01		\$1,674.34		\$2,233.67
Expenses-Encumb	\$70.00					\$70.00	\$70.00	\$0.00				\$0.00
Art 8 ATM 10/03												
WPAT ADM costs	\$1,548.07					\$1,548.07	\$1,548.07	\$0.00				\$0.00
Art 9 ATM 10/03												
Hazardous Waste Coll	\$1,956.16					\$1,956.16	\$1,956.16	\$0.00				\$0.00
Art 21 ATM 10/05												
WPAT ADM costs			\$10,000.00			\$10,000.00	\$1,953.76	\$8,046.24	\$8,046.24			\$0.00
Art 5 ATM 5/006												
Hazardous Waste Coll			\$6,000.00			\$6,000.00	\$3,633.26	\$2,366.74	\$2,366.74			\$0.00
Public Health Nurse												
Salary		\$19,220.00	\$654.00			\$19,874.00	\$19,323.20	\$550.80				\$550.80
Expense		\$6,500.00			\$1,486.81	\$7,986.81	\$6,172.70	\$1,814.11				\$1,814.11
Council on Aging												
Salary		\$51,604.00	\$6,043.00	(\$1,200.00)	\$562.61	\$57,009.61	\$57,009.61	\$0.00				\$0.00
Expenses		\$15,675.00		\$1,200.00	\$2,400.00	\$19,275.00	\$17,555.07	\$1,719.93				\$1,719.93
Encumbered Expenses	\$466.97					\$466.97	\$466.97	\$0.00				\$0.00

TOWN OF NORTON

SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSE.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Veterans												
Salary		\$30,318.00				\$30,318.00	\$30,317.76	\$0.24				\$0.24
Expenses		\$1,560.00				\$1,560.00	\$1,497.15	\$62.85				\$62.85
Benefits		\$200,000.00				\$200,000.00	\$165,094.57	\$34,905.43		\$5,000.00		\$29,905.43
Encumbered Expenses	\$62.87					\$62.87	\$62.87	\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$2,347.94	\$2,652.06				\$2,652.06
Handicap Commission												
Expense		\$100.00				\$100.00	\$0.00	\$100.00				\$100.00
TOTAL FUNCTION #5	\$9,104.07	\$438,273.00	\$23,804.05	(\$5,000.00)	\$4,449.42	\$470,630.54	\$410,440.35	\$60,190.19	\$10,412.98	\$6,674.34	\$0.00	\$43,102.87
Culture & Recreation #6												
Library												
Salaries & Expense		\$413,018.00	\$9,095.00			\$422,113.00	\$422,113.00	\$0.00				\$0.00
Art 5 STM 5/05												
Computers	\$9,000.00					\$9,000.00	\$9,000.00	\$0.00				\$0.00
Recreation												
Salary		\$38,024.00	(\$27,500.00)			\$10,524.00	\$9,507.06	\$1,016.94				\$1,016.94
Expenses		\$23,650.00	\$33,000.00			\$56,650.00	\$53,085.27	\$3,564.73		\$3,216.85		\$347.88
Expense - Encumb	\$2,404.48					\$2,404.48	\$1,716.55	\$687.93				\$687.93
Recreation Facility Design												
& Eng (Rts 123 & 495)												
Art 14 ATM 6/99	\$8,152.45					\$8,152.45		\$8,152.45	\$8,152.45			\$0.00
Fernandes Park-Engineer												
Art 4 STM 10/04	\$2,256.50					\$2,256.50		\$2,256.50	\$2,256.50			\$0.00
E. Leonard Complex												
Pool Linc & Install	\$400.00					\$400.00		\$400.00	\$400.00			\$0.00
Historical Comm												
Expenses		\$100.00				\$100.00	\$76.78	\$23.22				\$23.22
Art 18 ATM 6/98												
Publ of Historical Book	\$24,922.00					\$24,922.00	\$0.00	\$24,922.00	\$24,922.00			\$0.00
Art 9 ATM 10/04												
Restoration of												
Campbell House	\$2,900.00					\$2,900.00	\$0.00	\$2,900.00	\$2,900.00			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	Memorial & Veteran Day Expense	\$1,500.00			\$1,500.00	\$1,500.00	\$0.00				\$0.00
	Historical Dist Comm Expense	\$315.00	\$600.00		\$915.00	\$915.00	\$0.00				\$0.00
	TOTAL FUNCTION #6	\$476,607.00	\$15,195.00	\$0.00	\$541,837.43	\$497,913.66	\$43,923.77	\$38,630.95	\$3,216.85	\$0.00	\$2,075.97
	Debt Service #7										
	Maturing Debt										
	Permanent Debt Retirement	\$1,740,508.00			\$1,740,508.00	\$1,732,382.24	\$8,125.76				\$8,125.76
	Short-Term Debt Retirement	\$128,334.00			\$128,334.00	\$128,333.00	\$1.00				\$1.00
	Interest										
	Permanent Debt Interest	\$939,404.00			\$939,404.00	\$938,578.67	\$825.33				\$825.33
	Short-Term Debt Interest	\$9,000.00			\$9,000.00	\$8,167.71	\$832.29				\$832.29
	TOTAL FUNCTION #7	\$2,817,246.00	\$0.00	\$0.00	\$2,817,246.00	\$2,807,461.62	\$9,784.38	\$0.00	\$0.00	\$0.00	\$9,784.38
	Miscellaneous #9										
	Employee Benefits										
	Contributory Retirement	\$1,421,649.00			\$1,421,649.00	\$1,421,649.00	\$0.00				\$0.00
	Medical Insurance	\$4,916,193.00	\$50,000.00		\$5,039,193.00	\$5,019,604.74	\$19,588.26		\$16,899.50		\$2,688.76
	Medicare & Social Security	\$234,000.00	\$44,000.00		\$278,000.00	\$277,223.78	\$776.22				\$776.22
	Unemployment	\$85,000.00			\$80,000.00	\$37,707.49	\$42,292.51		\$1,186.00		\$41,106.51
	Miscellaneous										
	Gasoline/Fuel Oil/Diesel	\$90,000.00	\$63,000.00		\$158,000.00	\$117,214.81	\$40,785.19		\$28,426.05		\$12,359.14
	Encumb. Gas/Fuel Oil/Diesel	\$460.00			\$460.00	\$460.00	\$0.00				\$0.00
	Encumb. Medicare Reimb Exp				\$0.00	\$0.00	\$0.00				\$0.00
	Insurance	\$339,908.00	\$2,600.00		\$357,494.45	\$351,134.12	\$6,360.33		\$6,360.33		\$0.00
	Encumb-Insurance	\$899.10			\$899.10		\$899.10				\$899.10
	Art 1 ATM 10/05										\$0.00
	Prior Year Bills		\$457.68		\$457.68	\$457.68	\$0.00				\$0.00
	Art 6 ATM 10/05										\$1,699.15
	Prior Year Bills		\$9,516.04		\$9,516.04	\$7,816.89	\$1,699.15				\$0.00
	Stabilization				\$0.00	\$0.00	\$0.00				\$0.00
	Capital Improvements		\$111,000.00		\$111,000.00		\$111,000.00			\$111,000.00	\$0.00
	TOTAL FUNCTION #9	\$7,086,750.00	\$280,573.72	\$36,302.45	\$7,456,669.27	\$7,233,268.51	\$223,400.76	\$0.00	\$52,871.88	\$111,000.00	\$59,528.88

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2006

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
TOTAL FUNCTION #1	\$359,381.44	\$1,539,293.00	\$461,310.94	(\$18,907.00)	\$72,196.71	\$2,268,881.67	\$1,741,001.16	\$527,880.51	\$421,728.45	\$20,931.22	\$3,577.77	\$81,643.07
TOTAL FUNCTION #2	\$40,883.41	\$5,070,644.00	\$477,166.61	(\$21,148.00)	\$31,444.84	\$5,598,990.86	\$5,507,335.50	\$91,655.36	\$9,056.72	\$26,382.14	\$2,182.26	\$54,034.24
TOTAL FUNCTION #3	\$641,100.68	\$22,419,521.00	\$939,031.30	\$0.00	\$0.00	\$23,999,652.98	\$23,023,708.08	\$975,944.90	\$42,614.48	\$874,796.04	\$0.00	\$58,534.38
TOTAL FUNCTION #4	\$309,274.74	\$1,303,948.00	\$67,543.05	(\$6,629.00)	\$0.00	\$1,674,136.79	\$1,375,684.40	\$298,452.39	\$172,976.45	\$57,316.70	\$3,113.00	\$65,046.24
TOTAL FUNCTION #5	\$9,104.07	\$438,273.00	\$23,804.05	(\$5,000.00)	\$4,449.42	\$470,630.54	\$410,440.35	\$60,190.19	\$10,412.98	\$6,674.34	\$0.00	\$43,102.87
TOTAL FUNCTION #6	\$50,035.43	\$476,607.00	\$15,195.00	\$0.00	\$0.00	\$541,837.43	\$497,913.66	\$43,923.77	\$38,630.95	\$3,216.85	\$0.00	\$2,075.97
TOTAL FUNCTION #7	\$0.00	\$2,817,246.00	\$0.00	\$0.00	\$0.00	\$2,817,246.00	\$2,807,461.62	\$9,784.38	\$0.00	\$0.00	\$0.00	\$9,784.38
TOTAL FUNCTION #9	\$1,359.10	\$7,086,750.00	\$280,573.72	\$51,684.00	\$36,302.45	\$7,456,669.27	\$7,233,268.51	\$223,400.76	\$0.00	\$52,871.88	\$111,000.00	\$59,528.88
GRAND TOTAL	\$1,411,138.87	\$41,152,282.00	\$2,264,624.67	\$0.00	\$0.00	\$44,828,045.54	\$42,596,813.28	\$2,231,232.26	\$695,420.03	\$1,042,189.17	\$119,873.03	\$373,750.03
		STM 6/6/05	\$794,964.00					Cap Imp			\$117,096.14	
		ATM 10/5/05	\$619,677.00					Slab			\$2,013.21	
		STM 12/21/05	\$43,637.00					Close Accts Yr End				
		STM 5/1/06	\$387,841.80					Ambulance			\$763.68	
		ATM 5/8/06	\$255,863.57					Slab-School				
		STM 6/26/06	\$0.00								\$119,873.03	
		RECAP COURT	\$162,641.30									
			\$2,264,624.67									

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
SCHOOL CAFETERIA: SCHOOL LUNCH	\$215,968.91	770,290.52		\$770,290.52	375,903.74	454,984.22	\$830,887.96		\$155,371.47
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$140,467.25		4,837.91	\$4,837.91			\$0.00		\$145,305.16
HIGHWAY CH 637 CONST/ RECONST FY 1984/85	\$33,165.67		793.28	\$793.28		19,648.99	\$19,648.99		\$14,309.96
HIGHWAY CH 637 CONST/ RECONST FY 1985/86	\$147,823.34		5,355.44	\$5,355.44		4,085.00	\$4,085.00		\$149,093.78
HIGHWAY PWED TRACT # 41950	\$0.00	342,270.77		\$342,270.77		342,270.77	\$342,270.77		\$0.00
	\$321,456.26						sub total		\$308,708.90
HIGHWAY APPROPRIATED CONTRACTS									
APPROP CONTRACT #38517	\$43,024.68			\$0.00		43,024.68	\$43,024.68		\$0.00
APPROP CONTRACT #2235213	\$17,727.41			\$0.00		17,727.41	\$17,727.41		\$0.00
APPROP CONTRACT #353CO218	\$62,933.50			\$0.00		62,933.50	\$62,933.50		\$0.00
APPROP CONTRACT #4246221	\$99,144.10			\$0.00		99,144.10	\$99,144.10		\$0.00
APPROP CONTRACT #35520	\$326,367.00			\$0.00		177,132.24	\$177,132.24		\$149,234.76
APPROP CONTRACT #339366	\$0.00	333,397.00		\$333,397.00		51,221.77	\$51,221.77		\$282,175.23
	\$549,196.69						sub total		\$431,409.99
Total Hwy Special Revenue Funds	\$870,652.95								\$740,118.89

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
GRANTS - SCHOOLS:									
FEDERAL									
DRUG FREE SCHOOLS	\$2,053.54			\$0.00			\$0.00		\$2,053.54
SUMMER CONTENT INSTI	\$2,962.85			\$0.00	0.00	0.00	\$0.00		\$2,962.85
SPED PROF DEVELOP	\$6,418.24	7,500.00		\$7,500.00	2,964.00	10,693.24	\$13,657.24		\$261.00
EARLY ED ALLOCATION	\$0.02	23,292.00		\$23,292.00	29,963.00	0.02	\$29,963.02		(\$6,671.00)
ENHANCED THRO TEC	\$0.00	4,345.00		\$4,345.00	600.00	3,709.94	\$4,309.94		\$35.06
TITLE 5	\$5,029.15	3,720.00		\$3,720.00	3,010.00	5,897.90	\$8,907.90		(\$158.75)
FED SPEC ED ENTIT FY05	\$51,185.59	0.00		\$0.00	12,146.62	39,038.97	\$51,185.59		(\$0.00)
TITLE 1 FY05	\$1,059.80	0.00		\$0.00	0.00	1,059.00	\$1,059.00		\$0.80
TEACHER QUALITY FY05	\$11,425.11	0.00		\$0.00	8,800.00	2,625.11	\$11,425.11		\$0.00
TITLE 1 FY06	\$0.00	86,190.00		\$86,190.00	103,063.97	1,526.52	\$104,590.49		(\$18,400.49)
FED SPEC ED ENTIT FY06	\$0.00	513,450.00		\$513,450.00	627,537.64	0.00	\$627,537.64		(\$114,087.64)
TEACHER QUALITY FY06	\$0.00	53,904.00		\$53,904.00	14,050.00	42,414.30	\$56,464.30		(\$2,560.30)
SPEC ASST & MENTORING	\$0.00	4,500.00		\$4,500.00	1,329.24	3,170.76	\$4,500.00		\$0.00
SPED ELECT PORTFOLIO	\$0.00	614.00		\$614.00	0.00	614.00	\$614.00		\$0.00
<i>Total Fed Grts</i>	\$80,134.30	\$697,515.00	\$0.00	\$697,515.00	\$803,464.47	\$110,749.76	\$914,214.23		(\$136,564.93)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
STATE									
ACADEMIC SUPP SERVICES	\$0.00	9,620.00		\$9,620.00	7,662.50		\$7,662.50		\$1,957.50
CIRCUIT BREAKER	\$0.00	963,166.00		\$963,166.00		898,879.14	\$898,879.14		\$64,286.86
FOUNDATION RESERVE	\$0.00	37,000.00		\$37,000.00	0.00	33,312.40	\$33,312.40		\$3,687.60
<i>Total State Grns</i>	\$0.00	\$1,009,786.00	\$0.00	\$1,009,786.00	\$7,662.50	\$932,191.54	\$939,854.04	\$0.00	\$69,931.96
TOTAL SCHOOL GRANTS	\$80,134.30								(\$66,632.97)
REVOLVING ACCOUNTS:									
CONSERV- WETLAND PROT	\$17,525.17	13,640.00		\$13,640.00		429.50	\$429.50	(10,000.00)	\$20,735.67
PLANNING BD REVIEW FEE	\$51,970.79	48,363.96	1,204.30	\$49,568.26		63,385.49	\$63,385.49		\$38,153.56
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18	4,280.46		\$4,280.46		4,280.46	\$4,280.46		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$3.91	1,075.02	0.03	\$1,075.05		1,034.75	\$1,034.75		\$44.21
STATE LAW ENFORCEMENT	\$0.00	3,748.50	13.27	\$3,761.77		2,467.90	\$2,467.90		\$1,293.87
POLICE INSURANCE RECOVERY	\$0.00	17,359.29		\$17,359.29		17,349.29	\$17,349.29		\$10.00
POLICE RESTITUTION	\$0.00	100.00		\$100.00		0.00	\$0.00		\$100.00
FIRE HAZARDOUS MATERIAL	\$1,066.39	1,580.46		\$1,580.46	1,025.84		\$1,025.84		\$1,621.01
SCHOOL FACILITY RENTAL	\$9,629.43	63,547.24		\$63,547.24	70,737.99		\$70,737.99		\$2,438.68

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
SCHOOL INSURANCE RECOVERY	\$0.00	3,602.76		\$3,602.76	1,398.14	166.34	\$1,564.48		\$2,038.28
SCHOOL ATHLETIC REVOLVING	\$48,859.18	29,119.50		\$29,119.50	2,287.56	13,773.31	\$16,060.87		\$61,917.81
PARKS & RECREATION REVOLVING	\$31,246.30	48,583.43	99.95	\$48,683.38	44,907.12	32,098.50	\$77,005.62		\$2,924.06
HIGHWAY INSURANCE RECOVERY	\$0.00	145.00		\$145.00	0.00	145.00	\$145.00		\$0.00
WATER INSURANCE RECOVERY	\$0.00	10,417.57		\$10,417.57	0.00	10,417.57	\$10,417.57		\$0.00
BOARD OF HEALTH RECYCLING	\$6,140.04	6,544.46		\$6,544.46	408.90	3,723.50	\$4,132.40		\$8,552.10
COUNCIL ON AGING INSURANCE RECOVERY	\$0.00	2,609.56		\$2,609.56	0.00	1,200.00	\$1,200.00		\$1,409.56
LIBRARY INSURANCE REC UNDER	\$1,199.43	0.00		\$0.00		1,199.43	\$1,199.43		\$0.00
<i>Total Revolving</i>	\$182,172.82	254,717.21	1,317.55	\$256,034.76	\$120,765.55	\$151,671.04	\$272,436.59	(\$10,000.00)	\$155,770.99
GRANTS:									
TOWN CLK-ELECTION REIMB	\$0.00	932.00		\$932.00		932.00	\$932.00		\$0.00
CONS-RESERVOIR DAM REHAB	\$60,000.00	0.00		\$0.00	0.00	26,785.20	\$26,785.20		\$33,214.80
POL-UPDATE SCAN SOFTWARE	\$625.00			\$0.00		0.00	\$0.00		\$625.00
POL-TRAFFIC ENFORCEMENT	(\$1,253.96)	2,716.80		\$2,716.80	1,462.84		\$1,462.84		\$0.00
POL-PREPAREDNESS-EQUIP	(\$12,026.00)	12,820.00		\$12,820.00	0.00		\$0.00	(794.00)	\$0.00
COMM POL FY05	(\$18,024.00)	18,024.00		\$18,024.00		0.00	\$0.00		\$0.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
COMM POL FY06	\$0.00	18,024.00		\$18,024.00	2,686.21	15,337.79	\$18,024.00		\$0.00
FIRE HAZARDOUS MATERIAL	(\$1,298.58)	5,330.25		\$5,330.25	6,022.36		\$6,022.36		(\$1,990.69)
FIRE - S A F E	\$1,398.90	4,532.16		\$4,532.16	3,339.54	424.80	\$3,764.34		\$2,166.72
FIRE - SAFETY EQUIP PROG	\$182.44			\$0.00	0.00		\$0.00		\$182.44
FIREFIGHTER GRT PROGRAM	\$269.40			\$0.00	0.00	0.00	\$0.00		\$269.40
FY 05 FIRE PREV & SAF	\$0.00	5,194.00		\$5,194.00	0.00	5,193.96	\$5,193.96		\$0.04
FIRE-HOMELAND SEC-WINN ST	\$3,630.31			\$0.00		0.00	\$0.00		\$3,630.31
FIRE-EQUIPMENT	\$31,000.00			\$0.00		31,000.00	\$31,000.00		\$0.00
MCI TASK FORCE	\$0.00	2,000.00		\$2,000.00		0.00	\$0.00		\$2,000.00
FY 05 PREPAREDNESS GRANT	\$0.00	0.00		\$0.00		12,000.00	\$12,000.00		(\$12,000.00)
BOH - WPAT - LOAN	\$14,971.50	200,000.00		\$200,000.00		155,567.79	\$155,567.79		\$59,403.71
MRIP (RECYCLING)	\$3,198.98			\$0.00			\$0.00		\$3,198.98

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
BOH-COMPLIANCE CHECKS	\$710.47	1,320.00		\$1,320.00	79.95	129.52	\$209.47		\$1,821.00
COA FY04 FORMULA GRT	\$21.80			\$0.00		21.80	\$21.80		\$0.00
COA FY05 FORMULA GRT	\$292.18			\$0.00		292.18	\$292.18		\$0.00
COA FY06 FORMULA GRT	\$0.00	11,247.00		\$11,247.00		11,035.42	\$11,035.42		\$211.58
LIBRARY INCENTIVE AID (LIG)	\$0.00	12,843.85		\$12,843.85		12,843.85	\$12,843.85		\$0.00
LIBRARY NCR AWARD	\$0.00	3,243.68		\$3,243.68		3,243.68	\$3,243.68		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	10,141.23		\$10,141.23		10,141.23	\$10,141.23		\$0.00
MASS ARTS LOTTERY	\$12,765.42	4,470.00	196.85	\$4,666.85		5,211.00	\$5,211.00		\$12,221.27
<i>Total Grants</i>	\$96,463.86	\$312,838.97	\$196.85	\$313,035.82	\$13,590.90	\$290,160.22	\$303,751.12	(\$794.00)	\$104,954.56
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$551,117.81	457,708.91		\$457,708.91			\$0.00	(453,367.32)	\$555,459.40
DOG FUND	\$36,781.99	16,482.00		\$16,482.00			\$0.00	(8,658.00)	\$44,605.99
TITLE 5 WPAT	\$378,548.13	127,151.28		\$127,151.28		45,300.60	\$45,300.60		\$460,398.81
<i>Total Receipts Reserved for Appropriation</i>	\$966,447.93	\$601,342.19	\$0.00	\$601,342.19	\$0.00	\$45,300.60	\$45,300.60	(\$462,025.32)	\$1,060,464.20

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
GIFTS AND DONATIONS:									
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$2,192.31	5,000.00		\$5,000.00		4,597.39	\$4,597.39		\$2,594.92
N V. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00			\$0.00		\$2,200.00
TOWN MGR-POOL DISABLED ACCESS	\$320.19			\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$24,329.15	36,476.98		\$36,476.98		25,733.99	\$25,733.99		\$35,072.14
COMMUNITY SVC GIFT	\$163.70	0.00		\$0.00			\$0.00		\$163.70
CONSERVATION - NORTON VILLAGE	\$1,227.64		35.54	\$35.54			\$0.00		\$1,263.18
LEO G YELLE DONATION	\$0.00	1,780.00		\$1,780.00			\$0.00		\$1,780.00
INDUSTRIAL DEVELOPMENT	\$750.00			\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$788.05			\$0.00			\$0.00		\$788.05
FIRE-CORY ANDERSON GIFT	\$740.00	0.00		\$0.00			\$0.00		\$740.00
FIRE UNRESTRICTED GIFT	\$3,105.54			\$0.00		1,939.67	\$1,939.67		\$1,165.87
FIRE-SAFT GIFT	\$510.64	203.00		\$203.00		407.29	\$407.29		\$306.35
FIRE AMBULANCE MAINT & OPERATION	\$1,130.81	10.00		\$10.00		380.00	\$380.00		\$760.81

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
FAX MACHINES	\$419.05			\$0.00			\$0.00		\$419.05
DOG OFFICER ANIMAL WELFARE&SAFETY	\$17,763.81	5,069.00		\$5,069.00		7,448.29	\$7,448.29		\$15,384.52
ATHLETIC COMPLEX IMPROVEMENTS	\$120,686.54	76,069.58		\$76,069.58	11,683.18	166,474.51	\$178,157.69		\$18,598.43
TPC GIFT- SCHOOL	\$31,744.65	30,000.00		\$30,000.00		1,839.38	\$1,839.38		\$59,905.27
SCHOOL-UNRESTRICTED GIFT	\$427.40	10,336.25		\$10,336.25		4,052.31	\$4,052.31		\$6,711.34
MATH PROG MIDDLE SCHOOL	\$500.00	0.00		\$0.00		492.25	\$492.25		\$7.75
HWY-HICKS TRUST FUND GIFT	\$0.00	9,500.00		\$9,500.00		9,499.65	\$9,499.65		\$0.35
HANNAFORD BROS GIFT	\$0.00	2,000.00		\$2,000.00		1,999.67	\$1,999.67		\$0.33
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
LIBRARY CONSTRUCTION	\$114,324.46		3,388.03	\$3,388.03		21,875.00	\$21,875.00		\$95,837.49
RECREATION MISC	\$10,694.24	5,850.00		\$5,850.00	1,420.00		\$1,420.00		\$15,124.24
HISTORICAL COM DONATION	\$0.00	2,500.00		\$2,500.00			\$0.00		\$2,500.00
<i>Total Gifts & Donations</i>	\$344,728.19	\$184,794.81	\$3,423.57	\$188,218.38	\$13,103.18	\$246,739.40	\$259,842.58	\$0.00	\$273,103.99

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
COMMUNITY SCHOOL PROGRAM									
COMMUNITY SCH PROG	\$4,588.57	34,409.52		\$34,409.52	21,517.25	1,918.87	\$23,436.12		\$15,561.97
OTHER SPECIAL REVENUE ED & PUBL ACCESS CABLE	\$199,930.90	172,597.78		\$172,597.78	36,211.62	80,453.49	\$116,665.11	(255,863.57)	(\$0.00)
BRISTOL CTY HOMELAND SECURITY GRT	\$63,738.50	0.00		\$0.00		63,734.64	\$63,734.64		\$3.86
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLL WOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
NEW MIDDLE SCHOOL CONST	\$21,783.97			\$0.00		1,077.65	\$1,077.65		\$20,706.32
ATM 603 RENOVATIONS	\$706,637.36	0.00		\$0.00		381,885.93	\$381,885.93		\$324,751.43
SEWER INTERCEPTOR	\$4,914.52			\$0.00			\$0.00		\$4,914.52
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
SEWERAGE CAP & UPGRADE	\$383,985.07			\$0.00		372,446.40	\$322,446.40		\$61,538.67
WELL #6	\$7,150.10			\$0.00			\$0.00		\$7,150.10

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
WATER PROJECTS	\$55,017.81			\$0.00		0.00	\$0.00	(55,017.81)	\$0.00
BARROWS & FREEMAN STREETS									
WATER STORAGE FACILITY	\$1,140.02			\$0.00			\$0.00		\$1,140.02
RADIO READING	\$3,800.10			\$0.00			\$0.00	(3,800.10)	\$0.00
REPL WELL #1	\$3,882.84			\$0.00			\$0.00	(3,882.84)	\$0.00
NEW WATER BUILDING	\$68,248.05			\$0.00		12,284.00	\$12,284.00		\$55,964.05
DESALINIZATION	\$1,042.00			\$0.00			\$0.00		\$1,042.00
ENG, DESIGH WATERMAIN	\$9,332.50			\$0.00		4,977.50	\$4,977.50		\$4,355.00
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
ENG, CONST REH WELL#2	\$119,503.75			\$0.00			\$0.00	(119,503.75)	\$0.00
PHASE 2 ENG, DESAL PROJ	\$37,776.00			\$0.00		22,985.00	\$22,985.00		\$14,791.00
REHAB WELL#4 ATM10/04	\$300,000.00			\$0.00		300,000.00	\$300,000.00		\$0.00
REHAB WELL#4 ATM10/05	\$0.00			\$0.00		38,725.00	\$38,725.00	75,000.00	\$36,275.00
ENG W. MAINVEDDY ATM10/05	\$0.00			\$0.00		57,202.50	\$57,202.50	60,000.00	\$2,797.50
WATER COMPLEX ATM10/05	\$0.00			\$0.00			\$0.00	600,000.00	\$600,000.00
DESALIN PIPELINE STM12/05	\$0.00			\$0.00		182,313.69	\$182,313.69	250,000.00	\$67,686.31
<i>Total Capital Projects</i>	\$1,798,560.53	\$0.00	\$0.00	\$0.00	\$0.00	\$1,323,897.67	\$1,323,897.67	\$802,795.50	\$1,277,458.36

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2006

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2005	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2006
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$19,940.80)	\$531,891.69		\$531,891.69	593,589.06		\$593,589.06		(\$81,638.17)
DUE TO COMM. OF MASS SPORTING AND FISHING LIC	\$0.00	\$8,465.25		\$8,465.25		8,295.25	\$8,295.25		\$170.00
DUE TO COUNTY RECORDING FEE	\$1,522.16	\$4,352.63		\$4,352.63		4,802.00	\$4,802.00		\$1,072.79
DEPUTY COLLECTOR FEES	\$0.00	\$51,053.61		\$51,053.61		51,053.61	\$51,053.61		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,608.02	\$175.00		\$175.00		175.00	\$175.00		\$1,608.02
STUDENT ACTIVITY FUNDS	\$66,852.42	\$79,199.31		\$79,199.31		67,948.25	\$67,948.25		\$78,103.48
DEPOSITS HELD TO GUARANTEE PAYMENT	\$1,193,309.13	202,080.82		\$202,080.82		775,309.70	\$775,309.70		\$620,080.25
PARKS & RECREA SECURITY DEP	\$1,000.00	1,000.00		\$1,000.00		1,650.00	\$1,650.00		\$350.00
FD/LTC APPLIC. FEES(FIREARMS)	\$0.00	10,112.50		\$10,112.50		10,112.50	\$10,112.50		\$0.00
<i>Total Agency</i>	\$1,244,350.93	\$888,330.81	\$0.00	\$888,330.81	\$593,589.06	\$919,346.31	\$1,512,935.37	\$0.00	\$619,746.37

Town of Norton
Summary of Water Dept Appropriation Accounts
For Year Ending June 30, 2006

	BALANCE FWD	ATM	SUPP. APPROP	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/05	5/9/2005	STM 6/6/05									6/30/2006
			ATM 10/5/05									
			STM 12/21/05									
			STM 5/1/06									
			ATM 5/8/06									
			STM 6/26/06									
Water												
Salaries		\$456,116.00	\$50,002.20			\$506,118.20	\$492,879.76	\$13,238.44				\$13,238.44
Exp.		\$630,900.00				\$630,900.00	\$527,510.54	\$103,389.46	\$11,614.39			\$91,775.07
Int & Princ on Debt.		\$196,007.00				\$196,007.00	\$196,006.25	\$0.75				\$0.75
Town Reimb		\$167,998.00	\$427.00			\$168,425.00	\$168,424.66	\$0.34				\$0.34
Exp. Encumb	\$25,455.65					\$25,455.65	\$17,415.02	\$8,040.63				\$8,040.63
Art 5 STM 5/05												
Land Purchase Comm												
of MA of Interstate 495	\$45,000.00					\$45,000.00	\$45,000.00	\$0.00				\$0.00
Art 9 ATM 10/05												
Asphalt Cutter												
& Reclamation Machine			\$85,000.00			\$85,000.00	\$80,370.00	\$4,630.00				\$4,630.00
Fiscal Totals	\$70,455.65	\$1,451,021.00	\$135,429.20	\$0.00	\$0.00	\$1,656,905.85	\$1,527,606.23	\$129,299.62	\$0.00	\$11,614.39	\$0.00	\$117,685.23

TREASURER/TAX COLLECTOR

Respectfully submitted is the Annual Report of the Treasurer/Tax Collector's Office
for Fiscal Year ending June 30, 2006.

DEBT

Schedule of Outstanding Debt
As of June 30, 2006

Long-Term Debt

Debt Outstanding 07/01/05	\$	25,478,319.00
New Debt Issued FY2006	\$	-
Debt Retired FY2006	\$	1,861,910.00
Debt Outstanding 06/30/06	\$	23,616,409.00

Interest Paid FY2006	\$	1,024,585.00
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Short-Term Debt

Debt Outstanding 07/01/05	\$	256,667.00
New Debt Issued FY2006	\$	-
Debt Retired FY2006	\$	128,333.00
Debt Outstanding 06/30/06	\$	128,334.00

Interest Paid FY2006	\$	8,168.00
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TAX COLLECTION

Schedule of FY06 Real Estate Tax Collections As of June 30, 2006

Real Estate

Committed	\$	21,027,783.88	
Abated	\$	99,539.77	
Refunded	\$	59,100.68	
Collected	\$	20,599,850.79	
Certified to Tax Title	\$	118,850.45	
Amount Outstanding	\$	268,643.55	(to be committed to Tax Title)

Sewer Betterment

Committed	\$	84,135.21	
Collected	\$	78,791.05	
Certified to Tax Title	\$	714.74	
Amount Outstanding	\$	4,629.42	(to be committed to Tax Title)

Sewer Betterment Committed to Interest

Committed	\$	25,257.78	
Collected	\$	23,520.22	
Certified to Tax Title	\$	214.42	
Amount Outstanding	\$	1,523.14	(to be committed to Tax Title)

Title V Loans

Committed	\$	42,022.69	
Collected	\$	40,424.90	
Certified to Tax Title	\$	964.87	
Amount Outstanding	\$	632.92	(to be committed to Tax Title)

Title V Committed Interest

Committed	\$	17,248.14	
Collected	\$	16,164.55	
Certified to Tax Title	\$	337.04	
Amount Outstanding	\$	746.55	(to be committed to Tax Title)

Schedule of FY06 Personal Property Tax Collections

As of June 30, 2006

Committed	\$	332,299.11	
Abated	\$	1,397.68	
Refunded	\$	404.59	
Collected	\$	323,598.06	
Amount Outstanding	\$	7,707.96	(to be referred to the Deputy Collector)

Schedule of FY06 Motor Vehicle Excise Tax Collections

As of June 30, 2006

Committed	\$	1,894,401.79	
Abated	\$	34,434.98	
Refunded	\$	8,716.56	
Collected	\$	1,637,428.75	
Amount Outstanding		231,254.62	(to be referred to the Deputy Collector)

I would like to take this time to thank the staff in the Treasurer/Tax Collector's Office for their support and assistance during this transition. I would also like to acknowledge the help and support I have received from all Town departments. It has made my job of Interim Treasurer/Tax Collector easier, and I look forward to a continued partnership to ensure business as usual.

Sincerely,

Diana H. Asanza
Interim Treasurer/Tax Collector

ASSESSORS

For Fiscal Year 2006, the Town of Norton has a total taxable valuation of \$2,250,414,090 composed of :

Residential	\$1,965,188,956
Commercial	\$ 145,269,114
Industrial	\$ 104,940,300
Personal Property	<u>\$ 35,015,720</u>
 Total Taxable	 \$ 2,250,414,090

The total number of taxable parcels is 7,043 and 711 exempt properties. The Exempt Properties bear a value of \$348,325,600. The total value of Norton for Fiscal 2006 is \$2,598,739,690.

As required by law, the Town was revalued based on the 2004 sales market. The Town is 87.33% Residential and 12.67% Commercial/Industrial/Personal Property with one tax rate for all classes.

January 1, 2005, Appraisal Resource of New England began the maintenance of our records for certification of values for Fiscal Year 2006: 54 new single family, 124 condominiums, 42 commercial permits, and over 645 additions, renovations, etc., plus all the unfinished from the last year were measured and listed. All updated property records were entered into the assessment system compiling the figures for the Fiscal 2006 growth and tax rate.

The Assessors also raised \$2,324,670 in Motor Vehicle Excise Tax for Fiscal Year 2006.

We would like to take this opportunity to thank our office staff, Linda Libby, Assistant Assessor, Jean Kantelis, Assessing Technician, and Kathy Petersen, Department Secretary, for their cooperation and support in completing all complex tasks that produce the Value and Tax Rate, the ultimate purpose of the Assessing Department. We also would like to thank the other departments who contribute to the successful operation of the Assessors Office.

Respectfully submitted by:

THE BOARD OF ASSESSORS

Joan D. DeCosta, Chairman

Barbara Martin, Clerk

Joseph Fernandes, Member

NORTON POLICE DEPARTMENT

As Chief of Police for the Town of Norton Police Department, I am pleased to present the following report for Fiscal Year 2006:

The Norton Police Department handled a total of 10,114 calls for service last year. I have included the crime statistics for Fiscal Year 2006 for your reference. We continue to operate at staffing levels far below the national average of 2 officers per 1,000 residents. For a town of 20,000⁺ residents, we should have 36 full-time officers; currently we have only 28.

We enjoyed a fourth successful year at the TPC during the Deutsche Bank Championship PGA Tour. Both Police and Fire plan months in advance for this event. As incident commanders, the Fire Chief and I are responsible for 25,000 spectators a day, PGA staff, the players, and over 60 police and fire personnel. We look forward to many more events at the TPC over the years.

Our website **nortonpolice.com** has been a great success, and we update it on a regular basis. All officers have their own e-mail addresses for better communication with the public and other law enforcement agencies. Be sure to visit the site and let us know of any ideas you have to further improve it. Community Policing grant funds also continue to be cut over the years. We have had to cut back on certain programs such as the Citizen Academy and our R.A.D. program. We still maintain a fleet of 10 mountain bikes and 1 motorcycle funded through the grant as well as our TRIAD program in partnership with the Norton Senior Center. More information on these and other programs can be viewed on our website.

As many of you know, this will be my last official report as Chief of Police. After 20 years of service, I will be retiring in August 2007 and moving into the private sector. It has been a privilege and an honor to serve the town as a Patrolman, Sergeant, and Chief over the past 20 years. The Norton Police Department is by far the most motivated, dedicated, and squared away police department in the Commonwealth.

I want to wish everyone a happy, healthy 2007.

Respectfully submitted,

Bruce R. Finch, Jr.
Chief of Police

POLICE ROSTER

Bruce R. Finch, Jr.....	Chief
Stanley J. Walasavage.....	Lieutenant
John D. Eisnor.....	Sergeant
Brian M. Clark.....	Detective Sergeant
Thomas J. Petersen, Jr.....	Sergeant
Robert R. Whitfield.....	Sergeant
Todd M. Jackson.....	Sergeant
Patrick J. Mahoney.....	Patrolman
Timothy P. Gariepy.....	Patrolman
Todd A. Bramwell.....	Detective
Michael V. McKenney.....	Patrolman
Stephen R. Desfosses.....	Detective
Jeffrey J. Zaccardi.....	Patrolman
Brian W. Greco.....	Patrolman
John J. Dennett.....	Detective
Scott D. Sweeting.....	Patrolman
Ronald M. Robichaud.....	Patrolman
James C. Franco.....	Patrolman
David M. Ruskey.....	Patrolman
John N. Chmielinski.....	Patrolman
Bryan A. Cota.....	Patrolman
Jonathan D. Goodwin.....	Patrolman
Bryan C. King.....	Patrolman
Debra A. Boyden.....	Patrolman
David J. Schepis.....	Patrolman
Jesse L. Winters.....	Patrolman
Charles E. Turcotte.....	Patrolman
James M. Cameron.....	Patrolman

SPECIAL POLICE ROSTER

Stephen P. Francis
 Scott D. Nevius
 Scott M. Eisnor
 James P. Young

2006 CRIME STATISTICS

MOTOR VEHICLE STOP	1,701
ON/OFF DUTY (LOG ENTRY)	1,373
BURGLAR ALARM	730
SUSPICIOUS ACTIVITY	646
GENERAL SERVICES	446
MOTOR VEHICLE ACCIDENT WITH PROPERTY DAMAGE	324
TRAFFIC MOTOR VEHICLE COMPLAINT	321
OFFICER WANTED	314
DISABLED MOTOR VEHICLE	261
LARCENY	194
OFF FIELD INVESTIGATION	176
ATV / DIRT BIKE	158
NOTIFICATION	151
MOTOR VEHICLE ACCIDENT WITH PERSON INJURED	149
NON-INCIDENT	147
VANDALISM WITH MALICIOUS DAMAGE	140
PAPER SERVICE	139
NOISE COMPLAINT	129
HARRASSMENT / THREATS	124
911 HANG-UPS	122
ASSIST OTHER POLICE DEPARTMENT	116
ARREST	113
GENERAL DISTURBANCE	108
ESCORT	107
RADAR ASSIGNMENT	104
FAMILY DISTURBANCE	103
GENERAL OFFENSE	100
REFER TO OTHER AGENCY	99
VANDALISM WITH MALICIOUS MISCHIEF	96
WELL BEING CHECK	95
PRISONER TRANSPORT	89
BREAKING AND ENTERING	73
ASSIST FIRE DEPARTMENT	66

BUILDING CHECK / OPEN DOOR	65
TRAFFIC CONTROL	64
MISSING PROPERTY	60
ANIMAL COMPLAINT	59
OFFENSE AGAINST FAMILY 209A	59
MOTOR VEHICLE LEAVING THE SCENE	55
FRAUD	54
TOTAL COUNT OF INCIDENTS FOR -054 ADDED DURING CONVERSION	49
ASSIST CITIZEN IN TRANSPORTATION	43
TRESSPASSING	39
OPERATING UNDER THE INFLUENCE	38
MISSING PERSON	37
MEDICAL / MENTAL	35
SPEEDING COMPLAINT	35
BREAKING AND ENTERING AT NIGHT	34
RECOVERED PROPERTY	28
INCAPACITATED	26
MEDICAL EMERGENCY	25
ANNOYING PHONE CALL	24
ABANDONED VEHICLE	23
ASSIST MUNICIPAL AGENCY	22
CIVIL COMPLAINT	21
SUICIDE / ATTEMPT / THREATS	20
COMMUNITY POLICE DETAIL	17
EMERGENCY CALL	16
LOCAL ORDERS / BYLAWS	16
AMBULANCE (POLICE)	14
REPORTED DEATH	14
MOTOR VEHICLE THEFT	12
CHILD / YOUTH IN STREET	11
DRUG LAW VIOLATION	11
NON-AGGRAVATED ASSAULT	11
SEX OFFENSE / INDECENT EXPOSURE	9
ASSIST CITIZEN / MOTORIST	6
MOTOR VEHICLE FIRE	6
AGGRAVATED ASSAULT WITH INJURY	5
FORGERY / COUNTERFEIT	5

ROBBERY	4
SEX OFFENSE / STATORY RAPE	4
USE OF MOTOR VEHICLE WITHOUT AUTHORITY	4
AGGRAVATED ASSAULT WITH DANGEROUS WEAPON	3
DISORDERLY CONDUCT / ASSEMBLY	3
JUVENILE OFFENSE / RUNAWAY	3
SEX OFFENSE / CHILD MOLESTATION	3
NON-AGGRAVATED ASSAULT WITH INJURY	2
ATTEMPTED RAPE	1
ATTEMPTED ROBBERY	1
JUVENILE OFFENSE / TRUANCY	1
RECOVERED STOLEN VEHICLE	1
VIOLATION OF LIQUOR LAWS	1
WEAPONS VIOLATION	1
TOTAL COUNT OF INCIDENTS FOR THE DEPARTMENT	10,114
TOTAL COUNT FOR CITATIONS	171
TOTAL COUNT FOR PARKING TICKETS	9

COMMUNICATIONS CENTER EMERGENCY DISPATCH

Fiscal Year 2006 has been an eventful year in the Communications Center. We continue to serve as the Town's public safety answering point (PSAP) for all emergency calls. Whenever you, the citizen, need police, fire, or an ambulance, your first point of contact is the Public Safety Dispatcher. Also, when a Town Department is needed after-hours, a dispatcher from Communications will be the first person the caller will speak to.

The Communications Center operated during Fiscal Year 2006 with five full-time dispatchers and a full-time Communications Director. This year we hired a new dispatcher to replace Chris Campbell, whom we lost to Mansfield Dispatch. Chris Bowlen comes to us from the TSA, and has proven an asset to our department.

In the upcoming year, we hope to continue training so that we can continue to provide the best service possible to the townspeople. We are interested in developing an emergency medical dispatching (EMD) program which will better enable us to assist callers when they are dealing with a medical situation, even before the first responder is on scene. Also, because of increasing population and daytime commercial activity, and to properly implement the EMD program the Town so richly deserves, we need to have two dispatchers on duty around the clock. Many times, we have a single dispatcher on duty when there is an emergency, and not enough hands, ears, or voices to process all the telephone and radio traffic. Adding the necessary personnel is a major goal of our department, one that cannot be overlooked much longer.

In conclusion, I'd like to thank all Town departments, the Town Manager, Selectmen, all our dedicated dispatchers, and you, the citizen, for your support.

Communications Center Personnel:

Michael X. Wynn	Lead Dispatcher
Scott M. Eisnor	Dispatcher
Christine J. Gordon	Dispatcher
Rebecca L. Mowry	Dispatcher
Christopher R. Bowlen	Dispatcher
Charlene A. Fisk	Dispatcher

Respectfully submitted,

Michael X. Wynn, Lead Dispatcher



*Capt. Jeffrey M. O'Dette
Received Bronze Star for Services in Iraq*

EMERGENCY MANAGEMENT AGENCY

Not if..... But When....

These words have been the catch phrase of Emergency Managers nationwide for years. Recent events have shown this to be true. It's not if we get a hurricane or if we get a blizzard, we KNOW we will get one sooner or later. We must recognize that all disasters are local, and Emergency Preparedness starts with the individual family.



Recent events from Hurricane Katrina, while on a catastrophic scale, still bear out our mantra. You must plan, drill, and hold exercises; when disaster strikes, you must utilize the plan. You may be on your own for at least 72 hours. Do you have enough food and water? Do you keep your car gas tank full? We have repeated instances of flooding in specific areas of Norton. Do you have a pump or even a sump pump? If you were told to evacuate your home due to a gas main break, would you know where to go or what to do? These scenarios are real, some having happened in Norton and all have the potential to happen.

We update our Community Emergency Management Plan (CEMP) no less than every four years. We are now on an accelerated cycle. This past year we continued our Community Emergency Response Team (CERT) training held twice a year to teach residents to prepare their families and help their town in an emergency when the professional first responders are overwhelmed.

These CERT Teams will serve as the nucleus of an emergency response to supplement emergency workers to sandbag flooded areas, clear debris, secure dangerous areas, operate an emergency shelter at the Norton Middle School when needed and, in general, free up the professional rescuers to concentrate on the emergency at hand. Graduates of the CERT training are provided a backpack with basic emergency response and first aid tools. These kits are provided at no charge through Federal grants.

This year we put into service our "Field Support Unit", a 20-foot office-type trailer to provide a place for victims or rescuers to get out of the cold or heat and have some food or beverages. At an incident, it can provide working space for the Unified Command team from the different agencies, Fire, Police, NEMA, EMS, Health, Highway, Water and Sewer to plan a response. It also contains a full communications center for voice, data, and video so that information about an incident can be sent from the field to the

Emergency Operations Center (Police Station) in order to coordinate mutual aid. This was built by volunteers, and equipment was donated at little cost to the town.

The threat of Avian Flu has put a new “spin” on Emergency Management. Following the lead of the Norton Board of Health, we have attended training sessions on preparation and response to a potential Pandemic Flu outbreak. Initial overviews indicate that volunteer requirements would be extremely high. In order to meet the requirements, it was decided that the role of the Regional Emergency Shelter Committee, which consists of Public Safety, Emergency Management, and Public Health agencies from surrounding towns, would be expanded to include the response to an outbreak. Plans were developed, sites were identified, numbers projected and incorporated into a Mass Care and Mass Inoculation Site Plan which has been incorporated into our CEMP.

NEMA maintains a database of residents with special needs that may require special services during an emergency. If you or someone you know has a special need, registration forms are available at each lobby in Town Hall and may be turned in to the Fire Department Office.

We have monthly meetings of the team to better ourselves and do additional training provided by the professionals of Norton Fire-Rescue and Norton Police Department. We have applied for and received Federal grants that provided equipment, reimbursement for equipment, or cash funding that was more than three times our annual budget request. This is all done on volunteer time; there is no salary account for NEMA.

Our approach to Emergency Management is multi-hazard/multi-agency, which means that anything we do, buy, ask for, or request on a grant has to be multipurpose. The \$8,000.00 lighting tower that we received at no cost from a Homeland Security grant has provided emergency power and lighting at the Whittenden Dam failure in Taunton, the annual town meetings, election night polling place, and would have lit up the skating rink at the cranberry bogs had the weather cooperated. That same grant provided two-way radios for our team members. Our Team members used those radios to help the Recreation Department stage the annual Chartley Halloween Parade.

We are fortunate that we don’t have many disasters to respond to, but we utilize Public Service as a training exercise. By helping civic organizations perform their functions and provide the services that they can’t, we exercise our equipment, retrain our team, and do what we were formed to do – help the Town of Norton. If your agency or organization can benefit from our services, feel free to request our assistance.

Respectfully submitted

Fire Chief Richard Gomes, Director
Ray Cord, Deputy Director

FIRE/RESCUE DEPARTMENT

ANNUAL TOWN REPORT OF THE NORTON FIRE-RESCUE DEPARTMENT CHIEF RICHARD J. GOMES

The Fire-Rescue Department handled a wide range of emergencies this fiscal year, including large fires, flooding from record rainfall, and the increasing number of times when simultaneous emergencies are occurring. A serious apartment house fire on South Worcester Street caused major damage to the structure and contents. Fortunately, the majority of the multi-unit apartment building was saved by the hard work of the firefighters. The residents of the uninvolved portion of the building were allowed to return to their units while the damaged portion was rebuilt. This was an extremely difficult battle for the firefighters who worked admirably to save the rest of the structure. The fire had a large headway before our arrival as no one was home in the involved unit. The fire was caused by the careless disposal of smoking materials. This points out one of the leading causes of fires, and in a residential building, where most fires occur.

Another house fire, which caused extensive loss, was attributed to a candle. Candles are another leading cause of home fires. Candles should never be left unattended. Fortunately, only one injury was suffered in these fires.

A large fire in a stump dump was extinguished with more than one million gallons of water over a 24-hour period. Unfortunately, this fire occurred in August during a stretch of record 100-degree temperatures and record humidity. Again, our firefighters worked through these conditions to stop the production of acrid smoke that plagued the area and kept the fire from spreading to nearby homes during the drought. Mutual aid departments from two other towns also supplied help.

October saw record rainfall and flooding after 13 inches of rain fell in six days, with seven inches overnight. Flooding was severe in the usual areas near rivers and streams. The Fire Department, with the Emergency Management Agency, Highway Department, and volunteers, sandbagged several locations to prevent further damage.

Simultaneously occurring emergencies continue to strain our ability to respond in a timely fashion to all calls. There were 425 occurrences of simultaneous calls this year, up from 317. Most of the time simultaneous emergencies have been up to 5 at a time. This year we had up to 10 emergencies occurring simultaneously. As I write this report, we are on our way in 2007 to surpass the 425 mark.

The Department accepted with regret the notice of retirement from Captain Charles "Chic" Cruff from the Call Fire force. Captain Cruff served the town for approximately 38 years and was extremely active in working night shifts at the Chartley fire station when the manpower was being expanded in the 1970's and 1980's. His expertise in propane and natural gas emergencies was invaluable to us, and his departure will be missed.

We are in the process of developing a five-year strategic plan for the Department. Our mission is to supply the town with the service the residents demand. It is obviously not cost effective to have a staffing level that can meet all contingencies. However, it must be said that our staffing levels have not changed in many years, and it is increasingly difficult to handle adequately the number of calls when taking into consideration the changing demographics of Norton and the rate at which we have been experiencing simultaneous emergencies. Due to increases in general population and escalating construction in over-55 housing, this will only become more problematic. It is on a daily basis that there is no firefighter to cover the engine in the central station. This has to be addressed in the very near future. It should be unacceptable to the public with the knowledge that a town our size is faced with an unstaffed engine in the central part of town.

In closing, I would like to thank the officers and firefighters of the Department for their hard work. Thanks, also, to the Board of Selectmen, Town Manager, and all town departments and committees for their assistance to us this past fiscal year.

NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF RICHARD J. GOMES

Chief Administrator
Director of Emergency Management

DEPUTY CHIEF PAUL J. SCHLEICHER

Code Enforcement
Fire Prevention – Education
Supt. of Fire Alarm

LIEUTENANT KENT D. CAMPBELL

Group 1 Shift Commander
Training Officer
Director of Technical Rescue Services

LIEUTENANT BENTON W. KEENE, III

Group 2 Shift Commander
Protective Equipment Officer
Residential Plans Review

LIEUTENANT ALBERT E. BRIAND

Group 3 Shift Commander
Building & Equipment Maintenance

LIEUTENANT WILLIAM D. MYLES

Group 4 Shift Commander
Apparatus Maintenance

CAREER FIREFIGHTERS

Reese Rounds	FF - Lead Fire Investigator
John Hardy	EMTA
Peter MacLean	EMTA – Rescue Technician
Robert Jordan	EMTA - Fire Investigator
Edward Burgess	EMTP – Rescue Tech/Diver, Asst. Supt. of Fire Alarm
Kevin Schleicher	EMTP – Asst. Director of EMS
John Morrissey	EMTI – Rescue Technician, Computer Programmer
Richard Medeiros	EMTI - Website Design and Maintenance, SCBA Tech
Michael Wilson	EMTP
David Chaves	EMTI
Andrew Burgess	EMTA
Alan Bliss	EMTA
Robert Wood	EMTP – Rescue Tech/Diver, Radio/Fire Alarm Tech
Stacia Khorey	EMTP
Robert Crowley	EMTI – Rescue Tech/Diver
Todd Jones	EMTP – Rescue Tech/Diver, Fire Alarm Technician
Daniel Lenoci	EMTI – Diver, Dive Equipment Manager
Jason Robbins	EMTA
Shawn Simmons	EMTP – Rescue Tech/Diver, Director of EMS
Scott White	EMTP
Alvan Fuller, III	EMTP – Mechanic, Rescue Technician
James Pietersen	EMTI – Rescue Technician

CALL FIREFIGHTERS

CHARTLEY STATION (West)

Captain Charles Cruff
Brian Perry EMTA

Craig Blake EMTI
Lorraine Blake EMTA

HEADQUARTERS (Central)

Capt. Edward Mowry
Lieut. Robert Salvo

Thomas Weir EMTA
Anthony Pucino EMTA
Robert LaConte EMTA

WINNECUNNET STATION (East)

(Closed - Replace ASAP)

BARROWSVILLE STATION (South-West)

Fire Alarm Division

Judith A. McCarron, Administrative Assistant

Ronald A. Benaski, Photographer

FLEET

CHARTLEY STATION

Engine 1	1989 Maxim 1750 GPM Pumper—Poor condition—Replace ASAP
Squad 1	1977 Ford Foam Unit—Replace Chassis 2009
Reserve Engine	1984 Emergency One—Spare
Rescue 3	1995 Freightliner—Replace 2007

HEADQUARTERS

Engine 2	2005 Emergency One—1500 GPM Pumper
Engine 3	1995 Emergency One—1500 GPM Pumper-Replace 2011
Ladder 1	1999 Emergency One—110' Aerial-Replace 2020
Rescue 1	2003 Ford—Replace 2011
Rescue 2	1999 Freightliner—Replace 2011
Squad 3	1977 Chevrolet Brush Truck—Fair Condition
Forestry 2	1953 Military, Built by Department Members

BARROWSVILLE STATION

FA 1	2005 Fire Alarm Boom Truck
Forestry 1	1953 Military, Built In-House

MISCELLANEOUS APPARATUS

Car 1	2004 Chevrolet, Chief
Car 2	2002 Chevrolet, Deputy Chief
Car 3	2003 Suburban, Shift Commander
Car 4	1994 Ford, Spare
Squad 2	2000 Ford Pickup

SPECIALIZED EQUIPMENT

1987 Ford—Diving Operations

1988 International—Technical/Confined Space Rescue, Hazardous Materials
Zodiac Boat
Hovercraft
Boston Whaler—Fair Condition—Replace ASAP

FISCAL 2006 STATISTICS

	2003	2004	2005	2006	+/- INC.	
Fire Calls	1,289	1,424**	1,105	1,379	24.8%	
Emergency Medical	1,546	1,404**	1,481	1,501	1.4%	
Inspections	1,043	978**	1,051	967		8.0%
Ambulance Fees Collected	346,906	382,469	431,194	418,543		2.9%
Permit Fees Collected	10,928	13,358	13,551	18,493	36.5%	
Fines Collected	3,929	700	2,100	350		83.4%
Insurance Claims Collected				3,761		
Fire Loss	377,635	173,935	181,320*	894,920	393.0%	
Simultaneous Emergencies	N/A	N/A	317	425	34.0%	

Total revenue generated by Department: \$ 441,147

Fire Incidents: Increase in fire calls corresponds with the increase in fire loss.

Emergency Medical Calls: Medical calls up slightly. It is predicted that this will increase with the addition of 357 units of over age 55 residences in only two construction projects, with more in planning.

Inspections: Inspections have decreased mostly with new home starts and home sales down.

Permit Fees: The increase in permit fees is mostly due to the new requirement for carbon monoxide detectors.

Fines Collected: Most of these fines are for false alarms and code violations.

Insurance Claims: New category. We now bill auto insurance companies for damage to our fire alarm system.

Fire Loss: This is the greatest loss to fire in several years. We have many programs and public education efforts. The majority of losses were of accidental cause, and could have been prevented with greater care.

Simultaneous Emergencies: In Fiscal 2006 this number climbed sharply, with up to ten emergencies occurring simultaneously.

*Last year's loss was updated, and is greater than reported in 2005.

**Totals are accurate but not exact due to mid-year change in computer reporting system.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

Paul J. Schleicher, Deputy Fire Chief

This fiscal year was one of transition within the fire prevention/code enforcement division. I want to publicly thank both Chief Richard Gomes and Lt. Benton Keene III for their considerable assistance in bringing me up to speed within the division. The division is responsible for not only code compliance relative to fire safety, but also for overseeing the SAFE (Student Awareness of Fire Education) program within the Town.

The division has been extremely busy this year between the newly passed "Nicole's Law" (discussed further in this report) and the numerous new construction projects and renovations underway in Norton. Each one of these projects involves many hours of review and meetings with contractors, as well as onsite visits and inspections.

In addition to these projects, there are numerous other types of inspections that are made on a routine basis as required by the Massachusetts General Law Chapter 148 and 527 Commonwealth of Massachusetts Fire Regulations. The types and amount of inspections are listed below. Not included in these numbers are the numerous in-service inspections made by the firefighters to perform pre-fire planning/familiarization with building hazards within the Town.

<u>Type of Inspection</u>	<u>Number</u>
Residential fire alarm and sprinkler systems in new dwellings	138
Residential fire alarm in existing dwellings	290
Commercial fire alarm sprinkler systems, and license renewals	308
Oil burners, tanks installed or removed	46
Blasting	2
Propane	32
Carbon Monoxide detectors	24
Inspections resulting from complaints of violations	3
Fire drills	<u>124</u>
TOTAL INSPECTIONS FOR FISCAL YEAR 2006	967

State law mandates that all public and private schools conduct quarterly fire drills. The 124 fire drills above are those that were performed by the Fire Department at those regulated facilities.

Call Firefighter Lorraine Blake had another very busy year coordinating the SAFE Program (Students Awareness of Fire Education) within our public and private schools and various civic organizations. She has continued to produce a high-caliber program of which the Department is truly grateful.

For those who may not be familiar with the newly passed “Nicole’s Law”, it is a law mandating the installation of carbon monoxide (CO) detectors within every single and multiple-family dwelling within the Commonwealth of Massachusetts on or before March 31st 2006. These shall be located on every habitable level of the dwelling unit and not more than 10 feet from any bedroom doors. These units can be battery powered or plug-in/electric with battery back up. If a combination smoke detector/CO detector unit is utilized, the CO function must be called out by a voice, not a tone. The fire department is required to inspect the placement and operation of these detectors as well as your smoke detectors on the sale or transfer of the property.

In addition to installing and maintaining these new CO detectors, I want to remind everyone to check your smoke detectors twice a year when you change your clocks. You should also formulate and practice an escape plan and set up a meeting place with your family members so in the event of a fire or an emergency, you will know that everyone has gotten out safely. If you should have any questions relative to this or any fire prevention matter, please feel free to contact my office at 508-285-0246.

In closing, I would like to thank the men and women of the Norton Fire/Rescue Department for their continued and conscientious dedication and their help during this past year.

FIRE ALARM DIVISION

Deputy Chief Paul J. Schleicher, Superintendent
Firefighter Edward L. Burgess, Assistant Superintendent
Firefighter Todd J. Jones, Technician
Firefighter Robert M. Wood, Technician

Like many of Norton Fire Department's specialties, the Fire Alarm Division is what we call a collateral duty. This means it is staffed by full-time firefighting personnel who can be called upon, when necessary, to perform their special job. In this case, the special job is the planning, installation, and maintenance of the fire alarm system. Previously staffed by three technicians, building growth, utility company upgrades, and new system technology has warranted the addition of a fourth technician. With over 500 alarm boxes and 40⁺ miles of electrical cabling, the advent of "smart systems", and training to keep abreast of code changes, this small crew is constantly busy.

Our system is based on the original technology developed by Mr. Morse and Mr. Gamewell. Although the ideas are over 100 years old, many modern and innovative design changes have taken place, the most important change being the invention of "digital" boxes and addressable panels with smart devices. Digital boxes send in the individual "zone" or location within a building directly to the Communications Center. Smart devices tell the panel exactly where the problem is in the building. Coupled together, device to panel to digital box, responding fire fighters gain some insight as to what and where the problem is while enroute. Thus, we reduce our time searching for the problem and any excessive damage that may occur to the property. All new commercial buildings are required to install these new type boxes.

Businesses are not the only recipients of the town's fire alarm protection. All housing developments in town have at least one fire alarm box at the entrance. However, most of them also have boxes strategically installed throughout the neighborhood. This is due to the fact that developers are required to install fire alarm boxes at the entrance to, and within, any proposed subdivision. This helps us expand in the areas affected by growth at no cost to the Fire Department. Construction continues on the new "over age 55" subdivision at Red Mill Village off East Main Street, while ground breaking begins on a new project called Arrowhead Road off of North Washington Street.

Remember, Fire Alarm Boxes are not solely for the purpose of reporting a fire. They can be utilized to summons help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; severe storms, accidents, phone system overload, etc.) If you see an emergency, don't "assume" that help is on the way, utilize the Boxes! We in the Fire Alarm Division would like to remind you to STAY CLEAR OF ANY DOWNED WIRES. We consider them LIVE and ENERGIZED, and you should too!!!

TRAINING DIVISION

LIEUTENANT KENT D. CAMPBELL

The Norton Fire Department is continually training in order to provide the best possible service to the community. Members attend training, both on and off duty, throughout the year. Reinforcement of basic techniques along with new techniques to meet present challenges is the focus of the training. Department members and outside training agencies are both utilized to provide instruction.

The on-duty groups conduct training evolutions each week. As demands for services increase, it becomes more and more difficult to complete effective training exercises with the on-duty members due to emergency calls. Regardless, training topics such as search and rescue, pumping, drafting, ladders, boat operations, vehicle extrication, and many others are conducted on an annual basis.

Each year, Norton Firefighters attend training conducted by outside agencies. Many of these classes are several days long and require the members to attend off-duty. Courses attended in the past year include: Rapid Intervention Teams, Rope Rescue, Confined Space, Fire Investigation, Instructor Methodology, Emergency Vehicle Operations, Flashover, Personnel Protection, Decontamination, and Fire Prevention, just to name a few.

The Department requires all new members to attend the Massachusetts Firefighting Academy's recruit training program. This program is an extensive 12-week program covering over 480 hours of training. A wide variety of topics are taught during this program which prepares the recruits for the career they have chosen.

In closing, I would like to thank all of the businesses and individuals that provided assistance so we could conduct training drills at various sites within the community. Thank you to all of the other departments of the Town of Norton for their support. To all of the members of the Norton Fire Department, thank you for your support, dedication, and professionalism throughout the year. Keep up the great work.

EMS DIVISION

The Norton Fire - Rescue Department had another busy year responding to 1,501 emergency medical calls, an increase of 1.4% from last year. We continue to see an increase in calls for our 2nd ambulance. When we have simultaneous calls, we must rely on off-duty personnel to staff other units within the Department. Also, due to advancements in our ability to care for and diagnose patients in the field, the turnaround time to get the ambulance back in service is often prolonged compared with past years. In the past 8 years, we have seen an increase of 36% in emergency medical calls;

however, we have not added any additional personnel. As a result, the challenge of trying to continuously do more, with the same amount of personnel, is becoming increasingly more difficult. To meet this increased need of emergency medical calls and maintain compliance with State regulations, we are in great need of additional personnel to better serve the community.

The Norton Fire - Rescue operates with 29 full-time, cross-trained Firefighter/EMT's which include 12 Firefighter/EMT Paramedics, 7 Firefighter/EMT Intermediates, and 10 Firefighter/EMT Basics. We also have 1 Firefighter/First Responder. In addition, we are supplemented with 8 on-call Firefighters, of which 6 are Firefighter/EMT's and 1 is a Firefighter/Intermediate. The Department operates with two fully equipped advanced life support rescues and one back up advanced life support rescue, which are regulated by The Department of Public Health's Office of Emergency Medical Services. This agency requires mandatory equipment and staffing levels for the ambulances as well as on-going continuing education and refresher training for personnel. Many new State and Federal regulations have increased required training significantly.

We are in the process of implementing a comprehensive Quality Assurance/Quality Improvement program. As a part of this process, we have started sending customer satisfaction surveys randomly to the patients that we make contact with. The information received from these anonymous surveys is used to provide constructive training, to identify any need for administrative changes, and to provide feedback to personnel. To date, the feedback from these surveys has been overwhelmingly positive; however, we remain committed to being progressive and continuously increasing our knowledge, skill proficiency, and efficiency.

This year we purchased a new computer reporting system for documenting ambulance calls. In the past this was done by handwritten reports. This new system will help us in several areas: compliance with new State-mandated documentation requirements, providing information for our Quality Assurance Program, helping to reduce liability from documentation errors, and it will increase the efficiency of ambulance billing which, in turn, should increase our ambulance revenue by at least 10%.

We have two state of the art cardiac monitors that allow us to recognize and treat heart attacks and cardiac dysrhythmias in the field. They also assist us in making decisions on the most appropriate medical facility to transport the patient. We often transport patients that are having heart attacks directly to Cardiac Catheterization Units. This drastically increases the patient's chances for survival and recovery. However, these units are only as good as the personnel using them. We can assure you that when the Norton Fire Department ambulance arrives at your home or business, two or more highly trained, competent, and professional EMT's, EMT Intermediates, and EMT Paramedics will care for you.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their support to the EMS Division of the Norton Fire Rescue Department. We also want to thank all the members of the department for their dedication and professionalism each and every day. We are always striving for ways to better ourselves so that we can better serve our citizens.

Respectfully Submitted,

Shawn R. Simmons NREMT-P
Director of EMS

Kevin K. Schleicher NREMT-P
Assistant Director of EMS

FOREST FIRE WARDEN

There were 351 burning permits issued this fiscal year in addition to the 1,351 already issued. Only a few got out of control from the responsible person.

A new procedure was put in place in 2005 to make it easier for residents to get a permit to burn brush in their yards. If you received a burning permit in 2005 or 2006, and you have not moved, you do not need another permit for residential burning of brush in the future. That permit is valid during the burning season from January 15th until May 1st as long as you call each day to request permission. If you have not gotten a permit in the last 2 years, just come to fire headquarters starting January 3rd, and you will get a permit that is automatically good each year.

The vast majority of residents who request burning are repeat permit holders who do an outstanding job of following the law and controlling their permit fire. Please remember - burning permits are for residential brush burning only. Land clearing operations or industry is not allowed to burn with this type of permit.

There were 37 brushfires this fiscal year. None were responsible for significant property loss.

Please remember, in addition to other requirements, to have a hose handy when burning brush with a permit, and keep the fire away from structures and other combustible materials.

Richard J. Gomes
Forest Fire Warden

BOARD OF HEALTH

Mr. Frederick Watson, a long-time member of the Board of Health and former Health Agent for the Town of Norton, passed away on October 15, 2006, after a long illness. Fred's knowledge, professionalism, and experience on the Board of Health will be deeply missed by his colleagues and friends.



The Norton Board of Health consists of three members, each appointed for a three-year term. The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board acting under the authority of Chapter III § 313 of the Massachusetts General Laws. Current Board members are the Chairwoman, Karen Doucette, Vice-Chairman, Richard Nota, and Clerk, Anthony Bono. During Fiscal Year 2006, the Board usually met on the first Wednesday of the month at 7:00 P.M. in the 2nd floor Planning Board Conference Room; however, they are now meeting usually the first Thursday of the month at 7:30 P.M.

The goal of the Board is to protect and enhance the health of the community by enforcement of state and local public health and environmental regulations. To fulfill this objective, the Board develops and implements policy through local and state health regulations. Some of the areas overseen by Board of Health's regulatory control include the review and approval of all septic design plans and installations; inspections and permitting of all restaurants and other food service operations; responding to emergencies, complaints regarding unsanitary housing; and inspections of camps, swimming pools, tanning salons, and massage establishments.

In Fiscal 2006, the Board of Health employed one full-time Health Agent, Leon J. Dumont, one part-time Public Health Nurse, Norma Napoleone, RN,C, one part-time Assistant Health Agent, Phyllis Drayton, one part-time Animal Inspector, Brian Plante, and one full-time Administrative Secretary, Cynthia J. Peters.

In Fiscal 2006, the Board of Health issued over 462 permits. These include permits for food service establishments, permits for Title V inspectors, installers, soil evaluators and engineers. The Board also issued permits for mobile home parks, camps, swimming pools, massage establishments, massage therapist, tanning salons, stables, kennels, piggeries, septic haulers, and establishments that sell tobacco. Percolation tests conducted for repairs or upgraded septic system totaled 77, and percolation tests conducted for new construction totaled 140. Disposal Works Construction permits for septic system totaled 227, which includes repairs and new construction. The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed almost 1,100 inspections required for issuance of these permits.

In Fiscal 2006, the Board of Health has collected \$87,099.75 in fees for permits, inspections and percolation tests.

The Board of Health Administrative Secretary, Cynthia Peters, manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title V Loan Betterment Program. This program provides low-interest loans to residents to upgrade failed septic systems or connect to town sewer. To date, the program has distributed over \$1,000,000.00 in low-interest loans to eligible residents. She also serves as the Tobacco Control agent, conducting compliance checks with youths that attempt to purchase tobacco products. In Fiscal Year 2006, four establishments have been fined for selling tobacco to a minor.

ANIMAL INSPECTOR

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census and the health of those animals. This consists of a barn inspection and or a farm inspection. The censuses of the animals are then reported to the State. The total of dairy cattle is 0, adult beef cattle 79, goats 58, sheep 41, swine 126, horse, ponies 214, llamas 6, donkeys and mules 9, chickens 255, turkeys 7, ratites 2, waterfowl 70, game birds 17, and 81 rabbits.

The Animal Inspector answered 1,456 phone calls and responses and answered 176 off-hour pages. Nine suspected rabid animals samples were sent to the State Laboratory in Jamaica Plain for analysis, with 2 positive. Ten quarantine orders were issued due to animal bites towards humans, and 13 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2006, our annual Rabies Clinics were successful. Over 300 animals were vaccinated during the two clinics held to provide low-cost vaccinations for local dogs, cats, and ferrets. Some of the proceeds from the rabies clinics are donated to the "Animal Welfare and Safety Fund. This fund is used to help the sick and/or injured stray animals.

DOG OFFICER

In 2006, 23 dogs and puppies were adopted out from the Animal Shelter. A total of 30 dogs and cats were picked up and returned to their owners. Twenty-two cats / kittens and 8 rabbits were lucky enough to be adopted. The Animal Shelter successfully rehabilitated 4 pigeons. Surrendered to the MSPCA in Brockton were 3 dogs and 8 cats, giving them another chance to be adopted.

PUBLIC HEALTH NURSE

It continues to be busy for the nurse, involving many varied aspects of Public Health. As a direct result, the nurse's hours were increased to twenty-four a week.

Clinics

Five flu clinics were held and many home visits were accomplished with 480 people being immunized against flu and 5 against pneumonia. This year our supply of flu vaccine arrived in late November from the Massachusetts Department of Public Health. We were given 630 doses of vaccine, and we purchased 200 doses of vaccine. These two sources of vaccine equaled the supply we obtained in 2005. For some reason, perhaps due to the late arrival of the vaccine, the clinics were not well attended. This may have a negative impact on our supply of vaccine for the 2007/2008 seasons.

Monthly clinics for immunization against Hepatitis A and B and Tuberculosis testing are continuing for North Cottage clients.

The monthly blood pressure clinics, held at the Council on Aging on the first Tuesday of every month from 9:00 A.M. to 10:00 A.M., are becoming more popular and are the highlight of my month.

Infectious Disease Investigations

Thirty-two infectious disease investigations were completed within the past twelve months. Twelve of these disease investigations involved residents with Lyme's disease. This reflects almost a 120% increase in Lyme's disease. Because Norton is a rural area, it is a prime habitat for ticks and deer. Residents need to be diligent in taking precautions against this disease.

Case Management

Over the past year the nurse has followed, on a monthly basis, a total of 10 residents who have tested positive for exposure to tuberculosis. The majority of these people have chosen to become pro-active and take medication for a period of six months to prevent any chance of their exposure evolving into an active case of the disease.

Recreational Camps

There were 13 camps for children in operation in the Town of Norton this past summer. Each camp licensing process involves an extensive review of written plans, policies, and procedures as well as inspections of the location to insure they meet Massachusetts state safety, food, and sanitary codes, as well as proper hydration supplies and procedures, pool operation, and medical facilities.

Regional Emergency Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergency situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

Many Public Health Plans for disaster response have been and continue to be formulated. Three responders in our community have been certified as smallpox inoculators and are able to teach the proper procedure.

A Continuity of Operation plan has been formulated and sent to the Governor's Office delineating how and who would function in this office in the event of pandemic flu. A plan for the identification of and caring for Special Populations is in the process. Our two dispensing sites are being reviewed, and operational plans are being updated.

Medical Reserve Corps

A federally recognized Medical Reserve Corps is in the process of becoming a reality. The Public Health Nurses from the City of Attleboro and the towns of North Attleboro, Norton, Plainville, Mansfield, and Foxboro have joined together and formed the Norfolk Bristol Area Medical Reserve Corps. The Corps is being formed for there is a lack of pre-identified, certified, skilled people able to respond in an emergency situation. The Corps volunteers will be able to respond to their community by assisting in the emergency dispensing sites and at local flu clinics.

Local Emergency Planning

The nurse serves as one of the Board's delegates to the Bristol Norfolk Emergency Area Planning Group founded by Chief Gomes of the Norton Fire Department. This working group was started in response to the floods of October 2005. It has expanded to include multiple municipal agencies of seven area towns and cities, pooling resources to educate the public and make a response to emergencies more effective.

INSPECTION DEPARTMENT

Fiscal Year 2006 has shown a strong sign of growth in all areas of construction for the Town of Norton. The Building/Inspection Department is looking forward to another safe year.

PERSONNEL

Joseph Clancy	Inspector of Buildings
Bryan Butler	Local Inspector
Dylan Ribeiro	Local Inspector
James Precourt	Inspector of Wires
Clifford Archer... ..	Asst. Inspector of Wires
Paul Precourt	Asst. Inspector of Wires
Raymond Walker	Plumbing & Gas Inspector
Roger Harden	Asst. Plumbing & Gas Inspector
Cathy Hinchey	Department Secretary

RESIDENTIAL

Type of Permit	Est. Cost	Fee	# of Permits
Single Family	\$ 12,116,370.00	\$ 78,595.00	51
Condos	\$ 2,154,798.00	\$ 18,489.00	6/21 units
Addition/Alteration	\$ 6,462,219.15	\$ 56,943.00	229
Repairs	\$ 661,245.00	\$ 8,080.00	126
Sheds	\$ 201,250.00	\$ 4,682.00	25
Garage	\$ 195,000.00	\$ 3,907.60	7
Decks	\$ 173,000.00	\$ 2,497.50	19
Carport	\$ 350.00	\$ 25.00	1
Demolition	\$ -	\$ 175.00	4
Earth Removal	\$ 20,000.00	\$ 320.00	3
8' Fence	\$ -	\$ 50.00	1
Temporary Trailer	\$ 18,000.00	\$ 125.00	3
Temporary Tent	\$ -	\$ 100.00	2
Move Building	\$ 500.00	\$ 50.00	1

Totals	\$ 22,002,732.15	\$ 174,039.10	478
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COMMERCIAL

Type of Permit	Est. Cost	Fee	# of Permits
New Construction	\$ 2,280,000.00	\$ 25,115.00	3
Addition / Alteration	\$ 4,749,089.00	\$ 65,605.00	24
Repairs	\$ 279,660.00	\$ 5,103.00	8
Temporary Tent	\$ 460.00	\$ 100.00	2
Temporary Trailer	\$ -	\$ 75.00	2
Demolition	\$ 253,500.00	\$ 175.00	4
Bath House	\$ 20,000.00	\$ 385.00	1
Cell Tower/Equip.	\$ 223,400.00	\$ 3,365.00	2
Deck	\$ 1,260.00	\$ 100.00	1
Earth Removal	\$ 50,000.00	\$ 25.00	1
8' Fence	\$ 1,200.00	\$ 25.00	1
Temporary Bleachers	\$ -	\$ 50.00	1

Totals	\$ 7,858,569.00	\$ 100,123.00	50
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MUNICIPAL

Type of Permit	Est. Cost	Fee	# of Permits
Alteration	\$ 3,880.00	\$ -	2

CHURCH

Type of Permit	Est. Cost	Fee	# of Permits
Repair/Replace	\$ 6,500.00	\$ 75.00	1

Type of Permit	Est. Cost	Fee	# of Permits
Electrical Permits		\$ 39,755.74	583
Gas Permits		\$ 17,560.00	316
Plumbing Permits		\$ 41,280.00	337
Annual Inspections		\$ 3,456.50	13
Foundation Permits		\$ 39,639.00	17
Zoning By-Laws		\$ 711.00	59
Pool Permits		\$ 930.00	42
Chimney Permits		\$ 175.00	4
Plan Amendments		\$ 1,777.00	11
Zoning Determinations		\$ 200.00	2
Re-Inspection Fee		\$ 420.00	12
Sign Permits		\$ 1,241.00	22
Mechanical Permits		\$ 3,635.00	29
Duplicate Permits		\$ 80.00	8
Woodstove Permits		\$ 620.00	31

Totals		\$ 151,480.24	1,486
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	<u>Est. Cost</u>	<u>Fee</u>	<u># of Permits</u>
GRAND TOTALS	\$ 29,871,681.15	\$ 425,717.34	2,017

PUBLIC WORKS

The Highway Department reports the following for the Fiscal Year 2006:

The following roads had repairs or extensive work done:

- North Washington Street – Full depth reclamation from Route 123 to Cross Street, regraded, and black topped with 2½” of base and 1½” of top. Cross Street to Newcomb Street was cold plain milled 1½” and resurfaced with 1½” to 2” top asphalt. This project was funded by Chapter 90 funds. Cost: \$156,000.00.
- South Worcester Street – Cold plain from Route 123 to Dean Street, approximately 12,000’ overlay, 1½” to 2” of black top.
- Streets off Reservoir Street, beginning at Mansfield Line – Barberry Road, Azalea Road, Arbutus Road, Hickory, Holly Road, Woodland Road, N. Highland Road, Hilltop Road, N. Lakeview Road – Cold plain and resurface.
- The Town of Norton applied for a Public Works Economic Development Grant (PWED) and was awarded \$182,942.73 to reconstruct S. Washington Street beginning at 202 S. Washington Street to N. Boundry Road in Taunton. The construction consists of reclaiming of the road, widening, and new sidewalks from Commerce Center to N. Boundry Road in Taunton. Construction started in March, 2006, and should be completed by November, 2006.

The winter of 2005-2006 seemed a very mild winter. The total snowfall for the winter was approximately 30”. The Highway Department did more sanding than plowing.

Vandalism to street signs and littering along town roads is still an issue. Replacing street signs is becoming very costly since the Town has had to replace all signs with larger street signs. Many have gone missing shortly after replacing.

The Highway Department purchased through the Capital Outlay Budget a 2005 Chevrolet Silverado with plow for \$28,115.00.

CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee held eleven meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield, and Norton.

The 19th Annual Canoe River Awareness Day was held on Saturday, June 3, 2006, at the Mansfield Water Treatment Plant with tours of the facility provided by Steve Bishop, Mansfield Water Department Foreman.

On May 4, 2006, Jennifer Carlino, Norton Conservation Agent, was honored by receiving the very prestigious EPA Environmental Award acknowledging her tireless efforts on behalf of the Canoe River Aquifer Advisory Committee as well as her many successful land acquisition undertakings for the Town of Norton and her efforts in the promotion of environmental awareness.

The Easton Water Division applied for and received a \$30,000 grant for water conservation from Massachusetts Department of Environmental Protection. A section of the grant included a one-day workshop for members of each of the five water divisions within the Canoe River Aquifer. Amy Vickers conducted the workshop at the Easton Water Division. Forty personnel from the five communities were in attendance for the all day workshop.

Elizabeth Sorenson, Director of the Massachusetts ACEC Program and Susan Beede, ACEC Coordinator, met with the Committee to update them on their present program initiatives.

The Committee members have spent considerable time planning for CRAAC's 20-Year Anniversary Celebration in the year 2007.

The Committee was saddened by the death of Frederick Watson, long-time member from Norton.

The Committee would like to extend its appreciation to Easton Water Superintendent Jack Marsh for all his hard work in designing our website, CRAAC.org.

The Committee would like to thank Karen Gallo, Easton; Jan Fowler, Easton; Eileen Zinni, Foxboro; and Antonetta Ackerman, Sharon, for all of their fine work assisting with the monthly minutes and mailings.

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH MONTH AT 1:00 P.M. IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING **2007** SCHEDULE IS AS PLANNED:

THURSDAY, JANUARY 4, 2007	EASTON WATER DIVISION
THURSDAY, FEBRUARY 1, 2007	SHARON TOWN HALL
THURSDAY, MARCH 1, 2007	FOXBOROUGH TOWN HALL
THURSDAY, APRIL 5, 2007	NORTON PUBLIC LIBRARY
THURSDAY, MAY 3, 2007	MANSFIELD TOWN HALL
THURSDAY, JUNE 7, 2007	EASTON WATER DEPARTMENT
THURSDAY, AUGUST 2, 2007	SHARON TOWN HALL
THURSDAY, SEPTEMBER 6, 2007	FOXBOROUGH TOWN HALL
THURSDAY, OCTOBER 4, 2007	NORTON PUBLIC LIBRARY
THURSDAY, NOVEMBER 1, 2007	MANSFIELD TOWN HALL
THURSDAY, DECEMBER 6, 2007	EASTON WATER DEPARTMENT

Present Membership

Norton

Susan Mims
Suzanne Erickson

Foxborough

Robert W. Boette
Joan F. Sozio
Leo Potter

Sharon

Gregory Meister
Dave Masciarelli

Easton

John H. Fresh, Jr.
Wayne P. Southworth

Mansfield

Edward Tartufo
Leonard F. Flynn

HISTORIC DISTRICT COMMISSION

Another busy year has passed for the Historic District Commission. The Commission is charged with overseeing and preserving the Norton Center Historic District. The Historic District Commission spent a great deal of time assisting Wheaton College with their remodeling of the President's House. This project was a huge undertaking by Wheaton College. The Norton Historic District Commission worked closely with the architects and designers to ensure the preservation of the historical integrity and architectural significance of the exterior of this lovely building. After meeting with the architect several times, the Commission is pleased with how the exterior remodel has progressed. This is such a prominent building for the Norton Center Historic District. The Commission expresses its thanks to Wheaton College for its willingness to work with the Historic District Commission and stay within the prescribed District Guidelines.

The Commission has reviewed several requests for Certificates of Non-Applicability for minor exterior changes as well as Certificates of Appropriateness for more involved exterior structural changes, and several public hearings were held over the year. The Commission wishes to remind residents and businesses that placing any type of signage within the Norton Center Historic District needs review and approval from the Historic District Commission. Every year, countless yard sale, realtor, for sale, and other temporary signs are removed by District Commission members for violating the District Guidelines. The Commission is very proud of the history and appearance of Historic Norton Center and works to keep it that way.

The Commission has been busy working with the Norton Historical Society on a walking tour booklet for the Historic District. This booklet will feature pictures of some of the buildings within the Historic District and a brief history of each pictured building. This booklet is designed to be a self-guided walking tour to promote the rich history in this area. The Commission completed and distributed the new Historic District Guidelines to better assist residents living within the District.

The Historic District Commission received an operating budget of \$1,000.00 to cover yearly costs associated with printing and mailings, as well as new signs for the District. The Commission has incurred expenses over the year but will remain within the allotted budget.

The Historic District Commission consists of seven hard working appointed members and one alternate member. Officers are as follows: Peg Dooley, Acting Chair, Sam Arena, Co-Chair, Christen Foote, Secretary, Christopher Cox, Ruth Goold, Clarence "Butch" Rich, Frances Shirley and Thomas Lawson members.

HISTORICAL COMMISSION

Greetings:

This has been a very busy year for the Norton Historical Commission. In an effort to move forward on the restoration and preservation of Norton's First Burial Ground (located off of Bay Road), the Commission held several meetings with the Norton Board of Selectmen and Town Manager to review the scope of work drafted by the Historical Commission relative to tree and brush removal, granite post and iron rail repair/replacement. The Norton Historical Commission was assisted greatly by Eagle Scout Jared Ide and members of Troop 61 of the Annawon Council, Boy Scouts of America. For his Eagle Scout Project, Mr. Ide (a Senior at Norton High School) installed a walking path from Bay Road to the Burial Ground and constructed and installed two wooden benches placed along the walking path. Mr. Ide also inventoried all of the granite post and iron rails enclosing the Burial Ground and provided important information to the Norton Historical Commission. The Commission is very grateful to Mr. Ide and Troop 61 for their hard work on this important ongoing preservation project.

The Commission has undertaken creating a pictorial coloring book for school age children showing historic buildings and structures that played an important part in the history of Norton. The coloring book consists of pictures and narrative explaining the significance of each image in the book. The coloring book was designed by the Historical Commission and is being produced by students at Norton High School.

The Commission has designed and is producing Historical Site marker signs for placement throughout Norton identifying specific places and areas of historical significance to the Town. The first municipal site signs will be placed at Chartley, Winnecunnett Village, and the First Burial Ground.

The Historical Commission also oversees the House Marker Program for residents who wish to place a Historical Commission designed plaque on their house. Information and applications are available at Town Hall for this historic house marker program. The Commission continues to identify and inventory historic and archaeological sites throughout Norton. Recent inventoried sites include the First Burial Ground, Site of the First House constructed in Norton, and sites in the area of Red Mill Road.

In celebration of Historic Preservation Month, The Commission organizes and holds an annual Historic Preservation Awards Night, honoring Norton residents who contribute to historic preservation by taking the initiative to preserve their buildings and sites for the future enjoyment of all Norton residents. The Commission feels strongly that individual residents be recognized for their efforts in historic preservation. This is the third year the Commission has held this awards program.

The Norton Historical Commission requested and received an operating budget of \$1,000.00 to cover the cost for the various programs the Commission is working on. The Commission has incurred several expenses over the last year, but has managed to stay within the allotted operating budget.

The Commission consists of five hard-working volunteers and seeks the appointment of two permanent members. Officers for the Commission are: Christopher Cox, Chairman, Christen Foote, Secretary, Janice Burkhart, Vice Chair, Nancy Federici, Clarence "Butch" Rich, members.

Respectfully Submitted,

Christopher Cox, Chairman

LOCAL HOUSING PARTNERSHIP

The Local Housing Partnership continues to work with various agencies and developers to expand Norton's affordable housing stock. Although we did not meet this year, members continued to monitor proposed Chapter 40B Comprehensive building projects to determine what projects best suited the residents of Norton and surrounding areas.

We will continue to explore all of our resources to find creative ways to expand our affordable housing stock. The Open Space Committee recently developed a list of properties which may have potential housing sites for affordable housing. We will review the list to determine if any or all are suitable.

We thank the residents of Norton for your continued support.

Respectfully submitted:

Robert W. Kimball, Jr.
Chairman

CEMETERY DEPARTMENT

The Cemetery Department is in desperate need for land for a new cemetery. The Timothy Plains Cemetery will be filled in the next few years. The Common Cemetery will also be filled within the next few years.

During the period of July, 2005, to June, 2006, the Cemetery Department had 25 burials and 17 cremations.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible. If you wish to remove any shrubbery or trees from your lot, we will be happy to assist.

PLANNING BOARD

The Norton Planning Board is a seven member elected board. The current members of the Planning Board are as follows: Joanne Haracz, Chair, Paul Johnson, Vice-Chair, Marilyn Benaski, David Miller, George Burgess, Duane Knapp, and Joseph Fernandes. The Town Planner is Charles Gabriel, the Planning Board's Secretary is Susan Tomase, and Janet Sweeney takes the minutes. The Planning Board would like to thank Dorothy Freeman for her many years of service to the Planning Board and the Town of Norton. Dorothy's enthusiasm, frankness, and genuine concern for the Town of Norton was beyond question. Her colleagues on the Planning Board will miss her.

RESIDENTIAL - Residential construction, with the exception of so-called 40B affordable housing projects which come before the Zoning Board of Appeals for approval, has slowed considerably over the past few years. The only major residential project to come before the Planning Board during FY '06 was a proposed 47-unit development located at 247 East Main Street. The project, called White Farms, was originally filed in August 2005. After review by the Planning Board and the Zoning Board of Appeals, the project was scaled down to 42 units. It will be the first project in Norton to use an advanced nitrogen reducing septic system.

COMMERCIAL AND INDUSTRIAL - The Planning Board reviewed the following projects in FY '06:

In March 2006, the Board approved the construction of parking and drainage facilities at 134 East Main Street for Cramer Levine & Company, Architects; in May 2006, the Planning Board approved the construction of a 45,375 square foot warehouse for Plantation Products located at 202 South Washington Street; also in May 2006, the Board received an application to approve the construction of 23,000 square feet of office space located within the existing warehouse at 192 Mansfield Avenue (former Polaroid warehouse) for Campanelli Investment Properties to locate Autopart International. The project was approved in July 2006; in August 2005, the Planning Board approved new parking and drainage facilities at 308 East Main Street (Bernie and Phyl's). This project greatly increased parking space at the site, and the Planning Board took the opportunity to upgrade the existing drainage facilities on this site which is located within the Water Resource Protection District; in October 2005 the Planning Board approved construction of a 125-foot high monopole (cell tower) for Bay Communications on land owned by the Town of Norton (Water Department) located off Newland Street. The tower has been constructed, and the Town now has its most prominent pine tree; in November 2005, the Planning Board approved re-alignment of a driveway, construction of truck bays and drainage facilities at 176 South Washington Street, the former home of Mazda, for new tenants Bodek and Rhodes.

ZONING AMENDMENTS – at the Fall 2005 Town Meeting the Planning Board sponsored zoning amendments to prohibit the construction of gasoline stations within the Water Resource Protection District and to re-zone land at the intersection of North Worcester Street and West Main Street from Commercial and Residential-40 to Village Commercial. Both measures passed Town Meeting and were approved by the Attorney General. At the Spring 2006 Town Meeting, the Board sponsored amendments to extend the Village Commercial zoning district westerly along Route 123, to include a new article in the zoning by-law to regulate outdoor lighting, to regulate construction activities that result in disturbance greater than or equal to one acre that drain to the municipal separate storm sewer system and to allow by Special Permit density increases up to three times the conventional density on land if at least thirty percent of the proposed housing units are made available as “affordable housing” and count toward the Town’s ten percent quota as required by the State.



*Christopher Cirone
Staff Sergeant
Fire Fighter for the U.S. Air Force*

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Board of Appeals generally holds hearings on the second Tuesday of the month, as required by caseload, and additional meetings may be scheduled as the circumstances require. During Fiscal 2006:

Total Cases Heard:	24
Granted:	19
Denied:	3
Withdrawn:	2
Comprehensive Permit (Modifications)	

The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2006, the Board collected \$1,830.00 in fees (\$80.00 per regular applications, \$150.00 for two applications). Two paid in Fiscal Year 2005, and met with the Zoning Board of Appeals in Fiscal Year 2006. The expense of the Board for office supplies for Fiscal 2006 totaled \$152.04. The Board collects the application fee when the application is submitted. The Applicant at the hearing pays the postage and publication expenses.

Thomas R. Noel, Chairman
Thomas G. Rota
David A. Sharpe
Nitin Choksi, Alternate
Francis Reynolds, Alternate

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members, and at-large members. We are funded by federal and state grants and local assessments. For 2006, the Town of Norton paid \$2,913.36 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- SRPEDD Commission: Matthew Shute and David Miller
- Southeastern Massachusetts Commuter Rail Task Force: Heather Graf

Some of SRPEDD's more significant accomplishments during 2006 were:

- Completion and approval of the Transportation Improvement Program (TIP) which sets regional priorities for federal transportation funds. The TIP established priorities for \$42 Million in federal and state regional targeted dollars for highway projects, \$68 million for bridge projects, and \$69.8 Million in transit funds for SRTA and GATRA over the next 3 years.
- Comprehensive Economic Development Strategy for Southeastern Massachusetts, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The Taunton River Wild and Scenic initiative continued in 2006 with an effort to get the U.S. Congress to designate the Taunton River as a Wild & Scenic resource. SRPEDD is also a partner with 9 other organizations in the Taunton River campaign.
- SRPEDD published the 100 Most Dangerous Intersections in Southeastern Massachusetts for the period 2002-2004.

- SRPEDD's web site contains data and information about every city and town in the region and can be reached at <http://www.srpedd.org>. The web site was expanded again this year and now includes an inventory for more than 300 signalized intersections in the region.
- Through the state's Smart Growth Technical Assistance Program funded by grants in 2006 by EOE, SRPEDD undertook extensive zoning and related work in Berkley, Carver, Fairhaven, Freetown, Rochester, Taunton, and Wareham.
- The Southeastern Massachusetts Commuter Rail Task Force met through 2006. The Task Force, which includes representation from 18 municipalities and 16 regional organizations, is examining the growth impact of the proposed rail service extension to Taunton, Fall River, and New Bedford.
- SRPEDD is the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the Southeast Regional Advisory Council for Homeland Security serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded \$11.6 Million in federal homeland security funds since 2004.
- SRPEDD conducts a district-wide traffic counting program (including speed surveys, vehicle classification, and intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 80 counts at various locations this past year.
- An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. Every year new computerized "data layers" are added to the system. SRPEDD also operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.
- SRPEDD continues to provide planning and support to the two regional transit authorities, SRTA and GATRA, on various efforts, including: consumer advisory committees, route evaluations, planning, monitoring services, and federal reporting.
- SRPEDD maintains a comprehensive database of all 305 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing, and operational characteristics.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion. SEED is one of the Small Business Administration top lenders in New England.

In addition, municipal assistance was provided in the following areas:

- Pre-Disaster Mitigation Plan Assistance

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

WEB SITE COMMITTEE

The Web Site Committee is comprised of volunteers representing several areas of the town. The Committee maintains the official Town website at www.nortonma.org.

The web site has a limited budget used for web site name registration and the physical hosting of the website by our hosting provider, TMLP (Taunton Municipal Light and Power).

In 2006, the Web Site Committee implemented a major redesign of the Town's web site, adding several new features. The major improvements included:

- A section on the home page containing important information about Town Meetings, voting, etc. This information is in a scrolling format
- A link to the web version of the Town announcements as seen on the cable channel's 9 and 98
- An improved menu design making navigation to pertinent information much easier.

In 2007, there will be another redesign of the web site resulting in greater and more timely information from within Town Hall itself.

The Committee saw a drastic reduction in committee members in 2006 due to attrition. Although the Committee, in essence, is no longer in existence, the site is currently maintained by the remaining member serving as the webmaster.

The site is currently maintained by Tom Golota.

SOUTHEASTERN REGIONAL SERVICES GROUP

The eighteen member communities of the Southeastern Regional Services Group (SERSG) have continued to benefit from the provision of procurement and other services to their municipalities during 2006. Lara Thomas has served as Regional Administrator of SERSG since 2004.

One of the organization's major accomplishments has been keeping dues at a reasonable level without an increase since July 1, 2003. The Regional Administrator has accomplished this by implementing cost-saving measures, including bundling phone and Internet services, seeking out less expensive payroll services, participating in SERSG contracts for paper and office supplies, and making better use of technology to cut or maintain costs.

Cooperative procurements for Paper, DPW Supplies, and Water and Sewer Treatment Chemicals were held in the spring and for DPW Services in the fall. Initial review of state and other municipal contracts reveals that SERSG procurements continue to yield lower prices on many DPW Supplies and Services for municipalities.

In addition to procurement work, Ms. Thomas worked with the Massachusetts Association of Conservation Commissions to coordinate a local training available to conservation commissioners state-wide. Surveys of interest were conducted, and the training was held in the spring and summer in Easton.

With many Board members describing the need to enhance employee morale, Ms. Thomas worked with LifeWatch Employee Assistance program to develop a March seminar entitled, "Building A Peaceful Work Environment." Almost 40 people from member communities participated, and the evaluations of the seminar were overwhelmingly positive. Similar trainings are being discussed for the future.

A representative of the State Office of Women and Minority Business Assistance (SOWMBA) made a presentation at a fall Board of Directors meeting to clarify new guidelines for municipalities involving contracts to Minority and Women Business vendors.

Ms. Thomas was invited to speak to the Wrentham Board of Selectmen over the summer to clarify the cooperative procurement process and to explain how membership benefits the town.

The Pipeline Project continued to be active during the year with Ms. Thomas coordinating Committee meetings, the RFP process and hiring of a community relations firm, and the RFP process for a construction supervisor for the projects. Mitigation negotiations were finalized in two of four communities during 2006, and the Committee is hopeful that construction on municipal rights of way may be able to begin in spring 2007.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.



*Staff Sergeant Stephen T. Quinn
National Guard*

WATER & SEWER DEPARTMENT

Water Division

The Water Division strives to provide the Town water user with a safe, dependable, potable water supply for human consumption and fire suppression. To accomplish this, the Department has a contract to start replacing old and undersized water mains starting the Spring of 2007.

On Eddy Street and South Worcester Street, 5,500 feet of new 12-inch ductile iron water main replaced the old mains. On Francis Street, 600 feet of old "asbestos cement" (AC) water main was replaced with 8-inch ductile iron (DI) pipe.

Aquaria, the desalinization company, is constructing its plant in Dighton and has begun installing water main that will supply Brockton and Norton.

Specifically:

• Total Gallons of Water Pumped for 2006:	455,000,000
• New Water Service Connections Added:	36
• Upgraded Leaking Service Lines:	11
• Replaced Old Service Lines with K Copper Line:	23
• Water Main Breaks Repaired:	13
• Old Fire Hydrants Replaced:	8

Sewer Division

The sewer flow averaged 180,000 gallons per day. Preliminary talks have begun with Mansfield by Norton and Foxboro about a new Intermunicipal Agreement effective 2010.

RECREATION DEPARTMENT

On behalf of the Norton Parks and Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2006.

The Commission

The Parks and Recreation Department is governed by the Norton Recreation Commission, a seven-member board appointed by the Board of Selectmen which is responsible for setting policies and procedures for the Parks and Recreation Department. The Recreation Commission meets regularly, typically once per month on Wednesday evenings at 7:00 P.M., conducting business for 12 meetings in Fiscal Year 2006. The Commission has always struggled with keeping a full board, and this has continued to be the case throughout the course of Fiscal Year 2006. At the close of Fiscal Year 2006, the Board currently had four active members, noted with a *.

Recreation Commissioners in Fiscal Year 2006:

*Brian Doherty, Chairman
*Irmgard Kok
*Phillip Landry
*Jean Nardoizzi, Vice Chairman
Danielle Sicard
Bradford Washburn

Recreation Commission Mission Statement

To advance parks, recreation, and leisure-time activities that enhance the quality of life. The purpose of the Parks and Recreation Department is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of our residents with a broad based and inclusive comprehensive program. To organize recreational programs that encourage participation and enjoyment, held at safe and well-equipped facilities on a year-round basis.

Commission Committees

Open Space Committee—Jean Nardoizzi was the Commission representative for the Open Space Committee in Fiscal Year 2006. We wish to thank Jean for her commitment and dedication as this Committee worked diligently to complete the 5-year Open Space Plan.

Community Task Force—This Committee works with the School Department and other community organizations to address issues facing Norton teens. Commissioners were unable to attend the meetings for this Committee, and the YMCA represented the Recreation Commission on their behalf.

Department Staffing

At the onset of Fiscal Year 2006, the Department employed an administrative staff of one full-time Director, two part-time office employees (totaling 17 hours/week), and 25 seasonal employees as instructional staff for programs. All employees are paid from program revenue, except for the Director who was paid through the town's operational budget. In the first quarter of Fiscal Year 2006, the Department was left without any staff as the Director left for a teaching position, the office secretary moved out of the area, and the Commission Recording Secretary resigned due to conflicts with personal schedules. Commission Chairperson at the time, Danielle Sicard, on behalf of the Norton Division of the Attleboro YMCA, stepped in to manage Fall programs and special events. At the close of Fiscal Year 2006, the Department has only one staff member, noted with *. This position is currently funded with remaining program funds in the Recreation revolving account.

Parks and Recreation Staff in Fiscal Year 2006:

Marcella Rippel – Director

Tracy Scalia – Office Secretary

Mary Ann Webberson – Recording Secretary

*Pauline Burnham – Commission Secretary

Management Contract

In February of 2006, the Town of Norton entered into a contract with the Attleboro YMCA for the management of the Norton Parks and Recreation Department. After many months of negotiations, the change in the Department was supported by the Finance Committee, the Recreation Commission, the Town Manager, and the Board of Selectmen.

The Recreation Commission worked diligently to assure the agreement between the Town and the YMCA would prove beneficial to the Norton community. The Commission was compelled for the following reasons to not hire a replacement Director and to outsource the Department:

- The YMCA and Parks and Recreation Department not only share similar missions, but also strive to service the very same population.

- The YMCA has a strong support staff network with expanded staff expertise that would be able to provide better quality and more consistency in programming for the Recreation Department.
- Combining resources would eliminate duplication of effort that can drain community resources.
- The operational hours of the YMCA also allows for better community service and expansion of current recreation programming by increasing the enrollment without additional cost to the town.
- Cost control that could potentially provide cash savings to be used for much needed maintenance improvements to developed parks.

Some important terms of the contract include:

- The Norton division of the Attleboro YMCA would be dedicated to the continuation of current Parks and Recreation program offerings as approved by the Recreation Commission each year.
- All Parks and Recreation Programs will continue to be marketed as such.
- Preference will be given to Norton residents when registering for programs.
- The YMCA assumes the role of the Director in regards to the management of currently developed Recreation Department Parks.
- The contract agreement runs until June 30, 2008.

Commission Approved Offerings for Fiscal Year 2006:

Programs: Blue Hills Junior Ski Program, Ski Trips, Cartoon Network Tennis Club, KinderKicks, Let's Play Sports, Start Smart, USA Team Tennis, Norton Youth Theater, Cartoon Network Tennis Club, Multi-Sport, Open Swim, Outdoor Swim Lessons, Archery, THE Summer Program, Skyhawks, Future Hoopsters, Tennis Lessons, Counselor-in-Training Program, Summer League Baseball, Junior Golf Clinics, Chess Club, Lego Club, Running Club, Walking Club, Teen Volunteer Program, Weight Watchers, Personal Best Karate Fundraiser, Kids Crafts, Indoor Ice Skating Lessons, Indoor Swimming Lessons, Facility Rentals.

Special Events: Dance with Mom or Dad, Spring Egg Hunt, Road Race, End of Year Pool Party, Tom Sawyer Day, Summer Fun For Kids, Chartley Halloween Parade, Festival of Lights.

Trips offered: Tour Preview, Ski Trips, Toronto Blue Jays Game, Red Sox and Yankees Game, Family Float Adventure.

Evaluation of Offerings

Programs that received an excellent rating for Fiscal Year 2006 were: THE Summer Program, Future Hoopsters Basketball Camps, Tennis Lessons, Men's Softball, Norton Youth Theatre, and Indoor Swimming Lessons. An attempt to hire a new Summer Baseball Director was made without success. Due to time constraints with the new contract and with the approval of the Recreation Commission, the Road Race and Ski Trips offered in Fiscal Year 2006 were existing YMCA programs. All the Recreation Department sponsored Special Events continue to prove popular and provide opportunities for the community to come together annually. The End of Year Pool Party was cancelled this year due to weather and clarity of the pool. The most popular trip offered this year was the trip to New York for the Red Sox and Yankees Game.

New Offering Initiatives

The Norton Recreation Department and the Norton Water Department attempted to reopen the Slattery Cranberry Bogs for ice skating, but the winter weather failed to produce proper ice making temperatures. Despite several attempts to reschedule a community skating party and bonfire, once again the weather did not cooperate. The Department is interested in adding these to its Fiscal Year 2007 list of programs and hopes the weather will cooperate!

Collaborations

The success of any community-based organization involves the collaboration with others. The Norton Parks and Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks go to the Board of Selectmen; all the town departments, boards, and commissions; and all the citizens of Norton, businesses, and organizations who helped us carry our mission. Special thanks to the following Community Collaborations:

- Norton Public Library—Tom Sawyer Day and Spring Egg Hunt
- The Boy Scouts—Fishing Derby
- Norton Emergency Management Association—Chartley Halloween Parade
- Wheaton College—Norton Youth Theatre
- Norton YMCA—TV Turn Off Week
- Norton Cultural Council—Summer Fun Grants
- Norton Fire Department—Festival of Lights
- Norton Art Honor Society—Festival of Lights
- Norton Lions Club—Festival of Lights
- Norton Water Department—Community Skating

Park Facilities

There are currently three developed facilities that the YMCA manages for the Parks and Recreation Department:

Burchill Fields, maintained and used solely by Norton Youth Baseball as its home field. The Commission has set a goal to develop a formal lease agreement for the Burchill field usage during the course of Fiscal Year 2007.

Lions Field, located on Dean Street, is currently used by Norton Youth Baseball who maintains the property during its season. In an effort to provide better service as well as work in cooperation with the Communications Department, facility usage forms are required for this facility.

Everett Leonard Park, the Department's primary developed facility. The facility has a playground, a basketball court, ball field and shed, a pavilion with staff office, restrooms, and storage. In addition, it houses the town's pool. The facility season runs from July 1st through August 31st. ELP is an activity driven facility that is used by the community for passive recreation when available.

In Fiscal Year 2006, the following facility improvements were made at the Park in preparation for Summer 2006: (1) Purchase of a new sign for the facility, (2) landscaping work included new mulch around the pool area, expansion and clean up of the parking area, refill playground areas with certified playground wood chips and sprayed tick repellent to entire facility, (3) painting of the facility picnic tables, (4) repair of commercial fridge to working condition, (5) installation of a motion sensor light on the pavilion, and (6) installation of employee/emergency door near office of pavilion.

The Town's pool opened in time for programs in the Summer of 2005, sporting a new liner. The Town pool was open to the public for a small fee after camp hours from 4:00 P.M. – 8:00 P.M. Monday through Friday and on weekends whenever rentals were not scheduled.

In the Fall of 2005, while the Department was without a Director, the pool was drained by the seasonal Aquatics Director hired, as it had been in previous years in preparation for its closing. In order to close the liner pool properly, the Commission trucked water in to refill the pool in addition to having the liner company check the liner to be sure there was no damage to it.

There were 21 private rentals over the Summer of 2005 with a net income of \$3,375. Funds from the rentals are used to subsidize expenses associated with program and special events.

Undeveloped Properties

In addition to the above-developed parks, Fernandes Park and the Canoe River Greenbelt fall under the Recreation Commission. The Commission has developed a Master Plan to use the land located on West Main Street, known as Fernandes Park, for a nature park in anticipation of future availability of funding.

Financial Profile

The Norton Parks and Recreation Department's operational budget for Fiscal Year 2006 was over \$23,650, excluding the Director's compensation, and represents level funding from the Fiscal Year 2005 budget. At the Special Town Meeting in the Fall of 2005, monies were transferred from salaries to Recreation's operational budget to pay the YMCA management contract fees. The Town's budget was not negatively affected by the implementation of outsourcing the Department.

Under the current management contract, the YMCA generates an annual operating budget on behalf of the Recreation Commission in accordance with Town guidelines. The YMCA then manages the Department within the approved budget, submitting accounts payables to the Town's Accountant against the operational budget as was done previously by the Recreation Department's Office Secretary.

Collection of program fees and expenses associated with running programs are handled internally by the YMCA. Income and expense reports are presented to the Recreation Commission for review on a regular basis. Under the current agreement, yearly expenses cannot be greater than income generated for programs within that fiscal year. The YMCA will make a donation to the Recreation Commission representing 50 percent of the profit generated over a calendar year.

The Recreation Commission maintains a gift account with a balance of slightly over \$15,000. This account is currently used for non-program related donations in preparation for future repairs or improvements.

The revolving account, formally used for program income and expenses, is currently being used to pay for the Recreation Commission Secretary (approximately 12 hours/month). At Fiscal Year 2006 end, the account has slightly over \$3,200 remaining.

About the YMCA

Since the YMCA has stepped in to manage the Parks and Recreation Department, a common question has been: "Why does the Y want to do this? How does the YMCA benefit?"

The YMCA is a not-for-profit charitable organization committed to fostering personal growth through quality programs and services. Our vision is to continually impact an increasing number of people to improve their quality of life and to foster common collaborations that stress the essence of the Y's organizational roots and values. The management of the Parks and Recreation Department helps further the YMCA's ability to promote, encourage, and support a healthy community. The opportunity to collaborate with the Town of Norton also helps strengthen the YMCA's capacity for coalition building and helps raise public awareness of the importance of the YMCA in the Norton Community.

The YMCA is committed to turn no one away due to financial hardships. Scholarships are available for all YMCA and Parks and Recreation Department programs. The Norton community deserves an opportunity for all its children the experience that will help them grow into responsible, successful adults. A strong Parks and Recreation Department and a partnership with the YMCA make our community a better place to live.

- **Contact us.** Feel free to call, fax, e-mail, or visit:

Norton YMCA
111 West Main Street
P.O. Box 911
Norton, MA 02766
508-285-7574
Fax: 508-226-7717

Norton Parks and Recreation Commission
70 East Main Street
Norton, MA 02766
Phone: 508-285-0228/Fax: 508-285-0277

- **Give back to the Community.** Consider joining the Parks and Recreation Commission.

A special thanks to Jim Purcell, Town Manager, and James Puello, Town Accountant, for their assistance in bringing the management contract to fruition and providing guidance to me to maintain proper procedures at Town Hall.

Respectfully submitted,

Danielle M. Sicard
YMCA Associate Executive Director,
Branch Operations



*Sergeant First Class James T. Sicard
National Guard*

NORTON HUMAN SERVICES

+ NUTRITION

Director serves as Meals on Wheels Site Manager.

Home delivered meals to elderly Norton shut-in's numbered 7,206 Meals on Wheels served during Fiscal Year 2006—8,021 miles were logged. A total of 1,138 meals were served at the Norton Senior Center Nutrition Site held twice weekly.

Ventures In Nutrition's Eating Program—Co-Sponsored by the COA and Bristol Elder Services.

+ SELF-HELP, INC.

A total of 1,189 Norton clients received services reflecting a dollar amount of \$803,641.00—276 households received a total of \$229,500.00 in fuel assistance, 34 resident families received a total of \$321,300.00 in Head Start Services, 35 families received \$4,200.00 in emergency food, and outreach services serviced 185 Norton families in the amount of \$12,446.00, and 22 households received a total of Energy Conservation services in the amount of \$25,529.00.

+ HEALTH PROGRAMS

SHINE Program (Serving Health Information Needs of Elders) COA Director Certified by Massachusetts Department of Elder Affairs. Info/Help SHINE Counselor at Senior Center monthly. Cost savings to Norton elderly residents totaled \$16,832.00 with 96 Norton clients served.

Regular eye screenings held at Center.

Hearing screenings conducted.

Monthly podiatry service provided - 288 residents served.

Blood pressure/cholesterol and diabetes screenings.

Miscellaneous health and insurance informational programs.

More than 1,112 Norton residents responded to health programs during Fiscal 2006.

A total of \$8,955.00 was distributed to 78 needy Norton residents through the COA/Area Community Council Emergency Fund (United Way). Thirty-seven Norton families received \$10,175.00 in assistance from the Salvation Army – Good Neighbor Energy Fund, applications administered by Norton Human Services.

+ TRANSPORTATION

Mini-bus service daily Monday – Friday via GATRA.

Long-distance medical service to Providence/Boston area via BES Transportation Grant – Wheels Program Foxfield Taxi Corporation.

Senior Center located on major GATRA Bus Service Line Attleboro/Taunton. A total of 5,859 passenger rides were used on the GATRA-Dial-A-Ride for Fiscal Year 2006. A total of 243 ride passes sold at Senior Center.

+ OUTREACH PROGRAMS

The WIC (Women, Infants & Children) Service Office located monthly at the Norton Senior Center served 350 families. This represents \$96,110.00 worth of food checks issued and redeemed in the Norton area.

Partners between Attleboro YMCA/COA for elder fitness programs.

Bristol County Visually Impaired Elders Project.

Critical Intervention and Assessment Team – Community Counseling Project.

Seniors Law Project-Southeastern Mass Legal Assistance Corporation and Norton Law Firms Project.

Money Management Project co-sponsored by COA/Coastline Elder Services.

TRIAD Network

+ OUTREACH SERVICES

Fuel Assistance

Norton Mental Health – 10 Clients Served Weekly

No Cost Notary Services

Housing Referral Services

Homemaker Service Referrals

Social Security and SSI Referral Services

Area Soup Kitchen Referrals

SHINE Program

Senior Pharmacy Program

FREE legal service to Norton seniors sponsored by Bristol Elder Services, Fall River, MA

Monthly Newsletter (sponsored by State Grant) applied for each year by COA. Formula Grant for Fiscal Year 2006 - \$11,244.00.

Number of phone calls taken for referrals and general information for Fiscal Year 2006 – 3,119.

Visits made to Senior Center during Fiscal Year 2006 – 5,864

No cost loans of wheelchairs, canes and walkers.

Telephone reassurance program via BES.

Food Stamp Applications

+ RECREATIONAL

Miscellaneous Card Games

Bingo

Cribbage

Organized Day Trips

Red Hat Society

+ DIRECTOR MEMBERSHIPS

Member – Norton Housing Authority

Member – GATRA Advisory Board of Directors

Member – Self Help, Inc., Board of Directors, Avon, Ma.

Member – Executive Committee Self-Help, Inc.

Member – Massachusetts Association of Council on Aging Directors

Member – Area Community Council

Member – National Association of Council on Aging Directors

Member – National Notary Association

SELF HELP, INC.

During the program year ending September 30, 2006, Self Help, Inc., received a total funding of approximately **\$21M** and provided direct services to **23,977** limited income households in the area.

In the Town of Norton, Self Help, Inc., provided services totaling **\$803,641** to **1,167** households during program year 2006.

Self Help's total funding of **\$21,006,167** does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional **\$1,370,659** of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was **\$22,346,826**.

In addition, Self Help currently employs 250 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1, 2005, through September 30, 2006, was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Norton and its representatives to our board, Mr. James Dinsel and Mr. Jack Bush, and all the volunteers for helping us to make Fiscal Year 2006 a successful one.

Respectfully submitted,

Norma Wang
Executive Assistant/Human Resource Manager

NORTON CABLE ACCESS

2006 was a year of big changes at Norton Community Television. Thanks to the efforts of our educational liaisons on the Board along with the cooperation of the new school Superintendent, Dr. Patricia Ansay, an official high school audiovisual program has begun. This has been a long-term goal of the Board, and we are pleased to see it now being offered from a brand new 15-station Macintosh lab in the high school.

Another exiting development this year was the offering of all of our programming On-Demand via the Internet. We have made everything available from educational programming to municipal meetings and public access shows. At the time of this writing, there are now one hundred videos available on demand through our web platform. We are the first access station in the Commonwealth of Massachusetts to offer this feature.

We have additionally partnered with a company called Telvue to offer a brand new bulletin board system to the school community on Channel 98. This new system offers weather, public service announcements, school closing information, video, and more. It will also engage local businesses in town to help support the efforts of the channel through corporate underwriting.

By the time of publication, we should be complete with our cable license renegotiations with Comcast. The Selectmen are working hard to get the town additional percentage operating funding to update our institutional network to a fiber-based plant. This will allow Norton Community Television to offer the highest quality broadcast signal and support additional live broadcast locations around town.

We are currently producing a weekly program called "Nortontube" that will feature "Person-on-the-street" style interviews with Norton residents young and old. It is our desire to see many more local faces on the channels and enable residents to express themselves on a variety of local and national issues of interest.

We are now accepting video submissions through our web portal to enable subscribers to submit videos they have shot on their own home cameras, pda's or cell phones. This is another way that we can interact with our audience and still be a part of their busy lifestyles.

In summary, 2006 has been a very productive year for Norton Community Television. We look forward to more changes in the future as we aspire to stay in step with the developments of technology and culture in the days and years ahead.

Jason Benjamin, Director
Norton Community Television



*Sgt. Ronald H. Dufresne
Army Reserve*

VETERANS' BENEFITS & SERVICES

The Department of Veterans' Services has been providing services and benefits to veterans and to the dependants of veterans since 1861.

From the date of that commitment by the Commonwealth of Massachusetts that insured that no individual who served his or her state and nation with honor during periods of war or other conflicts, would ever be "pauperized" or forced to turn to public welfare for assistance. The Massachusetts Executive Office and the Massachusetts House and Senate have shown their continued concern for the welfare of the veteran and his or her dependants with the fullest support of one of the most comprehensive programs for veterans in the country, the Department of Veterans' Services and the local Department of Veterans' Services.

From the start in 1861 to that date in 1888 when the Soldiers' Relief Law was enacted which gave cities and towns the right to support honorably discharged veterans, their spouses, widows, and minor children, to that date in 1945 when the Office of Commissioner of Veterans' Services was created, and to that date in 1946 when Chapter 115 (Veterans' Services) of the Massachusetts General Laws was reorganized to form the basis of today's benefits and services program, the veterans within the Commonwealth of Massachusetts have not been forgotten.

With Chapter 599 Acts of 1946 mandating "municipal and district Departments of Veterans' Services", Veterans' Agents and Directors of Veterans' Services have become the first individuals that an ill, disabled, indigent, unemployed, or injured veteran has turned to for assistance.

We of the Massachusetts Veterans' Service Departments are committed today to assist our needy veterans and their dependants with the same concern and compassion that the Commonwealth of Massachusetts Executive Office and the Massachusetts House and Senate had when aid and assistance for our veterans was first created in the Commonwealth. From an early start, many reforms and changes have been made to improve the delivery of services. Today, with the continued support of the Massachusetts Executive Office and the Massachusetts House and Senate, the Veterans' Agents and Directors of Veterans' Services throughout the Commonwealth are meeting the needs of our former service personnel.

The mission of the Veterans' Service Department is to provide eligible veterans and their families who are residents of Norton, financial aid, referrals to services and information on issues such as housing, employment opportunities and educational services, and medical benefits on a immediate basis.

Moreover, this office provides financial and medical assistance to all wartime veterans and their families who are determined to be in need and who qualify for this assistance under the provisions of Chapter 115, Massachusetts General Laws.

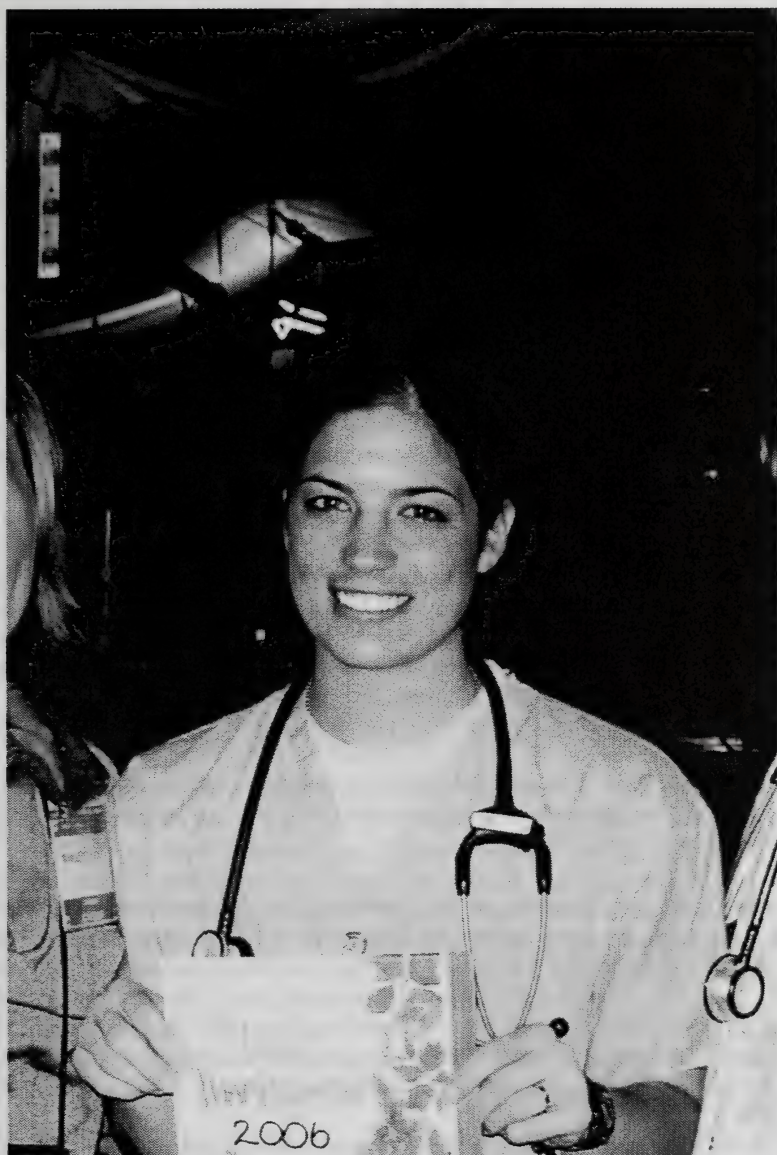
Indirect services include referral of veterans to the Veterans' Administration or the Social Security Office for a more permanent solution to their needs. The Department also refers veterans to job employment agencies, special utility programs for the needy, food banks and shelter, and provides copies of discharge papers to veterans, dependants, and funeral homes.

- CASE LOAD AS OF JUNE 30, 2005: 37
- CASE LOAD AS OF JUNE 30, 2006: 41

The Department of Veterans' Services extends its thanks to all Town of Norton personnel for their assistance in this past year. We wish to thank the veterans and their families for supporting all our services and programs. Thank you to all the Veterans Organizations, The American Legion Post 222, The VFW Post 8049, The Norton Veterans Council, and the Women's Auxiliary of each Post.

The Director of Veterans' Services is Robert E. Charles.

The Veterans Services Graves Officer is Albert C. Watson.



MaryBeth Lima Boiros, R.N.
2nd Lieutenant
Army Reserve

LIBRARY

We spent most of Fiscal Year 2006 working with a 1% increase in our budget. It was very tight, but we were able to keep within the budget. This budget enabled us to meet the requirements for state aid and to hire Kelly Fillion as a page during July and August of 2005, not for a full year as we had hoped. We were also given \$9,000 in capital funds to install new computers for staff to comply with a mandated upgrade by the SAILS network. We appreciate the fact that the Town Manager recommends a budget that ensures our state aid.

The Finance Committee was very concerned that residents of other towns attend many of our programs. In fact, part of our state aid award is based on the fact that we do serve non-residents. We are members of the SAILS network. As members, we are expected to serve patrons from the 70 member libraries because we have a reciprocal agreement whereby they serve our patrons and we serve theirs. Many of our patrons are from out of town. They come here because they live closer to our library or simply because they prefer to come here for one reason or another...namely our friendly staff. Any resident of Norton can borrow books, magazines, audiobooks, and videos from any SAILS library. Because of this reciprocal agreement, our patrons have access to over 3 million items. When you come into the library, you will see the wide assortment of items waiting to be picked up here by our patrons. Every day we send books and other materials to other libraries for their patrons to use, but if you note our circulation statistics each month, we always borrow more than we send. Yes, we have great programs here at the Norton Public Library and yes, they do draw folks from out of town. However, other libraries open their doors to Norton patrons, too. We feel that the Norton Public Library offers a complete, far-reaching, total service in which our town should take great pride.

Circulation was up 22%. We held 274 children's programs with an attendance of almost 11,000. Adult and young adult programs numbered 78 with an attendance of 1,856. Our meeting rooms were used 453 times.

As always, we are very thankful to the Friends of the Norton Public Library who are constantly there for us, ever willing to fund children's and adult programs, summer reading prizes, and museum passes. This year we were fortunate to receive a grant from the Bristol County Savings Charitable Foundation to fund the adult summer reading program and Lee, our Youth Services Librarian, has a list as long as your arm of sponsors for the children's summer reading program and the summer concerts in the park. Special thanks, as always, to the North Easton Savings Bank.

Our dedicated Board of Directors, who oversee our policies and financial matters, are to be commended for their love of this library and their commitment to our staff and patrons. Our Board during Fiscal Year 2006 was composed of:

Herbert Ellison, President
Carlton Moore, Vice President
Lisa Daly-Boockoff, Clerk
Robert Berg, Treasurer

Robert Burkhart
Jill Mathieu
Brian Stalters
Phoebe McManuis
Terry Leene

Our dedicated staff deserves so much praise and thanks for doing their jobs so professionally and enthusiastically:

Lee Parker, Youth Services Librarian and Assistant Head Librarian
Jane Michelmore, Reference Librarian
Denise Briody, Technology Coordinator
Michael Briody, Circulation Supervisor
Sandra Day, Cataloger
Linda Fillion, Assistant to the Youth Services Librarian

Circulation Assistants:

Annette Phillips
Terri Kennedy
Patricia McDonald
Thelma (Candy) Ferguson
Jo-Anne Hays
Kathy Trepanier

Pages:

Grace Kennedy
Paula Calhoun
Kelly Fillion

As for the future, we hope that our municipal budget will be increased to a level that will allow us to increase staff hours in an effort to provide more and better service to our patrons. We need to zero in on our long-range plan and seek alternative funding to put it into action. The building is 15 years old and needs many repairs and replacements such as the carpeting. The heating and air conditioning system is not reliable. Technology has come so far since we first moved into this space, and it no longer functions to meet the demands of our patrons. We need to reconsider our space allocations, upgrade many of our computers, and add more. This has to be done with our first floor space as the possibility of moving into our upstairs seems more and more remote.

Elaine Jackson
Head Librarian

CULTURAL COUNCIL

The Norton Cultural Council met on November 13, 2006, to review 26 applications for grants. The requests were varied and included music performances, plays, art demonstrations, and historical reenactments. The Council awarded a total of \$5,460 for 14 grants for events scheduled throughout 2007. The Council hosted a reception to honor the grantees in March 2007.

The members of the Norton Cultural Council are as follows:

Karen Callan, membership coordinator—has had a lifelong interest in the arts and is a member of several local arts groups in addition to the Norton Cultural Council. She has lived in Norton for 16 years and works in the Office of Public Affairs at Bridgewater State College.

Dinny Coleman, treasurer—and her husband are 17-year residents of Norton with two children in the Norton schools. She has taught for 13 years at Wheelock College and has a special interest in the use of the arts in health care settings.

Carol Collins-St. John—is a long-time Norton resident and fourth grade teacher at Yelle Elementary School. She has won awards for her development of local environmental and cultural programs.

Diane Lanzlinger, publicist—is employed in the Grants Office at Wheaton College, with a previous career in publishing. A four-year resident of Norton, she has served on the board of Norton Women of Today and has been active in many community events.

Charlotte Meehan, secretary—is an assistant professor of playwriting at Wheaton College. She is developing creative ways to include the college's resources with educational and cultural programming in Norton.

Janet Richardi, grants coordinator—worked as a fund developer for the Girl Scouts and is now director of a young adult career center in Framingham. A Norton resident for six years, she has had a long-time love of the arts and has an interest in ensuring that Norton residents of all ages have opportunities to enjoy various cultural events here in the community.

John Winters, chairperson—has worked in business, spent more than a decade as a reporter and writer for newspapers and magazines, and has always been interested in the arts, particularly in music. He moved to Norton 13 years ago and works at Bridgewater State College.

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00), and the DEP Policy for Stormwater Management. The Conservation Commission also manages over 940 acres of land and waterbodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 25 Determinations of Applicability, 47 Orders of Conditions, 5 Orders of Resource Area Delineation, 0 Amended Order of Conditions, 46 Certificates of Compliance, 11 Partial Certificates of Compliance, 4 Denials and attended 1 Appeal conference with DEP, 1 Enforcement Order, 3 Extensions, and 4 Duplicate Certificates of Compliance. The Conservation Commission pursued a preliminary injunction against one resident on Freeman Street for failure to comply with an Enforcement Order and for violations of the Wetlands Protection Act. The Commission members are Bob Medeiros, Julian Kadish, Lisa Carrozza, Kathleen Giblin, Eileen King, Earl Willcott, and Ron O'Reilly. The Commission meets every second and fourth Monday in the Municipal Center at 7:00 P.M. All are invited to attend.

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent, who serves as the CRS Coordinator, re-certified the Conservation Commission's commitment to the program. A 5% reduction on flood insurance premiums is received each year provided the Agent performs certain educational and informational services. As part of the services provided, the Agent can make floodplain determinations for homeowners. Contact the Conservation Office to obtain a floodplain determination.

Shpack

Army Corps of Engineers (ACOE) has begun the clean-up of the Shpack Superfund site. Areas have been cleared and graded for the staging area, and a significant amount of the radioactive material has been removed. The potential vernal pools on the property have been investigated. The turtle trapping program documented and relocated turtles using the site to the nearby Chartley Swamp so they would not be crushed by equipment. The Conservation Agent continues to receive the necessary 40-Hour OSHA certification in order to be able to enter the site for wetland inspections. A lack of funding has necessitated the interruption of material removal. The radiological removal part of the project should resume near the end of FY07 and run into FY08.

Dams and Dredging Projects

The Diagnostic/Feasibility (D/F) Study of Lake Winnecunnet has begun. Environmental Science Services (ESS) has completed its investigation of options for controlling the exotic invasive plants and future management options. The Conservation Commission hopes to obtain permits for the recommended treatment of invasive plants in the Spring of 2007.

Baystate Environmental Consultants has bid the Reservoir Dredging Project. Unfortunately, no one bid on the project. The Conservation Commission requested that Baystate revise the Request for Proposals based upon concerns of those who attended the pre-bid conference. After a lengthy delay, the Commission received suggestions from Baystate. The contract will be re-evaluated to determine if a different type of consultant is needed to better market the project. The purpose of the dredging project is to restore the Reservoir for recreational uses such as fishing, contact recreational uses and boating; reduce the volume of sediments; reduce the algal growth and odors resulting from decomposition of vegetation; and to control future aquatic macrophyte growth.

With the revisions to the Office of Dam Safety Regulations, the Conservation Commission was required to register both the Chartley Dam and the Norton Reservoir Dam with the Commonwealth of Massachusetts. Per the new regulations, an Emergency Action Plan must be completed for all high hazard dams. Fortunately, the Conservation Commission has already obtained these documents. A second requirement under the new regulations is a Phase I dam inspection. All high hazard dams are required to be inspected by a Registered Professional Engineer every two years. The funding for the Phase I evaluations was approved at the Fall Town Meeting. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail. Even though Chartley Pond Dam has been repaired, it will continue to be classified as a high hazard dam and require the biannual inspections. The Norton Reservoir Dam will be in the same situation once the spillway and gate system have been repaired.

Pare Engineering is preparing the final design and plans for the repairs to the Norton Reservoir Dam. Final designs should be received by the end of the year. All proposed work must be permitted. The Commission hopes to bid the project in the spring.

Open Space Projects

The Conservation Commission, Conservation Agent, and the Open Space Committee have begun implementing the new Open Space and Recreation Plan (OSRP). The OSRP is a document that describes the town's assets and liabilities, describes the protected land, unprotected land, methods of preserving land, and future open space projects within the town as well as regional projects. This year, a wildlife habitat evaluation of the Canoe River has begun. (See the Open Space Committee report

regarding the evaluation and public outreach campaign held this past spring, summer, and fall.) As part of the habitat evaluation, the Conservation Agent conducted a turtle trapping program at two vernal pools on protected land within the aquifer. Jennifer Carlino obtained a Scientific Collection Permit from the Department of Fisheries and Wildlife in order to conduct the study at Lincoln Woods. The results of the trapping program are described in a formal report required under the trapping permit. The purpose of the trapping program was to determine the number of individual turtles of a given species that occupy a given habitat. Wheaton College student Shea Clarke received a Fellowship to assist the Conservation Agent for the summer. Ms. Clarke's primary duties included participation in the turtle trapping program as well as natural community identification for the wildlife habitat evaluation. The four-month study investigated the number of species and number of individual turtles utilizing the two main vernal pools on the property. More than 38 painted turtles and two snapping turtles were captured during 28 total trap nights. Of the painted turtles captured, a total of 8 were male, 29 were female and 1 was not identified. Eight (8) of the painted turtles had missing limbs, fungus or damaged/deformed shells. At least three painted turtles and one spotted turtle juvenile were crushed and found on King Philip Road. The full report can be reviewed in the Conservation Office.

Also part of the OSRP is a goal to improve existing conservation property. The boardwalk at the Leo G. Yelle Conservation Area on Freeman Street has been constructed. (See Open Space Committee report for more details on this project.)

Land Protection

As a result of the Town-owned land evaluation performed by the Open Space Committee, several acres of land were transferred to the Conservation Commission for permanent protection. At the Spring Town Meeting, 78.49 acres of land in the Hockomock Swamp, 18.23 acres in the Canoe River aquifer, and 56.92 acres of land in the Crooked Meadow Swamp were transferred to the Conservation Commission for permanent protection of wildlife habitat and water resources. At the Fall Town Meeting, 46.41 acres of land in the Great Woods that will connect the Leo Yelle Conservation Area on Freeman Street to land under a conservation restriction on Erin and Maggi Lanes. In support of the nomination of the Three-Mile River as an Area of Critical Environmental Concern (ACEC), 23.638 acres of land along the river were transferred to the Conservation Commission at the Fall Town Meeting. The City of Taunton has a website where residents can get information about the proposal at www.threemileriver.com. A total of 223.68 acres of land were added to the Town's open space inventory this year.

The Conservation Commission has been working with a landowner on one conservation restriction. The conservation restriction for Patricia Estates has finally been signed by the Secretary of Environmental Affairs. Portions of the property at Johnson Road will contain a conservation restriction for the protection of land containing vernal pools and the necessary upland habitat.

The Commission assisted the Canoe River Aquifer Advisory Committee (CRAAC) in their goals of aquifer protection and to create a Canoe River Greenbelt through the preservation of land along the Canoe River that had been taken by Mass Highway for the construction of Route 495. The two remaining parcels offered to the Town of Norton for watershed and wildlife habitat protection were purchased in July of 2006. The Water Department purchased the 17-acre parcel to the rear of King Philip Road and the Town of Norton purchased the 5-acre parcel on Plain Street near Route 495 for protection of the Canoe River watershed near town wells.

Wildlife Habitat

At least 10 vernal pools were certified with the Natural Heritage and Endangered Species Program by the Norton Conservation with permission by the owners of the respective properties or during wetland hearings. One new location was identified as having rare species. The identification and documentation of vernal pools and rare species of plants and animals offers protection from habitat destruction, the primary cause of species extinction. Vernal pools are the only breeding habitat for certain amphibians and reptiles. Identification of rare species on private property has not resulted in any prohibitions to construction or development.

The certified vernal pools in Norton were also evaluated. The Town of Norton has 80 vernal pools certified by the Natural Heritage and Endangered Species Program (NHESP) between 1996 and August 1, 2006. Nineteen (19) were certified solely using the presence of obligate species (Wet Pool Method). Thirteen (13) were certified solely using the presence of facultative species (Dry Pool Method). Forty-eight (48) were certified using the presence of both obligate and facultative species. Fifty-four (54%) percent of certified vernal pools were found during inspections for wetland permits, 46% were documented with specific permission of the landowner or on permanently protected land with public access. Due to incomplete records of vernal pools certified in the late 1990s, it could not be determined whether the certification were a result of a wetland permit or landowner permission for 9% of certified vernal pools. There is no record of any wetland permit being denied due to the certification of a vernal pool.

EPA Award

Conservation Agent Jennifer Carlino received the Individual Environmental Merit Award from the Environmental Protection Agency in May of 2006. She was one of only five people in New England to receive the award for environmental education, wetland protection, and land preservation projects completed in 2005. The award ceremony was held at Faneuil Hall in Boston.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

OPEN SPACE COMMITTEE

The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee, and comments/suggestions may be sent to the Conservation Office. The Open Space Committee consists of Jim Hendrickson, Chairman; Patricia MacLeod, Vice-Chairman; Joan Guerrero, and Jean Nardoizzi. Christopher Cox was also a member of the Committee but resigned during the course of the year. There are two empty seats on the Committee. Regular meetings are held on Thursdays in the Town Hall.

Open Space and Recreation Plan

The Open Space Committee and the Conservation Agent have completed the update of the Open Space and Recreation Plan (OSRP). The OSRP is a document that describes the town's assets and liabilities, describes the protected land, unprotected land, methods of preserving land, and future open space projects within the town as well as regional projects. The Open Space Committee received final approval of the plan from the Division of Conservation Services. The Finance Committee approved the expenditure for printed copies of this important document. Copies of the Open Space Plan can be reviewed at the Library and Conservation Office.

Evaluation of Town-Owned Land

The Open Space Committee completed the evaluation of town-owned land. Two hundred seventy-two (272) town-owned parcels were evaluated and ranked by the Open Space Committee. Two hundred forty-two (242) are recommended for transfer to a specific department or commission. At the Spring Town Meeting, 78.49 acres of land in the Hockomock Swamp, 18.23 acres in the Canoe River aquifer, and 56.92 acres of land in the Crooked Meadow Swamp were transferred to the Conservation Commission for permanent protection of wildlife habitat and water resources. At the Fall Town Meeting, 46.41 acres of land in the Great Woods and 23.638 acres of land in the proposed Three-Mile River Area of Critical Environmental Concern were transferred to the Conservation Commission for protection of wildlife habitat and the Three-Mile River ecosystem. A total of 223.68 acres of land were added to the Town's open space inventory. Also, as a result of the Town-owned land evaluation, several parcels of land were auctioned to generate funds.

Wildlife Habitat Evaluation

The Open Space Committee has begun an extensive wildlife habitat evaluation of the entire Canoe River throughout Norton. All protected property along the river as well as

the river have been evaluated for natural community types and species utilization of the site. As part of the project, the Committee has implemented a public outreach program. Several well-attended canoe trips and nature walks were held during the spring, summer, and fall. Trips were led by local and guest experts. All guest speakers were given an original wildlife photograph in appreciation for their participation. A brief description of the public events is listed below.

<i>February 11</i>	Mammal Tracking at Johnson Acres
<i>March 16</i>	Vernal Pool Slide Show at the Library
<i>March 25</i>	Vernal Pool Investigations at the Johnson Woods
<i>April 29</i>	Canoe Trip at Plain St
<i>May 13</i>	Canoe Trip rained out
<i>May 18</i>	Electroshocking Fish at Red Mill Rd with Steve Hurley of Mass Fish and Game
<i>May 20</i>	Birding with John Kricher at Lincoln Woods
<i>June 10</i>	Canoe Trip rained out
<i>July 8</i>	Identification of Dragonflies at Lincoln Woods with Lynn Harper of the Natural Heritage and Endangered Species Program
<i>August 19</i>	Canoe Trip to Lake Winnuncunnet
<i>September 10</i>	Identification of Bugs, Birds and Butterflies with Dave Small, President of the Athol Bird and Nature Club

All information will be compiled in the next year to produce a wildlife habitat evaluation with maps and species lists. The evaluation will assist with targeting land for open space protection and wetland permitting. The Committee received a \$3,500.00 grant on behalf of the Canoe River Aquifer Advisory Committee from Norcross Wildlife Foundation in order to purchase equipment to assist in the habitat evaluation. A GPS unit, cameras, and a laptop for powerpoint presentations will greatly add to the Committee's ability to perform the evaluation. Chairman Jim Hendrickson assisted in clearing the waterways of overhanging brush for each of the scheduled canoe trips.

Leo G. Yelle Conservation Area Boardwalk Project

The Leo Yelle Conservation Area is receiving some much-needed attention. Volunteer Ginny Weisman has cleared the trails and repaired the trail markers. She has also negotiated donations from Baker's Landscaping to dig and set the posts and Home Depot for approximately \$300.00 in materials to construct a nearly 100-foot long boardwalk on the property. Additional donations of approximately \$1,800.00 were made in honor of Leo Yelle's 100th birthday. All donations are dedicated for use solely at the Leo Yelle property located on Freeman Street. On September 20th and October 7th, the Open Space Committee along with Ginny and a few other volunteers constructed the boardwalk. A postcard illustrating the completed boardwalk will be sent to all donors in appreciation of their contribution.

The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We encourage all residents to participate in future events.

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
140 NORTH WALKER STREET * TAUNTON, MA 02780
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT - NORTON, MASSACHUSETTS
November 1, 2005 – October 31, 2006

On June 30, 2006, the Bristol County Mosquito Control Project completed forty-seven years of service to the cities and towns of Bristol County.

The mosquito control project works year-round in its efforts to reduce mosquito breeding sites and adult mosquito populations. The Project uses several different measures of control in its never-ending fight against mosquitoes.

Spring and Summer Larviciding - To reduce the emergence of adult mosquitoes in areas where mosquito larvae are present.

Catch Basin Treatment - To stop mosquito emergence from rain-filled catch basins and storm drains.

Mosquito Surveillance Program - To monitor mosquito populations as to their type and number, a program necessary in encephalitis surveillance. Light trapping of mosquitoes is also useful to determine what areas have nuisance populations of mosquitoes.

Water Management - A year-round endeavor to clean and maintain mosquito drainage ditches in areas to reduce standing water conducive to mosquito larvae.

Public Outreach - Providing important information to the residents of the county with respect to personal protection against mosquito bites, mosquito breeding prevention on one's property, and mosquito data.

It is the policy of the Bristol County Mosquito Control Project to use pesticides that are environmentally sensitive so that they do not negatively impact people or the environment. We use as many of the biological insecticides as are practical with the environmental conditions present in the New England area.

All of our spray equipment is calibrated periodically in order to insure that dosage rates remain at legal levels but are adequate to reduce mosquito populations. The operators of our spray equipment are state licensed pesticide applicators that are required to attend classes on pesticide safety on a yearly basis.

During the time period November 1, 2005 – October 31, 2006, the Bristol County Mosquito Control Project:

- Sprayed over 24,239 acres
- Treated 58.2 acres in 246 locations with BTI for mosquito larvae
- Received 1,957 requests for spraying
- Cleared and reclaimed 17,280 feet of brush
- Treated 506 Catch Basins

The Bristol County Mosquito Control Project, in a cooperative effort with the Massachusetts Department of Public Health - State Laboratory Institute, has been trapping mosquitoes throughout Bristol County and sending the collections to the State Virus Lab. In this cooperative effort, 76 Eastern Equine Encephalitis mosquito pools and 11 West Nile Virus mosquito pools have tested positive throughout Bristol County.

I would like to thank the town officials and the people of Norton for their continued support and cooperation and look forward to serving them in the coming year. Should anyone have a question as to what might be done to relieve a mosquito problem in their area, whether it is water management work, treatment of a breeding site, or just having an area checked, please feel free to call our office.

Respectfully submitted,

Wayne Andrews, Superintendent

Bristol County Mosquito Control Commissioners:

Arthur F. Tobin, Chairman
Gregory D. Dorrance
Steven E. Antunes-Kenyon
Christine A. Fagan
Joseph Barile

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for life-long learning.

We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping and Natural Resources. Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on the MCAS. One hundred (100%) percent of our seniors have passes MCAS each year since it became a state requirement for graduation.

We have a total enrollment of four hundred twenty-nine (429) students. We currently have nineteen (19) students from the Norton area. Last year, we had four hundred fifty (450) applications for our freshmen class with space for one hundred twenty (120) seats.

If you are interested in learning more about our school and the admissions process, you can contact our admissions recruiter, Barbara Vadnais, at Extension 111, or you can find us on our web site: www.bristolaggie.mec.edu.

*Bristol County Agricultural
High School
Town of Norton Graduates
Class of 2006*

Kelly Brooks

Ross Forbes

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL SCHOOL

REPORT OF THE SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Christopher DeLeo, School Committee Member

The Southeastern Regional School District offers twenty vocational/technical training programs at its high school and five post-secondary programs at its Technical Institute. Southeastern added the Environmental Technology program this year. Environmental Technology helps meet the rising need for people trained in this career field. On October 1, 2006, 1,202 students were enrolled in the high school and 105 students were enrolled in the Technical Institute. Norton had 127 students enrolled in Southeastern.

Southeastern Regional is affiliated with the Southern Regional Education Board (SREB) to develop ways to improve the delivery of vocational-technical education to our students. The SREB and their High Schools That Work (HSTW) program is a nationally-recognized school reform network. Much of the improvements of Massachusetts Comprehensive Assessment System (MCAS) scores, including increased promotion, retention, and graduation rates for Southeastern students, are the result of improvements that were initiated through the HSTW program. The teacher-led HSTW team developed an action plan for the next three years focusing on reading, writing, and mathematics and an Advisor/Advisee program for incoming students. Teachers and administrators from Southeastern Regional shared their successes through presentations at the HSTW national conference this year.

Southeastern has raised its graduation requirements. Students must pass every course every year to graduate. Spanish and chemistry were added as academic offerings this year to meet college entrance requirements.

MY TURN, a private non-profit organization, continues to provide students with school-to-career and college placement activities.

Southeastern Regional graduated 254 students, the highest number of graduates in the past ten years. Students from the Class of 2006 were required to pass the Massachusetts Comprehensive Assessment System (MCAS) test for graduation. Ninety-seven percent of the class received diplomas after meeting this requirement. Placement records indicate that 96.7% of the Class of 2006 were placed in full-time jobs or had elected to pursue post-secondary education.

Program Advisory Committees met in November to discuss and provide recommendations and feedback regarding the Department of Education Certification of Occupational Proficiency (COP). The COP will provide a framework for vocational technical curriculum throughout the Commonwealth and will develop instruments to assess the skill attainment of students. Similar to the Massachusetts Comprehensive Assessment System (MCAS) test for academic programs, the COP will begin to standardize vocational technical education in Massachusetts. These committees, made up of industry representatives, parents, and students met again in May to discuss their conclusions and make recommendations to the Southeastern Regional School District Committee. These recommendations are the basis for the continuing improvement of programs at Southeastern.

The Southeastern Technical Institute continues to operate five full-time day programs: Licensed Practical Nursing, Medical Assisting, Administrative Office Technology, Dental Assisting and Heating, Ventilation and Air Conditioning (HVAC). The Technical Institute works closely with the business community to assure students' skills match the skills required by employers. The strongest labor market demand in this area continues to be in the healthcare field.

The Evening School has classes scheduled Monday through Thursday. We continue to recruit new evening school teachers and look for new programs. Classes range from one-night seminars to two and three-night per week courses. Special computer courses for seniors are also offered. The Technical Institute is interested in offering additional customized training programs to business and industry.

*Southeastern Regional
Vocational-Technical High School*

*Town of Norton Graduates
Class of 2006*

Drew E. Bachand

Danielle L. Michaud

Sean P. Flaherty

Scott R. Nelson

Derek S. Fucci

Andrew E. Oliva

Ryan A. Gary

Ashley A. Parenteau

Melissa B. Gilbert

Joseph D. Steenbruggen

Matthew J. Jackson

Kevin M. Tame

Chad E. Lander

James R. Thibeault

Michael P. Lindskog

Raymond G. Vacher

Ian C. Marsan

Steven D. Warchal

REPORT TO THE TOWN OF NORTON

by the

NORTON SCHOOL COMMITTEE

Mrs. Donna T. Gradie, Chairperson ••••• Term Expires 2007
Telephone: 508-285-4442

Mr. Kevin M. O'Neil, Vice-Chairman ••••• Term Expires 2009
Telephone: 508-285-8545

Mr. Thomas Golota ••••• Term Expires 2009
Telephone: 508-285-3652

Mr. Jonathan E. O'Reilly ••••• Term Expires 2007
Telephone: 508-269-1544

Mrs. Margaret Werner, Legislative Representative ••••• Term Expires 2008
Telephone: 508-285-9691

SUPERINTENDENT OF SCHOOLS

Patricia H. Ansay, Ed.D.

Telephone:

Residence: 508-996-6836

Office: 508-285-0100

Year Ending June 30, 2006

2005-2006 NORTON PUBLIC SCHOOLS' CALENDAR

SEPTEMBER

M	T	W	Th	F
		X	X	X
X	X	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Teachers:19 Students:18

Mon., Sept. 5, Labor Day

Tues., Sept. 6, Faculty Mtg.

Wed., Sept. 7, Schools Open

OCTOBER

M	T	W	Th	F
3	4	5	6	7
X	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Teachers:20 Students:20

Mon., Oct. 10, Columbus Day

NOVEMBER

M	T	W	Th	F
	XX	2	3	4
7	8	9	10	X
14	15**	16	17♦	18
21	22	X	X	X
28	29	30		

Teachers:18 Students:17

Tues., Nov. 1, Prof. Day

Fri., Nov. 11, Veterans' Day

Nov. 22, Thanksgiving

Recess Begins

DECEMBER

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	X
X	X	X	X	X

Teachers:16 Students:16

Thurs., Dec. 22, December

Vacation Begins

JANUARY

M	T	W	Th	F
X	3	4	5	6
9	10	11	12	13
X	17	18	19	20
23	24	25	26	27
30	31			

Teachers:20 Students:20

Tues., Jan. 3, Classes Resume

Mon., Jan. 16, M. Luther King Day

FEBRUARY

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
X	X	X	X	X
27	28			

Teachers:15 Students:15

Fri., Feb. 17, February

Vacation Begins

MARCH

M	T	W	Th	F
		1	2♦	3
6	7	8**	9*	10
13	14	15	16♦	17
20	21	22	23	24
27	28	29	30	31

Teachers:23 Students:23

APRIL

M	T	W	Th	F
3	4	5■	6	7
10	11	12	13	X
X	X	X	X	X
24	25	26	27	28

Teachers:14 Students:14

Fri., April 14, Good Friday

Fri., April 14, April

Vacation Begins

MAY

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
X	30	31		

Teachers:22 Students:22

May 29, Memorial Day

JUNE

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21♥	(22	23
26	27	28)		

Teachers:15 Students:15

Wednesday, June 21st, SCHOOLS CLOSE

CODE

X	No School
X	Holiday, No School
XX	Prof. Day, No School
♥	System Release Day
**	MS Release Day
♦	Elem. Release Day
*	HAY Release Day
■	JCS/LGN Release Day

The MA Dept. of Ed. requires that 185 days be scheduled for students. This includes 5 additional days (June 22, 23, 26, 27, 28). Weather related cancellations will require adjustment to reflect 180 days.

2005-2006 CALENDAR OF IMPORTANT DATES

	J. C. SOLMONESE SCHOOL	L. G. NOURSE SCHOOL	H. A. YELLE SCHOOL
TERM I (Sept. 7th - November 4th) September 22nd - Open House September 28th - Open House September 29th - Open House October 7th November 4th November 16 - Parent Conf./Cards November 17 - Parent Conf./Cards	Grades 2-3 Grade 1 Progress Reports Marks Close 3:45 - 5:15 P.M. (Grades K-3) 1:15 - 8:30 P.M. (Grades K-3) 9:00 A.M. - 8:30 P.M. (Kdg.)	Grade 1 Grades 2-3 Progress Reports Marks Close 2:15 - 4:00 P.M. (K-3) 12:15 - 8:30 P.M. (K-3)	Grades 4 - 5 Progress Reports Marks Close 3:00 - 5:00, 6:00 - 8:00 P.M. 1:15 - 4:30 P.M.
TERM II (Nov. 7th - Jan. 27th) December 16th January 27th February 3rd	Progress Reports Marks Close Report Cards	Progress Reports Marks Close Report Cards	Progress Reports Marks Close Report Cards
TERM III (Jan. 30th - April 7th) March 3rd March 8th - Parent Conf. March 9th - Parent Conf. April 5th - Parent Conf. April 6th - Parent Conf. April 7th	Progress Reports 1:15 - 8:30 P.M. (Grades K-3) 3:45 - 5:15 P.M. (Grades K-3) Marks Close	Progress Reports 12:15 - 8:30 P.M. (K-3) 2:15 - 4:00 P.M. (K-3) Marks Close	Progress Reports 3:00 - 5:00, 6:00 - 8:00 P.M. 1:15 - 4:30 P.M. Report Cards Marks Close
TERM IV (April 10th - June 20th) May 19th June 12th Last Day of School	Progress Reports Marks Close Reports Cards	Progress Reports Marks Close Reports Cards	Progress Reports Marks Close Reports Cards

SPECIAL EVENTS

September 7th, 8th, and 9th September 12th October 6th January 30th March 2nd March 16th May 14th	Kindergarten Screening Kindergarten Orientation Kdg. Curr. Present. 7 P.M. Kdg. Session Change Science Fair Spring Fair	Kindergarten Screening Kindergarten Orientation Kdg. Curr. Present. 7 P.M. Kdg. Session Change Science Fair
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NORTON MIDDLE SCHOOL

September 13th - Meet the Teachers Night, 7:00 P.M. - 8:30 P.M.
Spirit/Pride Week - To be announced

TERM I

October 12th, Progress Reports
 November 4th, Marks Close
 November 10th - Report Cards
 November 15th - Parent Conf. 1:00 - 3:15 P.M., 6:00 - 8:00 P.M.
 November 16th - Parent Conferences 6:00 - 8:00 P.M.

TERM II

December 13th, Progress Reports
 January 20th, Marks Close
 January 27th, Report Cards

TERM III

March 3rd, Progress Reports
 March 8th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M.
 March 31st, Marks Close
 April 7th, Report Cards

TERM IV

May 17th, Progress Reports
 Last Day of School, Report Cards

NORTON HIGH SCHOOL

September 15th - Meet The Teachers Night, 7:00 P.M.

MARKS CLOSE

November 10th
 January 27th
 April 7th

REPORT CARDS ISSUED

November 18th
 February 3rd
 April 13th
 June (Mailed)

PARENT CONFERENCES

November 21st, 6:30 - 8:30 P.M.
 February 9th, 6:30 - 8:30 P.M.

WARNING NOTICES

October 14th
 December 16th
 March 7th
 May 8th (Gr. 12) May 17th (Gr. 9-11)

**REPORT OF THE SUPERINTENDENT OF SCHOOLS
TO THE NORTON SCHOOL COMMITTEE
Patricia H. Ansay, Ed.D.**

This is the 111th annual report of the Superintendent of Schools in Norton and my first, as required by the Massachusetts General Laws, Chapter 72, Section 4.

The 2005-2006 school year began September 7th, 2005, with 3,154 students in grades preschool through 12. The following initiatives were the major focus of this school year: (1) The new Superintendent of Schools, to get to know members of the Norton School District and community by listening, learning, and being visible, sought information from all stakeholder groups by conducting interviews. (2) The Superintendent facilitated the Department of Education's winter Coordinated Program Review, and the spring Educational Quality Assessment audit by compiling all data in preparation for the visit. (3) Student Achievement was examined and recommendations made for improvement. (4) The process of revising the district's Five-Year Strategic Plan was initiated. (5) Various aspects of the Special Education Program were examined and steps toward improvement were begun. (6) A focus was placed on preventive maintenance of building, making facilities safe for students and staff. (7) An effort was made to rekindle pride and respect for the Norton Public School System.

The Norton Public School System received three week-long visits from regional and state associations. In September, Norton High School received a visit from the New England Association of Schools and Colleges (NEASC). The three areas that the high school needs to address are the standards that deal with curriculum, assessment, and community resources. In addition, the high school must file a Two-Year Progress Report with the Commission, and until all of the items are addressed in the list of recommendations, the high school will not be removed from warning status. The report did outline strengths of Norton High School, but it also highlighted areas that they felt were substantial weaknesses. I know that the high school is already beginning to work towards addressing some of those issues within the current funding sources that we have.

In February, the state conducted a Coordinated Program Review (CPR). Its focus was on compliance of state standards related to civil rights, special education, and the federally funded Title I Grant Program. We did our best to provide as much documentation to demonstrate that the school department of Norton over the last five years had made its best effort to provide a quality education for students. We have received the results of the Coordinated Program Review and are attempting to rectify any and all civil rights, ELL, and special education issues that have been highlighted. The challenge comes in the number of special education criteria that need to be addressed. Although there is a time frame, the completion of all areas will take significantly more time, energy, effort, and expertise on the part of staff members. It is my intent to apply for and procure a grant to allow us to provide staff with some compensation for assisting us in meeting all of those criteria. They range from necessary professional development to adjustments in IEP procedures, and so on. Please note that professional development

will be supported by a \$27,000 grant written by the Superintendent to focus on many of the findings outlined in the Coordinated Program Review. The hiring of a new administrator whose responsibilities will be special education will certainly assist me in ensuring that the Norton Public Schools meets the criteria as outlined by this Coordinated Program Review in the area of special education.

In May, the third visit was conducted by the Office of Educational Quality and Accountability (EQA). At that time they conducted 23 interviews including a former Superintendent, central office administrators, central office support personnel, a town official, School Committee members, Norton Teachers' Association representative, teachers, principals, department heads, unit leaders, a guidance director, school administrators, coordinators, and teachers. The visiting team also reviewed teacher and administrator personnel files, and conducted 37 classroom observations. A draft report is due to be issued in August, however, at the exit interview comments were made relative to some of the districts strengths and weaknesses.

- A random sampling of individual educational plans showed that things were in order.
- The use of data was stressed in making curriculum and budgeting decisions.
- Improvement plans for at-risk staff were present and appropriate.
- The visiting team recognized the need for a district with a budget of approximately \$25,000,000 to have a business manager.
- The visiting team expressed hope that the override would be successful.
- There was a serious concern regarding the number of students receiving speech services in the Town of Norton. Members felt there was no clear reason for those statistics.
- All building principals understand the message that there is a need for them to be instructional leaders in their buildings and take a lead role in analyzing student performance data.

To summarize, the visits were productive and will help us set a course of direction for the next five years. Such direction will be evident in the district improvement plan which should be in place for the next school year.

As my first year as Superintendent of the Norton Public School District comes to a close, I would like to reiterate that I want to outline on-going initiatives. These include a focus on raising student achievement, especially in the area of mathematics; maintaining student and staff safety; increasing attendance at Norton High School; and assisting the Field of Dreams Committee, and the N.E.E.D. Group in their fundraising efforts to assist this school district in providing students with items necessary for a well-rounded and enjoyable education.

The Annual Town Meeting approved an FY'07 school operating budget of \$22,713,464. The year ahead is certainly going to be a challenging one. On June 13, 2006, the voters of Norton resoundingly rejected a proposal for the budget override to increase the operating budget of Norton's School System. As a result, 16 teaching positions were eliminated along with the following:

Positions eliminated:

- Vice principal position at Solmonese
- Four library assistants at the elementary and middle school levels
- One speech therapist
- One guidance director

Programs eliminated:

- All libraries at elementary and middle schools
- "Projects Quest and Challenge" for talented/gifted students

Miscellaneous unfunded needs:

- Technology purchases
- Textbook purchases (some offset from bus fee revenues)
- Audiovisual purchases
- Achievement testing
- Professional development (some offset from grant revenues)
- Some high school accreditation initiatives

Efforts to decrease costs and/or increase revenues:

- Increased grant submission (we even have students participating)
- Working with building maintenance vendors to reduce hours and critically examine repair alternatives
- Non-replacement of vacant position Director of Facilities
- Assessing charges to 'for-profit' company providing before/after school day care
- Provision of services in-district (ABA therapy)
- Cost avoidance energy program

We cannot let these issues deter us from our goal of all working together for the welfare of the children of Norton. Norton Public Schools has a highly motivated and qualified staff, wonderful children, and involved parents. That's a winning combination that will help us create conditions that will allow the Norton teachers to teach well, and Norton's children to learn to the best of their ability.

This year I have enjoyed a good working relationship with town officials and various town departments. I also thank the School Committee for its continued support.

At the Annual Town Elections, Mr. Thomas Golota was elected to replace Mr. Andrew Mackie. Mrs. Donna Gradie was elected Chairperson of the School Committee for the next school year, replacing outgoing Chairman Mr. Kevin O'Neil, who was selected as Vice-chair. Mrs. Marge Werner was appointed Legislative Liaison.

On April 28th, Mr. John Atwood, Director of Pupil Personnel Services, announced his retirement as of August 4, 2006, after 31 years of service to the school district, and as a former Norton School Committee member.

Mr. K. Gerald Smith, Principal of L. G. Nourse School since 1982, retired on November 18, 2005.

Mrs. Donna Lima, Assistant Principal of the J. C. Solmonese School, announced her retirement after 35 years of service to the Norton Public Schools, effective in June, 2006.

The following per pupil costs were released for Fiscal Year 2005:

	<u>NORTON</u>	<u>STATE</u>
Regular days.....	\$ 5,607	\$ 7,421
Special education.....	\$11,644	\$14,643
Total.....	\$ 7,106	\$ 9,076

CURRICULUM INITIATIVES
2005-2006

Amy Berdos, Director of Curriculum and Instruction, K-12

Curriculum initiatives for the 2005-2006 school year officially began in early August before school started. Approximately forty teachers K-12 worked together to build articulation between grade levels, schools and content areas in an effort to eliminate any learning gaps that may take place. In the area of Science/Technology Engineering, science educators worked on science curriculum revisions while also beginning the selection process for a new science text for elementary students. As a result, new textbooks were purchased for all students in Grades K-5 and a new text was selected for purchase for the following year for middle school students. A review of the mathematics curricula for Grades K-6 was begun and will be continued into the 2006-2007 school year. It is anticipated that a new math program will be adopted in the near future.

Professional development initiatives for the 2005-2006 school year focused on standards-based instruction with a number of workshops, institutes and graduate courses available in science, social studies, mathematics and literacy. This focus of standards-based instruction and assessment also involved approximately twenty K-5 teachers and administrators in the revision of Norton's elementary report card. The revision of the elementary report card will reflect a standards-based reporting system, and work will be

continued during the 2006-2007 academic year. In addition to the focus on standards-based and differentiated instruction, three separate graduate courses were offered; *Writing in a Balanced Literacy Classroom*, *Studying Skillful Teaching I* and *Achieving Mathematical Power I: Numbers and Operations*. These courses were held on site and focused on increasing content knowledge in the areas of literacy and mathematics. Additionally, a focus on using research-based teaching practices was stressed.

Content initiatives in English Language Arts, mathematics, social studies and science included the emphasis of horizontal and vertical articulation through MCAS analysis, School Improvement Planning, and content specific workshops provided by in-house faculty and staff. Analysis of the MCAS data, specifically examining each of Norton's student subgroups, was extended in each of the content areas. Further, benchmark expectations for students in Grades 1-5 were identified in the areas of reading using the Developmental Reading Assessment. In the area of mathematics, *Math Liaisons* were implemented in each of the elementary schools and middle school to work on content mapping and provide content specific leadership and articulation across the district. June brought the conclusion of a three-year longitudinal mathematics curriculum study with Indiana University. The purpose of the study was to evaluate elementary school mathematics curricula so that mathematics education of elementary school children can be improved. Grade five students and teachers participated in this study during this academic year. Other mathematics curriculum and instruction initiatives included increasing the number of Algebra I classes in Grade 8, offering an additional half year of pre-algebra instruction to Grade 7 students and offering a before and after school *Math Wizards* tutorial and enrichment experience for middle school students.

Assessment initiatives in Norton included the expansion of the *Exemplars* standards-based performance assessment program K-8. *Exemplars* is designed to improve assessment and instruction by helping educators meet the needs and challenges of the diverse classroom in mathematics while increasing students' problem solving strategies and skills. Other district assessments included the continuation of the *Stanford Diagnostic Mathematics Test* for students in Grades 3-8 and the use of school-wide rubrics was focused on at the high school. Assessment initiatives will continue into next year as grade specific and content specific rubrics will be developed to coincide with the standards-based report card that is currently being revised for elementary students. The Massachusetts Comprehensive Assessment System (MCAS) was expanded to include testing of all students in Grades 3-8 in the areas of reading and math with tryout questions administered in History and Social Science in Grades 5, 7 and 10. Academic MCAS support was offered through a grant to qualifying high school students during the spring semester in both English and Mathematics.

Enrichment initiatives included the reinstatement of the Talented and Gifted Programs, *Project Challenge* and *Project Quest*, for qualifying Grade 4-8 students at the Henri A. Yelle Elementary School and Norton Middle School. Parental involvement opportunities including Title I literacy workshops on various literacy topics as well as

family curriculum nights were held across the district at the elementary level. A night of storytelling with Tom McCabe concluded this year's Title I sponsored events.

TECHNOLOGY OVERVIEW K-12
Lynn H. Wiegel, Supervisor of Technology

The 2005-2006 school year has been a very productive year in the area of technology. Norton Public Schools began the year with an additional network technician, Ed Swindelles. He has proven to be a very positive addition to the technology department. With the additional help we have been able to better meet the needs of our faculty, staff and students in supporting their use of the many computers, printers, network, software and other technology tools. A number of computers and printers were updated and interactive white board technology was introduced into the schools. These white boards were purchased with grant funds and one was placed at each grade level at the Norton Middle School as well as one in each academic department at the Norton High School.

During this school year the Norton Public Schools website was moved over to Edline, thereby giving our classroom teachers the ability to create their own web pages. Grade Quick, an automated grading program, was introduced into the H. A. Yelle Elementary School and training was provided for the teachers in that building. Numerous technology training opportunities were offered to our all of staff throughout the year as we worked to help our teachers better utilize these tools and integrate them into their daily teaching.

Norton High School
Raymond Dewar, Principal
Dennis Naughton, Assistant Principal

On Wednesday, September 7, 2005, we welcomed in the 171 members of the Class of 2009 to Norton High School and to the beginning of their high school experience. This brought the total number of students at Norton High School to 705 to start the school year. In addition, we welcomed in the following new faculty members: Heather Albritton- Business, Michelle Amaral- Structured Resource Room Adjustment Counselor, Rachael Borini- English, Allison Clarke- French, Jeannine Fritsche- Physical Education/Health, Michelle Medeiros- Mathematics, Sal Montella- Structured Resource Room, Lyndsey Nastri- Mathematics, Dennis Naughton- Assistant Principal, Mark Pacheco- Physical Education/Health, Cory Rogers- Business, Stephanie Tonelli- Spanish, Shannon Walsh-English.

On September 18-21, a visiting committee of the New Association of Schools and Colleges (NEASC) came to Norton as part of our ten year accreditation cycle. The committee made some strong recommendations about needed financial support on the part of the town, but it came away very impressed with the quality of teaching and learning here at Norton High School. Due to funding and professional development

needs, the high school has been re-accredited by the NEASC, but put on warning. We will be addressing the concerns raised in this warning over the next two years.

This year also, under the direction of Dr. Ansay, the high school and the middle school have made strides toward aligning what we do at each building better. We ushered in academic coordinators for grades 6-12 in Math (Michael Ward) and English (Richard Godmintz). These coordinators are charged with the task of helping the school communicate better together and helping the middle school teachers have a greater sense of department in the subject matters. For the 2006/2007 school year, these two coordinators will be joined by social studies (Paul Duff) and Science (Peter Leddy). It is our hope that they will be able to work together, with Amy Berdos, the Curriculum Coordinator for the district, and with Mr. Parent and Mr. Dewar to develop a coordinated approach for getting our 6-12 graders through high school.

On June 2, 2006, members of the Class of 2006 became the 100th graduating class in the history of Norton High School. Graduation took place at the Tweeter Center in Mansfield and was one of the nicest ceremonies we have had. Valedictorian Jessica Meier, Salutatorian Sarah Spaziano and School Committee Chair Person Donna Gradie all made exceptional speeches. Class Vice-President Anthony Freni led the salute of the flag. Class President Cole Swavely gave the address of welcome. Lauren White read the class poem. After graduation, most of the graduates went to the Attleboro YMCA for the all night graduation party.

As the year drew to a close, the school said good-bye to three exceptional teachers who retired: Diane Martin- Science department chair, Eleanor Mackinder- Social Studies teacher, and Larry Larocque- Physical Education teacher. As a token of our respect for all he has contributed, the Norton Public Schools has named the high school gymnasium in Mr. Larocque's honor.

The Student Council continues to be a driving force in the school. The Student Council promoted school spirit in a number of ways this year including two different spirit weeks, homecoming, the homecoming dance and the Santa Fund Drive. This year, the Student Council also met with Mrs. Stanovitch of food services to talk about menu alternatives and more nutritious offerings under consideration.

Members of the mathematics department worked over the summer of 2005 to prepare for the advent of double math for about forty percent of the freshmen. The double math was designed to add enrichment activities and allow for deeper understanding of basic concepts in mathematics. Due to the careful planning of this group of teachers, double math proved a success and will be incorporated for all freshmen next year.

In early November, Spanish students celebrated "el Dia de los Muertos" with a party in the cafeteria. French students celebrated Mardi Gras in the spring. Both the Spanish and the French Honor Societies engaged in regular community service activities. Upper level French students also got the chance to do some service learning by

volunteering time at the H.A. Yelle School teaching French and French culture to fourth and fifth graders.

The Business Department started the first DECA Chapter at Norton High School. Along with the starting of a new chapter, Mrs. Heather Albritton and Cory Rogers built a new school store with the help of the Technology Department at Norton High School. What is DECA you might ask, it is an association of marketing students that provides opportunities for its members to explore career options, gain real-world experience, and take on a leadership role in their future career or vocation.

Community Service involvement is a goal of the Business Technology Department at Norton High School. Students were involved in at least two community service projects which involved revamping policy for the Norton Fire Department and redesigning the monthly Chatterbox newsletter for the Norton Senior Center.

This year Mr. Steve Brown and Mr. Ed Perry's Woodworking classes constructed Adirondack chairs and sold them at the annual Art Show. The Woodworking classes also helped build countertops and shelving for the new Norton High School DECA store. On June 15, 2006 approximately 40 Technology and Woodworking students attended a field trip to a Rehoboth subdivision so the students could see the planning, teamwork, and the construction skills involved in building a subdivision from start to finish.

The English Department had another productive year I which we accomplished the following: We again revised the Summer Reading list; We developed two additional electives which were adopted for instruction next year – one, a class in journalism; the second – a class in visual arts and writing; We successfully presented a dramatic production of *Arsenic and Old Lace* as well as the senior play, both of which were very well attended; We collaborated with the Social Studies department on literature related to WWI and WWII and the dropping of the atomic bombs on Nagasaki and Hiroshima.

Over the summer, Mr. Taylor and Ms. Malone will be attending AP English workshops, while Mr. Miller will be attending a Shakespeare workshop and Mr. Godmintz will be attending a Skillful Leader workshop. Ms. Borini will go to China with Stonehill College as part of a Fulbright Scholarship.

Mrs. Lynn Ito, Mrs. Kristina Kloman, and Mrs. Elaine McLaughlin, guidance counselors, served a student population of six hundred eighty-seven, while Mrs. Ellen Dufour continued in her role as school adjustment counselor. Mr. Donald Rita served as Supervisor of Guidance for both Norton High and Middle Schools.

The Guidance Department hosted the Annual Mini-College Fair in October. Representatives from forty-five colleges and the military attended. Peer Leader Training sessions were conducted for new and current peer leaders. Counselors organized and sponsored a Financial Aid Night in December and Junior Parents' Night in March. Wheaton College Financial Aid Officer, Mrs. Beth Mohan, was the featured presenter in

December. Bridgewater State University Director of Admissions, Mr. Greg Meyer, and Stonehill College Associate Dean of Admissions, Ms. Linda Dillon, spoke at the March program. The Guidance and Counseling Department sponsored the ***Making High School Count*** assembly for freshmen in September, ***Making Your College Search Count*** assembly for juniors and ***Making College Count*** assembly for seniors in March.

The Music Department of Norton High School has had a wonderful and productive year. Norton High School students were very active with the Pep Band during the fall, and Concert and Jazz Band throughout the year. The Tri-M Music Honor Society sponsored its annual "Talent Show", which featured both faculty and students from NHS, and it was a booming success. Students from the music department also assisted as "mentors" with students in the Yelle School Band, as well as volunteering to assist at concerts in all schools.

Staff Development – In order to obtain certification or recertify teaching certificates members of the Science Department are participating in workshops, mini-sabbaticals, presentations, and graduate courses which will address the goals of the District.

One new member of the department participated in the 36-hour New Teacher Institute-Mentee/Mentor Program. All members elected workshops during the professional development day.

The Social Studies Department at Norton High School continues its effort to realign the curriculum in grades 9, 10, and 11 to meet the recommendations of the Massachusetts Department of Education. Despite the extremely low level of funding for the students of Norton High School, NEASC commended the department for its varied curriculum, its offerings of several Advanced Placement courses, and its connections to the community at large. In the spring of 2006, students in grade 11, enrolled in United States History courses, took a trial MCAS test.

Christopher Pinheiro was Norton's representative to the annual Student Government Day at the State House in Boston and Meredith Rodman served as the elected alternate.

Norton's military veterans were honored at the traditional Memorial Day Assembly. Herbert Church, World War II veteran American Legion Post 222, gave a memorial presentation to the student body. This year's assembly was organized by Marc Liberatore. More than 100 students participated in the Voice of Democracy Audio Essay Contest sponsored by the Norton Veterans of Foreign Wars Post and coordinated by Vietnam veteran Barry Peaseley.

NORTON MIDDLE SCHOOL
Mr. Roger R. Parent, Principal
Mr. Michael D. O'Rourke, Assistant Principal

The 2005-2006 school year began with an enrollment of 831 students. This figure represents an increase over the 2004-2005 school year of 28 students and shows that the middle school population has increased by approximately 3.5%.

New teachers for the school year were: Ms. Colleen Leahy - Grade 6 Generalist, Ms Kim Imondi - Grade 6 English, Mr. Jack Howley - Grade 6 Social Studies, Mr. Eric Beard - Grade 7 Math Plus, Mr. Joseph Spremulli - Grade 7 English, Mrs. Tracy McGarry - Grade 8 Special Education, Ms. Heather Gilbert - Grade 8 World Language, Mr. Raimundo Delgado - Grade 8 World Language, Mrs. Kelly Magnuson - Chorus, Mr. Donald Edwards - Structured Resource, Ms. Lynn Ducharme - Structured Resource. Mr. Eric Greene, Grade 6 Social Studies teacher transferred to Norton High School. Three teachers retired this school year, Mrs. Kathryn Forrester, Miss Karen Silvi and Mr. Thomas Ruest after many years of dedicated service to Norton students.

This year, as in prior years, many teachers participated in a variety of professional development activities. This would include the district-wide professional development offerings, technology training, reading conferences, graduate level courses, math workshops, curriculum revision, summer courses in special education and the RBT course. Two teachers have received Master's degrees this year: Mrs. Cheryl Mulligan and Mrs. Arlyn Bagge.

Student Clubs and activities this year included: Community Service Club, Student Council, Art Club, Chimes Club, Peer Leaders, Reading & Writing Club, Newspaper Club, Yearbook, Spelling Team, Math Team, Cooking Club, Drama Club, Robotics Club, Computer Club and TV/ Media Club. Several activities raised money for worthy recipients such as the Cupboard of Kindness, Dana Farber Hospital, Sturdy Hospital Pediatrics, Autism Resource Center, Muscular Dystrophy Foundation, PMC Challenge, American Heart Association, Pennies for Patients, Christmas is for Kids, and several scholarships to Norton High School graduates. The Appalachian Book Project continued collecting hundreds of books for a school in Moosie, Kentucky.

Many students distinguished themselves by their achievements and received awards for the annual Lions Club Peace Poster Contest, Gettysburg Address, Norton Grange, SMARTS Art Exhibit, SEMSBA and District Music Festivals, Johns Hopkins Center for Talented Youth Search, Presidential Awards and Principal's Awards.

The Parent Advisory Board continued with its mission to raise funds to help defray the cost of student enrichment activities including sponsoring a family movie night in June. The Board also sponsored a lecture for parents by speaker, Johnny Agurkis, called "*Parenting 101*" - *Living with your teenager*.

An end-of-the-year report such as this could include much more. This report touches on only a few activities that took place at the middle school. With continued community support, the middle school staff looks forward to another successful year working with the young adolescents of Norton.

HENRI A. YELLE ELEMENTARY SCHOOL
Mrs. Lisa M. Farrell, Principal

The 2005-2006 school year has held many changes for the Henri A. Yelle Elementary School. We began the school year with 250 4th grade students and 259 5th grade students, starting our year off with 509 students. Mr. Paul Alperen opened the school year in September with energy and enthusiasm; he was the interim principal until February. He led the talented and dedicated staff of the Yelle School through the fall and winter months. We then welcomed Mrs. Lisa Farrell as the new principal to the Yelle School.

The Yelle family welcomed three new staff members, Miss Sarah Orszak as a 5th grade teacher, Mrs. Theresa Gallagher as a 5th grade teacher, and Miss Megan Mierzwinski as a 4th grade teacher. The staff also wished a happy retirement to Mrs. Linda Carter and Mrs. Barbara Rukstalis. We thank these two fine women for their dedication and professionalism. We happily welcomed two new babies this year to our staff family.

We are also very pleased to have had the opportunity to be the training site for two student teachers, one from Wheaton College and the other from Roger Williams College. The students formed a special relationship with these beginning teachers; they came and provided enrichment to our programs with their zeal and ingenuity.

The Yelle Site Council has continued to work on reviewing the goals of the school and to serve as an active advisory group for the school. This year, the Yelle School Site Council concentrated its efforts on reviewing the amended School Improvement Plan and its goals of improving MCAS results. The Yelle Site Council membership consisted of the following members; Mr. Paul Alperen, Mrs. Lisa Farrell, Mrs. Carol St. John, Miss Sara Horton, Mrs. Marjorie Scotti, and Mrs. Karen Giatrelis. We thank the members for their very beneficial efforts and service.

Staff and students have been very fortunate to have the assistance and support of an outstanding, hardworking group, the Yelle Parent Board. The Parent Board sponsored several assemblies and field trips that connected with our core curricula and the Massachusetts Frameworks. The Parent Board also coordinated many fundraisers and social events for our school. The Yelle Parent Board is a very dedicated group.

L. G. NOURSE ELEMENTARY SCHOOL
Mrs. Linda M. Ashley, Principal

During 2005, L.G. Nourse Elementary School continued with many long standing traditions, while examining and implementing a variety of new programs designed to complement the high quality educational experience provided to our students.

As of October 1, 2005, the number of students attending L.G. Nourse School was: Preschool, 4 classes, 78 students; Kindergarten, 2 classes, 81 students; Grade 1, 4 classes, 84 students; Grade 2, 4 classes, 79 students; Grade 3, 4 classes, 85 students: for a total of 407 students. Our enrollment remained stable from the previous year.

In 2005, we welcomed the following new teachers to our faculty due to resignations and leaves of absences: Third Grade, Mrs. Marytheresa Lee and Heather Sawyer; Second Grade, Mrs. Teresa Quinn; First Grade, Ms. Katy Kavanaugh; Preschool Special Education, Mrs. Andrea Fogg; Guidance Counselor and Team Chairperson, Ms. Kristina Caceci; School Psychologist and Preschool Team Chairperson, Miss Cheryl Rossi; Music, Mrs. Jo Manning-Souza; Preschool Speech Therapist, Ms. Sharon Morin. Our strong mentoring program paired new teachers with trained mentor teachers to provide ongoing support for curriculum, instruction, and school routines.

In November, 2005, we said goodbye to Mr. K. Gerald Smith who retired as principal after 24 years of dedicated service to the L.G. Nourse School. Mrs. Linda Ashley was hired as the new principal in November, 2005.

During the summer of 2005, our school building received a new loading dock and new tile in the Preschool rooms. The ceilings were painted in the hallways, cafeteria and gym. A door buzzer system was installed at our main entrance this year for added building security. New partitions were installed in the boys and girls restrooms. Our custodians continue to keep our school clean and well maintained.

Many of our school improvement plan initiatives were completed this year. The P.T.A. received a Lowe's Toolbox for Education Grant for \$5,000 to build an outdoor teaching area comprised of bird and butterfly watching areas, picnic tables, and teaching stations. Teachers and students piloted a new math computer program, "Fast Math", which was successful in facilitating math fact practice through individualized formats and assessments. Reading materials were purchased and used by teachers to strengthen our Language Arts curriculum in the areas of expanded literature genres (fables, poetry, and legends) in response to the 2005 MCAS results. Teachers also attended workshops in a variety of language arts instructional techniques during the course of the school year.

Students collected cans of soup for the victims of Hurricane Katrina during the month of December sponsored by The Greater Boston Food Bank. The L.G. Nourse students continued to benefit from our strong P.T.A. and Site Council. Our P.T.A. provided many valuable learning experiences for our students including field trips and

enrichment programs. Our V.I.S.I.O.N.S. parent volunteer program helped our teachers provide vital small group instruction in their classrooms.

L.G. Nourse School continues to be a developmentally appropriate, engaging learning environment for all of its students. Faculty members demonstrate their commitment to ongoing learning as they take courses and workshops to expand their knowledge of new ways to implement the curriculum.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Mrs. Mary E. R. Brown, Principal

Mrs. Donna Lee Lima, Assistant Principal

The 2005-2006 school year has proven to be a very successful and educationally productive twenty-eighth year at the J. C. Solmonese Elementary School. Our school population continued to be stable with 710 students. Full and part-time staff members of the Solmonese School consisted of approximately eighty-five members for the student population, kindergarten through third grade.

We added an additional Grade 2 classroom and an additional Special Education Class for our older children from the Primary Developed Delayed Class. We were pleased to welcome the new members to our staff. They are: Miss Sarah Alves, Grade 1, Ms. Carla Medeiros, Grade 1 Job Sharing teacher, Mrs. Anne Giglio, Special Education teacher, Mrs. Kerry Lee Pacheco, Special Education teacher, Mr. Cory Christensen, Physical Education/Health teacher, Ms. Sharon Morin, Speech, Mrs. Jo Manning-Souza, Part Time Music teacher, Mrs. Michelle Fruci, Educational Assistant, Mrs. Karen Giatrellis and Mrs. Judy Burgess, Job Sharing Educational Assistants. We were pleased that two experienced teachers, Mrs. Rosemary Spaulding and Mrs. Julie Gill-Dooley, were transferred from other Norton Public Schools to join our Reading Department.

Our school staff has provided 28 openings of school, and each year various improvements continue to be made to our facility. This year, five classrooms in the Marlin Unit were refurbished with new tile to replace old carpeting. The Whale Unit boys and girls' restrooms were refurbished with tiles and new partitions. Draperies in the cafeteria and the teachers' room were replaced with vertical blinds. We continue to try to repaint sections of the building each year.

The Solmonese staff engaged in professional development activities and training in areas to improve curriculum assessment and student progress within the following areas: DIBELS, DRA, and Math. Three graduate courses were offered on site. A Bridgewater State College Curriculum Leadership Grant was awarded to Grade 2 teachers, Mrs. Maureen Allen and Mrs. Deborah Araujo. These teachers worked cooperatively and presented workshops for staff members to encourage anti-bullying behavior through the presentation of new program ideas with a school-wide theme. Peer models that helped to develop a common language and process for dealing with bullying behavior. Curriculum Family Nights were held with excellent participation.

Once again, Grade 3 students participated in the MCAS Assessment in the spring. For the first time, we had four students participate in the Alternative Assessment under the guidance of Mrs. Lori Hastings. We were very pleased to be notified that all four of these students were very successful at passing the MCAS. As a school we were able to attain our AYP for our Special Education sub group. The students and staff are to be congratulated.

The Solmonese Parent Organization continues to provide tremendous assistance and support to the staff and students of JCS. We extend special thanks to the Solmonese Parent Organization officers: Mrs. Michelle Petersen, Director, Mrs. Johnna Masala, Mrs. Valerie D'Amore, Mrs. Lori Donnelly Co-chairpersons, Mrs. Claire Kenney, Treasurer, and Mrs. Lynne Carmanica, Secretary. We are appreciative to Mrs. Gretchen Stalters, who has worked closely with Mrs. Lima to review and coordinate performing arts groups. Numerous educational performances and activities have entertained and educated the students at the Solmonese this year. The SPO supported the summer reading program, "Catch A Dragon by the Tale". They created a float for the Chartley Halloween Parade, held a Pancake Breakfast, the "Giving Tree", Pizza Supper, and their Annual Spring Fair as family events to encourage families to participate at JCS. All students in Kindergarten through Grade 3 traveled on a field trip sponsored by this group. They also coordinated, with the Norton Police Department, a basketball game to raise funds for families in need.

The J. C. S. Site Council has continued to work to review goals and serve as an active advisory group for the school. This year, the J. C. Solmonese Site Council concentrated its effort toward reviewing the amended School Improvement Plan and its goals of improving MCAS results, especially for the sub group of special education students, as well as responding to parental concerns regarding the change in the number of buses and the starting and ending times for the Solmonese School. The J.C.S. Site Council membership consisted of the following members: parents, Mrs. Paula D'Ercole, Mrs. Linda Geib, and Mr. Dan Dwyer; staff members, Mrs. Sandra Ross and Mrs. Maureen Allen, community representative, Mrs. Linda O'Connor; School Committee representative, Mr. Jonathan O'Reilly; and Principal, Mrs. Mary E. R. Brown. We thank the members for their efforts and service.

We are also extremely pleased to have had the opportunity to be the training site for two student teachers from Wheaton College this year. Another area that our school is very proud to encourage is the organization and coordination of over 240 volunteers. These parents help with assistance in the classrooms, with individuals, and with clerical assignments.

The annual J. C. Solmonese Science Fair was held in March. Over 135 third grade students completed science experiments or projects for this year's fair. All students received a certificate of participation, a commemorative science fair pin, and a blue ribbon for their participation. This year, five over-all top winners were awarded the

Richard J. Silva Science Award for their outstanding efforts: This year's recipients were: Jensen Bramwell, Jack Flynn, Emily Golden, Kathryn Saba, and Michael Tierney.

As our school year concluded, we bid farewell to six dedicated educators who served the Norton Public Schools for a total of 196 years. These retirees are: Mrs. Donna Lee Lima, assistant principal, former Special Education Teacher 35 years, Mrs. Mary Bouchard, 32 years, Kindergarten teacher, Mrs. Mary Powers, Grade 2, 24 years teacher, Mr. Barry Mindes, Grade 3 teacher, 34 years, and Mrs. Margaret Scott, 33 years, Grade 2 teacher. Mrs. Audrey Fontes, head secretary, JCS, with a total of 36 years, retired in December. Their efforts, contributions, and longevity provided consistency and knowledge for our school and students. We are extremely appreciative for their dedication and professionalism throughout the years.

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2006

DATE OF FIRST

APPOINTMENT

EDUCATION

SUPERINTENDENT OF SCHOOLS

Patricia H. Ansay.....	2005.....	Ed.D.....	University of Massachusetts
		C.A.G.S	Bridgewater State College
		M.Ed.....	Rhode Island College
		M.Ed.....	Bridgewater State College
		B.A.....	University of Massachusetts

STAFF BY SCHOOLS

Norton High School

Raymond G. Dewar, Principal.....	2002.....	B.A.....	College of the Holy Cross
		M.A.....	Adelphi University
		M.A.....	Worcester State College
Dennis Naughton, Interim Assist. Principal...	2005.....	Interim	
Heather Albritton, Business Chairman.....	2005.....	B.A.....	University of Massachusetts
		M. Ed.....	Bridgewater State College
Paula Beisheim, Science.....	2004.....	B.A.....	St. Anselm College
		M.S.....	Lesley University
Tara Bennett, Science.....	2005.....	B.A.....	Dartmouth College
Rachael Borini, English Writing.....	2005.....	B.A.....	University of Massachusetts
Karen Boucher, Mathematics.....	1972.....	B.A.....	Wellesley College
		M.A.T.....	Bridgewater State College
Lawrence Brassard, Science.....	1979.....	B.S.....	Northeastern University
Stephen Brown, Industrial Arts/Technology...	2000.....	B.S.....	University of Massachusetts
Lauren Bukowski, Chemistry.....	2004.....	B.A.....	Clark University
Maureen Chessie-Brodeau, Art.....	2001.....	B.A.....	No. Eastern Illinois Univ.
Allison Clarke, French.....	2005.....	B.A.....	Providence College
		M.A.T.....	University of Massachusetts
Joseph Dery, Social Studies.....	1972.....	B.A.....	Stonehill College
		M.Ed.....	Bridgewater State College
Paul Duff, Social Studies Chairman.....	2001.....	B.A.....	North Adams State College
		M.A.....	Bridgewater State College
Jeannine Fritsche, Physical Education.....	2005.....	B.S.....	University of Rhode Island
Martha Godfrey, Spanish.....	1999.....	B.S.....	University of Compeche
		M.Ed.....	Framingham State College
Richard Godmintz, English.....	2003.....	B.A.....	University of California
Janey Goodwin, Social Studies.....	1999.....	B.A.....	Westfield State College
Eric Grasso, Mathematics.....	2005.....	B.S.....	Bentley College
Eric Greene, Social Studies.....	2002.....	B.A.....	Stonehill College
Cristina Guillermo, Spanish.....	2003.....	B.A.....	University of Rhode Island
		M.A.....	Boston College
Robin Hall, Art.....	1997.....	B.A.....	Bridgewater State College
		M.Ed.....	Lesley College
Cara Immonen, Mathematics.....	2004.....	B.S.....	New York University
Todd Kefor, Art.....	2002.....	B.F.A.....	Mass. College of Art
Megan Lafayette, English.....	2003.....	B.A.....	College of the Holy Cross
Lawrence Larocque, Physical Education.....	1971.....	B.S.....	Upper Iowa University
		M.Ed.....	Bridgewater State College
Peter Leddy, Science.....	1984.....	B.A.....	Bridgewater State College
		M.A.....	Bridgewater State College

Marc Liberatore, Social Studies.....	2002.....	B.A.....	Clark University
Wendy Malone, English.....	2003.....	M.A.T.....	Boston College
Diane Martin, Science Chairman.....	1971.....	B.A.....	Bridgewater State College
		B.A.....	Bridgewater State College
		M.Ed.....	Lesley College
Michelle Medeiros, Mathematics.....	2005.....	B.A.....	Skidmore College
Stephen Miller, English/Drama.....	1997.....	B.A.....	Gordon College
		M.A.....	Emerson College
Lindsay Nastri, Mathematics.....	2005.....	B.A.....	Stonehill College
Melissa O'Brien, Environmental Science.....	2005.....	B.A.....	University of Rhode Island
		M.S.....	College of St. Rose
Melissa Oddi-Morrison, Art.....	1997.....	B.F.A.....	Mass. College of Art
		M.Ed.....	University of Massachusetts
Michael O'Neil, Social Studies.....	2001.....	B.A.....	University of Massachusetts
Mark Pacheco, Physical Education/Health.....	2005.....	B.S.....	Rhode Island College
Patricia Penza, Foreign Language Chair.....	1997.....	B.A.....	College of the Holy Cross
		M.A.....	Rhode Island College
Edward Perry, Technology Education.....	2004.....	B.A.....	Fitchburg State College
Cory Rogers, Business.....	2005.....	B.A.....	Johnson & Wales University
		M.A.....	University of Phoenix
James Shanley, Social Studies.....	2004.....	B.A.....	Clark University
		J.D.....	New England Sch. of Law
Carolyn Smith, English.....	1982.....	B.M.....	New Eng. Conserv. of Music
		M.M.....	New England Conserv. of Music
Edward Smith, English.....	2000.....	B.S.....	University of Rochester
Kent Taylor, English.....	2003.....	B.A.....	University of Vermont
Mary Taylor, Mathematics.....	1988.....	B.S.....	Southeastern Mass. Univ.
		M.B.A.....	Bryant College
Stephanie Tonelli, Spanish.....	2005.....	B.A.....	Providence College
Shannon Walsh, English.....	2005.....	B.A.....	College of the Holy Cross
Michael Ward, Mathematics.....	2005.....	B.A.....	Rhode Island College
		M.S.....	Northeastern University
		M.A.....	Providence College
Norton Middle School			
Roger Parent, Principal.....	2001.....	B.A.....	Rhode Island College
		M.Ed.....	Rhode Island College
Michael O'Rourke, Assistant Principal.....	2003.....	B.A.....	Providence College
		M.Ed.....	Providence College
Arlyn Bagge, Family Consumer Science.....	1998.....	B.S.....	Johnson and Wales Univ.
		M.Ed.....	Bridgewater State College
Eric Beard, Grade 7 Mathematics.....	2005.....	B.S.....	Southeastern Mass. University
Alan Berk, Grade 6 Social Studies.....	2001.....	B.A.....	Providence College
		M.A.....	Providence College
Michelle Axon, Grade 8 Mathematics.....	2003.....	B.A.....	Providence College
Charles Brown, Jr., Technology.....	1976.....	B.A.....	University of Rhode Island
		M.Ed.....	Rhode Island College
Kathleen Carney, Grade 8 Mathematics.....	1974.....	B.S.....	Bridgewater State College
		M.Ed.....	Lesley College
Damian Crandall, Grade 8 English.....	2000.....	B.A.....	University of NY
Raimundo Delgado, Grade 8 World Lang.....	2005.....	B.A.....	Boston College
Heather Gilbert, Grade 8 Spanish.....	2005.....	B.A.....	James Madison University

Diane Giordano, Grade 7 Science.....	1980.....	B.A.....	Bridgewater State College
Ronnie Goldstein, Grade 7 Social Studies.....	2004.....	M.Ed.....	Cambridge College
Kelly Graeber, Chorus.....	2005.....	B.A.....	James Madison University
Sally Greer, Art.....	1984.....	B.M.....	Univ. of Southern Maine
Julie Guerrini, Grade 7 English.....	1999.....	M.M.....	Boston Conservatory
Lori Harris, Grade 7 Mathematics.....	2004.....	B.S.....	Edinboro State University
Kendra Hart, Gifted/Talented.....	1983.....	M.Ed.....	Bridgewater State College
Jack Howley, Grade 6 Social Studies.....	2005.....	B.A.....	University of Florida
Kimberly Imondi, Grade 6 English.....	2005.....	M.Ed.....	University of Florida
Michael Kramer, Technology.....	1998.....	B.A.....	Stonehill College
William Kuzmich, Grade 8 Social Studies.....	1998.....	B.A.....	Wheaton College
Jason Ladino, Grade 6 Mathematics.....	2001.....	M.Ed.....	Cambridge College
Colleen Leahy, Grade 6 Generalist.....	2005.....	B.A.....	Providence College
Natalie MacDonald, Grade 8 English.....	1972.....	B.A.....	Rhode Island College
Jo-Ann Mallon, Grade 6 Reading.....	2003.....	B.S.....	Fitchburg State College
George McAuliffe, MS Health.....	2000.....	M.Ed.....	Framingham State College
David Mollica, Physical Education.....	1974.....	B.A.....	Bridgewater State College
Stephanie Motyl, Physical Education.....	1998.....	M.A.T.....	Bridgewater State College
Cheryl Mulligan, Grade 6 Science.....	2001.....	B.S.....	Bridgewater State College
Barbara Nado, Grade 7.....	2004.....	B.S.....	St. Joseph's University
Christina Paone, Grade 7 Mathematics.....	2004.....	M.Ed.....	Boston College
Marilyn Porell, Grade 6 Reading.....	1997.....	B.S.....	Concordia Teachers College
Diane Ready, Grade 8 English.....	2004.....	M.Ed.....	Cambridge College
Cynthia Reardon, Grade 6 English.....	1988.....	B.A.....	Bridgewater State College
Jacqueline Romaniecki, Grade 7 Science.....	1973.....	B.S.....	University of Massachusetts
Thomas Ruest, Grade 8 Social Studies.....	1972.....	M.Ed.....	Framingham State College
Karen Schofield, Music.....	1973.....	B.S.....	Boston State College
Susan Segaloff, Grade 6 Reading.....	1998.....	M.S.....	Bridgewater State College
Eileen Sejkora, Grade 8 Reading.....	1996.....	B.S.....	Springfield College
Karen Silvi, Grade 8 Science.....	1971.....	B.S.....	Southeastern Mass. Univ.
Joseph Spemulli, English.....	2005.....	M.A.....	University of Massachusetts
		B.S.....	Westfield State College
		B.S.....	Framingham State College
		B.A.....	Univ. of New Hampshire
		M.Ed.....	Bridgewater State College
		B.A.....	Bowdoin College
		B.S.....	Bridgewater State College
		B.A.....	Ohio Dominican College
		M.Ed.....	Bridgewater State College
		B.A.....	University of Massachusetts
		B.S.....	Rhode Island College
		M.Ed.....	Cambridge College
		B.S.....	Framingham State College
		M.Ed.....	Bridgewater State College
		B.A.....	Boston College
		M.Ed.....	Colorado State University
		B.S.....	Framingham State College
		M.Ed.....	Framingham State College
		B.A.....	Stonehill College

Henri A. Yelle Elementary School

Lisa Farrell, Principal.....	2006.....	B.S..... Bridgewater State College
		M. Ed..... Curry College
		C.A.G.S.... Bridgewater State College
Mary Ann Almeida, Grade 4.....	2001.....	B.S..... Lesley University
		M.Ed..... Lesley University
Dianne Bruno, Grade 5.....	1997.....	B.A..... Framingham State College
		M.Ed..... Bridgewater State College
Susan Capalbo, Grade 5.....	2000.....	B.S..... Bridgewater State College
		M.A.T..... George Fox University
Jenifer Carline, Grade 5.....	1996.....	B.A..... Framingham State College
		M.Ed..... Bridgewater State College
Catherine Correia, Grade 5.....	1998.....	B.S..... Bridgewater State College
		M.Ed..... Bridgewater State College
Kristie Dietz, Grade 5.....	1996.....	B.A..... Westminster College
		M.Ed..... Bridgewater State College
Jacqueline Donahue, Grade 5.....	2000.....	B.S..... Northeastern University
		M.Ed..... Bridgewater State College
Theresa Gallagher, Grade 5.....	2005.....	B.A..... University of Massachusetts
Kerry Gray, Grade 4.....	2000.....	B.S..... Bridgewater State College
Sara Horton, Grade 4.....	1993.....	B.A..... Stonehill College
		M.Ed..... Lesley College
Alise MacAllister, Music.....	2000.....	B.A..... Westfield State College
		M.A..... New England Conserv. of Music
Megan Mierzwinski, Grade 4.....	2005.....	B.A..... Salve Regina University
Victoria Morse, Grade 4.....	1996.....	B.A..... Fairleigh Dickinson Univ.
Sarah Orszak, Grade 5.....	2005.....	B.A..... Stonehill College
Suzanne Pompei, Grade 4.....	1978.....	B.S..... Rhode Island College
Rebecca Ramsey, Grade 4.....	1999.....	B.A..... University of Maine
		M.Ed..... Bridgewater State College
Ellen Reinhart, Grade 4.....	1969.....	B.S..... Bridgewater State College
Alisa Ruby-Torres, Art.....	1998.....	B.A..... Framington State College
Barbara Rukstalis, Grade 4.....	1971.....	B.A..... Hood College
		M.Ed..... Bridgewater State College
Carol St. John, Grade 4.....	1998.....	B.F.A..... University of Nebraska
		M.Ed..... Bridgewater State College
Marjorie Scotti, Grade 5.....	1983.....	B.A..... Barrington College
		M.Ed..... Bridgewater State College
Deborah Soares, Grade 4.....	1978.....	B.S..... Bridgewater State College
Kathleen Stejakoski, Grade 5.....	1994.....	B.S..... Bridgewater State College
Bonnie Tarnopol, Grade 4.....	1978.....	B.S.Ed.... Northeastern University
Frank Tarnopol, Computer Science.....	2002.....	B.A..... Herbert Lehman College
Linda Thomasian, Grade 5.....	1984.....	B.A..... Rhode Island College
		M.Ed..... Rhode Island College
Rachel Young, Reading.....	2001.....	B.S..... Suffolk University

L. G. Nourse Elementary School

Linda Ashley, Principal	2005.....
Lori Andrade, Grade 1.....	2000.....
Jennifer Branco, Kindergarten.....	1999.....
Gloria Bzdula, Grade 3.....	1975.....
Jennifer Carlson, Grade 3.....	1998.....
Susan Cashton, Computer.....	1994.....
Virginia Charpentier, Grade 2.....	1995.....
Kara Colby, Grade 2.....	2000.....
Nancy Grant, Grade 1.....	1976.....
Erin Haglund, Grade 3.....	2001.....
Erin Kirrane, Art.....	2005.....
Judy LaConte, Grade 2.....	1992.....
Jo Manning-Souza, Music.....	2005.....
Mae Myers, Chapter I Reading, LGN.....	1969.....
Elizabeth O'Hear, Grade 2.....	2003.....
Teresa Quinn, Grade 2.....	2005.....
Marjorie Rezendes, Physical Education.....	1987.....
Sharon Roberts, Grade 1.....	1996.....
Heather Sawyer, Grade 3.....	2005.....
Kristen Varley, Grade 2.....	2005.....
Kristen Walsh, Grade 2.....	1999.....
Amy Wasnewskey, Grade 3.....	1997.....

B.A.....	Moravian College
M. Ed.....	Lesley University
B.A.....	Curry College
B.S.....	Bridgewater State College
B.S.Ed.....	Northeastern University
M.Ed.....	Bridgewater State College
B.A.....	Tufts University
M.A.....	Tufts University
B.S.....	Lesley College
M.Ed.....	Lesley College
B.S.Ed.....	Framingham State College
M.Ed.....	Framingham State College
B.S.....	Bridgewater State College
B.S.Ed.....	Bridgewater State College
M.Ed.....	Cambridge College
B.A.....	Stonehill College
B.F.A.....	University of Massachusetts
B.A.....	Niagara University
M.Ed.....	Cambridge College
B.M.....	Boston Conserv. of Music
M.M.....	Boston Conserv. of Music
B.S.....	Bridgewater State College
M.Ed.....	Bridgewater State College
B.S.....	University of Massachusetts
B.S.....	St. Michael's College
B.S.....	Bridgewater State College
M.Ed.....	Cambridge College
B.S.....	State Univ. of NY at Geneseo
M.Ed.....	University of Virginia
B.A.....	University of Rhode Island
M.A.....	Roger Williams University
B.S.....	Western New England College
B.S.....	Bridgewater State College
M.Ed.....	Cambridge College
B.S.....	Bridgewater State College

J. C. Solmonese Elementary School

Mary E. R. Brown, Principal.....	1967.....
Donna Lee Lima, Assistant Principal.....	1968.....
Maureen Allen, Grade 2.....	1980.....
Kathleen Almeida, Grade 2.....	1995.....
Sarah Alves, Grade 1.....	2005.....
Deborah Araujo, Grade 2.....	1984.....
Donna Archibald, Physical Education.....	1973.....

B.S.Ed.....	Lesley College
M.A.E.....	Southeastern MA Univ.
C.A.G.S.....	Bridgewater State College
B.A.....	Michigan State University
M.A.....	Bridgewater State College
B.S.....	Bridgewater State College
M.Ed.....	Bridgewater State College
B.A.....	Bridgewater State College
M.Ed.....	Bridgewater State College
M.Ed.....	Bridgewater State College
B.A.....	Wheaton College
B.S.....	Bridgewater State College
B.S.....	Bridgewater State College
M.A.T.....	Bridgewater State College

Thomas Arieta, Music.....	1998.....	B.A.....	Berkley College of Music
		B.A.....	UMass Dartmouth
Robert Bielawa, Grade 3.....	1998.....	B.A.....	Brown University
		M.Ed.....	Fitchburg State College
Mary Bouchard, Kindergarten.....	1973.....	B.A.....	Roger Williams College
Cory Christensen, Physical Ed./Health.....	2005.....	B.A.....	Briar Cliff University
Cindy Dennett, Grade 1.....	1995.....	B.A.....	Rhode Island College
		M.Ed.....	Lesley College
Christine Dion, Kindergarten.....	1981.....	B.A.....	University of Massachusetts
		M.Ed.....	Bridgewater State College
Jennifer Fernandes, Grade 2.....	2003.....	B.A.....	Stonehill College
Lisa Gardner, Grade 1.....	1996.....	B.S.....	Bridgewater State College
		M.Ed.....	Lesley College
Eleanor Johnson, Grade 1.....	2000.....	B.A.....	Northeastern University
		M. Ed.....	Bridgewater State College
Linda Kabat, Grade 1.....	1997.....	B.S.....	Framingham State College
		M.Ed.....	Cambridge College
Kristine Kefor, Grade 3.....	2000.....	B.S.....	Rhode Island College
		M.Ed.....	Lesley University
Marcia Kennedy, Grade 1.....	1975.....	B.A.....	Boston College
		M.Ed.....	Cambridge College
Rosemary Kline, Kindergarten.....	1978.....	B.S.....	St. Bonaventure University
Pauline Kitchen, Grade 2.....	2005.....	B.S.....	Bridgewater State College
Lisa Lovering, Grade 2.....	1996.....	B.A.....	Framingham State College
		M.Ed.....	Framingham State College
J. Louise Magaldi, Art.....	1966.....	A.B.....	Anna Maria College
Laverne Marks, Grade 1.....	1994.....	B.S.....	Bridgewater State College
Phoebe McManuis, Kindergarten.....	1984.....	B.A.....	Elmira College
		M.Ed.....	Cambridge College
Carla Medeiros, Grade 1.....	2005.....	B.S.....	Rhode Island College
Kathleen Megna, Grade 1.....	1997.....	B.S.....	Bridgewater State College
Barry Mindes, Grade 3.....	1972.....	B.S.Ed.....	Boston State College
		M.Ed.....	Bridgewater State College
Karen Monteiro, Grade 1.....	1975.....	B.S.Ed.....	Northeastern University
		M.Ed.....	Bridgewater State College
Shawn Oakley, Grade 3.....	2002.....	B.S.....	Bridgewater State College
Lorinda O'Connell, Grade 3.....	1989.....	B.A.....	Boston College
Kristina Pontes, Reading.....	2000.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Mary Powers, Grade 2.....	1983.....	B.S.Ed.....	Framingham State College
Wendy Quinlan, Computer Science.....	1995.....	B.S.Ed.....	Worcester State College
		M.Ed.....	Worcester State College
Jennifer Ryan, Grade 3.....	2003.....	B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
Margaret Scott, Grade 2.....	1973.....	B.S.....	Boston State College
		M.A.....	Rhode Island College
Kirsten Sedell, Kindergarten.....	1995.....	B.S.....	Springfield College
Diane Serras, Grade 1.....	1973.....	B.S.Ed.....	Bridgewater State College
		M.Ed.....	Providence College
Carol Shipkin, Grade 1.....	1978.....	B.S.....	Bridgewater State College
Rosemary Spaulding, Reading.....	1999.....	B.S.....	Trenton State College
		M.S.....	Simmons College

Susan Taylor, Grade 2.....	1975.....	B.S.....	Bridgewater State College
Maryan Welch, Grade 1.....	2005.....	M.Ed.....	Bridgewater State College
		B.S.....	Bridgewater State College
Guidance Department			
John Atwood, Director Pupil Personnel Serv.	1975.....	B.S.....	Curry College
Michelle Amaral, Adj. Counselor, NHS.....	2005.....	M.Ed.....	Bridgewater State College
		B.S.....	Bridgewater State College
Michele Baeta, Counselor, NMS.....	2001.....	M.S.W.....	Boston University
		B.S.....	Salem State College
Kristina Berry, Counselor, LGN.....	2005.....	M.S.....	Salem State College
		B.A.....	University of Massachusetts
Amy Burns, School Adj. Counselor, NMS.....	2004.....	M.S.W.....	Boston University
		M.Ed.....	Boston University
Christine Condon, Sch. Adj. Counselor, JCS... ..	1983.....	B.A.....	Univ. of North Carolina
		M.S.W.....	Simmons Graduate School
Ellen Dufour, Sch. Adj. Counselor, NHS.....	2002.....	B.A.....	Stonehill College
Laura Hoey, NHS CET Chair.....	2005.....	M.S.W.....	Barry University
		B.S.....	Northeastern University
Lynn Ito, Counselor, NHS.....	2001.....	B.S.....	Bridgewater State College
		M. Ed.....	Bridgewater State College
Kristina Kloman, Counselor, NHS.....	2003.....	B.A.....	Colorado State University
		M.Ed.....	Boston University
Elaine McLaughlin, Counselor, NHS.....	1995.....	M.Ed.....	Bridgewater State College
		B.A.....	University of Virginia
Patricia Olken, Counselor, NMS.....	1980.....	Ed.M.....	Boston University
		B.A.....	Emmanuel College
Gerri Quigley, Counselor, HAY.....	2002.....	M.Ed.....	Boston State College
		B.A.....	University of Massachusetts
Donald Rita, Supervisor of Guidance.....	2001.....	M.Ed.....	Boston State College
		B.A.....	Univ. of North Carolina
Alison Welch, Counselor, NMS.....	2003.....	M.Ed.....	Bridgewater State College
		B.S.....	Bryant College
Carrie Wheeler, Counselor, LGN.....	1997.....	M.Ed.....	Rhode Island College
		B.A.....	Boston College
		M.A.....	Boston College
		B.A.....	University of Massachusetts
		M.S.W.....	Boston College
Special Needs Department			
Monica Allen, Project Early, JCS.....	1999.....	B.S.....	University of Wisconsin
Donna Arruda, STEP Program, HS.....	1999.....	M.S.....	Portland University
Judy Bachman, JCS.....	1974.....	B.S.....	Rhode Island College
Mary Bennett, HAY.....	1999.....	M.Ed.....	Lesley College
Cheryl Benz, HAY.....	1998.....	B.S.....	Fitchburg State College
		B.S.....	State Univ. of New York
Tina Berlad, NMS.....	2003.....	M.S.....	State Univ. of New York
		B.A.....	Goucher College
Jerusha Bjork, JCS.....	1999.....	M.S.....	Wheelock College
Allison Boyland, JCS.....	2002.....	B.S.....	Emerson College
		M.S.....	Northeastern University
		B.S.....	Bridgewater State College
		B.S.....	Quinnipiac University

Cynthia Bresnahan, HAY.....	2000.....	B.S..... Lesley College M.Ed..... Lesley College
Gail Cannata, NMS.....	1997.....	B.S..... Bridgewater State College
Carol Clark, LGN.....	1989.....	B.A..... Assumption College M.S..... Worcester State College
Everett Clark, NHS.....	1999.....	B.S..... Springfield College M.Ed..... Bridgewater State College
Susan Crane, HAY.....	2005.....	B.S..... Bridgewater State College
Winnifred Desrosier, HAY.....	1998.....	B.S..... Bridgewater State College
Linda Donovan, NMS.....	2003.....	B.S..... James Madison University M.Ed..... Cambridge College
Lynn Ducharme, NMS.....	2005.....	M.Ed..... Bridgewater State College B.S..... Bridgewater State College
Donald Edwards, NMS.....	2005.....	B.A..... North Adams State M.Ed..... Cambridge College
Deborah Fiore, Systemwide.....	2003.....	B.S..... Northeastern University M.A..... Framingham State College
Andrea Fogg, LGN.....	2005.....	B.S..... Fitchburg State College M.S..... Simmons College
Roberta Friedman, NMS.....	1976.....	B.A..... State Univ. of New York M.Ed..... Northeastern University
Linda Gefis, JCS.....	1975.....	B.S..... Framingham State College M.Ed..... Bridgewater State College
Denise George, LGN.....	1999.....	B.S..... Salem State M.S..... MGH Institute of Health
Elizabeth Gibson, NHS.....	1985.....	B.F.A..... Philadelphia College of Art M.Ed..... Lesley College
Anne Giglio, JCS.....	2005.....	B.S..... Bridgewater State College M.S..... Wheelock College
Nancy Hanson, NMS.....	2001.....	B.S..... Emmanuel College M.S.Ed.... Simmons College
Lori Hastings, JCS.....	2003.....	B.A..... Bridgewater State College
Laura Hoey, NHS.....	2005.....	B.S..... Bridgewater State College M.Ed..... Bridgewater State College
Mary Hurley, LGN/JCS.....	2002.....	B.S..... Boston University
Nora Jestus, JCS.....	1993.....	B.S..... Wheelock College
Patricia Kalicki, NMS.....	1982.....	B.S..... Bridgewater State College M.Ed..... Suffolk University
Jill Kelly-Garzaro, HAY.....	2000.....	B.A..... Westfield State College M. Ed..... Bridgewater State College
Judith Ludwig, NMS.....	1978.....	B.S..... Boston State College
Sharon Marble, JCS.....	2000.....	B.A..... Stonehill College M.S..... Emerson College
Tracy McGarry, NMS.....	2005.....	B.A..... Bridgewater State College M.Ed..... Bridgewater State College
Sharon Morin, JCS/LGN.....	2006.....	B.S..... University of Maine M.A..... Univ. of Central Florida
Corinne Niedringhaus, JCS.....	1987.....	B.S..... Fitchburg State College M.A..... Northwestern University
Darlene O'Connell, LGN.....	2002.....	M.Ed..... Bridgewater State College
Kerry-Lee Pacheco, JCS.....	2005.....	B.S..... Tufts University B.S..... Wheelock College

Susan Pell, LGN.....	2003.....	B.S..... Worcester State College
Susan Price, JCS.....	1986.....	M.S..... Worcester State College
Leonard Rebello, LGN.....	1974.....	B.S..... Bowling Green State Univ.
Kathryn Rogers, NHS.....	1973.....	M.A..... University of Colorado
Sandra Ross, JCS.....	1978.....	B.A..... Curry College
Carrie Scappaticci, JCS.....	2002.....	M.Ed..... Lesley College
Margaret Shaw, NMS.....	1985.....	B.A..... Boston College
Mary Strong, LGN.....	2002.....	M.Ed..... Bridgewater State College
Sean Sullivan, HAY.....	1999.....	B.S.Ed..... Bridgewater State College
Carin Tessier, LGN.....	2000.....	M.Ed..... Lesley College
		B.A..... University of Rhode Island
		M.S.Ed..... Simmons College
		B.S..... Bridgewater State College
		M.S..... Lesley College
		B.S..... Drexel University
		B.S..... University of Massachusetts
		M.Ed..... Bridgewater State College
		B.S..... Rhode Island College

Health

George McAuliffe, Health, NMS.....	2000.....	B.S..... University of Massachusetts
Robert Rukstalis, Phy. Education, HAY.....	1974.....	B.S..... Boston University
		M.Ed..... Bridgewater State College

Librarian

Jennifer Young, Systemwide.....	1992.....	B.S..... Boston University
		M.S..... Simmons College

Psychologists

Peter Peloquin NMS/NHS.....	1975.....	B.A..... Rhode Island College
Cheryl Rossi, LGN.....	2005.....	M.A..... Rhode Island College
Jennifer Wise, JCS.....	2001.....	B.S..... Bridgewater State College
		M.Ed..... Bridgewater State College
		C.A.G.S.... Northeastern University
		B.A..... James Madison University
		M.S..... Radford University

Federal Projects

Lisa Adams, Learning Disabilities, JCS.....	1980.....	B.S.Ed..... Bridgewater State College
Diane Barrette, Chapter I Reading, JCS.....	2001.....	B.S..... Bridgewater State College
Deirdre Beaupre-Greene, Project Early, LGN..	1997.....	B.S..... Bridgewater State College
Holly Butler, Project Early, LGN.....	1996.....	M.Ed..... Bridgewater State College
Julie Gill-Dooley, Chapter I Reading, JCS.....	2002.....	B.S..... Bridgewater State College
Jeanne Sullivan, Guidance Counselor, JCS.....	2002.....	B.A..... Long Island University
		M.S..... Long Island University
		B.S.Ed..... Northeastern University
		M.Ed..... Bridgewater State College

Athletic Director

Terri Pillsbury.....	2004.....	B.S..... Colby-Sawyer College
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Supervisor of Physical Education

Joan Cardoza.....	1973.....	B.S..... Bridgewater State College
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Supervisor of Music/Band Director

Paula Remick.....	1996.....	B.M.....	Ithaca College
	M.M.....		Northwestern University

Supervisor of Technology

Lynn Wiegel, Computer Science.....	1999.....	B.S.....	Bryant College
		M.Ed.....	Lesley University

Director of Curr. Instruction & Assessment K-12

Amy Berdos.....	1995.....	B.S.....	Texas A & M University
		M.Ed.....	Bridgewater State College
		C.A.G.S.....	Bridgewater State College

CLERICAL STAFF

Superintendent's Office

Katherine Clark, Accounting
Carol Malloy, Administrative Assistant
Ruth Mattson, Assistant Secretary
Ellen Whittemore, Payroll/Benefits

Sharon Monaghan, Kdg. Educational Assistant
Jean O'Brien, SPED Educational Assistant
Theresa Rand, Assistant Secretary
Linda Ready, SPED Educational Assistant
Lisa Varney, Administrative Secretary
Assistant Secretary

H. A. Yelle Elementary School

Deborah Aaronson, SPED Educational Assistant
Deborah Ahern, SPED Educational Assistant
Christine Alvares, SPED Educational Assistant
Linda Almeida, Assistant Secretary
Joan Bardsley, SPED Educational Assistant
Deborah Canary, SPED Educational Assistant
Kathleen Conway, SPED Educational Assistant
Kathryn Danforth, Library Media Technician
Dorothy Lee Desmarais, SPED Secretary
Sandra Freedman, Title I Educational Assistant
Maria Herrera, Title I Educational Assistant
Lori Holden, SPED Educational Assistant
Judy Lizio, Assistant Secretary
Terri MacLean, Assistant Secretary
Maureen Malloy, SPED Assistant Secretary
Cindy Oliver, Assistant Secretary
Ann Young, SPED Educational Assistant

L. G. Nourse Elementary School

Mary Lou Brooks, Library Media Technician
Diann Crugnale, Project Early Educational Assistant
Randy Deasy, Extended Day Preschool
Marie Flynn, Administrative Secretary
Suzanne Hanlon, SPED Educational Assistant
Susan Hayes, Assistant Secretary
Catherine Kehoe, Extended Day Preschool
Erin Kirrane, SPED Educational Assistant
Tammi LaCivita, Project Early Educational Assistant
Mary Ledbetter, Project Early Educational Assistant
Marytheresa Lee, SPED Educational Assistant
Rebecca Murphy, SPED Educational Assistant
Jennifer Oliveria-Duchaine, SPED Educational Asst.
Sandra O'Sullivan, SPED Educational Assistant
Roberta Sanphy, Project Early Educational Assistant
Jody Sears, Project Early Educational Assistant
Gloria Solomon, SPED Educational Assistant

J. C. Solmonese Elementary School

Wendy Azevedo, SPED Educational Assistant
Marjorie Bettencourt, Library Media Technician
Rosemary Brown, SPED Educational Assistant
Judy Burgess, SPED Educational Assistant
Maureen Doherty, SPED Educational Assistant
Leigh Francis, SPED Educational Assistant
Michele Fruci, SPED Educational Assistant
Jennifer Garcia, SPED Educational Assistant
Karen Giatrelis, SPED Educational Assistant
Nancy Greco, SPED Educational Assistant
Theresa Henry-Baird, Kdg. Educational Assistant
Jean Karcis, SPED Educational Assistant
Carol Mahoney, Kdg. Educational Assistant
Elizabeth McManus, SPED Educational Assistant

Norton Middle School

Susan Affanato, SPED Educational Assistant
E. Sonya Bornstein, SPED Educational Assistant
Marie Boschen, SPED Educational Assistant
Melissa Driscoll, SPED Educational Assistant
Gail Dumont, SPED Educational Assistant
Janet Gracia, Assistant Secretary
Ann-Marie Harrington, SPED Educational Assistant
Karen Kelleher, SPED Educational Assistant
Theresa Nason, Guidance Secretary
Stephen Patterson, SPED Educational Assistant
Miriam Ramie, SPED Educational Assistant
Denice Ravinski, SPED Educational Assistant
Barbara Rossi, Administrative Secretary

Lisa Scudere, SPED Educational Assistant
Melissa Solmonese, SPED Educational Assistant
Patricia Taylor, Library Media Technician

Norton High School

Elaine Ardagna, Library Media Technician
Andrea Bonda, SPED Educational Assistant
Judy Cady, Guidance Secretary
Christopher Cantwell, SPED Educational Assistant
Heather Caswell, SPED Educational Assistant
Amanda Costa, SPED Educational Assistant

Janet Farrell, Computer Library Media Technician
Marie Ghazal-Sy, SPED Educational Assistant
Donna Kilburn, Administrative Secretary
Paula Kimball, LPN/SPED Educational Assistant
Karen Robbins, Assistant Secretary/Data Entry
Denise Rosbicki, SPED Educational Assistant
Nancy Selawsky, SPED Educational Assistant
Mark Sellars, SPED Educational Assistant
Jonathan Vecchiarelli, SPED Educational Assistant
Pamela Walker, SPED Educational Assistant
Loretta Wilson, SPED Educational Assistant

CAFETERIA STAFF

DIRECTOR: Irene Stanovitch

Norton High School

Rosie St. Lawrence, Cook
 Margo Arcaro
 Maria Denenkamp
 Sharon Hebner
 Judith Kearney
 Diane Mitchell

Norton Middle School

Kathy Choquette, Cook
 Nancy May
 Janice McGuinness
 Kristin Wilson
 Catherine Catudal

H. A. Yelle School

Diane Dennis, Cook
 Nancy Bramwell
 Judith Darling

L. G. Nourse School

Gail Scott, Cook
 Susanne Butler
 Linda Rivard

J. C. Solmonese School

JoAnn Petrelli, Cook
 Lisa Allen
 Regina Lacaillade
 Karen Walasavage

CUSTODIAL STAFF

DIRECTOR: Roy Bain

Norton High School

Thomas Withers, Head Custodian
 Richard Laliberte
 Mark Parlon
 Thomas Petersen
 Mary Ann Shaw

H. A. Yelle Elementary School

Mark Bramwell, Head Custodian
 Domenic Eno
 Wayne Johnson
 Virgilio Nunes

Norton Middle School

Manuel Teixeira, Head Custodian
 Fred George
 Wayne Hudson
 Michael Brown, Lead Custodian
 Gregory Roberge
 Charles Salley

J. C. Solmonese Elementary School

Stephen Gradie, Head Custodian
 Eric Lacaillade
 Wade Lizott
 Daniel Silva

L. G. Nourse Elementary School

Thomas Araujo, Head Custodian
 Michael Andreasen
 Alan Washer

Grounds

Joseph Ramos, Head of Grounds
 Michael Feneck
 John Young

HEALTH STAFF

Lisa Anderson, R.N., LGN
 Karen Duross, R.N., HAY
 Elizabeth Larkin, R.N., JCS
 Donna Lear, R.N., HS
 Susan McGinley, R.N., MS

SCHOOL BUS CONTRACTORS

H & L Bloom, Inc.....Regular Day
 Transcomm, Inc.....SPED

SYSTEMWIDE

COMPUTER TECHNICIANS

Paul Driscoll
 Edward Swindelles

SPED SCHOOL BUS DRIVERS

Mary Ann Best
 Roger Gefis
 Diane Lemieux
 Lawrence Whitman

**NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2006**

AARONSON, DEBRA	\$ 21,314.26	BENJAMIN, JASON	\$ 1,213.00
ADAMS, LISA	\$ 58,468.08	BENKART, CHERYL	\$ 7,808.27
AFFANATO, SUSAN	\$ 25,112.81	BENNETT, TARA	\$ 33,263.75
AHERN, DEBORAH	\$ 21,414.26	BENNETT, KELLY	\$ 195.00
ALBRITTON, HEATHER	\$ 67,559.18	BENOIT, SUSANNE	\$ 7,975.00
ALLARD, RICHARD	\$ 3,481.68	BENZ, CHERYL	\$ 53,694.94
ALLEN, LISA	\$ 6,871.20	BERDOS, AMY	\$ 87,246.12
ALLEN, STACEY	\$ 640.00	BERK, ALAN	\$ 62,683.92
ALLEN, MAUREEN	\$ 65,738.94	BERLAD, TINA	\$ 54,979.45
ALPEREN, PAUL	\$ 61,810.02	BERRY, KRISTINA	\$ 48,150.18
ALMEIDA, LINDA	\$ 20,981.18	BEST, MARY ANN	\$ 22,352.86
ALMEIDA, KATHLEEN	\$ 69,010.96	BETTENCOURT, KARISSA	\$ 1,040.00
ALMEIDA, MARY ANN	\$ 46,654.94	BETTENCOURT, BRENDON	\$ 975.00
ALVARES, CHRISTINE	\$ 20,694.74	BETTENCOURT, MARJORIE	\$ 26,967.88
ALVES, SARAH	\$ 34,790.51	BIELAWA, ROBERT	\$ 54,940.14
AMARAL, MICHELLE	\$ 49,609.38	BJORK, JERUSHA	\$ 26,225.33
ANDERSON, LAURIE	\$ 845.00	BLAIR, JAMES	\$ 390.00
ANDERSON, LISA	\$ 33,545.20	BLYE, LORI	\$ 3,333.06
ANDRADE, LORI	\$ 21,554.10	BONDA, ANDREA	\$ 20,780.26
ANDREASEN, MICHAEL	\$ 42,417.56	BORINI, RACHAEL	\$ 34,772.02
ANSAY, PATRICA	\$108,730.82	BORNSTEIN, E. SONJA	\$ 12,507.90
ARAUJO, VIOLA	\$ 650.00	BOSCHEN, MARIE	\$ 20,949.95
ARAUJO, DEBORAH	\$ 59,168.08	BOUCHARD, MARY	\$ 62,848.73
ARAUJO, THOMAS	\$ 39,762.08	BOUCHER, KAREN	\$ 70,762.68
ARCARO, MARGO	\$ 6,611.48	BOULAY, TANYN	\$ 2,370.00
ARCHIBALD, DONNA	\$ 70,870.96	BOYER, MARGARET	\$ 1,151.69
ARDAGNA, ELAINE	\$ 32,279.25	BOYLAND, ALLISON	\$ 34,414.90
ARIES, MARTHA	\$ 4,842.50	BRAMWELL, MARISSA	\$ 195.00
ARIETA, THOMAS	\$ 53,195.12	BRAMWELL, NANCY	\$ 15,238.22
ARRUDA, DONNA	\$ 64,832.75	BRAMWELL, MARK	\$ 40,858.16
ASHLEY, LINDA	\$ 65,584.64	BRANCO, JENNIFER	\$ 49,008.72
ATWOOD, JOHN	\$ 96,621.36	BRASSARD, LAWRENCE	\$ 62,049.88
AUSSUBEL, KATHRYNE	\$ 65.00	BRESNAHAN, CYNTHIA	\$ 63,795.45
AXON, MICHELLE	\$ 41,507.96	BRIDGE, TONYA	\$ 260.00
AYRES, CHRISTINE	\$ 442.09	BRODERICK, JOHN	\$ 65.00
AZEVEDO, WENDY	\$ 22,445.31	BROOKS, MARY LOU	\$ 29,487.65
BACHMAN, JUDY	\$ 59,164.98	BROWN, ROSEMARY	\$ 21,488.26
BAETA, MICHELE	\$ 63,758.80	BROWN, MARY E R	\$ 96,652.04
BAGGE, ARLYN	\$ 52,797.94	BROWN, MICHAEL	\$ 40,043.56
BAIN, ROY	\$ 55,515.04	BROWN JR, STEPHEN	\$ 48,640.02
BARBOZA JR., ROBERT	\$ 12,835.12	BROWN JR, CHARLES	\$ 72,096.76
BARDSLEY, JOAN	\$ 22,025.61	BRUNO, DIANNE	\$ 55,698.04
BARRETTE, DIANE	\$ 55,399.88	BRYANT, DAVID	\$ 3,552.00
BARRIERE, ADAM	\$ 65.00	BUKOWSKI, LAUREN	\$ 39,484.90
BEARD, ERIC	\$ 33,911.02	BULLOCK, KATE	\$ 3,751.00
BEAUPRE, DEIRDRE	\$ 60,416.98	BURGESS, JUDY	\$ 7,308.85
BEISHEIM, PAULA	\$ 39,770.90	BURNS, AMY	\$ 51,222.08
BELL, SHAWN	\$ 130.00	BUTLER, SUSANNE	\$ 7,537.08
BELT, SANDRA	\$ 650.00	BUTLER, HOLLY	\$ 23,422.13
		BZDULA, GLORIA	\$ 72,515.98

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2006

CADY, JUDITH	\$ 1,040.00	DESROSIER, WINNIFRED	\$ 51,586.08
CAMPBELL, SHARON	\$ 56,795.91	DEVENS, WAYNE	\$ 22,244.24
CANARY, DEBORAH	\$ 21,096.73	DEVINE, ANNTONETTE	\$ 16,064.30
CANNATA, GAIL	\$ 57,459.66	DEWAR, RAYMOND	\$103,084.02
CANTWELL, CHRISTOPHER	\$ 15,438.15	DIETZ, KRISTIE	\$ 37,296.24
CAPALBO, SUSAN	\$ 48,432.02	DION, MARY	\$ 65,238.94
CARDOZA, JOAN	\$ 69,050.04	DOHERTY, LINDA	\$ 4,355.00
CAREW, LAURA	\$ 6,283.80	DOHERTY, MAUREEN	\$ 21,118.26
CARLINE, JENIFER	\$ 59,943.12	DONAHUE, JACQUELINE	\$ 53,295.12
CARLSON, JENNIFER	\$ 58,771.72	DONNDELINGER, JAYME	\$ 6,230.20
CARNEY, KATHLEEN	\$ 68,673.90	DONOFRIO, LOUISE	\$ 2,288.55
CARREIRO, SANDRA	\$ 1,430.00	DONOVAN, SCOTT	\$ 1,560.00
CARTER, LINDA	\$ 16,449.79	DONOVAN, LINDA	\$ 42,683.09
CASHTON, SUSAN	\$ 30,208.62	DRISCOLL, PAUL	\$ 16,944.99
CASWELL, HEATHER	\$ 16,751.30	DUCHARME, LYNN	\$ 66,563.90
CATUDAL, CATHERINE	\$ 8,291.49	DUDLEY, RICHARD	\$ 4,287.00
CEDRONE, JENNIFER	\$ 2,967.00	DUFF, PAUL	\$ 68,819.28
CHARPENTIER, VIRGINIA	\$ 60,755.70	DUFOUR, ELLEN	\$ 55,498.04
CHESSIE-BRODEUR, MAUREEN	\$ 45,172.90	DUFRESNE, WENDY	\$ 392.06
CHOQUETTE, KATHY	\$ 21,357.04	DUMONT, GAIL	\$ 21,557.95
CHRISTENSEN, CORY	\$ 53,317.94	DUROSS, KAREN	\$ 33,152.08
CLARK, KATHERINE	\$ 49,704.28	ECONOMOS, RHODA	\$ 3,640.00
CLARK, EVERETT	\$ 66,434.94	EDWARDS, DONALD	\$ 62,683.92
CLARK, CAROL	\$ 70,164.05	ELLIS, BARBARA	\$ 2,015.00
CLARKE, ALLISON	\$ 45,094.36	ENO, DOMENIC	\$ 40,889.25
COLEMAN, MAUREEN	\$ 260.00	FARLEY, VIRGINIA	\$ 7,020.00
COLLARD, JEFFREY	\$ 11,995.32	FARRAND, JOANNE	\$ 325.00
COLLINS ST. JOHN, CAROL	\$ 53,095.12	FARRELL, JANET	\$ 27,483.40
CONDON, CHRISTINE	\$ 67,760.16	FARRELL, LISA	\$ 40,811.69
CONWAY, KATHLEEN	\$ 20,386.41	FENECK, MICHAEL	\$ 36,590.65
CORREIRA, CATHERINE	\$ 40,842.35	FERNANDES, MARY	\$ 1,105.00
COSGROVE, COLLEEN	\$ 3,480.00	FERNANDES, JENNIFER	\$ 41,227.68
COSTA, AMANDA	\$ 14,794.00	FIORE, DEBORA	\$ 64,475.30
CRANDALL, DAMIAN	\$ 50,792.00	FLYNN, MARIE	\$ 38,713.78
CRANE, SUSAN	\$ 42,664.28	FOGG, ANDREA	\$ 48,432.02
CRIMMINS, TERRENCE	\$ 975.00	FONTES, AUDREY	\$ 22,047.45
CROWLEY, STEPHEN	\$ 65.00	FORRESTER, KATHRYN	\$ 29,249.32
CRUGNALE, DIANN	\$ 20,928.36	FOX, MARGUERITE	\$ 65.00
CUNNINGHAM, KATHRYN	\$ 325.00	FRANCIS, LEIGH	\$ 21,196.26
DAGUE, CHRISTINE	\$ 715.00	FREEDMAN, SANDRA	\$ 14,178.00
DALRYMPLE SR, DOUGLAS	\$ 5,763.52	FRIEDMAN, ROBERTA	\$ 65,192.15
DANFORTH, KATHRYN	\$ 27,000.70	FRITSCH, JEANNINE	\$ 34,691.02
DARLING, JUDITH	\$ 5,547.61	FRUCI, MICHELE	\$ 12,696.97
DEASY, RANDY	\$ 16,784.96	GALLAGHER, THERESA	\$ 1,040.00
DELGADO, RAIMUNDO	\$ 57,765.92	GARDNER, LISA	\$ 45,146.27
DEMOURA, LINCOLN	\$ 39,329.44	GEFIS, ROGER	\$ 28,351.23
DENEKAMP, MARIA	\$ 6,051.99	GEFIS, LINDA	\$ 73,367.81
DENNIS, DIANE	\$ 20,674.01	GENTILI, MARGARET	\$ 3,348.80
DERY, JOSEPH	\$ 65,143.92	GENTILI, RYAN	\$ 2,575.00
DESMARAIS, DOROTHY	\$ 34,407.01	GEORGE, HENRY	\$ 3,751.00

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2006

GEORGE, FREDERICK	\$ 39,114.90	HOEY, LAURA	\$ 44,082.93
GEORGE, DENISE	\$ 26,486.11	HOLDEN, LORI	\$ 22,189.06
GHAZAL-SY, MARIEROSE	\$ 12,320.13	HOLMESWHITE, TINA	\$ 1,276.00
GIATRELIS, KAREN	\$ 8,020.49	HORTON, SARA	\$ 64,060.10
GIBSON, ELIZABETH	\$ 70,683.96	HOWARD, TRACY	\$ 2,370.00
GIGLIO, ANNE	\$ 39,278.98	HOWLEY, JOHN	\$ 30,209.92
GILBERT, HEATHER	\$ 34,387.54	HUDSON, MARK	\$ 7,502.00
GILL-DOOLEY, JULIE	\$ 58,052.08	HUDSON, WAYNE	\$ 48,020.49
GIORDANO, DIANE	\$ 71,515.98	HUGHES, JACKYE	\$ 8,645.00
GODFREY, MARTHA	\$ 54,462.41	HURLEY, MARY	\$ 48,465.26
GODMINTZ, RICHARD	\$ 62,904.32	IMMONEN, ROY	\$ 4,875.00
GOLDSTEIN, RONNIE	\$ 39,484.90	IMMONEN, KARA	\$ 40,109.39
GOODWIN, JANEY	\$ 5,056.09	IMONDI, KIMBERLY	\$ 33,851.02
GOOKIN, PAMELA	\$ 2,795.00	IRELAND, ANNA MARIA	\$ 520.71
GRACIA, JANET	\$ 22,858.84	ITO, LYNN	\$ 57,360.14
GRADIE, STEPHEN	\$ 40,537.60	JARVIS, JULIE	\$ 5,779.46
GRAEBER, KELLY	\$ 20,011.93	JESTUS, NORA	\$ 57,848.48
GRAHAM, DEBORAH	\$ 24,573.72	JOHANSMEYER, DIANE	\$ 5,395.00
GRANT, TRACY-LEE	\$ 34,414.90	JOHNSON, BETHANY	\$ 1,170.00
GRANT, NANCY	\$ 73,861.38	JOHNSON, ELEANOR	\$ 48,532.02
GRASSO, ERIC	\$ 36,344.81	JOHNSON, WAYNE	\$ 43,126.33
GRAY, KERRY	\$ 55,237.57	KABAT, LINDA	\$ 29,273.72
GRECO, NANCY	\$ 19,167.97	KAFEL, HASSAN	\$ 3,540.00
GREENE, SUSAN	\$ 130.00	KALICKI, PATRICIA	\$ 68,686.20
GREENE, ERIC	\$ 44,870.45	KARCIS, JEANNE	\$ 17,128.92
GREER, PHILIP	\$ 585.00	KAVANAUGH, KATIE	\$ 26,891.00
GREER, SALLY	\$ 69,977.54	KEARNEY, JUDITH	\$ 8,805.66
GRUSECK, KRISTEN	\$ 16,456.46	KEFOR, TODD	\$ 43,776.23
GUERRINI, JULIE	\$ 62,394.29	KEFOR, KRISTINE	\$ 54,372.82
GUILLERMO, CRISTINA	\$ 42,473.18	KEHOE, CATHERINE	\$ 16,531.33
GUPTILL, JR, GEORGE	\$ 1,650.75	KELLEHER, KAREN	\$ 21,369.95
HAGLUND, ERIN	\$ 46,218.14	KELLOGG, AMY	\$ 260.00
HAIJAN, GEOFFREY	\$ 260.00	KELLY, ELIZABETH	\$ 3,515.36
HALL, ROBIN	\$ 57,923.84	KELLY-GARZARO, JILL	\$ 49,476.92
HANLON, SUZANNE	\$ 15,438.15	KENNEDY, MARCIA	\$ 65,538.94
HARRINGTON, ANN MARIE	\$ 21,491.95	KENNEDY, PAUL	\$ 11,130.00
HARRIS, LORI	\$ 38,390.02	KENTERPOTTY, AARON	\$ 65.00
HART, KENDRA	\$ 70,269.58	KERRIGAN, THOMAS	\$ 65.00
HARTEL O'DONNELL, PAMELA	\$ 29,474.24	KILBURN, DONNA	\$ 22,204.63
HASKELL, MEGAN	\$ 65.00	KILPATRICK, STEPHEN	\$ 2,575.00
HASSAN, CAROL	\$ 1,575.00	KIMBALL, PAULA	\$ 20,340.82
HASTINGS, LORI	\$ 42,426.02	KIRrane, ERIN	\$ 22,626.72
HAYES, SUSAN	\$ 24,559.47	KITCHEN, PAULINE	\$ 28,617.82
HAZELDINE, AMANDA	\$ 260.00	KLENK, KELSEY	\$ 130.00
HEALEY, TIMOTHY	\$ 585.00	KLINE, SARA	\$ 2,447.77
HEBNER, MICHAEL	\$ 65.00	KLINE, ROSEMARY	\$ 59,164.98
HEBNER, SHARON	\$ 14,749.13	KLOMAN, KRISTINA M P	\$ 44,298.02
HENRY-BAIRD, THERESA	\$ 21,050.36	KOKOSZKA, MURIEL	\$ 25.00
HERRERA, MARIA	\$ 21,690.20	KOLLA, PADMALATHA	\$ 3,853.44
HIGGINS, PATRICIA	\$ 5,780.00	KRAMER, MICHAEL	\$ 65,412.88

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2006

KUZMICH, WILLIAM	\$ 57,781.04	MARTIN, SALLY	\$ 1,560.00
LACAILLADE, REGINA	\$ 14,630.00	MARTIN, DIANE	\$ 77,440.97
LACAILLADE, ERIC	\$ 38,999.05	MASALA, JOHNNA	\$ 325.00
LACIVITA, TAMMI	\$ 19,239.97	MATTSON, RUTH	\$ 38,630.14
LACONTE, JUDY	\$ 74,074.54	MAY, NANCY	\$ 14,802.80
LACROIX, ROBIN	\$ 2,882.88	MAYBRUCK, WENDY	\$ 75.24
LADINO, JASON	\$ 52,427.92	MCAULIFFE, GEORGE	\$ 53,095.12
LAFAYETTE, MEGAN	\$ 40,706.38	MCCOY JR, ROBERT	\$ 4,741.52
LALIBERTE, RICHARD	\$ 41,669.37	MCGARRY, TRACY	\$ 39,278.98
LANGEVIN, JULIE	\$ 5,334.00	MCGINLEY, LIANNE	\$ 130.00
LARKIN, ELIZABETH	\$ 33,152.08	MCGINLEY, SUSAN	\$ 39,850.98
LAROCHELLE, KRISTIE	\$ 162.50	MCGUINNESS, JANICE	\$ 12,075.28
LAROCQUE, LAWRENCE	\$ 71,210.94	MCKENZIE, JEANNETTE	\$ 265.46
LAROCHE, BRENDA	\$ 13,272.12	MCLAUGHLIN, ELAINE	\$ 71,351.02
LASHER-SPALDING, ROSEMARY	\$ 68,334.35	MCMANUIS, PHOEBE	\$ 63,593.92
LEAHY, COLLEEN	\$ 35,898.98	MCMANUIS, ELIZABETH	\$ 18,520.03
LEDBETTER, MARY	\$ 21,206.74	MCNEIL-AYERS, TANJA	\$ 2,015.00
LEDDY, PETER	\$ 76,081.46	MCNICHOLS, MICHELE	\$ 292.50
LEE, MARY THERESA	\$ 18,427.17	MEDAS, JR, ROBERT	\$ 3,822.56
LEEAR, DONNA	\$ 21,903.72	MEDEIROS, MICHELLE	\$ 37,265.02
LEMAIRE, JAN	\$ 2,717.42	MEDEIROS, CARLA	\$ 18,369.80
LEMIEUX, DIANE	\$ 31,276.82	MEEHAN, ELIZABETH	\$ 38,486.50
LEVINSON, HILARY	\$ 195.00	MEGNA, KATHLEEN	\$ 26,442.95
LIBERATORE, MARC	\$ 71,282.82	MIERZWINSKI, MEGAN	\$ 36,878.02
LIMA, DONNA LEE	\$ 93,142.50	MILLER, CATHERINE	\$ 5,135.00
LINCKS, BRYAN	\$ 1,940.00	MILLER, STEPHEN	\$ 58,518.72
LINFIELD, NICOLE	\$ 3,751.00	MILLER, VANESSA	\$ 1,213.00
LIZIO, JUDITH	\$ 23,134.79	MINDES, BARRY	\$ 69,282.69
LIZOTTE, WADE	\$ 41,492.01	MITCHELL, DIANE	\$ 14,612.80
LOOMER, DEBORAH	\$ 2,493.40	MOLLIKA, DAVID	\$ 71,972.98
LOVENBURY, SUZANNE	\$ 7,653.43	MOLLITOR, PETER	\$ 3,552.00
LOVERING, LISA	\$ 31,570.94	MOLLOY, HEATHER	\$ 260.00
LUDWIG, JUDITH	\$ 76,807.48	MONAGHAN, SHARON	\$ 21,895.78
LYNCH, GILDA	\$ 706.64	MONGELLI, MARCIA	\$ 1,170.00
MACALLISTER, ALISE	\$ 50,761.88	MONTEIRO, KAREN	\$ 67,815.12
MACDONALD, NATALIE	\$ 70,670.96	MONTELLA, SALVATORE	\$ 14,995.34
MACKINDER, ELEANOR	\$ 30,219.53	MONTGOMERY, BRIAN	\$ 1,276.00
MACLEAN, TERRI	\$ 28,007.25	MOON, ADAM	\$ 2,967.00
MACPHEE, VALERIE	\$ 65.00	MOORE, FRANCIS	\$ 65.00
MAGALDI, LOUISE	\$ 53,566.82	MORIN, SHARON	\$ 28,414.65
MAHER, TARA	\$ 8,400.00	MORSE, VICTORIA	\$ 58,154.98
MAHONEY, CAROL	\$ 22,565.31	MORTIMER, SARAH	\$ 760.50
MALLON, JO-ANN	\$ 40,134.12	MORTON, DOUNAN	\$ 54.38
MALLOY, CAROL	\$ 57,037.51	MOTYL, STEPHANIE	\$ 50,926.98
MALLOY, MAUREEN	\$ 15,008.70	MULLEN, MARY	\$ 4,580.24
MALONE, WENDY	\$ 42,851.64	MULLIGAN, CHRISTOPHER	\$ 130.00
MANN, CATHERINE	\$ 195.00	MULLIGAN, CHERYL	\$ 50,334.55
MANNING-SOUZAJO	\$ 33,298.72	MULLINS-MITCHELL, KIMBERLY	\$ 910.00
MARKS, LAVERNE	\$ 57,835.45	MUNGER, ELLEN	\$ 65.00
MARTELL, SHELBY	\$ 3,751.00	MURPHY, KAITLYN	\$ 715.00

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2006

MURPHY, REBECCA	\$ 16,638.92	POTTY, MICHAEL	\$ 22,522.50
MYERS, KAITLYN	\$ 325.00	POWERS, MARY	\$ 58,268.08
MYERS, MAE	\$ 75,513.14	PRICE, SUSAN	\$ 63,493.92
NADO, BARBARA	\$ 39,484.90	QUIGLEY, GERRI	\$ 48,945.00
NASON, THERESA	\$ 25,655.46	QUINLAN, WENDY	\$ 61,118.10
NASTRI, LINDSAY	\$ 33,911.02	QUINN, TERESA	\$ 32,101.36
NEE, JACQUELINE	\$ 1,239.00	RAMIE, MIRIAM	\$ 23,838.47
NIEDRINGHAUS, CORINNE	\$ 69,370.96	RAMOS, JOSEPH	\$ 39,146.16
NIERATKO, JOHN	\$ 65.00	RAND, COLIN	\$ 65.00
NOLIN, CARLENE	\$ 195.00	RAND, THERESA	\$ 14,932.72
NUNES, VIRGILIO	\$ 41,267.54	RAVINSKI, DENICE	\$ 18,979.40
OAKLEY, SHAWN	\$ 42,132.17	RAYMOND, JULIE	\$ 390.00
OBRIEN, MELISSA	\$ 41,999.88	READY, LINDA	\$ 20,624.45
OBRIEN, JEAN	\$ 27,818.80	READY, DIANE	\$ 40,491.98
OCONELL, LORINDA	\$ 59,064.98	REARDON, CYNTHIA	\$ 57,964.40
OCONNOR, LINDA	\$ 260.00	REBELLO, LEONARD	\$ 70,670.96
ODDI-MORRISON, MELISSA	\$ 56,711.04	REED, GWENDOLYN	\$ 13,340.52
OHEAR, ELIZABETH	\$ 39,957.40	REGAN, LYNN	\$ 363.30
OLIVER, CINDY	\$ 29,570.59	REINHART, ELLEN	\$ 60,264.98
OLIVERIA-DUCHAINE, JENNIFER	\$ 7,978.17	REMICK, PAULA	\$ 74,538.62
OLKEN, PATRICIA	\$ 69,216.37	REZENDES, AMANDA	\$ 195.00
ONEIL, MICHAEL	\$ 61,222.88	REZENDES, MARJORIE	\$ 63,693.92
OROURKE, MICHAEL	\$ 90,426.96	RITA, DONALD	\$ 43,875.00
ORSZAK, SARAH	\$ 37,265.02	RIVARD, LINDA	\$ 12,710.55
OSULLIVAN, SANDRA	\$ 21,016.26	ROBBINS, KAREN	\$ 32,997.94
PACHECO, MARK	\$ 38,122.12	ROBERGE, GREGORY	\$ 38,753.51
PACHECO, KERRY-LEE	\$ 41,366.02	ROBERTS, DONNA	\$ 195.00
PALMER, MARIO S K	\$ 1,000.00	ROBERTS, SHARON	\$ 29,474.12
PAONE, CHRISTINA	\$ 50,603.06	ROGERS, CORY	\$ 45,228.08
PARENT, ROGER	\$ 98,463.04	ROGERS, KATHRYN	\$ 74,081.73
PARLON, MARK	\$ 36,339.80	ROMANIECKI, JACQUELINE	\$ 68,985.52
PARLON, SANDRA	\$ 29,203.44	ROSBICKI, DENISE	\$ 19,267.95
PARLON, ROSS	\$ 1,865.00	ROSE, COLLEEN	\$ 195.00
PATEL, DEVYANI	\$ 2,665.00	ROSS, SANDRA	\$ 67,973.90
PATTERSON, STEVEN	\$ 14,702.60	ROSSI, RICHARD	\$ 1,235.00
PELL, SUSAN	\$ 58,529.09	ROSSI, CHERYL	\$ 69,353.96
PELOQUIN, PETER	\$ 81,730.01	ROSSI, BARBARA	\$ 35,348.21
PENZA, PATRICIA	\$ 74,661.84	ROY, SARA	\$ 65.00
PEREZ, SAUNDRA	\$ 65.00	RUBY-TORRES, ALISA	\$ 53,295.12
PERRY, EDMUND	\$ 4,095.00	RUDY, JOEL	\$ 615.22
PERRY JR, EDWARD	\$ 57,358.08	RUEST, THOMAS	\$ 64,753.75
PETERSEN SR, THOMAS	\$ 27,203.04	RUKSTALIS, ROBERT	\$ 76,175.94
PETRELLI, JO ANN	\$ 20,798.67	RUKSTALIS, BARBARA	\$ 73,362.67
PILLSBURY, TERRI	\$ 10,300.00	RYAN, JENNIFER	\$ 43,832.88
PLANT, SUSAN	\$ 1,365.00	SALLEY, CHARLES	\$ 22,891.61
PODIELSKY, STEPHANIE	\$ 195.00	SALLEY, SUSAN	\$ 3,780.00
POMERLEAU, JANICE	\$ 96,118.87	SANPHY, ROBERTA	\$ 22,344.10
POMPEI, DEBORAH	\$ 325.00	SAUDADE, ANDREA	\$ 20,034.40
POMPEI, SUZANNE	\$ 58,368.08	SAWYER, HEATHER	\$ 35,898.98
PORELL, MARILYN	\$ 56,704.62	SCAPPATICCI, CARRIE	\$ 54,270.68

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2006

SCHLEICHER, NICHOLAS	\$ 845.00	SWINDELLES, EDWARD	\$ 38,207.73
SCHNEIDER, HARVEY	\$ 2,665.00	SYLVESTER, KEVIN	\$ 1,600.00
SCHOFIELD, KAREN	\$ 71,883.86	SYPEK, TIFFANIE	\$ 65.00
SCHROEDER, LINNEA	\$ 6,825.00	TALBOT, LAUREN	\$ 130.00
SCHUKO, BRENT	\$ 715.00	TARNOPOL, FRANK	\$ 42,726.02
SCOTT, GAIL	\$ 16,489.30	TARNOPOL, BONNIE	\$ 61,010.00
SCOTT, MARGARET	\$ 68,031.05	TAYLOR, TERESA	\$ 1,180.29
SCOTTI, MARJORIE	\$ 66,615.12	TAYLOR, KENT	\$ 42,826.98
SCUDERE, LISA	\$ 22,922.70	TAYLOR, MARY	\$ 58,368.08
SEARS, JODY	\$ 23,525.42	TAYLOR, SUSAN	\$ 67,585.52
SEDELL, KIRSTEN	\$ 58,354.98	TAYLOR, PATRICIA	\$ 28,987.45
SEGALOFF, SUSAN	\$ 57,149.00	TEIXEIRA, MANUEL	\$ 59,953.76
SEJKORA, EILEEN	\$ 69,973.86	TESSIER, CARIN	\$ 34,257.27
SELAWSKY, NANCY	\$ 20,802.26	THOMASIAN, LINDA	\$ 70,623.58
SELLARS, MARK	\$ 14,380.47	TIERNEY, MICHAEL	\$ 1,036.20
SERRAS, DIANE	\$ 70,745.53	TIERNEY, RHONDA	\$ 650.00
SEVERIN, PAUL	\$ 325.00	TONELLI, STEPHANIE	\$ 40,718.82
SHANLEY, JAMES	\$ 45,847.86	TRUDELL, LAURA	\$ 260.00
SHAW, MARY ANN	\$ 34,125.60	TRUDO, STEPHANIE	\$ 260.00
SHAW, MARGARET	\$ 69,470.96	VALENTI, JOAN	\$ 2,967.00
SHEEHAN, CAROL	\$ 2,065.35	VARLEY, KRISTEN	\$ 39,278.98
SHIPKIN, CAROL	\$ 58,268.08	VARNEY, LISA	\$ 30,167.65
SHOEMAKER, SUSAN	\$ 4,220.00	VECCHIARELLI, JONATHAN	\$ 18,753.79
SHWARTZ, CORTNEY	\$ 6,110.50	VERNAGLIA, ANGELA	\$ 65.00
SIEGEL, KIMBERLY	\$ 4,485.00	VIGUE, SARAH	\$ 260.00
SILVA, DANIEL	\$ 39,208.18	WALASAVAGE, STEPHEN	\$ 571.20
SILVA-HENNINGSSEN, DIANE	\$ 31,353.28	WALASAVAGE, KAREN	\$ 14,798.68
SILVER, KEITH	\$ 3,312.50	WALKER, PAMELA	\$ 14,434.42
SILVI, KAREN	\$ 75,343.48	WALL, KERRY	\$ 3,238.94
SILVIA, BARBARA	\$ 3,208.49	WALSH, SHANNON	\$ 34,174.36
SLATTERY-BENNETT, MARY	\$ 63,025.66	WALSH, MATTHEW	\$ 2,564.00
SMITH, CAROLYN	\$ 64,806.82	WALSH, KRISTEN	\$ 27,333.43
SMITH, EDWARD	\$ 61,607.16	WARD, MICHAEL	\$ 73,185.62
SMITH, K GERALD	\$ 26,788.02	WARREN, JUSTIN	\$ 195.00
SOARES, DEBORAH	\$ 58,568.08	WASHER, ALAN	\$ 38,312.21
SOLMONESE, MELISSA	\$ 15,488.00	WASNEWSKY, AMY	\$ 17,534.05
SOLOMON, GLORIA	\$ 21,843.97	WATSON, THOMAS	\$ 60.75
SORGE, DAVID	\$ 3,640.00	WATSON, WILLIAM	\$ 1,028.73
SPREMULLI, JOSEPH	\$ 37,265.02	WEBB, DAVID	\$ 10,350.00
STANOVITCH, IRENE	\$ 35,868.03	WEBER, NANCY	\$ 14,117.49
STAPLES-RAMSEY, REBECCA	\$ 50,482.97	WEEKS, ALLISON	\$ 585.00
STEJAKOSKI, KATHLEEN	\$ 57,358.08	WELCH, ALISON	\$ 44,398.34
STERN, KATHLEEN	\$ 1,072.50	WELCH, MARYAN	\$ 29,203.57
STIMPERT, LINDA	\$ 195.00	WHEELER, CARRIE	\$ 112.32
STLAWRENCE, ROSEMARY	\$ 20,487.62	WHITMAN, LAWRENCE	\$ 24,767.68
STMARTIN, ELIZABETH	\$ 1,365.00	WHITTEMORE, ELLEN	\$ 40,666.76
STRANDBERG, RACHAEL	\$ 39,684.90	WIEGEL, LYNN	\$ 82,110.08
SULLIVAN, KATHLEEN	\$ 130.00	WILSON, KRISTIN	\$ 14,148.78
SULLIVAN, JEANNE	\$ 67,527.32	WILSON, LORETTA	\$ 19,079.97
SULLIVAN, SEAN	\$ 34,132.41	WINSOR, JOANNE	\$ 520.00

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2006

WISE, JENNIFER	\$ 56,180.00
WITHERS, THOMAS	\$ 44,071.28
WOODASON, MARY ANN	\$ 4,595.40
YORKE, JUSTINE	\$ 7,669.94
YOUNG, JOHN	\$ 53,675.44
YOUNG, JENNIFER	\$ 72,105.36
YOUNG, RACHEL	\$ 46,196.25
YOUNG, ANN	\$ 14,414.14
ZEMKE, SHEILA	\$ 2,851.80

TOTAL:	\$18,642,598.36
--------	-----------------

*The 100th Graduation
of the
Norton High School
Class of 2006*



*Norton, Massachusetts
Friday, June 2, 2006
7:00 p.m.*

Program

*Processional: "Pomp and Circumstance" Op.39, No.1.....Edward Elgar arr. Akers

Norton High School Concert Band
Ms. Paula J. Remick, Director of Music

*Salute to the Flag.....Anthony Jay Freni
Vice President, Class of 2006

*National Anthem.....Norton High School Concert Band

Address of Welcome.....Cole Patrick Swavely
President, Class of 2006

"Seasons of Love".....Larson arr. Emerson

Norton High School Chorus
Mrs. Kelly Graeber, Director

Class Poem.....Lauren Emily White

Original Essays.....Sarah Lynn Spaziano, Salutatorian
Jessica Lynn Meier, Valedictorian

Presentation of Class.....Mr. Raymond G. Dewar, Principal

Acceptance of Class.....Dr. Patricia H. Ansay, Superintendent

Presentation of Diplomas.....Mrs. Donna T. Gradie
Chair, Norton School Committee

*Recessional: "March from Aida".....Giuseppi Verdi arr. Seredy

Norton High School Concert Band

Class Officers
Cole Swavely, President
Anthony Freni, Vice President
Meredith Rodman, Treasurer
Jillian Leonard-Bouley, Secretary

School Committee
Mrs. Donna T. Gradie, Chair
Mr. Thomas Golota
Mr. Jonathan E. O'Reilly
Mr. Kevin M. O'Neil
Mrs. Margaret Werner

Administration
Dr. Patricia H. Ansay, Superintendent of Schools
Mr. Raymond G. Dewar, Principal
Mr. Dennis Naughton, Assistant Principal

Class Advisors
Mr. Lawrence Brassard
Mrs. Elizabeth Gibson
Miss Robin Hall
Mr. James Shanley
Mrs. Jennifer Young

Faculty

Heather Albritton
Michelle Amaral
Donna Arruda
Tara Bennett
Paula Beisheim
Karen Boucher
Rachael Borini
Lawrence Brassard
Stephen Brown
Lauren Bukowski
Joan Cardoza
Maureen Chessie-Brodeur
Everett Clark
Allison Clarke
Joseph Dery
Anntoinette DeVine
Paul Duff
Ellen Dufour
Jeannine Fritsche
Elizabeth Gibson
Martha Godfrey

Richard Godmintz
Kelly Graeber
Eric Grasso
Eric Greene
Cristina Guillermo
Robin Hall
Laura Hoey
Kara Immonen
Lynn Ito
Todd Kefor
Kristina Kloman
Megan Lafayette
Peter Leddy
Lawrence Larocque
Marc Liberatore
Elaine McLaughlin
Wendy Malone
Diane Martin
Michelle Medeiros
Stephen Miller
Lindsay Nastri

Melissa O'Brien
Melissa Oddi-Morrison
Pamela O'Donnell
Michael O'Neil
Michael Potty
Mark Pacheco
Patricia Penza
Edward Perry
Paula Remick
Donald Rita
Cory Rogers
Kathryn Rogers
James Shanley
Carolyn Smith
Edward Smith
Kent Taylor
Mary Taylor
Stephanie Tonelli
Shannon Walsh
Michael Ward
Jennifer Young

NORTON HIGH SCHOOL

CLASS OF 2006

Joshua Charles Adler
 James Robert Anderson
 Anthony Richard Ando
 Emily Catherine Archer
 Sarah Jane Arena*
 Samantha Marie Arnold
 Megan Rene Askew
 Adam Scott Beattie
 Ashley Lynn Bliss
 James Ryan Boulanger
 Paul Stephen Bradley
 Brent Nicholas Bramwell
 Michael Alan Bramwell
 Kristen Noelle Brown*
 Stephanie Jean Brown
 Ashley Elizabeth Burke
 Katie Ann Burke
 Megan Ashley Burns
 David Mitchell Butler Jr.
 Brian Alexander Card
 Matthew Joseph Cicione
 Richard Steven Coombs
 Ashley Ann Costa
 Matthew Costa
 James Peter Coyne
 Nichole Nitasha Cummings
 Rebecca Elizabeth Dale
 Michael Samuel DeBlois
 Olivia Rose Dole*
 Andrew Paul Donndelinger
 Casey Michael Donovan
 Michael William Doyle
 Kristen Lee Dunn
 Scott Richmond Falzone
 Katlyn Marie Fay
 Anthony Jay Freni
 Courtney Michelle Gannon
 Christina Marie Geary
 David James Goodell
 Dillon James Goodis
 Kaylyn Anne Gooley
 Adam Bryan Griffin
 Kaisha Lynn Guerrini

BettyAnn McLean Guy
 MaryJane McLean Guy
 Jennifer Lynne Haberek
 Timothy Robert Hackley
 Taylor Lynn Hall
 Katelyn Marie Harnedy
 Kayla Marie Harris
 Jennifer Anne Hebner
 Pierre-André Claude Laurent Houpert*
 William Conrad Hunter
 Jillian Elizabeth Jardine
 Mark Christopher Johnson
 Derrick Thomas Joslyn
 Kerry Lynn Karol
 John Daniel Kelleher III*
 Meghan Elizabeth Kelly
 Joshua Ramsay Knight
 Antonio Robert Lameiras
 David Joseph Langton
 Jessica Ann Lappin
 Erik Fred Larsen
 Alexa Christine Latteo
 Christopher Jun Leene
 Shannon Marie Leite
 Jillian Leonard-Bouley
 Justin Kevin Leroux*
 Matthew Robert Levy
 Ashley Maye Lippincott
 Joseph Andrew MacDermott
 Ryan Patrick MacKenzie
 Jessica Anne Maloney
 Desmond Lee Markel
 Jebrelle Anthony Martin
 Jaclyn Rose McCall
 Colin Leeman McEvily
 Ashlee Marie Medeiros
 Jessica Lynn Meier*
 Yanouchka Mervilus
 Lynsey Irene Mihos*
 Erin Grace Miller
 Stephanie Ann Miller*
 Peter Joseph Mills
 Jarrad Wayne Morse
 Theresa Hope Mowry

Timothy Raymond Murphy
 Heather Marie Neas
 Keith Richard Olson
 Stephanie Lynn Olson*
 Ryan Edward Osborn
 Desirae Anne Paquin
 John Paul Patten
 Peter Adam Payne
 Alicia Anne Peterson
 Christopher Edwin Pinheiro
 Danielle Davis Pino
 Brianne Marie Rafferty*
 Megan Elizabeth Reid*
 Peter Rizzo
 Shannon Marie Roberts
 Meredith Teresa Rodman*
 Melissa Rose*
 Bryan Raymond Russell*
 Matthew James Salmon
 Ross Anthony Salotto
 Heather Jean Schubert
 Bryant Kevin Sears
 Nathaniel Laurence Carter Smith
 Brittany Jeanne Smith *
 Sarah Lynn Spaziano*
 Jennifer Lillian St. Germain
 Krystal Lee Stanley
 Jerica Lyn Sullivan
 Cole Patrick Swavely*
 Rachel Elizabeth Taylor
 Danielle Constance Titus
 Stephanie Elizabeth Tong
 Kasey Marie Travers
 Kevin Michael Traverse
 Courtney Lauren Vachon
 Megan Kathleen Walsh
 Chase Cameron Wheeler*
 Lauren Emily White
 Stephanie Marie White
 Samuel Tyler Widak
 Danielle Sandra Williams*
 Derek Daniel Woodworth

*National Honor Society

FOR EMERGENCY:

DIAL 9-1-1

TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council On Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0262
Highway/Cemetery.....	285-0237
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Norton YMCA	285-7574
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veteran's Agent.....	285-0218
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0219

SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
I.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



James P. Purcell
Town Manager



NORTON BOARD OF SELECTMEN

Seated from left:

Mary T. Steele, Robert W. Kimball, Jr., and Charles J. Moitoza, Jr.

Standing from left:

Timothy R. Giblin and Stephen G. Gradie

The 296th Annual Report of the Town of Norton



For the Year Ending
June 30, 2007

TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 18,036

Government: Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in May and September/October. Annual Election is held the last Tuesday in April.

FY 2007 Tax Rate: \$9.72 per \$1,000.00 of assessed valuation.

Political:	Registered Voters	10,642
	Republicans	1,532
	Democrats	2,449
	Unenrolled	6,602
	Political Designations	68

Legislators:

United States Senators

Edward M. Kennedy

John F. Kerry

United States Representative

(4th Congressional District)

Barney Frank

State Senator

James E. Timilty

State Representative

Precincts 3, 4, 5 – 1st Bristol District:

F. Jay Barrows

Precinct 2 – 14th Bristol District:

Elizabeth A. Poirier

Precinct 1 – 4th Bristol District:

Steven J. D'Amico

THE COVER:

Seated from left:

Robert W. Kimball, Jr., and Mary T. Steele

Standing from left:

Timothy R. Giblin, Stephen G. Gradie, and Robert S. Salvo, Sr.



The 296th

ANNUAL REPORT

OF THE

TOWN OF NORTON

RECEIPTS AND EXPENDITURES

AND

REPORTS OF THE TOWN OFFICERS

FOR THE

FISCAL YEAR ENDING JUNE 30, 2007

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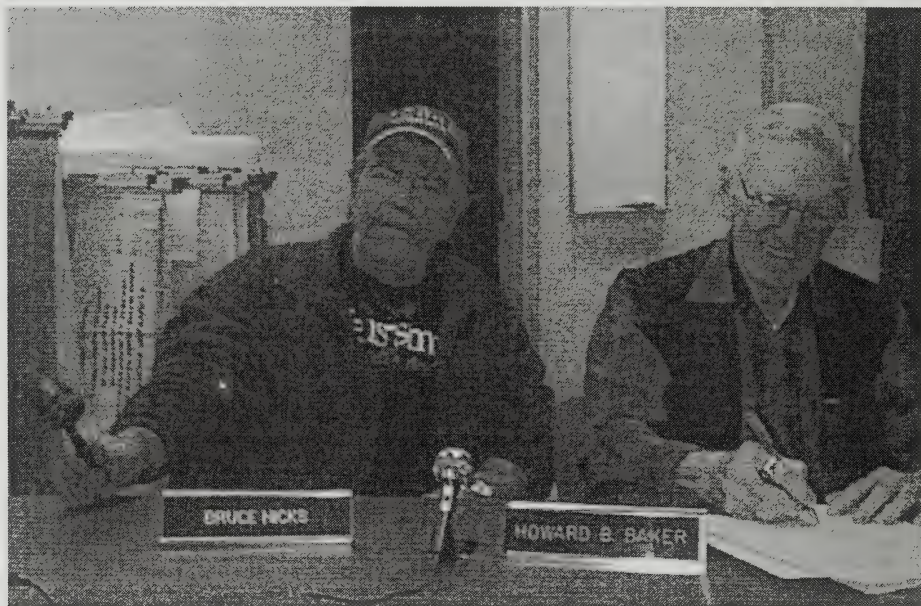
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DEDICATION OF TOWN REPORT

Volunteer: A person who voluntarily undertakes or expresses a willingness to undertake a service.

It is our pleasure to thank and dedicate this year's Town Report to our past and present town volunteers. Their unselfish dedication of time, resources, and experience emanates the true community spirit that makes the Town of Norton a special place to live.



Water/Sewer Commissioners (from left):

Bruce A. Hicks and Howard B. Baker

Absent from Photo: Donald K. Brown

IN MEMORIAM

Frederick James Watson

WW II Veteran
Health Inspector
Member – Board of Health
1927 – 2006

HAROLD LANE WETHERELL

Norton's First Fire Chief
Forest Fire Warden
1906 – 2006

ARTHUR DUNCAN McKNIGHT

Veterans' Affairs
Norton Election Worker
1933 – 2006

CHARLES R. KONDRUP

Handicap Commission
Finance Committee
1932 – 2006

LEO COUGHLIN, SR.

Veterans' Affairs
Norton Election Worker
1916 – 2007

CHARLES HORBURY CHEETHAM

Water Commissioner

1920 – 2007

JAMES J. CREAMER

Member – Board of Assessors

1938 – 2007

JOHN LUTI, SR.

Finance Committee

Norton Cable Access

Industrial Development Commission

1943 – 2007

MARILYN TODESCO

Town Hall Employee – Tax Office

1949 – 2007

CHARLES VALENTINE, SR.

Boy Scouts of America

Zoning Board of Appeals

1926 – 2007

DOUGLAS PAUL GOULD

Veterans' Affairs – VFW

Postmaster

Assessor

1924 – 2007

TOWN CLERK

TOWN CLERK STAFF

Diane P. Casagni, Town Clerk

Anne Rodrigues, Assistant Town Clerk

Sandra Goulet, Secretary

BOARD OF REGISTRARS

Diane P. Casagni

Cynthia Gouveia

Patricia Kelley

Dorothy A. MacQuown

Charlotte Dill (Term expired March 31, 2007)

VITAL STATISTICS

Please be advised that the following Vital Statistics were recorded in the Town Clerk's Office during the period of July 1, 2006, through June 30, 2007:

BIRTHS: 195

DEATHS: 133

MARRIAGES: 63

TOWN OFFICERS

Elected Officials

July 1, 2006, to June 30, 2007

SELECTMEN

Robert S. Salvo, Sr.
Mary T. Steele
Robert W. Kimball, Jr.
Timothy R. Giblin
Stephen G. Gradie
Charles J. Moitoza, Jr.*

TOWN CLERK

Diane P. Casagni

TOWN COLLECTOR/TREASURER

Roxanne L. Zaccardi**
Diana H. Asanza***

BOARD OF ASSESSORS

Joan D. DeCosta
Barbara E. Martin
James V. Brown

TOWN MODERATOR

Phillip L. Warren, Jr.

HOUSING AUTHORITY

Robert Salvo, Sr.
James R. Dinsel
Ralph Stefanelli
Deborah Mason
Frederick W. Annas

*Term expired 4/24/07

**Resigned 9/30/06

***Appointed 10/2/06 – 4/07

PLANNING BOARD

Joanne Haracz
Marilyn Benaski
David Miller
Paul H. Johnson
George Burgess
Duane Knapp
Joseph E. Fernandes

SCHOOL COMMITTEE

Jonathan E. O'Reilly*
Donna T. Gradie*
Kevin O'Neil
Margaret M. Werner
Thomas J. Golota
Andrew Mackie
Elizabeth A. McManus

S.E. REG. SCHOOL COMMITTEE

Christopher DeLeo

WATER/SEWER COMMISSIONERS

Howard B. Baker
Donald K. Brown
Bruce A. Hicks

TOWN MANAGER APPOINTMENTS

ANIMAL INSPECTOR

Brian Plante

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Richard J. Gomes

DEPUTY FIRE CHIEF

Paul J. Schleicher

CHIEF OF POLICE

Bruce R. Finch, Jr.

COMMUNICATIONS DIRECTOR

Vacant

CONSERVATION AGENT

Jennifer Carlino

DOG OFFICER

Brian Plante

EMERGENCY MANAGEMENT DIRECTOR

Richard J. Gomes

HEALTH AGENT

Leon Dumont

HIGHWAY SUPERINTENDENT

Keith Silver

HUMAN RESOURCES DEPARTMENT

Jim Dinsel

INSPECTION DEPARTMENT

BUILDING INSPECTOR

Joseph Clancy

Local Inspectors

Bryan Butler

Dylan Ribeiro

Plumbing & Gas Inspector

Raymond Walker

Assistant Plumbing & Gas Inspector

Roger Harden

Inspector of Wires

James Precourt

Assistant Inspectors of Wires

Paul Precourt

Clifford Archer

INSPECTOR OF MILK & DAIRY

Leon Dumont

REFORESTATION

Vacant

RECREATION DIRECTOR

Vacant. Contracted Service to the YMCA.

SEALER OF WEIGHTS & MEASURES

Vacant. Contracted Service to the
Commonwealth of Massachusetts.

TOWN HISTORIAN

George Yelle

TREE WARDEN

Michael J. Tierney

VETERANS' AGENT

Robert Charles

VETERANS GRAVES OFFICER

Albert Watson

BOARD OF SELECTMEN

APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2007
(COMMITTEE NAME-TERM TO EXPIRE)

BOARD OF HEALTH

Karen Doucette	June 30, 2007
Richard Nota	June 30, 2008
Anthony Bono	June 30, 2009

BOARD OF REGISTRARS

Diane P. Casagni (R)	Standing
Cynthia Gouveia (D)	March 31, 2008
Dorothy MacQuown (D)	March 31, 2009
Patricia Kelley (R)	March 31, 2010

CABLE COMMISSION

Robert W. Kimball, Jr.	June 30, 2007
Mary T. Steele	June 30, 2007
Timothy R. Giblin	June 30, 2007
Stephen G. Gradie	June 30, 2007
Robert S. Salvo, Sr.	June 30, 2007

CANOE RIVER AQUIFER ADVISORY COMMISSION

Suzanne Erikson	June 30, 2008
Susan Mims	June 30, 2008
Jennifer Carlino	June 30, 2009

CAPITAL IMPROVEMENTS COMMITTEE

James P. Purcell	Standing
Robert W. Kimball, Jr.	October 15, 2007
George Burgess	October 15, 2007
Thomas Deluca	October 15, 2007
Kevin O'Neil	October 15, 2007

CEMETERY COMMISSION

George Azevedo	June 30, 2007
Paul E. Cobb	June 30, 2008
Daniel Rich	June 30, 2009

COMMISSION ON DISABILITY

Building Inspector	Standing
Vacant	June 30, 2007
Vacant	June 30, 2007
Mark Giblin	June 30, 2008
Kathleen Cipolla	June 30, 2008
Judy Garrick	June 30, 2008
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009

CONSERVATION COMMISSION

Kathleen Giblin	June 30, 2007
Eileen King	June 30, 2007
Ronald O'Reilly	June 30, 2008
Robert Medeiros	June 30, 2008
Earl Willcott	June 30, 2008
Lisa Carrozza	June 30, 2009
Julian Kadish	June 30, 2009
Leo Yelle	Honorary Member

CONSTABLES

Dale Clark	April 30, 2007
Leon Dumont	April 30, 2007
Janet O'Reilly	April 30, 2007
Ronald Benaski	April 30, 2007
Michael Wynn	April 30, 2007*

COUNCIL ON AGING

Virginia Rich	June 30, 2007
Thomas Burke	June 30, 2007
Betty Thurston	June 30, 2007
Lois Sweetland	June 30, 2008
Guy Wheeler	June 30, 2008
Elaine Gelfond	June 30, 2008
Alda Dufresne	June 30, 2009
Esther Cannizzo	June 30, 2009
Mary Rohrick	June 30, 2009
Earl King	June 30, 2009*
Albertine Brown	Honorary Member

CULTURAL COUNCIL

Charlotte Meehan	June 30, 2007
Dinny Coleman	June 30, 2007
Dorothy Brodesser	June 30, 2007*
Vacant	June 30, 2007
Vacant	June 30, 2007
Vacant	June 30, 2007
Vacant	June 30, 2007
Janet Richardi	June 30, 2008

*Resigned

Terrence Platt	June 30, 2008*
John Winters	June 30, 2008
Vacant	June 30, 2008
Vacant	June 30, 2008
Vacant	June 30, 2008
Vacant	June 30, 2008
Karen Callan	June 30, 2009
Diane Lanzlinger	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009

HISTORIC DISTRICT COMMISSION

Thomas Lawson	June 30, 2007
Clarence P. Rich, Jr.	June 30, 2007
Ruth Goold	June 30, 2008
Samuel J. Arena, Jr.	June 30, 2008
Christopher Cox	June 30, 2008
Peg Dooley	June 30, 2009
Frances Shirley	June 30, 2009

ALTERNATES

Christen Foote	June 30, 2007
Vacant	June 30, 2008

HISTORICAL COMMISSION

Christopher Cox	June 30, 2007
Janice Burkhart	June 30, 2007
Clarence P. Rich, Jr.	June 30, 2008
Vacant	June 30, 2008
Christen Foote	June 30, 2008
Nancy Federici	June 30, 2009
Vacant	June 30, 2009

INDUSTRIAL DEVELOPMENT COMMISSION

William Rotondi	June 30, 2007
Vacant	June 30, 2007
Vacant	June 30, 2008
Vacant	June 30, 2008
William McCarthy	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009

ALTERNATE

Vacant	June 30, 2007
Vacant	June 30, 2008

LOCAL EMERGENCY PLANNING

Richard Gomes (Fire Chief)	Open-Ended
James Purcell (Town Manager)	Open-Ended
Ray Cord	Open-Ended
Paul Schleicher (Fire/ Rescue)	Open-Ended
Kent Campbell (Hazard Material Technician)	Open-Ended
Shawn Simmons (Emergency Medical Services)	Open-Ended
Bruce R. Finch, Jr. (Chief of Police)	Open-Ended
Lt. Stanley Walasavage	Open-Ended
Communications Dir	Open-Ended
Thomas Petersen (Police)	Open-Ended
Patricia Ansay, School Superintendent	Open-Ended
Leon Dumont (Health Agent)	Open-Ended

Jennifer Carlino (Conservation Director)	Open-Ended
Duane Knapp (Water/ Sewer Superintendent)	Open-Ended
Keith Silver (Highway Superintendent)	Open-Ended
Judith A. McCarron (Fire Department Administrative Asst.)	Open-Ended
Tom Tremblay (Hallsmith Sysco)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Charles Furgal (Wheaton Public Safety)	Open-Ended
LeAnn Cobb	Open-Ended

LOCAL HOUSING PARTNERSHIP

Vacant (Planning Board)	June 30, 2007
Robert Salvo (Housing Authority)	June 30, 2007
Robert Berg	June 30, 2007
Leon Dumont	June 30, 2007
Robert Kimball (Board of Selectmen)	June 30, 2007
Vacant (Realtor)	June 30, 2007
Vacant	June 30, 2007

NORTON CABLE ACCESS, INC.

Dorothy Brodesser	November 30, 2007
William Gouveia	November 30, 2007
William McCarthy	November 30, 2007
Susan Morgado	November 30, 2008
Vacant	November 30, 2009

OPEN SPACE COMMITTEE

Vacant	June 30, 2007
Vacant	June 30, 2008
Joan Guerrero	June 30, 2008
Patricia MacLeod	June 30, 2008
James E. Hendrickson	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009

ALTERNATES

Jean Nardoizzi	June 30, 2007
Vacant	June 30, 2007

RECREATION COMMISSION

Brian Doherty	June 30, 2007
Vacant	June 30, 2007
Irmgard Kok	June 30, 2007
Vacant	June 30, 2007
Philip Landry	June 30, 2008
Vacant	June 30, 2008
Jean Nardoizzi	June 30, 2009
Donald C. McNeil, Jr.	June 30, 2009

NORTON SENIOR CENTER BUILDING COMMITTEE, F/K/A SENIOR CITIZENS COMMITTEE

Michael Rose	Citizen-at-Large
Joan DeCosta	Citizen-at-Large
Patricia Polio	Citizen-at-Large
Carol Roberge	Citizen-at-Large
Nancy Camfora	Friends of Norton
Leona Norman	Citizen-at-Large
Robert Salvo	Norton Housing Authority
Alda Dufresne	Council on Aging
Mary Steele	Selectmen

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT(SRPEDD)

SRPEDD Rep. Heather Graf	May 31, 2008
SRPEDD Rep. David Miller	May 31, 2008

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT JOINT PLANNING GROUP(SRPEDD)

Keith Silver	May 31, 2008
Vacant	May 31, 2007

TOWN ACCOUNTANT

James Puello	June 30, 2008
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TOWN COUNSEL

Kopelman & Paige, LLP

TOWN COMMON COMMITTEE

Robert Charles	Veterans
Keith Silver	Highway Department
Paul Schleicher	Fire Department
Monica Key	Wheaton College
Virginia Coleman	Cultural Council
Laura Dean	Garden Club
Samuel Arena, Jr.	Historic District
Philip Landry	Recreation

TOWN GOVERNMENT STUDY COMMITTEE

Paul Helmreich	Open-Ended
William Gouveia	Open-Ended
Lee Tarantino	Open-Ended
Janice Rourke	Open-Ended
Vacant	Open-Ended
Vacant	Open-Ended
Vacant	Open-Ended

WEB SITE COMMITTEE

Vacant	IDC
	Representative
Vacant	Public Safety
	Official
Vacant	School
Richard D. Perez	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Thomas Golata	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large

ZONING BOARD OF APPEALS

Thomas Rota	June 30, 2007
David Sharpe	June 30, 2008
Thomas Noel	June 30, 2009

ALTERNATES

Francis Reynolds	June 30, 2008
Nitin K. Choksi	June 30, 2009

MODERATOR APPOINTMENTS

FINANCE COMMITTEE

FOR YEAR ENDING JUNE 30, 2007

Paul Helmreich, Chair	June 30, 2007
Philip Zawasky	June 30, 2007
Michael Fiore	June 30, 2008
Michael Thomas	June 30, 2008
Lee Tarantino, Vice Chair	June 30, 2008
Thomas Deluca	June 30, 2008
Jacqueline Desrochers	June 30, 2009
Wayne Graf	June 30, 2009
Vacant	June 30, 2009

TOWN MEETING

ANNUAL TOWN MEETING OCTOBER 11, 2006

The Fall Annual Town Meeting was called to order by Moderator Phillip Warren at 7:00 P.M. He then led the Pledge of Allegiance to the Flag.

ARTICLE 1: Motion was made by Mr. Helmreich that the Town raise and appropriate the amount of \$13,357.62 and transfer the amount of \$72.50 from the Water Surplus Account for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 1,573.72		Fire		Kent Campbell
\$ 5,017.28		Legal		Kopelman and Paige, P.C.
\$ 1,500.00		Legal		Real Estate Bar Association for MA, Inc.
\$ 1,351.00		Planning		Mainstream Engineering
\$ 596.37		Street Lighting		National Grid
\$ 32.00		Town Manager		James P. Purcell
\$ 128.50		Assessors		Bristol County Print Shop
\$ 80.20		Misc- Ins		Attleboro Radiology Partnership
\$ 419.80		Misc- Ins		Sturdy Memorial Hospital
\$ 4.89		Misc- Ins		Boston University Orthopaedic
\$ 2,089.29		Misc- Ins		Boston Medical Center
\$ 9.03		Misc- Ins		EMPI
\$ 58.74		Inspection		Dylan Ribeiro
\$ 496.80		Municipal Bldg.		Eagle Elevator

\$13,357.62

\$ 72.50		Water		Kopelman and Paige, P.C.
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DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2: Motion was made by Mr. Helmreich that the Town raise and appropriate the sum of \$25,000.00 and amend the FY07 Water Enterprise Budget by transferring from the Water Surplus Account to the Water Salary Budget the sum of \$28,000.00 in order to fund and implement the first and second fiscal years of the Collective Bargaining Agreement between the Town of Norton and the United Steelworkers of America, AFL-CIO-CLC, on behalf of Salaried Employees of North America (SENA-A) Local Union 9158-A.

DECLARED VOTED BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Helmreich that the Town raise and appropriate the amount of \$84,514.00 for the Capital Improvements Fund established by the By-law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting, and further move to supplement the Fiscal Year 2007 capital improvements budget appropriated under Article 11 of the May 8, 2006, Annual Town Meeting by transferring the amount of \$21,650.00 from the Ambulance Reserve Fund and \$21,650.00 from the Capital Improvements Fund for the purpose of purchasing a replacement Rescue Boat for the Norton Fire-Rescue Department.

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 4: Motion was made by Mr. Helmreich that the Town amend the vote taken under Article 12 of the May 8, 2006, Annual Town Meeting Warrant by increasing appropriations for certain line items and transferring others and to do so, by raising and appropriating the additional amount of \$285,944.00 and by transferring the amount of \$21,750.00 from the Treasurer/Collector Personal Services Account to the Treasurer/Collector Purchase of Services account. The specific amounts and use accounts involved are as follows:

By Raise and Appropriate:

ACCOUNT	DEPARTMENT	APPROVED
1-155-570	Data Processing	\$ 14,000.00
1-192-570	Municipal Building	\$ 6,000.00
1-199-570	Postage	\$ 1,500.00
1-292-510	Dog Officer	\$ 2,003.00
1-440-570	Sewer Department	\$ 185,000.00
1-510-570	Board of Health	\$ 781.00
1-510-510	Board of Health	\$ 660.00
1-691-570	Historical Commission	\$ 1,000.00
1-910-570	Employee Benefits	\$ 15,000.00
1-911-570	Unemployment Comp.	\$ 45,000.00
1-940-570	Miscellaneous	\$ 15,000.00
		<u>\$ 285,944.00</u>

By Transfer from Account 1-147-510
Treasurer/Collector Personal Service to:

1-147-570- 5200	Treasurer/Collector, Purchase of Services	\$ 21,750.00
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\$ 21,750.00

DECLARED VOTED BY THE MODERATOR

ARTICLE 5: Motion was made by Mr. Helmreich that the Town, pursuant to G. L. Chapter 43B, Section 10, amend the Town Charter so as to change the position of Town Collector-Treasurer from elected to appointed, as follows:

1. In Article 3, Elected Officers, delete in Section 3-1(a) the words “a town collector-treasurer,” and Section 3-6, Town Collector-Treasurer, in its entirety, and renumber the remaining sections of Article 3 accordingly;
2. In Article 4, Town Manager, insert a new section, Section 4-6, Town Collector-Treasurer, as follows:
 - (a) Appointment – There shall be a town collector-treasurer, appointed by the Town Manager.
 - (b) Powers and Duties – The town collector-treasurer shall collect all accounts which are due to the town. The collector-treasurer shall receive and take charge of all monies belonging to the town and shall pay over and account for the same according to the order of its authorized officers. The town collector-treasurer shall have all of the other powers and duties which are given to town collectors or to town treasurers by general laws, by this charter, by by-law or by other vote of town meeting.
3. In Article 8, Transitional Provisions, insert a new section, Section 8-6, Appointed Town Collector-Treasurer, as follows:

The vote to amend the charter to change the position of town collector-treasurer from elected to appointed (by deleting in Section 3-1(a) the words “collector-treasurer,” and Section 3-6 in its entirety and inserting a new Section 4-6), shall take effect immediately upon approval by the voters at the 2007 Annual Town Election; provided, however, that any individual elected as town collector-treasurer at the same election at which the referenced charter amendments are approved by the voters of the town shall hold said office and perform the duties thereof only until the appointment to said office is made in accordance with Section 4-6 of the charter. Upon appointment of a collector-treasurer in accordance with Section 4-6, the position of elected town collector-treasurer shall be abolished. The town manager may make an appointment pursuant to Section 4-6 of the charter immediately upon the effective date of the amendments to Section 3-1(a), 3-6 and 4-6 of the charter, notwithstanding the provisions of 7-10 of the charter.

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 6: Motion was made by Mr. Helmreich that the Town approve an increase in the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes under G.L. c. 59, §5, Clause 41A, from \$20,000.00 to \$40,000.00, with such increase to be effective for deferrals granted for taxes assessed for any fiscal year beginning on or after July 1, 2007; and, further move, pursuant to G.L. c. 59, §5, clause 41A, to reduce the rate of interest applicable to tax deferral and recovery agreements entered into pursuant to said statute, which provides for a property tax deferral for certain qualified seniors, from eight (8%) percent to four (4%) percent, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2007.

DECLARED VOTED BY THE MODERATOR

ARTICLE 7: Motion was made by Mr. Helmreich that the Town appropriate an additional \$50,000.00 for the purpose of installing a sewer force main under West Main Street; and further, that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$50,000.00 pursuant to G.L. c.44 §§7 or 8, or any other enabling authority, and to issue bonds or notes therefor.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 8: Motion was made by Mr. Helmreich that the Town raise and appropriate the amount of \$6,000.00 for the purpose of funding the Dam Safety Phase I Inspection for the Chartley Pond Dam and the Norton Reservoir Dam.

DECLARED VOTED BY THE MODERATOR

ARTICLE 9: LOST FOR LACK OF MOTION (Consultant Services NHS)

ARTICLE 10: Motion was made by Mr. Helmreich that the Town approve the transfer of certain land from the Board of Selectmen to the Conservation Commission for open space/conservation purposes:

Map	Parcel	Acres	Location	Book	Page
15	33	6.0	Maggi Lane rear	5267	221
16	1	20.86	Maggi Lane rear	6291	275
16	1-05	2.8	Maggi Lane rear	6407	259
16	1-06	8.5	Maggi Lane rear	5674	116
22	44	8.0	Robin Circle rear	5484	209
		46.16	Total		

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 11: Motion was made by Mr. Helmreich that the Town approve the transfer of certain land from the Board of Selectmen to the Conservation Commission for open space/conservation purposes:

Map	Parcel	Acres	Location	Book	Page
29	16	0.561	Hill Street	6082	101
29	55	1.0	Meadowbrook Ln. rear	8291	72
29	57	2.5	Meadowbrook Ln.	6168	121
29	63	2.57	Crane Street rear	8291	73
29	73	7.5	Crane Street rear	6168	122
29	76	3.5	Crane Street rear	6168	123
29	40	0.367	Meadowbrook Ln	5484	217
29	70	2.64	Crane Street rear	5583	317
29	71	3.0	Crane Street rear	8291	71
		23.638	Total		

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12: Motion was made by Mr. Helmreich that the Town amend the Town By-Laws by inserting the following new by-law:

Off-Road Vehicle Regulation

It shall be unlawful for any person to operate a motorized off-road vehicle, including but not limited to all terrain vehicles (ATVs), motorcycles, motorbike, snowmobile, trail or dirt bike, motorized scooter, or similar motorized vehicle under the following circumstances and the operator shall be subject to the traffic laws and regulations of the Commonwealth:

1. On private property of another without the express permission to do so by the owner or occupant of the property and any such consent shall be subject to the prohibitions, restrictions and requirements of all Massachusetts General Laws;
2. On public school grounds, public property, park property, playgrounds, conservation areas, wetland areas, recreational areas and cemeteries without the express provision or permission to do so in writing by the proper public authority;
3. In a manner as to create loud, unnecessary or unusual noise so as to disturb or interfere with the peace and quiet of other persons;
4. In a careless, reckless or negligent manner so as to endanger the life and safety of any person or the property of any other person;
5. On sidewalks and public paths;
6. Penalty for violation. Any person who violates any provision of this section shall be subject to a \$250 fine for a first offense and \$300 fine for a second and any subsequent offenses.

This by-law will not restrict the use of properly registered vehicles or motorbikes on public roads or streets if they are in compliance of all Massachusetts General laws; this by-law shall not be applicable to people who use recreational vehicles on their own property provided that such usage is not conducted in a manner as to create loud, unnecessary or unusual noise so as to disturb or interfere with the peace and quiet of other persons; this by-law shall not be applicable to the use of vehicles for agriculture, forestry, lumbering or construction when used for such purpose.

DECLARED LOST BY THE MODERATOR

ARTICLE 13: I move that the Town amend the Town By-Law, "Roadside Memorials", by replacing the word "ordinance" with the word "by-law" throughout, said amended by-law to read as follows:

Roadside Memorials

This Section shall apply to any memorial of a fatal accident or occurrence that is placed along a roadside and is visible to the naked eye. The presence of such memorials has been determined to be an unsafe distraction to motorists.

In cases where a death is caused by a fatal accident or occurrence in or along such public street, sidewalk, or walkway, a temporary memorial sign may be erected in accordance with this by-law by a member of the deceased's immediate family. "Immediate family" is defined for purposes of this **by-law** as the deceased's spouse, mother, father, sister, brother, or child.

No such "roadside memorial" shall be left on or within the boundaries of any public street, sidewalk, or walkway for more than thirty (30) days.

DECLARED VOTED BY THE MODERATOR

ARTICLE 14: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Fletcher Way, as laid out by the Board of Selectmen and as shown on a plan titled "Longwood Estates, As-Built/Acceptance Plan Fletcher Way & Foster Drive" dated June 9, 2006, drawn by Yarworth Engineering Co., Inc., and on file in the Office of the Town Clerk, and further, authorize the Board of Selectmen to acquire an easement to use said street for all purposes for which public ways are used in the Town of Norton and associated easements, and to appropriate therefore the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 15: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Foster Drive, as laid out by the Board of Selectmen and as shown on a plan titled "Longwood Estates, As-Built/Acceptance Plan Fletcher Way & Foster Drive" dated June 9, 2006,

drawn by Yarworth Engineering Co., Inc., and on file in the Office of the Town Clerk, and further, to authorize the Board of Selectmen to acquire an easement to use said street for all purposes for which public ways are used in the Town of Norton and associated easements, and to appropriate therefore the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 16: Motion was made by Mr. Helmreich that the Town amend the Town of Norton Zoning Map by voting to re-zone a parcel of land on Mansfield Avenue, to wit: Assessor's Map 9, Parcel 225, which is currently zoned part Commercial and part Residential-60, such that the entire parcel is zoned for Commercial use.

Planning Board recommends Article 16 (7-0)

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 17: Motion was made by Mr. Helmreich that the Town amend the Town of Norton Zoning Map by changing the zoning classification from Residential-40 to Village Commercial on the parcel of land known as 227 West Main Street and shown on Assessor's Map 22 as Parcel 144.

Planning Board recommends Article 17 (7-0)

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 18: Motion was made by Mr. Helmreich that the Town amend the Town of Norton Zoning Map by changing the zoning classification from Industrial to Residential on that portion of a parcel of land to be divided, currently shown on Assessor's Map 27, Parcel 7, consisting of approximately five acres of land and to be subdivided in accordance with a plan entitled "Plan Showing Proposed Zoning Change, Kilburn Glass Site, 111 South Worcester St., Norton, MA" dated September 8, 2006, and on file with the Office of the Town Clerk.

Planning Board does not recommend Article 18 (3-3-1 abstain)

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 19: Motion was made by Mr. Helmreich that the Town amend the Zoning By-law relative to the definition and calculation of the so-called "Lot Shape Factor," as printed in the warrant under this article:

In Article II – Definitions, by amending the definition of "Shape Factor" to read as follows:

Shape Factor – the numerical value resulting from the division of the square of the perimeter in feet of a closed plot of land by the area in square feet of such closed plot of land.

and, in Article VI, Section 6.1, by deleting the existing subsection (d) and replacing it with the following new subsection (d):

d. Calculation of Lot Shape Factor:

1. Single Family and/or Duplex Residential Structure - to meet the minimum area requirements for construction of a single-family or duplex residential structure, a lot must contain a closed plot of land having an area of not less than one half the minimum lot area required for such structure in the zoning district where it is located; such closed plot of land shall contain no brook, creek, stream, river, pond, lake or reservoir or portion thereof, nor any freshwater wetland as defined by Massachusetts General Laws, Chapter 131, Section 40, as amended; and, such closed plot of land shall have a shape factor not exceeding the numerical value of 22;
2. Multi-family Residential Structure - to meet the minimum lot area requirement for construction of a multi-family residential structure, a lot must contain a closed plot of land having an area of not less than one-half the minimum lot area required for such structure in the zoning district where it is located; such closed plot of land shall contain no brook, creek, stream, river, pond, lake or reservoir or portion thereof, nor any freshwater wetland as defined by Massachusetts General Law, Chapter 131, Section 40, as amended; and, such closed plot of land shall have a shape factor not exceeding the numerical value of 22;
3. Non-residential Structure - to meet the minimum lot area requirement for construction of a non-residential structure(s), a lot must contain a closed plot of land having an area not less than one half the minimum lot area required in the zoning district where it is located; such closed plot of land shall contain no brook, creek, stream, river, pond, lake or reservoir or portion thereof, nor any freshwater wetland as defined by Massachusetts General Laws, Chapter 131, Section 40, as amended; and, such closed plot of land shall have a shape factor not exceeding the numerical value of 22;

Note: A sketch entitled "Illustration of Lot Shape Factor Calculation" is incorporated by reference into this sub-section.

FIGURE XX

ILLUSTRATION OF LOT SHAPE FACTOR CALCULATION

The diagram below illustrates the calculation of the Lot Shape Factor. For the purpose of illustration, assume this lot is located within the Residential-60 zoning district which requires 60,000 square feet of dry contiguous land for a building lot.

In this example, assume the total lot area is 87,000 square feet (250 x 350 feet). Also, assume a wetland area of 14,375± square feet runs across the lot and separates a smaller dry area of 7,500± square feet from the majority of dry land. Thus, 65,625 square feet of dry, contiguous land remains and, therefore, the lot meets the requirement that it have a minimum of 60,000 square feet of dry contiguous land. However, the lot also must meet the requirement of the Lot Shape Factor (LSF). The LSF requires that the lot contain a *closed plot of land* having at least one-half the area required by the R-60 zoning district (in this case 30,000 square feet) and, such *closed plot of land* must also have a Lot Shape Factor of 22 or less. The 30,000 square foot area is used to comply with the LSF requirement. In the illustration, the perimeter of the LSF area is 700 feet. Thus, to calculate the LSF, square the perimeter and divide by the area:

1. $700 \times 700 = 490,000$.
2. $490,000 \div 30,000 = 16.3$.
3. The Lot Shape Factor is 16.3

As long as the Lot Shape Factor is 22 or less, the lot is suitable for building.



Planning Board Recommends Article 19 (7-0)

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

The Moderator declared the Fall Annual Town Meeting concluded at 8:30 P.M.

ATTEST:

Anne Rodrigues
Assistant Town Clerk

**SPECIAL TOWN MEETING
FEBRUARY 7, 2007**

The Special Town Meeting was called to order by Moderator Phillip Warren at 7:20 PM at the Henri A. Yelle Elementary School Gym. He then led the Pledge of Allegiance to the Flag.

ARTICLE 1: Motion was made by Paul Helmreich, Chairman of the Finance Committee that the Town transfer from Free Cash the sum of \$631.96 to pay unpaid bills for which obligation was incurred in prior fiscal years as follows:

\$462.11	Aqua Barriers, Inc.	(Municipal Building)
\$169.85	Healthsouth Braintree Rehab	(Miscellaneous)

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2: Motion was made by Mr. Helmreich that the Town amend the “Salary Plan” by changing the existing range of **\$28,000-\$38,000** to **\$30,000-\$40,000** for the Office Administrator and by changing the existing range of **\$65,000-\$77,000** to **\$65,000-\$79,000** for the Water & Sewer Superintendent as set forth in Article 2 of the Special Town Meeting Warrant.

DECLARED VOTED BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Helmreich that the Town raise and appropriate from available funds pursuant to Chapter 122 of the Acts of 2006 the sum of \$152,807.00 for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws.

DECLARED VOTED BY THE MODERATOR

ARTICLE 4: Motion was made by Mr. Helmreich that the Town transfer from Free Cash the sum of \$9,000.00 to fund the cost of a candidate assessment process for the position of Norton Police Chief, including any costs or expenses incidental and related thereto.

DECLARED VOTED BY THE MODERATOR

ARTICLE 5: Motion was made by Mr. Helmreich that the Town transfer the sum of \$60,000.00 from Free Cash to the Capital Improvements Fund established by the By-law entitled "Capital Improvements Fund," from which appropriations may be made by a two-thirds vote at any Town Meeting.

DECLARED VOTED BY THE MODERATOR

ARTICLE 6: Motion was made by Mr. Helmreich that the Town transfer the sum of \$60,000.00 from the Capital Improvements Fund to supplement the Fiscal Year 2007 capital improvements budget appropriated under Article 11 of the May 8, 2006, Annual Town Meeting for the purchase of capital items and professional services or other expenses related to rebanding the Norton Police Department's radio frequency.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 7: Motion was made by Mr. Helmreich that the Town transfer from Free Cash the sum of \$48,324.79 to supplement the Fiscal Year 2007 operating budget appropriated under Article 12 of the May 8, 2006, Annual Town Meeting as follows:

ACCOUNT	DEPARTMENT	PURPOSE	APPROVED
1-141-510	Assessors	Wage Expense -Separation	\$ 11,157.03
1-141-570	Assessors	Expense - Advertising	\$ 1,732.46
	Information Technology/ Data Processing		
1-155-570		Professional Services	\$ 10,400.00
1-161-511	Town Clerk	Longevity	\$ 100.00
1-161-511	Town Clerk	Wage Expense -	
		Temporary Help	\$ 3,736.00
1-192-570	Municipal Building	Expense - Fire Signage	\$ 3,535.50
	Regional Agricultural		
1-308-560	School	Assessment	\$ 2,298.80
1-630-570	Recreation	Expense -	
		Town Common Lighting	\$ 365.00
1-940-570	Miscellaneous	Insurance	\$ 15,000.00

TOTAL SUPPLEMENTS: \$ 48,324.79

DECLARED VOTED BY THE MODERATOR

ARTICLE 8: Motion was made by Mr. Helmreich that the Town accept, for all boards, committees, or commissions holding adjudicatory hearings in the Town, the provisions of G.L. c.39, §23D, which provide that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that certain conditions are met; and provided further that such acceptance shall be applicable to all adjudicatory hearings opened on or after the effective date of the vote taken hereunder.

DECLARED VOTED BY THE MODERATOR

ARTICLE 9: Motion was made by Mr. Helmreich that the Town authorize the Board of Selectmen, under such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town, to enter into a long-term lease or leases in excess of three years for a portion or portions of the so-called Slattery Property, acquired by the Town of Norton under Article 13 of the December 9, 2002, Special Town Meeting, and more particularly described as Assessors Map 31, Parcel 1, and Assessors Map 31, Parcel 61.

DECLARED VOTED BY THE MODERATOR

ARTICLE 10: LOST FOR LACK OF MOTION (USING STM 4/96 BALANCE - FUND 36 CP-SCHOOL PROJECTS – 930 CAPITAL PROJECTS)

A motion was made by Robert Kimball, Chairman of the Board of Selectmen, and seconded that the Special Town Meeting be recessed until Wednesday, February 21, 2007, 7:00 P.M. at the Henri A. Yelle Elementary School Gym.

Motion was made and seconded to Move the Question which was declared voted by the Moderator.

Motion to Recess was **DECLARED VOTED BY THE MODERATOR**

The Moderator declared the Special Town Meeting Recessed at 7:55 P.M.

**SPECIAL TOWN MEETING
CONTINUED SESSION
FEBRUARY 21, 2007**

At 7:00 P.M., Moderator Phillip Warren declared the Special Town Meeting postponed to 7:15 P.M. and moved to the Norton High School Gymnasium due to broken pipes and plumbing problems at the Yelle Elementary School.

The Special Town Meeting was called to order at 7:15 P.M. by Moderator Phillip Warren at the Norton High School Gymnasium. He then led the Pledge of Allegiance to the Flag.

ARTICLE 11: Motion was made by Mr. Helmreich that the Town transfer the sum of \$24,000.00 from Free Cash to fund the initial stages of the Middle School roof repair project, to include, to the extent possible, procurement of engineering and design services, together with any professional fees and expenses related thereto, including but not limited to, technical, regulatory, environmental, and/or legal expenses, for the development of specifications and documents required to undertake the procurement process for correction of leaks and damage caused thereby, including, but not limited to, the replacement, renovation, and/or reconstruction of the roof, windows and flashing at the Norton Middle School located at 215-223 West Main Street, and, further, to authorize appropriate public officials to take all actions necessary to effect the purposes of this article.

A motion was made by James Kelley and seconded to amend Article 11 “that any and all final reports and associated documents that will be produced by this contractor be available for public review in the Town Clerk’s Office, the Office of the School Superintendent and the Norton Public Library.”

Motion on Amendment

DECLARED VOTED BY THE MODERATOR

Motion was made and seconded to Move the Question which was declared voted by the Moderator.

ARTICLE 11 AS AMENDED: Motion was made by Mr. Helmreich that the Town transfer the sum of \$24,000.00 from Free Cash to fund the initial stages of the Middle School roof repair project, to include, to the extent possible, procurement of engineering and design services, together with any professional fees and expenses related thereto, including but not limited to, technical, regulatory, environmental, and/or legal expenses, for the development of specifications and documents required to undertake the procurement process for correction of leaks and damage caused thereby, including, but not limited to, the replacement, renovation, and/or reconstruction of the roof, windows and flashing at the Norton Middle School located at 215-223 West Main Street, and, further, to authorize appropriate public officials to take all actions necessary to effect the purposes of this article. That any and all final reports and associated documents that will be produced by this contractor be available for public review in the Town Clerk’s Office, the Office of the School Superintendent and the Norton Public Library.

Motion on Article 11 as amended **DECLARED VOTED BY THE MODERATOR**

The Moderator declared the Special Town Meeting concluded at 7:55 P.M.

ATTEST:

Diane P. Casagni
Town Clerk

**ANNUAL TOWN MEETING
MAY 14, 2007**

The Annual Town Meeting was called to order by Moderator Phillip Warren at 7:00 P.M. at the Henri A. Yelle Elementary School Gym. He then led the Pledge of Allegiance to the Flag.

Motion was made by John Freeman and seconded that this meeting be continued, at this same location and time, on a date that is a minimum of 10 days after the Town Reports become generally available.

DECLARED LOST BY THE MODERATOR

ARTICLE 2: Motion was made by Paul Helmreich, Chairman of the Finance Committee that the Town amend the "Salary Plan" by changing the existing salary ranges as follows:

<u>POSITION</u>	<u>PROPOSED</u>
Office Administrator	\$35,000 – 45,000
Assistant to Town Manager	\$45,000 - 55,000
Highway Superintendent	\$60,000 – 80,000
Town Accountant	\$60,000 – 80,000
Assistant Town Accountant	\$40,000 – 50,000
Water & Sewer Superintendent	\$70,000 – 90,000
Asst. Water & Sewer Superintendent	\$28,840 – 35,020
Information Technology Director	\$50,000 – 70,000
Tax Collector – Treasurer	\$60,000 – 80,000
Public Health Nurse	\$20.00 – \$28.00 Hourly
Custodian – Municipal	\$10.00 – \$15.00 Hourly

DECLARED VOTED BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Helmreich that the Town raise and appropriate from available funds pursuant to Chapter 291D of the Acts of 2004 the sum of \$420,538.00, or any other sum or sums that have been or may be allotted by the Commonwealth, for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws.

DECLARED VOTED BY THE MODERATOR

ARTICLE 4: Motion was made by Mr. Helmreich that the Town authorize the flag commonly identified as the Congregational Meeting House Flag, a likeness of which appears in Article 4 of the Annual Town Meeting Warrant, to be designated as its official Town Flag, and further, that the Town authorize the Board of Selectmen to present the new Town flag to the Governor of the Commonwealth for display in the Hall of Flags.



DECLARED VOTED BY THE MODERATOR

ARTICLE 5: Motion was made by Mr. Helmreich that the Town rezone Residentially-zoned land known as 10 Maple Street, identified as Map 26, Lot 170, from Residential-60 to Industrial.

Planning Board Unanimously Recommends Article 5

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 6: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Bullock Drive, as shown on a plan titled "As-Built/Acceptance Plan, Bullock Drive, Norton, Massachusetts, prepared for Jacob's Estates, LLC," dated October 26, 2006, revised November 20, 2006, drawn by Yarworth Engineering Co, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk, and to accept such easements as shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 7: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, McTee Drive, as shown on a plan titled "As-Built/Acceptance Plan, McTee Drive, Norton, MA" dated December 13, 1997, revised January 27, 1998, drawn by Yarworth Engineering & Land Surveying, as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk, and to accept such easements as shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 8: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Birch Brook Lane, as shown on a plan titled "As-Built/Acceptance Plan of Birch Brook Lane, Birch Brook Estates, Norton, Massachusetts" dated January 2, 1997, drawn by Freeman Engineering Co., a Division of Hayward-Boynton & Williams, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk, and to accept such easements as shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 9: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Goodwin Drive, as shown on a plan titled "As-Built Plan of Goodwin Drive, Essex Valley in Norton, Massachusetts," dated November 9, 1999, revised December 7, 1999, drawn by Freeman Engineering Co., a Division of Hayward-Boynton & Williams, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk, and to accept such easements as shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 10: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Brahman Drive, as shown on a plan titled "Setter Place Estates, a subdivision in Norton, MA," dated November 12, 1996, drawn by R. E. Field Associates, as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk, and to accept such easements as shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 11: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Tucker Place, as shown on a plan titled "Setter Place Estates, a subdivision in Norton, MA," dated November 12, 1996, drawn by R. E. Field Associates, as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk, and to accept such easements as shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Susan Circle, as shown on a plan titled "Greyhound Acres in Norton, Mass.," dated October 19, 1988, drawn by The BSC Group-Halifax, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk, and to accept such easements as shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 13: Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Hampshire Court, as shown on a plan titled "Hampshire Court Estates" Definitive Subdivision Plan of Land in Norton, MA, dated June 7, 1988, drawn by John W. Delano & Associates, Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk, and to accept such easements as shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 14: LOST FOR LACK OF MOTION (Accept Holmes Street)

ARTICLE 15: Motion was made by Mr. Helmreich that the Town establish a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws for the Public School's Full-Day Kindergarten Program, such fund to be used to collect and disburse funds for the nurturing, care, and education of young children enrolled in such program, and to provide further that all receipts, tuition, and enrollment fees received by the School Department for participation in the Full-Day Kindergarten Program shall be deposited in the Full-Day Kindergarten Program Revolving Fund under the jurisdiction of the School Committee, and to provide that the School Committee may authorize disbursements from such revolving fund during the upcoming fiscal year not to exceed an aggregate total of \$60,000.00.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 16: Motion was made by Mr. Helmreich that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws for the Public School's Early Childhood Program, such fund to be used to collect and disburse funds for the nurturing, care, and education of young children enrolled in such program, and to provide further that all receipts, tuition, and enrollment fees received by the School Department for participation in the Early Childhood Program shall be deposited in the Early Childhood Program Revolving Fund under the jurisdiction of the School Committee, and to provide that the School Committee may authorize disbursements from such revolving fund during the upcoming fiscal year not to exceed an aggregate total of \$40,000.00.

DECLARED VOTED BY THE MODERATOR

ARTICLE 17: Motion was made by Mr. Helmreich that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Highway Department to receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc., and allow the Highway Superintendent to expend such funds to a maximum of \$10,000.00 in the fiscal year in support of recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues.

DECLARED VOTED BY THE MODERATOR

ARTICLE 18: Motion was made by Mr. Helmreich that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s), to receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s), and that the Town authorize the Department to expend up to \$10,000.00 per year from such fund during any fiscal year.

DECLARED VOTED BY THE MODERATOR

ARTICLE 19: Motion was made by Mr. Helmreich that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to receive fees and other payments made to the Town by Norton Cable Access, Inc., to be expended by the Board of Selectmen to a maximum of \$75,000.00 for Fiscal Year 2008 for the purposes of paying salaries and fringe benefits for the employee(s) of said corporation and for other employees or agents of the Town providing services to the corporation.

DECLARED VOTED BY THE MODERATOR

ARTICLE 20: Motion was made by Mr. Helmreich that the Town transfer from Free Cash the amount of \$10,000.00 for the purpose of having Household Hazardous Waste Collection day or days.

DECLARED VOTED BY THE MODERATOR

ARTICLE 21: Motion was made by Mr. Helmreich that the Town transfer from Free Cash the amount of \$11,000.00 to implement the federally mandated Governmental Accounting Standards Board Statement #45.

Motion was made by James Kelley and seconded to amend Article 21 "and that copies of this study be made available for public review in the Town Clerk's Office and the Norton Public Library."

Vote on Amendment

DECLARED VOTED BY THE MODERATOR

Article 21 as Amended

DECLARED VOTED BY THE MODERATOR

ARTICLE 22: Motion was made by Mr. Helmreich that the Town transfer from Free Cash the amount of \$50,000.00 for the Fiscal Year 2009 triennial revaluation of property and for the assessment of personal property.

DECLARED VOTED BY THE MODERATOR

ARTICLE 23: Motion was made by Mr. Helmreich that the Town transfer from Free Cash the sum of \$28,250.00 to pay the Police Chief all outstanding expenses associated with his retirement from the Norton Police Department.

DECLARED VOTED BY THE MODERATOR

ARTICLE 24: Motion was made by Mr. Helmreich that the Town transfer from Free Cash the sum of \$57,985.00 to pay a fire fighter all outstanding expenses associated with his retirement from the Norton Fire Department.

DECLARED VOTED BY THE MODERATOR

At 8:00 P.M. the Moderator declared the Annual Town Meeting recessed until after completion of the Special Town Meeting. At 8:08 P.M. the Annual Town Meeting was called back to order.

ARTICLE 25: Motion was made by Mr. Helmreich that the Town appropriate the sum of \$5,000,000.00 for the purpose of upgrading/replacing various water mains throughout the town, including engineering, design, and construction; and further, to meet this appropriation, that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum pursuant to G.L. c.44, §§7 or 8, or any other enabling authority, and to issue bonds or notes therefor.

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 26: Motion was made by Mr. Helmreich that the Town transfer the amount of \$600,000.00 from the Water Surplus Account for the purpose of funding the engineering and construction costs for the rehabilitation of Well #3 located at Newland Street in Norton, and further move that the Town authorize appropriate public officials to take all actions necessary to effect the purposes of this article.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 27: Motion was made by Mr. Helmreich that the Town adopt the following resolution: “Be it resolved that the Water Department continue to be operated under the provisions of the Mass. General Laws, Chapter 41, Section 69B, for the Fiscal Year 2008” and that the Town approve the Fiscal Year 2008 Water Department Budget in the amount of \$2,012,106.00 to be appropriated from Water Department Revenue and allocated as follows:

Salaries	\$ 587,474.00
Expenses	\$ 662,600.00
Town Reim Serv	\$ 168,000.00
Outstanding Debt	<u>\$ 594,032.00</u>
Total	<u>\$2,012,106.00</u>

DECLARED VOTED BY THE MODERATOR

ARTICLE 28: Motion was made by Mr. Helmreich that the Town transfer from Free Cash the amount of \$285,107.00 to the Capital Improvements Fund established by the By-Law entitled “Capital Improvements Fund,” from which appropriations may be made by a two-thirds vote at any Town Meeting.

DECLARED VOTED BY THE MODERATOR

ARTICLE 29: Motion was made by Mr. Helmreich that the Town transfer the amount of \$285,107.00 from the Capital Improvements Account, \$68,000.00 from the Ambulance Reserve Account, and \$9,680.00 from the Water Surplus Account to purchase, or lease with an option to purchase, new and/or replacement capital items for various Town Departments as follows:

Financial Software	Accounting Department	\$ 75,000.00
Cruiser Replacement (Two)	Police Department	\$ 60,000.00
Ambulance #2 (Year 1 of 3)	Fire Department	\$ 68,000.00
Pumper Replacement (Year 4 of 5)	Fire Department	\$ 90,000.00
Nozzles/Hardware	Fire Department	\$ 18,000.00
Animal Control Van	Dog Officer	\$ 21,000.00
4 x 4 Pick-Up Truck with Plow	Highway	\$ 30,787.00

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 30: Motion was made by Mr. Helmreich that the Town exclude from the provisions of Proposition 2½, so-called, the amounts required to pay for the bond issued in 1998 in order to construct, equip and furnish the Norton Middle School; provided, however, that the question of whether to exclude such amounts shall be presented to the voters of the Town at an election as a so-called Proposition 2½ debt exclusion question pursuant to the provisions of G.L. c.59, §21C.

DECLARED VOTED BY THE MODERATOR

Motion was made to Reconsider Article 30 which was declared Lost by the Moderator.

ARTICLE 31: Motion was made by Mr. Helmreich that the Town raise and appropriate the amount of \$42,771,813.00 for the purpose set forth in Article 31 to fund the Town’s FY08 Operating Budget and to fix the salaries of all elected officials of the Town, as presented in the Finance Committee’s Report, these monies to be raised by taxation and appropriated, and to transfer the amount of \$1,818,013.00 from the following funds:

Overlay Surplus	\$ 75,000.00
Water Reimbursement	\$ 168,000.00
Hicks Fund	\$ 100,000.00
Ambulance Receipts	\$ 400,000.00
Septic Betterments	\$ 62,013.00
Dog Fund	\$ 5,000.00
Wetlands Protection	\$ 8,000.00
Free Cash	\$1,000,000.00

FY08 OPERATING BUDGET**N0.****Moderator (114)**

Personal Service	510	\$	-
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Totals		\$	-
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Board of Selectmen (122)

Personal Service	510	\$	-
Other Personal Service	511	\$	45,036
Other Charges & Expenses	570	\$	4,700

Totals		\$	49,736
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Town Manager (123)

Personal Service	510	\$	158,540
Other Charges & Expenses	570	\$	7,950

Totals		\$	166,490
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Finance Committee (131)

Other Charges & Expenses	570	\$	3,355
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Totals		\$	3,355
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Reserve Fund (132)

Transfers	502	\$	150,000
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Totals		\$	150,000
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Town Accountant (135)

Personal Service	510	\$	120,259
Purchase Of Services	520	\$	21,000
Other Charges & Expenses	570	\$	1,598

Totals		\$	142,857
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Assessors (141)

Personal Service	510	\$	127,448
Purchase Of Services	520	\$	-
Other Charges & Expenses	570	\$	21,380

Totals		\$	148,828
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Treasurer/Collector (147)

Personal Service	510	\$	-
Oth Personal Service	511	\$	206,500
Other Charges & Expenses	570	\$	51,075

Totals		\$	257,575
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Legal Services (151)

Purchase of Services	520	\$	80,000
Totals		\$	80,000

Data Processing (155)

Personal Service	510	\$	67,000
Other Charges & Expenses	570	\$	44,000
Totals		\$	111,000

Web Committee (156)

Other Charges & Expenses	570	\$	100
Totals		\$	100

Tax Title Foreclosure (158)

General Expenses	570	\$	40,000
Totals	570	\$	40,000

Town Clerk (161)

Personal Service	510	\$	43,914
Oth Personal Service	511	\$	40,077
Other Charges & Expenses	570	\$	2,350
Totals		\$	86,341

Elections (162)

Personal Service	510	\$	550
Other Charges & Expenses	570	\$	22,808
Totals		\$	23,358

Conservation Comm (171)

Personal Services	510	\$	90,105
Other Charges & Expenses	570	\$	3,165
Totals		\$	93,270

Planning Board (175)

Personal Services	510	\$	86,901
Other Charges & Expenses	570	\$	3,850
Totals		\$	90,751

SE REG Plan & Econ Dev (176)

Assessment	560	\$	2,914
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Totals		\$	2,914
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Zoning Bd Of Appeals (177)

Personal Service	510	\$	-
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Other Charges & Expenses	570	\$	300
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Totals		\$	300
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Industrial Dev Comm (182)

Other Charges & Expenses	570	\$	100
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Totals		\$	100
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Municipal Bldg Maint (192)

Personal Service	510	\$	-
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Other Charges & Expenses	570	\$	258,436
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Totals		\$	258,436
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Town Report (195)

Purchase Of Services	520	\$	3,500
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Totals		\$	3,500
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Postage -All Depts (199)

General Expenses	520	\$	45,400
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Totals		\$	45,400
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Police Department (210)

Personal Service	510	\$	2,049,805
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Other Charges & Expenses	570	\$	175,417
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Totals		\$	2,225,222
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Fire Department (220)

Personal Service	510	\$	2,418,756
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Other Charges & Expenses	570	\$	164,350
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Total		\$	2,583,106
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Emergency Medl Serv (230)

Other Charges & Expenses	570	\$	75,350
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Totals		\$	75,350
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Emergency Planning (240)

Other Charges & Expenses	570	\$	7,500
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Totals		\$	7,500
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Inspection Dept (241)

Personal Service	510	\$	138,607
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Other Charges & Expenses	570	\$	14,750
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Totals		\$	153,357
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Sealer Weights (244)

Personal Service	510	\$	-
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Other Charges & Expenses	570	\$	2,000
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Totals		\$	2,000
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Communication Center (290)

Personal Service	510	\$	328,320
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Other Charges & Expenses	570	\$	119,287
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Totals		\$	447,607
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Animal Control (292)

Personal Service	510	\$	36,279
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Other Charges & Expenses	570	\$	7,900
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Totals		\$	44,179
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Tree Warden (294)

Other Charges & Expenses	570	\$	2,000
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Totals		\$	2,000
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School Department (300)

Operating Exp	571	\$	22,938,056
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Totals		\$	22,938,056
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Southeastern Reg Voc (306)

Assessments	560	\$	869,279
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Totals		\$	869,279
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Reg Agricultural Sch (308)

Assessments	560	\$	20,299
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Totals		\$	20,299
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Highway (420)

Personal Service	510	\$	516,396
Other Charges & Expenses	570	\$	129,650
Capital Outlay	580	\$	11,547
Capital Improvements	581	\$	1,000
Totals		\$	658,593

Snow Removal (423)

Other Charges & Expenses	570	\$	80,000
Totals		\$	80,000

Street Lighting (425)

Other Charges & Expenses	570	\$	94,282
Totals		\$	94,282

Sanitary Landfill (438)

Other Charges & Expenses	570	\$	3,956
Totals		\$	3,956

Sewer Division (440)

Personal Service	510	\$	112,283
Other Charges & Expenses	570	\$	492,470
Totals		\$	604,753

Board of Health (510)

Personal Service	510	\$	114,593
Other Charges & Expenses	570	\$	9,500
Totals		\$	124,093

Public Health Nurse (522)

Personal Service	510	\$	25,834
Other Charges & Expenses	570	\$	9,650
Totals		\$	35,484

Council on Aging (541)

Personal Service	510	\$	48,788
Other Charges & Expenses	570	\$	12,550
Totals		\$	61,338

Veterans Agent (543)

Personal Service	510	\$	34,450
Other Charges & Expenses	570	\$	1,600
General Expenses	579	\$	195,000
Totals		\$	231,050

Handicap Commission (549)

Other Charges & Expenses	570	\$	100
Totals		\$	100

Library (610)

Other Charges & Expenses	570	\$	452,008
Totals		\$	452,008

Recreation (630)

Salaries	510	\$	-
Other Charges & Expenses	570	\$	61,195
Totals		\$	61,195

Historical Comm (691)

Other Charges & Expenses	570	\$	300
Totals		\$	300

Memorial & Vets Day (692)

Other Charges & Expenses	570	\$	1,500
Totals		\$	1,500

Historical Dist Comm (693)

Other Charges & Expenses	570	\$	300
Totals		\$	300

Maturing Debt (711)

Purchase of Services	520	\$	-
Other Charges & Expenses	570	\$	-
Other Exp	579	\$	-
Debt Service	590	\$	1,590,395
Short-Term Debt	594	\$	-
Totals		\$	1,590,395

Interest (750)

Other Charges & Expenses	570	\$	-
Debt Service	590	\$	841,912
Short-Term Debt	594	\$	-

Totals		\$	841,912
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Employee Benefits (910)

Personal Service	510	\$	1,835,289
Oth Personal Serv	511	\$	5,856,012
Other Charges & Expenses	570	\$	300,000

Totals		\$	7,991,301
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Unemployment Comp (911)

Other Charges & Expenses	570	\$	130,000
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Totals		\$	130,000
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Miscellaneous (940)

Supplies	540	\$	115,000
Other Charges & Expenses	570	\$	390,000

Totals		\$	505,000
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Grand Totals		\$	44,589,826
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DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

Motion was made to Reconsider Article 31 which was declared Lost by the Moderator.

ARTICLE 32: Motion was made by Kevin O'Neil, Chairman of the School Committee, and seconded that the Town raise and appropriate the sum of \$996,177.00 to supplement the Fiscal Year 2008 operating budget for the public schools, and to raise and appropriate the sum of \$80,000.00 to supplement the Fiscal Year 2008 operating budget for the Town for related increases in employee benefits; provided, however, that the appropriations authorized hereunder shall be expressly contingent upon approval by the voters of the Town of a so-called Proposition 2½ override question pursuant to the provisions of G.L. c.59, §21C.

DECLARED VOTED BY THE MODERATOR

Motion was made to Reconsider Article 32 which was declared Lost by the Moderator.

Motion was made by Robert Kimball, Chairman of the Board of Selectmen, and seconded to Recess the Annual Town Meeting until May 23, 2007 at 7:00 PM at the Henri A. Yelle Elementary School.

DECLARED VOTED BY THE MODERATOR

**ANNUAL TOWN MEETING
CONTINUED SESSION
MAY 23, 2007**

The Annual Town Meeting was called to order at 7:00 PM by Moderator Phillip Warren. He then led the Pledge of Allegiance to the Flag.

ARTICLE 33: Motion was made by Mr. Helmreich that the Town appropriate the sum of \$735,060.00 for the purpose of reconstructing and/or making extraordinary repairs to the Norton Middle School building located at 215-223 West Main Street, including, but not limited to, the building’s envelope and roof, funding any additional design service, contract administration, professional, and other incidental fees and expenses relative thereto, and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$735,060.00 pursuant to G.L. c.44, §§7 or 8, or any other enabling authority, and to issue bonds and notes therefor; and further, that the sum of \$29,403.00 be transferred from Free Cash for the first year of interest payment.

Motion was made by Ralph Stefanelli and seconded to amend Article 33 by adding: “oversight of the project to be done by the Town Manager and Selectmen”.

Vote on Amendment **DECLARED LOST BY THE MODERATOR**

Mr. Barr was given permission to speak on Article 33 as a non-resident by Town Meeting.

Vote on Article 33 **DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR**

Motion was made by Mr. Stefanelli for a standing vote. Seven people did not stand, therefore, the Moderator did not take a standing vote.

The Annual Town Meeting was declared adjourned at 7:40 P.M. by Moderator Warren.

ATTEST:

Diane P. Casagni
Town Clerk

**SPECIAL TOWN MEETING
MAY 14, 2007**

The Special Town Meeting was called to order by Moderator Phillip Warren at 8:00 P.M. at the Henri A. Yelle Elementary School Gym.

ARTICLE 1: Motion was made by Paul Helmreich, Chairman of the Finance Committee, that the Town transfer the amount of \$1,652.92 from Free Cash to pay the following unpaid bills incurred in prior fiscal years:

Account 290 - Communications Department

Verizon	Telephone Bill	\$1,612.32
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Account 420 - Highway Department

Sun Chronicle	Legal Notice Publication	\$ 40.60
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DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2: Motion was made by Mr. Helmreich that the Town transfer the sum of \$21,335.75 from Account 1-147-510 to Account 1-147-511, to transfer the sum of \$10,000.00 from Account 1-147-570 to Account 1-147-511, and to transfer the sum of \$240,636.00 from Free Cash to supplement the Fiscal Year 2007 operating budget appropriated under Article 12 of the May 8, 2006, Annual Town Meeting as follows:

Department	Account	Use	Amount
Town Manager's Office	1-123-510	Wage Expense	\$ 2,652.00
Accounting	1-135-510	Wage Expense	\$ 1,000.00
Legal Services	1-151-520	Services	\$ 15,000.00
Data Processing	1-155-570	IT-Related Expenses	\$ 3,000.00
Police Department	1-210-510	Wage Expense (Injury)	\$ 46,000.00
Inspection	1-241-510	Wage Expense	\$ 25,000.00
Communications	1-290-570	Expense (Consulting Services)	\$ 2,500.00
Dog Officer	1-292-510	Wage Expense	\$ 3,000.00
Snow Removal	1-423-570	Miscellaneous Expenses	\$ 2,334.00
Street Lighting	1-425-570	Expense	\$ 10,000.00
Public Health Nurse	1-522-510	Wage Expense	\$ 150.00
Employee Benefits	1-910-511	Health Insurance Expense	\$ 100,000.00
Miscellaneous	1-940-540	Gasoline Expense	\$ 30,000.00

TOTAL OF SUPPLEMENTS: \$ 240,636.00

Treasurer/Collector	1-147-511	Transfer from 1-147-510	\$ 21,335.75
Treasurer/Collector	1-147-511	Transfer from 1-147-570	\$ 10,000.00

TOTAL OF TRANSFERS \$ 31,335.75

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3: Motion was made by Mr. Helmreich that the Town appropriate the amount of \$150,000.00 for the purpose of reconstructing and/or making extraordinary repairs to the Henri A. Yelle Elementary School building located at 64 West Main Street, including, but not limited to, the building's envelope and structural beams, and for the funding of any additional design service, contract administration, professional, and other incidental fees and expenses relative thereto, and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$150,000.00 pursuant to G.L. c.44 §§7 or 8, or any other enabling authority, and to issue bonds or notes therefore, and further, that the amount of \$7,500.00 be transferred from Free Cash for the first year of interest payment.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 4: Motion was made by Mr. Helmreich that the Town transfer the amount of \$32,500.00 from the Water Surplus Account for legal services, technical assistance, and other incidental fees and expenses, relative to the pending Mansfield Treatment Plant litigation and the Town of Mansfield, and that appropriate public officials are authorized to take all actions necessary to effect the purposes of this article.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 5: Motion was made by Mr. Helmreich that the Town transfer the amount of \$10,000.00 from the Water Pollution Abatement Trust Program Interest Earnings Account to support administrative costs of said program.

The Moderator declared the Special Town Meeting concluded at 8:08 P.M.

ATTEST:

Diane P. Casagni
Town Clerk

**TOWN OF NORTON
RECORD OF THE STATE PRIMARY
SEPTEMBER 19, 2006**

The polls were opened at 7:00 A.M. and were closed at 8:00 P.M. The total number of votes were as follows:

	DEM.	REP.	TOTAL	ABSENTEE
PREC. I	374	54	428	9 Dem. 3 Rep.
PREC. II	411	50	461	11 Dem. 4 Rep.
PREC. III	354	44	398	7 Dem. 3 Rep.
PREC. IV	386	64	450	5 Dem. 6 Rep.
PREC. V	240	32	272	5 Dem. 0 Rep.
TOTAL	1765	244	2009	37 Dem. 16 Rep.

ATTEST:

Diane P. Casagni
Town Clerk

TOWN OF NORTON
RECORD OF THE STATE PRIMARY
SEPTEMBER 19, 2006

DEMOCRAT

SENATOR IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
Edward M. Kennedy	291	330	272	317	177	1387
Write Ins	0	0	0	0	0	0
Blanks	83	81	82	69	63	378
Totals	374	411	354	386	240	1765

GOVERNOR	P-I	P-II	P-III	P-IV	P-V	Totals
Christopher F. Gabrieli	102	121	92	106	69	490
Deval L. Patrick	172	204	172	208	125	881
Thomas F. Reilly	97	86	88	70	45	386
Write Ins	0	0	0	0	0	0
Blanks	3	0	2	2	1	8
Totals	374	411	354	386	240	1765

LIEUTENANT GOVERNOR	P-I	P-II	P-III	P-IV	P-V	Totals
Deborah B. Goldberg	137	136	124	134	85	616
Timothy P. Murray	118	142	119	141	74	594
Andrea C. Silbert	72	106	72	66	43	359
Write Ins	0	0	0	0	0	0
Blanks	47	27	39	45	38	196
Totals	374	411	354	386	240	1765

ATTORNEY GENERAL	P-I	P-II	P-III	P-IV	P-V	Totals
Martha Coakley	277	314	261	295	160	1307
Write Ins	0	0	0	0	0	0
Blanks	97	97	93	91	80	458
Totals	374	411	354	386	240	1765

SECRETARY OF STATE	P-I	P-II	P-III	P-IV	P-V	Totals
William Francis Galvin	272	317	253	293	151	1286
John Bonifaz	46	41	51	44	40	222
Write Ins	0	0	0	0	0	0
Blanks	56	53	50	49	49	257
Totals	374	411	354	386	240	1765

TOWN OF NORTON
RECORD OF THE STATE PRIMARY
SEPTEMBER 19, 2006

DEMOCRAT

TREASURER	P-I	P-II	P-III	P-IV	P-V	Totals
Timothy P. Cahill	271	310	265	292	165	1303
Write Ins	0	0	0	0	0	0
Blanks	103	101	89	94	75	462
Totals	374	411	354	386	240	1765

AUDITOR	P-I	P-II	P-III	P-IV	P-V	Totals
A. Joseph DeNucci	254	297	248	278	155	1232
Write Ins	0	0	0	0	0	0
Blanks	120	114	106	108	85	533
Totals	374	411	354	386	240	1765

REPRESENTATIVE IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
Barney Frank	292	324	280	320	177	1393
Write Ins	0	0	0	0	0	0
Blanks	82	87	74	66	63	372
Totals	374	411	354	386	240	1765

COUNCILLOR	P-I	P-II	P-III	P-IV	P-V	Totals
Kelly A. Timilty	254	295	254	272	155	1230
Write Ins	0	0	0	0	0	0
Blanks	120	116	100	114	85	535
Totals	374	411	354	386	240	1765

SENATOR IN GENERAL COURT	P-I	P-II	P-III	P-IV	P-V	Totals
James E. Timilty	267	304	255	269	155	1250
Write Ins	0	0	0	0	0	0
Blanks	107	107	99	117	85	515
Totals	374	411	354	386	240	1765

TOWN OF NORTON
RECORD OF THE STATE PRIMARY
SEPTEMBER 19, 2006

DEMOCRAT

REPRESENTATIVE IN GENERAL COURT (P-1) Fourth Bristol District	P-I	P-II	P-III	P-IV	P-V	Totals
Nicholas D. Bernier	76					76
Steven J. D'Amico	162					162
Robert A. Marquis	26					26
John W. Whelan	55					55
Write Ins	0	0	0	0	0	0
Blanks	55					
Totals	374					374

REPRESENTATIVE IN GENERAL COURT (P-2) Fourteenth Bristol Dist.	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins		0				0
Blanks		411				411
Totals		411				411

REPRESENTATIVE IN GEN. COURT (P 3,4,5) First Bristol District	P-I	P-II	P-III	P-IV	P-V	Totals
Matthew J. Donovan			29	37	18	84
Paul R. Feeney			81	97	55	233
Claire B. Naughton			214	224	134	572
Write Ins			1	0	0	1
Blanks			29	28	33	90
Totals			354	386	240	980

DISTRICT ATTORNEY	P-I	P-II	P-III	P-IV	P-V	Totals
Paul F. Walsh, Jr.	197	223	178	243	108	949
C. Samuel Sutter	130	147	133	96	88	594
Write Ins	0	0	0	0	0	0
Blanks	47	41	43	47	44	222
Totals	374	411	354	386	240	1765

CLERK OF COURTS	P-I	P-II	P-III	P-IV	P-V	Totals
Marc J. Santos	241	277	235	255	150	1158
Write Ins	0	0	0	0	0	0
Blanks	133	134	119	131	90	607
Totals	374	411	354	386	240	1765

TOWN OF NORTON
RECORD OF THE STATE PRIMARY
SEPTEMBER 19, 2006

DEMOCRAT

REGISTER OF DEEDS	P-I	P-II	P-III	P-IV	P-V	Totals
David M. Simas	241	273	230	258	154	1156
Write Ins	0	0	0	0	0	0
Blanks	133	138	124	128	86	609
Totals	374	411	354	386	240	1765

COUNTY COMMISSIONER	P-I	P-II	P-III	P-IV	P-V	Totals
Maria F. Lopes	202	224	199	210	137	972
Gregory DeMelo	56	72	53	60	26	267
Perry C. Long	46	41	31	38	18	174
Write Ins	0	0	0	0	0	0
Blanks	70	74	71	78	59	352
Totals	374	411	354	386	240	1765

TOWN OF NORTON
RECORD OF THE STATE PRIMARY
SEPTEMBER 19, 2006

REPUBLICAN

SENATOR IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
Kenneth G. Chase	24	28	18	23	14	107
Kevin P. Scott	23	17	21	27	12	100
Write Ins	0	0	0	0	0	0
Blanks	7	5	5	14	6	37
Totals	54	50	44	64	32	244

GOVERNOR	P-I	P-II	P-III	P-IV	P-V	Totals
Kerry Healey	46	39	31	51	29	196
Write Ins	1	0	0	0	0	1
Blanks	7	11	13	13	3	47
Totals	54	50	44	64	32	244

LIEUTENANT GOVERNOR	P-I	P-II	P-III	P-IV	P-V	Totals
Reed V. Hillman	46	42	28	47	27	190
Write Ins	0	0	0	0	0	0
Blanks	8	8	16	17	5	54
Totals	54	50	44	64	32	244

ATTORNEY GENERAL	P-I	P-II	P-III	P-IV	P-V	Totals
Larry Frisoli	41	42	29	45	26	183
Write Ins	0	0	0	0	0	0
Blanks	13	8	15	19	6	61
Totals	54	50	44	64	32	244

SECRETARY OF STATE	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins	0	0	0	0	0	0
Blanks	54	50	44	64	32	244
Totals	54	50	44	64	32	244

TOWN OF NORTON
RECORD OF THE STATE PRIMARY
SEPTEMBER 19,2006

REPUBLICAN

TREASURER	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins	0	0	0	0	0	0
Blanks	54	50	44	64	32	244
Totals	54	50	44	64	32	244

AUDITOR	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins	0	0	0	0	0	0
Blanks	54	50	44	64	32	244
Totals	54	50	44	64	32	244

REPRESENTATIVE IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
*Chuck Morse	0	0	2	1	1	4
Blanks	54	50	42	63	31	240
Totals	54	50	44	64	32	244

COUNCILLOR	P-I	P-II	P-III	P-IV	P-V	Totals
Michael W. McCue	39	35	28	41	23	166
Write Ins	0	0	0	0	0	0
Blanks	15	15	16	23	9	78
Totals	54	50	44	64	32	244

SENATOR IN GENERAL COURT	P-I	P-II	P-III	P-IV	P-V	Totals
Michael L. Atwill	47	41	33	46	22	189
Write Ins	0	0	0	0	0	0
Blanks	7	9	11	18	10	55
Totals	54	50	44	64	32	244

REPRESENTATIVE IN GEN. COURT (P1) Fourth Bristol District	P-I	P-II	P-III	P-IV	P-V	Totals
Steven S. Howitt	35					
Brian D. Langevin	11					
Write Ins	0					
Blanks	8					
Totals	54					

* Chuck Morse – Write In

TOWN OF NORTON
RECORD OF THE STATE PRIMARY
SEPTEMBER 19, 2006

REPUBLICAN

REPRESENTATIVE IN GEN. COURT (P2) Fourteenth Bristol Dist	P-I	P-II	P-III	P-IV	P-V	Totals
Elizabeth A. Poirier		45				45
Write Ins		0				0
Blanks		5				5
Totals		50				50

REPRESENTATIVE IN GEN. COURT (P 3, 4, 5) First Bristol Dist.	P-I	P-II	P-III	P-IV	P-V	Totals
Fred "Jay" Barrows			35	55	25	115
Write Ins			0	0	0	0
Blanks			9	9	7	25
Totals			44	64	32	140

DISTRICT ATTORNEY	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins	2	1	1	0	0	4
Blanks	52	49	43	64	32	240
Totals	54	50	44	64	32	244

CLERK OF COURTS	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins	0	0	0	0	0	0
Blanks	54	50	44	64	32	244
Totals	54	50	44	64	32	244

REGISTER OF DEEDS	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins	0	0	0	0	0	0
Blanks	54	50	44	64	32	244
Totals	54	50	44	64	32	244

COUNTY COMMISSIONER	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins	0	0	0	0	0	0
Blanks	54	50	44	64	32	244
Totals	54	50	44	64	32	244

TOWN OF NORTON
RECORD OF THE STATE ELECTION
NOVEMBER 7, 2006

The polls opened at 6:00 A.M. and were closed at 8:00 P.M. The total number of votes were as follows:

Prec. I	1319	(32 Absentees)
Prec. II	1486	(91 Absentees)
Prec. III	1188	(62 Absentees)
Prec. IV	1314	(27 Absentees)
Prec. V	786	(22 Absentees)
TOTALS:	6093	(234 Absentees)

Attest:

Diane P. Casagni
Town Clerk

TOWN OF NORTON
RECORD OF THE STATE ELECTION
NOVEMBER 7, 2006

SENATOR IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
Edward M. Kennedy	783	867	745	774	465	3634
Kenneth G. Chase	501	580	412	505	298	2296
Write Ins	2	2	0	0	0	4
Blanks	33	37	31	35	23	159
TOTALS	1319	1486	1188	1314	786	6093

GOVERNOR/ LT. GOV.	P-I	P-II	P-III	P-IV	P-V	Totals
Healey & Hillman	536	647	476	592	348	2599
Patrick & Murray	631	678	570	597	346	2822
Mihos & Sullivan	120	126	111	99	68	524
Ross & Robinson	20	22	17	20	17	96
Write Ins	1	0	0	0	0	1
Blanks	11	13	14	6	7	51
TOTALS	1319	1486	1188	1314	786	6093

ATTORNEY GENERAL	P-I	P-II	P-III	P-IV	P-V	Totals
Martha Coakley	839	924	763	830	481	3837
Larry Frisoli	409	511	368	418	263	1969
Write Ins	1	0	0	0	0	1
Blanks	7	50	57	66	42	286
TOTALS	1319	1486	1188	1314	786	6093

SECRETARY OF STATE	P-I	P-II	P-III	P-IV	P-V	Totals
William Francis Galvin	990	1118	879	952	531	4470
Jill E. Stein	180	207	185	202	138	912
Write Ins	0	1	0	0	2	3
Blanks	149	160	124	160	115	708
TOTALS	1319	1486	1188	1314	786	6093

TREASURER	P-I	P-II	P-III	P-IV	P-V	Totals
Timothy P. Cahill	949	1086	869	956	521	4381
James O'Keefe	210	220	192	191	137	950
Write Ins	0	1	0	0	2	3
Blanks	160	179	127	167	126	759
TOTALS	1319	1486	1188	1314	786	6093

TOWN OF NORTON
RECORD OF THE STATE ELECTION
NOVEMBER 7, 2006

AUDITOR	P-I	P-II	P-III	P-IV	P-V	Totals
A. Joseph DeNucci	835	1004	783	846	484	3952
Rand Wilson	282	288	256	304	165	1295
Write Ins	0	1	0	0	1	2
Blanks	202	193	149	164	136	844
TOTALS	1319	1486	1188	1314	786	6093

REPRESENTATIVE IN CONGRESS	P-I	P-II	P-III	P-IV	P-V	Totals
Barney Frank	962	1020	866	944	558	4350
Write In – Morse	1	0	1	0	0	2
Write Ins	3	12	0	0	3	18
Blanks	353	454	321	370	225	1723
TOTALS	1319	1486	1188	1314	786	6093

COUNCILLOR	P-I	P-II	P-III	P-IV	P-V	Totals
Kelly A. Timilty	703	801	691	707	404	3306
Michael W. McCue	501	588	419	514	318	2340
Write Ins	0	0	0	0	0	0
Blanks	115	97	78	93	64	447
TOTALS	1319	1486	1188	1314	786	6093

SENATOR IN GENERAL COURT	P-I	P-II	P-III	P-IV	P-V	Totals
James E. Timilty	733	805	707	688	423	3356
Michael L. Atwill	508	605	423	549	308	2393
Write Ins	0	0	0	0	0	0
Blanks	78	76	58	77	55	344
TOTALS	1391	1486	1188	1314	786	6093

REPRESENTATIVE IN GENERAL COURT Fourth Bristol District (P-1)	P-I	P-II	P-III	P-IV	P-V	Totals
Steven J. D'Amico	688					688
Steven S. Howitt	542					542
Write Ins	0					0
Blanks	89					89
TOTALS	1319					1319

TOWN OF NORTON
RECORD OF THE STATE ELECTION
NOVEMBER 7, 2006

REPRESENTATIVE IN GENERAL COURT Fourteenth Bristol District (P-2)	P-I	P-II	P-III	P-IV	P-V	Totals
Elizabeth A. Poirier		1110				1110
Write Ins		2				2
Blanks		374				374
TOTALS		1486				1486

REPRESENTATIVE IN GENERAL COURT First Bristol District (P 3,4,5)	P-I	P-II	P-III	P-IV	P-V	Totals
Fred "Jay" Barrows			524	611	363	1498
Claire B. Naughton			618	665	392	1675
Write Ins			0	0	0	0
Blanks			46	38	31	115
TOTALS			1188	1314	786	3288

DISTRICT ATTORNEY	P-I	P-II	P-III	P-IV	P-V	Totals
C. Samuel Sutter	931	1050	856	906	525	4268
Write Ins	0	2	0	0	2	4
Blanks	388	434	332	408	259	1821
TOTALS	1319	1486	1188	1314	786	6093

CLERK OF COURTS	P-I	P-II	P-III	P-IV	P-V	Totals
Marc J. Santos	905	1021	833	893	512	4164
Write Ins	0	2	0	0	4	6
Blanks	414	463	355	421	270	1923
TOTALS	1319	1486	1188	1314	786	6093

REGISTER OF DEEDS	P-I	P-II	P-III	P-IV	P-V	Totals
David M. Simas	918	1016	836	900	511	4181
Write Ins	0	0	0	0	0	0
Blanks	401	470	352	414	275	1912
TOTALS	1319	1486	1188	1314	786	6093

TOWN OF NORTON
RECORD OF THE STATE ELECTION
NOVEMBER 7, 2006

COUNTY COMMISSIONER	P-I	P-II	P-III	P-IV	P-V	Totals
Maria F. Lopes	897	994	824	880	517	4112
Write Ins	0	5	0	0	0	5
Blanks	422	487	364	434	269	1976
TOTALS	1319	1486	1188	1314	786	6093

REGIONAL VOCATIONAL TECH. SCHOOL COMMITTEE BROCKTON	P-I	P-II	P-III	P-IV	P-V	Totals
Wayne McAllister	887	978	786	873	500	4024
Write Ins	0	0	0	0	0	0
Blanks	432	508	402	441	286	2069
TOTALS	1319	1486	1188	1314	786	6093

REGIONAL VOCATIONAL TECH. SCHOOL COMMITTEE EAST BRIDGEWATER	P-I	P-II	P-III	P-IV	P-V	Totals
Eric W. Greene	878	971	782	855	489	3975
Write Ins	0	0	0	0	0	0
Blanks	441	515	406	459	297	2118
TOTALS	1319	1486	1188	1314	786	6093

REGIONAL VOCATIONAL TECH. SCHOOL COMMITTEE EASTON	P-I	P-II	P-III	P-IV	P-V	Totals
Ralph Armstead	867	978	773	862	487	3967
Write Ins	0	0	0	0	0	0
Blanks	452	508	415	452	299	2126
TOTALS	1319	1486	1188	1314	786	6093

TOWN OF NORTON
RECORD OF THE STATE ELECTION
NOVEMBER 7, 2006

REGIONAL VOCATIONAL TECH. SCHOOL COMMITTEE STOUGHTON	P-I	P-II	P-III	P-IV	P-V	Totals
George Eichorn	851	954	756	830	476	3867
Write Ins	0	0	0	0	0	0
Blanks	468	532	432	484	310	2226
TOTALS	1319	1486	1188	1314	786	6093

REGIONAL VOCATIONAL TECH. SCHOOL COMMITTEE W. BRIDGEWATER	P-I	P-II	P-III	P-IV	P-V	Totals
Robert A. Sullivan	862	956	757	846	483	3904
Write Ins	0	0	0	0	0	0
Blanks	457	530	431	468	303	2189
TOTALS	1319	1486	1188	1314	786	6093

QUESTION 1 – SELLING WINE	P-I	P-II	P-III	P-IV	P-V	Totals
Yes	531	594	474	518	347	2464
No	765	863	648	773	426	3475
Blanks	23	29	66	23	13	154
TOTALS	1319	1486	1188	1314	786	6093

QUESTION 2 – NOMINATION FOR MORE THAN 1 POLITICAL PARTY	P-I	P-II	P-III	P-IV	P-V	Totals
Yes	371	420	347	391	225	1754
No	852	979	716	848	511	3906
Blanks	96	87	125	75	50	433
TOTALS	1319	1486	1188	1314	786	6093

QUESTION 3 – CHILD CARE	P-I	P-II	P-III	P-IV	P-V	Totals
Yes	513	579	462	536	298	2388
No	706	819	609	706	437	3277
Blanks	100	88	117	72	51	428
TOTALS	1319	1486	1188	1314	786	6093

ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 24, 2007

The following is a tabulation of voters for all five precincts for the Annual Town Election held on April 24, 2007:

Total Votes Cast: 1917

Precinct 1: 427 (10 Absentees)

Precinct 2: 444 (14 Absentees)

Precinct 3: 350 (8 Absentees)

Precinct 4: 413 (13 Absentees)

Precinct 5: 283 (4 Absentee)

ATTEST:

Diane P. Casagni
Town Clerk

ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 24, 2007

<u>SELECTMEN</u> (3-Year) (Vote for 2)	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Robert W. Kimball, Jr.	294	298	202	260	206	1260*
Charles J. Moitoza, Jr.	208	198	147	160	132	845
Robert S. Salvo, Sr.	231	232	209	232	138	1042*
Write Ins	0	7	2	0	3	12
Blanks	121	153	140	174	87	675
TOTALS	854	888	700	826	566	3834

<u>COLLECTOR/TREASURER</u> (3-Year)	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Write In - Robert W. Kimball, Jr.**	5	2	10	0	12	29*
Write In - Paul "Zeb" Rich	5	3	3	1	1	13
Other Write Ins	7	10	6	3	7	33
Blanks	410	429	331	409	263	1842
TOTALS	427	444	350	413	283	1917

**Refused to accept - Failure to Elect

<u>BOARD OF ASSESSORS</u> (3-Year)	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Barbara E. Martin	287	298	221	277	188	1271*
James Brown - Write In	4	5	4	1	5	19
Other Write Ins	0	1	0	0	0	1
Blanks	136	140	125	135	90	626
TOTALS	427	444	350	413	283	1917

<u>BOARD OF ASSESSORS</u> (2-Year)	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Write Ins - James Brown	17	11	11	7	7	53*
Write Ins - Other	0	4	4	1	5	14
Blanks	410	429	335	405	271	1850
TOTALS	427	444	350	413	283	1917

ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 24, 2007

PLANNING BOARD (3-Year)

Vote for three	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
George F. Burgess	283	288	240	252	181	1244*
Paul H. Johnson	218	216	173	204	144	955*
David J. Miller	215	219	178	217	151	980*
Write Ins	0	3	0	0	2	5
Blanks	565	606	459	566	371	2567
TOTALS	1281	1332	1050	1239	849	5751

SCHOOL COMMITTEE (3-Year)

Vote for two	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Donna T. Gradie	209	205	157	160	118	849
Andrew Mackie	185	209	154	193	129	870*
Elizabeth A. McManus	275	275	196	224	170	1140*
Write Ins	0	1	3	0	2	6
Blanks	185	198	190	249	147	969
TOTALS	854	888	700	826	566	3834

WATER/SEWER COMMISSIONER
(3-Year)

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Howard B. Baker	301	301	242	292	199	1335*
Write-Ins	0	1	0	1	0	2
Blanks	126	142	108	120	84	580
TOTALS	427	444	350	413	283	1917

QUESTION 1: CHARTER
AMENDMENT TO CHANGE TOWN
COLLECTOR-TREASURER POSITON
TO APPOINTED

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
YES	235	264	157	212	149	1017
NO	143	119	144	131	80	617
Blanks	49	61	49	70	54	283
TOTALS	427	444	350	413	283	1917

*Elected

SPECIAL TOWN ELECTION
TOWN OF NORTON
JUNE 26, 2007

The following is a tabulation of voters for all five precincts for the Special Town Election held on June 26, 2007:

Total Votes Cast: 4461

Precinct 1: 1049 (46 Absentees)

Precinct 2: 1109 (89 Absentees)

Precinct 3: 764 (31 Absentees)

Precinct 4: 930 (38 Absentees)

Precinct 5: 609 (26 Absentee)

ATTEST:

Diane P. Casagni
Town Clerk

SPECIAL TOWN ELECTION
TOWN OF NORTON
JUNE 26, 2007

QUESTION 1

Shall the Town of Norton be allowed to exempt from the provisions of proposition 2 ½, so called, the amounts required to pay for the bonds issued in 1998 in order to construct, equip and furnish the Middle School?

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
YES	519	545	313	408	305	2090
NO	525	556	448	514	299	2342*
Blanks	5	8	3	8	5	29
TOTALS	1049	1109	764	930	609	4461

QUESTION 2

Shall the Town of Norton be allowed to assess an additional \$1,076,177.00 in real estate and personal property taxes for the purposes of funding the operating budget for the public schools (\$996,177.00) and the operating budget for the Town for related increases in employee benefits (\$80,000.00) for the fiscal year beginning July 1, 2007?

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
YES	467	505	275	362	251	1860
NO	579	597	485	567	356	2584*
Blanks	3	7	4	1	2	17
TOTALS	1049	1109	764	930	609	4461

SELECTMEN

It is the pleasure of the Board of Selectmen to submit its annual report to the town. The past year has been an extremely busy one. The town's financial picture continued to spiral downward, compelling the Board members to put personal goals and objectives aside and to make a few controversial decisions for the betterment of the town.

While the decline of town finances was a major priority, the Board did continue to achieve other goals. The Board had the pleasure of meeting many of the returning veterans featured in last year's Town Report. We are proud of our returning heroes, and we are glad all returned safely. The Selectmen continued to keep an open dialogue with Wheaton College. The Water/Sewer project continued on West Main Street along with a new water tank being constructed behind the Senior Center to replace the old one. We called for a few town meetings, addressed override questions, adopted a new Town Flag, and changed the Tax Collector-Treasurer position from elected to appointed. We continued to address the issues of affordable housing and worked out a mutual agreement with the developers of Turtle Crossing to meet our affordable housing needs.

Volunteerism was prominent in a couple of projects last year. We were able to paint the interior of the Town Hall using volunteers and inmates from the Bristol County Sheriffs Department. With the help of the Fire Department, a monument was erected in remembrance of our first Fire Chief, Harold Wetherell, next to the Chartley Fire Station Mr. Wetherell had donated to the town.

The Board rekindled the fire and had to address the routing of the New Bedford and Fall River Rail Project again. Although the threat is ongoing, we will continue to use what limited resources we have to protect the residents of Norton (and our neighbors) from the impact of trains going through our community.

We welcomed the return of Robert Salvo, Sr., to the Board. We were sorry to see Charles (Chuck) Moitoza, Jr., leave the Board, and we want to thank him for his dedicated years of service as Selectman to the town.

Fiscal 2008 already appears challenging and will likely be remembered for years to come. The Town has depleted its reserves while operating costs continue to rise. The Board will do everything in its power to continue to serve and protect the people of Norton with strong leadership and foresight.

We thank the citizens for your support and look forward to serving you in the year to come.

Respectfully submitted,

Robert W. Kimball, Jr., Chairman

FINANCE COMMITTEE

The Norton Finance Committee is charged by the Town Charter and By-Laws to consider and make recommendations on all articles presented at any regular or special Town Meeting. It is also empowered to authorize transfers from the Reserve Fund voted annually at Town Meeting. The committee members (maximum eleven) are appointed to three-year terms by the Town Moderator.

During the fiscal year running from July 1, 2006, to June 30, 2007 (FY07), the Finance Committee met 29 times. It reviewed and discussed anticipated revenue and expenditures for Fiscal 2008. It authorized transfers from the Reserve Fund, primarily to the area of Public Safety, that all but exhausted the \$150,000 placed in the fund for FY 07 by voters at the Annual Town Meeting in May, 2006. It reviewed and provided recommendations on all articles presented at the fall and spring sessions of the Annual Town Meeting and for four Special Town Meetings.

Of particular concern were the expenditures incurred by necessary major repairs to the Middle School roof and windows, and the totally unforeseen infrastructure and asbestos removal work required at the Henri A. Yelle School. Seeking to pay for these projects in a manner that would not adversely affect funds available for future operational budgets, the Finance Committee recommended the adoption of a Debt Exclusion Proposition 2½ override limited to the total amount of the remaining town payments on the Middle School construction bonds. This action had been recommended strongly by the Town's outside financial adviser. It would have funded the cost of the two repair projects without having to resort to long-term borrowing, and provided limited additional funds for needed capital improvements. The subsequent failure of voters to approve the debt exclusion will undoubtedly place even greater hardships than currently exist on future government and school budget preparations.

For the first time in many years no monies were available in the FY 08 budget to be placed in either of the Town's major reserve funds, the Stabilization and the Capital Improvement Accounts. Funds continued to be withdrawn from the Capital Improvement Account, and the Finance Committee anticipates that if no way is found to replenish them, that account will be completely depleted within two to three years. While the budget approved for FY 08 for the most part allows the continuation of existing services, it is important to note that many departments, including school and public safety, are already understaffed. With the failure of the Debt Exclusion proposal, the likelihood of a reduction of services in many areas in FY 09 is greatly increased.

The Finance Committee wishes to thank School Superintendent Patricia Ansay, Assistant to the Town Manager Michelle Brown, and the many Town Boards and Department Heads for their cooperative assistance during the year. It especially wishes to commend Town Manager James Purcell for his role in developing and negotiating

new medical insurance policies that kept the annual increase for FY 07 far below what would normally have been expected. His fiscal acumen and thorough preparation has time and again made the work of the Finance Committee both more efficient and more effective.

Respectfully submitted:

Thomas DeLuca
Jacqueline Desrochers
Michael Fiore
Wayne Graf
Paul Helmreich, Chair
Lee Tarantino, Vice-Chair
Michael Thomas
Phillip Zawasky

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2007, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages
2. Balance Sheet as of June 30, 2007
3. General Fund Revenue
4. Summary of Appropriation Accounts
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Dorothy K. Leitch
Assistant Town Accountant

**GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2006 – JUNE 30, 2007**

TOTAL	
SELECTMEN	
Instasi, Carol A.	39,689.87
Sweeney, Janet A	2,310.00
TOWN MANAGER	
Brown, Michelle T	47,287.87
Purcell, James P	111,399.88
FINANCE COMMITTEE	
Sweeney, Janet	1,300.37
TOWN ACCOUNTANT	
Leitch, Dorothy K.	41,869.94
Puello, James	62,500.00
Tullie, Lenore	5,394.00
ASSESSORS	
Kantelis, Jean E.	36,325.60
Libby, Linda M.	46,305.46
Petersen, Kathleen M.	32,522.50
Mello, Benjamin T.	21,807.66
TREASURER/COLL.	
Asanza, Diana	9,318.75
Bonner, Cathleen G	29,691.20
Donovan, Roxanne L	14,595.25
Jamieson, Tracy A	40,195.22
Ketchum, Nashlee	30,757.47
Riley, Cynthia J.	30,698.75
Tomase, Susan	1,479.17
TOWN CLERK	
Casagni, Diane P.	42,978.88
Dinsel, James R.	37.50

TOTAL	
Goulet, Sandra I.	20,928.88
King, Patricia	406.13
Macquown, Dorothy	5,823.02
Petersen, Katherine	32.06
Rodrigues, Anne	17,644.42
Wilson, Vivianne C.	32.06
Winget, GERALYNNE F.	77.63
CONSERVATION	
Bernard, Phyllis M.	32,472.50
Carlino, Jennifer	54,551.38
PLANNING BOARD	
Gabriel, Charles W.	54,687.85
Sweeney, Janet A	2,351.52
Tomase, Susan	25,736.31
POLICE	
Boyden, Debra L	35,860.66
Bramwell, Todd A.	60,295.53
Cameron, James	46,002.35
Chmielinski, John N.	68,749.19
Clark, Brian M.	92,295.54
Cota, Bryan A.	60,239.15
Dennett, John J.	90,319.00
Desfosses, Stephen	72,562.28
Eisnor, John D.	83,832.07
Finch, Bruce Jr.	89,088.82
Franco, James	73,002.02
Gariepy, Timothy P.	54,051.84
Goodwin, Jonathan	75,050.19
Greco, Brian W.	78,322.63
Jackson, Todd	97,017.52
King, Bryan C.	66,061.28
Mahoney, Patrick J.	73,407.72
McKenney, Michael	85,247.29

Petersen, Thomas Jr.	95,613.02
Robichaud, Ronald M.	73,525.82
Ruskey, David M.	67,925.03
Schepis, David J.	65,598.17
Sweeting, Scott D.	59,428.77
Turcotte, Charles	52,429.83
Walasavage, Stanley	86,304.11
Whitfield, Robert	112,295.38
Wilson, Vivianne C	37,349.85
Winget, GERALYNNE F.	17,397.72
Winters, Jesse	66,223.16
Zaccardi, Jeffrey J.	63,330.86

POLICE OUTSIDE DETAIL

Aker, Christopher	136.00
Alaimo, Andrew	1,666.00
Alves, Derek F.	323.00
Bedard, Gerald P.	782.00
Bennett, Wayne	544.00
Berard, Paul J.	2,652.00
Bettenciurt, Robert	459.00
Berube, Richard N.	2,431.00
Blanchette, Robert	374.00
Bombard, Jeffrey	272.00
Bostick, Earl	272.00
Bramwell, Todd A.	4,333.47
Brewer, Barry	1,156.00
Cassidy, Derick R.	272.00
Camara, William	1,326.00
Cameron, James	16,782.57
Casey, James	306.00
Chmielinski, John	38,919.55
Clark, Brian	7,464.74
Clavin, Robert D.	1,185.79
Clohecy, Steven	459.00
Clutterbuck, Jason M.	1,496.00
Costa, Shawn J.	408.00
Cota, Brian	21,242.25
Coy, Richard	136.00
DeFosses, Stephen R.	2,664.91

Dennett, John J	18,229.53
Desfosses, Stephen	8,953.58
Desmarais, Edmund J. II	459.00
Domingo, Cynthia	884.00
DosSantos, Dain	272.00
DosSantos, Saul	1,377.00
Douglas, Paul M.	765.00
Downing, Jilliam	238.00
Downing, James	544.00
Dufresne, Edmund	4,454.00
Eisnor, John	3,923.79
Eisnor, Scott M.	5,712.00
Espinola, Kurt	2,584.00
Finch, Bruce	5,579.52
Forrestal, Bernard	680.00
Francis, Stephen	6,569.94
Franco, James C.	12,286.70
Fuller, Jeffrey	731.00
Fuoco, Kevin M.	884.00
Gardner, Matthew B	136.00
Gariepy, Timothy P.	4,295.56
Gingras, Edward A.	612.00
Gladstone, Frederick	646.00
Goodwin, Jonathan D.	31,041.24
Gorham, Bobby G	629.00
Gosselin, William	1,173.00
Gray, Douglas	1,768.00
Greco, Brian	29,798.70
Haaland, Marcy	935.00
Hale, Robert	272.00
Heagney, Kyle	136.00
Hodson, Scott	136.00
Honeycutt, Todd	272.00
Horta, Christopher	1,173.00
Jackson, Todd	5,953.38
Johnson, Matthew	323.00
Keane, James	272.00
Kelly, Brian	612.00
Kelly, Willim	1,921.00
King, Bryan C.	20,361.90

Kozak, James C.	1,873.88
Knox, Milton	442.00
Lally, Michael	510.00
Laporte, Thomas	2,431.00
Lattanzio, Anthony	544.00
Littig, Andrew	136.00
MacDonald, James G.	272.00
Mahoney, Patrick J.	13,924.05
Malhotra, Danish	2,618.00
Marcelonis, Charles	323.00
McKenney, Michael	40,452.44
Medeiros, Maureen	459.00
Merrick, Edward M. Jr.	1,258.00
Miller, Robert C.	323.00
Minah, Berryman	1,224.00
Monterroso, William G.	272.00
Mulhern, Robert M.	680.00
Morse, Peter	357.00
Nevius, Scott D	2,601.00
Nobrega, David C.	629.00
Oliver, Mark A.	204.00
O'Malley, Christopher	306.00
Pacheco, James M.	1,139.00
Periera, Anthony M.	1,428.00
Perry, Robert	1,496.00
Peternel, Robert J.	1,020.00
Petersen, Thomas, Jr.	28,779.48
Pierce, Richard	544.00
Pimental, Fernando	1,190.00
Pine, James X.	1,309.00
Pires, Michael	969.00
Pringle, Scott	204.00
Plympton, Stephen	272.00
Robichaud, Ronald	33,655.39
Rossi, Mark J.	323.00
Ruskey, David M.	3,053.85
Russell, James P.	1,394.00
Sanchez, Adolfo	136.00
Santos, Matthew J.	2,482.00
Schepis, David	16,606.65

Schleicher, Kevin K. Jr.	3,842.00
Semple, Christopher D.	476.00
Sher, Paul M.	714.00
Shepard, Keith	408.00
Silva, John M.	935.00
Sproul, Joseph W.	272.00
Stone, Charles H. Jr.	2,125.00
Sweeting, Scott D.	14,802.06
Teague, Floyd A.	867.00
Tepper, Michael	714.00
Thorng, Rathen F.	153.00
Todd, Norman	391.00
Turcotte, Charles	10,859.26
Velino, Lawrence R. Jr.	3,485.00
Velino, Lawrence R. Sr.	3,910.00
Ventola, Eric P.	782.00
Walasavage, Stanley	23,336.35
Warish, Craig	1,309.00
Warnick, Karl	969.00
Wellman, Thomas	493.00
Westcoat, David	7,650.00
Whitfield, Robert	36,053.03
Williams, Jeffrey	306.00
Williams, Karl	561.00
Willis, George	272.00
Winters, Jessie	19,890.10
Witherell, Brian J.	1,241.00
Wood, David	612.00
Woodhead, Richard	714.00
Young, James P.	15,742.00
Young, Michael P.	136.00
Zaccardi, Jeffrey	2,564.26
SPECIAL POLICE	
Butler, Arlene	612.00
Cameron, James	136.00
Dalton, Valerie,L	2,800.75
Eisnor, Scott M.	3,285.25
Francis, Stephen	8,296.00
Gordon, Christine	136.00

Schleicher, Kevin K. Jr.	1,632.00
Merriam, Lisa	204.00
Nevius, Scott D.	2,541.50
Watson, Thomas	910.89
Young, James	7,679.75
FIRE	
Bliss, Alan S.	67,128.46
Briand, Albert E. Jr.	97,704.41
Burgess, Andrew	81,005.03
Burgess, Edward	86,544.88
Campbell, Kent D.	102,393.86
Chaves, David F.	69,356.46
Crowley, Robert T	72,101.71
Ferreira, Christopher T.	44,275.50
Fuller, Alvan T. III	102,805.81
Gomes, Richard	103,737.76
Hardy, John P.	62,399.25
Jones, Todd J.	83,436.54
Jordan, Robert	79,053.50
Keene, Benton W. III	85,587.63
Khorey, Stacia J.	73,713.14
Lenoci, Daniel L.	79,426.71
MacLean, Peter	79,470.40
McCarron, Judith Ann	34,033.66
Medeiros, Richard	79,983.82
Morrissey, John F. III	81,099.89
Myles, William D.	90,361.03
Pietersen, James	77,561.89
Robbins, Jason P	66,990.89
Rounds, Reese K.	56,587.90
Schleicher, Kevin K.	88,193.68
Schleicher, Paul J.	87,140.32
Simmons, Shawn	84,453.87
Sullivan, David J.	21,843.63
White, Scott	82,597.01
Wilson, Michael	5,476.42
Wood, Robert M.	80,177.42

FIRE OUTSIDE DETAIL	
Bailey, Vincent	160.00
Blake, Craig D	2,160.00
Bliss, Alan S.	137.58
Bourdeau, Michael J	2,064.00
Briand, Albert E.	2,804.25
Burgess, Andrew	859.86
Burgess, Edward	4,804.37
Campbell, Kent D	2,438.48
Chaves, David	1,437.58
Crowley, Robert	3,015.42
Ferreira, Christopher	108.88
Fuller III, Alvan	2,256.59
Green, Michael	258.63
Hardy, John	2,235.64
Howard, John	517.60
Jolly, Gregory	240.00
Jones, Todd	3,348.50
Jordan, Robert A.	1,994.89
Keene, Benton III	7,193.53
Khorey, Stacia J.	1,128.29
Laconte, Robert	2,160.00
Lenoci, Daniel L.	3,155.67
Maclean, Peter T.	1,822.91
McCracken, James	280.00
Mederios, Richard	1,823.28
Morrissey, John	2,524.54
Mowry, Edward	312.00
Myles, William	2,035.77
Perry, Brian	336.00
Pietersen, James	2,608.66
Pucino, Al	840.00
Robbins, Jason P	2,476.40
Rock, Jack	240.00
Salvo, Robert	48.00
Schleicher, Kevin	2,838.94
Schleicher, Paul	10,949.04
Simmons, Shawn R	4,367.60
Sullivan, David	231.37

Sulyma, Jay	120.00
Weir, Thomas	1,224.00
White, Scott	2,802.54
Wood, Robert	4,658.77
FIRE CALLMEN	
Blake, Lorraine	1,860.00
Blake, Craig D	6,286.00
LaConte, Robert	3,345.00
Mowry, Edward	2,574.00
Perry, Brian	650.00
Pucino, Anthony	2,916.00
Salvo, Robert	1,655.00
Weir, Thomas	1,739.00
INSPECTION	
Butler, Bryan	23,920.92
Clancy, Joseph P.	59,085.86
Hinchey, Cathy J	33,397.50
Precourt, James	15,440.32
Ribeiro, Dylan	13,190.04
Walker, Raymond F.	16,752.80
COMMUNICATIONS	
Bowlen, Christopher	35,069.20
Eisnor, Scott M.	49,808.86
Fisk, Charlene A.	39,121.12
Gordon, Christine J	47,364.30
Graney, Patricia A.	41,543.22
Mowry, Rebecca L.	49,868.51
Wynn, Michael X.	69,811.18
DOG OFFICER	
Plante, Brian G.	37,801.60
HIGHWAY	
Allard, Richard P.	45,850.22
Fischer, David E.	314.10
Fournier, Francis J. III	408.33
Guptill Jr. George L.	43,296.95

Lemaire, Jan F.	46,377.07
Lester, Mark	37,816.45
MacPhee, James P.	266.32
Medas Jr., Robert	49,254.30
Plante, Brian G	361.46
Salley, Charles D.	43,062.95
Silver, Keith M.	63,717.80
Sirtoli, Derek J.	535.30
St. Germain, Tracy	33,497.50
Tierney, Michael J.	45,613.10
Watson, James E.	8,849.08
Watson, Thomas	44,666.21
Watson, William L.	45,007.80
SEWER	
Fillion, Henry	753.84
Fischer, David E.	816.66
Fournier, Francis	1,460.57
Harrop, Howard T. Jr.	44,319.30
Knapp, Duane M	11,693.36
Lemaire, Jason	17,383.66
McKinnon, James K.	579.36
MacPhee, James P.	968.40
Melito, Vincent M.	8,129.76
Sirtoli, Derek J.	1,567.64
WATER	
Caldwell, Brian J.	4,171.58
Fillion, Henry	49,160.42
Fischer, David E.	50,314.80
Fournier III, Francis J.	53,176.14
Harrop, Howard T Jr	3,055.96
Knapp, Duane M.	66,417.46
Lemaire, Jason F	13,984.34
Lester, Mark P.	2,634.67
Macphee, James P.	39,534.61
McKinnon, James K.	65,596.09
Melito, Rosemarie	45,559.20
Melito, Vincent M	41,522.76
Precourt, Nancy	29,790.00

Salley, Charles	113.46
Sirtoli, Derek	61,955.93
Tierney, Michael	120.42
BOARD OF HEALTH	
Drayton, Phyllis	16,711.00
Dumont, Leon	54,073.08
Napoleone, Norma	24,120.00
Peters, Cynthia	37,488.36
Plante, Brian G	5,150.00
Watson, Tom	659.61
COUNCIL ON AGING	
Dinsel, James R.	47,198.93
VETERANS	
Charles, Robert E	33,318.74
RECREATION	
Burnham, Pauline	810.00

ED&PUB ACC CABLE	
Benjamin, Jason S	44,502.38
TREE WARDEN	
Tierney, Michael	333.00
SENIOR PROGRAM	
Bogosh, Kathleen A	500.00
Howe, Anna Mae	500.00
Janelle, Alice	500.00
Kay, Maryln	500.00
Larocque, Eleanor	500.00
Laviolette, Helen	500.00
Oconnell, Timothy	500.00
Paille, Raymond	500.00
Ratcliffe, Dorothy	500.00
Shrago, Marlene	183.94
Zaffini, Delores	500.00
Zawasky, Philip	378.00
Totals:	7,940,816.82

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

Personal Property Taxes	\$ 339,525.40
Real Estate Taxes	\$ 21,267,439.80
Liens/Foreclosures	\$ 107,530.64
Motor Vehicle Excise	\$ 1,973,888.90
Penalties & Interest	\$ 154,595.27
Payments in Lieu of Taxes	\$ 4,576.63
Other Taxes	\$ 28,800.00
User Charges	\$ 561,970.24
Other Charges for Services	\$ 57,479.54
Fees	\$ 71,445.57
Dept Revenue - Schools	\$ 9,044.10
Dept Revenue - Cemeteries	\$ 8,814.00
Rentals	\$ -
Other Dept Revenue	\$ 174,436.90
Licenses	\$ 58,968.08
Permits	\$ 496,685.72
State Revenue	\$ 17,020,800.00
Special Assessments	\$ 131,349.57
Fines & Forfeits	\$ 53,458.50
Investment Income	\$ 547,459.07
Misc Revenue	\$ 177,733.05
Other Financing Sources	\$ 1,077,871.53
Total Revenue:	\$ 44,323,872.51

GENERAL FUND

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TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

Knollwood-Apport Assess Not Yet Due	\$0.40	
Grove-Apport Assess Not Yet Due	\$47,536.16	
Winneconnet-Apport Assess Not yet Due	<u>\$838,677.51</u>	
		\$886,214.07
Knollwood		
Apport Assess Added to Tax 04 & Pr	1,523.38	
Apport Assess Added to Tax 05	435.26	
Apport Assess Added to Tax 06	435.36	
Apport Assess Added to Tax 07	-	
Comm Interest Added to Tax 04 & Pr	1,149.62	
Comm Interest Added to Tax 05	32.65	
Comm Interest Added to Tax 06	16.33	
Comm Interest Added to Tax 07	-	
Apport Assess Paid in Advance	-	
Comm Interest Paid in Advance	-	
Grove		
Apport Assess Added to Tax 04 & Pr	167.52	
Apport Assess Added to Tax 05	25.13	
Apport Assess Added to Tax 06	191.58	
Apport Assess Added to Tax 07	1,937.06	
Comm Interest Added to Tax 04 & Pr	67.02	
Comm Interest Added to Tax 05	8.78	
Comm Interest Added to Tax 06	117.25	
Comm Interest Added to Tax 07	537.88	
Apport Assess Paid in Advance	2,999.21	
Comm Interest Paid in Advance	487.37	
		10,131.40

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

Winneconnet

Apport Assess Added to Tax 05	-
Apport Assess Added to Tax 06	(346.81)
Apport Assess Added to Tax 07	2,799.75
Comm Interest Added to Tax 06	-
Comm Interest Added to Tax 07	1,102.84
Apport Assess Paid in Advance	(216.88)
Comm Interest Paid in Advance	(178.94)
	3,159.96

TOTAL ASSETS

\$8,027,930.51

TOTAL LIABILITIES & FUND EQUITY

\$8,027,930.51

SPECIAL REVENUE FUNDS

ASSETS

School Lunch Revolving Funds:
Cash Unrestricted Checking

\$100,350.87
\$100,350.87

Warrants Payable
Fund Balance

\$40,242.64
60,108.23
\$100,350.87

LIABILITIES AND FUND BALANCE

Highway Improvement Fund:

Cash Unrestricted Checking
Due from Commonwealth
State Grants Awarded

\$132,920.51
\$110,838.46
\$536,668.20
\$780,427.17

Warrants Payable
State Grants Not Received
Fund Balance - Highway Ch 637 & Ch 90
Deferred Rev - Intgov'l

\$0.00
\$536,668.20
243,758.97
\$780,427.17

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

School Grants:

Cash Unrestricted Checking

(\$27,529.01)	Warrants Payable	\$30,170.75
	Fund Balance Federal Grants	(109,964.20)
	Drug Free School	2,053.54
	Summ Content Insti	2,962.85
	Enhanced Ed FY 07	619.00
	Fed Sped FY 07	(112,657.13)
	Sped Prg Impr FY 07	819.99
	Teacher Quality FY07	7,378.10
	Title I FY07	(16,131.55)
	Title V FY07	-
	Sped Corrective Action	4,991.00
	Fund Balance State Grants	52,264.44
	Foundation Reserve	3,687.60
	Gifted & Talented	4,677.22
	Kindergarten Transit	(3,317.79)
	Circuit Breaker	47,217.41
(27,529.01)		(27,529.01)

Revolving Funds:

Cash Unrestricted Checking

\$433,536.30	Warrants Payable	\$32,351.29
	Fund Balance Wetlands Protection Fees	35,168.51
	Fund Balance School Athletics	39,811.05
	Fund Balance School Transportation Rev	96,531.67
	Fund Balance School Parking Fees Rev	8,451.50
	Fund Balance School Early Childhood Rev	56,075.46
	Fund Balance School Lost Books/Vandalism	7,009.03
	Fund Balance School Facility Rental	27,503.42
	Fund Balance Parks & Recreation	2,215.62
	Fund Balance Law Enforcement	10.69
	Fund Balance Insurance Reim. under 20,000	18,472.48
	Fund Balance Restitution	100.00
	Fund Balance Recycling CH 44 553E 1/2	13,361.16
	Fund Balance Planning Board Review Fees	38,820.17

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

Fund Balance Hazardous Materials Ch 55 S 53E 1/2	2,726.26	
Fund Balance Bond/Passbook Release	14,532.18	
Fund Balance Conservation Outside Consultant Fees	5,304.31	
Fund Balance Issuance Costs	9,437.50	
Fund Balance ZBA Outside Consultant Fees	25,654.00	
	<u>\$433,536.30</u>	
State & Federal Grants:		
Cash Unrestricted Checking		
	<u>\$123,514.99</u>	
Warrants Payable	\$3,127.87	
Fund Balance Cons-Reservoir Dam Rehab	\$21,811.84	
Fund Balance CRAAC Habitat Eval	\$47.06	
Fund Balance ST Bullet Proof Vest	\$975.00	
Fund Balance Comm Pol Grt FY 07	3.17	
Fund Balance Fire Hazardous Material	(1,381.07)	
Fund Balance Fire S.A.F.E.	5,253.54	
Fund Balance Fire Safety Equip Prog	7,982.44	
Fund Balance Firefighters Grt Program	119.10	
Fund Balance Fire Prevention Grt	0.36	
Fund Balance Fire Homeland Sec Winn St	3,630.31	
Fund Balance MCI Task Force	3,160.00	
Fund Balance NIMS Training Grt	(2,275.91)	
Fund Balance SETB Training Grt	113.27	
Fund Balance BOH WPAT Loan	62,073.21	
Fund Balance MRIP (Recycling)	3,198.98	
Fund Balance BOH Compliance Checks	2,147.98	
Fund Balance FY06 Formula Grt	11.58	
Fund Balance FY07 Formula Grt	264.16	
Fund Balance Mass Arts Lottery	13,252.10	
	<u>\$123,514.99</u>	

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

Receipts Reserved for Appropriation:
Cash Unrestricted Checking

\$620,822.10	Warrants Payable	\$0.00
	Fund Balance Ambulance Fees	\$64,360.11
	Fund Balance Dog Fund	\$6,461.99
<u>\$620,822.10</u>		<u>\$620,822.10</u>

Gifts and Donations Fund:
Cash Unrestricted Checking

\$326,665.42	Warrants Payable	\$24,305.14
	Fund Balance Senior Center Gift Acct	\$7,135.00
	Fund Balance Senior Center Roof	\$467.48
	Fund Balance Youth Programs	\$1,750.00
	Fund Balance Hicks Trust Fund Gift	\$6,343.10
	Fund Balance Norton VS KGM Pre-Trial	\$2,200.00
	Fund Balance Pool Disabled Access	\$320.19
	Fund Balance TPC Gift	\$63,347.90
	Fund Balance Community Service Gift	\$163.70
	Fund Balance Sprint/Nextel Frequency	(\$6,065.49)
	Fund Balance Conservation Norton Village	1,312.14
	Fund Balance Leo G Yelle Donation	82.25
	Fund Balance Industrial Development Commission	750.00
	Fund Balance Police Friends of Dare	16.31
	Fund Balance Speed Monitor Gift	5,000.00
	Fund Balance Fire Unrestricted	1,015.87
	Fund Balance Fire SAFE Gift	306.35
	Fund Balance Ambulance Maint & Operations	1,340.81
	Fund Balance Fax Machine	419.05
	Fund Balance Dog Officer Animal Welf & Safety Gift	17,297.66
	Fund Balance Athletic Complex Improve Gift	7,905.00
	Fund Balance Sch TPC Gift	32,859.47
	Fund Balance Sch Unrestricted Gift	36,556.98
	Fund Balance Math Prog Middle Sch Gift	7.75
	Fund Balance BC Savings Foundation	0.35
	Fund Balance Hannafor Bros Gift	0.33

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

Fund Balance Kraska Sewer Gift	6,775.68
Fund Balance Norton Mobile Home	2,184.33
Fund Balance Library Balfour Gift	95,243.83
Fund Balance Recreation Misc	15,124.24
Fund Balance Historical Comm Donation	2,500.00
	<u>\$326,665.42</u>

Other Special Revenue: Community School Programs

Cash		
	\$9,438.62	\$6,595.40
	<u>\$9,438.62</u>	<u>\$2,843.22</u>
		<u>\$9,438.62</u>

Other Special Revenue: Ed & Public Cable Access

Cash		
	\$4,506.56	\$1,842.10
	<u>\$4,506.56</u>	<u>\$2,664.46</u>
		<u>\$4,506.56</u>

Other Special Revenue: Title 5 WPAT

Cash			
Apport Title 5 Betterments Not Yet Due	\$517,942.36	Reser for Uncollected Title 5 Betterment	\$390,458.89
Apport Title 5 Bett Pd in Adv	\$387,920.23	Deferred Revenue - Tax Liens	\$0.00
Apport Title 5 Comm Int Pd in Adv	\$0.00	Deferred Revenue - Tax Liens Ch41A	\$0.00
Apport Title 5 Bett Added to FY 07	\$1,375.19		
Apport Title 5 Bett Cl Added to FY 07	\$1,163.47		
		Fund Bal - Title 5 WPAT	<u>\$517,942.36</u>
Tax Liens Receivable	\$0.00		
Tax Liens Ch41 Receivable	<u>\$908,401.25</u>		<u>\$908,401.25</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

Sewer Projects	Cash Unrestricted Checking				
		\$78,517.26	Warrants Payable		\$0.00
			Amts to be Provided for Payments of Notes Payable		\$0.00
	Project Authorized	\$350,000.00	Bond Anticipation Notes Payable		\$0.00
			Fund Balance Interceptor Sewerage Collector		\$4,914.52
			Fund Balance Design & Construction of Lake Winnecunnet Sewerage Project		\$12,064.07
			Fund Balance Sewerage Cap & Upgrade		\$61,538.67
			Project Authorized - Not Completed		\$350,000.00
		<u>\$428,517.26</u>			<u>\$428,517.26</u>
Well #6					
	Cash Unrestricted Checking	\$7,150.10	Fund Balance Well #6		\$7,150.10
		<u>\$7,150.10</u>			<u>\$7,150.10</u>
Water Projects					
	Cash Unrestricted Checking	\$4,517,258.11	Warrants Payable		\$15,248.82
			Bond Anticipation Notes Payable		\$5,000,000.00
	Project Authorized	\$6,752,769.63	Fund Balance - Water Projects		(\$499,130.73)
			Fund Balance - Water Storage Facility		\$1,140.02
			Project Authorized - Not Completed		\$6,752,769.63
		<u>\$11,270,027.74</u>			<u>\$11,270,027.74</u>
Municipal Projects					
	Cash Unrestricted Checking	\$16,056.64	Warrants Payable		\$0.00
			Bond Anticipation Notes Payable		\$500,000.00
	Project Authorized	\$16,056.64	Fund Balance - Mansfield Ave Property		(\$483,943.36)
			Project Authorized - Not Completed		\$16,056.64
		<u>\$32,113.28</u>			<u>\$32,113.28</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

Expendable Trust		
Cash Unrestricted Checking	\$71,559.42	Warrants Payable
		Fund Bal Charles Randall Scholarship
		Fund Bal Cady Award for Math
		Fund Bal Marshall Award for English
		Fund Bal Nurse Award for Industrial Arts
		Fund Bal Yelle Award for French
		Fund Bal Joan Vital Scholarship
		Fund Bal Katherine Burton Scholarship
		Fund Balance Scholarships
		Fund Balance Hicks Reserve Town
		Fund Balance Hicks Reserve Cemetery
		Fund Balance Workers Comp Reserve
		Fund Balance Cemetery Perpetual Care
	<u>\$71,559.42</u>	<u>\$71,559.42</u>
Non - Expendable Trust		
Cash Unrestricted Checking	\$3,700.00	Fund Balances Reserved:
Cash Restricted Savings	\$4,354,517.15	Cemetery Perpetual Care
Due from General Fund	\$0.00	Hicks Reserve
		Hicks Trust
		Rosa Fernandes Perpetual Care
		Fernandes Family Trust
		War Memorial
		Glady Leonard Care
		Bertha Smith Cemetery General Care
		Bertha Smith Preservation and Care
		Hodges Library
		Sale of Pines
		Charles Randall Scholarship
	<u>\$4,358,217.15</u>	<u>\$55,000.00</u>
		<u>\$4,358,217.15</u>
		\$253,245.81
		3,997,624.10
		4,096.81
		2,583.75
		10,866.11
		857.94
		1,003.45
		7,961.00
		5,278.77
		2,000.00
		17,699.41
		55,000.00
		<u>\$4,358,217.15</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

Other Trusts
Cash
Short Term Investment

\$9,435.32	Warrants Payable	\$23.94
\$1,685,968.38	Fund Balance Conservation	\$2,768.04
	Fund Balance Stabilization	747,881.28
	Fund Balance Capital Improvements	944,730.44
<u>\$1,695,403.70</u>		<u>\$1,695,403.70</u>

AGENCY FUNDS

Cash Unrestricted Checking

\$883,672.83	Warrants Payable	\$35,396.04
	Fund Balance Police/Fire Outside Detail	(86,231.00)
	Fund Balance County Recording Fees	1,351.99
	Fund Balance Deputy Collector Fees	511.00
	Fund Balance Dog Neutering Deposits Held	1,683.02
	Fund Balance Sporting and Fishing Licenses	0.00
	Fund Balance Fire Arms Fees	275.00
	Fund Balance Student Activity Funds	113,690.51
	Fund Balance Deposits Held to Guarantee Payment	816,646.27
	Fund Balance Parks & Recreat Security Deposits	350.00
<u>\$883,672.83</u>		<u>\$883,672.83</u>

LONG TERM DEBT GROUP

Long Term Debt Group

Amounts to be Provided for Payments of Bonds	\$22,249,693.83	Bonds Payable:
		Inside Debt
		Design Lake Winnecunnet Wastewater
		Land Acquisition School
		Lake Winnecunnet Area Sewer Proj
		Water Resource Mge Plan
		School Bldg Remodeling
		Land Acquisition Slattery
		New Police Station
		140,000.00
		760,000.00
		1,986,112.00
		279,485.00
		1,870,000.00
		350,000.00
		1,440,000.00
		<u>\$6,825,597.00</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2007

Outside Debt

Water Storage Facility	1,540,000.00
New Middle School	13,080,000.00
WPAT Title 5 Bond Rd 1	111,003.84
WPAT Title 5 Bond Rd 2	151,679.99
WPAT Title 5 Bond Rd 3	210,962.00
WPAT Title 5 Bond Rd 4	184,207.00
WPAT Title 5 Bond Rd 5	146,244.00
	<u>15,424,096.83</u>
	<u><u>22,249,693.83</u></u>

\$22,249,693.83

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWD'ED	ATM	SUPP APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
	7/1/06	5/8/2006	ATM 10/11/06 STM 2/21/07 STM 5/14/07									6/30/2007
<u>General Gov't #1</u>												
<u>Selection</u>												
Office Salaries		\$51,355.00				\$51,355.00	\$41,999.87	\$9,355.13				\$9,355.13
Expenses		\$4,700.00		(\$500.00)	\$1,300.00	\$5,500.00	\$4,093.67	\$1,406.33				\$1,406.33
Court Judgement Encumb Exp			\$30,000.00			\$30,000.00	\$30,000.00	\$0.00				\$0.00
Art 7 STM 5/05	\$1,481.99					\$1,481.99	\$1,481.99	\$0.00				\$0.00
Safety Impro Rte 140/ Mansfield Ave Corridor												
Art 12 ATM 10/05	\$10,000.00					\$10,000.00	\$0.00	\$10,000.00	\$10,000.00			\$0.00
Middle School On Site												
Sewer Connecting	\$26,000.00					\$26,000.00	\$1,995.00	\$24,005.00	\$24,005.00			\$0.00
Art 8 ATM 5/06												
Cable Access Programing	\$221,606.90					\$221,606.90	\$174,940.26	\$46,666.64			\$46,666.64	\$0.00
Art 4 STM 2/07												
Candidate Assesment Police			\$9,000.00			\$9,000.00		\$9,000.00	\$9,000.00			\$0.00
Art 6 STM 2/07												
Police Radio Frequency			\$60,000.00			\$60,000.00	\$54,013.84	\$5,986.16	\$5,986.16			\$0.00
<u>Town Manager</u>												
Salaries		\$153,636.00	\$2,652.00			\$156,288.00	\$156,287.75	\$0.25				\$0.25
Expense		\$7,990.00		\$500.00		\$8,490.00	\$8,096.62	\$393.38				\$393.38
Court Judgement						\$0.00		\$0.00				\$0.00
Encumb Exp	\$255.22					\$255.22	\$255.22	\$0.00				\$0.00
Art 1 ATM 10/06												
Unpaid bill prior year			\$32.00			\$32.00	\$32.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Finance Committee												
Expense		\$3,355.00				\$3,355.00	\$2,532.73	\$822.27				\$822.27
Reserve Fund		\$150,000.00			(\$147,856.00)	\$2,144.00		\$2,144.00				\$2,144.00
Town Accountant												
Salaries		\$110,380.00	\$1,000.00			\$111,380.00	\$109,763.94	\$1,616.06				\$1,616.06
Expense		\$3,715.00				\$3,715.00	\$3,583.19	\$131.81				\$131.81
Audit		\$20,500.00				\$20,500.00	\$20,500.00	\$0.00				\$0.00
Encumb-Exp	\$3.13					\$3.13	\$3.13	\$0.00				\$0.00
Board of Assessors												
Salaries		\$126,497.00	\$12,923.03			\$139,420.03	\$136,961.22	\$2,458.81				\$2,458.81
Purchase of Svc						\$0.00		\$0.00				\$0.00
Expense		\$13,190.00	\$1,732.46			\$14,922.46	\$9,877.58	\$5,044.88		\$51.00		\$4,993.88
Encumb. Exp	\$5.25					\$5.25	\$5.25	\$0.00				\$0.00
Art 3 STM 5/05												
FY06 Triennial Reval												
of Prop & assess of pp	\$5,000.00					\$5,000.00		\$5,000.00	\$5,000.00			\$0.00
Art 1 ATM 10/06												
Unpaid bills of prior yr			\$128.50			\$128.50	\$128.50	\$0.00				\$0.00
Art 4 STM 5/06												
Interim Year Reval Genrel.												
of Prop & assess of pp	\$8,400.00					\$8,400.00	\$650.00	\$7,750.00	\$7,750.00			\$0.00
Treasurer/Collector												
Salary		\$57,681.00				\$57,681.00	\$14,595.25	\$0.00				\$0.00
Office Salaries		\$128,583.00	\$4,169.00			\$132,752.00	\$142,140.56	\$21,947.19				\$21,947.19
Expense		\$60,500.00				\$60,500.00	\$48,556.28	\$23,693.72		\$259.40		\$23,434.32
Encumb Exp	\$1,112.93					\$1,112.93	\$1,026.08	\$86.85				\$86.85

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Legal Service												
Expense		\$80,000.00	\$15,000.00			\$95,000.00	\$84,112.19	\$10,887.81		\$6,752.07		\$4,135.74
Encumb Exp	\$4,218.36					\$4,218.36	\$4,218.36	\$0.00				\$0.00
Art 5 STM 5/04												
Legal & Prof Svcs relative						\$2,051.69	\$2,051.69	\$0.00				\$0.00
Ch40B Housing Proj	\$2,051.69											
Art 3 STM 8/04												
Legal Oppose Landfill												
Antleboro& Legal												
Cleanup Shipack Site	\$18,602.50					\$18,602.50	\$852.50	\$17,750.00	\$17,750.00			\$0.00
Art 11 ATM 10/04												
Prof Svc Closures of												
Shipack & Antleboro												
Landfill	\$30,000.00					\$30,000.00		\$30,000.00	\$30,000.00			\$0.00
Art 1 STM 5/05												
Art 8 STM 5/05												
Legal & Prof Svcs relative												
Ch40B Housing Proj	\$7,462.50					\$7,462.50	\$7,462.50	\$0.00				\$0.00
Art 1 ATM 10/06												
Unpaid bills of prior yr			\$6,517.28			\$6,517.28	\$6,517.28	\$0.00				\$0.00
Data Processing												
Expense		\$86,000.00	\$27,400.00		\$1,169.00	\$114,569.00	\$91,013.53	\$23,555.47		\$3,255.85		\$20,299.62
Encumb Exp	\$3,172.00					\$3,172.00	\$280.00	\$2,892.00				\$2,892.00
Art 14 ATM 6/99												
Computer Hardware/Soft ware/Training	\$1,031.03					\$1,031.03	\$1,031.03	\$0.00				\$0.00
Art 3 ATM 9/99												
Replace & Upgrade Ftu												
Dma Process System	\$2,253.97					\$2,253.97		\$2,253.97				\$0.00
Art 11 ATM 5/06												
Email Conversion Plan		\$35,625.00				\$35,625.00	\$24,785.00	\$6,840.00	\$6,840.00			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Web Committee Expense		\$100.00				\$100.00	\$95.00	\$5.00				\$5.00
Tax Title Foreclosure Expense		\$40,000.00				\$40,000.00	\$31,054.60	\$8,945.40		\$8,355.78		\$589.62
Encumb-Exp						\$0.00		\$0.00				\$0.00
Town Clerk												
Salaries		\$42,429.00				\$42,429.00	\$42,428.88	\$0.12				\$0.12
Office Salaries		\$38,268.00	\$3,836.00	\$912.00		\$43,016.00	\$43,015.92	\$0.08				\$0.08
Expense		\$2,800.00				\$2,800.00	\$2,320.22	\$479.78				\$479.78
Encumb Exp						\$0.00		\$0.00				\$0.00
Election & Registration												
Salary		\$550.00				\$550.00	\$550.00	\$0.00				\$0.00
Expenses		\$28,090.00		(\$912.00)	\$7,735.00	\$34,913.00	\$31,618.61	\$3,294.39				\$3,294.39
Encumb Exp						\$0.00		\$0.00				\$0.00
Conservation Comm.												
Salaries		\$86,543.00	\$1,531.00			\$88,074.00	\$86,923.88	\$1,150.12				\$1,150.12
Expense		\$3,860.00	\$100.00			\$3,960.00	\$3,944.03	\$15.97				\$15.97
Encumb Exp						\$0.00		\$0.00				\$0.00
Art 6 ATM 5/01												
Reserv Dredging Eng	\$54,771.78					\$54,771.78	\$366.19	\$54,405.59	\$54,405.59			\$0.00
Art 3 ATM 10/01												
Eng & Permitting Costs												
Charley Pond Dam	\$679.63					\$679.63		\$679.63	\$679.63			\$0.00
Art 6 ATM 5/02												
Charley Dam Repairs	\$9,589.00					\$9,589.00		\$9,589.00	\$9,589.00			\$0.00
Art 10 ATM 10/04												
Diagnostic & Feasibility Study Lake Winnemnet	\$12,373.56					\$12,373.56	\$12,373.56	\$0.00				\$0.00
Art 8 ATM 10/06												
Charley Pond Dam Inspections			\$6,000.00			\$6,000.00	\$6,000.00	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Planning Board												
Salaries		\$82,449.00	\$1,585.00			\$84,034.00	\$82,775.68	\$1,258.32				\$1,258.32
Expense		\$4,750.00				\$4,750.00	\$2,766.79	\$1,983.21		\$28.95		\$1,954.26
Encumb-Exp						\$0.00		\$0.00				\$0.00
Art 4 ATM 506												
Accept contractance way		\$1.00				\$1.00		\$1.00				\$1.00
Art 1 ATM 10006												
Unpaid bills Prior Year			\$1,351.00			\$1,351.00	\$1,351.00	\$0.00				\$0.00
Art 14 ATM 10006												
Accept Fletcher Way			\$1.00			\$1.00		\$1.00				\$1.00
Art 15 ATM 10006												
Accept Foster Drive			\$1.00			\$1.00		\$1.00				\$1.00
SRPEDD												
Expense		\$2,914.00				\$2,914.00	\$2,913.36	\$0.64				\$0.64
Zoning Bd of Appeals												
Expense		\$300.00				\$300.00	\$273.06	\$26.94				\$26.94
IDC												
Expense		\$100.00				\$100.00		\$100.00				\$100.00
Municipal Bldg. Maint												
Salary						\$0.00						
Expense		\$248,900.00	\$9,535.50			\$258,435.50	\$219,378.40	\$39,057.10		\$1,603.71		\$37,453.39
Encumb-Exp	\$10,653.84					\$10,653.84	\$9,738.61	\$915.23				\$915.23
Art 4 ATM 10003												
Code & Building Upgrade	\$435.50					\$435.50		\$435.50	\$435.50			\$0.00
Art 5 ATM 5004												
Boiler repl. Locks. Misc												
Code Items	\$9,789.66					\$9,789.66	\$451.90	\$9,337.76	\$9,337.76			\$0.00
Miscellaneous Repairs	\$1,680.73					\$1,680.73		\$1,680.73	\$1,680.73			\$0.00
Art 1 ATM 10006												
Unpaid bills Prior Year			\$496.80			\$496.80	\$496.80	\$0.00				\$0.00
Art 1 STM 0207												
Unpaid bills Prior Year			\$462.11			\$462.11	\$462.11	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
Town Report Expense		\$3,500.00				\$3,500.00		\$3,500.00		\$3,180.90		\$319.10
Postage												
Expense		\$42,400.00	\$1,500.00		\$1,905.00	\$45,805.00	\$40,983.25	\$4,821.75				\$4,821.75
Encumb-Exp	\$28.50					\$28.50	\$19.00	\$9.50				\$9.50
TOTAL FUNCTION #1	\$442,659.67	\$1,721,661.00	\$196,953.68	\$0.00	(\$135,747.00)	\$2,225,527.35	\$1,812,144.86	\$413,382.49	\$192,459.37	\$23,487.66	\$48,920.61	\$148,514.85
Public Safety #2												
Police												
Salaries		\$1,927,171.00	\$46,000.00		\$84,748.00	\$2,057,919.00	\$2,055,526.98	\$2,392.02				\$2,392.02
Expense		\$167,298.00				\$167,298.00	\$165,968.71	\$1,329.29		\$859.05		\$470.24
Encumb Exp	\$6,565.30					\$6,565.30	\$5,872.80	\$692.50				\$692.50
Art 11 ATM 5/06												
Cruisers		\$60,000.00				\$60,000.00	\$60,000.00	\$0.00				\$0.00
Police Station Flooring		\$10,000.00				\$10,000.00	\$10,000.00	\$0.00				\$0.00
Livestock Print Machine		\$16,000.00				\$16,000.00	\$15,215.56	\$784.44			\$784.44	\$0.00
Fire												
Salaries		\$2,230,439.00		\$544.00	\$37,000.00	\$2,267,983.00	\$2,267,982.25	\$0.75				\$0.75
Expenses		\$162,300.00		(\$544.00)		\$161,756.00	\$158,425.65	\$3,330.35		\$2,598.55		\$731.80
Encumb Exp	\$3,987.46					\$3,987.46	\$3,978.96	\$8.50				\$8.50
Art 5 ATM 10/05												
Alarm Truck Chassis&repair		\$1,862.00				\$1,862.00	\$1,564.97	\$297.03	\$297.03			\$0.00
Art 4 STM 10/04												
Replacement Vehicle	\$1,360.83					\$1,360.83	\$677.74	\$683.09	\$683.09			(\$0.00)
Art 1 STM 5/06												
Prior Year Bills	\$130.00					\$130.00	\$130.00	\$0.00				\$0.00
Art 11 ATM 5/06												
Pumper		\$90,000.00				\$90,000.00	\$89,453.61	\$546.39				\$546.39
Fire Alarm System Station 1		\$6,500.00				\$6,500.00	\$6,441.46	\$58.54				\$58.54
Art 1 ATM 10/11/06												\$0.00
Prior Year Bills			\$1,573.72			\$1,573.72	\$1,573.72	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWD'ED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Art 3 ATM 10/11/06			\$21,650.00			\$21,650.00		\$21,650.00	\$21,650.00			\$0.00
Rescue Boat												
Emergency Medical												
Expenses		\$70,550.00				\$70,550.00	\$58,898.46	\$11,651.54		\$3,977.75	\$7,673.79	\$0.00
Expense - Encumb	\$2,433.24					\$2,433.24	\$2,403.24	\$30.00			\$30.00	\$0.00
Art 11 ATM 5/06												
EMS Billing/patient comp		\$43,000.00				\$43,000.00	\$42,762.15	\$237.85	\$237.85			(\$0.00)
Art 3 ATM 10/11/06												
Rescue Boat			\$21,650.00			\$21,650.00		\$21,650.00	\$21,650.00			\$0.00
Emergency Mge Planning												
Expenses		\$7,500.00				\$7,500.00	\$6,507.15	\$992.85				\$992.85
Encumb Expenses						\$0.00		\$0.00				\$0.00
Inspection												
Salaries		\$137,644.00	\$26,607.00			\$164,251.00	\$161,787.44	\$2,463.56				\$2,463.56
Expenses		\$14,650.00	\$100.00		\$1,000.00	\$15,750.00	\$12,669.96	\$3,080.04				\$3,080.04
Expense - Encumb	\$30.00					\$30.00	\$30.00	\$0.00				\$0.00
Art 1 ATM 10/06												
Unpaid bills of prior yr			\$58.74			\$58.74	\$58.74	\$0.00				\$0.00
Sealer of Weights & Measures												
Expenses		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Encumb Expenses						\$0.00		\$0.00				\$0.00
Communications												
Salaries		\$333,596.00	\$7,508.00			\$341,104.00	\$331,857.79	\$9,246.21				\$9,246.21
Expenses		\$126,882.00	\$2,900.00			\$129,782.00	\$118,856.47	\$10,925.53		\$6,012.82		\$4,912.71
Encumb Exp	\$13,366.14					\$13,366.14	\$9,282.47	\$4,083.67				\$4,083.67
Art 5 ATM 10/05												
Repeaters, Transmitters, Cable	\$5,703.89					\$5,703.89	\$2,580.00	\$3,123.89	\$3,123.89			\$0.00
Art 11 ATM 5/06												
CEB Replacement		\$3,000.00				\$3,000.00		\$3,000.00			\$3,000.00	\$0.00
Art 1 STM 5/07												
Unpaid bills of prior yr			\$1,612.32			\$1,612.32	\$1,612.31	\$0.01				\$0.01

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Dog Officer Salary		\$33,153.00	\$5,003.00			\$38,156.00	\$37,801.60	\$354.40				\$354.40
Expenses		\$9,050.00				\$9,050.00	\$8,511.83	\$538.17				\$538.17
Tree Warden Salary				\$400.00		\$400.00	\$333.00	\$67.00				\$67.00
Expenses		\$500.00		(\$400.00)		\$100.00		\$100.00				\$100.00
TOTAL FUNCTION #2	\$35,438.86	\$5,451,233.00	\$134,662.78	\$0.00	\$122,748.00	\$5,744,082.64	\$5,640,765.02	\$103,317.62	\$47,641.86	\$13,448.17	\$12,093.16	\$30,134.43
Education #3												
School												
Operating Budget		\$22,718,500.00				\$22,718,500.00						
Salaries							\$12,271,894.29	\$946,347.75		\$814,736.16		\$131,611.59
Salaries - Ch 766							\$4,293,678.79					
Expenses							\$3,032,354.56					
Expenses - Ch 766							\$2,174,224.61					
Court Judgement						\$0.00	\$225,540.57	(\$225,540.57)				(\$225,540.57)
Encumbered - Expenses	\$874,796.04					\$874,796.04	\$694,369.36	\$180,426.68				\$180,426.68
Art 5 ATM 6/03												
Interest on Renovations	\$21,000.00					\$21,000.00		\$21,000.00	\$21,000.00			\$0.00
Art 5 ATM 5/04												
Solomense Carpet/TILE	\$3,264.00					\$3,264.00		\$3,264.00	\$3,264.00			\$0.00
Solomense-Lavatories	\$7,034.07					\$7,034.07	\$7,034.07	\$0.00				\$0.00
Art 11 ATM 5/06												
SPED Bus	\$45,000.00					\$45,000.00	\$34,105.91	\$10,894.09	\$10,894.09			(\$0.00)
Art 11 STM 2/07												
Design & Engineering Middle			\$24,000.00			\$24,000.00	\$3,600.00	\$20,400.00	\$20,400.00			\$0.00
Art 3 STM 5/07												
Interest Bond Hens Yells Sch			\$7,500.00			\$7,500.00		\$7,500.00	\$7,500.00			\$0.00
Athletic Complex												
Art 1 STM 6/06												
Field of Dreams	\$11,316.41					\$11,316.41	\$11,316.41	\$0.00				\$0.00
So. Regional Voc Sch	\$700,085.00					\$700,085.00	\$682,315.00	\$17,770.00				\$17,770.00
Reg Agricultural Sch	\$18,000.00		\$2,298.80			\$20,298.80	\$20,298.80	\$0.00				\$0.00
TOTAL FUNCTION #3	\$917,410.52	\$23,481,585.00	\$33,798.80	\$0.00	\$0.00	\$24,432,794.32	\$23,450,732.37	\$982,061.95	\$63,058.09	\$814,736.16	\$0.00	\$104,267.70

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Public Works & Facility #4												
Highway												
Salaries		\$491,243.00				\$491,243.00	\$487,000.18	\$4,242.82				\$4,242.82
Expenses		\$134,350.00				\$134,350.00	\$124,514.75	\$9,835.25		\$9,762.08		\$73.17
Capital Outlay		\$30,000.00				\$30,000.00	\$24,281.55	\$5,718.45		\$5,363.75		\$354.70
Repair to Private Ways		\$3,000.00				\$3,000.00		\$3,000.00				\$3,000.00
Encumb. Exp	\$2,518.75					\$2,518.75	\$2,309.84	\$208.91				\$208.91
Encumb-Capital Outlay						\$0.00		\$0.00				\$0.00
Const Reconst Town Roads	\$145,625.36					\$145,625.36		\$145,625.36	\$145,625.36			\$0.00
Const Reconst Town Rd FY90	\$16,657.00					\$16,657.00		\$16,657.00	\$16,657.00			\$0.00
Const Reconst Town Rd FY91	\$3,614.09					\$3,614.09		\$3,614.09	\$3,614.09			\$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$7,080.00					\$7,080.00		\$7,080.00	\$7,080.00			\$0.00
Art 11 ATM 5/06												
Four Ton Mini Paver	\$40,000.00					\$40,000.00		\$40,000.00				\$40,000.00
Art 11 ATM 5/06												
Wood Chipper	\$30,000.00					\$30,000.00		\$30,000.00				\$30,000.00
Art 1 STM 5/07												
Unpaid bills of prior yr			\$40.60			\$40.60	\$40.60	\$0.00				\$0.00
Snow Removal												
Expense	\$80,000.00		\$2,334.00			\$82,334.00	\$82,333.39	\$0.61				\$0.61
Street Lights												
Expense	\$90,000.00		\$10,000.00			\$110,804.00	\$101,353.04	\$9,450.96				\$9,450.96
Encumb-Exp	\$6,975.44					\$6,975.44	\$6,975.44	\$0.00				\$0.00
Art 1 ATM 10/06												
Unpaid bills of prior yr			\$596.37			\$596.37	\$596.37	\$0.00				\$0.00
Sanitary Landfill												
Expense	\$3,956.00					\$3,956.00		\$3,956.00				\$3,956.00
Sewer												
Salaries	\$111,045.00					\$111,045.00	\$87,172.55	\$23,872.45				\$23,872.45
Expenses	\$450,661.00		\$185,000.00			\$635,661.00	\$383,247.60	\$252,413.40		\$70,338.60		\$182,074.80
Expense - Encumb	\$47,822.51					\$47,822.51	\$4,675.33	\$43,147.18				\$43,147.18
Issuance Cost Sewer Main		\$6,375.00				\$6,375.00		\$6,375.00	\$6,375.00			\$0.00
TOTAL FUNCTION #4	\$230,293.15	\$1,470,630.00	\$197,970.97	\$0.00	\$10,804.00	\$1,909,698.12	\$1,304,500.64	\$605,197.48	\$179,351.45	\$85,464.43	\$0.00	\$340,381.60

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Human Services #5												
Board of Health												
Salaries		\$107,704.00	\$3,082.00			\$110,786.00	\$110,309.74	\$476.26				\$476.26
Expenses		\$11,000.00	\$881.00			\$11,881.00	\$11,530.61	\$350.39				\$350.39
Expenses-Encumb	\$1,674.34					\$1,674.34	\$1,674.34	\$0.00				\$0.00
Art 21 ATM 10/05												
WPAT ADM costs	\$8,046.24					\$8,046.24	\$6,656.50	\$1,389.74	\$1,389.74			(\$0.00)
Art 5 STM 5/006												
Hazardous Waste Coll	\$2,366.74					\$2,366.74	\$2,366.74	\$0.00				\$0.00
Art 19 ATM 5/006												
Hazardous Waste Coll	\$8,000.00					\$8,000.00	\$2,979.92	\$5,020.08	\$5,020.08			\$0.00
Art 5 STM 5/07			\$10,000.00			\$10,000.00		\$10,000.00	\$10,000.00			\$0.00
WPAT ADM costs												
Public Health Nurse												
Salary		\$24,000.00	\$150.00			\$24,150.00	\$24,120.00	\$30.00				\$30.00
Expense		\$9,500.00				\$9,500.00	\$9,056.30	\$443.70				\$443.70
Council on Aging												
Salary		\$53,691.00	\$1,509.00			\$55,200.00	\$47,198.93	\$8,001.07				\$8,001.07
Expenses		\$20,118.00			\$2,195.00	\$22,313.00	\$17,895.19	\$4,417.81		\$256.46		\$4,161.35
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Veterans												
Salary		\$32,253.00	\$1,067.00			\$33,320.00	\$33,318.74	\$1.26				\$1.26
Expenses		\$1,700.00				\$1,700.00	\$1,209.50	\$490.50				\$490.50
Benefits		\$197,825.00				\$197,825.00	\$185,773.09	\$12,051.91		\$5,000.00		\$7,051.91
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$3,171.74	\$1,828.26				\$1,828.26
Handicap Commission												
Expense		\$100.00				\$100.00	\$0.00	\$100.00				\$100.00
TOTAL FUNCTION #5	\$17,087.32	\$465,891.00	\$16,689.00	\$0.00	\$2,195.00	\$501,862.32	\$457,261.34	\$44,600.98	\$16,409.82	\$5,256.46	\$0.00	\$22,934.70

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCT'S	CLOSE
Culture & Recreation #6												
Library												
Salaries & Expense		\$437,722.00				\$437,722.00	\$437,722.00	\$0.00				\$0.00
Recreation												
Salary			\$1,136.00			\$1,136.00		\$1,136.00				\$1,136.00
Expenses		\$76,800.00	\$365.00			\$77,165.00	\$72,843.98	\$4,321.02		\$4,321.02		\$0.00
Expense - Encumb		\$3,216.85				\$3,216.85	\$3,216.85	\$0.00				\$0.00
Recreation Facility Design												
& Eng (Rts 123 & 495)												
Art 14 ATM 6/99		\$8,152.45				\$8,152.45		\$8,152.45	\$8,152.45			\$0.00
Fernandes Park-Engineer		\$2,256.50				\$2,256.50		\$2,256.50	\$2,256.50			\$0.00
Art 4 STM 10/04												
E. Leonard Complex												
Pool Liner & Install		\$400.00				\$400.00		\$400.00	\$400.00			\$0.00
Historical Comm												
Expenses		\$100.00	\$1,000.00			\$1,100.00	\$1,096.83	\$3.17				\$3.17
Art 18 ATM 6/98												
Publ of Historical Book		\$24,922.00				\$24,922.00		\$24,922.00	\$24,922.00			\$0.00
Art 9 ATM 10/04												
Restoration of												
Campbell House		\$2,900.00				\$2,900.00		\$2,900.00	\$2,900.00			\$0.00
Memorial & Veteran Day												
Expense		\$1,500.00				\$1,500.00	\$1,418.45	\$81.55				\$81.55
Historical Dist Comm												
Expense		\$1,000.00				\$1,000.00	\$995.81	\$4.19				\$4.19
TOTAL FUNCTION #6	\$41,847.80	\$517,122.00	\$2,501.00	\$0.00	\$0.00	\$561,470.80	\$517,293.92	\$44,176.88	\$38,630.95	\$4,321.02	\$0.00	\$1,224.91

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2007

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement	\$1,586,407.00					\$1,586,407.00	\$1,567,170.56	\$19,236.44				\$19,236.44
Short-Term Debt Retirement	\$128,334.00					\$128,334.00	\$128,334.00	\$0.00				\$0.00
Interest												
Permanent Debt Interest	\$876,168.00					\$876,168.00	\$876,167.81	\$0.19				\$0.19
Short-Term Debt Interest	\$6,500.00					\$6,500.00	\$5,005.03	\$1,494.97				\$1,494.97
TOTAL FUNCTION #7	\$0.00	\$2,597,409.00	\$0.00	\$0.00	\$0.00	\$2,597,409.00	\$2,576,677.40	\$20,731.60	\$0.00	\$0.00	\$0.00	\$20,731.60
Miscellaneous #9												
Employee Benefits												
Contributory Retirement	\$1,567,963.00					\$1,567,963.00	\$1,567,963.00	\$0.00				\$0.00
Medical Insurance	\$5,550,000.00		\$100,000.00			\$5,650,000.00	\$5,628,132.78	\$21,867.22				\$21,867.22
Medical Insurance Encumbrance	\$16,899.50					\$16,899.50	\$16,899.50	\$0.00				\$0.00
Medicare & Social Security	\$275,000.00		\$15,000.00			\$290,000.00	\$283,808.27	\$6,191.73				\$6,191.73
Unemployment	\$85,000.00		\$45,000.00			\$130,000.00	\$79,464.67	\$50,535.33		\$1,532.00		\$49,003.33
Unemployment Encumbrance	\$1,186.00					\$1,186.00	\$1,186.00	\$0.00				\$0.00
Miscellaneous												
Gasoline/Fuel Oil/Diesel	\$130,000.00		\$30,000.00			\$160,000.00	\$133,174.26	\$26,825.74				\$26,825.74
Encumb. Gas/Fuel Oil/Diesel	\$28,426.05					\$28,426.05	\$28,426.05	\$0.00				\$0.00
Encumb. Medicare Reimb Exp	\$3,610.33					\$3,610.33	\$3,610.33	\$0.00				\$0.00
Insurance	\$345,000.00		\$30,000.00			\$375,000.00	\$367,741.24	\$7,258.76		\$5,152.00		\$2,106.76
Encumb-Insurance	\$2,750.00					\$2,750.00	\$2,750.00	\$0.00				\$0.00
Art 1 ATM 10/06												
Prior Year Bills			\$2,603.21			\$2,603.21	\$560.86	\$2,042.35				\$2,042.35
Art 1 STM 02/07												
Prior Year Bills			\$169.85			\$169.85	\$169.85	\$0.00				\$0.00
Stabilization												
Capital Improvements	\$0.00	\$301,263.00	\$84,514.00			\$385,777.00	\$385,777.00	\$0.00				\$0.00
TOTAL FUNCTION #9	\$52,871.88	\$8,254,226.00	\$307,287.06	\$0.00	\$0.00	\$8,614,384.94	\$8,113,886.81	\$500,498.13	\$0.00	\$6,684.00	\$385,777.00	\$108,037.13

TOWN OF NORTON

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TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
SCHOOL CAFETERIA: SCHOOL LUNCH	\$155,371.47	730,749.49		\$730,749.49	400,469.04	425,543.69	\$826,012.73		\$60,108.23
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$145,305.16		272.92	\$272.92			\$0.00		\$145,578.08
HIGHWAY CH 637 CONST/ RECONST FY 1984/85	\$14,309.96		245.67	\$245.67		11,565.41	\$11,565.41		\$2,990.22
HIGHWAY CH 637 CONST/ RECONST FY 1985/86	\$149,093.78		6,271.18	\$6,271.18		60,174.29	\$60,174.29		\$95,190.67
HIGHWAY PWED CONTRACT # 41950	\$0.00	658,373.04		\$658,373.04		658,373.04	\$658,373.04		\$0.00
	\$308,708.90						sub total		\$243,758.97
HIGHWAY APPROPRIATED CONTRACTS									
APPROP CONTRACT#35520	\$149,234.76			\$0.00		149,234.76	\$149,234.76		\$0.00
APPROP CONTRACT#339366	\$282,175.23			\$0.00		115,252.09	\$115,252.09		\$166,923.14
APPROP CONTRACT #44617	\$331,594.00			\$0.00		68,911.81	\$68,911.81		\$262,682.19
APPROP CONTRACT#48391	\$152,807.00			\$0.00		45,744.13	\$45,744.13		\$107,062.87
	\$915,810.99						sub total		\$536,668.20
Total Hwy Special Revenue Funds	\$1,224,519.89								\$780,427.17

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
GRANTS - SCHOOLS:									
FEDERAL									
DRUG FREE SCHOOLS	\$2,053.54			\$0.00			\$0.00		\$2,053.54
SUMMER CONTENT INSTI	\$2,962.85			\$0.00	0.00	0.00	\$0.00		\$2,962.85
SPED PROF DEVELOP	\$261.00	7,500.00		\$7,500.00	500.00	7,261.00	\$7,761.00		\$0.00
EARLY ED ALLOCATION	(\$6,671.00)	6,970.00		\$6,970.00	0.00	299.00	\$299.00		\$0.00
ENHANCED ED THRO TEC	\$35.06	0.00		\$0.00	0.00	35.06	\$35.06		\$0.00
TITLE 5	(\$158.75)	0.00		\$0.00	-500.00	341.25	(\$158.75)		\$0.00
TITLE 1 FY05	\$0.80	0.00		\$0.00	0.00	0.00	\$0.00	(0.80)	\$0.00
TITLE 1 FY06	(\$18,400.49)	21,307.00		\$21,307.00	0.00	2,906.24	\$2,906.24	(0.27)	(\$0.00)
FED SPEC ED ENTIT FY06	(\$114,087.64)	147,357.00		\$147,357.00	0.00	33,269.36	\$33,269.36		\$0.00
TEACHER QUALITY FY06	(\$2,560.30)	18,401.00		\$18,401.00	5,100.00	10,740.70	\$15,840.70		\$0.00
EARLY EDUCATION FY07	\$0.00	29,962.00		\$29,962.00	29,962.00	0.00	\$29,962.00		\$0.00
ENHANCED ED FY07	\$0.00	2,204.00		\$2,204.00	1,050.00	535.00	\$1,585.00		\$619.00
FED SPEC ED ENTIT FY07	\$0.00	505,968.00		\$505,968.00	618,625.13	0.00	\$618,625.13		(\$112,657.13)
FED SPEC ED FY07	\$0.00	13,750.00		\$13,750.00	4,765.00	8,165.01	\$12,930.01		\$819.99
TEACHER QUALITY FY07	\$0.00	70,250.00		\$70,250.00	19,596.50	43,275.40	\$62,871.90		\$7,378.10

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
TITLE 1 FY07	\$0.00	83,187.00		\$83,187.00	98,543.97	774.58	\$99,318.55	0.00	(\$16,131.55)
TITLE 5 FY07	\$0.00	1,906.00		\$1,906.00		1,906.00	\$1,906.00		\$0.00
SPEED CORRECTIVE ACT	\$0.00	12,000.00		\$12,000.00	1,434.00	5,575.00	\$7,009.00		\$4,991.00
<i>Total Fed Grts</i>	<i>(\$136,564.93)</i>	<i>\$920,762.00</i>	<i>\$0.00</i>	<i>\$920,762.00</i>	<i>\$779,076.60</i>	<i>\$115,083.60</i>	<i>\$894,160.20</i>	<i>(\$1.07)</i>	<i>(\$109,964.20)</i>
STATE									
ACADEMIC SUPP SERVICES	\$1,957.50	0.00		\$0.00	900.00	1,057.50	\$1,957.50		\$0.00
GIFTED & TALENTED	\$0.00	18,810.00		\$18,810.00	1,048.00	13,084.78	\$14,132.78		\$4,677.22
CIRCUIT BREAKER	\$64,286.86	681,599.00		\$681,599.00		698,668.45	\$698,668.45		\$47,217.41
FOUNDATION RESERVE	\$3,687.60			\$0.00	0.00	0.00	\$0.00		\$3,687.60
KINDERGARTEN TRANSIT	\$0.00	7,713.00		\$7,713.00	4,731.00	6,299.79	\$11,030.79		(\$3,317.79)
<i>Total State Grts</i>	<i>\$69,931.96</i>	<i>\$708,122.00</i>	<i>\$0.00</i>	<i>\$708,122.00</i>	<i>\$6,679.00</i>	<i>\$719,110.52</i>	<i>\$725,789.52</i>	<i>\$0.00</i>	<i>\$52,264.44</i>
TOTAL SCHOOL GRANTS	(\$66,632.97)								(\$57,699.76)
REVOLVING ACCOUNTS:									
BOND ISSUANCE COST	\$0.00	19,450.00		\$19,450.00		10,012.50	\$10,012.50	0.00	\$9,437.50
CONSERV- WETLAND PROT	\$20,735.67	22,927.04		\$22,927.04		494.20	\$494.20	(8,000.00)	\$35,168.51
CONSERV OUTSIDE CONSULT	\$0.00	6,804.31		\$6,804.31		1,500.00	\$1,500.00		\$5,304.31
PLANNING BD REVIEW FEE	\$38,153.56	41,868.67	1,653.66	\$43,522.33		42,855.72	\$42,855.72		\$38,820.17

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$44.21	42,177.00	195.96	\$42,372.96		16,763.17	\$16,763.17		\$25,654.00
STATE LAW ENFORCEMENT	\$1,293.87	1,510.00	49.03	\$1,559.03	1,518.19	1,324.02	\$2,842.21		\$10.69
POLICE INSURANCE RECOVERY	\$10.00	18,106.64		\$18,106.64		17,402.08	\$17,402.08		\$714.56
POLICE RESTITUTION	\$100.00	0.00		\$0.00		0.00	\$0.00		\$100.00
FIRE HAZARDOUS MATERIAL	\$1,621.01	1,999.36		\$1,999.36	894.11		\$894.11		\$2,726.26
LOST BOOKS VANDALISM	\$0.00	7,009.03		\$7,009.03	0.00	0.00	\$0.00		\$7,009.03
SCHOOL FACILITY RENTAL	\$2,438.68	72,235.39		\$72,235.39	38,350.65	8,820.00	\$47,170.65		\$27,503.42
SCHOOL INSURANCE RECOVERY	\$2,038.28	33,743.90		\$33,743.90	1,340.54	18,093.28	\$19,433.82		\$16,348.36
SCHOOL TRANSPORTATION	\$0.00	178,370.00		\$178,370.00	0.00	81,838.33	\$81,838.33		\$96,531.67
SCHOOL PARKING FEES	\$0.00	8,775.00		\$8,775.00	0.00	323.50	\$323.50		\$8,451.50
EARLY CHILDHOOD REV	\$0.00	56,075.46		\$56,075.46	0.00		\$0.00		\$56,075.46
SCHOOL ATHLETIC REVOLVING	\$61,917.81	77,888.60		\$77,888.60	16,493.55	83,501.81	\$99,995.36		\$39,811.05
PARKS & RECREATION REVOLVING	\$2,924.06		101.56	\$101.56	810.00	0.00	\$810.00		\$2,215.62
HIGHWAY RECYCLING	\$0.00	6,694.66		\$6,694.66	0.00	1,885.60	\$1,885.60	8,552.10	\$13,361.16

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
WATER INSURANCE RECOVERY	\$0.00	6,649.44		\$6,649.44	0.00	6,649.44	\$6,649.44		\$0.00
BOARD OF HEALTH RECYCLING	\$8,552.10	0.00		\$0.00	0.00	0.00	\$0.00	(8,552.10)	\$0.00
COUNCIL ON AGING INSURANCE RECOVER	\$1,409.56	0.00		\$0.00	0.00	0.00	\$0.00		\$1,409.56
<i>Total Revolving</i>	\$155,770.99	\$602,284.50	\$2,000.21	\$604,284.71	\$59,407.04	\$291,463.65	\$350,870.69	(\$8,000.00)	\$401,185.01
GRANTS:									
TOWN CLK-ELECTION REIMB	\$0.00	1,554.00		\$1,554.00		1,554.00	\$1,554.00		\$0.00
CONS-RESERVOIR DAM REHAB	\$33,214.80	0.00		\$0.00	0.00	11,402.96	\$11,402.96		\$21,811.84
CRAAC HABITAT EVAL	\$0.00	3,550.00		\$3,550.00	0.00	3,502.94	\$3,502.94		\$47.06
POL-BULLETPROOF VEST	\$0.00	975.00		\$975.00		0.00	\$0.00		\$975.00
POL-UPDATE SCAN SOFTWARE	\$625.00			\$0.00		625.00	\$625.00		\$0.00
COMM POL FY07	\$0.00	18,024.00		\$18,024.00	12,608.57	5,412.26	\$18,020.83		\$3.17
FIRE HAZARDOUS MATERIAL	(\$1,990.69)	6,198.36		\$6,198.36	5,588.74		\$5,588.74		(\$1,381.07)
FIRE - S A F E	\$2,166.72	4,971.07		\$4,971.07	1,041.58	842.67	\$1,884.25		\$5,253.54
FIRE - SAFETY EQUIP PROG	\$182.44	7,800.00		\$7,800.00	0.00		\$0.00		\$7,982.44
FIREFIGHTER GRT PROGRAM	\$269.40	5,680.00		\$5,680.00	5,811.17	19.13	\$5,830.30		\$119.10
FY 05 FIRE PREV & SAF	\$0.04	975.00		\$975.00	0.00	974.68	\$974.68		\$0.36

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
FIRE-HOMELAND SEC-WINN ST	\$3,630.31			\$0.00		0.00	\$0.00		\$3,630.31
MCI TASK FORCE	\$2,000.00	2,000.00		\$2,000.00		840.00	\$840.00		\$3,160.00
FY 05 PREPAREDNESS GRANT	(\$12,000.00)	12,000.00		\$12,000.00			\$0.00		\$0.00
NIMS TRAINING GRANT	\$0.00	0.00		\$0.00	2,275.91		\$2,275.91		(\$2,275.91)
SETB TRAINING GRANT	\$0.00	113.27		\$113.27	0.00		\$0.00		\$113.27
BOH - WPAT - LOAN	\$59,403.71	200,000.00		\$200,000.00		197,330.50	\$197,330.50		\$62,073.21
MRIP (RECYCLING)	\$3,198.98			\$0.00			\$0.00		\$3,198.98
BOH-COMPLIANCE CHECKS	\$1,821.00	590.00		\$590.00	51.15	211.87	\$263.02		\$2,147.98
COA FY06 FORMULA GRT	\$211.58	0.00		\$0.00		200.00	\$200.00		\$11.58
COA FY07 FORMULA GRT	\$0.00	12,071.00		\$12,071.00		11,806.84	\$11,806.84		\$264.16
LIBRARY INCENTIVE AID (LIG)	\$0.00	13,410.97		\$13,410.97		13,410.97	\$13,410.97		\$0.00
LIBRARY NCR AWARD	\$0.00	3,716.12		\$3,716.12		3,716.12	\$3,716.12		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	10,768.70		\$10,768.70		10,768.70	\$10,768.70		\$0.00
MASS ARTS LOTTERY	\$12,221.27	5,740.00	440.83	\$6,180.83		5,150.00	\$5,150.00		\$13,252.10
<i>Total Grants</i>	<i>\$104,954.56</i>	<i>\$310,137.49</i>	<i>\$440.83</i>	<i>\$310,578.32</i>	<i>\$27,377.12</i>	<i>\$267,768.64</i>	<i>\$295,145.76</i>	<i>\$0.00</i>	<i>\$120,387.12</i>

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
RECEIPTS RESERVED FOR APPROPRIATION:									
AMBULANCE FEES	\$555,459.40	465,846.92		\$465,846.92			\$0.00	(464,650.00)	\$556,656.32
DOG FUND	\$44,605.99	16,856.00		\$16,856.00			\$0.00	(5,000.00)	\$56,461.99
TITLE 5 WPAT	\$460,398.81	101,985.15		\$101,985.15		44,441.60	\$44,441.60		\$517,942.36
<i>Total Receipts Reserved for Appropriation</i>	\$1,060,464.20	\$584,688.07	\$0.00	\$584,688.07	\$0.00	\$44,441.60	\$44,441.60	(\$469,650.00)	\$1,131,060.67
GIFTS AND DONATIONS:									
SENIOR CENTER GIFT ACCT	\$0.00	7,135.00		\$7,135.00			\$0.00		\$7,135.00
SENIOR CENTER ROOF REPAIR	\$0.00	2,800.00		\$2,800.00		2,332.52	\$2,332.52		\$467.48
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$2,594.92	8,000.00		\$8,000.00		4,251.82	\$4,251.82		\$6,343.10
N V KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00			\$0.00		\$2,200.00
TOWN MGR-POOL DISABLED ACCESS	\$320.19			\$0.00		0.00	\$0.00		\$320.19
TPC GIFT	\$35,072.14	35,000.00		\$35,000.00		6,724.24	\$6,724.24		\$63,347.90
COMMUNITY SVC GIFT	\$163.70	0.00		\$0.00			\$0.00		\$163.70
SPRINT/NEXTEL FREQUENCY	\$0.00	20,220.62		\$20,220.62		26,286.11	\$26,286.11		(\$6,065.49)
CONSERVATION - NORTON VILLAGE	\$1,263.18		48.96	\$48.96			\$0.00		\$1,312.14

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
LEO G YELLE DONATION	\$1,780.00	50.00		\$50.00		1,747.75	\$1,747.75		\$82.25
INDUSTRIAL DEVELOPMENT	\$750.00			\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$788.05			\$0.00	42.73	729.01	\$771.74		\$16.31
SPEED MONITOR GIFT	\$0.00	5,000.00		\$5,000.00			\$0.00		\$5,000.00
FIRE-CORY ANDERSON GIFT	\$740.00			\$0.00		740.00	\$740.00		\$0.00
FIRE UNRESTRICTED GIFT	\$1,165.87	25.00		\$25.00		175.00	\$175.00		\$1,015.87
FIRE-SAFT GIFT	\$306.35			\$0.00			\$0.00		\$306.35
FIRE AMBULANCE MAINT&OPERATION	\$760.81	580.00		\$580.00			\$0.00		\$1,340.81
FAX MACHINES	\$419.05			\$0.00			\$0.00		\$419.05
DOG OFFICER ANIMAL WELFARE & SAFETY	\$15,384.52	7,879.96		\$7,879.96		5,966.82	\$5,966.82		\$17,297.66
ATHLETIC COMPLEX IMPROVEMENTS	\$18,598.43	15,301.00		\$15,301.00	1,100.12	24,894.31	\$25,994.43		\$7,905.00
TPC GIFT- SCHOOL	\$59,905.27	5,000.00		\$5,000.00		32,045.80	\$32,045.80		\$32,859.47
SCHOOL-UNRESTRICTED GIFT	\$6,711.34	42,456.91		\$42,456.91		12,611.27	\$12,611.27		\$36,556.98
MATH PROG MIDDLE SCHOOL	\$7.75			\$0.00			\$0.00		\$7.75
HWY-HICKS TRUST FUND GIFT	\$0.35			\$0.00			\$0.00		\$0.35
HANNAFORD BROS GIFT	\$0.33			\$0.00			\$0.00		\$0.33

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
LIBRARY CONSTRUCTION	\$95,837.49		3,690.94	\$3,690.94		4,284.60	\$4,284.60		\$95,243.83
RECREATION MISC	\$15,124.24			\$0.00			\$0.00		\$15,124.24
HISTORICAL COM DONATION	\$2,500.00			\$0.00			\$0.00		\$2,500.00
<i>Total Gifts & Donations</i>	\$273,103.99	\$139,513.49	\$3,739.90	\$143,253.39	\$1,142.85	\$120,456.73	\$121,599.58	\$0.00	\$302,360.28
COMMUNITY SCHOOL PROGRAM									
COMMUNITY SCH PROG	\$15,561.97	18,850.00		\$18,850.00	18,036.83	13,531.92	\$31,568.75		\$2,843.22
OTHER SPECIAL REVENUE									
ED & PUBL ACCESS CABLE	\$0.00			\$0.00	30,978.38	13,023.80	\$44,002.18	46,666.64	\$2,664.46
BRISTOL CTY HOMELAND SECURITY GRT	\$3.86			\$0.00			\$0.00		\$3.86
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM									
KNOLLWOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
NEW MIDDLE SCHOOL CONST	\$20,706.32			\$0.00			\$0.00		\$20,706.32
ATM 6/03 RENOVATIONS	\$324,751.43	0.00		\$0.00		143,776.43	\$143,776.43		\$180,975.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
HENRI YELLE REPAIR	\$0.00	150,000.00		\$150,000.00		0.00	\$0.00		\$150,000.00
SEWER INTERCEPTOR	\$4,914.52			\$0.00			\$0.00		\$4,914.52
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
SEWERAGE CAP & UPGRADE	\$61,538.67			\$0.00		0.00	\$0.00		\$61,538.67
SEWER FORCE MAIN	\$0.00	300,000.00		\$300,000.00			\$0.00		\$300,000.00
SEWER MAIN	\$0.00	50,000.00		\$50,000.00			\$0.00		\$50,000.00
WELL #6	\$7,150.10			\$0.00			\$0.00		\$7,150.10
WATER STORAGE FACILITY	\$1,140.02			\$0.00			\$0.00		\$1,140.02
NEW WATER BUILDING	\$55,964.05			\$0.00		9,687.74	\$9,687.74		\$46,276.31
DESALINIZATION	\$1,042.00			\$0.00			\$0.00		\$1,042.00
ENG, DESIGN WATERMAIN	\$4,355.00			\$0.00		4,355.00	\$4,355.00		\$0.00
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
PHASE 2 ENG, DESAL PROJ	\$14,791.00			\$0.00			\$0.00		\$14,791.00
REHAB WELL#4 ATM10/05	\$36,275.00			\$0.00		2,409.16	\$2,409.16		\$33,865.84
ENG W MAIN/EDDY ATM10/05	\$2,797.50			\$0.00			\$0.00		\$2,797.50
WATER COMPLEX ATM10/05	\$600,000.00			\$0.00			\$0.00		\$600,000.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2007

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/2006	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/2007
DESALIN PIPELINE STM12/05	\$67,686.31			\$0.00		67,675.32	\$67,675.32		\$10.99
WATER PROJECT ATM 5/06	\$0.00	8,000,000.00		\$8,000,000.00		1,247,230.37	\$1,247,230.37		\$6,752,769.63
MANSFIELD LAND ATM 5/06	\$0.00	500,000.00		\$500,000.00		483,943.36	\$483,943.36		\$16,056.64
<i>Total Capital Projects</i>	\$1,277,458.36	\$9,000,000.00	\$0.00	\$9,000,000.00	\$0.00	\$1,959,077.38	\$1,959,077.38	\$0.00	\$8,318,380.98
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$81,638.17)	\$692,774.19		\$692,774.19	697,367.02		\$697,367.02		(\$86,231.00)
DUE TO COMM. OF MASS SPORTING AND FISHING LIC	\$170.00	\$7,761.25		\$7,761.25		7,931.25	\$7,931.25		\$0.00
DUE TO COUNTY RECORDING FEE	\$1,072.79	\$2,529.20		\$2,529.20		2,250.00	\$2,250.00		\$1,351.99
DEPUTY COLLECTOR FEES	\$0.00	\$37,862.00		\$37,862.00		37,351.00	\$37,351.00		\$511.00
DOG NEUTERING CH 140, SEC 139A	\$1,608.02	\$75.00		\$75.00			\$0.00		\$1,683.02
STUDENT ACTIVITY FUNDS	\$78,103.48	\$152,541.76		\$152,541.76		220,708.51	\$220,708.51	103,753.78	\$113,690.51
DEPOSITS HELD TO GUARANTEE	\$620,080.25	373,744.80		\$373,744.80		177,178.78	\$177,178.78		\$816,646.27
PARKS & RECREA SECURITY DEP	\$350.00	0.00		\$0.00		0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES(FIREARMS)	\$0.00	16,775.00		\$16,775.00		16,500.00	\$16,500.00		\$275.00
<i>Total Agency</i>	\$619,746.37	\$1,284,063.20	\$0.00	\$1,284,063.20	\$697,367.02	\$461,919.54	\$1,159,286.56	\$103,753.78	\$848,276.79

Town of Norton
Summary of Water Dept Appropriation Accounts
For Year Ending June 30, 2007

BALANCE FWDED	ATM	SUPP APPROP	LINE TRANSF	RESERVE FUND	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	ARTICLES	FWD ENCUMB	BAL	FWD	CLOSE	
												TO	SPECIAL ACCTS
7/1/06	5/8/2006	ATM 10/11/06										6/30/2007	
		STM 2/21/07											
		STM 5/14/07											
<u>WATER</u>													
					\$562,683.00	\$522,057.84	\$40,625.16						\$40,625.16
Salaries	\$535,783.00	\$26,900.00											
Exp.	\$662,600.00	\$1,100.00			\$663,700.00	\$538,992.41	\$124,707.59			\$21,071.11			\$103,636.48
Int & Princ on Debt.	\$190,644.00				\$190,644.00	\$190,643.75	\$0.25						\$0.25
Town Reimb	\$168,000.00				\$168,000.00	\$168,000.00	\$0.00						\$0.00
Exp. Encumb	\$11,614.39				\$11,614.39	\$11,200.39	\$414.00						\$414.00
Art 1 ATM 10/11/06													
Prior year bills		\$72.50			\$72.50	\$72.50	\$0.00						\$0.00
Art 4 STM 5/14/07													
Mansfield Litigation		\$32,500.00			\$32,500.00	\$2,064.17	\$30,435.83						\$0.00
Fiscal Totals	\$11,614.39	\$1,557,027.00	\$60,572.50	\$0.00	\$1,629,213.89	\$1,433,031.06	\$196,182.83	\$30,435.83	\$21,071.11	\$0.00	\$144,675.89		

TREASURER/TAX COLLECTOR

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2007.

DEBT

Schedule of Outstanding Debt As of June 30, 2007

Long-Term Debt:

Debt Outstanding 07/01/06	\$23,616,409.00
New Debt Issued FY2007	\$ 330,451.00
Debt Retired FY2007	\$ 1,697,167.00
Debt Outstanding 06/30/07	\$22,249,693.00
Interest Paid FY2007	\$ 1,037,611.00

** New Long-Term Debt includes School Renovations, Slattery Land Acquisition and Title V.

Short-Term Debt:

Debt Outstanding 07/01/06	\$ 128,334.00
New Debt Issued FY2007	\$ 5,500,000.00
Debt Retired FY2007	\$ 128,334.00
Debt Outstanding 06/30/07	\$ 5,500,000.00
Interest Paid FY2007	\$ 5,005.00

** New Short-Term Debt includes borrowing for Water Project and Mansfield Avenue Land Acquisition.

TAX COLLECTION

Schedule of FY07 Real Estate Tax Collections As of June 30, 2007

Real Estate

Committed	\$21,999,016.60	
Abated	\$ 110,610.85	
Deferred	\$ 1,556.56	
Refunded	\$ 21,370.49	
Collected	\$21,096,265.58	
Amount Outstanding	\$ 811,954.10	(to be committed to Tax Title)

Sewer Betterment

Committed	\$ 70,212.12	
Collected	\$ 65,475.87	
Amount Outstanding	\$ 4,736.25	(to be committed to Tax Title)

Sewer Betterment Committed Interest

Committed	\$ 21,478.97	
Collected	\$ 19,838.25	
Amount Outstanding	\$ 1,640.72	(to be committed to Tax Title)

Title V Loans

Committed	\$ 47,808.41	
Collected	\$ 46,433.22	
Amount Outstanding	\$ 1,375.19	(to be committed to Tax Title)

Title V Committed Interest

Committed	\$ 20,680.85	
Collected	\$ 19,516.82	
Amount Outstanding	\$ 1,164.03	(to be committed to Tax Title)

Schedule of FY07 Personal Property Tax Collections
As of June 30, 2007

Committed	\$	352,374.98
Abated	\$	958.76
Collected	\$	337,916.24
Amount Outstanding	\$	13,499.98 (to be committed to the Deputy Collector)

Schedule of FY07 Motor Vehicle Excise Tax Collections
As of June 30, 2007

Committed	\$	1,729,098.69
Abated	\$	52,267.41
Refunded	\$	7,104.40
Collected	\$	1,531,840.15
Amount Outstanding	\$	152,095.53 (to be committed to the Deputy Collector)

I welcome the opportunity to serve the Town of Norton as Tax Collector/Treasurer and look forward to a productive year ahead. I would like to thank the staff of the Tax Collector/Treasurer's office for the support and hard work they have demonstrated since my arrival in July 2007.

Sincerely,

Jacqueline Boudreau
Tax Collector-Treasurer

ASSESSORS

For Fiscal Year 2007, the Town of Norton had a total taxable valuation of \$2,299,353,010 composed of:

Residential	\$2,011,590,493
Commercial	\$ 146,588,647
Industrial	\$ 104,921,300
Personal property	<u>\$ 36,252,570</u>
Total Taxable	\$2,299,353,010

The total number of taxable parcels is 7,111 and 707 exempt properties. Exempt properties bear a value of \$350,331,000. The total value of Norton for Fiscal 2007 is \$2,649,684,010.

As required by law, the Town was revalued based on the 2005 sales market. The Town is 87.5% Residential and 12.5% commercial/industrial/personal property with one tax rate for all classes.

January 1, 2006, Linda Libby, Assistant Assessor, began the maintenance of our records for certification of values for FY07. On February 5, 2007, Benjamin Mello was appointed as Assistant Assessor, replacing the retired Linda Libby. Ben completed the maintenance and certification of our values for FY07. Thirty-one new single-family homes, 1 new condo and 11 commercial permits and over 138 additions, renovations, etc., plus all the unfinished permits from the last year, were measured and listed. All updated property records were entered into the assessment system compiling the figures for the Fiscal 2007 growth and tax rate.

The Assessors also raised \$2,130,163.41 in Motor Vehicle excise tax for FY 2007.

We would like to take this opportunity to thank our office staff, Benjamin Mello, Assistant Assessor, Jean Kantelis, Assessing Technician and Kathy Petersen, Department Secretary, for their cooperation and support in completing all complex tasks that produce the Value and Tax Rate, the ultimate purpose of the Assessing Department. We also would like to thank the other departments who contribute to the successful operation of the Assessors Office.

Respectfully submitted by:

THE BOARD OF ASSESSORS

Joan D. DeCosta, Chairman

Barbara Martin, Clerk

James V. Brown, Member

NORTON POLICE DEPARTMENT

As Chief of Police for the Town of Norton Police Department, I am pleased to present the following report for Fiscal Year 2007:

The Norton Police Department handled a total of 10,643 calls for service last year. I have included the crime statistics for Fiscal Year 2007 for your reference. We continue to operate at staffing levels far below the national average of 2 officers per 1,000 residents. For a town of 20,000⁺ residents, we should have 36 full-time officers; currently we have only 28.

We enjoyed a fifth successful year at the TPC during the Deutsche Bank Championship PGA Tour. Both Police and Fire plan months in advance for this event. As incident commanders, the Fire Chief and I are responsible for 25,000 spectators a day, PGA staff, the players, and over 60 police and fire personnel. We look forward to many more events at the TPC over the years.

Our website **nortonpolice.com** has been a great success, and we update it on a regular basis. All officers have their own e-mail addresses for better communication with the public and other law enforcement agencies. Be sure to visit the site and let us know of any ideas you have to further improve it. Community Policing grant funds also continue to be cut over the years. We have had to cut back on certain programs such as the Citizen Academy and our R.A.D. program. We still maintain a fleet of 10 mountain bikes and 1 motorcycle funded through the grant as well as our TRIAD program in partnership with the Norton Senior Center. More information on these and other programs can be viewed on our website.

I want to wish everyone a happy, healthy 2008.

Respectfully submitted,

Bruce R. Finch, Jr.
Chief of Police

POLICE ROSTER

Bruce R. Finch, Jr.....	Chief
Stanley J. Walasavage.....	Lieutenant
John D. Eisnor.....	Sergeant
Brian M. Clark.....	Detective Sergeant
Thomas J. Petersen, Jr.....	Sergeant
Robert R. Whitfield.....	Sergeant
Todd M. Jackson.....	Sergeant
Patrick J. Mahoney.....	Patrolman
Timothy P. Gariepy.....	Patrolman
Todd A. Bramwell.....	Detective
Michael V. McKenney.....	Patrolman
Stephen R. Desfosses.....	Detective
Jeffrey J. Zaccardi.....	Patrolman
Brian W. Greco.....	Patrolman
John J. Dennett.....	Detective
Scott D. Sweeting.....	Patrolman
Ronald M. Robichaud.....	Patrolman
James C. Franco.....	Patrolman
David M. Ruskey.....	Patrolman
John N. Chmielinski.....	Patrolman
Bryan A. Cota.....	Patrolman
Jonathan D. Goodwin.....	Patrolman
Bryan C. King.....	Patrolman
David J. Schepis.....	Patrolman
Jesse L. Winters.....	Patrolman
Charles E. Turcotte.....	Patrolman
James M. Cameron.....	Patrolman

SPECIAL POLICE ROSTER

Stephen P. Francis
Scott D. Nevius
Scott M. Eisnor
James P. Young
Kevin K. Schleicher, Jr.

2007 CRIME STATISTICS	
MOTOR VEHICLE STOP	2,066
ON/OFF DUTY (LOG ENTRY)	1,390
SUSPICIOUS ACTIVITY	719
BURGLAR ALARM	675
GENERAL SERVICES	439
MOTOR VEHICLE ACCIDENT WITH PROPERTY DAMAGE	315
TRAFFIC MOTOR VEHICLE COMPLAINT	291
OFFICER WANTED	291
DISABLED MOTOR VEHICLE	243
LARCENY	144
OFF FIELD INVESTIGATION	186
ATV / DIRT BIKE	79
NOTIFICATION	126
MOTOR VEHICLE ACCIDENT WITH PERSON INJURED	133
NON-INCIDENT	352
VANDALISM WITH MALICIOUS DAMAGE	107
PAPER SERVICE	228
NOISE COMPLAINT	150
HARASSMENT / THREATS	127
911 HANG-UPS	88
ASSIST OTHER POLICE DEPARTMENT	153
GENERAL DISTURBANCE	105
ESCORT	23
RADAR ASSIGNMENT	141
FAMILY DISTURBANCE	106
GENERAL OFFENSE	113
REFER TO OTHER AGENCY	148
VANDALISM WITH MALICIOUS MISCHIEF	116
WELL BEING CHECK	77
PRISONER TRANSPORT	89
BREAKING AND ENTERING	58
ASSIST FIRE DEPARTMENT	93
BUILDING CHECK / OPEN DOOR	60
TRAFFIC CONTROL	76
MISSING PROPERTY	53
ANIMAL COMPLAINT	52
OFFENSE AGAINST FAMILY 209A	68
MOTOR VEHICLE LEAVING THE SCENE	47
FRAUD	39
TOTAL COUNT OF INCIDENTS FOR -054 ADDED DURING CONVERSION	42
ASSIST CITIZEN IN TRANSPORTATION	30
TRESPASSING	34
OPERATING UNDER THE INFLUENCE	26
MISSING PERSON	29

MEDICAL / MENTAL	31
SPEEDING COMPLAINT	16
BREAKING AND ENTERING AT NIGHT	16
RECOVERED PROPERTY	34
INCAPACITATED	16
MEDICAL EMERGENCY	3
ANNOYING PHONE CALL	22
ABANDONED VEHICLE	17
ASSIST MUNICIPAL AGENCY	19
CIVIL COMPLAINT	22
SUICIDE / ATTEMPT / THREATS	21
COMMUNITY POLICE DETAIL	2
EMERGENCY CALL	16
LOCAL ORDERS / BYLAWS	18
AMBULANCE (POLICE)	16
ARREST	175
REPORTED DEATH	6
MOTOR VEHICLE THEFT	11
CHILD / YOUTH IN STREET	10
DRUG LAW VIOLATION	48
NON-AGGRAVATED ASSAULT	13
SEX OFFENSE / INDECENT EXPOSURE	13
ASSIST CITIZEN / MOTORIST	5
MOTOR VEHICLE FIRE	7
AGGRAVATED ASSAULT WITH INJURY	10
FORGERY / COUNTERFEIT	2
ROBBERY	7
SEX OFFENSE / STATUTORY RAPE	4
USE OF MOTOR VEHICLE WITHOUT AUTHORITY	10
AGGRAVATED ASSAULT WITH DANGEROUS WEAPON	2
DISORDERLY CONDUCT / PROTECTIVE CUSTODY	38
JUVENILE OFFENSE / RUNAWAY	3
SEX OFFENSE / CHILD MOLESTATION	3
NON-AGGRAVATED ASSAULT WITH INJURY	2
ATTEMPTED RAPE	1
ATTEMPTED ROBBERY	1
JUVENILE OFFENSE / TRUANCY	1
RECOVERED STOLEN VEHICLE	4
VIOLATION OF LIQUOR LAWS	1
STOLEN PROPERTY / POSSESSING	1
WEAPONS VIOLATION	3
EXTRA PATROLS REQUESTED	66
TOTAL COUNT OF INCIDENTS FOR NORTON POLICE DEPARTMENT	10,643
TOTAL COUNT FOR CITATIONS	239
TOTAL COUNT FOR PARKING TICKETS	33

COMMUNICATIONS CENTER EMERGENCY DISPATCH

2006-07 has been an eventful year in the Communications Center. We continue to serve as the Town's public safety answering point (PSAP) for all emergency calls. Whenever you, the citizen, need police, fire, or an ambulance, your first point of contact is the Public Safety Dispatcher.

The Communications Center currently operates with six full-time dispatchers. During 2006, our long-time Director, Patricia A. Graney, retired. Patty's retirement represents a large loss in institutional knowledge for our department, and for the town government as a whole. She will be sorely missed. Also, a new dispatcher was hired. Charlene Fisk originally hails from Seekonk, where she worked as a dispatcher for 11 years. I am sure that she will continue to be a real asset to our department.

In the upcoming year, we hope to continue training, so that we can continue to provide the best service possible to the townspeople. We have nearly completed an emergency medical dispatching (EMD) program, which will better enable us to assist callers when they are dealing with a medical situation, even before the first responder is on scene. Also, because of increasing population and daytime commercial activity, and to properly implement the EMD program the Town so richly deserves, we need to have two dispatchers on duty around the clock. Many times, we have a single dispatcher on duty when there is an emergency, and not enough hands, ears, or voices to process all the telephone and radio traffic. Adding the necessary personnel is a major goal of our department, one that cannot be overlooked much longer.

In conclusion, I'd like to thank all Town departments, the Town Manager, Selectmen, all our dedicated dispatchers, and you, the citizen, for your support.

Communications Center Personnel

Michael X. Wynn	Lead Dispatcher
Scott M. Eisnor	Dispatcher
Christine J. Gordon	Dispatcher
Rebecca L. Mowry	Dispatcher
Christopher R. Bowlen	Dispatcher
Charlene A. Fisk	Dispatcher

Respectfully submitted,

Michael X. Wynn, Lead Dispatcher

FIRE/RESCUE DEPARTMENT

ANNUAL TOWN REPORT OF THE NORTON FIRE-RESCUE DEPARTMENT CHIEF RICHARD J. GOMES

The Fire-Rescue Department responded to more than 3,600 calls for service in Fiscal Year 2007. Those calls included fires, medical emergencies, vehicle and industrial accidents, hazardous materials, inspections, and calls for assistance to the public and other town departments. The weather was extreme from one end of the spectrum to the other. From August 2nd through the 4th, we experienced a record heat wave with extremely high humidity. This, coupled with an extremely dry winter and spring, made brush fires a major concern. We responded to almost 40 calls for brush fires and other outside materials. In January, there were two days of record cold, including one night of 9 degrees below zero with wind chills of forty below. By coincidence, we responded to three fires that night, including a vehicle fire, building fire, and of all things, a brush fire. Extreme weather like this is very difficult on our personnel, equipment, and apparatus. As you can imagine, using water in the extreme cold of winter is a challenge. Because of the work of our personnel, we suffered no increase in repair cost or breakdowns due to their work in preventive maintenance, training, and use of safety policies.

The planning document for the Department was completed and presented to the Selectmen and Finance Committee for their review. The document is on file for public viewing at the Public Library, and is titled "5-year plan of the Norton Fire-Rescue Department". The plan addresses the present and future needs for the town regarding fire, rescue, and public education services. Up-to-date information can be found on our website at **www.nortonfire.com**.

Simultaneous emergencies have remained in the 400 range annually. Attempting to respond to this rate of emergency volume has been challenging for us to arrive in time to make a positive impact in the outcome for the citizens. Nationally accepted standards are to reach 90 percent of all emergencies in 4-6 minutes. Over the past three years, from 2004 to 2006, response times have slipped from 86.2 to 76.4 percent in the 6 minute range, and from 64.4 to 52.8 percent in the 4 minute time. If receiving emergency intervention in the first 4 minutes, most lives can be saved. The percent of survival drops off nearing the six-minute mark, and after six minutes drops dramatically. This includes services for both fires and medical emergencies.

At this time, we staff one ambulance full time, and get the back up ambulance on the road after calling back our off-duty and on-call personnel. We have invested in computer software for our ambulance medical reports. This has allowed better tracking of patient needs and other information. We are operating at this time from two fire stations, with

the third one in the eastern part of Town still closed from the early 1990's. It has failed both health and structural testing and needs to be replaced. The poor condition does not allow the storage of equipment and apparatus. In the past few years, we have reduced the number of vehicles in our fleet to streamline operations and due to the lack of storage space.

Our best asset is a well-trained and dedicated staff that continues to provide the town with high quality work and care for our citizens and visitors. We feel strongly about our Department's mission, and developed a mission statement that is printed below.

In closing, I would like to thank the officers and firefighters of the Department for their dedication and hard work. Thanks also to the Board of Selectmen, Town Manager, and all town departments and committees for their assistance to us this past fiscal year.

Our Mission: To provide residents and visitors with a prompt response by a well-trained workforce to protect property, save lives, conserve resources, and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The Department will achieve this mission by education, training, and a commitment to excellence.

NORTON FIRE-RESCUE DEPARTMENT PERSONNEL

CHIEF RICHARD J. GOMES

Chief Administrator
Director of Emergency Management

DEPUTY CHIEF PAUL J. SCHLEICHER

Code Enforcement
Fire Prevention – Education
Supt. of Fire Alarm

LIEUTENANT KENT D. CAMPBELL

Group 1 Shift Commander
Training Officer
Director of Technical Rescue Services

LIEUTENANT BENTON W. KEENE, III

Group 2 Shift Commander
Protective Equipment Officer
Residential Plans Review

LIEUTENANT ALBERT E. BRIAND

Group 3 Shift Commander
Building & Equipment Maintenance

LIEUTENANT WILLIAM D. MYLES

Group 4 Shift Commander
Apparatus Maintenance

CAREER FIREFIGHTERS

Reese Rounds	FF – Lead Fire Investigator
John Hardy	EMTB
Peter MacLean	EMTB – Rescue Technician
Robert Jordan	EMTB – Fire Investigator
Edward Burgess	EMTP – Rescue Tech/Diver, Asst. Supt. of Fire Alarm
Kevin Schleicher	EMTP – Asst. Director of EMS
John Morrissey	EMTI – Rescue Technician, Computer Programmer
Richard Medeiros	EMTI – Website Design and Maintenance, SCBA Tech
Michael Wilson	EMTP
David Chaves	EMTI
Andrew Burgess	EMTB
Alan Bliss	EMTB
Robert Wood	EMTP – Rescue Tech/Diver, Radio/Fire Alarm Tech
Stacia Khorey	EMTP
Robert Crowley	EMTI – Rescue Technician
Todd Jones	EMTP – Rescue Tech/Diver, Fire Alarm Technician
Daniel Lenoci	EMTI – Diver, Dive Equipment Manager
Jason Robbins	EMTB
Shawn Simmons	EMTP – Rescue Tech/Diver, Director of EMS
Scott White	EMTP
Alvan Fuller, III	EMTP – Mechanic, Rescue Technician
James Pietersen	EMTI – Rescue Technician/ SAFE Coordinator
Christopher Ferreira	EMTP

CALL FIREFIGHTERS

CHARTLEY STATION (West)

Brian Perry EMTB
Craig Blake EMTI
Lorraine Blake EMTB

HEADQUARTERS (Central)

Capt. Edward Mowry
Lieut. Robert Salvo
Robert LaConte EMTB
Thomas Weir EMTB
Anthony Pucino EMTB

WINNECUNNET STATION (East)

(Closed. Replace ASAP)

BARROWSVILLE STATION (South-West)

Fire Alarm Division

Judith A. McCarron, Administrative Assistant

Ronald A. Benaski, Photographer

FLEET

CHARTLEY STATION

Engine 1	1989 Maxim 1750 GPM Pumper–Poor condition–Replace ASAP
Squad 1	1977 Ford Foam Unit–Replace 2009
Reserve Engine	1984 Emergency One–Spare
Rescue 3	1995 Freightliner–Replace 2007

HEADQUARTERS

Engine 2	2005 Emergency One–1500 GPM Pumper
Engine 3	1995 Emergency One–1500 GPM Pumper–Replace 2011
Ladder 1	1999 Emergency One–110' Aerial–Replace 2020
Rescue 1	2003 Ford–Replace 2011
Rescue 2	1999 Freightliner–Replace 2011
Squad 3	1977 Chevrolet Brush Truck–Fair condition
Forestry 2	1953 Military, built by department members

BARROWSVILLE STATION

FA 1	2005 Fire Alarm Boom Truck
Forestry 1	1953 Military, built in-house

MISCELLANEOUS APPARATUS

Car 1	2004 Chevrolet, Chief
Car 2	2002 Chevrolet, Deputy Chief
Car 3	2003 Suburban, Shift Commander
Car 4	1994 Ford, shared use, poor condition
Squad 2	2000 Ford Pickup

SPECIALIZED EQUIPMENT

1987 Ford–Diving Operations, poor condition
1988 International–Technical/rope rescue, hazardous materials
Zodiac Boat
Hovercraft
Boston Whaler–Fair condition–Replace ASAP

FISCAL 2007 STATISTICS

	2004	2005	2006	2007	+ / - INC.	
Fire Calls	1,424**	1,105	1,379	1,264		8.40%
Emergency Medical	1,404**	1,481	1,501	1,449		3.40%
Inspections	978**	1,051	967	861		11%
Ambulance Fees Collected	382,469	431,194	418,543	467,621	11.70%	
Permit Fees Collected	13,358	13,551	18,493	23,096	24.90%	
Fines Collected	700	2,100	350	1,150	229%	
Insurance Claims Collected			3,761	458		87.80%
Fire Loss	173,935	181,320*	894,920	86,050		1040.00%
Simultaneous Emergencies	N/A	317	425	367		13.70%

Total revenue generated by Department: \$ 492,325

Fire Incidents: Decrease in fire calls is a great thing. Hope this will be a trend.

Emergency Medical Calls: Medical calls remain steady.

Inspections: Inspections show a decrease as new home starts and home sales are down.

Permit Fees: Permit fees are up due to carbon monoxide detector requirements.

Fines Collected: Most of these fines are for false alarms and code violations.

Insurance Claims: We bill companies for damage to our fire alarm system and supplies used at hazardous materials incidents.

Fire Loss: This is the lowest loss to fire in several years. The town did well regarding fewer building fires this past year. We have many programs and public education efforts. Again, this is a trend we can live with, time will tell.

Simultaneous Emergencies: The number remains high, and will remain constant or increase in the years ahead. It's not likely there will be a significant decrease in population, demographics or demand.

* 2005 loss was updated, and is greater than reported in 2005.

** Totals are accurate but not exact due to mid-year change in computer reporting system.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

Paul J. Schleicher, Deputy Fire Chief

The Fire Prevention Division is responsible for not only code compliance relative to fire safety, but also for overseeing the SAFE (Student Awareness of Fire Education) program within the Town. The Division has been extremely busy this year working with the interim Building Inspector, Bryan Butler, assisting him in getting up to speed on the various inspections mandated by law. The Division conducts quarterly inspections of all schools, nursing facilities, DMH/DMR facilities, as well as licensed day cares. The Division also conducts an annual inspection at any licensed facility within the town, such as auto body shops and food/liquor license facilities. These inspections, in addition to all the numerous new construction projects and renovations underway in Norton, involve many hours of review and meetings with contractors, as well as onsite visits and inspections.

This past year the second phase of the new “Nicole’s Law” took effect, mandating carbon monoxide detectors in hotels/motels and institutional facilities. For those who may not be familiar with the newly passed “Nicole’s Law”, it is a law mandating the installation of carbon monoxide (CO) detectors within every single and multiple-family dwelling within the Commonwealth of Massachusetts on or before March 31st 2006. These shall be located on every habitable level of the dwelling unit and not more than 10 feet from any bedroom doors. These units can be battery powered or plug-in/electric with battery back up. If a combination smoke detector/CO detector unit is utilized, the CO function must be called out by a voice, not a tone. The Fire Department is required to inspect the placement and operation of these detectors as well as your smoke detectors on the sale or transfer of the property.

Also this past year, the Department was fortunate to have been awarded a grant from the Federal Emergency Management Administration for the purchase of a “smart fire extinguisher training system”. This training prop allows the Department to conduct “hands on” fire extinguisher training without the cost of refilling conventional extinguishers or the repeated lighting of a fire in an open container. This new prop has many safety features ensuring the safety of both those receiving the training as well as those conducting the training. The grant also included funds for the Department to go out to the various businesses and other agencies in town that have staff willing or needing to be instructed in the proper use of a fire extinguisher. Town employees trained include the Water Department, Highway Department, School System custodial staff, Norton Emergency Management Agency members, and the members of the Fire Department. Outside agencies included over 100 staff members at Wheaton College, staff members at Sysco, General Motors, Autoparts International, and the various nursing homes in town. While the grant money has been exhausted, the Department is allowed to retain the prop

and continue to provide this valuable training. The requests for continued and repeat training keep coming in. This prop has been well received and will provide years of service to the Department and town.

In addition to these projects, there are numerous other types of inspections that are made on a routine basis as required by the Massachusetts General Law Chapter 148 and 527 Commonwealth of Massachusetts Fire Regulations. The types and amount of inspections are listed below. Not included in these numbers are the numerous in-service inspections made by the firefighters to perform pre-fire planning/familiarization with building hazards within the Town.

<u>Type of Inspection</u>	<u>Number</u>
Residential fire alarm and sprinkler systems in new dwellings	96
Residential fire alarm in existing dwellings	211
Commercial fire alarm, sprinkler systems, and license renewals	343
Oil burners, tanks installed or removed	30
Blasting	2
Propane	45
Carbon Monoxide detectors	124
Inspections resulting from complaints of violations	10
TOTAL INSPECTIONS FOR FISCAL YEAR 2006	861

The overall inspections are down slightly this year due to the drop off in new home construction and existing home sales being down. State law mandates that all public and private schools conduct quarterly fire drills. The on duty firefighters go out and conduct these drills at these regulated facilities. In addition, fire drills are performed twice a year by the Fire Department at the Wheaton College dormitories to ensure the students are familiar with the escape routes and gathering locations associated with their respective dorms.

Call Firefighter Lorraine Blake had another very busy year coordinating the SAFE Program (Students Awareness of Fire Education) within our public and private schools and various civic organizations. She has continued to produce a high-caliber program of which the Department is truly grateful. At the completion of the fiscal year (June 30, 2007) Lorraine submitted her resignation to pursue other challenges. We wish her well and thank her for her dedicated work over the past couple of years. Firefighter James Pietersen was appointed the new SAFE coordinator to replace her.

In addition to installing and maintaining these new CO detectors, I want to remind everyone to check your smoke detectors twice a year when you change your clocks. You should also formulate and practice an escape plan and set up a meeting place with your family members so in the event of a fire or an emergency, you will know that

everyone has gotten out safely. If you have any questions relative to the placement of either your smoke detection or carbon monoxide detection, or any other fire prevention matter, feel free to contact my office at 508-285-0246 or e-mail me at schleicherp@nortonfie.com.

In closing, I would like to thank the men and women of the Norton Fire/Rescue Department for their continued and conscientious dedication and help during this past year.

FOREST FIRE WARDEN

Richard J. Gomes, Forest Fire Warden

Starting in the winter of 2006-07 and continuing through the writing of this report, the area has experienced record lack of rainfall. The ground is dry deep into soil, surface growth is dry, and lakes, ponds, and other streams are extremely low. This scenario sets up dangerous conditions for brush fires.

In 2005 we started issuing permanent burning permits to make it easier for residents to burn brush in their yards. If you received a burning permit from 2005 to 2007, and you have not moved, you do not need another permit for residential burning of brush. That permit is valid during the burning season from January 15th until May 1st, as long as you call each day to request permission. If you have not gotten a permit in the last 3 years, just come to fire headquarters starting January 7th, and you will get a permit that is automatically good each year.

There were 176 burning permits issued this fiscal year, for a total of 1,817 issued. 33 fires got out of control from the responsible person.

The vast majority of residents who request burning are repeat permit holders who do an outstanding job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Land clearing operations and industry are not allowed to burn with this type of permit.

There were 39 brushfires this fiscal year, leading to a property loss of \$1,050.

Please remember in addition to other requirements, have a hose handy when burning brush with a permit, and keep the fire small and away from structures and other combustible materials.

FIRE ALARM DIVISION

Deputy Chief Paul J. Schleicher, Superintendent
Firefighter Edward L. Burgess, Assistant Superintendent
Firefighter Todd J. Jones, Technician
Firefighter Robert M. Wood, Technician

Like many of Norton Fire Department's specialties, the Fire Alarm Division is what we call a collateral duty. This means it is staffed by full-time firefighting personnel, who can be called upon when necessary, to perform their special job. In this case, the special job is the planning, installation, and maintenance of the fire alarm system. Previously staffed by 3 technicians, building growth, utility company upgrades, and new system technology have warranted the addition of a fourth technician. With over 500 alarm boxes and 40+ miles of electrical cabling, the advent of "smart systems", and training to keep abreast of code changes, this small crew is constantly busy.

Our system is based on the original technology developed by Mr. Morse and Mr. Gamewell. Although the ideas are over 100 years old, many modern and innovative design changes have taken place. The most important change being the invention of "digital" boxes and addressable panels with smart devices. Digital boxes send in the individual "zone" or location within a building directly to the communications center. Smart devices tell the panel exactly where the problem is in the building. Coupled together, device to panel to digital box, responding fire fighters gain some insight as to what and where the problem is, while enroute. Thus, we reduce our time searching for the problem and any excessive damage that may occur to the property. All new commercial buildings are required to install these new type boxes.

Businesses are not the only recipients of the town's fire alarm protection. All residential developments in town have at least one fire alarm box at the entrance. However, most of them also have boxes strategically installed throughout the neighborhood. This is due to the fact that developers are required to install fire alarm boxes at the entrance to, and within, any proposed sub-division. This helps us expand our system in the areas affected by growth at no cost to the Fire Department.

This past year we found ourselves performing more maintenance than installation. National Grid and Verizon spent a great deal of time in town replacing aging and/or broken utility poles. This, in turn, means we must move our cables and check for damage that may have occurred during the switch over. As of this report, 90% of the town has been completed.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summons help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; severe storms, accidents, phone system overload, etc.). If you see an emergency, don't "assume" that help is on

the way. Utilize the Boxes! We in the Fire Alarm Division would like to remind you to STAY CLEAR OF ANY DOWNED WIRES. We consider them LIVE and ENERGIZED, and you should too!!!

TRAINING DIVISION

LIEUTENANT KENT D. CAMPBELL

The Norton Fire Department is continually training in order to provide the best possible service to the community. Members attend training, both on and off duty, throughout the year. Reinforcement of basic techniques along with new techniques to meet present challenges is the focus of the training. Department members and outside training agencies are both utilized to provide instruction.

The on-duty groups conduct training evolutions each week. As demands for services increase, it becomes more and more difficult to complete effective training exercises with the on-duty members due to emergency calls. Regardless, training topics such as search and rescue, pumping, drafting, ladders, boat operations, vehicle extrication, and many others are conducted on an annual basis. We were fortunate to have the use of a building on West Main Street for roof operations and were able to cut holes for ventilation training. The building owner graciously donated the use for training prior to demolition. NFD members also participated in technical rescue drills such as slope evacuation, water rescue, confined space, and high angle.

Each year, Norton Firefighters attend training conducted by outside agencies. Many of these classes are several days long and require the members to attend off-duty. Courses attended in the past year include Fire Investigation, Fire Alarm, Rope Rescue, Live Fires, Terrorism, Explosives, Fire Officer, and Gas Emergencies, just to name a few.

Firefighters, along with other agency members, are now required to complete NIMS (National Incident Management System) training. NIMS was designed so that members from different agencies, whether local, state, or federal, will use the same management structure and terminology during a large scale incident.

The Department requires all new members to attend the Massachusetts Firefighting Academy's recruit training program. This program is an extensive 12-week program covering over 500 hours of training. A wide variety of topics are taught during this program, which prepares the recruits for the career they have chosen. FF Chris Ferreira successfully completed the program, and we welcome him to the Department.

In closing, I would like to thank all of the businesses and individuals that provided assistance so we could conduct training drills at various sites within the community. Thank you to all of the other departments of the Town of Norton for their support. To all of the members of the Norton Fire Department, thank you for your support, dedication, and professionalism throughout the year. Keep up the great work.

EMS DIVISION

SHAWN R. SIMMONS, NREMT-P, DIRECTOR OF EMS

KEVIN K. SCHLEICHER, NREMT-P, ASSISTANT DIRECTOR OF EMS

The Norton Fire - Rescue Department had another busy year, responding to 1,449 emergency medical calls. We continue to see an increase in calls for our 2nd ambulance. We had 367 simultaneous calls where we were managing 2 or more EMS calls at one time. When this happens, we must rely on off-duty personnel to staff other units within the Department or mutual aid from surrounding communities. Also, due to advancements in our ability to care for and diagnose patients in the field, the turnaround time to get the ambulance back in service is often prolonged compared with past years. In the past 9 years, we have seen an increase of 36% in emergency medical calls; however, we have not added any additional personnel. As a result, the challenge of trying to continuously do more with the same amount of personnel is becoming increasingly more difficult. To meet this increased need of emergency medical calls and maintain compliance with the State regulations, we are in great need of additional personnel to better serve the community.

The Norton Fire Rescue currently operates with 28 full-time, cross-trained Firefighter/EMT's which include 11 Firefighter/EMT Paramedics, 7 Firefighter/EMT Intermediates, and 10 Firefighter/EMT Basics. In addition, we are supplemented with 6 on-call Firefighters, of which 4 are Firefighter/EMT'S and 1 is a Firefighter/Intermediate. The Department operates with two fully equipped advanced life support rescues. In an effort to save on licensing fees and maintenance costs and to free up much needed space, we removed our back up rescue from service. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as on-going continuing education and refresher training for personnel. Many new State and Federal regulations have increased required training significantly.

We have been implementing a comprehensive Quality Assurance/Quality Improvement program. As part of this process, we are sending customer satisfaction surveys randomly to the patients that we make contact with. The information received from these anonymous surveys is used to provide constructive training, to identify any need for administrative changes, and to provide feedback to personnel. To date, the feedback from these surveys remains overwhelmingly positive. However, we remain committed to being progressive and continuously increasing our knowledge, skill proficiency, and efficiency.

We have two state of the art cardiac monitors that allow us to recognize and treat heart attacks and cardiac conditions in the field. We also carry several other sophisticated pieces of diagnostic and treatment equipment and administer over 30 different

medications. We often transport patients that are having heart attacks directly to Cardiac Catheterization Units and trauma patients directly to Trauma Centers. This drastically increases the patient's chances for survival and recovery. However, this equipment is only as good as the personnel using it. We can assure you that when the Norton Fire Department ambulance arrives at your home or business, two or more highly trained, competent, and professional EMT's, EMT Intermediates, and EMT Paramedics will care for you.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their support to the EMS Division of the Norton Fire Rescue Department. We also want to thank all the members of the Department for their dedication, professionalism, and commitment to excellence each and every day. We are always striving for ways to better ourselves so that we can better serve our citizens.

EMERGENCY MANAGEMENT AGENCY



Chief Richard Gomes, Director
Ray Cord, Deputy Director

Our Mission Statement: To further the education of the citizens of Norton in their ability to avert or combat the effects of a disaster, be it natural or man made. To coordinate the resources of those State, Federal and Volunteer Agencies that respond to our need when local resources are overwhelmed. To insure that the Citizens affected by a disaster are cared for, receive the financial assistance and emotional support to insure a full recovery.

One of our focuses this past year has been to try to identify repetitive sites of emergencies and educate the people how to avoid these problems in the future. We know we will always have flooding in certain areas of town when the spring or fall rains come. How the residents prepare, react, and respond goes a long way to mitigating the damage and also the inconvenience. All emergencies are local and preparedness and response starts with the homeowner. If you are a frequent recipient of visits from "Mother Nature", it is incumbent on you to be prepared.

NEMA has run Community Emergency Response Team (CERT) Training every year since 2002 and has trained over 100 residents and non-residents in basic emergency response, first aid, fire suppression, terrorism, hazardous materials, and disaster psychology. The philosophy of CERT training is simple: A CERT-trained resident will be able to prepare and help his or her family in an emergency. Once their families' safety is assured, they can go out to help their neighborhood, and once their neighborhood is secure, they can respond to help the town. This will allow first responders (Police, Fire and Emergency Medical Services) to concentrate on the "BIG" picture and mitigate the major problems in order of priority.

Emergency Management is a multifaceted discipline and unlike the old "Civil Defense" days when nuclear attack was the only thing on the radar. We are concerned with hazardous materials, terrorism, natural disaster, power outages, communications outages, weather events, and health crisis.

Another of our focuses has been to work closely with the Norton Health Department. The threat of an Avian Flu pandemic is real and must be planned for and responded to. We sincerely appreciate the work that Norma Napoleone RN-C has done in regards to pandemic planning and wish her well in her retirement from her position as Norton Health Nurse.

As part of the Citizens Corps, we work closely with the Health Department and its fledgling Medical Reserve Corps. We also embrace the Police Department and its Neighborhood Watch program. What we are trying to convey and promote is a team effort to plan, respond, and protect the citizens of the town when faced with an emergency.

Having said that, we recognize that we can't do it alone. To that end, under the leadership of Chief Gomes, Chief Churchill of Attleborough, and Chief Lamb of North Attleboro, we have joined forces with surrounding communities to form the Bristol Norfolk Area Emergency Planning Group (BNAEPG). This group, originally formed to address emergency shelter issues, has now expanded into a multi-hazard, multi-jurisdiction planning entity. It now involves the Police, Fire, Health, and EMAs of surrounding communities and the American Red Cross. We are also members of the South East Mass Emergency Directors Association, Region 2 Mass Emergency Management Agency and have a Memorandum of Understanding (MOU) with surrounding communities and the Sturdy Memorial Hospital Amateur Radio Emergency Service (ARES) to provide support and response as requested.

If we took all of the possible scenarios that could affect the town of Norton, it becomes apparent that we don't have the resources to handle it. That is why we are **IMPLOING** every citizen to:

MAKE A PLAN – What to do, what to buy, where to meet, where to call.

BUILD A KIT – Have food, prescriptions, water, bedding, and necessary paperwork that you will need in an evacuation.

EXECUTE YOUR PLAN – 85% of the people will go to other family member's residences or hotels. If you have no where else to go, know where the shelters are and what you need to be comfortable. The best resource we can recommend is "**Are You Ready**", an all hazards preparation book available from the Federal Emergency Management Agency at www.ready.gov or call 1-800-BE READY.

We are very fortunate in that we do not have the frequent disasters of the Gulf coast or Florida, but by the same token, that makes us complacent and non-responsive to the urgings of our emergency officials. In our area, not only are we susceptible to blizzards, hurricanes, and heat waves, but earthquakes and tornados are also a reality.

Our funding by the Town is based on "seeding". While we have a line item in the Town budget, we have been able to recoup and offset this expenditure by Federal and State grant monies or equipment grants and so far have brought more in, in money and equipment, than the town has expended.

WE ARE VOLUNTEERS. That means help us to help you. Please feel free to volunteer your skills and time. When we announce a CERT course...sign up. If you have excess equipment that you think we could use... donate it. We also maintain an IRS approved 501(c) 3 charitable organization, Norton Emergency Management Organization (NEMO), which helped out in our very successful "finding about NEMO" campaign. This means your contributions are tax deductible.

Information booklets to help you plan a "disaster-proof family" are available at each lobby of Town Hall and the Fire Department. Volunteers are always welcome. We would like to thank the Board of Selectman and the Finance Committee for their support over these difficult years.

If you would like more information or to become more involved in our activities, please email raycord@aol.com or gomesr@nortonfire.com

BOARD OF HEALTH

The Norton Board of Health consists of three members, each appointed for a three-year term. The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board acting under the authority of Chapter III § 313 of the Massachusetts General Laws. Current Board members are the Chairman, Richard Nota, Vice-Chairman, Anthony Bono and Clerk, Karen Doucette. The Board normally will meet on the first Monday of each month at 6:30 P.M. in the 2nd floor Planning Board Conference Room.

The goal of the Board of Health is to protect and enhance the health of the community by enforcement of state and local public health and environmental regulations. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations. Some of the areas overseen by Board of Health's regulatory control include the review and approval of all septic design plans and installations; inspections and permitting of all restaurants and other food service operations; responding to emergencies, tobacco compliance checks, complaints regarding unsanitary housing; and inspections of camps, swimming pools, tanning salons, and massage establishments.

Employed in the Board of Health is one full-time Administrative Secretary, Cynthia J. Peters, one full-time Health Agent, Leon J. Dumont, one part-time Assistant Health Agent Phyllis Drayton, one part-time Public Health Nurse Norma Napoleone, and one part-time Animal Inspector, Brian Plante.

In Fiscal 2007, the Board of Health issued over 480 permits. These include permits for food service establishments, permits for Title V inspectors, installers, soil evaluators and engineers, mobile home parks, camps, swimming pools, massage establishments, massage therapist, tanning salons, stables, kennels, piggeries, septic haulers, trash haulers, garbage haulers, hypodermic syringe, well water pump installers, and establishments that sell tobacco. Percolation tests conducted for repairs or upgraded septic system totaled 56; percolation tests conducted for new construction totaled 65, and 3 commercial percolation test were conducted. Disposal Works Construction permits for new construction totaled 44 septic systems and 19 repairs/upgraded septic systems. The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed over 1,200 inspections required for issuance of these permits.

In Fiscal 2007, the Board of Health collected \$85,157.25 in fees for permits, inspections, and percolation tests.

The Board of Health Administrative Secretary, Cynthia Peters, manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title V Loan Betterment Program. This program provides low-interest loans to residents to upgrade failed septic systems

or connect to town sewer. To date, the program has distributed over one million dollars in low-interest loans to eligible residents and currently has started drawing down money from the second million. She also serves as the Tobacco Control agent, conducting compliance checks with youths that attempt to purchase tobacco products. In Fiscal Year 2007, eight establishments have been fined for selling tobacco to a minor.

ANIMAL INSPECTOR

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census, and the health of those animals. This consists of a barn inspection and/or a farm inspection. The censuses of the animals are then reported to the State. The total of dairy cattle is 0, adult beef cattle 82, goats 62, sheep 38, swine 93, horse, ponies 210, llamas 5, donkeys and mules 5, chickens 260, turkeys 5, ratites 2, waterfowl 81, game birds 17, and 72 rabbits.

The Animal Inspector answered 1,620 phone calls and responses and answered 171 off-hour pages. Seven suspected rabid animals samples were sent to the State Laboratory in Jamaica Plain for analysis, with 2 positive. Ten quarantine orders were issued due to animal bites towards humans and 13 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2007, our annual Rabies Clinics was successful; over 200 animals were vaccinated during the two clinics held to provide low-cost vaccinations for local dogs, cats, and ferrets. Some of the proceeds from the rabies clinics are donated to the "Animal Welfare and Safety Fund". This fund is used to help the sick and/or injured stray animals.

DOG OFFICER

In 2007, 34 dogs and puppies were adopted out from the Animal Shelter. A total of 35 dogs and cats were picked up and returned to their owners. Twenty-seven cats/kittens and 4 rabbits were lucky enough to be adopted. The Animal Shelter successfully rehabilitated 4 pigeons. Surrendered to the MSPCA in Brockton were 5 dogs and 10 cats, giving them another chance to be adopted.

PUBLIC HEALTH NURSE

Norma Napoleone, RN,C, is the Public Health Nurse.

Clinics: Five flu clinics were held and many home visits were accomplished with 590 people being immunized against flu and 5 against pneumonia. This year our supply of flu vaccine arrived in early December from the Massachusetts Department of Public Health. We were given 735 doses of vaccine, and we purchased 200 doses of vaccine. The remaining doses were given to local doctors. These two sources of vaccine were more than we obtained in 2006. For some reason, perhaps due to the late arrival of the vaccine, the clinics were not well attended.

Monthly clinics for immunization against Hepatitis A and B and Tuberculosis testing are continuing for North Cottage clients.

The monthly blood pressure clinics are held at the Council on Aging on the first Tuesday of every month from 9:00 A.M. to 10:00 A.M., are becoming more popular and are the highlight of my month.

Infectious Disease Investigations:

Fifty infectious disease investigations were completed within the past 12 months. Sixteen of these disease investigations involved residents with Lyme's disease. This reflects almost a 120% increase in Lyme's disease. Because Norton is a rural area, it is a prime habitat for ticks and deer. Residents need to be diligent in taking precautions against this disease.

Case Management:

Over the past year the nurse has followed, on a monthly basis, a total of 4 residents who have tested positive for exposure to tuberculosis. The majority of these people have chosen to become pro-active and take medication for a period of six months to prevent any chance of their exposure evolving into an active case of the disease.

Over the past year the nurse had followed an outbreak of Pertussis with about 32 residents being involved and tracked over one hundred people.

Recreational Camps

There were sixteen camps for children in operation in the Town of Norton this past summer. Each camp licensing process involves an extensive review of written plans, policies, and procedures as well as inspections of the location to insure they meet Massachusetts state safety, food, and sanitary codes, as well as proper hydration supplies and procedures, pool operation, and medical facilities.

Regional Emergency Planning

The Norton Board of Health has joined forces with the Boards of Health of 24 other towns in this geographic area. Together we have formed the Bristol County Regional Coalition under the auspices of the Massachusetts Department of Public Health and the Homeland Defense Agency. We meet monthly to plan and prepare for any emergency situation, either natural or man-made, that could potentially impact the Public Health of Norton Residents.

Many Public Health Plans for disaster response have been and continue to be formulated. Three responders in our community have been certified as smallpox inoculators and are able to teach the proper procedure.

A Continuity of Operation plan has been formulated and sent to the governor's office delineating how and who would function in this office in the event of pandemic flu. A plan for the identification of and caring for Special Populations is in the process. Our two dispensing sites are being reviewed and operational plans being updated.

Medical Reserve Corps

A federally recognized Medical Reserve Corps is in the process of becoming a reality. The Public Health nurses from the City of Attleboro and the towns of North Attleboro, Norton, Plainville, Mansfield, and Foxboro have joined together and formed the Norfolk Bristol Area Medical Reserve Corps. The Corps is being formed for there is a lack of pre-identified, certified, skilled people able to respond in an emergency situation. The Corps volunteers will be able to respond to their community by assisting in the emergency dispensing sites and at local flu clinics.

Local Emergency Planning

The nurse serves as one of the Board's delegates to the Bristol Norfolk Emergency Area Planning Group founded by Chief Gomes of the Norton Fire Department. This working group was started in response to the floods of October 2005. It has expanded to include multiple municipal agencies of seven area towns and cities pooling resources to educate the public and make a response to emergencies more effective.

INSPECTION DEPARTMENT

Fiscal Year 2007 for the Town of Norton has experienced a substantial decline in both residential and commercial growth. It will remain, as always, that the Inspection Department's responsibility is to enforce building, electrical, plumbing, and gas code in addition to the enforcement of the Town of Norton Zoning By-Laws. We look forward to a safe, new year ahead.

PERSONNEL

Joseph Clancy.....	Inspector of Buildings
Bryan Butler.....	Local Inspector
Dylan Ribeiro.....	Local Inspector
James Precourt.....	Inspector of Wires
Clifford Archer.....	Asst. Inspector of Wires
Paul Precourt.....	Asst. Inspector of Wires
Raymond Walker.....	Plumbing & Gas Inspector
Roger Harden.....	Asst. Plumbing & Gas Inspector
Cathy Hinchey.....	Administrative Secretary

RESIDENTIAL

Type of Permit	# of Permits	Est. Cost	Fee
Single Family	49	\$ 10,311,820.00	\$ 71,008.00
Condominiums	2 / 12 units	\$ 2,808,540.00	\$ 16,099.00
Duplex	1	\$ 225,000.00	\$ 1,248.00
Addition / Alteration	152	\$ 3,317,457.00	\$ 25,626.00
Repairs	121	\$ 979,257.00	\$ 10,193.00
Shed	22	\$ 96,346.00	\$ 2,131.00
Demolition	6	\$ -	\$ 300.00
Garage	7	\$ 261,000.00	\$ 51,980.00
Decks	22	\$ 136,266.00	\$ 2,811.00
Temporary Tent	1	\$ -	\$ 50.00
Pole Barn	1	\$ 22,000.00	\$ 324.00
Earth Removal	1	\$ 7,000.00	\$ 50.00

Totals	385	\$	18,164,686.00	\$	181,820.00
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COMMERCIAL			
Type of Permit	# of Permits	Est. Cost	Fee
New	2	\$ 234,000.00	\$ 5,590.00
Addition / Alteration	21	\$ 4,286,220.00	\$ 59,805.00
Repairs	4	\$ 54,100.00	\$ 620.00
Demolition	3	\$ 8,000.00	\$ 150.00
Temporary Stage	6	\$ 1,450.00	\$ 645.00
Bridge (Wheaton)	1	\$ 8,998.00	\$ 220.00
Temporary Tents	5	\$ -	\$ 250.00
Temporary Trailer	1	\$ -	\$ 50.00
Totals	43	\$ 4,592,768.00	\$ 67,330.00

MUNICIPAL			
Type of Permit	# of Permits	Est. Cost	Fee
Flag Pole	1	\$ -	Waived

MISCELLANEOUS PERMITS			
Type of Permit	# of Permits		Fee
Electrical permits	461		\$ 34,337.00
Plumbing permits	218		\$ 27,100.00
Gas permits	246		\$ 14,040.00
Annual permits	19		\$ 889.00
Signs	13		\$ 525.00
Mechanical permits	25		\$ 2,580.00
Woodstove permits	7		\$ 140.00
Zoning By-laws	83		\$ 1,006.00
Zoning Determination	7		\$ 700.00
Foundation permits	11		\$ 15,379.00
Chimney permits	4		\$ 200.00
Plan Amendments	7		\$ 1,055.00
Pool permits	29		\$ 730.00
Parking permits	12		\$ 600.00
Re-inspections	7		\$ 245.00
Totals	1,149		\$ 99,526.00

	# of Permits	Est. Cost	Fee
GRAND TOTALS	1,578	\$ 22,757,454.00	\$ 348,676.00

PUBLIC WORKS

The Highway Department reports the following for the Fiscal Year 2007:

The following roads had repairs or extensive work done:

- Dean Street - Cold plane with leveling course and 1½" overlay. This project was funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$110,236.26.
- Various Streets off Reservoir - Boxberry Road, Tamarack Road, Buttonwood Road, Laurel Road, Fern Lane, Birch Road, Rock Lane, Hawthorne Road, Juniper Road, Lagoon Lane, Cedar Road, Island Road, Island Spur - Cold plane and 1½" overlay. This project was also funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$190,712.00.
- Replace old culvert on Dean Street at Goosebrook with a 12' wide by 40' long and 4' high box culvert. This project took approximately 3 weeks to complete. Approximate cost: \$30,000.00.

The winter of 2006-2007 was a very mild winter. Subcontractors who plow for the town were only called out once this season.

Vandalism to street signs and littering along town roads is still an issue. Replacing street signs is still costly to the town.

The Highway Department purchased a hot box, wood chipper, and mini paver using Chapter 90 funds. Monies appropriated for Equipment by Chapter 90: \$35,665.00.

Due to the multiple years of gypsy moth caterpillars defoliating the oak trees and the dry weather, we have seen many of the town's oak trees deteriorating rapidly. Due to the lack of manpower in the Highway Department, it will take a few years to remove and/or trim all these trees as the Highway Department is combined with the Cemetery and Tree Departments with a crew of 9 men including the Superintendent.

On May 14, 2007, Michael Tierney, an employee of the Highway Department, was appointed Tree Warden for the Town of Norton.

CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee held eleven meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield, and Norton.

The Committee celebrated its 20th anniversary with a gala at The Tournament Players' Club in Norton on Friday evening, March 23, 2007, with guest speakers Leslie Luchonok and Bill Napolitano.

The Committee held its annual Awareness Day on Saturday, May 12th, with a tour of Easton's new water pumping station on Red Mill Road and a canoe trip narrated by CRAAC member Jennifer Carlino.

Jennifer Carlino was responsible for producing a very colorful photo book of the Canoe River depicting wildlife and many events that the Committee has held.

John Sullivan, Mansfield Town Engineer, gave a presentation to the Committee on Mansfield's NPDES Stormwater Permit.

Chairman Southworth attended a training session at Bridgewater State College on behalf of the Committee regarding the Taunton River Integrated Watershed Management Plan.

The Committee would like to thank Easton Water Operations Manager Jack Marsh for his involvement with the production of our website, as well as Karen Gallo of The Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, and Eileen Zinni of the Town of Foxborough Water Department for their dedication and assistance in producing our minutes and mailings.

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH MONTH AT 1:00 P.M. IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING **2008** SCHEDULE IS AS PLANNED:

THURSDAY, JANUARY 3, 2008	SHARON COMMUNITY CENTER (off Massapoag Avenue)
THURSDAY, FEBRUARY 7, 2008	FOXBOROUGH TOWN HALL
THURSDAY, MARCH 6, 2008	NORTON PUBLIC LIBRARY
THURSDAY, APRIL 3, 2008	MANSFIELD TOWN HALL
THURSDAY, MAY 1, 2008	EASTON WATER DEPARTMENT
THURSDAY, JUNE 5, 2008	SHARON TOWN HALL
THURSDAY, AUGUST 7, 2008	FOXBOROUGH TOWN HALL
THURSDAY, SEPTEMBER 4, 2008	NORTON PUBLIC LIBRARY
THURSDAY, OCTOBER 2, 2008	MANSFIELD TOWN HALL
THURSDAY, NOVEMBER 6, 2008	EASTON WATER DEPARTMENT
THURSDAY, DECEMBER 4, 2008	SHARON TOWN HALL

Present Membership

Norton

Susan Mims (6/30/08)
Suzanne Erickson (6/30/08)
Jennifer Carlino (6/30/09)

Foxborough

Robert W. Boette (6/30/09)
Joan F. Sozio (6/30/08)
Leo Potter (6/30/10)

Sharon

Gregory Meister (6/30/10)
Dave Masciarelli (6/30/08)

Easton

John H. Fresh, Jr. (06/30/10)
Wayne P. Southworth (06/30/09)
Janice L. Fowler (6/30/08)

Mansfield

Edward Tartufo (6/30/08)
Leonard F. Flynn (6/30/09)
Kevin O'Donnell (6/30/10)

HISTORIC DISTRICT COMMISSION

Greetings:

Another busy year has passed for the Norton Historic District Commission. The Norton Historic District Commission is charged with overseeing and preserving the Norton Center Historic District. The District Commission is very pleased with the completion of the work on Wheaton College President's House. The Commission worked closely with Wheaton College on this project, and the Commission is pleased with the end result.

The Commission has reviewed several requests for Certificates of Non-Applicability for minor exterior changes as well as Certificates of Appropriateness for more involved exterior structural changes, and several public hearings were held over the year. The Commission wishes to remind residents and businesses that placing any type of signage within the Norton Center Historic District needs review and approval from the Historic District Commission. Every year, countless yard sale, realtor, for sale, and other temporary signs are removed by District Commission members for violating the District Guidelines. The Commission is very proud of the history and appearance of Historic Norton Center and work to keep it that way.

The Commission has completed a walking tour booklet for the Historic District. This booklet features pictures of some of the buildings within the Historic District and a brief history of each pictured building. This booklet is designed to be a self-guided walking tour to promote the rich history in this area.

The Historic District Commission received an operating budget of \$300.00 to cover costs associated with printings and mailings. The Commission has incurred expenses over the year but will remain within the allotted budget.

The Historic District Commission consists of seven hard-working appointed members, and one alternate member. The Norton Historic District Commission welcomes newly appointed Alternate Member Nancy Federici. Officers are as follows: Peg Dooley, Acting Chair, Sam Arena, Co-Chair, Christen Foote, Secretary, Christopher Cox, Ruth Goold, Clarence "Butch" Rich, and Frances Shirley Members.

Respectfully Submitted,

Christopher Cox

HISTORICAL COMMISSION

Greetings:

This has been a very busy year for the Norton Historical Commission. The Commission continues to seek cooperation from the Town of Norton Highway Department, Town Manager, and Board of Selectmen to make progress on our restoration/preservation efforts on Norton's First Burial Ground located off of Bay Road/Toad Island Road. Historic marker signage and a walking path have been introduced to this area along with benches, but no other progress has been made on the actual restoration/preservation effort. The signage was erected by the Norton Historical Commission, and the path and benches were installed for an Eagle Scout project. The Commission hopes to facilitate clean up efforts soon on this project working with the Town Manager and Highway Department. This Burial Ground is in desperate need of restoration, and its current state is deplorable.

The Commission has completed a pictorial coloring book showing historic buildings and structures that played an important part in the history of Norton. The coloring book consists of pictures and narrative explaining the significance of each image in the book. The coloring book was designed by the Historical Commission and produced by students at Norton High School. Commission Member Mrs. Janice Burkhart was instrumental in putting this project together. The coloring book was produced at a cost of \$700.00 for 300 copies. Half of this cost was funded by donations from Mrs. Dolly Rich and Commission Member Clarence "Butch" Rich, along with Mrs. Janice Burkhart. The coloring book can be purchased at the Norton Public Library and the Norton Historical Society.

The Commission has designed and is producing Historical Site marker signs for placement throughout Norton identifying specific places and areas of historical significance to the Town. The Commission intends to produce another three signs this year.

Commission Chairman Mr. Christopher Cox continues to work on a plan to preserve the Historic Campbell House for the Town. The Campbell House is one of the oldest house structures standing in Norton, built in 1697. The Campbell House is in desperate need of preservation/restoration efforts. The Historical Commission will be seeking State and Federal grant money for this effort, along with National Register of Historic Places designation for this structure. Chairman Cox hopes to draft a preservation plan with The Massachusetts Historical Commission along with The National Trust for Historic Preservation. The Historical Commission was assisted greatly by research provided by former Commission Member Peter Paravalos of Historic Assessment LLC regarding the research on this structure.

The Historical Commission also oversees the House Marker Program for residents who wish to place a Historical Commission designed plaque on their house. Information and applications are available at Town Hall for this historic House Marker Program. The Commission continues to identify and inventory historic and archaeological sites throughout Norton. Recent inventoried sites include the First Burial Ground, Site of the First House constructed in Norton, and sites in the area of Red Mill Road.

In celebration of Historic Preservation Month, the Commission organizes and holds an annual Historic Preservation Awards Night honoring Norton residents who contribute to historic preservation by taking the initiative to preserve their buildings and sites for the future enjoyment of all Norton residents. The Commission feels strongly that individual residents be recognized for their efforts in historic preservation. This is the third year the Commission has held this awards program.

The Norton Historical Commission requested an operating budget of \$1,000.00 and received a budget of \$300.00 to cover the costs for the various programs the Commission is working on. The Commission has incurred several expenses over the last year but has managed to stay within the allotted operating budget.

The Commission consists of five hard-working volunteers. Officers for the Commission are: Christopher Cox, Chairman, Christen Foote, Secretary, Janice Burkhart, Vice Chair, Nancy Federici, Clarence "Butch" Rich, members.

Respectfully submitted,

Christopher Cox, Chairman
Norton Historical Commission

LOCAL HOUSING PARTNERSHIP

Although the Local Housing Partnership did not meet this year, we did continue to monitor and observe the Chapter 40B projects that were submitted to the town. The Turtle Crossing and Bay Road Heights were both affordable projects that were approved this year. With the addition of these two projects, we are very close to meeting our commitment of 10% affordable housing to comply with the Comprehensive Affordable Housing Law.

As needed, the Local Housing Partnership will meet and continue to create affordable housing for our residents while not allowing a negative impact on our town.

We want to thank the citizens of Norton for your support, and we look forward to serving you in the year to come.

Respectfully submitted,

Robert W. Kimball, Jr.
Chairman

CEMETERY DEPARTMENT

The Cemetery Department reports the following for Fiscal Year 2007:

The Cemetery Department is in desperate need of land for a new cemetery. The Timothy Plains Cemetery will be filled in the next few years, and the Common Cemetery is basically full with just a few lots remaining.

During the period of July 1, 2006, to June 30, 2007, the Cemetery Department had 32 burials and 12 cremations.

The Cemetery Department, through the Hicks Fund, purchased a new John Deere X300 Tractor in the amount of \$2,239.20.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible. If you wish to remove any shrubbery or trees from your lot, we will be happy to assist.

PLANNING BOARD

The Norton Planning Board is a seven member elected board. The current members of the Planning Board are as follows: Joanne Haracz, Chair, Paul Johnson, Vice-Chair, Marilyn Benaski, David Miller, George Burgess, Duane Knapp, and Joseph Fernandes. The Town Planner is Charles Gabriel, the Planning Board's Secretary is Susan Tomase, and Janet Sweeney takes the minutes.

Among the projects reviewed by the Planning Board in FY 2007 were the following:

Campanelli Investment Properties – Created 23,000 square feet of office space within the existing warehouse (former Polaroid Warehouse) located at 192 Mansfield Avenue to facilitate occupancy by Autopart International. The project was approved on July 11, 2006.

Teddy Realty Trust – Received approval of a Special Permit to allow construction of a 47,000 square foot self-storage facility located off East Main Street near the Easton town line. The property is located within the Water Resource Protection District, and particular care was taken to avoid any risk to the water supply from pollutants which might be stored within the facility. The project was approved on March 20, 2007.

Raymond Passenti – Received approval of a Special Permit to allow construction of a 42-unit housing development for persons over the age of fifty-five. The project is located on a 14.7-acre site and will consist of 21 duplex units. The units will be owned individually and located on common land that will be maintained collectively by the owners. The project is located within the Water Resource Protection District and will use a specially designed septic system with enhanced nitrogen removal called the Bioclere System.

Dunkin Donuts – The Planning Board received an application from Dunkin Donuts (Alec Rich) for a Special Permit to allow a drive-through at the facility located on the corner of Freeman Street and West Main Street. The original application for the restaurant and drive-through only received permission for the restaurant (April 2005). This second application for a drive-through was a result of a court-approved settlement. Once again, after considerable review, in November 2006, the Planning Board denied the request for a drive-through.

David Azanow – Brought a proposal to develop 27 housing units for persons over the age of fifty-five before the Planning Board in October 2006. The proposed development is located off South Worcester Street near its intersection with Dean Street. The development consists primarily of for sale duplex units on common land. The project has been delayed and is still under review by the Planning Board and its engineering consultant.

The Flatley Company – The Planning Board approved a Special Permit for the Flatley Company to build a 21,480 square foot office building located off South Washington Street near Commerce Way. The application was filed in September 2006 and approved on January 2, 2007.

ZONING AMENDMENTS – The Planning Board sponsored the following zoning amendments:

Fall 2006 Town Meeting:

1. Changed the zoning from Residential-40 to Village Commercial on Lot 144 as identified on Assessor's Map 22. This was a one-lot extension of the existing Village Commercial district along West Main Street to facilitate a commercial use of the property;
2. Changed the zoning on land off South Worcester Street from Industrial to Residential-40 to facilitate the creation of two residential building lots adjacent to the former Kilburn Glass site;
3. Changed the zoning on Lot 225, Assessor's Map 9, located off Mansfield Avenue adjacent to the Reservoir from partly Commercial and partly Residential-60 to entirely Commercial;
4. Reduced the area required to meet the Lot Shape Factor from one hundred percent of the lot to fifty percent of the lot.

Spring 2007 Town Meeting:

Changed the zoning on land off Maple Street from Residential-60 to Industrial to facilitate the expansion of South Shore Millwork

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Board of Appeals generally holds hearings on the second Tuesday of the month, as required by caseload, and additional meetings may be scheduled as the circumstances require. During Fiscal 2007:

Total Cases Heard:	8
Granted:	7
Denied:	1
Withdrawn:	-
Comprehensive Permits	3 (on-going)

The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2007, the Board collected \$1,540.00 in fees (\$80.00 per regular applications, \$300.00 per each Comprehensive Permits). The expense of the Board for office supplies for Fiscal '07 totaled \$270.10. The Board collects the application fee when the application is submitted. At the hearing, the applicant pays the postage and publication expenses.

Thomas R. Noel, Chairman
Thomas G. Rota
David A. Sharpe
Nitin Choksi, Alternate
Francis Reynolds, Alternate

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members, and at-large members. We are funded by federal and state grants and local assessments. For 2007, the Town of Norton paid \$2,913.36 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- SRPEDD Commission: Heather Graf and David Miller
- Joint Transportation Planning Group: Keith Silver

Some of SRPEDD's more significant accomplishments during 2007 were:

- Completion and approval of the **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, and the **Regional Transportation Plan (RTP)**. The TIP established priorities for federal and state regional targeted for highway projects, and transit funds for GATRA over the next 3 years.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River Wild and Scenic** initiative continued in 2007 with an effort to get the U.S. Congress to designate the Taunton River as a Wild & Scenic resource. SRPEDD is also a partner with 9 other organizations in the Taunton River campaign.
- SRPEDD publishes the **100 Most Dangerous Intersections** in Southeastern Massachusetts for the period 2001-2004.

- SRPEDD's web site contains data and information about every city and town in the region and can be reached at <http://www.srpedd.org>. The web site was expanded again this year and now includes an inventory for more than 300 signalized intersections in the region.
- The **Southeastern Massachusetts Commuter Rail Task Force** met through 2007. The Task Force, which includes representation from 18 municipalities and 8 regional organizations, is examining the growth impact of the proposed rail service extension to Taunton, Fall River, and New Bedford.
- SRPEDD is the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded \$11.6 million in federal homeland security funds since 2004.
- SRPEDD conducts a district-wide traffic counting program (including speed surveys and vehicle classification, and intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 100 counts at various locations this past year.
- An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. Every year new computerized "data layers" are added to the system. SRPEDD also operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.
- SRPEDD continues to provide planning and support to the two regional transit authorities, SRTA and GATRA, on various efforts, including: consumer advisory committees, route evaluations, planning, monitoring services, and federal reporting.
- SRPEDD maintains a comprehensive database of all 305 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing, and operational characteristics.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion. SEED is one of the Small Business Administration top lenders in New England.

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

WEB SITE COMMITTEE

The official Town of Norton website is now maintained by Tom Golota, the last remaining member of the Website Committee. The website is updated with any changes to Town Boards and Committee members and important information concerning elections and town meetings.

In 2008, Norton will launch a new website utilizing a new software program called Virtual Town Hall. Virtual Town Hall provides eGovernment services for small to medium-sized communities to enhance the offerings of the existing Town Hall. It has been implemented in 80 communities in Massachusetts and in 8 states.

The launch of Norton's new website will give all town departments the ability to post timely and useful information on the Town website, provide a calendar of events and committee meetings, and give residents the opportunity to sign up for email notifications so any new posting will automatically be sent to them.

The initial design phase has been completed and departments are working on content. To view a sample of what VTH can provide, please go to Raynham's website (www.town.raynham.ma.us).

NORTON CABLE ACCESS

Fiscal Year 2007 was another year of moving forward for Norton Cable Access. Under the leadership of board members Bill Gouveia, Lynn Wiegel, Gretchen Stalters, Sue Morgado, and Bill McCarthy, NCTV has donated equipment and professional guidance to help sponsor a video production course offering for students of Norton High School. Towards this end, a computer lab with 20 new Macintosh workstations has been built and dedicated to the program. This year, we also benefited from the new "School-to-Career Partnership" and have welcomed a full-year studio intern from the high school.

We are also heavily involved with the national advocacy for cable access, The Alliance For Community Media based in Washington, DC. As a member of the New Media Technology Group, we have been able to share ideas and innovation in community broadcasting with many of our peers in the region and around the country.

As a part of our community outreach, we completely re-tooled our website, adding training videos and Web 2.0 interactive features and tools. At the present time we have an online archive of over 600 video titles which serve to chronicle the current history of our town as we head into our anniversary celebration in the coming year.

We were very excited to welcome our newest Wheaton liaison, Sue Morgado, to the board. With her help, we have added a Wheaton channel to our online offerings and broadcast dozens of Wheaton Athletic events to be shared with alumni and fans of college sports.

As we head into Fiscal Year 2008, we are exploring new ways to connect with the community at large. The board has met informally with members of the Town of Easton Cable Advisory to discuss strategies that may someday allow a multi-town collaboration within the next 2-3 years.

The Selectmen and the board have also been hard at work negotiating the new cable franchise agreement with Comcast. We are looking forward to a new agreement that enhances our annual revenues and makes provision for all of the citizens of Norton to invest in local media and communications for the next decade to come.

Respectfully submitted,

Jason Benjamin, Director
NCAC

SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.” The eighteen member communities of SERSG benefit from shared administrative services provided by a Regional Administrator. Lara Thomas has served as Regional Administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities, and dues have remained at the same level since 2003.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Paper, Office Supplies, and DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2007 and for DPW Services in the fall of 2007.

Norton was able to realize savings of more than \$250,000 off list prices for office supplies for Fiscal Year 2007 through the SERSG Office Supplies Contract. Additionally, the town pays just \$45.75 per ton for hot mix and \$50.70 for in-place bituminous concrete (paving services) while the State contract price is \$50-52 per ton for just the asphalt. For sand, Norton pays \$12.50 per ton while the State contract price is between \$16.45 and \$21.19 per ton. Based on estimated quantities for these two items alone, Norton is saving more than \$20,000 per year.

This year, Ms. Thomas was invited to present before a meeting of the Commonwealth’s Municipal Cabinet in Hyannis in October. Lieutenant Governor Tim Murray, Division of Local Services Director Bob Nunes, and other cabinet members from key agencies serving the needs of municipal government were interested in SERSG’s work, particularly as they initiate conversations about possible regionalization efforts.

Construction on the Aquaria Pipeline Project began in 2007, and Ms. Thomas’ role on the project became one of overseeing the work of the Community Relations Consultant and the Construction Supervisor hired by the Pipeline Committee. Significant work was completed in Taunton, West Bridgewater, and Easton, and construction should be complete in spring of 2008.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

WATER & SEWER DEPARTMENT

Water Division

This year, there were eleven (11) water main breaks, seven (7) of which were caused by contractors. The seventeen (17) service line leaks were upgraded to new copper service lines. Fifty-seven (57) new homes were hooked up to the water system. The Highway Department replaced two culverts on Dean Street. So, the Water Department installed new 10-inch ductile iron (DI) pipe. The Water Department changed services on Dean Street from the old asbestos cement (AC) water main to the new ductile iron water main, abandoning the old AC water main. The Water Department replaced 1,300 feet of old 6-inch AC on Smith Street with new 8-inch ductile iron pipe. The Water Department also installed or replaced fifteen (15) fire hydrants. All fire hydrants were flushed and inspected. New Well #4 was completed. West Main Street and Eddy Street upgrades were completed.

For the year 2007, the Water Department pumped 496,056,000 gallons of water.

Future Water Projects Starting 2008:

- New Well #3 (Newland Street)
- Water Main Replacement and New Mains:

Olympia Street
South Washington Street
Crane Street
Taunton Avenue
John Scott Boulevard
North Worcester Street

Scott Drive
Hill Street
Pine Street
South Worcester Street
Harvey Street

Sewer Division

Metered Sewer Flow Sent to Mansfield for Year 2007: 63,701,015 Gallons

Metered Sewer Flow Sent to Taunton for Year 2007: 5,573,600 Gallons

RECREATION DEPARTMENT

On behalf of the Norton Parks and Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2007.

The Commission

The Parks and Recreation Department is governed by the Norton Recreation Commission, a seven-member board appointed by the Board of Selectmen which is responsible for setting policies and procedures for the Parks and Recreation Department. The Recreation Commission meets regularly, typically once per month on Wednesday evenings at 7:00 P.M., conducting business for 7 meetings in Fiscal Year 2007. Despite difficulties with keeping a full commission in the past, the Board was able to obtain 5 members for a comfortable and consistent board throughout the course of Fiscal Year 2007. At the close of Fiscal Year 2007, the Board currently had 5 active members.

Recreation Commissioners in Fiscal Year 2007:

Brian Doherty, Chairman
Irmgard Kok
Phillip Landry, Vice Chairman
Jean Nardoizzi, Vice Chairperson
Donald McNeil

🐦 Recreation Commission Mission Statement

To advance parks, recreation, and leisure-time activities that enhance the quality of life. The purpose of the Parks and Recreation Department is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of our residents with a broad based and inclusive comprehensive program. To organize recreational programs that encourage participation and enjoyment, held at safe and well-equipped facilities on a year-round basis.

Commission Committees

Open Space Committee—Jean Nardoizzi was the Commission's representative for the Open Space Committee in Fiscal Year 2007. After much work to complete the 5-year Open Space Plan, the Committee rated a list of Town-owned parcels of land which could be considered for potential transfer to the Parks and Recreation Department in the future. We wish to thank Jean for her commitment and dedication to this committee.

Community Task Force—Phil Landry was the Commission’s representative for the Community Task Force in Fiscal Year 2007. This committee works with the School department and other community organizations to address issues facing Norton teens. In May of 2007, Phil conducted a Predatory Drugs and Sexual Assault class that was attended by 22 female high school students and their mothers. School administration has suggested making this course an annual offering. We wish to thank Phil for his commitment to this committee and efforts on behalf of the Commission.

Town Common Committee—Phil Landry was the Commission’s representative for the Town Common Committee in Fiscal Year 2007. This is a new committee established by the Board of Selectman to work on preserving and improving the appearance of the Town Common as well as recommending rules and coordinating events and seasonal adornments.

Department Staffing and Management Contract

The day to day program and developed park operations of the Parks and Recreation Department is currently managed by the Attleboro/Norton YMCA through a contract agreement which pays the YMCA the equivalent to a full-time director’s salary and benefits. Fiscal Year 2007 marks the first full Fiscal Year that the Department was outsourced to the YMCA. In January of 2007, the YMCA presented a report on the state of the Recreation Department to the Board of Selectman. At that time, the overall impression about the contract arrangement was positive by the Town Manager, Recreation Commission, YMCA, and Board of Selectmen. Outsourcing the Department to the YMCA has:

- Provided additional professional staff expertise for programming and facility management.
- Expanded operational service hours for residents.
- Saved the town money.

The Recreation Commission employs a Commission Secretary to perform general office administration tasks. The position is paid through remaining funds in the Department’s revolving account. This position was held by Pauline Burnham during the Fiscal Year 2007, and the Committee thanks her for a job well done.

Commission Approved Offerings for Fiscal Year 2007:

Program Offerings: Blue Hills Junior Ski Program, Ski Trips, Norton Youth Theater, KinderKicks, Start Smart Baseball and Basketball, Archery, USA Adult & Teen Team Tennis, Youth Tennis Lessons, Skyhawks Multi-sport, ELP Summer Camp, ELP Facility Rentals, Counselor-

in-Training Program, Outdoor Swim Lessons, Community Open Swim, Future Hoopsters, Junior Golf Clinics, Chess Club, Lego Club, Weight Watchers, Indoor Ice Skating Lessons, Indoor Swimming Lessons.

Special Events: Dance with Mom or Dad, Community Skating Party, Spring Egg Hunt, Road Race, TV Turn Off Week, Kids All-American Fishing Derby, End of Year Pool Party, Tom Sawyer Day, Summer Fun For Kids, Chartley Halloween Parade, Festival of Lights.

Trips offered: 10 trips were offered in Fiscal Year 2007, including the Tall Ships Newport Day, American Girl Place Day, Red Sox vs Yankees and New England vs Miami.

Evaluation of Program Offerings

Programs that received an excellent rating for Fiscal Year 2007 were: ELP Summer Camp, Future Hoopsters Basketball Camps, Youth Tennis Lessons, Men's Softball League, and Norton Youth Theatre.

All the Recreation Department sponsored Special Events continue to prove popular and provide opportunities for the community to come together annually. The Halloween Parade had a record number of community-sponsored floats in October of 2006, and the papers reported over 500 people were in attendance at the Festival of Lights in December. The All-American Fishing Derby grew by 42 participants over the previous year's event with 92 participants in all. The Dance with Mom or Dad continues to be a highlight event for elementary students and their families with over 300 participants in February of 2007. Unfortunately, another mild winter didn't create desirable weather conditions for turning the Slattery Cranberry Bogs into an ice skating park for a Community Skating Party 2007.

New Offering Initiatives

A new collaborative effort with Norton Youth Soccer offers soccer to children ages 3-5 who are not eligible to participate in youth soccer yet. In the fall of 2006, the program filled quickly with 30 participants along with a waiting list. Efforts will be made to expand the program for the fall of 2007 to accommodate more participants.

Collaborations

The success of any community-based organization involves the collaboration with others. The Norton Parks and Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks go to the Board of Selectmen; all the town departments, boards, and commissions; and all the citizens of

Norton, businesses, and organizations who helped us carry out our mission. Special thanks to the following Community Collaborations:

- Norton Public Library--Tom Sawyer Day & Spring Egg Hunt
- The Boy Scouts Troop 12 --Fishing Derby
- Tri County Bass Masters—Fishing Derby
- Norton Emergency Management Association--Chartley Halloween Parade
- Wheaton College--Norton Youth Theatre & Spring Egg Hunt
- Norton YMCA—TV turn off Week
- Norton Youth Soccer—Grasshoppers Program
- Norton Fire Department—Festival of Lights
- Chartley Garden Club—Festival of Lights
- Norton Community Lions Club—Festival of Lights
- Norton Water Department—Community Skating Party

Park Facilities

There are currently 3 developed facilities that the YMCA manages for the Parks and Recreation Department:

Burchill Fields are maintained and used solely by Norton Youth Baseball as its home field. The Commission has expressed interest in formalizing this arrangement in the future.

Lions Field, located on Dean Street, is currently used by Norton Youth Baseball who maintains the property during its season. In an effort to provide better service as well as work in cooperation with the Communications Department, facility usage forms are required for this facility.

Everett Leonard Park is the Department's primary developed facility. The facility has a playground, a basketball court, ball field and shed, a pavilion with staff office, restrooms, and storage. In addition, it houses the town's pool. The facility season runs from July 1st through August 31st. ELP is an activity driven facility that is used by the community for passive recreation when available.

In Fiscal Year 2007, the following facility improvements were made at the Park in preparation for the summer of 2007: (1) revitalized the concession stand to include running water, working hinged "window" and repaired counter tops (2) plumbing repairs to outside showers (3) installation of a light for the pool area (4) replaced light

censored light on pavilion with motion censored light (5) installation of light switches for kitchen, office and bathrooms (6) miscellaneous electrical work that included replacing bulbs and lens covers as well as panel labeling (7) repaired sections of the roof on the pavilion (8) replaced rotted support column on the pavilion (9) sanded, primed and painted rusted basketball poles (10) restored functioning “window” to office (11) miscellaneous adjustments to gates and latches for added security (12) painting of picnic tables.

The town’s pool was ready for swimmers after July 4th in 2006. Despite opening the pool in May, the filter was unable to properly clear the water to desirable clarity. After some general maintenance to the filter and replacing the sand, the pool was drained, power washed, and refilled with trucked water. In the past, the filter was not used to clear the pool after the winter as it was a cement pool that was drained and refilled in the spring. It has been determined that the current filter system is not capable of the necessary filtration to clear the pool after the winter, and the pool will be drained, cleaned, and refilled in future years.

The Recreation Commission was pleased to offer the town pool for open swim to the public for free for the first time in many years. The pool was open after camp hours from 4:00 P.M. to 8:00 P.M. Monday through Friday and on weekends whenever rentals were not scheduled. More than 450 residents took advantage of the town pool in the summer of 2006 for open swims, and an additional 436 campers enjoyed the pool during 8 camper weeks at ELP.

There were 24 private rentals over the summer of 2006 that generated \$3,250 in rental fees. Funds from the rentals are used to subsidize expenses associated with Department programs and special events.

Undeveloped Properties

In addition to the above developed parks, Fernandes Park and the Canoe River Greenbelt fall under the Recreation Commission. The Commission has developed a Master Plan to use the land located on West Main Street, known as Fernandes Park, for a nature park in anticipation of future availability of funding.

Community Outreach

Financial Assistance—Scholarships were provided to 100% of those who applied for assistance in Fiscal Year 2007. Following procedures from previous years, all recipients were granted one week free and 15% off multiple weeks at the camp. Five scholarships were awarded for the 2006 summer camp at ELP, totaling \$764.75 in assistance.

In Kind—In calendar year 2006, the Department recorded 265 hours of volunteer services as well as a donation of counter tops for the bathrooms at ELP for an estimated savings to the Department of \$2,088.

Grants—The YMCA, on behalf of the Parks and Recreation Department, applied for several grants in Fiscal Year 2007 and was awarded the following grants: Take Me Fishing Grant from the National Parks and Recreation Association for \$1,000. The All American Kids Fishing Derby Grant through Walmart awarded an estimated \$500 in supplies for the Fishing Derby held in June of 2007. The National Park and Recreation Association also awarded the Department the Tennis in the Park grant that provided an estimated \$200 in supplies. A \$210 grant from the Norton Cultural Council to provide a community program as part of the Summer Fun Program during the 2007 summer will be utilized in Fiscal Year 2008.

Financial Profile

The Norton Parks and Recreation Department's operational budget for Fiscal Year 2007 totaled \$76,800 including the \$50,000 management contract. Operational costs other than the management contract included electricity, water and sewerage, repair and maintenance of grounds, buildings, and equipment, advertising, telephone, contracted CPO and cleaning services, pool supplies, repairs and water testing, and various equipment purchases. The Commission was able to make equipment purchases necessary to install a new family whiffle ball field to be located at Norton High School.

The Recreation Commission maintains a gift account with a balance of slightly over \$15,000. This account is currently used for non-program related donations in preparation for future repairs or improvements. Under the current management agreement, the YMCA will make a donation to the Recreation Commission representing 50% of the profit generated in programming over a calendar year to be used to offset operational or unforeseen expenses in the future. For the calendar year 2006, this totaled \$7,208.86.

The revolving account, formally used for program income and expenses, is currently being used to pay for the Recreation Commission Secretary (approximately 12 hours/month). At Fiscal Year 2007 end, the account has slightly over \$2,800 remaining.

Annual Goals and Objectives: Since 2005, the Parks and Recreation Department has prepared an annual Goals and Objectives Plan that outlines the Department's happenings from the previous calendar year as well as lists goals for the Department for the current year. Below is a listing of goals set as part of the 2007 Goals and Objectives Plan for the Parks and Recreation Commission.

2007 Programming Goals

- Open lines of communications with Norton Organized Sports Organizations by creating at least one collaborative program and conducting a networking meeting with these community leaders.
- Revitalize a Road Race for Norton. Explore options for offsetting the operational budget with proceeds.
- Develop a plan for a new special event in Norton to create and revitalize Norton as a community. This large-scale event (First Night, Farmers Market, Norton Day, etc.) would require considerable research and planning to implement for the following Fiscal Year.
- Market the ELP facility as an asset to Norton residents by maintaining the open swim for free to residents and adjust the price tiers for rentals to include reduced rates for Norton Residents.
- Explore creation of whiffle ball program and field in Norton.

2007 Facility Goals

- Enhance signage to help locate ELP facility along connecting streets.
- Create Facility Equipment Inventory Lists to better prepare for future expenditures.
- Develop an agreement with Norton Youth Baseball for the field usage at Burchill Field.
- Present the Master Plan for ELP at a minimum of 2 public forums.

2007 Financial Goals

- Increase Financial Scholarships Awarded by 25% from 2006. (\$765 – \$956).
- Acquire at least one alternative funding source or grant to offset programming expenses.

2007 Human Resources Goals

- Retain at least 50% of camp staff from 2006 for the 2007 season.
- Maintain a minimum of 5 members on the Recreation Commission.
- Create and build upon current volunteer base by increasing the number of volunteer hours from 2006 by 15% in 2007 (265 to 305).

About the YMCA

Since the YMCA has stepped in to manage the Parks and Recreation Department, common questions have been: "Why does the Y want to do this? How does the YMCA benefit?"

The YMCA is a not-for-profit charitable organization committed to foster personal growth through quality programs and services. Our vision is to continually impact an increasing number of people to improve their quality of life and to foster common collaborations that stress the essence of the Y's organizational roots and values. The management of the Parks and Recreation Department helps further the YMCA's ability to promote, encourage, and support a healthy community. The opportunity to collaborate with the Town of Norton also helps strengthen the YMCA's capacity for coalition building and helps raise public awareness of the importance of the YMCA in the Norton Community.

The YMCA is committed to turn no one away due to financial hardships. Scholarships are available for all YMCA and Parks and Recreation Department programs. The Norton community deserves an opportunity for all its children the experience that will help them grow into responsible, successful adults. A strong Park and Recreation Department and a partnership with the YMCA make our community a better place to live.

- **Contact us.** Feel free to call, fax, e-mail, or visit:

Norton YMCA
111 West Main Street
PO Box 911
Norton, MA 02766
Phone: 508-285-7574
Fax: 508-226-7717

Norton Parks and Recreation Commission
70 East Main Street
Norton, MA 02766
Phone: 508-285-0228

- **Give back to the Community.** Consider joining the Parks and Recreation Commission

Respectfully submitted,

Danielle M. Sicard
YMCA Associate Executive Director
Branch Operations

NORTON HUMAN SERVICES

+ NUTRITION

Director serves as Meals on Wheels Manager.

Home delivered meals to elderly Norton shut-in's numbered 3,113 Meals on Wheels served during the period July 1, 2006, until December 31, 2007. As of January 1, 2007, Bristol Elder Services will have taken over the Meals on Wheels delivery for Norton at a cost savings to the Town of approximately \$10,000.00 – 4,321 miles were logged. A total of 1,560 meals were served at the Norton Senior Center Nutrition Site held twice weekly.

Ventures In Nutrition's Eating Program – Co-Sponsored by the COA and Bristol Elder Services.

+ SELF-HELP, INC.

A total of 246 Norton clients received services reflecting a dollar amount of \$104,550.00 in Fuel Assistance.

+ HEALTH PROGRAMS

SHINE Program (Serving Health Information Needs of Elders) COA Director Certified by Massachusetts Department of Elder Affairs. Info/Help SHINE Counselor at Senior Center monthly. During Fiscal Year 2007, 79 Norton clients served during.

Regular eye screenings held at Center.

Hearing screenings conducted.

Monthly podiatry service provided – 276 residents served.

Blood pressure/cholesterol and diabetes screenings.

Miscellaneous health and insurance informational programs.

More than 1,203 Norton residents responded to health programs during Fiscal Year 2007.

A total of \$3,462.62 was distributed to 32 needy Norton residents through the COA/Area Community Council Emergency Fund (United Way). Fifty-two Norton families received \$14,300.00 in assistance from the Salvation Army – Good Neighbor Energy Fund, applications administered by Norton Human Services.

+ TRANSPORTATION

Mini-Bus Service daily Monday – Friday via GATRA.

Long- distance medical service to Providence/Boston area via BES Transportation Grant – Wheels Program Foxfield Taxi Corporation.

Senior Center located on major GATRA Bus Service Line Attleboro/Taunton. A total of 4,572 passenger rides were used on the GATRA Dial-A-Ride for Fiscal Year 2007. A total of 314 ride passes sold at the Senior Center.

+ OUTREACH PROGRAMS

The WIC (Women, Infants & Children) Service office located monthly at the Norton Senior Center served 327 families. This represents \$82,115.00 worth of food checks issued and redeemed in the Norton area.

Partners between Attleboro YMCA/COA for elder fitness programs.

Bristol County Visually Impaired Elders Project.

Critical Intervention and Assessment Team – Community Counseling Project.

Seniors Law Project – Southeastern Mass Legal Assistance Corporation and Norton Law Firms Project.

Money Management Project co-sponsored by COA/Coastline Elder Services.

TRIAD Network – 2 Elders at Risk Reports.

+ OUTREACH SERVICES

Fuel Assistance

Norton Mental Health – 15 Clients Served Weekly

No Cost Notary Services

Housing Referral Services

Homemaker Service Referrals

Social Security and SSI Referral Services

Area Soup Kitchen Referrals

SHINE Program

Senior Pharmacy Program

FREE legal service to Norton Seniors sponsored by Bristol Elder Services, Fall River

Monthly Newsletter (sponsored by State Grant) applied for each year by COA.

Formula Grant for Fiscal Year 2007 – \$12,071.00.

Number of phone calls taken for referrals and general information for
Fiscal Year 2007 – 3,207

Visits made to Senior Center during Fiscal Year 2007 – 5,647

No cost loans of wheelchairs, canes and walkers.

Telephone Reassurance Program Via BES.

Food Stamp Applications

+ RECREATIONAL

Miscellaneous Card Games

Bingo

Cribbage

Organized Day Trips

Red Hat Society

+Director Memberships

Member – Norton Housing Authority

Member – GATRA Advisory Board of Directors

Member – Self Help, Inc., Board of Directors, Avon, MA

Member – Executive Committee Self-Help, Inc.

Member – Massachusetts Association of Council on Aging Directors

Member – Area Community Council

Member – National Association of Council on Aging Directors

Member – National Notary Association

Member – Local Officials Human Services Council

SELF HELP, INC.

During the program year ending September 30, 2007, Self Help, Inc., received a total funding of approximately \$19M and provided direct services to 27,938 limited income households in the area.

In the Town of Norton, Self Help, Inc., provided services totaling \$521,251 to 967 households during program year 2007.

Self Help's total funding of \$19,059,457 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$1,535,342 of other community resources, such as: volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was \$20,595,799.

In addition, Self Help currently employs 250 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1, 2006, through September 30, 2007, was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Norton and its representatives to our Board, Mr. James Dinsel and Mr. Jack Bush, and all the volunteers for helping us to make Fiscal Year 2007 a successful one.

Respectfully submitted,

Norma Wang
Human Resource Manager

VETERANS' BENEFITS & SERVICES

The Department of Veterans' Services has been providing services and benefits to veterans and to the dependants of veterans since 1861.

From the date of that commitment by the Commonwealth of Massachusetts that insured that no individual who served his or her state and nation with honor during periods of war or other conflicts, would ever be "pauperized" or forced to turn to public welfare for assistance. The Massachusetts Executive Office and the Massachusetts House and Senate have shown their continued concern for the welfare of the veteran and his or her dependants with the fullest support of one of the most comprehensive programs for veterans in the country, the Department of Veterans' Services and the local Department of Veterans' Services.

From the start in 1861, to that date in 1888 when the Soldiers' Relief Law was enacted which gave cities and towns the right to support honorably discharged veterans, their spouses, widows, and minor children, to that date in 1945, when the Office of Commissioner of Veterans' Services was created, and to that date in 1946 when Chapter 115 (Veterans' Services) of the Massachusetts General Laws was reorganized to form the basis of today's benefits and services program, the veterans within the Commonwealth of Massachusetts have not been forgotten.

With Chapter 599 Acts of 1946 mandating "municipal and district Departments of Veterans' Services", Veterans' Agents and Directors of Veterans' Services have become the first individuals that an ill, disabled, indigent, unemployed, or injured veteran has turned to for assistance.

We of the Massachusetts Veterans' Service Departments are committed today to assist our needy veterans and their dependants with the same concern and compassion that the Commonwealth of Massachusetts Executive Office and the Massachusetts House and Senate had when aid and assistance for our veterans was first created in the Commonwealth. From an early start, many reforms and changes have been made to improve the delivery of services. Today, with the continued support of the Massachusetts Executive Office and the Massachusetts House and Senate, the Veterans' Agents and Directors of Veterans' Services throughout the Commonwealth are meeting the needs of our former service personnel.

The mission of the Veterans' Service Department is to provide eligible veterans and their families who are residents of Norton financial aid, referrals to services and information on issues such as housing, employment opportunities and educational services, and medical benefits on an immediate basis.

Moreover, this office provides financial and medical assistance to all wartime veterans and their families who are determined to be in need and who qualify for this assistance under the provisions of Chapter 115, Massachusetts General Law.

Indirect services include referral of veterans to the Veterans' Administration or the Social Security office for a more permanent solution to their needs. The Department also refers veterans to job employment agencies, special utility programs for the needy, food banks and shelter, and provide copies of discharge papers to veterans, dependants, and funeral homes.

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The Department of Veterans' Services extends its thanks to all Town of Norton personnel for their assistance in this past year. We wish to thank the veterans and their families for supporting all our services and programs. Thank you to all the Veterans Organizations, The American Legion Post 222, The VFW Post 8049, The Norton Veterans Council, and the Women's Auxiliary of each Post.

The Director of Veterans' Services is Robert E. Charles

The Veteran Services Graves Officer is Albert C. Watson

LIBRARY

Our big news is that we are now wireless! Thanks to donations from the North Easton Savings Bank and the Jeff Jackson Technology Fund, patrons can bring their own laptops into the library and connect to the Internet. We continue to be busy with our day-to-day activities, loaning materials, answering reference questions, giving help with technology, and holding programs. We provide access to computers, meeting room space, quiet study, and reading areas. If you haven't paid a visit to the library in a while, please come in and meet our dedicated staff:

Lee Parker, Youth Services Librarian and Assistant Head Librarian
Jane Micheltmore, Reference Librarian
Denise Briody, Technology Coordinator
Michael Briody, Circulation Supervisor
Sandra Day, Cataloger
Linda Fillion, Assistant to the Children's Librarian

Circulation Assistants behind "the desk" are:

Annette Phillips
Terri Kennedy
Patricia McDonald
Thelma (Candy) Ferguson
Jo-Anne Hays
Kathy Trepanier

Our pages who have shelved over 100,000 items this year include:

Paula Calhoun
Grace Kennedy
Carolynn Ohlson (summer only)

During Fiscal Year 2007, we held 230 children's programs and 79 young adult and adult programs serving over 10,000 patrons. Our people counter registered 97,000 visitors. We circulated over 120,000 items, almost 2,000 more than last year. Our public Internet computers were used over 500 times, our community room was the site of 499 meetings or programs, and 12,470 residents of our town have library cards. We answered 10,764 reference questions.

Almost 1,000 children and adults once again participated in our statewide summer reading program. It is gratifying to see so many readers taking advantage of the various activities we offer on a daily basis during that six-week period.

Several of our Board of Directors have volunteered service to this library for many years, and we thank them for their dedication. We miss Terry Leene who moved to North Carolina, but we happily welcome our new member, Marjorie Crowe. Other Board members are:

Herbert Ellison, President
Carlton Moore, Vice-President
Lisa Daly-Boockoff, Clerk
Robert Berg, Treasurer
Robert Burkhart
Jill Mathieu
Brian Stalters
Phoebe McManuis

Our Friends of the Library have been a source of financial support over the years. Thanks to this group of dedicated volunteers, we are able to offer many programs and various museum passes that are not funded by our municipal budget. This hard-working group rarely gets recognized for all that they do. Thank you to President Joanne Porter, Vice-President Kristen Miller, Treasurer Joan Casper, Secretary Margie Kenney, and all of our Friends for their continued support.

We are also grateful to the Norton Cultural Council which has provided funding for some of our programs.

We are told that we will be facing some tough financial times in the next few years. We know that our Town Manager, Finance Committee, and the people of Norton realize the value of preserving our town's public library, and we appreciate the fact that funding us to a level that ensures our state aid is a priority. As the saying goes, "Libraries will get you through times of no money better than money will get you through times of no libraries." Log onto our webpage at www.nortonlibrary.org to find the answer to the question, "What is your library worth to you?" While you are there, take a look at our calendar of events and photos of past activities.

Elaine Jackson
Head Librarian

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00), and the DEP Policy for Stormwater Management. The Conservation Commission also manages over 1,100 acres of land and waterbodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 39 Determinations of Applicability, 41 Orders of Conditions, 6 Orders of Resource Area Delineation, 0 Amended Order of Conditions, 45 Certificates of Compliance, 6 Partial Certificates of Compliance, 1 Denial Order of Conditions, 9 Enforcement Order, 20 Extensions, 2 Duplicate Certificates of Compliance and 1 Duplicate Enforcement Order. The Commission members are Bob Medeiros, Julian Kadish, Lisa Carrozza, Kathleen Giblin, Eileen King, Earl C. Willcott, Jr., and Ron O'Reilly. The Commission meets every second and fourth Monday in the Municipal Center at 7:00 P.M. All are invited to attend.

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent, who serves as the CRS Coordinator, re-certified the Conservation Commission's commitment to the program. A 5% reduction on flood insurance premiums is received each year provided the Agent performs certain educational and informational services. As part of the services provided, the Agent can make floodplain determinations for homeowners. Contact the Conservation Office to obtain a floodplain determination.

Shpack

Army Corps of Engineers (ACOE) has resumed the clean-up of the Shpack Superfund site with commitment of funding for the next few years from the Federal Government. Areas have been cleared and graded for the staging area, and a significant amount of the radioactive material has been removed. The Conservation Agent continues to receive the necessary 40-Hour OSHA certification in order to be able to enter the site for wetland inspections.

Dams and Dredging Projects

With the revisions to the Office of Dam Safety Regulations, the Conservation Commission was required to submit an Emergency Action Plan for each of the two dams. Copies of the 2002 reports were sent to ODS for review and comment. A second requirement under the new regulation is a Phase I dam inspection. Pare Engineering inspected both high hazard dams in 2006. The town will be required to

have a registered professional engineer inspect the two dams every two years. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail. Even though Chartley Pond Dam has been repaired, it will continue to be classified as a high-hazard dam and require the biannual inspections. The Norton Reservoir Dam will be in the same situation once the spillway and gate system have been repaired.

Pare (Engineering) Corporation has prepared the draft final design and plans for the repairs to the Norton Reservoir Dam. They have requested, on behalf of the town, that the ODS allow a smaller design storm pass over the spillway to reduce the amount of work to be done on the dams. They are expected to present the designs at a Conservation Commission meeting in September 2007 and then begin the permitting process for the actual repairs.

Baystate Environmental Consultants bid the Reservoir Dredging Project. Unfortunately, no one bid on the project. The Conservation Commission requested that Baystate revise the Request for Proposals based upon concerns of those who attended the pre-bid conference. After a lengthy delay, the Commission received suggestions from Baystate. By July of 2006, the extensive discussions regarding the project left the Commission with three options: to alter the funding approach, reissue the RFP with minor changes, or to abandon the project. Understanding that the dredging project has been a goal of the residents of the town for such a long time, the Conservation Commission broadened its search of potential consultants to find ways to make the project work favorably. Engineering & Management Services, Inc. (EMS), an independent reviewer, evaluated the current proposal, sampling data, disposal/processing site, and consulted with others on the marketability of the sand and gravel to be removed.

In May of 2007, the Conservation Commission reviewed the EMS review and came to the disappointing conclusion that the dredging project is simply not feasible at this time. The independent review yielded a discovery that the sand and gravel that was supposed to fund the hydraulic dredging activities was heavily composed of silt, so much silt that it is not economically feasible to sort the material. The difference in the cost to process the sand and gravel and the cost of hydraulic dredging is between \$23 million and \$30 million.

In an effort to reduce the costs, the independent reviewer also factored a revised dredging project scenario. If the dredging activities were confined to a smaller portion of the Reservoir that contained the higher quality sand and gravel, and the overdig materials were reintroduced to the Reservoir, then the project would still be a deficit to the town by approximately \$19 million. In very simple terms, the cost to dredge is \$10.00/yard and the value of the material is \$8.10/yard at best.

Therefore, the dredging project as proposed has been placed temporarily on hold. The Commission is investigating the feasibility of addressing the aquatic plant issue, which may alleviate some of the concerns of abutters and meet some of the original project goals. Currently, the Conservation Commission is working toward a similar invasive plant issue at Winnecunnet Pond. The Winnecunnet Pond project is further ahead in terms of feasibility and design. The Diagnostic/Feasibility (D/F) Study of Lake Winnecunnet was completed in 2006 by Environmental Science Services (ESS). This fall, the Conservation Commission will request funding to proceed with the final design and permitting for the aquatic plant management project for Winnecunnet. The invasive plant project at Winnecunnet could serve as a model for the much larger Norton Reservoir. The funds remaining in the Reservoir Dredging account would cover the cost of the Winnecunnet project. Therefore, the Conservation Commission will request that the funding be transferred to the Winnecunnet account.

Open Space Projects

The Conservation Commission, Conservation Agent, and the Open Space Committee have begun implementing the new Open Space and Recreation Plan (OSRP). The OSRP is a document that describes the town's assets and liabilities, describes the protected land, unprotected land, methods of preserving land, and future open space projects within the town as well as regional projects. The wildlife habitat evaluation of the Canoe River has been in full swing for approximately 1½ years. (See the Open Space Committee report regarding the evaluation and public outreach campaign held this past spring, summer, and fall.) As part of the habitat evaluation, Jennifer Carlino obtained a Scientific Collection Permit from the Department of Fisheries and Wildlife in order to conduct the turtle population evaluation at Lincoln Woods in 2006 and has continued trapping on conservation land as part of the State-wide Spotted Turtle Monitoring Program.

Also, part of the OSRP is a goal to improve existing conservation property. The boardwalk at the Leo G. Yelle Conservation Area on Freeman Street has been completed (See Open Space Committee report for more details on this project). The Conservation Commission is grateful to all individuals who donated funds in honor of Leo Yelle to complete the project.

Two Eagle Scout candidates completed projects this year for the Conservation Commission. Matt Salvas conducted an extensive clean-up of trash in Lincoln Woods, and Weston Forbes constructed a boardwalk at Rose Farm over a small portion of wetland within an existing trail. The Conservation Commission expresses sincere gratitude to the scouts who contributed to these projects and wishes them well in future endeavors.

Land Protection

The Conservation Commission continues to support of the nomination of the Three-Mile River as an Area of Critical Environmental Concern (ACEC). The joint nomination has been submitted to the Executive Office of Environmental Affairs, and the public hearing with the ACEC Program Director should be scheduled soon. The City of Taunton has a website where residents can get information about the proposal at www.threemileriver.com.

Two residents have demonstrated their commitment to land protection by donating to the Conservation Commission. A 1.1-acre parcel on Union Road was donated by Norma Nelson, and a parcel of land on Harvey Street was donated by Florence Teixeira. The Commission thanks the Nelson and Teixeira families for their preservation of land in Norton.

Wildlife Habitat

The Commission Agent has been appointed as a member of the Canoe River Aquifer Advisory Committee (CRAAC) and assists in its goals of aquifer protection. In 2006, the Conservation Agent received a \$3,500.00 grant from the Norcross Foundation to purchase equipment for the Committee to conduct a wildlife habitat evaluation of the Canoe River.

At least 5 vernal pools were certified with the Natural Heritage and Endangered Species Program by the Norton Conservation with permission by the owners of the respective properties or during wetland hearings. The identification and documentation of vernal pools and rare species of plants and animals offers protection from habitat destruction, the primary cause of species extinction. Vernal pools are the only breeding habitat for certain amphibians and reptiles. The Conservation Agent conducted two Powerpoint presentations on vernal pools at the Library and at the middle school for approximately 120 students. Education about vernal pools has been one of the Commission's goals. Identification of rare species on private property has not resulted in any prohibitions to construction or development.

The Conservation Agent has joined the effort to document the dragonflies and damselflies within Massachusetts. Last year, Jennifer Carlino identified four dragonflies/damselflies that haven't been observed in Bristol County for several years. In 2007, she captured and identified another four odonates for the Bristol County checklist. Anyone who has attended a nature walk or canoe trip with the Open Space Committee can testify that odonates have become a big part of the public education project! (All dragonflies are released once identified.) For more information on dragonflies/damselflies, see <http://www.odenews.org>.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

OPEN SPACE COMMITTEE

The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee, and comments/suggestions may be sent to the Conservation Office. The Open Space Committee consists of Jim Hendrickson, Chairman; Patricia MacLeod, Vice-Chairman; Joan Guerrero, and Jean Nardoizzi. There are three empty seats on the Committee. Regular meetings are held on Thursdays in the Town Hall.

Wildlife Habitat Evaluation

The Open Space Committee has begun an extensive wildlife habitat evaluation of the entire Canoe River throughout Norton. All protected properties along the river as well as the river have been evaluated for natural community types and species utilization of the site. As part of the project, the Committee has implemented a public outreach program. Several well-attended canoe trips and nature walks were led by Conservation Agent Jennifer Carlino during the spring, summer, and fall. In preparation for all canoe trips, Chairman Jim Hendrickson assisted in clearing the waterways of overhanging brush under a wetland permit approval. A brief description of the public events is listed below:

- Vernal Pool Powerpoint presentation at the Norton Public Library on April 19, 2007, followed by a Vernal Pool field trip to Land Preservation Society of Norton land on Christina Estates on April 21, 2007.
- A vernal pool Powerpoint presentation to 130 students at the Norton Middle School.
- A canoe trip to celebrate the Canoe River Aquifer Advisory Committee 20th Anniversary Canoe River Awareness Day at Red Mill Road, Norton, near the Easton town line, on May 12, 2007.
- Canoe trip of the Canoe River, north of Newland Street near the Water Pump Station, on June 2, 2007.
- Canoe trip of the Canoe River on Newland Street, south of Water Pump Station, on June 16, 2007.
- A Bug and Butterfly Walk at Johnson Acres on August 25, 2007.

- A Bug and Butterfly Walk at the Town Forest on September 15, 2007.
- A canoe trip of the Norton Reservoir is scheduled for October 6, 2007, to view fall foliage.

All natural resource information will be compiled in the next year to produce a wildlife habitat evaluation with maps and species lists. The evaluation will assist towns within the watershed target land for open space protection and wetland permitting. In 2006, the Committee received a \$3,500.00 grant on behalf of the Canoe River Aquifer Advisory Committee from Norcross Wildlife Foundation in order to purchase equipment to assist in the habitat evaluation. A GPS unit, cameras, and a laptop for Powerpoint presentations have greatly added to the Committee's ability to perform the evaluation and conduct the public outreach program.

Leo G. Yelle Conservation Area Boardwalk Project

The boardwalk at the Leo Yelle Conservation Area is nearly complete! The project was initiated by volunteer Ginny Weisman and received funding and volunteers from Baker's Landscaping, Home Depot in Mansfield, and residents' donations of approximately \$1,800.00 made in honor of Leo Yelle's 100th birthday (2006). Ms. Weisman's team, Jennifer Carlino, and the Open Space Committee members did the actual construction. Despite some vandalism in the winter of 2007, the boardwalk has been a major goal of the Open Space Committee. A railing will be added to the portion of the bridge over Great Brook.

The Open Space Committee has drafted the procedure for transferring town-land for specific preservation purposes. The two-page procedure was presented to the Recreation Commission at one of its meetings to assist in preserving land for active recreation uses.

Anyone interested in being on the mailing list (e-mail list) for event notification, please e-mail us at conservation@nortonmaus.com.

The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We encourage all residents to participate in future events.

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
140 NORTH WALKER STREET * TAUNTON, MA 02780
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT - NORTON, MASSACHUSETTS November 1, 2006 – October 31, 2007

On June 30, 2007, the Bristol County Mosquito Control Project completed forty-eight years of service to the cities and towns of Bristol County.

The mosquito control project works year-round in its efforts to reduce mosquito breeding sites and adult mosquito populations. The Project uses several different measures of control in its never-ending fight against mosquitoes.

Spring and Summer Larviciding - To reduce the emergence of adult mosquitoes in areas where mosquito larvae are present.

Catch Basin Treatment - To stop mosquito emergence from rain-filled catch basins and storm drains.

Mosquito Surveillance Program - To monitor mosquito populations as to their type and number, a program necessary in encephalitis surveillance. Light trapping of mosquitoes is also useful to determine what areas have nuisance populations of mosquitoes.

Water Management - A year-round endeavor to clean and maintain mosquito drainage ditches in areas to reduce standing water conducive to mosquito larvae.

Public Outreach - Providing important information to the residents of the county with respect to personal protection against mosquito bites, mosquito breeding prevention on one's property, and mosquito data.

It is the policy of the Bristol County Mosquito Control Project to use pesticides that are environmentally sensitive so that they do not negatively impact people or the environment. We use as many of the biological insecticides as are practical with the environmental conditions present in the New England area.

All of our spray equipment is calibrated periodically in order to insure that dosage rates remain at legal levels but are adequate to reduce mosquito populations. The operators of our spray equipment are state licensed pesticide applicators that are required to attend classes on pesticide safety on a yearly basis.

During the time period July 1, 2006 – June 30, 2007, the Bristol County Mosquito Control Project:

- Sprayed over 25,197 acres
- Treated 71.4 acres in 109 locations with BTI for mosquito larvae
- Received 2,038 requests for spraying
- Cleared and reclaimed 12,393 feet of brush
- Treated 748 Catch Basins

The Bristol County Mosquito Control Project, in a cooperative effort with the Massachusetts Department of Public Health - State Laboratory Institute, has been trapping mosquitoes throughout Bristol County and sending the collections to the State Virus Lab.

I would like to thank the town officials and the people of Norton for their continued support and cooperation and look forward to serving them in the coming year. Should anyone have a question as to what might be done to relieve a mosquito problem in their area, whether it is water management work, treatment of a breeding site, or just having an area checked, please feel free to call our office.

Respectfully submitted,

Wayne N. Andrews, Superintendent

Bristol County Mosquito Control Commissioners:

Arthur F. Tobin, Chairman
Gregory D. Dorrance
Steven E. Antunes-Kenyon
Christine A. Fagan
Joseph Barile

CULTURAL COUNCIL

The Norton Cultural Council met on December 6, 2007, to review 35 applications for grants. The requests were varied and included music performances, plays, art demonstrations, and historical reenactments. The Council awarded a total of \$5,740 for 19 grants for events scheduled throughout 2008. The Council hosted a reception to honor the grantees in March of 2008.

The members of the Norton Cultural Council are as follows:

Karen Callan, Membership Coordinator—has had a lifelong interest in the arts and is a member of several local arts groups in addition to the Norton Cultural Council. She has lived in Norton for 17 years and works at Bridgewater State College.

Dinny Coleman, Chairperson—and her husband are 18-year residents of Norton with two children in the Norton schools. She has taught for 14 years at Wheelock College and has a special interest in the use of the arts in health care settings.

Carol Collins-St. John—is a long-time Norton resident and fourth grade teacher at Yelle Elementary School. She has won awards for her development of local environmental and cultural programs.

Diane Lanzlinger, Publicist—is employed in the Grants Office at Wheaton College, with a previous career in publishing. A five-year resident of Norton, she has served on the board of Norton Women of Today and has been active in many community events.

Charlotte Meehan, Secretary—is Playwright-in-Residence and associate professor of English at Wheaton College. She is developing creative ways to include the college's resources with educational and cultural programming in Norton.

Janet Richardi, Grants Coordinator and Treasurer—worked as director of development for the Girl Scouts, Patriots' Trail Council, and is vice president of institutional advancement for the Hockomock Area YMCA. A Norton resident for seven years, she has had a long-time love of the arts and has an interest in ensuring that Norton residents of all ages have opportunities to enjoy various cultural events here in the community.

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for life-long learning.

We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping, and Natural Resources. Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on the MCAS. One hundred (100%) percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

This year, we have a total enrollment of four hundred twenty-eight (428) students. We currently have twelve (12) students from Norton. June, 2007, ten (10) students from Norton graduated. Last year, we had four hundred fifty (450) applications for our freshman class with space for one hundred twenty (120) seats.

If you are interested in learning more about our school and the admissions process, you can contact our admissions recruiter, Barbara Vadnais, at Extension 111, or you can find us on our web site: www.bristolaggie.mec.edu.

*Bristol County Agricultural
High School*

*Town of Norton Graduates
Class of 2007*

Coralee Aaronson

Christine Arbour

Virginia Carr

Alexzandra Forbes

Kristen Galizio

Kayla Koslowsky

Lindsey LaMay

Andrea McAlice

Kristi Melo

Amanda Oliva

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL SCHOOL

REPORT OF THE SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Christopher DeLeo, School Committee Member

Overview

The Southeastern Regional School District offers twenty-six vocational/technical training programs at its four-year high school and full-year post-secondary program at the Southeastern Technical Institute. On October 1, 2006, there were 1,190 students enrolled in the high school, 132 adults were enrolled in the day program, and over 300 attended the many evening programs. There are 121 students attending from Norton. Christopher DeLeo, a Southeastern graduate, represents Norton on the Regional School District Committee.

High School

The Southeastern Regional High School offers twenty-one vocational-technical programs for the high school students who attend the school from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater. The school's mission is to unite our learning community by teaching and developing the skills, knowledge, and attitudes necessary to lead lives of responsibility and achievement.

Southeastern Regional High School graduated 239 students last June and had 98 percent of the seniors pass the state required MCAS test. The Class of 2007 graduates had 98 percent placement in full-time jobs, the military, or post-secondary education.

Southeastern academics have continued to be strengthened over the past year. Tenth grade MCAS scores in mathematics went up 6 percent, and English scores have risen as well. Southeastern sent its first teacher to advanced placement training in order to plan for AP Literature and Composition. Additionally, physics was added as a science class for seniors, and junior/senior remediation courses were added for students who have not yet passed MCAS. In terms of curriculum, Southeastern has further developed district-level common assessments across content areas and continues to focus on using data to revise curriculum and provide individual student support.

The school has a new website (www.sersd.org) and is proud of the technology available to the students and faculty. The current student to computer ratio is 1.4 to 1. The school is also proud of the many SmartBoards which are available in the classrooms to facilitate teaching our students by captivating their attention.

The Program Advisory Committees, comprised of industry representatives, parents, and students, met in the fall and spring to discuss and provide recommendations to assist the high school and technical institute to stay current with technology and other progress in their fields.

Southeastern Regional, like other district high schools, offers a wide range of interscholastic sports programs at all levels for boys and girls and competes in the Mayflower League. In the fall of 2006, one of our students won the State Vocational Cross Country Championship and then competed and placed in the top 50 of the nation in the Junior Olympics held in Oregon. The boys' basketball team was the Boys' Mayflower League undefeated champions with a 16-0 record and lost the South Sectional Championship game to the defending state champions. The school began a lacrosse club team last year and plans to have a Varsity lacrosse team competing in this year's Massachusetts Vocational Lacrosse League.

Tech Prep, a program designed to provide students with a wide variety of activities and opportunities to explore post-secondary educational options as well as career opportunities, had over 200 participants. They participated in such varied activities as career and college workshops, college placement testing and admissions counseling, leadership training, college and business tours and summer technology camp. Many students completed college courses after school through programs at Massasoit Community College and Bristol Community College as well as during the summer. Southeastern students matriculating at post-secondary institutions were also eligible for articulated credit. Tech Prep's initiatives, open to all registered students with good academic and behavioral records at Southeastern, seek to encourage students to make choices academically and in their vocational programs that will lead to successful college and career experiences.

There are also many extra curricular activities such as clubs, community service programs, and the traditional honor societies to assist students in our nine communities to develop mind and body. Several Southeastern students medaled in the Massachusetts SkillsUSA district and state competitions. The SkillsUSA state president is a student at Southeastern.

Technical Institute

Southeastern Technical Institute, the adult and community educational component of the Southeastern Regional School District, provides five full-time day diploma programs, five part-time diploma and certificate programs, and three semesters of evening school classes each year to the southeast communities. STI serves over 132 adults in the day programs and over 300 adults in the evening programs. The school's mission is to provide adults with the education and skills for gainful, meaningful employment. To accomplish this, STI is constantly investigating new and emerging career paths, working with community agencies and employers to define the skills needed for employment in a career field with employment potential, advancement, and growth.

The evening school has classes scheduled Monday through Thursday. We continue to recruit new evening school teachers and look for new programs. Classes range from one-night seminars to two and three nights per week courses. Last year, we again offered computer courses for the senior citizens of the district.

Two new programs were developed in 2006 and are now in the implementation phase. The Massage Therapy program began in October with seven students. The program met three nights per week and some Saturdays. The first class graduated in late June, 2007. Also, a Health Claims Specialist program is being developed with introductory classes in Medical Terminology, Anatomy and Physiology, and Introduction to Medical Coding offered in the Evening School program brochure.

Southeastern Technical Institute also worked closely with area businesses offering customized training to meet the needs of area companies in Machine Technology, CNC, Electrical and Plumbing apprenticeship classes, Electronics, and HVAC. More and more companies are recognizing the valuable resources of the expert teaching staff and facilities available at STI.

Southeastern has also partnered with community agencies such as CareerWorks, Pine Street Inn, Mass Rehab, Displaced Homemakers, Department of Employment and Training, and the Workforce Investment Board offering educational programs in Machine technology, carpentry, plumbing, and HVAC.

Southeastern students and staff have completed thousands of hours in community service as part of their educational experience. The Practical Nursing programs, both day and evening, Dental Assisting, Medical Assisting, Administrative Office Technology, and Massage Therapy all have internships/clinical experiences as part of the curriculum requirement for graduation.

Southeastern Technical Institute is developing a new image campaign and logo. We are now STI, with a new blue and white logo and our slogans,” How Much Are You Worth?” and “Your Career Begins Today”. The STI logo and slogan are featured in all our ads, publications, and our new website (ti.sersd.org).

The 2006 – 2007 school year brought much recognition to STI. The school year began with a national accrediting team from the American Dental Association Commission on Dental Accreditation evaluating the Dental Assisting program and gave the program a perfect score and recertified the program for ten years. In June, a Dental Assisting student, Beverly Hutchins, was chosen as the Post-Secondary Student of the Year for the state of Massachusetts.

*Southeastern Regional
Vocational-Technical
High School*

*Town of Norton Graduates
Class of 2007*

Tara M. Allard	Justin M. Astrofsky
Arian M. Azevedo	Craig D. Baenziger
Ryan P. Beck	Chad P. Belliveau
Brendan W. Berg	Michael P. Binnall
Robert D. Bisanti	David B. Brennan
Tiffany Cannizzaro	Kimberly R. Doherty
Nicholas J. Galloway	Ashley N. Gauss
Justin D. Huber	Kevin J. Lydon
Joshua A. Oliveira	Michael E. Osborne
Mark S. Poirier	Timothy D. Spillane
Robert M. Sullivan	Nicholas S. Thomas
Brian J. Tower	Dana K. Watson
Christopher M. Weiner	



Norton School Committee

Seated from left: Andrew Mackie and Margaret Werner

Standing from left: Kevin O'Neil and Thomas Golota

Absent from Photo: Elizabeth McManus

REPORT TO THE TOWN OF NORTON

by the

NORTON SCHOOL COMMITTEE

Mr. Kevin M. O'Neil, Chairman Term Expires 2009
Telephone: 508-285-8545

Mr. Thomas Golota, Vice-Chairman Term Expires 2009
Telephone: 508-285-3652

Mr. Andrew Mackie Term Expires 2010
Telephone: 508-285-5339

Mrs. Elizabeth McManus Term Expires 2010
Telephone: 508-222-1340

Mrs. Margaret Werner, Legislative Representative..... Term Expires 2008
Telephone: 508-285-9691

SUPERINTENDENT OF SCHOOLS

Patricia H. Ansay, Ed.D.

Telephone:

Residence: 508-996-6836

Office: 508-285-0100

Year Ending June 30, 2007

2006-2007 NORTON PUBLIC SCHOOLS' CALENDAR

SEPTEMBER

M	T	W	Th	F
X	X	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

Teachers:19 Students:18
 Mon., Sept. 3, Labor Day
 Tues., Sept. 4, Faculty Meeting
 Wed., Sept. 5, SCHOOLS OPEN

OCTOBER

M	T	W	Th	F
1	2	3	4	5
X	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Teachers:22 Students:22
 Mon., Oct. 8, Columbus Day

NOVEMBER

M	T	W	Th	F
			1	2
5	XX	7	8	9
X	13	14	15	16
19	20	X	X	X
26	27	28	29	30

Teachers:18 Students:17
 Tues., Nov. 6, Professional Day
 Mon., Nov. 12, Veterans' Day
 Tues., Nov. 20, Thanksgiving
 Recess Begins

DECEMBER

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
X	X	X	X	X
X				

Teachers:15 Students:15
 Fri., Dec. 21, December
 Vacation Begins

JANUARY

M	T	W	Th	F
	X	2	3	4
7	8	9	10	11
14	15	16	17	18
X	22	23	24	25
28	29	30	31	

Teachers:21 Students:21
 Wed., Jan. 2, Classes Resume
 Mon., Jan. 21, M. Luther King Day

FEBRUARY

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
X	X	X	X	X
25	26	27	28	29

Teachers:16 Students:16
 Fri., Feb. 15, February
 Vacation Begins

MARCH

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	X
24	25	26	27	28
31				

Teachers:20 Students:20
 Fri., March 21, Good Friday

APRIL

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
X	X	X	X	X
21	22	23	24	25
28	29	30		

Teachers:17 Students:17
 Fri., April 11, April
 Vacation Begins

MAY

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
X	27	28	29	30

Teachers:21 Students:21
 Mon., May 26, Memorial Day

JUNE

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
(23	24	25	26	27)

Teachers:13 Students:13
 Friday, June 20th, SCHOOLS CLOSE

Class Night: May 27th
 Graduation: June 1

CODE

X	No School
X	Holiday, No School
XX	Professional Day, No School
▼	Systemwide Early Release Day
◆	MS Early Release Day
◆	Elem. Early Release Day
*	HAY Early Release Day
■	JCS/LGN Early Release Day
	NHS Late Start Day

Early Release: HS - 11:00 AM MS - 12:10 PM HAY - 12:00 PM LGN - 11:30 AM JCS - 12:30 PM

HS Late Start: 10:45 AM *Systemwide Release Day (last day of school) will differ slightly

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students. This includes five additional days (June 23rd, 24th, 25th, 26th, and 27th). Depending upon weather related cancellations, this calendar will be adjusted to reflect 180 days.

The Norton Public School System does not discriminate on the basis of age, race, color, national origin, sex, disability, religion or sexual orientation.

2006-2007 CALENDAR OF IMPORTANT DATES

	J. C. SOLMONESE SCHOOL	L. G. NOURSE SCHOOL	H. A. YELLE SCHOOL
TERM I (Sept. 6th - November 3rd) September 21st - Open House September 27th - Open House September 28th - Open House October 6th November 3rd November 15th - Parent Conferences/Cards November 16th - Parent Conferences/Cards	Grades 2-3 Grade 1 Progress Reports Marks Close 3:45 - 5:15 P.M. (Grades 1-3) 9:00 A.M. - 5:15 P.M. (Kdg.) 1:15 - 8:30 P.M. (Grades K-3)	Grade 1 Grades 2-3 Progress Reports Marks Close 2:15 - 4:00 P.M. (Grades 1-3) 8:00 A.M. - 4:00 P.M. (Kdg.) 12:15 - 8:30 P.M. (K-3)	Grades 4 - 5 Progress Reports Marks Close 3:00 - 5:00, 6:00 - 8:00 P.M. 1:15 - 4:30 P.M.
TERM II (Nov. 6th - Jan. 26th) December 15th January 26th February 2nd	Progress Reports Marks Close Report Cards	Progress Reports Marks Close Report Cards	Progress Reports Marks Close Report Cards
TERM III (Jan. 29th - April 5th) March 9th March 7th - Parent Conferences March 8th - Parent Conferences April 5th April 11th - Parent Conferences April 12th - Parent Conferences	Progress Reports Marks Close 9:00 A.M.-5:15 P.M. (Kdg.) 3:45 - 5:15 P.M. (Grades 1-3) 1:15 - 8:30 P.M. (Grades K-3)	Progress Reports Marks Close 8:00 A.M.-4:00 P.M. (Kdg.) 2:15 - 4:00 P.M. (Grades 1-3) 12:15 - 8:30 P.M. (K-3)	Progress Reports 3:00 - 5:00, 6:00 - 8:00 P.M. 1:15 - 4:30 P.M. Marks Close Report Cards
TERM IV (April 9th - June 19th) May 18th June 11th Last Day of School	Progress Reports Marks Close Reports Cards	Progress Reports Marks Close Reports Cards	Progress Reports Marks Close Reports Cards
SPECIAL EVENTS			
September 6th, 7th, and 8th September 11th October 5th January 29th March 1st March 15th May 20th	Kindergarten Screening Kindergarten Orientation Kdg. Curr. Presentation 7 P.M. Kdg. Session Change Science Fair Spring Fair	Kindergarten Screening Kindergarten Orientation Kdg. Curr. Presentation 7 P.M. Kdg. Session Change Science Fair	
NORTON MIDDLE SCHOOL		NORTON HIGH SCHOOL	
September 12th - Meet the Teachers Night, 7:00 P.M. - 8:30 P.M. Spirit/Pride Week - To be announced TERM I October 11th, Progress Reports November 3rd, Marks Close November 9th - Report Cards November 14th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M. November 15th - Parent Conferences 6:00 - 8:00 P.M. TERM II December 12th, Progress Reports January 19th, Marks Close January 26th, Report Cards TERM III March 2nd, Progress Reports March 7th - Parent Conferences 1:00 - 3:15 P.M., 6:00 - 8:00 P.M. March 30th, Marks Close April 5th, Report Cards TERM IV May 16th, Progress Reports Last Day of School, Report Cards		September 14th - Meet The Teachers Night, 7:00 P.M. MARKS CLOSE November 9th January 26th April 5th REPORT CARDS ISSUED November 17th February 2nd April 13th June (Mailed) PARENT CONFERENCES November 20th, 6:30 - 8:30 P.M. February 8th, 6:30 - 8:30 P.M. WARNING NOTICES October 13th December 15th March 9th May 4th (Gr. 12) May 18th (Gr. 9-11)	

REPORT OF THE SUPERINTENDENT OF SCHOOLS TO THE NORTON SCHOOL COMMITTEE

2006 - 2007

Patricia H. Ansay, Ed.D.

This is the 112th annual report of the Superintendent of Schools in Norton and my second, as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on Wednesday, September 6th, with 3,101 students in preschool through Grade 12. In addition, we have 35 children in out-of-district placements, as well as 18 children who are home schooled. In total, that is 3,154 children. We have 397 students at the L. G. Nourse School, 500 at the H. A. Yelle School, 652 at the J. C. Solmonese School, 812 at Norton Middle School, and 737 at Norton High School. The H. A. Yelle School has 15 fewer students this year than last June. L. G. Nourse has 16 fewer students than last June, and the J. C. Solmonese School has 39 less students. The middle school has 19 less students, while the high school has 79 more students. The freshman class has 49 more students than in June, 2006.

Transportation on the first day went well. I welcomed children at all schools on their first day. With the exception of Buses 6 and 13, all students were at school nearly on time. At dismissal time, we had one bus that was approximately 20 minutes late at the Solmonese School. A group of middle school students missed the bus at dismissal time due to a faulty radio transmitter.

On Tuesday, September 5th, we welcomed 20 new teachers and professional staff, a new Director of Pupil Support Services, a new high school assistant principal, and several new educational assistants. Recognition was also given to 5 staff members with 35-40 years of service, 23 staff members with 30-34 years of service, and 15 staff members with 25-29 years of service. We also took advantage of this time when all our employees were in attendance to update the staff on the School Resource Officer Program, Universal Precautions for School Settings, Child Abuse Reporting Requirements, Sexual Harassment Policy/Procedures, Student Confidentiality, Due Process, Civil Rights, and Energy Management Program Guidelines. Mrs. Gretchen Stalters, representing the N.E.E.D. group, informed the gathering of the fundraising initiatives they are involved in.

On-going initiatives included a focus on raising student achievement, especially in the area of mathematics; maintaining student and staff safety.

The Annual Town Meeting approved an FY'08 school operating budget of \$22,938,056. The year ahead is certainly going to be a challenging one. On May 14, 2007, the voters of Norton resoundingly rejected a proposal for the budget override to increase the operating budget of Norton's School System, resulting in eliminated positions and the following unfunded needs:

- Technology purchases
- Textbook purchases (some offset from bus fee revenues)
- Audiovisual purchases
- Achievement testing
- Professional development (some offset from grant revenues)
- High school accreditation initiatives

We cannot let these issues deter us from our goal of all working together for the welfare of the children of Norton. Norton Public Schools has a highly motivated and qualified staff, wonderful children, and involved parents. That's a winning combination that will help us create conditions that will allow the Norton teachers to teach well, and Norton's children to learn to the best of their ability.

Again, this year, I have enjoyed a good working relationship with town officials and various town departments. I also thank the School Committee for its continued support.

At the Annual Town Elections, Mr. Andrew Mackie and Mrs. Elizabeth McManus were elected to replace Mrs. Donna Gradie and Mr. Jonathan O'Reilly. Mr. Kevin O'Neil was elected Chairman of the School Committee for the next school year, and Mr. Thomas Golota was elected Vice-chairman. Mrs. Marge Werner was appointed Legislative Liaison.

The following per pupil costs were released for Fiscal Year 2006:

	<u>NORTON</u>	<u>STATE</u>
Regular days.....	\$ 7,193	\$ 11,211
Outside of District.....	\$ 21,318	\$ 18,367
Total Regular & Special Education.....	\$ 9,716	\$ 11,196

CURRICULUM INITIATIVES

Mrs. Amy Berdos, Director of Curriculum & Instruction, K-12

Curriculum initiatives for the 2006-2007 began with elementary classroom teachers piloting new standards-based mathematics curricula in kindergarten through grade five classrooms. The result was the proposed adoption of *Math Expressions* for the 2007-2008 school year for all students K-5. Additionally, at the middle school level, new texts were reviewed and selected for students in grades six and seven. All teachers participated in professional development opportunities designed for the implementation of these new standards-based mathematics materials.

In the area of Science and Technology/Engineering educators from kindergarten through grade twelve worked on the complete revision of the Science Technology/Engineering Curriculum. Science teachers K-8 completed their first year with the new science texts and resources which were purchased the previous year while also creating content curriculum maps to guide their teaching and reflect the Massachusetts Curriculum Frameworks and their grade level expectations. Maps were revised within the curriculum itself and essential learning and essential questions at each of the grade levels K-12 were established.

In the area of English Language Arts, an English Language Arts textbook committee was formed for the purpose of reviewing and selecting a new K-5 program for Norton students. After a rigorous evaluation process, two programs were selected to pilot in the upcoming school year.

The 2006-2007 school year ended with summer curriculum work. This work took place in areas of math, history, science, wellness, and world language. Teachers at various grade levels K-12 worked together to create curriculum maps and draft curriculum in order to guide their instruction and eliminate any learning gaps that may take place. In addition to curriculum work at the K-12 level, the Project Early preschool teachers worked together to create interdisciplinary curriculum maps to guide their instruction for the school year.

Professional Development initiatives for the 2006-2007 school year focused on standards-based instruction and assessment. The focus of standards-based instruction and assessment involved approximately twenty K-5 teachers and administrators in the final revision of Norton's K-5 elementary report card. Grade specific and content specific rubrics were developed to coincide with the standards-based report card. The revision of the elementary report card will reflect a standards-based reporting system that will be put into place for the 2007-2008 school year following two years of research and professional development.

In addition to the focus on standards-based instruction and assessment, two graduate courses were offered: *Studying Skillful Teaching I* and *Interactive Writing in a Balanced Literacy Classroom* for grades 3-8 teachers. These courses were held on site and focused on best practice teaching. Additionally, in the area of Mathematics, kindergarten through grade 5 teachers were involved in Math Coaching in an effort to enhance collaboration, analyze student work, improve practice, and increase student achievement.

Content Initiatives in English Language Arts, mathematics, and science continued with the emphasis of horizontal and vertical articulation through MCAS analysis and School Improvement Planning. Academic Coordinators at the middle school and high school level and Math Liaisons at the elementary level were

instrumental in ensuring content specific vertical articulation. Academic Coordinators were implemented in the areas of Science and History to build articulation between schools and strengthen content specific professional development. There are currently now Academic Coordinators serving grades 6-12 for English, History, Mathematics, and Science.

At the district level, a five year Strategic Plan and District Improvement Plan was completed after a great deal of planning and work. This planning took place in addition to the five schools' School Improvement Plans which focused on measurable targets for school and district improvements that reflect the Core Values, Mission, and Vision of the Norton Public Schools. These documents are living documents that will guide our efforts toward continuous improvement and increased student achievement.

NORTON HIGH SCHOOL
Mr. Raymond Dewar, Principal
Mr. Michael Barth, Assistant Principal

The 2006/2007 School Year was an important one for Norton High School. The following new staff added a great deal to what we did and who we are: Michael Barth, assistant principal; Jessica Iozzi, structured resource room; Tanya Benoit, science; Jennifer Dowty, science; Robert McCoy, social studies. At the end of the year, we also wished the following staff members farewell in retirement: Joe Dery, social studies, Carolyn Smith, English; and Janet Farrell, instructional assistant.

Norton High School spent a lot of time last year responding to the recommendations of the NEASC visiting committee. We had professional development in teaching to the block, differentiating instruction, using rubrics effectively and analyzing data. We also revised many of the courses we offer and added several new courses, including a tv/video production course so that we can grow in our relationship with the cable access station. Capital improvement money from five years ago was spent to install new bleachers, update the thirty year old PA system and replace outside doors. We also improved our communication with the Police Department by establishing a school resource officer, Jacob Dennett. Detective Dennett also helped us with our Crisis Team and the planning of our mock crash just before prom time. Thanks also to the tremendous support of the Norton Fire Department in that event. Also, in line with recommendations from the NEASC, Norton High School had its first One Book, One School reading. We also brought in an interdisciplinary course with science and social studies for freshmen.

Extracurricular activities continue to be very important. In addition to the 36 different teams we fielded, we also had strong involvement in activities like: senior show, DECA, Best Buddies, yearbook and many others activities. Students showed with their involvement in all this that schools need to be more than just a place where

students take classes. Schools need activities and events so that they can foster pride, community and citizenship.

On June 1, 2007, Norton High School was able to award diplomas to the Class of 2007. This was the 101st graduating class in Norton's history. Ninety percent of this year's graduates are going on to post-secondary education at schools ranging from M.I.T. to Providence College to Bridgewater State College to Bristol Community College, and everything in between. All members of the Class of 2007 passed the MCAS test, and we are proud of all of them.

NORTON MIDDLE SCHOOL
Mr. Roger R. Parent, Principal
Mr. Michael D. O'Rourke, Assistant Principal

The 2006-2007 school year began with an enrollment of 812 students. This figure represents a decrease over the 2005-2006 school year of 19 students and shows that the middle school population has decreased by approximately 2.3%. It must be noted that class size in grade seven was extremely large this year.

New teachers for the school year were: Mr. Paul Jenner, Grade 7 Math, Mrs. Debbie Saperstein, Grade 6 Reading, Ms. Carrie Richter, Grade 8 Science, Mrs. Virginia Murray, Grade 8 Language, Ms. Heather Ciuryla, Grade 8 Math, Mr. Michael Zupanick, Structured Resource, Mr. Mark Sullivan, School Adjustment Counselor and Mrs. Jessica Carvalho, Guidance Counselor. Mr. Jack Howley and Ms. Kim Imondi transferred from Grade 6 to Grade 8 and Ms. Kim Spence took Mr. Alan Berk's position after he retired in the spring. Also retiring were Mrs. Natalie MacDonald and Mr. Charles Brown.

Many of our teachers continue to take a variety of professional development offerings. Included would be the district-wide professional development courses, special education training, graduate level courses, and the RBT course. In addition, administrators and coordinators took the Skillful Leaders course.

Student Clubs and activities this year included: Community Service Club, Student Council, Art Club, Chimes Club, Peer Leaders, Reading & Writing Club, Newspaper Club, Yearbook, Spelling Team, Math Team, Cooking Club, Drama Club, Robotics Club, Computer Club and TV/ Media Club. Several groups raised money for worthy recipients such as the Cupboard of Kindness, Sturdy Memorial Hospital, Muscular Dystrophy Foundation, Pennies for Patients, Christmas is for Kids and several scholarships to graduates of Norton High School. The Appalachian Book Project continued collecting hundreds of books for a school in Appalachia.

Many students distinguished themselves by their achievements and received awards for the annual Lions Club Peace Poster Contest, Norton Grange, SMARTS Art Exhibit, SEMSBA and District Music Festivals, Johns Hopkins Center for Talented Youth Search, Presidential Academic Fitness Awards and Principal's Award.

The Parent Advisory Board continued with its mission to defray the cost of student enrichment activities. During the year, several music assemblies took place and the board purchased a laptop computer to enable teachers to start using podcasts for instruction. A program to help students become more aware of how to recognize and handle bullying also took place. A new program that was designed to transition new sixth grade students took place in August in the form of a welcome social that was also sponsored by the Parent Advisory Board .

A new initiative called Academic Action Teams was also started at the middle school. Teachers were given the opportunity to sign on to a team in an area of interest. Teams focused on special education issues, the un-motivated student, math concerns, reading and interdisciplinary units. Activities that came from these teams included a silent reading period one day a week and a week-long activity that focused on Hispanic culture and Cinco-de-Mayo.

An end-of-the-year report such as this could include much more. The list of activities and programs could be much longer. With community and parent support, the staff at the middle school looks to continue its efforts in working with the students of Norton.

HENRI A. YELLE ELEMENTARY SCHOOL
Mrs. Lisa M. Farrell, Principal

The 2006-2007 school year has held many changes for the Henri A. Yelle Elementary School. We began the school year with 241 4th grade students and 251 5th grade students, starting our year off with 492 students.

We are also very pleased to have had the opportunity to be the training site for two student teachers, one from Wheaton College and the other from Roger Williams College. The students formed a special relationship with these beginning teachers; they came and provided enrichment to our programs with their zeal and ingenuity.

The Yelle Site Council has continued to work on reviewing the goals of the school and to serve as an active advisory group for the school. This year, the Yelle School Site Council concentrated its efforts on reviewing the amended School Improvement Plan and its goals of improving MCAS results. The Yelle Site Council membership consisted of the following members; Mrs. Lisa Farrell, Mrs. Carol St. John, Mrs. Sue Pompei, Mrs. Mary Ann Almeida, and Mrs. Karen Giatrelis. We thank the members for their very beneficial efforts and service.

Staff and students have been very fortunate to have the assistance and support of an outstanding, hardworking group, the Yelle Parent Board. The Parent Board sponsored several assemblies and field trips that connected with our core curricula and the Massachusetts Frameworks. The Parent Board also coordinated many fundraisers and social events for our school. The Yelle Parent Board is a very dedicated group.

L. G. NOURSE ELEMENTARY SCHOOL
Mrs. Linda M. Ashley, Principal

During 2006, L.G. Nourse Elementary School continued with many long standing traditions, while examining and implementing a variety of new programs designed to complement the high quality educational experience provided to our students.

As of October 1, 2006, the number of students attending L.G. Nourse School was: Preschool, 4 classes, 73 students; Kindergarten, 2 classes, 85 students; Grade 1, 3 classes, 68 students; Grade 2, 3 classes, 81 students; Grade 3, 3 classes, 81 students: for a total of 388 students. Our enrollment remained stable from the previous year.

In 2006, we welcomed the following new teachers to our faculty due to resignations: Special Education Teacher, Mrs. Danielle McNeill-O'Brien; School Psychologist, Mrs. Jacqueline Simmons; and Preschool Team Chairperson, Dr. Barbara Pummell. Our strong mentoring program paired new teachers with trained mentor teachers to provide ongoing support for curriculum, instruction, and school routines.

During 2006, a door buzzer and intercom system was installed at our main entrance and new push handle locks were installed on the cafeteria doors for added building security. Shelving was installed in each classroom. New partitions were installed in the boys and girls restrooms. A new gate was installed at the playground entrance. New carpeting was installed in offices and in the teachers' room. The walk-in refrigerator interior was relined and a new water heater was installed. New basketball hoops and swings were installed on the playground. Our custodians continue to keep our school clean and well maintained.

Many of our school improvement plan initiatives were completed this year. Teachers attended workshops in a variety of mathematics instructional techniques during the course of the school year. Many teachers piloted new math programs which facilitated the adoption of our new math program, *Math Expressions*. All-School meetings were implemented this year which strengthened the L.G. Nourse School community by bringing all students and teachers together for bi-monthly assemblies to celebrate class accomplishments through sharing songs, poetry, writing, posters, and books. Many town officials and members of the Norton community read books to all classes on Community Reading Day which was held in November.

Students collected colorful and fun band-aids for the children at the Floating Hospital for Children to help make hospital stays a little brighter. The L.G. Nourse students continued to benefit from our strong P.T.A. and Site Council. Our P.T.A. provided many valuable learning experiences for our students including field trips and enrichment programs. This year, third grade students visited Old Sturbridge Village where they participated in many hands-on activities related to the social studies curriculum. The second grade oceans curriculum was enhanced by ocean life demonstrations during visits from Rhode Islands Biomes. Southwick Zoo and the New England Aquarium brought animal programs to our school to the delight of our Kindergarten and First grade scientists. The P.T.A. also provided Arithmetickles, Johnny the K., and Bubblemania school assemblies which taught math, character education, and science concepts in exciting ways. Our strong V.I.S.I.O.N.S. parent volunteer program helped provide vital small group instruction in classrooms.

L.G. Nourse School continues to be a developmentally appropriate, engaging learning environment for all of its students. Faculty members demonstrate their commitment to ongoing learning as they take courses and workshops to expand their knowledge of new ways to implement the curriculum.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL
Mrs. Mary E. R. Brown, Principal

The 2006-2007 school year has proven to be a very successful and educationally productive twenty-eighth year at the J. C. Solmonese Elementary School. Our school population continued to be stable with 740 students. Full and part-time staff members of the Solmonese School consisted of approximately eighty-one members for the student population, Kindergarten through third grade.

We had a reduction of four classrooms for this school year; one less Kindergarten, two less Grade 2 classes and one less Grade 1, the elimination of a library technician and the elimination of the assistant principal that has been in place since 1978. We were pleased to welcome the new members to our staff to replace retirements, resignations, or maternity leaves. They are: Mr. Jay Curran, Physical Education/Health teacher, Leslie MacDonald, Speech, and Miss Katie Cavanaugh, job sharing with Mrs. Jersuha Bjork.

Each year various improvements continue to be made to our facility. Over the summer four classrooms in the Seahorse Unit were refurbished with new tile to replace old carpeting. The Health Office rest room and the back wall of the cafeteria were refurbished with tiles. We continue to try to repaint sections of the building each year.

The Solmonese staff engaged in professional development activities and training in areas to improve curriculum assessment and student progress within the following areas: DIBELS, DRA, and Math. Two teachers per grade level piloted two different Math programs in order to make an informed recommendation for a new program for the 2007-08 school year. The Math Committee selected "Math Expressions" by Houghton Mifflin. Curriculum Family Nights were held with excellent participation.

Once again, Grade 3 students participated in the MCAS Assessment in the spring. As a school, we were able to attain our AYP for our Special Needs sub group. The students and staff are to be congratulated.

The Solmonese Parent Organization Continues to provide tremendous assistance and support to the staff and students of JCS. We extend special thanks to the Solmonese Parent Organization officers: Mrs. Michelle Petersen, Director; Pam Anderson, Valerie D'Amore, Lori Donnelly Co-chairpersons; Mrs. Mary Valentine, Treasurer; and Mrs. Lynne Carmanica, Secretary. We are appreciative to Mrs. Gretchen Stalters and Mrs. Lerner who have worked to review and coordinate performing arts groups. Numerous educational performances and activities have entertained and educated the students at the Solmonese this year. The SPO supported the summer reading program. They created a float for the Chartley Halloween Parade, held a Pancake Breakfast, the "Giving Tree", Pizza Supper, and their Annual Spring Fair, as family events to encourage families to participate at JCS. All students in grades Kindergarten through Grade 3 traveled on a field trip sponsored by this group. They also coordinated, with the Norton Police Department, a basketball game to raise funds for families in need.

The J. C. S. Site Council has continued to work to review goals and serve as an active advisory group for the school. This year, the J. C. Solmonese Site Council concentrated its effort toward reviewing the amended School Improvement Plan and its goals, of improving MCAS results, especially for the sub group of special needs students, as well as, responding to parental concerns regarding the starting and ending times for the Solmonese School. The J.C.S. Site Council membership consisted of the following members: parents, Mrs. Paula D'Ercole, Mrs. Christine Kofton, and Mr. Dan Dwyer; staff members, Mrs. Sandra Ross and Mrs. Maureen Allen; community representative, Mrs. Linda O'Connor; School Committee representative, Mrs. Donna Gradie; and Principal, Mrs. Mary E. R. Brown. We thank the members for their efforts and service.

We are also extremely pleased to have had the opportunity to be the training site for three student teachers from Wheaton College this year. Another area that our school is very proud to encourage is the organization and coordination of over 220 parent volunteers. These parents help with assistance in the classrooms, with individuals, and with clerical assignments.

The annual J.C. Solmonese Science Fair was held in March. Over one hundred twenty-six third grade students completed science experiments or projects for this year's fair. All students received a certificate of participation, a commemorative science fair pin, and a blue ribbon for their participation. Five over-all top winners were awarded the Richard J. Silva Science Award for their outstanding efforts.

The month of June culminated in field day activities for all grade levels, and a third grade picnic. The school year closed with a third grade farewell assembly. At the third grade farewell assembly, students were recognized with certificates for perfect attendance. Special plaque awards were presented in special subject areas for students who excelled in these areas. The J. C. Solmonese Award for Excellence was awarded to the highest academic and all round third graders.

As our school year concluded, we bid farewell to two dedicated educators who served the Norton Public Schools for numerous years. These retirees are Mrs. Louise Magaldi, art teacher, and Ms. Donna Archibald, physical education teacher. Their effort, contributions, and longevity provided consistency and knowledge for our school and students. We are extremely appreciative for their dedication and professionalism throughout the years.

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2007

NAME	DATE OF FIRST APPOINTMENT	EDUCATION
SUPERINTENDENT OF SCHOOLS		
Patricia H. Ansay.....	2005.....	Ed.D.....University of Massachusetts C.A.G.S....Bridgewater State College M.Ed.....Rhode Island College M.Ed.....Bridgewater State College B.A.....University of Massachusetts
STAFF BY SCHOOLS		
Norton High School		
Raymond G. Dewar, Principal.....	2002.....	B.A.....College of the Holy Cross M.A.....Adelphi University M.A.....Worcester State College
Michael Barth, Assistant Principal.....	2006.....	M.Ed.....University of Massachusetts M.A.....Eastern Michigan University B.A.....Oklahoma State University
Heather Albritton, Business Chairman.....	2005.....	B.A.....University of Massachusetts M. Ed.....Bridgewater State College
Paula Beisheim, Science.....	2004.....	B.A.....St. Anselm College M.S.....Lesley University
Tanya Benoit, Biology.....	2006.....	B.S.....University of Massachusetts B.A.....Fitchburg State College
Rachael Borini, English Writing.....	2005.....	B.A.....University of Massachusetts
Karen Boucher, Mathematics.....	1972.....	B.A.....Wellesley College M.A.T.....Bridgewater State College
Lawrence Brassard, Science.....	1979.....	B.S.....Northeastern University
Stephen Brown, Industrial Arts/Technology.....	2000.....	B.S.....University of Massachusetts
Lauren Bukowski, Chemistry.....	2004.....	B.A.....Clark University
Allison Clarke, French.....	2005.....	B.A.....Providence College M.A.T.....University of Massachusetts
Joseph Dery, Social Studies.....	1972.....	B.A.....Stonehill College M.Ed.....Bridgewater State College
Jennifer Dowty, Science.....	2006.....	B.A.....Boston College
Paul Duff, Social Studies Chairman.....	2001.....	B.A.....North Adams State College M.A.....Bridgewater State College
Jeannine Fritsche, Physical Education.....	2005.....	B.S.....University of Rhode Island
Martha Godfrey, Spanish.....	1999.....	B.S.Bus.Ed.. University of Compeche M.Ed.....Framingham State College
Richard Godmintz, English.....	2003.....	B.A.....University of California
Eric Grasso, Mathematics.....	2005.....	B.S.....Bentley College
Eric Greene, Social Studies.....	2002.....	B.A.....Stonehill College
Cristina Guillermo, Spanish.....	2003.....	B.A.....University of Rhode Island M.A.....Boston College
Robin Hall, Art.....	1997.....	B.A.....Bridgewater State College M.Ed.....Lesley College
Susannah Hansen, Spanish.....	2007.....	B.A.....Macalester College
Cara Immonen, Mathematics.....	2004.....	B.S.....New York University

Todd Kefor, Art.....	2002.....	B.F.A.....	Mass. College of Art
Megan Lafayette, English.....	2003.....	B.A.....	College of the Holy Cross
Peter Leddy, Science.....	1984.....	B.A.....	Bridgewater State College
		M.A.....	Bridgewater State College
Marc Liberatore, Social Studies.....	2002.....	B.A.....	Clark University
		M.A.T.....	Boston College
Wendy Malone, English.....	2003.....	B.A.....	Bridgewater State College
		M.Ed.....	Lesley College
Robert McCoy, Social Studies.....	2006.....	B.A.....	Assumption College
Michelle Medeiros, Mathematics.....	2005.....	B.A.....	Skidmore College
Stephen Miller, English/Drama.....	1997.....	B.A.....	Gordon College
		M.A.....	Emerson College
Lindsay Nastri, Mathematics.....	2005.....	B.A.....	Stonehill College
Melissa Oddi-Morrison, Art.....	1997.....	B.F.A.....	Mass. College of Art
		M.Ed.....	University of Massachusetts
Michael O'Neil, Social Studies.....	2001.....	B.A.....	University of Massachusetts
Patricia Penza, Foreign Language Chairman..	1997.....	B.A.....	College of the Holy Cross
		M.A.....	Rhode Island College
Cory Rogers, Business.....	2005.....	B.A.....	Johnson & Wales University
		M.A.....	University of Phoenix
James Shanley, Social Studies.....	2004.....	B.A.....	Clark University
		J.D.....	New Eng. School of Law
Carolyn Smith, English.....	1982.....	B.M.....	NE Conservatory of Music
		M.M.....	NE Conservatory of Music
Edward Smith, English.....	2000.....	B.S.....	University of Rochester
Kent Taylor, English.....	2003.....	B.A.....	University of Vermont
Mary Taylor, Mathematics.....	1988.....	B.S.....	Southeastern Mass. Univ.
		M.B.A.....	Bryant College
Michael Towle, Environmental Science.....	2007.....	B.S.....	University of Massachusetts
Shannon Walsh, English.....	2005.....	B.A.....	College of the Holy Cross
Michael Ward, Mathematics.....	2005.....	B.A.....	Rhode Island College
		M.S.....	Northeastern University
		M.A.....	Providence College
Norton Middle School			
Roger Parent, Principal.....	2001.....	B.A.....	Rhode Island College
		M.Ed.....	Rhode Island College
Michael O'Rourke, Assistant Principal.....	2003.....	B.A.....	Providence College
		M.Ed.....	Providence College
Arlyn Bagge, Family Consumer Science.....	1998.....	B.S.....	Johnson and Wales Univ.
		M.Ed.....	Bridgewater State College
Eric Beard, Grade 7 Mathematics.....	2005.....	B.S.....	Southeastern Mass. University
Michelle Axon, Grade 8 Mathematics.....	2003.....	B.A.....	Providence College
Charles Brown, Jr., Technology.....	1976.....	B.A.....	University of Rhode Island
		M.Ed.....	Rhode Island College
Kathleen Carney, Grade 6 Mathematics.....	1974.....	B.S.....	Bridgewater State College
		M.Ed.....	Lesley College
Heather Ciuryla, Grade 8 Mathematics.....	2006.....	J.D.....	Suffolk University
		B.S.....	Lehigh University
Damian Crandall, Grade 8 English.....	2000.....	B.A.....	University of NY at Cortla
Heather Gilbert, Grade 8 Spanish.....	2005.....	B.A.....	James Madison University
Diane Giordano, Grade 7 Science.....	1980.....	B.A.....	Bridgewater State College
		M.Ed.....	Cambridge College

Ronnie Goldstein, Grade 7 Social Studies.....	2004.....	B.A.....	James Madison University
Sally Greer, Art.....	1984.....	B.S.....	Edinboro State University
		M.Ed.....	Bridgewater State College
Julie Guerrini, Grade 7 English.....	1999.....	B.A.....	University of Florida
		M.Ed.....	University of Florida
Lori Harris, Grade 7 Mathematics.....	2004.....	B.A.....	Stonehill College
Kendra Hart, Grade 6 English.....	1983.....	B.A.....	Wheaton College
		M.Ed.....	Cambridge College
Jack Howley, Grade 8 Social Studies.....	2005.....	B.A.....	Providence College
Kimberly Imondi, Grade 8 English.....	2005.....	B.A.....	Rhode Island College
Paul Jenner, Grade 7 Mathematics.....	2006.....	B.A.....	Franklin Pierce College
Michael Kramer, Technology.....	1998.....	B.S.....	Fitchburg State College
		M.Ed.....	Framingham State College
William Kuzmich, Grade 8 Social Studies.....	1998.....	B.A.....	Bridgewater State College
		M.A.T.....	Bridgewater State College
Jason Ladino, Grade 6 Mathematics.....	2001.....	B.S.....	Bridgewater State College
Natalie MacDonald, Grade 8 English.....	1972.....	B.S.....	Concordia College
		M.Ed.....	Cambridge College
George McAuliffe, MS Health.....	2000.....	B.S.....	University of Massachusetts
		M.Ed.....	Framingham State College
David Mollica, Physical Education.....	1974.....	B.S.....	Boston State College
		M.S.....	Bridgewater State College
Stephanie Motyl, Physical Education.....	1998.....	B.S.....	Springfield College
Virginia Murray, World Language.....	2006.....	B.A.....	Bridgewater State College
		M.A.....	Assumption College
Barbara Nado, Grade 6 Social Studies.....	2004.....	B.S.....	Westfield State College
Marilyn Porell, Grade 6 Science.....	1997.....	B.A.....	Univ. of New Hampshire
		M.Ed.....	Bridgewater State College
Cynthia Reardon, Grade 6 English.....	1988.....	B.S.....	Bridgewater State College
Carrie Richter, Grade 8 Science.....	2006.....	B.S.....	Cornell University
Jacqueline Romaniecki, Grade 7 Science.....	1973.....	B.A.....	Ohio Dominican College
		M.Ed.....	Bridgewater State College
Debbie Saperstein, Reading.....	2006.....	B.S.....	Boston University
		Masters.....	Boston University
Karen Schofield, Music.....	1973.....	B.S.Mus.Ed.	Rhode Island College
		M.Ed.....	Cambridge College
Susan Segaloff, Grade 6 Reading.....	1998.....	B.S.....	Framingham State College
		M.Ed.....	Bridgewater State College
Eileen Sejkora, Grade 8 Reading.....	1996.....	B.A.....	Boston College
		M.Ed.....	Colorado State University
Joseph Spremulli, English.....	2005.....	B.A.....	Stonehill College
Henri A. Yelle Elementary School			
Lisa Farrell, Principal.....	2006.....	B.S.....	Bridgewater State College
		M. Ed.....	Curry College
		C.A.G.S....	Bridgewater State College
Mary Ann Almeida, Grade 5.....	2001.....	B.S.....	Lesley University
		M.Ed.....	Lesley University
Dianne Bruno, Grade 5.....	1997.....	B.A.....	Framingham State College
		M.Ed.....	Bridgewater State College
Susan Capalbo, Grade 5.....	2000.....	B.S.....	Bridgewater State College
		M.A.T.....	George Fox University

Jenifer Carline, Grade 5.....	1996.....	B.A.....	Framingham State College
		M.Ed.....	Bridgewater State College
Catherine Correira, Grade 5.....	1998.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Kristie Dietz, Grade 5.....	1996.....	B.A.....	Westminster College
		M.Ed.....	Bridgewater State College
Jacqueline Donahue, Grade 5.....	2000.....	B.S.....	Northeastern University
		M.Ed.....	Bridgewater State College
Kerry Gray, Grade 4.....	2000.....	B.S.....	Bridgewater State College
Sara Horton, Grade 4.....	1993.....	B.A.....	Stonehill College
		M.Ed.....	Lesley College
Alise MacAllister, Music.....	2000.....	B.A.....	Westfield State College
		M.A.....	NE Conservatory of Music
Megan Mierzwinski, Physical Education.....	2005.....	B.A.....	Salve Regina University
Victoria Morse, Grade 4.....	1996.....	B.A.....	Fairleigh Dickinson Univ.
Cheryl Mulligan, Grade 6 Science.....	2001.....	B.S.....	Southeastern Mass. Univ.
		M.A.....	University of Massachusetts
Suzanne Pompei, Grade 4.....	1978.....	B.S.....	Rhode Island College
Rebecca Ramsey, Grade 4.....	1999.....	B.A.....	University of Maine
		M.Ed.....	Bridgewater State College
Ellen Reinhart, Grade 4.....	1969.....	B.S.....	Bridgewater State College
Alisa Ruby-Torres, Art.....	1998.....	B.A.....	Framington State College
Carol St. John, Grade 4.....	1998.....	B.F.A.....	University of Nebraska
		M.Ed.....	Bridgewater State College
Marjorie Scotti, Grade 5.....	1983.....	B.A.....	Barrington College
		M.Ed.....	Bridgewater State College
Deborah Soares, Grade 4.....	1978.....	B.S.....	Bridgewater State College
Kathleen Stejakoski, Grade 5.....	1994.....	B.S.....	Bridgewater State College
Bonnie Tarnopol, Grade 4.....	1978.....	B.S.Ed.....	Northeastern University
Frank Tarnopol, Computer Science.....	2002.....	B.A.....	Herbert Lehman College
Linda Thomasian, Grade 5.....	1984.....	B.A.....	Rhode Island College
		M.Ed.....	Rhode Island College
Rachel Young, Reading.....	2001.....	B.S.....	Suffolk University
L. G. Nourse Elementary School			
Linda Ashley, Principal.....	2005.....	B.A.....	Moravian College
		M. Ed.....	Lesley University
Lori Andrade, Grade 1.....	2000.....	B.A.....	Curry College
Jennifer Branco, Kindergarten.....	1999.....	B.S.....	Bridgewater State College
Gloria Bzdula, Grade 3.....	1975.....	B.S.Ed.....	Northeastern University
		M.Ed.....	Bridgewater State College
Jennifer Carlson, Grade 3.....	1998.....	B.A.....	Tufts University
		M.A.....	Tufts University
Susan Cashton, Computer.....	1994.....	B.S.....	Lesley College
		M.Ed.....	Lesley College
Virginia Charpentier, Grade 2.....	1995.....	B.S.Ed.....	Framingham State College
		M.Ed.....	Framingham State College
Kara Colby, Grade 2.....	2000.....	B.S.....	Bridgewater State College
Nancy Grant, Grade 1.....	1976.....	B.S.Ed.....	Bridgewater State College
		M.Ed.....	Cambridge College
Erin Haglund, Grade 3.....	2001.....	B.A.....	Stonehill College

Judy LaConte, Grade 2.....	1992.....	B.A.....	Niagara University
		M.Ed.....	Cambridge College
Jo Manning-Souza, Music.....	2005.....	B.M.....	Boston Conserv. of Music
		M.M.....	Boston Conserv. of Music
Mae Myers, Chapter I Reading, LGN.....	1969.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Elizabeth O'Hear, Grade 2.....	2003.....	B.S.....	University of Massachusetts
Teresa Quinn, Grade 2.....	2005.....	B.S.....	St. Michael's College
Marjorie Rezendes, Physical Education.....	1987.....	B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
Sharon Roberts, Grade 1.....	1996.....	B.S.....	State Univ. of NY at Geneseo
		M.Ed.....	University of Virginia
Heather Sawyer, Grade 3.....	2005.....	B.A.....	University of Rhode Island
		M.A.....	Roger Williams University
Kirsten Sedell, Kindergarten.....	1995.....	B.S.....	Springfield College
Kristen Walsh, Grade 2.....	1999.....	B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
Amy Wasnewsky, Grade 3.....	1997.....	B.S.....	Bridgewater State College
J. C. Solmonese Elementary School			
Mary E. R. Brown, Principal.....	1967.....	B.S.Ed.....	Lesley College
		M.A.E.....	Southeastern MA University
		C.A.G.S.....	Bridgewater State College
Maureen Allen, Grade 2.....	1980.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Kathleen Almeida, Grade 2.....	1995.....	B.A.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Sarah Alves, Grade 1.....	2005.....	B.A.....	Wheaton College
Deborah Araujo, Grade 2.....	1984.....	B.S.....	Bridgewater State College
Thomas Arieta, Music.....	1998.....	B.A.....	Berkley College of Music
		B.A.Mus.Ed.	U-Mass Dartmouth
Robert Bielawa, Grade 3.....	1998.....	B.A.....	Brown University
		M.Ed.....	Fitchburg State College
Joseph Curran, Physical Ed./Health.....	2006.....	B.A.....	Briar Cliff University
Cindy Dennett, Grade 1.....	1995.....	B.A.....	Rhode Island College
		M.Ed.....	Lesley College
Christine Dion, Kindergarten.....	1981.....	B.A.....	University of Massachusetts
		M.Ed.....	Bridgewater State College
Jennifer Fernandes, Grade 2.....	2003.....	B.A.....	Stonehill College
Lisa Gardner, Grade 1.....	1996.....	B.S.....	Bridgewater State College
		M.Ed.....	Lesley College
Eleanor Johnson, Grade 1.....	2000.....	B.A.....	Northeastern University
		M. Ed.....	Bridgewater State College
Linda Kabat, Grade 1.....	1997.....	B.S.....	Framingham State College
		M.Ed.....	Cambridge College
Katie Kavanaugh, Grade 1.....	2006.....	M.Ed.....	Wheelock College
		B.A.....	Framingham State College
Kristine Kefor, Grade 3.....	2000.....	B.S.....	Rhode Island College
		M.Ed.....	Lesley University
Marcia Kennedy, Grade 1.....	1975.....	B.A.....	Boston College
		M.Ed.....	Cambridge College

Rosemary Kline, Kindergarten.....	1978.....	B.S.....	St. Bonaventure University
Pauline Kitchen, Grade 2.....	2005.....	B.S.....	Bridgewater State College
Lisa Lovering, Grade 2.....	1996.....	B.A.....	Framingham State College
		M.Ed.....	Framingham State College
Laverne Marks, Grade 1.....	1994.....	B.S.....	Bridgewater State College
Phoebe McManuis, Kindergarten.....	1984.....	B.A.....	Elmira College
		M.Ed.....	Cambridge College
Kathleen Megna, Grade 1.....	1997.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Karen Monteiro, Grade 1.....	1975.....	B.S.Ed.....	Northeastern University
		M.Ed.....	Bridgewater State College
Shawn Oakley, Grade 3.....	2002.....	B.S.....	Bridgewater State College
Lorinda O'Connell, Grade 3.....	1989.....	B.A.....	Boston College
Wendy Quinlan, Computer Science.....	1995.....	B.S.Ed.....	Worcester State College
		M.Ed.....	Worcester State College
Jennifer Ryan, Grade 3.....	2003.....	B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
Diane Serras, Grade 1.....	1973.....	B.S.Ed.....	Bridgewater State College
		M.Ed.....	Providence College
Carol Shipkin, Grade 1.....	1978.....	B.S.....	Bridgewater State College
Rosemary Spaulding, Reading.....	1999.....	B.S.....	Trenton State College
		M.S.....	Simmons College
Susan Taylor, Grade 2.....	1975.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Maryann Welch, Grade 1.....	2005.....	B.S.....	Bridgewater State College

Guidance Department

Joan Goggin, Director of Pupil Support Services 2006.....		C.A.G.S.....	University of Massachusetts
		M.Sc.E.....	Lesley College
		B.Sc.E.....	Westfield State College
Michelle Amaral, Adj. Counselor, NHS.....	2005.....	B.S.....	Bridgewater State College
		M.S.W.....	Boston University
Michele Baeta, Counselor, NMS.....	2001.....	B.S.....	Salem State College
		M.S.....	Salem State College
Kristina Berry, Counselor, LGN.....	2005.....	B.A.....	University of Massachusetts
		M.S.W.....	Boston University
		M.Ed.....	Boston University
Jessica Carvalho, Counselor, NMS.....	2006.....	B.S.....	Keene State College
		M.Ed.....	Cambridge College
Amy Burns, School Adj. Counselor, NMS.....	2004.....	B.A.....	Univ. of North Carolina
		M.S.W.....	Simmons Graduate School
Christine Condon, School Adj. Counselor, JCS	1983.....	B.A.....	Stonehill College
		M.S.W.....	Barry University
Ellen Dufour, School Adj. Counselor, NHS...	2002.....	B.S.....	Northeastern University
Laura Hoey, NHS CET Chair.....	2005.....	B.S.....	Bridgewater State College
		M. Ed.....	Bridgewater State College
Lynn Ito, Counselor, NHS.....	2001.....	B.A.....	Colorado State University
		M.Ed.....	Boston University
		M.Ed.....	Bridgewater State College
Elaine McLaughlin, Counselor, NHS.....	1995.....	B.A.....	Emmanuel College
		M.Ed.....	Boston State College

Patricia Olken, Counselor, NMS.....	1980.....	B.A.....	University of Massachusetts
		M.Ed.....	Boston State College
Barbara Pummell, CET Chair, Preschool.....	2006.....	B.S.....	Lesley College
		M.A.....	Tufts University
Gerri Quigley, Counselor, HAY.....	2002.....	Psy.D.....	Mass. School of Prof. Psych.
		B.A.....	Univ. of North Carolina
		M.Ed.....	Bridgewater State College
Donald Rita, Supervisor of Guidance.....	2001.....	B.S.....	Bryant College
		M.Ed.....	Rhode Island College
Sullivan, Mark, Adjustment Counselor.....	2006.....	B.A.....	Arizona State College
		M.S.W.....	Boston College
Alison Tosches, Counselor, NMS.....	2003.....	B.A.....	Boston College
		M.A.....	Boston College
Special Needs Department			
Monica Allen, Project Early, JCS.....	1999.....	B.S.....	University of Wisconsin
		M.S.....	Portland University
Donna Arruda, STEP Program, HS.....	1999.....	B.S.....	Rhode Island College
		M.Ed.....	Lesley College
Judy Bachman, JCS.....	1974.....	B.S.....	Fitchburg State College
Mary Bennett, HAY.....	1999.....	B.S.....	State Univ. of New York
		M.S.....	State Univ. of New York
Cheryl Benz, HAY.....	1998.....	B.A.....	Goucher College
		M.S.....	Wheelock College
Tina Berlad, NMS.....	2003.....	B.S.....	Emerson College
		M.S.....	Northeastern University
Jerusha Bjork, JCS.....	1999.....	B.S.....	Bridgewater State College
Allison Boyland, JCS.....	2002.....	B.S.....	Quinnipiac University
Cynthia Bresnahan, HAY.....	2000.....	B.S.....	Lesley College
		M.Ed.....	Lesley College
Gail Cannata, NMS.....	1997.....	B.S.....	Bridgewater State College
Carol Clark, LGN.....	1989.....	B.A.....	Assumption College
		M.S.....	Worcester State College
Everett Clark, NHS.....	1999.....	B.S.....	Springfield College
		M.Ed.....	Bridgewater State College
Winnifred Desrosier, HAY.....	1998.....	B.S.....	Bridgewater State College
Linda Donovan, NMS.....	2003.....	B.S.....	James Madison University
		M.Ed.....	Cambridge College
Lynn Ducharme, NMS.....	2005.....	M.Ed.....	Bridgewater State College
		B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
		M.A.....	Framingham State College
Andrea Fogg, LGN.....	2005.....	B.S.....	Fitchburg State College
		M.S.....	Simmons College
Roberta Friedman, NMS.....	1976.....	B.A.....	State Univ. of New York
		M.Ed.....	Northeastern University
Linda Gefis, JCS.....	1975.....	B.S.....	Framingham State College
		M.Ed.....	Bridgewater State College
Denise George, LGN.....	1999.....	B.S.....	Salem State
		M.S.....	MGH Institute of Health
Elizabeth Gibson, NHS.....	1985.....	B.F.A.....	Philadelphia College of Art
		M.Ed.....	Lesley College

Anne Giglio, JCS.....	2005.....	B.S.....	Bridgewater State College
		M.S.....	Wheelock College
Lori Hastings, JCS.....	2003.....	B.A.....	Bridgewater State College
Anielia Hodgson, Systemwide.....	2007.....	B.A.....	University of Vermont
		M.Ed.....	Boston University
Laura Hoey, NHS.....	2005.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Mary Hurley, LGN/JCS.....	2002.....	B.S.....	Boston University
Jessica Iozzi, NHS.....	2006.....	B.S.....	University of Delaware
Nora Jestus, JCS.....	1993.....	B.S.....	Wheelock College
Patricia Kalicki, NMS.....	1982.....	B.S.....	Bridgewater State College
		M.Ed.....	Suffolk University
Jill Kelly-Garzaro, HAY.....	2000.....	B.A.....	Westfield State College
		M. Ed.....	Bridgewater State College
Judith Ludwig, NMS.....	1978.....	B.S.....	Boston State College
Leslie MacDonald, JCS.....	2006.....	B.S.....	University of Rhode Island
		M.S.....	University of Rhode Island
Sharon Marble, JCS.....	2000.....	B.A.....	Stonehill College
		M.S.....	Emerson College
Tracy McGarry, NMS.....	2005.....	B.A.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Danielle McNeill-O'Brien, LGN.....	2006.....	B.A.....	Bridgewater State College
		M. Ed.....	Bridgewater State College
Elizabeth Meehan, JCS.....	2005.....	B.A.....	Providence College
Rebecca Miguel, Systemwide.....	2006.....	B.S.....	Rhode Island College
Sharon Morin, JCS/LGN.....	2006.....	B.S.....	University of Maine
		M.A.....	Univ. of Central Florida
Corinne Niedringhaus, JCS.....	1987.....	B.S.....	Fitchburg State College
		M.A.....	Northwestern University
		M.Ed.....	Bridgewater State College
Sarah Orszak, HAY.....	2005.....	B.A.....	Stonehill College
Kerry-Lee Pacheco, JCS.....	2005.....	B.S.....	Wheelock College
Susan Pell, LGN.....	2003.....	B.S.....	Worcester State College
		M.S.....	Worcester State College
Susan Price, JCS.....	1986.....	B.S.....	Bowling Green State Univ.
		M.A.....	University of Colorado
Kathryn Rogers, NHS.....	1973.....	B.A.....	Boston College
		M.Ed.....	Bridgewater State College
Sandra Ross, JCS.....	1978.....	B.S.Ed.....	Bridgewater State College
		M.Ed.....	Lesley College
Carrie Scappaticci, JCS.....	2002.....	B.A.....	University of Rhode Island
		M.S.Ed.....	Simmons College
Margaret Shaw, NMS.....	1985.....	B.S.....	Bridgewater State College
		M.S.....	Lesley College
Jean Smith, HAY.....	2006.....	B.S.....	Keene State College
		M. Ed.....	Cambridge College
Mary Strong, LGN.....	2002.....	B.S.....	Drexel University
Carin Tessier, LGN.....	2000.....	B.S.....	Rhode Island College
Kerry Wall, JCS.....	2006.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Michael Zupanick, NMS.....	2006.....	B.A.....	Stonehill College
		M.A.....	Assumption College

Health

George McAuliffe, Health, NMS..... 2000.....
 Robert Rukstalis, Physical Education, NHS 1974.....

B.S..... University of Massachusetts
 B.S..... Boston University
 M.Ed..... Bridgewater State College

Librarian

Jennifer Young, Systemwide..... 1992.....

B.S..... Boston University
 M.S..... Simmons College

Psychologists

Peter Peloquin NMS/NHS..... 1975.....

B.A..... Rhode Island College
 M.A..... Rhode Island College

Jacqueline Simmons, LGN..... 2006.....

B.S..... Lesley University
 M.Ed..... University of Massachusetts

Jennifer Wise, JCS..... 2001.....

B.A..... James Madison University
 M.S..... Radford University

Federal Projects

Lisa Adams, Learning Disabilities, JCS..... 1980.....

B.S.Ed..... Bridgewater State College

Diane Barrette, Chapter I Reading, JCS..... 2001.....

B.S..... Bridgewater State College

Deirdre Beaupre-Greene, Project Early, LGN.. 1997.....

B.S..... Bridgewater State College

Holly Butler, Project Early, LGN..... 1996.....

M.Ed..... Bridgewater State College

Julie Gill-Dooley, Chapter I Reading, JCS.... 2002.....

B.S..... Bridgewater State College

Jeanne Sullivan, Guidance Counselor, JCS.... 2002.....

B.A..... Long Island University

M.S..... Long Island University

B.S.Ed..... Northeastern University

M.Ed..... Bridgewater State College

Athletic Director

Terri Pillsbury.....2004.....

B.S..... Colby-Sawyer College

Director of Pupil Support Services

Joan Goggin..... 2006.....

B.S..... Westfield State College

MS.Ed..... Lesley University

C.A.G.S..... University of Massachusetts

Supervisor of Physical Education

Joan Cardoza..... 1973.....

B.S..... Bridgewater State College

Supervisor of Music/Band Director

Paula Remick..... 1996.....

B.M..... Ithaca College

M.M..... Northwestern University

Supervisor of Technology

Lynn Wiegel, Computer Science..... 1999.....

B.S..... Bryant College

M.Ed..... Lesley University

Director of Curr. Instruction & Assessment K-12

Amy Berdos..... 1995.....

B.S..... Texas A & M University

M.Ed..... Bridgewater State College

CLERICAL STAFF

Superintendent's Office

Laura Carew, Facilities Secretary
Kathy Clark, Accounting
Carol Malloy, Administrative Asst.
Susan Salley, Asst. Secretary
Ellen Whittemore, Payroll/Benefits

H. A. Yelle Elementary School

Deborah Aaronson, SPED Educational Asst.
Deborah Ahern, SPED Educational Asst.
Christine Alvares, SPED Educational Asst.
Linda Almeida, Asst. Secretary
Joan Bardsley, SPED Educational Asst.
Deborah Canary, SPED Educational Asst.
Kathleen Conway, SPED Educational Asst.
Kathryn Danforth, SPED Educational Asst.
Sandra Freedman, Title I Educational Asst.
Maria Herrera, Title I Educational Asst.
Lori Holden, SPED Educational Asst.
Terri MacLean, Asst. Secretary
Maureen Malloy, SPED Asst. Secretary
Cindy Oliver, Asst. Secretary
Janice Powers, SPED Secretary
Ann Young, SPED Educational Asst.

J. C. Solmonese Elementary School

Wendy Azevedo, SPED Educational Asst.
Marjorie Bettencourt, SPED Educational Asst.
Rosemary Brown, SPED Educational Asst.
Judy Burgess, SPED Educational Asst.
Maureen Doherty, SPED Educational Asst.
Leigh Francis, SPED Educational Asst.
Michele Fruci, SPED Educational Asst.
Jennifer Garcia, SPED Educational Asst.
Karen Giatrelis, SPED Educational Asst.
Nancy Greco, SPED Educational Asst.
Theresa Henry-Baird, Kdg. Educational Asst.
Jean Karcis, , SPED Educational Asst.
Paula Kimball, LPN/SPED Educational Asst.
Carol Mahoney, Kdg. Educational Asst.
Ruth Mattson, Asst. Secretary
Elizabeth McManus, SPED Educational Asst.
Sharon Monaghan, Kdg. Educational Asst.
Jean O'Brien, SPED Educational Asst.
Lisa Varney, Administrative Secretary
Nancy Weber, SPED Educational Asst.

L. G. Nourse Elementary School

Sandra Bongarzone, SPED Educational Asst.
Mary Lou Brooks, Educational Asst.
Diann Crugnale, P.E. Educational Asst.
Marguerite Fox, SPED Educational Asst.
Marie Flynn, Administrative Secretary
Suzanne Hanlon, SPED Educational Asst.
Susan Hayes, Asst. Secretary
Diane Johansmeyer, SPED Educational Asst.
Tammi LaCivita, P.E. Educational Asst.
Mary Ledbetter, P. E. Educational Asst.
Rebecca Murphy, SPED Educational Asst.
Jennifer Oliveria-Duchaine, SPED Ed. Asst.
Sandra O'Sullivan, SPED Educational Asst.
Roberta Sanphy, P. E. Educational Asst.
Jody Sears, P. E. Educational Asst.
Gloria Solomon, SPED Educational Asst.

Norton Middle School

Susan Affanato, SPED Educational Asst.
E. Sonya Bornstein, SPED Educational Asst.
Karen Kelleher, SPED Educational Asst.
Judy Lizio, Asst. Secretary
Heidi Loring, SPED Educational Asst.
Stephen Patterson, SPED Educational Asst.
Miriam Ramie, SPED Educational Asst.
Denice Ravinski, SPED Educational Asst.
Barbara Rossi, Administrative Secretary
Lisa Scudere, SPED Educational Asst.
Kimberly Spence, SPED Educational Asst.
Patricia Taylor, SPED Educational Asst.

Norton High School

Elaine Ardagna, SPED Educational Asst.
Andrea Bonda, SPED Educational Asst.
Judy Cady, Guidance Secretary
Christopher Cantwell, SPED Ed. Asst.
Janet Farrell, Computer Media Technician
Donna Kilburn, Administrative Secretary
Amanda Klegraeffe, SPED Educational Asst.
Eric Paulus, SPED Educational Asst.
Taimi Paadre, SPED Educational Asst.
Karen Robbins, Asst. Secretary/Data Entry
Heather Sargent, SPED Educational Asst.
Nancy Selawsky, SPED Educational Asst.
Mark Sellars, SPED Educational Asst.
Jonathan Vecchiarelli, SPED Ed. Asst.
Loretta Wilson, SPED Educational Assistant

CAFETERIA STAFF
DIRECTOR: Irene Stanovitch

Norton High School

Rosie St. Lawrence, Cook
Margo Arcaro
Maria Denenkamp
Sharon Hebner
Judith Kearney
Diane Mitchell

Norton Middle School

Kathy Choquette, Cook
Suzanne Butler
Catherine Catudal
Nancy May
Kristen Wilson

H. A. Yelle School

Diane Dennis, Cook
Cheryl Benkart
Nancy Bramwell
Judith Darling

J. C. Solmonese School

JoAnn Petrelli, Cook
Lisa Allen
Regina Lacaillade
Karen Walasavage

L. G. Nourse School

Gail Scott, Cook
Lori Blye
Linda Rivard

CUSTODIAL STAFF

Norton High School

Thomas Withers, Head Custodian
Richard Laliberte
Mark Parlon
Thomas Petersen
Mary Ann Shaw

Norton Middle School

Manuel Teixeira, Head Custodian
Michael Andreasen
Michael Brown
Wayne Hudson
Gregory Roberge

H. A. Yelle School

Mark Bramwell, Head Custodian
Domenic Eno
Wayne Johnson
Virgil Nunes

J. C. Solmonese School

Stephen Gradie, Head Custodian
Fred George
Eric Lacaillade
Wade Lizotte
Daniel Silva

L. G. Nourse School

Thomas Araujo, Head Custodian
Wayne Devens
Alan Washer

Buildings/Grounds

Joseph Ramos, Head of Grounds
Michael Feneck
John Young

HEALTH STAFF

Susan McGinley, R.N., MS, Head Nurse
Lisa Anderson, R.N., LGN
Doreen Browne, R.N., HS
Karen Duross, R.N., HAY
Donna Lear, R.N., HS
Deborah Pompei, R.N., JCS

SPED SCHOOL BUS DRIVERS

Mary Ann Best
Diane Lemieux
Lawrence Whitman
Roger Gefis

SCHOOL BUS CONTRACTORS

H & L Bloom, Inc.....Regular Day
Kiessling, Inc.....SPED

CROSSING GUARDS

Robert Owens
Carol Sheehan

**SYSTEMWIDE
COMPUTER TECHNICIANS**

Paul Driscoll
Edward Swindelles

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2007

AARONSON, DEBRA	\$ 22,386.74	BARTH, MICHAEL	\$ 89,495.78
ADAMS, LISA	\$ 59,989.02	BATES, MICHELLE	\$ 314.02
AFFANATO, SUSAN	\$ 25,512.69	BEARD, ERIC	\$ 38,383.02
AHERN, DEBORAH	\$ 21,665.28	BEAULIEU-JONES, KYLE	\$ 337.49
ALBRITTON, HEATHER	\$ 69,586.14	BEAUPRE, DEIRDRE	\$ 64,763.98
ALLARD, RICHARD	\$ 406.43	BEISHEIM, PAULA	\$ 43,486.98
ALLEN, MONICA	\$ 65,890.04	BENKART, CHERYL	\$ 10,331.80
ALLEN, LISA	\$ 7,757.77	BENNETT, SARAH	\$ 130.00
ALLEN, MAUREEN	\$ 67,168.92	BENOIT, TANYA	\$ 64,558.06
ALMEIDA, KATHLEEN	\$ 70,718.08	BENOIT, SUSANNE	\$ 375.00
ALMEIDA, LINDA	\$ 22,579.33	BENZ, CHERYL	\$ 57,825.12
ALMEIDA, MARY ANN	\$ 50,134.90	BERARDI, PATRICIA	\$ 110.99
ALVARES, CHRISTINE	\$ 21,655.28	BERDOS, AMY	\$ 93,012.90
ALVES, ROBERT	\$ 3,659.00	BERK, ALAN	\$ 46,472.25
ALVES, SARAH	\$ 40,464.85	BERLAD, TINA	\$ 64,487.78
AMARAL, MICHELLE	\$ 52,758.95	BERRY, KRISTINA	\$ 52,557.14
ANDERSON, LISA	\$ 34,455.98	BEST, MARY ANN	\$ 23,210.77
ANDRADE, LORI	\$ 26,501.93	BETTENCOURT, KARISSA	\$ 162.50
ANDREASEN, MICHAEL	\$ 41,135.58	BETTENCOURT, MARJORIE	\$ 23,528.38
ANDREWS, DARNELL	\$ 4,316.60	BIELAWA, ROBERT	\$ 59,058.02
ANSAY, PATRICA	\$135,287.55	BJORK, JERUSHA	\$ 14,076.72
ARAUJO, DEBORAH	\$ 60,389.02	BLAIR, KRISTEN	\$ 260.00
ARAUJO, THOMAS	\$ 40,557.30	BLAIR, NICHOLAS	\$ 1,690.00
ARAUJO, VIOLA	\$ 130.00	BLYE, LORI	\$ 6,908.60
ARCARO, MARGO	\$ 8,475.10	BODINGTON, DIANE	\$ 3,063.60
ARCHIBALD, DONNA	\$ 48,583.37	BONDA, ANDREA	\$ 21,816.81
ARDAGNA, ELAINE	\$ 24,565.83	BONGARZONE, SANDRA	\$ 6,277.05
ARIES, MARTHA	\$ 4,647.50	BORINI, RACHAEL	\$ 39,676.68
ARIETA, THOMAS	\$ 57,163.08	BORNSTEIN, E. SONJA	\$ 21,126.43
ARRUDA, DONNA	\$ 65,982.02	BORNSTEIN, JAY	\$ 195.00
ASHLEY, LINDA	\$ 88,249.94	BOSCHEN, MARIE	\$ 21,436.17
AUSSUBEL, KATHRYNE	\$ 65.00	BOUCHER, KAREN	\$ 71,933.96
AXON, MICHELLE	\$ 38,192.24	BOULAS, MARIBETH	\$ 147.81
AZEVEDO, WENDY	\$ 23,089.12	BOYLAND, ALLISON	\$ 35,447.36
BACHMAN, JUDY	\$ 62,010.10	BRAMWELL, MARK	\$ 42,175.19
BAGGE, ARLYN	\$ 58,413.16	BRAMWELL, MARISSA	\$ 910.00
BARBOZA JR., ROBERT	\$ 32,873.48	BRAMWELL, NANCY	\$ 15,782.13
BARDSLEY, JOAN	\$ 22,162.14	BRANCO, JENNIFER	\$ 52,880.00
BARRETTE, DIANE	\$ 59,900.10	BRASSARD, LAWRENCE	\$ 62,502.02

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2007

BRAY, KIMBERLY	\$ 1,249.00	CLARK, CAROL	\$ 71,130.96
BRESNAHAN, CYNTHIA	\$ 65,982.02	CLARK, EVERETT	\$ 68,477.98
BROOKS, MARY LOU	\$ 23,167.43	CLARKE, ALLISON	\$ 37,451.60
BROOKS, KELLY	\$ 1,072.50	CLAUSEN, JOANNA	\$ 585.00
BROUSSEAU, MARION	\$ 195.00	COLEMAN, PATRICK	\$ 1,249.00
BROWN, MICHAEL	\$ 39,492.59	COLLARD, JEFFREY	\$ 1,300.00
BROWN, MARY E R	\$105,437.08	COLLINS ST. JOHN, CAROL	\$ 57,513.08
BROWN, ROSEMARY	\$ 22,742.79	CONDON, CHRISTINE	\$ 69,766.06
BROWN JR, CHARLES	\$ 76,825.74	CONWAY, KATHLEEN	\$ 22,247.63
BROWN JR, STEPHEN	\$ 52,455.00	CORREIRA, CATHERINE	\$ 59,130.97
BROWNE, DOREEN	\$ 12,021.82	COSTA, AMANDA	\$ 1,958.13
BRUNO, DIANNE	\$ 61,629.06	COSTELLO, CYNTHIA	\$ 260.00
BUKOWSKI, LAUREN	\$ 43,342.98	CRANDALL, DAMIAN	\$ 54,381.72
BURGESS, JUDY	\$ 8,778.71	CRUGNALE, DIANN	\$ 21,648.17
BUTLER, SUSANNE	\$ 14,021.10	CUNNIFF, LAURA	\$ 520.00
BUTLER, HOLLY	\$ 31,301.84	CURRAN, JOSEPH	\$ 21,971.63
BZDULA, GLORIA	\$ 74,110.01	CURRIVAN, LINDA	\$ 31.56
CADY, JUDITH	\$ 34,524.80	DONOFRIO, LOUISE	\$ 1,105.00
CAMPBELL, SHARON	\$ 21,566.08	DAGUE, CHRISTINE	\$ 1,040.00
CANARY, DEBORAH	\$ 22,395.28	DANFORTH, KATHRYN	\$ 22,154.07
CANNATA, GAIL	\$ 59,457.98	DARLING, JUDITH	\$ 8,149.01
CANTWELL, CHRISTOPHER	\$ 17,188.31	DEVINE, ANNTINETTE	\$ 77.49
CAPALBO, SUSAN	\$ 51,860.40	DELAPLAIN, KRISTINA	\$ 130.00
CARDOZA, JOAN	\$ 70,327.08	DENEKAMP, MARIA	\$ 4,510.02
CAREW, LAURA	\$ 21,720.41	DENNIS, DIANE	\$ 22,494.64
CARINE, JOHN	\$ 585.00	DERY, JOSEPH	\$ 70,085.23
CARLINE, JENIFER	\$ 62,953.92	DESMARAIS, DOROTHY	\$ 9,751.09
CARLSON, JENNIFER	\$ 60,578.48	DESROSIER, WINNIFRED	\$ 57,018.90
CARNEY, KATHLEEN	\$ 73,328.08	DEVENS, WAYNE	\$ 39,455.80
CARVALHO, JESSICA	\$ 35,832.55	DEWAR, RAYMOND	\$ 106,176.98
CASHTON, SUSAN	\$ 45,244.76	DIESTEL, SHEILA	\$ 2,310.50
CASWELL, HEATHER	\$ 18,820.42	DIETZ, KRISTIE	\$ 766.60
CATUDAL, CATHERINE	\$ 9,348.16	DION, MARY	\$ 67,418.92
CEDRONE, JENNIFER	\$ 3,056.00	DOHERTY, LINDA	\$ 4,355.00
CHARPENTIER, VIRGINIA	\$ 65,792.94	DOHERTY, MAUREEN	\$ 21,549.29
CHICKERING, JENNIFER	\$ 260.00	DONAHUE, JACQUELINE	\$ 57,638.08
CHOQUETTE, KATHY	\$ 22,695.06	DONOVAN, LINDA	\$ 48,119.24
CIURYLA, HEATHER	\$ 42,792.63	DOOLAN, NICHOLAS	\$ 65.00
CLARK, KATHERINE	\$ 56,390.12	DRISCOLL, PAUL	\$ 51,593.90

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2007

DRISCOLL, MELISSA	\$ 647.60	GEORGE, FREDERICK	\$ 37,523.32
DUCHARME, LYNN	\$ 68,822.16	GIATRELIS, KAREN	\$ 12,400.00
DUFF, PAUL	\$ 71,591.33	GIBSON, ELIZABETH	\$ 71,628.08
DUFOR, ELLEN	\$ 61,329.06	GIGLIO, ANNE	\$ 22,669.00
DUMONT, GAIL	\$ 21,832.17	GILBERT, HEATHER	\$ 40,804.58
DUQUETTE, JENNY	\$ 130.00	GILL-DOOLEY, JULIE	\$ 32,666.76
DUROSS, KAREN	\$ 34,586.08	GIORDANO, DIANE	\$ 73,223.02
ECONOMOS, RHODA	\$ 3,412.50	GODFREY, MARTHA	\$ 58,513.08
EDWARDS, DONALD	\$ 246.00	GODMINTZ, RICHARD	\$ 64,950.16
ELLIS, BARBARA	\$ 4,030.00	GOGGIN, JOAN	\$ 72,692.34
ENO, DOMENIC	\$ 39,409.05	GOLDSTEIN, RONNIE	\$ 44,582.12
FARLEY, VIRGINIA	\$ 4,355.00	GOMES, STACEY	\$ 585.00
FARRAND, JOANNE	\$ 325.00	GOOKIN, PAMELA	\$ 780.00
FARRELL, LISA	\$ 88,203.94	GRACIA, JANET	\$ 30,327.28
FARRELL, JANET	\$ 28,053.32	GRADIE, STEPHEN	\$ 40,094.20
FAULKNER, CAROL	\$ 227.50	GRAHAM, DEBORAH	\$ 25,646.43
FENECK, MICHAEL	\$ 38,218.29	GRANT, NANCY	\$ 77,424.08
FERNANDES, MARY	\$ 520.00	GRANT, TRACY-LEE	\$ 35,447.36
FIORE, DEBORA	\$ 28,150.50	GRASSO, ERIC	\$ 43,576.76
FLYNN, MARIE	\$ 39,662.26	GRAVELINE, KRISTEN	\$ 1,430.00
FOGG, ANDREA	\$ 54,115.06	GRAY, KERRY	\$ 59,829.02
FOLEY, WILLIAM	\$ 3,056.00	GRECO, NANCY	\$ 21,199.22
FORRESTER, KATHRYN	\$ 5,427.50	GREENE, ERIC	\$ 49,563.30
FOX, ROBERTA	\$ 65.00	GREER, SALLY	\$ 72,153.12
FOX, MARGUERITE	\$ 13,199.30	GRUSECK, KRISTEN	\$ 18,219.68
FRANCIS, LEIGH	\$ 22,104.61	GUERRINI, JULIE	\$ 65,982.02
FREEDMAN, SANDRA	\$ 16,165.31	GUILLERMO, CRISTINA	\$ 49,889.85
FRIEDMAN, ROBERTA	\$ 67,644.10	HAGLUND, ERIN	\$ 38,707.03
FRITSCH, JEANNINE	\$ 41,539.02	HALL, ROBIN	\$ 62,684.78
FRUCI, MICHELE	\$ 15,750.38	HANLON, SUZANNE	\$ 17,407.09
GALLAGHER, THERESA	\$ 49,705.98	HANSEN, SUSANNAH	\$ 18,559.20
GALLOWAY, RYANN	\$ 130.00	HARRINGTON, ANN MARIE	\$ 21,896.17
GARDNER, LISA	\$ 64,563.98	HARRIS, LORI	\$ 41,110.79
GEFIS, ROGER	\$ 25,982.37	HARRISON, CHRISTINE	\$ 130.00
GEFIS, LINDA	\$ 73,228.08	HART, KENDRA	\$ 71,528.08
GENTILI, MARGARET	\$ 5,096.00	HASTINGS, LORI	\$ 46,060.04
GENTILI, RYAN	\$ 3,409.56	HAYES, SUSAN	\$ 21,391.03
GEORGE, HENRY	\$ 3,864.00	HEBNER, SHARON	\$ 14,252.07
GEORGE, DENISE	\$ 34,728.76	HENRY-BAIRD, THERESA	\$ 21,720.17

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2007

HERRERA, MARIA	\$ 22,629.63	KILBURN, DONNA	\$ 34,762.64
HIGGINS, PATRICIA	\$ 6,142.50	KILPATRICK, STEPHEN	\$ 3,177.09
HODGSON, ANIELIA	\$ 23,934.44	KIMBALL, PAULA	\$ 18,680.95
HOEY, LAURA	\$ 46,010.90	KITCHEN, PAULINE	\$ 31,486.98
HOGAN, MELISSA	\$ 195.00	KLEGRAEFE, AMANDA	\$ 13,914.39
HOLDEN, LORI	\$ 21,975.28	KLINE, ROSEMARY	\$ 61,160.10
HOLMESWHITE, TINA	\$ 1,315.00	KLINE, SARA	\$ 2,319.50
HORTON, SARA	\$ 67,776.96	KRAMER, MICHAEL	\$ 67,376.06
HOWLEY, JOHN	\$ 39,633.02	KUZMICH, WILLIAM	\$ 62,064.00
HUDSON, WAYNE	\$ 40,047.66	LACIVITA, TAMMI	\$ 21,610.17
HUDSON, MARK	\$ 7,728.00	LACONTE, JUDY	\$ 74,338.02
HUGHES, JACKYE	\$ 585.00	LACAILLADE, ERIC	\$ 38,686.66
HURLEY, MARY	\$ 47,222.19	LACAILLADE, REGINA	\$ 15,081.77
IMMONEN, KARA	\$ 43,020.12	LADINO, JASON	\$ 56,882.09
IMONDI, KIMBERLY	\$ 38,383.02	LAFAYETTE, MEGAN	\$ 44,995.24
IOZZI, JESSICA	\$ 36,650.40	LALIBERTE, RICHARD	\$ 41,511.56
ISRAEL, JILL	\$ 65.00	LAROCQUE, LAWRENCE	\$ 4,344.00
ITO, LYNN	\$ 60,980.96	LASHER-SPAULDING, ROSEMARY	\$ 70,668.08
JENNER JR, PAUL	\$ 38,383.02	LAWRENCE, BRENDA	\$ 435.53
JESTUS, NORA	\$ 59,079.02	LEDBETTER, MARY	\$ 21,586.17
JOHANSMEYER, DIANE	\$ 14,898.30	LEDBETTER, NICOLE	\$ 2,441.00
JOHNSON, WAYNE	\$ 42,739.63	LEDDY, PETER	\$ 81,320.10
JOHNSON, ELEANOR	\$ 52,759.96	LEEAR, DONNA	\$ 21,601.28
KAFEL, HASSAN	\$ 2,441.00	LEMAIRE, JAN	\$ 406.43
KALICKI, PATRICIA	\$ 72,510.94	LEMAIRE, JASON	\$ 97.95
KARCIS, JEANNE	\$ 19,069.03	LEMIEUX, DIANE	\$ 29,221.68
KAVANAUGH, KATIE	\$ 34,678.80	LESTER, MARK	\$ 361.47
KEARNEY, JUDITH	\$ 9,099.87	LEVINSON, HILARY	\$ 130.00
KEFOR, KRISTINE	\$ 27,291.81	LIBERATORE, MARC	\$ 73,715.86
KEFOR, TODD	\$ 49,293.52	LIMA, DONNA LEE	\$ 300.00
KEHOE, CATHERINE	\$ 585.00	LINFIELD, NICOLE	\$ 3,864.00
KEHOE, CATHERINE	\$ 545.58	LIVINGSTONE, BARBARA	\$ 520.00
KELLEHER, KAREN	\$ 21,906.17	LIZIO, JUDITH	\$ 25,618.42
KELLEY, COURTNEY	\$ 130.00	LIZOTTE, WADE	\$ 42,049.22
KELLOGG, AMY	\$ 65.00	LORING, HEIDI	\$ 10,914.35
KELLY-GARZARO, JILL	\$ 52,284.96	LOUD, PAULA	\$ 455.00
KENNEDY, PAUL	\$ 11,014.50	LOVERING, LISA	\$ 32,703.10
KENNEDY, MARCIA	\$ 68,468.92	LUDWIG, JUDITH	\$ 79,712.11
KERRIGAN, THOMAS	\$ 65.00	MACALLISTER, ALISE	\$ 54,687.88

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2007

MACDONALD, NATALIE	\$ 75,523.08	MITCHELL, DIANE	\$ 15,140.42
MACDONALD, LESLIE	\$ 40,201.96	MOLLIKA, DAVID	\$ 74,070.12
MACLEAN, TERRI	\$ 27,601.92	MOLLOY, HEATHER	\$ 910.00
MAGALDI, LOUISE	\$ 57,788.09	MONAGHAN, SHARON	\$ 22,500.64
MAHONEY, CAROL	\$ 23,331.12	MONGELLI, MARCIA	\$ 1,007.50
MALLON, JO-ANN	\$ 43,698.98	MONTEIRO, KAREN	\$ 69,549.42
MALLOY, CAROL	\$ 57,697.78	MOON, ADAM	\$ 3,056.00
MALLOY, MAUREEN	\$ 28,628.65	MORIN, SHARON	\$ 1,120.00
MALONE, WENDY	\$ 47,933.36	MORSE, VICTORIA	\$ 60,150.10
MANNING-SOUZA, JO	\$ 61,329.06	MOTYL, STEPHANIE	\$ 54,917.98
MARKS, LAVERNE	\$ 59,950.10	MULLEN, MARY	\$ 5,391.52
MARTIN, SALLY	\$ 1,722.50	MULLIGAN, CHRISTOPHER	\$ 195.00
MASTROMATTEO, JACLYN	\$ 65.00	MULLIGAN, CHERYL	\$ 53,134.12
MATTERA, TODD	\$ 15,620.67	MULLINS-MITCHELL, KIMBERLY	\$ 195.00
MATTSON, RUTH	\$ 30,198.59	MUNGER, ELLEN	\$ 65.00
MAY, NANCY	\$ 15,128.88	MURPHY, REBECCA	\$ 18,793.12
MCALISTER, SANDRA	\$ 65.00	MURPHY, DAVID	\$ 8,565.00
MCAULIFFE, GEORGE	\$ 57,163.08	MURRAY, VIRGINIA	\$ 40,458.08
MCCOY JR, ROBERT	\$ 53,019.04	MYERS, MAE	\$ 75,454.14
MCGARRY, TRACY	\$ 42,904.36	NADO, BARBARA	\$ 43,020.12
MCGINLEY, SUSAN	\$ 41,108.46	NAGLE, LORI	\$ 371.36
MCLAUGHLIN, ELAINE	\$ 73,597.13	NASON, THERESA	\$ 8,981.86
MCMAUIS, PHOEBE	\$ 65,523.98	NASTRI, LINDSAY	\$ 42,356.90
MCNEIL-AYERS, TANJA	\$ 3,987.71	NELSON, KATHY	\$ 65.00
MCNEILL-O'BRIEN, DANIELLE	\$ 40,934.09	NIEDRINGHAUS, CORINNE	\$ 71,428.08
MCNICHOLS, MICHELE	\$ 4,550.00	NUNES, VIRGILIO	\$ 37,403.67
MCALPINE, JANE	\$ 166.22	O'BRIEN, JEAN	\$ 22,538.13
MCLAUGHLIN, MATTHEW	\$ 3,659.00	O'BRIEN, MELISSA	\$ 8,186.19
MEDAS JR, ROBERT	\$ 163.50	O'CONNELL, LORINDA	\$ 62,455.04
MEDEIROS, MICHELLE	\$ 40,768.94	O'CONNELL, JOHANNA	\$ 2,047.50
MEEHAN, ELIZABETH	\$ 42,255.19	O'CONNOR, LINDA	\$ 130.00
MERRIOTT, ANN	\$ 1,524.68	OHEAR, ELIZABETH	\$ 43,070.12
MESSIER, COURTNEY	\$ 4,225.00	ONEIL, MICHAEL	\$ 60,178.35
MIERZWINSKI, MEGAN	\$ 41,726.23	ONEILL, JENNIFER	\$ 45,861.38
MIGUEL, REBECCA	\$ 45,809.56	OROURKE, MICHAEL	\$ 93,140.06
MILLER, STEPHEN	\$ 64,446.20	OSULLIVAN, SANDRA	\$ 21,568.38
MILLER, CATHERINE	\$ 6,240.00	OAKLEY, SHAWN	\$ 46,188.04
MILO, GERMAINE	\$ 2,237.09	ODDI-MORRISON, MELISSA	\$ 61,836.06
MIRANDA, ALEJANDRO	\$ 10,886.90	OLEAN, AMANDA	\$ 65.00

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2007

OLIVER, CINDY	\$ 29,362.14	RAMOS, JOSEPH	\$ 39,017.84
OLIVERIA-DUCHAINE, JENNIFER	\$ 18,629.32	RAND, THERESA	\$ 29,000.21
OLKEN, PATRICIA	\$ 71,516.14	RAPPOLD, ROSEMARIE	\$ 715.00
ORSZAK, SARAH	\$ 41,235.54	RAVINSKI, DENICE	\$ 20,782.86
OWENS, ROBERT	\$ 5,225.33	READY, LINDA	\$ 22,138.52
PAADRE, TAIMI	\$ 7,114.49	REARDON, CYNTHIA	\$ 59,079.02
PACHECO, KERRY-LEE	\$ 43,106.12	REBELLO, LEONARD	\$ 75,620.58
PALMER, MARIO S K	\$ 1,000.00	REDLUND, KIMBERLY	\$ 2,068.25
PAPARELLA, KERRIN	\$ 325.00	REINHART, ELLEN	\$ 62,343.94
PARENT, ROGER	\$101,416.90	REMICK, PAULA	\$ 78,517.86
PARLON, ALICIA	\$ 260.00	REZENDES, MARJORIE	\$ 66,401.16
PARLON, MARK	\$ 42,950.39	REZENDES, AMANDA	\$ 65.00
PARLON, ROSS	\$ 2,640.00	RICHTER, CARRIE	\$ 45,147.96
PARLON, SANDRA	\$ 31,723.74	RITA, DONALD	\$ 73,492.12
PATEL, DEVYANI	\$ 4,940.00	RITACCO, ANTHONY	\$ 8,515.26
PATTERSON, STEVEN	\$ 58.50	RIVARD, LINDA	\$ 15,481.84
PAULUS, ERIC	\$ 10,643.09	ROBBINS, KAREN	\$ 33,535.10
PAVLOV, JENNIFER	\$ 39,135.28	ROBERGE, GREGORY	\$ 38,670.75
PELL, SUSAN	\$ 61,529.06	ROGERS, MATTHEW	\$ 51.66
PELOQUIN, PETER	\$ 78,961.18	ROGERS, KATHRYN	\$ 72,728.08
PELUSO-KENNELLY, SANDRA	\$ 65.00	ROGERS, CORY	\$ 53,165.37
PENZA, PATRICIA	\$ 76,066.56	ROMANIECKI, JACQUELINE	\$ 72,625.80
PERRY, EDMUND	\$ 3,185.00	ROSBICKI, DENISE	\$ 5,136.88
PETERSEN SR, THOMAS	\$ 15,358.51	ROSE, COLLEEN	\$ 325.00
PETRELLI, JO ANN	\$ 22,878.22	ROSS, SANDRA	\$ 69,670.96
PILLSBURY, TERRI	\$ 10,609.00	ROSSI, BARBARA	\$ 35,300.70
PLANT, SUSAN	\$ 2,047.50	ROSSI, RICHARD	\$ 130.00
PODIELSKY, STEPHANIE	\$ 195.00	RUBINSSTEIN, EVELYN	\$ 3,995.00
POMPEI, SUZANNE	\$ 60,439.02	RUBY-TORRES, ALISA	\$ 57,163.08
POMPEI, DEBORAH	\$ 34,455.98	RUKSTALIS, ROBERT	\$ 78,448.96
PORELL, MARILYN	\$ 61,424.13	RYAN, JENNIFER	\$ 47,122.46
PORTILLA, MICHELLE	\$ 130.00	SALLEY, CHARLES	\$ 99.28
POWERS, JANICE	\$ 11,945.33	SALLEY, SUSAN	\$ 39,670.00
PRICE, SUSAN	\$ 50,929.72	SANPHY, ROBERTA	\$ 21,562.17
PUMMELL, BARBARA	\$ 42,816.94	SAPERSTEIN, DEBBIE	\$ 47,801.27
QUIGLEY, GERRI	\$ 52,210.76	SARGENT, HEATHER	\$ 13,804.65
QUINLAN, WENDY	\$ 65,392.94	SCAPPATICCI, CARRIE	\$ 56,907.88
QUINN, TERESA	\$ 39,111.88	SCHLEICHER, NICHOLAS	\$ 130.00
RAMIE, MIRIAM	\$ 22,872.64	SCHOFIELD, KAREN	\$ 73,978.16

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2007

SCHROEDER, LINNEA	\$ 1,820.00	SPAZIANO, SARAH	\$ 65.00
SCOTT, GAIL	\$ 17,017.12	SPENCE, KIMBERLY	\$ 17,626.30
SCOTTI, MARJORIE	\$ 68,686.96	SPREMULLI, JOSEPH	\$ 41,337.92
SCUDERE, LISA	\$ 22,494.17	STLAWRENCE, ROSEMARY	\$ 21,415.28
SEARS, JODY	\$ 23,352.99	STANOVITCH, IRENE	\$ 36,846.10
SEDELL, KIRSTEN	\$ 60,300.10	STAPLES-RAMSEY, REBECCA	\$ 55,441.29
SEGALOFF, SUSAN	\$ 61,454.45	STEJAKOSKI, NICHOLAS	\$ 130.00
SEJKORA, EILEEN	\$ 71,868.16	STEJAKOSKI, KATHLEEN	\$ 59,429.02
SELAWSKY, NANCY	\$ 21,436.17	STERN, KATHLEEN	\$ 1,852.50
SELLARS, MARK	\$ 20,634.52	STRANDBERG, RACHAEL	\$ 46,298.88
SERRAS, DIANE	\$ 72,728.08	SULLIVAN, SEAN	\$ 202.45
SEVERIN, PAUL	\$ 195.00	SULLIVAN, MARK	\$ 42,804.74
SHANLEY, JAMES	\$ 49,597.78	SULLIVAN, JEANNE	\$ 69,416.06
SHARPE, GIOVANNA	\$ 6,702.80	SWINDELLES, EDWARD	\$ 28,500.08
SHAW, MARY ANN	\$ 35,015.20	TARANTINO, BRANDE	\$ 721.50
SHAW, MARGARET	\$ 71,528.08	TARNOPOL, BONNIE	\$ 62,955.04
SHEEHAN, CAROL	\$ 3,671.33	TAYLOR, SUSAN	\$ 71,265.90
SHIPKIN, CAROL	\$ 59,989.02	TAYLOR, PATRICIA	\$ 23,536.91
SHOEMAKER, SUSAN	\$ 6,600.00	TAYLOR, MARY	\$ 60,016.51
SHWARTZ, CORTNEY	\$ 2,714.00	TAYLOR, KENT	\$ 46,056.86
SIEGAL, MELISSA	\$ 195.00	TEIXEIRA, MANUEL	\$ 50,711.91
SIEGEL, KIMBERLY	\$ 29,638.30	TEIXEIRA, CHARLES	\$ 585.00
SILVA, DANIEL	\$ 38,702.88	TESSIER, CARIN	\$ 31,270.26
SILVA-HENNINGSSEN, DIANE	\$ 130.00	TESSITORE, KATIE	\$ 2,430.90
SILVER, KEITH	\$ 225.98	THOMASIAN, LINDA	\$ 73,060.84
SILVIA, BARBARA	\$ 910.53	TIERNEY, RHONDA	\$ 260.00
SIMMONS, JACQUELINE	\$ 25,920.44	TIMMINS, PAUL	\$ 65.00
SIMMS, THOMAS	\$ 5,494.00	TONELLI, STEPHANIE	\$ 23,405.33
SLATTERY-BENNETT, MARY	\$ 64,563.98	TOSCHES, ALISON	\$ 48,022.00
SMITH, JEAN	\$ 61,329.06	TOWLE, MICHAEL	\$ 26,271.98
SMITH, CAROLYN	\$ 70,679.60	TRANFAGLIA, KIM	\$ 3,076.80
SMITH, DAVID	\$ 455.00	TREDEAU, JAMES	\$ 7,000.00
SMITH, EDWARD	\$ 65,736.61	TRUDELL, LAURA	\$ 260.00
SMITH, COLLEEN	\$ 1,620.60	VALENTI, JOAN	\$ 5,697.00
SOARES, DEBORAH	\$ 60,639.02	VAREIKA, ADAM	\$ 9,417.66
SOLMONESE, MELISSA	\$ 125.40	VARNEY, LISA	\$ 34,199.97
SOLMONESE, MELISSA	\$ 2,015.00	VERNON, GREGROY	\$ 325.00
SOLOMON, GLORIA	\$ 23,031.12	WALASAVAGE, KAREN	\$ 14,919.74
SORGE, DAVID	\$ 5,460.00	WALKER, PAMELA	\$ 9,568.26

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2007

WALL, KERRY	\$ 28,061.93	WILSON, KRISTIN	\$ 14,534.12
WALSH, KRISTEN	\$ 29,618.85	WILSON, LORETTA	\$ 20,878.04
WALSH, MATTHEW	\$ 2,641.00	WINSOR, JOANNE	\$ 780.00
WARD, MICHAEL	\$ 76,444.16	WISE, JENNIFER	\$ 28,248.65
WASHER, ALAN	\$ 39,168.74	WITHERS, THOMAS	\$ 43,153.66
WATSON SR, WILLIAM	\$ 150.53	WOODS, CHARLES	\$ 845.00
WEBER, NANCY	\$ 15,933.28	YOUNG, JENNIFER	\$ 67,611.78
WEBER, DIANE	\$ 3,848.25	YOUNG, ANN	\$ 16,434.98
WELCH, MARYAN	\$ 31,760.08	YOUNG, ANDREW	\$ 9,679.04
WHITMAN, LAWRENCE	\$ 13,440.93	YOUNG, RACHEL	\$ 48,969.47
WHITNEY, JESSICA	\$ 2,700.00	YOUNG, JOHN	\$ 60,018.09
WHITTEMORE, ELLEN	\$ 41,745.93	ZUPANICK, MICHAEL	\$ 40,874.34
WIEGEL, LYNN	\$ 88,863.10	TOTAL:	\$17,846,908.28

The 101st Graduation of the Norton High School Class of 2007



Norton, Massachusetts
Friday, June 1, 2007
7:00 p.m.

Program

*Processional: "Pomp and Circumstance" Op.39, No.1.....Edward Elgar arr. Akers

Norton High School Concert Band
Ms. Paula J. Remick, Director of Music

*Salute to the Flag.....Karyssa DeSorbo
Vice President, Class of 2007

*National Anthem.....Norton High School Concert Band

Address of Welcome.....Cassandra Gleed
President, Class of 2007

"You Raise Me Up".....Arranged by Teena Chinn

Norton High School Chorus
Ms. Jo Manning, Director

Class Poem.....David Paton

Original Essays.....Jacqueline Pigeon, Salutatorian
Stacey Allen, Valedictorian

Presentation of Class.....Mr. Raymond G. Dewar, Principal

Acceptance of Class.....Dr. Patricia H. Ansay, Superintendent

Presentation of Diplomas.....Mr. Kevin O'Neil
Chair, Norton School Committee

*Recessional: "March from Aida".....Giuseppi Verdi arr. Seredy

Norton High School Concert Band

Class Officers

Cassandra Gleed, President
Karyssa DeSorbo, Vice President
Stacey Allen, Treasurer
Rachael Staab, Secretary

School Committee

Mr. Kevin O'Neil, Chair
Mr. Thomas Golota
Mr. Andrew Mackie
Mrs. Elizabeth McManus
Mrs. Margaret Werner

Administration

Dr. Patricia H. Ansay, Superintendent of Schools
Mr. Raymond G. Dewar, Principal
Mr. Michael R. Barth, Assistant Principal

Class Advisors

Mr. Lawrence Brassard
Mrs. Cristina Guillermo
Mrs. Megan Lafayette
Ms. Wendy Malone
Mr. Kent Taylor

Faculty

Heather Albritton
Michelle Amaral
Donna Arruda
Paula Beisheim
Tanya Benoit
Rachael Borini
Karen Boucher
Lawrence Brassard
Stephen Brown
Lauren Bukowski
Joan Cardoza
Everett Clark
Allison Clarke
Joseph Dery
Jennifer Dowty
Paul Duff
Ellen Dufour
Jeannine Fritsche

Elizabeth Gibson
Martha Godfrey
Richard Godmintz
Eric Grasso
Eric Greene
Cristina Guillermo
Robin Hall
Susannah Hansen
Laura Hoey
Kara Immonen
Jessica Iozzi
Lynn Ito
Todd Kefor
Megan Lafayette
Peter Leddy
Marc Liberatore
Wendy Malone
Jo Manning
Robert McCoy
Elaine McLaughlin

Michelle Medeiros
Stephen Miller
Lindsay Nastri
Melissa Oddi-Morrison
Michael O'Neil
Patricia Penza
Paula Remick
Donald Rita
Cory Rogers
Kathryn Rogers
Robert Rukstalis
James Shanley
Carolyn Smith
Edward Smith
Kent Taylor
Mary Taylor
Michael Ward
Jennifer Young

NORTON HIGH SCHOOL

CLASS OF 2007

Mehdi Hashemi Ahmadi
 Daniel Robert Allen
 Stacey Anne Allen*++
 Paul Matthew Anderson
 Matthew Leighton Anderson
 Jason Robert Arena
 Allison Elizabeth Avril
 David Neil Barberie III
 Luke Russell Bardsley
 Karissa Lee Barron
 Nicholas Alexander Beatrice
 Kaitlin Ann Bishop
 Michael Anthony Borroni
 Ryan Walker Butler
 Frank Cacaccio *
 Mitchell Francis Cappello
 Kaitlena Cash
 Daniel Domenic Champagne
 Daniel V. Chung
 Leah Christine Cicione
 Russell Joseph Colley, Jr.
 Angela Marie Cormier *
 Joseph Patrick Cronin
 Kristen Lee Culinane
 Diana Katherine Desmond
 Karyssa Justine DeSorbo *
 Trishelle Ashley Dunbar
 Thomas William Durden III
 James David Edwards
 Kaila Nicole Ellis
 Danielle Ann Enos *
 Adam Michael Fisher
 Jillian Raye Fisk *
 Samantha Lynn Fraatz
 Brett Adam Franklin
 Christina Maria Gannon
 Cassandra Sarah Gleed *
 William Harry Michael Gordon
 Joseph Clement Grimes
 Francis Edmond Guido
 Ashley Starr Haley
 David William Hamel
 Elise Marie Hannon
 Laura Nicole Hathaway *
 Joshua Michael Hayek
 Kimberley Christine Hickey
 Sarah Louise Hillman
 Kaitlin Marie Holland
 Alesia Lisa Hooper

Brendan Peter Hughes
 Laura Marie Hunt *
 Emily Ann Hunter
 Jeffrey Steven Hupe *
 Steven Huynh
 Jared Michael Ide *
 Paul Joseph Ippoliti *
 Brittany Gail Jack
 Travis Andrew Jolly *
 Matthew Robert Jordan *
 Keri Ann Jung
 Jenna Marie Kaplan
 Stephanie Elizabeth Kearney
 Meredith Margaret Keating
 Audrey Rose Keene
 Eileen Marie Kelley *
 Grace Agnes Kennedy *
 Corissa Ann Lang
 Joshua Paul Lantos
 Meaghan Elyse Lombard
 Tierney Elizabeth Marceau
 Stephanie Marie May
 Ryan Timothy McAuliffe
 Robert Eric McClain
 Colleen Elizabeth McManus
 Horace Andrew Copello Mello
 Kaelah Elizabeth Mitchell *
 Matt Alex Mizrahi
 Julia Elizabeth Morris *
 Kelly Margaret Morrissey *
 Gillian Marchal Moulton
 Johnathan Edward Norcott
 Colleen Teresa O'Brien *
 Joseph Milton O'Connell
 Stephanie Lynn Olsen
 Ryan Michael O'Rourke
 Melanie Allyse Orphanos *
 Christopher Michael O'Sullivan *
 Alexandra Gabrielle Parham
 Alicia Mary Parlon *
 Lisa Marie Passenti
 David Coady Paton
 Elizabeth Alyss Pelletier *
 Debra Julie Perry
 Steven Mark Petrelli, Jr.
 Ronald Brian Petrie
 Rachel Leigh Phillips *

Jacqueline Lee Pigeon *+
 Meaghan Ann Pigeon *
 Ashley Marie Pimental
 Kelly Marie Prentice
 Kahlea Artrice Qualls
 Sarah Elizabeth Regan *
 Victoria Grace Regan
 Shannon Lynne Rice *
 Jeffrey Scott Richardson
 Donna Lee Roose
 Ariana Lynn Rostron *
 Elyse Marie Rota
 Alexandria Phyllis Ruza
 Megan Ann Ryan *
 Brent Stephen Schuko
 Nicholas Park Scudere
 Kylee Jennifer Sears
 Ashley Madeliene Shade
 Ryan Joseph Signorielli
 Steven Joseph Smith
 Rachael Maureen Staab *
 Gregory Nicholas Stafford
 Sarah Jean Stelmack
 Amanda Lynne Stoilov
 Kevin William Sylvestre *
 Michael James Taylor
 Lars James Tenglin *
 Brandon David Terwilliger
 Trisha Marie Tessitore
 Robert John Twitchell
 Katherine Helen Twitchell
 Kayla Mary Vernaglia
 Gregory Thomas Vincent II
 Brittany Margaret Walsh *
 Amelia Margaret Walsh Kern *
 Zachary Devon Warot
 Kayla Marie Wasylow
 Jillian Christine Webberson *
 Jason H. Wefers
 Larissa Sarah Weiner
 Samuel Weisman
 Dana Andrew Willis
 Michael Fredrick Wilson
 Tyler Dale Winslow
 Sean Michael Woodworth
 Kristen Leigh Zanon

*National Honor Society

+Salutatorian

++Valedictorian

FOR EMERGENCY:

DIAL 9-1-1

TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council On Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0262
Highway/Cemetery.....	285-0237
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Norton YMCA	285-7574
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veteran's Agent.....	285-0218
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



James P. Purcell
Town Manager

The 297th Annual Report of the Town of Norton



For the Year Ending
June 30, 2008

TOWN OF NORTON

Founded in 1710

Bristol County

Land Area: 29.4 Square Miles

Population: 18,036

Government: Open Town Meeting with a five member Board of Selectmen and appointed Town Manager. Town meetings are held in May and September/October. Annual Election is held the last Tuesday in April.

FY 2008 Tax Rate: \$9.98 per \$1,000.00 of assessed valuation.

Political:	Registered Voters	11,576
	Republicans	1,638
	Democrats	2,687
	Unenrolled	7,171
	Political Designations	80

Legislators:

United States Senators

Edward M. Kennedy

John F. Kerry

United States Representative

(4th Congressional District)

Barney Frank

State Senator

James E. Timilty

State Representative

Precincts 3, 4, 5 – 1st Bristol District:

F. Jay Barrows

Precinct 2 – 14th Bristol District:

Elizabeth A. Poirier

Precinct 1 – 4th Bristol District:

Steven J. D'Amico

THE COVER:

Seated from left:

Timothy R. Giblin and Mary T. Steele

Standing from left:

Robert S. Salvo, Sr., Stephen G. Gradie, and Robert W. Kimball, Jr.

Cover photographs: Photography by Golota



The 297th

ANNUAL REPORT

OF THE

TOWN OF NORTON

RECEIPTS AND EXPENDITURES

AND

REPORTS OF THE TOWN OFFICERS

FOR THE

FISCAL YEAR ENDING JUNE 30, 2008

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Bristol County Mosquito Control Project	191
Canoe River Aquifer Advisory Committee	152
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Conservation	185
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Historical Commission	155
Human Services	177
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Library	183
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Moderator Appointments	20
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Open Space Committee	188
Planning Board	157
Police Department	121
Public Health Nurse	147
Public Works	151

Recreation Department	168
Self-Help, Inc.	180
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Town Accountant	69
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Water & Sewer Department	165
Web Site Committee	162
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SCHOOLS:

Bristol County Agricultural High School	194
Henri A. Yelle Elementary School	208
Joseph C. Solmonese Elementary School	211
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DEDICATION OF TOWN REPORT



Howard Brooks Baker

Howard Brooks Baker, the son of Charles and Lois Baker, was born December 20, 1927, in Pottstown, Pennsylvania. Howard grew up in New Haven, Connecticut, and has resided in Norton since 1939 at the age of eleven at the family homestead on Plain Street. Howard married Alice Miller in December of 1953 and has four children: Joanne, Linda, Christopher, and Dorothy.

Howard is a member of the Norton High School Class of 1945. His military service began in 1945 and continued through 1949. Howard attended Norwich University Private Military Academy in Montpelier, Vermont, for infantry and basic engineering training. He completed his training at Massachusetts State College and joined the Army Air Corp. Howard also served three years in the Reserves. During his military

service, Howard was assigned to Sheppard Air Force Base, Texas; Lowry Air Force Base, Denver, Colorado; and Shaw Air Force Base, South Carolina. He was later trained as a weather observer in Chanute, Illinois, and then at Weather Headquarters in Mitchel Air Force Base, Long Island and Bangor, Maine. As a Corporal, his military career led him to Camp Edwards on Cape Cod where he opened and operated the weather station.

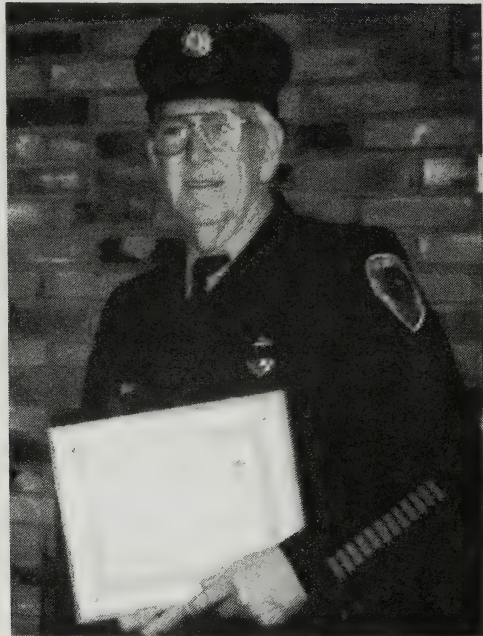
Howard was employed by the Norton Water Department, Texas Instruments in Attleboro, Belcher Foundry in Easton, and Motorola. He obtained his FCC License and was a transmitter engineer for WARA. Howard retired as Executive Director of the Greater Boston Police Council in Newton.

Howard has served his community in many capacities over the years, including the following, and received the Heart of BJs Award in recognition of his service:

- Call Fire Fighter – Appointed July 1, 1943. Assigned to the Winnecunnet Station, Engine 4, and continued in this capacity until January of 1998.
- Director of the Office of Civil Defense, which later became the Emergency Management Agency, for 40 years – Received the honor of Emergency Management Director of the Year. Retired as Director in October of 2004 and named Director Emeritus.
- Instrumental in improving radio reception for Town fire, police, and communications
- Communications Commission – Until the Communications Center became a Town department
- Bicentennial Committee
- Head of the Brothers of the Brush
- Election Worker – Hand counting votes at old Town Hall (Taunton Avenue) to present
- Board of Water/Sewer Commissioners (1988 – present)
- Pioneered renting space on water tanks for revenue and standardized permit fees; pushed for town meeting approval for new well sites, storage tanks, water main replacement, and De-Sal Project as well as the Winnecunnet Sewer Project.
- FEMA - Assisted Hurricane Katrina, New Hampshire Flood, and Oklahoma Fire victims.



*Brothers of the Brush
250th Norton Anniversary*



Call Fire Fighter

In addition to boating and electronics, Howard enjoys doing Sunday Readings at the Trinitarian Church. He is a life member and Past Master of the Masonic Lodge in Mansfield and is also a member and Past Master of the Norton Grange.

NORTON GRANGE NO. 218

Motto: *"In essentials, unity; in non-essentials, liberty; in all things, charity."*

Norton Grange No. 218, which began as the Order of the Patrons of Husbandry, was founded on October 20, 1897. The first meetings were held in Makepeace Hall, and the first master, George E. Smith, was installed on November 3, 1897 (the organization date of the Norton Grange).

Following the Civil War, Granges were formed to create an opportunity for farmers living in isolated areas to assemble with their families to discuss areas of mutual concern, local problems, share agricultural information, socialize, and help others in times of need. As farming disappeared, the Grange shifted its primary focus from grassroots political group to a social organization supporting local causes and promoting family values.



*Howard Zwicker and Lucille Zwicker
Over 135 Years of Combined Grange Service*

The Norton Grange helped to bring school lunches to Norton and in 1920 promoted the idea of a district nurse. In 1921, the Grange membership suggested the formation of a kindergarten, electric street lights, road improvements, and tree spraying that would not kill birds. Today, the Norton Grange sponsors a scholarship fund and the Norton Middle School Achievement Award, provides dictionaries to every third grade student, makes donations to various Norton and area organizations, and distributes food baskets to those in need for Thanksgiving and Christmas.

Like any organization, the ability to carry out its mission is dependent upon the dedication and service of the members of its community. The Norton Grange has been fortunate to have many long-time members over the years, including but not limited to Lucille and Howard Zwicker, Viola and Daniel Araujo, Beatrice Burt, Dorothy Nason, Bill and Fairlee Hersey, Howard and Alice Baker, and Joseph Fernandes. Sadly, the membership has declined over the years, leaving few hands to carry out its mission.



Norton Grange Members, From Left:

Front Row: Alice Baker and Viola Araujo

Back Row: Howard Baker, Kathleen Baker, Hilda Silvia, and Daniel Araujo, Sr.

To find out more about the Norton Grange:

- ❖ Learn the History - Check out "People, Pride and Progress" at the Library or contact the Norton Historical Society at 508-285-7070
- ❖ Attend a Meeting - Held at 7:30 P.M. on the 1st and 3rd Monday of each month at the Unitarian Church located at the junction of Route 123 and Route 140
- ❖ Consider Joining - Call Alice Baker at 508-285-9080



*Lucille Zwicker
Resident Historian, Past Master, and
Member of the Norton Grange for Over 75 Years*

*Standing, From Left: Selectman Robert S. Salvo, Sr., Town Manager James P. Purcell,
and Selectman Clarence "Butch" Rich*

IN MEMORIAM

The following list contains the names of former Town Officials or employees who passed away. We are grateful for their service to the Town, and they will be missed.

GEORGE AZEVEDO

Cemetery Commissioner
Norton Fire Department Member
1954 – 2008

ANTHONY R. BONO, JR.

Board of Health
1948 – 2008

ROBERT JOSEPH DEVLIN

Fire Engineer
Zoning Board of Appeals
1929 – 2007

RICHARD E. DUDLEY, SR.

Norton Athletics - Football and Baseball Coach/Basketball Announcer
1952 – 2007

JOSEPH E. FERNANDES

Most Famous Citizen of Portuguese Descent
Norton Historic Society
School Committee
Historic Commission
Benefactor of St. Mary's Church, Norton
Benefactor of All Norton Social Clubs and Societies
1923 – 2007

PAUL D. FOGERTY, SR.

Norton Dog Officer
1934 – 2008

ESTHER HOLMES

Personnel Board
Land Preservation Society
1915 – 2008

LOIS MALLON

Norton Centenarian
1906 – 2008

VIOLET A. NOWLAND

Norton School Teacher for Many Years
1924 – 2008

ETHEL ROGERS

Council on Aging
1924 – 2008

JOHN SCHNEIDER

Planning Board
Board of Selectmen
1938 – 2007

LEO G. YELLE, SR.

Charter Member - Conservation Commission for 50 Years
Charter Member – Norton Lions Club
Finance Committee
Norton Centenarian
Lifelong Resident of Norton
Lifelong Boy Scout/Scout Master
Silver Beaver Award Recipient
James West Award Recipient
St. George Medal Recipient
President of District Nurses Association
Boston Post Cane Recipient
1906 – 2008

LUCILLE ZWICKER

Norton School Teacher for Many Years
Historic District Commission
Member of Norton Grange for Over 75 Years
1916 – 2008



*Jean E. Kantelis
Assessing Technician
25 Years of Service*



*Judith A. McCarron
Administrative Assistant
Fire Department
25 Years of Service*

TOWN CLERK

TOWN CLERK STAFF

Diane P. Casagni, Town Clerk

Anne Rodrigues, Assistant Town Clerk

Sandra Goulet, Secretary

BOARD OF REGISTRARS

Diane P. Casagni

Cynthia Gouveia

Patricia Kelley

Dorothy A. MacQuown

VITAL STATISTICS

Please be advised that the following Vital Statistics were recorded in the Town Clerk's Office during the period of July 1, 2007, through June 30, 2008:

BIRTHS	176
DEATHS	165
MARRIAGES	73

TOWN OFFICERS

Elected Officials

July 1, 2007, to June 30, 2008

SELECTMEN

Robert S. Salvo, Sr.
Mary T. Steele
Robert W. Kimball, Jr.
Timothy R. Giblin
Stephen G. Gradie

TOWN CLERK

Diane P. Casagni

BOARD OF ASSESSORS

Joan D. DeCosta
Barbara E. Martin
James V. Brown

TOWN MODERATOR

Phillip L. Warren, Jr.*
William A. Gouveia

HOUSING AUTHORITY

Robert Salvo, Sr.
James R. Dinsel
Ralph Stefanelli
Deborah Mason
Frederick W. Annas

PLANNING BOARD

Joanne Haracz
Marilyn Benaski
David Miller
Paul H. Johnson
George Burgess
Joseph E. Fernandes
Duane Knapp*

SCHOOL COMMITTEE

Kevin O'Neil
Margaret M. Werner
Thomas J. Golota
Andrew Mackie
Elizabeth A. McManus

S.E. REG. SCHOOL COMMITTEE

Christopher DeLeo

WATER/SEWER COMMISSIONERS

Howard B. Baker
Bruce A. Hicks
James H. Barrett
Donald K. Brown*

*Term expired 04/29/08

TOWN MANAGER APPOINTMENTS

ANIMAL INSPECTOR

Brian Plante

ASSISTANT TO TOWN MANAGER

Michelle T. Brown

FIRE CHIEF

Richard J. Gomes

DEPUTY FIRE CHIEF

Paul J. Schleicher

CHIEF OF POLICE

Brian M. Clark

COMMUNICATIONS DIRECTOR

Vacant

CONSERVATION AGENT

Jennifer Carlino

DOG OFFICER

Brian Plante

EMERGENCY MANAGEMENT DIRECTOR

Richard J. Gomes

HEALTH AGENT

Leon Dumont

HIGHWAY SUPERINTENDENT

Keith Silver

HUMAN RESOURCES DEPARTMENT

James Dinsel

INSPECTION DEPARTMENT

BUILDING INSPECTOR

Brian Butler

Local Inspectors

Bryan Butler

Dylan Ribeiro

Plumbing & Gas Inspector

Raymond Walker

Assistant Plumbing & Gas Inspector

Roger Harden

Inspector of Wires

James Precourt

Assistant Inspectors of Wires

Paul Precourt

Clifford Archer

INSPECTOR OF MILK & DAIRY

Leon Dumont

REFORESTATION

Vacant

RECREATION DIRECTOR

Vacant. Contracted Service to the YMCA.

SEALER OF WEIGHTS & MEASURES

Vacant. Contracted Service to the Commonwealth of Massachusetts.

TOWN HISTORIAN

George Yelle

TREE WARDEN

Michael J. Tierney

VETERANS' AGENT

Robert Charles

VETERANS GRAVES OFFICER

Albert Watson

BOARD OF SELECTMEN APPOINTMENTS

FOR THE YEAR ENDING JUNE 30, 2008
(COMMITTEE NAME-TERM TO EXPIRE)

BOARD OF HEALTH

Steven Corr	June 30, 2008
Anthony Bono	June 30, 2009
Karen Doucette	June 30, 2010
Richard Nota	June 30, 2008*

BOARD OF REGISTRARS

Diane P. Casagni (R)	Standing
Dorothy MacQuown (D)	March 31, 2009
Patricia Kelley (R)	March 31, 2010
Cynthia Gouveia (D)	March 31, 2011

CABLE COMMISSION

Robert W. Kimball, Jr.	June 30, 2008
Mary T. Steele	June 30, 2008
Timothy R. Giblin	June 30, 2008
Stephen G. Gradie	June 30, 2008
Robert S. Salvo, Sr.	June 30, 2008

CANOE RIVER AQUIFER ADVISORY COMMISSION

Suzanne Erikson	June 30, 2008
Susan Mims	June 30, 2008
Jennifer Carlino	June 30, 2009

CAPITAL IMPROVEMENTS COMMITTEE

James P. Purcell	Standing
Robert W. Kimball, Jr.	October 15, 2008
George Burgess	October 15, 2008
Thomas Deluca	October 15, 2008
Kevin O'Neil	October 15, 2008

CEMETERY COMMISSION

Paul E. Cobb	June 30, 2008
Daniel Rich	June 30, 2009
George Azevedo	June 30, 2010

COMMISSION ON DISABILITY

Building Inspector	Standing
Mark Giblin	June 30, 2008
Kathleen Cipolla	June 30, 2008
Judy Garrick	June 30, 2008
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2010
Vacant	June 30, 2010

*Resigned

CONSERVATION COMMISSION

Ronald O'Reilly	June 30, 2008
Robert Medeiros	June 30, 2008
Earl Willcott	June 30, 2008
Lisa Carrozza	June 30, 2009
Julian Kadish	June 30, 2009
Kathleen Giblin	June 30, 2010
Eileen King	June 30, 2010*

CONSTABLES

Ronald Benaski	April 30, 2010
Dale Clark	April 30, 2010
Leon Dumont	April 30, 2010
Janet O'Reilly	April 30, 2010
Vacant	April 30, 2010*

COUNCIL ON AGING

Lois Sweetland	June 30, 2008
Guy Wheeler	June 30, 2008
Elaine Gelfond	June 30, 2008
Alda Dufresne	June 30, 2009
Esther Cannizzo	June 30, 2009
Mary Rohrick	June 30, 2009
Virginia Rich	June 30, 2010
Thomas Burke	June 30, 2010
Joan Cote	June 30, 2010
Albertine Brown	Honorary Member

CULTURAL COUNCIL

Janet Richardi	June 30, 2008
Vacant	June 30, 2008
John Winters	June 30, 2008*
Vacant	June 30, 2008
Vacant	June 30, 2008
Vacant	June 30, 2008
Vacant	June 30, 2008
Karen Callan	June 30, 2009
Diane Lanzlinger	June 30, 2009
Vacant	June 30, 2009

*Resigned

Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Charlotte Meehan	June 30, 2010
Dinny Coleman	June 30, 2010
Vacant	June 30, 2010
Vacant	June 30, 2010
Vacant	June 30, 2010
Vacant	June 30, 2010
Vacant	June 30, 2010

**EMERGENCY RESPONSE
COORDINATOR**

Richard J. Gomes

**HISTORIC DISTRICT
COMMISSION**

Ruth Goold	June 30, 2008
Samuel J. Arena, Jr.	June 30, 2008
Christopher Cox	June 30, 2008
Peg Dooley	June 30, 2009
Frances Shirley	June 30, 2009
Vacant	June 30, 2010
Clarence P. Rich, Jr.	June 30, 2010

ALTERNATES

Nancy Federici	June 30, 2008
Christen Foote	June 30, 2010

HISTORICAL COMMISSION

Clarence P. Rich, Jr.	June 30, 2008
Marilyn Benaski	June 30, 2008
Christen Foote	June 30, 2008
Nancy Federici	June 30, 2009
Ellen McGrath	June 30, 2009
Christopher Cox	June 30, 2010
Janice Burkhart	June 30, 2010

INDUSTRIAL DEVELOPMENT COMMISSION

Vacant	June 30, 2008
Vacant	June 30, 2008
William McCarthy	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2010
Vacant	June 30, 2010

ALTERNATE

Vacant	June 30, 2008
Vacant	June 30, 2010

REGIONAL EMERGENCY PLANNING

Richard Gomes (Fire Chief)	Open-Ended
James Purcell (Town Manager)	Open-Ended
Ray Cord (Emergency Management)	Open-Ended
Leon Dumont (Health Agent)	Open-Ended
Jennifer Carlino (Conservation Director)	Open-Ended
Steven Medeiros (Hallsmith Sysco)	Open-Ended
John M. Sullivan, (Business Manager, Wheaton College)	Open-Ended
Charles Furgal (Wheaton Public Safety)	Open-Ended

OPEN SPACE COMMITTEE

Vacant	June 30, 2008
Joan Guerrero	June 30, 2008
Patricia MacLeod	June 30, 2008
James E. Hendrickson	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2009
Vacant	June 30, 2010

ALTERNATES

Jean Nardozzi	June 30, 2010
Vacant	June 30, 2010

RECREATION COMMISSION

Philip Landry	June 30, 2008
Vacant	June 30, 2008
Jean Nardozzi	June 30, 2009
Donald C. McNeil, Jr.	June 30, 2009
Brian Doherty	June 30, 2010
Vacant	June 30, 2010
Irmgard Kok	June 30, 2010

NORTON SENIOR CENTER BUILDING COMMITTEE

Michael Rose	Citizen-at-Large
Joan DeCosta	Citizen-at-Large
Patricia Polio	Citizen-at-Large
Carol Roberge	Citizen-at-Large
Nancy Camfora	Friends of Norton
Leona Norman	Citizen-at-Large*
Ralph Stefanelli	Norton Housing Authority
Alda Dufresne	Council on Aging*
Mary Steele	Selectmen

*Resigned

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT DISTRICT(SRPEDD)**

SRPEDD Rep. Heather Graf May 31, 2009
SRPEDD Rep. David Miller May 31, 2008

**SOUTHEASTERN REGIONAL
PLANNING & ECONOMIC
DEVELOPMENT DISTRICT
JOINT PLANNING GROUP(SRPEDD)**

Jan F. Lemaire May 31, 2009
Robert Medas May 31, 2009

TOWN ACCOUNTANT

James Puello June 30, 2008

TOWN COUNSEL

Kopelman & Paige, LLP

TOWN COMMON COMMITTEE

Robert Charles	Veterans
Keith Silver	Highway Department
Paul Schleicher	Fire Department
Monica Key	Wheaton College
Virginia Coleman	Cultural Council
Laura Dean	Garden Club
Samuel Arena, Jr.	Historic District
Philip Landry	Recreation

**TOWN GOVERNMENT STUDY
COMMITTEE**

Paul Helmreich	Open-Ended
William Gouveia	Open-Ended
Lee Tarantino	Open-Ended
Janice Rourke	Open-Ended
Vacant	Open-Ended
Vacant	Open-Ended
Vacant	Open-Ended

WEB SITE COMMITTEE

Vacant	IDC
	Representative
Vacant	Public Safety
	Official
Vacant	School
Vacant	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Thomas Golota	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large
Vacant	Resident at Large

ZONING BOARD OF APPEALS

David Sharpe	June 30, 2008
Thomas Noel	June 30, 2009
Thomas Rota	June 30, 2010

ALTERNATES

Francis Reynolds	June 30, 2008
Nitin K. Choksi	June 30, 2009

MODERATOR APPOINTMENTS

FINANCE COMMITTEE

FOR YEAR ENDING JUNE 30, 2008

Jacqueline Desrochers	June 30, 2009
Wayne Graf	June 30, 2009
Cheryl McFaun	June 30, 2009
Paul Helmreich	June 30, 2010
Philip Zawasky	June 30, 2010
Pasquale J. Barletta	June 30, 2010
Robert Bouchard	June 30, 2010
Lynn Regan	June 30, 2011
Michael Thomas	June 30, 2011
Thomas Deluca	June 30, 2011
Lee Tarantino	June 30, 2011

TOWN MEETING

FALL ANNUAL TOWN MEETING OCTOBER 15, 2007

The Fall Annual Town Meeting was called to order by Moderator Phillip Warren at 7:00 P.M. at the Norton High School Gymnasium. He then led the Pledge of Allegiance to the Flag.

ARTICLE 1 Motion was made by Mr. Helmreich that the Town raise and appropriate the amount of \$2,159.06 for the following unpaid bills for which obligation was incurred in prior fiscal years:

\$ 50.00	Assessors	Jean Kantelis
\$ 20.95	Fire	Midway Auto Supply
\$ 1,926.11	Sewer	City of Taunton
\$ 162.00	Memorial and Vets	Albert C. Watson

\$ 2,159.06

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2 Moved to divide the question:

- A. Motion was made by Mr. Helmreich that the Town supplement the Fiscal Year 2008 capital improvements budget appropriated under Article 29 of the May 14, 2007, Annual Town Meeting by transferring the amount of \$30,000.00 from the Capital Improvements Fund for the purpose of purchasing the following:

Fire Department	\$30,000.00	Air Compressor
-----------------	-------------	----------------

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

- B. Motion was made by Mr. Helmreich that the Town supplement the Fiscal Year 2008 capital improvements budget appropriated under Article 29 of the May 14, 2007, Annual Town Meeting by transferring the amount of \$71,500.00 from the Water Surplus Fund for the purpose of purchasing the following:

Water	\$71,500.00	John Deere 244J Loader
-------	-------------	------------------------

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3 Motion was made by Mr. Helmreich that the Town amend the vote taken under Article 31 of the May 14, 2007, Annual Town Meeting Warrant by increasing appropriations for certain line items and transferring others and to do so, by raising and appropriating the additional amount of \$25,954.00, by transferring the amount of \$2,000.00 from the Tree Warden Expense Account to the Tree Warden Salary Account, and by transferring the amount of \$37,000.00 from the Data Processing Salary Account to the Data Processing Expense Account as follows:

Account	Department	Use	Amount
1-131-570	Finance Committee	Expense	\$ 300.00
1-135-570	Accounting	Expense	\$ 1,500.00
1-141-510	Assessors	Wage Expense	\$ 100.00
1-161-510	Town Clerk	Wage Expense	\$ 3,378.00
1-161-511	Town Clerk	Wage Expense	\$ 100.00
1-192-570	Municipal Building	Expense	\$ 1,500.00
1-290-510	Communications	Wage Expense	\$ 17,656.00
1-541-570	Council on Aging	Expense	\$ 420.00
1-750-590	Interest	Expense	\$ 1,000.00

TOTAL SUPPLEMENTS: \$ 25,954.00

1-294-570 to 1-294-510	Tree Warden	Transfer Expense to Salary	\$ 2,000.00
1-155-510 to 1-155-570	Data Processing	Transfer Salary to Expense	\$ 37,000.00

TOTAL TRANSFERS: \$ 39,000.00

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 4 Motion was made by Mr. Helmreich that the Town transfer the sum of \$75,000.00 from the Stabilization Fund to the Reserve Fund to replenish Reserve Funds transferred to Account #36-930-7043-5800 on an emergency basis to address unforeseen structural damage to the Henri A. Yelle Elementary School located at 64 West Main Street caused by water leakage, and for removal of asbestos.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 5 Motion was made by Mr. Helmreich that the Town transfer the amount of \$45,000.00 from the Water Surplus Account for the purpose of funding the completion of the Comprehensive Water Resource Management Plan.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 6 Motion was made by Mr. Helmreich that the Town transfer the sum of \$30,000.00 from Account # 1-151-2184-580248, an account established for professional services and/or related expenses to ensure acceptable closures of the Shpack Superfund Site and the Attleboro Landfill, Inc., Site pursuant to Article 11 of the October 20, 2004, Annual Town Meeting, to a separate account to be used by the Board of Selectmen, as needed, to pay legal fees, litigation costs, and related expenses, including but not limited to environmental consultants, to represent the Town of Norton in its efforts to oppose the permitting, design, and construction of a commuter rail line by the M.B.T.A. through the Town of Norton.

DECLARED VOTED BY THE MODERATOR

ARTICLE 7 Motion was made by Brian Brady, and seconded, that the Town transfer \$40,000.00 from the Norton Reservoir Dredging Account for the design and permitting of the Lake Winnecunnet Management Project, including but not limited to any related costs, legal services and/or technical assistance for invasive plant management and watershed management.

A standing vote was taken: YES 62 NO 69

DECLARED LOST BY THE MODERATOR

ARTICLE 8 LOST FOR LACK OF MOTION (Reservoir Management)

ARTICLE 9 LOST FOR LACK OF MOTION (Discontinue Maple Street)

ARTICLE 10 Motion was made by Mr. Helmreich that the Town accept as a public way under the provisions of Massachusetts General Laws Chapter 82, as amended, Fuller Drive, as laid out by the Board of Selectmen and as shown on a plan titled "Burt Farm Estates, Fuller Drive Norton, Massachusetts, As-Built/Acceptance Plan Prepared for: Anthony E. Polillio Jr., Daniel J. Polillio, George D. Polillio & Raymond F. Polillio" dated July 12, 2007, drawn by Yarworth Engineering Co., Inc., as referred to the Planning Board, laid out by the Board of Selectmen, and filed in the Office of the Town Clerk; and further, to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain such easements as are shown on the plan, and to appropriate therefor the sum of One Dollar.

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 11 Motion was made by Mr. Helmreich that the Town amend the Town By-Laws, "Fiscal Town Report", #1, which currently reads as follows:

"1. The Selectmen shall print the Annual Town Report for the period beginning July 1 and ending the following June 30th of each fiscal year, said report to be completed not later than 90 days after the close of the fiscal year."

By deleting the words, "90 days after the close of the fiscal year," and inserting in place thereof the words, "fourteen (14) days prior to the Spring Annual Town Meeting" so that the By-law will provide as follows:

"1. The Selectmen shall print the Annual Town Report for the period beginning July 1 and ending the following June 30th of each fiscal year, said report to be completed not later than fourteen (14) days prior to the Spring Annual Town Meeting."

Motion was made by James Kelley and seconded, to amend Article 11 by replacing fourteen (14) days with thirty (30) days.

Amendment

DECLARED LOST BY THE MODERATOR

Vote on Article 11

DECLARED VOTED BY THE MODERATOR

ARTICLE 12 Motion was made by Mr. Helmreich that the Town amend its By-Laws for the purpose of adopting, ratifying, and incorporating therein a new By-Law entitled, "Illicit Discharges to the Municipal Storm Drain System," as printed in the October 15, 2007, Annual Town Meeting Warrant for Article 12.

Illicit Discharges To The Municipal Storm Drain System

1. Purpose

The purpose of this by-law is to eliminate non-stormwater discharges to the Town of Norton's Municipal Storm Drain System. Non-stormwater discharges contain contaminants and supply additional flows to the Town of Norton's Storm Drain System. Non-stormwater discharges are major causes of:

- a. impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands, and groundwater;
- b. contamination of drinking water supplies;
- c. alteration or destruction of aquatic and wildlife habitat; and
- d. Flooding.

The United States Environmental Protection Agency has identified land disturbance and polluted stormwater as major sources of water pollution. Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town of Norton's water bodies and groundwater, and to safeguard the public health, safety, welfare and the natural resources of the Town.

The objectives of the by-law are:

- a. to prevent pollutants from entering the storm drain;
- b. to prohibit illicit connections and unauthorized discharges to the storm drain;
- c. to remove all such illicit connections;
- d. to comply with state and federal statutes and regulations relating to stormwater discharges; and
- e. to establish the legal authority to ensure compliance with the provisions of this Chapter by-law through inspection, monitoring, and enforcement.

2. Definitions

The following definitions shall apply to this by-law:

CLEAN WATER ACT: The Federal Water Pollution Control Act (33 U.S.C. section 1251 et seq.) as hereafter amended.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

ILLICIT CONNECTION: Any surface or subsurface drain or conveyance, which allows and illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted or approved before the effective date of this by-law.

ILLCIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 78. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from fire fighting activities exempted pursuant to Section 78, subsection 4(a), of this by-law.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes without limitation roads, paved parking lots, sidewalks, and rooftops.

MUNICIPAL STORM DRAIN SYSTEM or MUNICIPAL SEPARATE STORM SEWER SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Norton.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORMWATER DISCHARGE PERMIT: A permit issued by United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

NON-STORMWATER DISCHARGE: Discharge to the municipal storm drain system not composed entirely of stormwater.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or non-point source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- (1) paints, varnishes, and solvents;
- (2) oil and other automotive fluids;
- (3) non-hazardous liquid and solid wastes and yard wastes;

- (4) refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations and floatables;
- (5) pesticides, herbicides, and fertilizers;
- (6) hazardous materials and wastes; sewage, fecal coliform and pathogens;
- (7) dissolved and particulate metals;
- (8) animal wastes;
- (9) rock, sand, salt, soils;
- (10) construction wastes and residues; and
- (11) noxious or offensive matter of any kind.

PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any materials, intermediate product, finished product, or waste product.

RECHARGE: The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

STORMWATER: Runoff from precipitation or snow melt.

SURFACE WATER DISCHARGE PERMIT: A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

TOXIC OR HAZARDOUS MATERIAL or WASTE: Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include an synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

WATERCOURSE: A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw materials, intermediate product, finished product, byproduct or waste product.

3. APPLICABILITY

This by-law shall apply to flows entering the municipal storm drainage system.

4. AUTHORITY

This by-law is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act, and pursuant to the regulations of the Federal Clean Water Act found at 40 CFR 122.34, and the Phase II ruling from the Environmental Protection Agency found in the December 8, 1999, Federal Register.

5. RESPONSIBILITY FOR ADMINISTRATION

The Highway Department of Public works shall administer, implement and enforce this by-law.

6. REGULATIONS

The Highway Department of Public Works may promulgate rules and regulations to effectuate the purposes of this by-law. Failure by the Highway Department of Public Works to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

7. PROHIBITED ACTIVITIES

Prohibited activities are as follows:

- a. **Illicit Discharges:** No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal storm drain system, into a watercourse, or into the waters of the Commonwealth.
- b. **Illicit Connections:** No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.
- c. **Obstruction of Municipal Storm Drain System:** No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the Highway Department.

8. EXEMPTIONS

Exemptions from the by-law are as follows:

- a. Discharge or flow resulting from fire fighting activities.
- b. Discharge or flow that results from exigent conditions and occurs during a state of emergency declared by any agency of the Federal or State Government, or by the Norton Town Manager, Board of Selectmen or the Board of Health.
- c. The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwaters provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:
 - (1) Waterline flushing;
 - (2) Flow from potable water sources;
 - (3) Springs;
 - (4) Natural flow from riparian habitats and wetlands;
 - (5) Diverted stream flow;

- (6) Rising groundwater;
- (7) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;
- (8) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;
- (9) Discharge from landscape irrigation or lawn watering;
- (10) Water from individual residential car washing;
- (11) Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided test data is submitted to the Town substantiating that the pool is drained in such a way as not to cause a nuisance or public safety issue and complies with all applicable Town by-laws;
- (12) Discharge from street sweeping;
- (13) Dye testing;
- (14) Non-stormwater discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and
- (15) Discharge for which advanced written approval is received from the Conservation Commission and the Highway Department as necessary to protect public health, safety, welfare or the environment.

9. EMERGENCY SUSPENSION OF STORM DRAINAGE SYSTEM ACCESS

The Highway Department may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Highway Department may take all

reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

10. NOTIFICATION OF SPILLS

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the municipal Fire and Police Departments, the Conservation Commission and the Highway Department. In the event of a release of non-hazardous materials, the reporting person shall notify the Conservation Commission and the Highway Department no later than the next business day. The reporting person shall provide to the Conservation Commission and the Highway Department written confirmation of all telephone, facsimile or in- person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on- site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

11. ENFORCEMENT

- A. Authorized Agents: The Highway Department, or an authorized agent of the Highway Department, shall enforce this by-law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.
- B. Civil Relief: If a person violates the provisions of this by-law, regulations, permit, notice, or order issued thereunder, the Highway Department may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.
- C. Orders: The Highway Department, or authorized agent of the Highway Department, may issue a written order to enforce the provisions of this by-law or the regulations thereunder, which may include: (a) elimination of illicit connections or discharges to the municipal sewer system; (b) performance of monitoring, analyses,

and reporting; (c) that unlawful discharges, practices, or operations shall cease and desist; and (d) remediation of contamination in connection therewith.

If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Norton may, at its option, undertake such work, and expenses thereof shall be charged to the violator.

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the cost incurred by the Town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Highway Department within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Highway Department affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said cost. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, S. 57 after the thirty-first day at which the costs first become due.

- D. Criminal Penalty: Any person who violates any provision of this by-law, regulation, order or permit issued thereunder, shall be punished by a fine of not more than \$250.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- E. Non-Criminal Disposition: As an alternative to criminal prosecution or civil action, the Town of Norton may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch. 40, section 21D and the enforcing person shall be the Highway Superintendent or his agent, or such other persons as defined in the General By-laws. The penalty for each violation shall be \$250.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- F. Entry to Perform Duties Under this By-Law: To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Highway Department, its agents, officers, and

employees may enter upon privately owned property for the purpose of performing their duties under this by-law and regulations and may make or cause to be made such examinations, surveys or sampling as the Highway Department deems reasonably necessary.

- G. Appeals: The decisions or orders of the Highway Department shall be final. Further relief shall be to a court of competent jurisdiction.
- H. Remedies Not Exclusive: The remedies listed in this by-law are not exclusive of any other remedies available under an applicable federal, state, or local law.

12. SEVERABILITY

The provisions of this by-law are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this by-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this by-law.

13. TRANSITIONAL PROVISIONS

Residential property owners shall have 180 days from the effective date of the by-law to comply with its provisions, or petition the Highway Department for an extension with the reasons for failure to comply and a schedule for compliance.

DECLARED VOTED BY THE MODERATOR

Moderator Warren declared the Fall Annual Town Meeting concluded at 7:55 P.M.

ATTEST:

Diane P. Casagni
Town Clerk

ANNUAL TOWN MEETING MAY 12, 2008

The Annual Town Meeting was called to order by Moderator William A. Gouveia at 7:00 P.M. at the Henri A. Yelle Elementary School Gym. He then led the Pledge of Allegiance to the Flag.

Motion was made by Robert Kimball, Selectmen, that the articles be taken in order as they appear on the warrant, and if the Annual Town Meeting must be continued, that it be continued Wednesday, May 14, 2008, at 7:00 P.M. at the Henri A. Yelle Elementary School Gym. Motion was declared voted by the Moderator.

ARTICLE 1 Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town raise and appropriate from available funds the sum of \$421,406, or any other sum or sums that have been or may be allotted by the Commonwealth, for the purpose of road and other municipal improvements within the Town of Norton which are eligible for reimbursement, subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 90, Section 34(2a), of the Massachusetts General Laws.

DECLARED VOTED BY THE MODERATOR

ARTICLE 2 Motion was made by Mr. Tarantino that the Town pursuant to Massachusetts General Laws Chapter 82 to discontinue that portion of Maple Street and only to the extent that the subject portion of Maple Street may be a public way, as shown as Parcel M-1 on a plan titled "Discontinuance Plan of a Portion of Maple Street in Norton, Massachusetts Prepared for Millwork Realty Trust" dated September 12, 2007, drawn by Yarworth Engineering Company, Inc., and on file in the Office of the Town Clerk, and further MOVE that the Board of Selectmen be authorized to release any or all right, title, and interest the Town may hold within said portion of the way as previously laid out, provided, however, that the petitioners have provided releases, indemnification, and surety, to the Town to the satisfaction of the Board of Selectmen.

DECLARED VOTED BY 2/3 VOTE THE MODERATOR

ARTICLE 3 Motion was made by Mr. Tarantino that the Town authorize the Board of Selectmen to acquire, on behalf of the Town, by purchase, gift, or eminent domain the fee interest in a parcel approximately twenty (20) feet in width, abutting the western boundary of property owned by Mansfield Co-Operative Bank located at 225 West Main Street, Norton, the 225 West Main Street parcel being shown as Assessors Map 22NP, Lot 143, and extending from said western boundary of the 225 West Main Street parcel to the center line of the area shown as "proposed street" on plan titled "Plan of Land Norton, Mass. Surveyed For David K. Boudreau," dated

July 1946, prepared by Frederick L. Tripp, recorded with Bristol County North District Registry of Deeds in Plan Book 41, Page 70, and also shown as “owners unknown” on plan titled “Plan of Land Norton, Massachusetts,” dated November 18, 1999, prepared by Hayward-Boynton & Williams, Inc., recorded with Bristol County North District Registry of Deeds in Plan Book 383, Page 53, such parcel to be acquired for school purposes and to be in the care, custody, management, and control of the School Committee, and further, to raise and appropriate the sum of One Dollar for this purpose and any expenses related thereto, and to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisition.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 4 Motion was made by Mr. Tarantino that the Town transfer the amount of \$8,300.00 from Free Cash for the purpose of purchasing and/or upgrading election machines.

DECLARED VOTED BY THE MODERATOR

ARTICLE 5 Motion was made by Mr. Tarantino that the Town transfer the amount of \$50,000.00 for the purpose of the Fiscal Year 2009 Triennial Revaluation and associated costs, as mandated by the Department of Revenue, with \$5,000.00 being transferred from Account 1-141-2188-580245 (approved May 9, 2005, STM Article 3), \$7,750.00 being transferred from Account 1-141-2204-580267 (approved May 1, 2006, STM Article 4), and the balance of \$37,250.00 being transferred from Stabilization.

DECLARED VOTED BY 2/3 VOTE THE MODERATOR

ARTICLE 6 Motion was made by Mr. Tarantino that the Town establish a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Norton Historical Commission to receive fees and other funds in connection with the sale of literature, products, or information designed to promote public education regarding the historical significance of the Town of Norton, to be expended by the Historical Commission to a maximum of \$4,000.00 for Fiscal Year 2009, for the creation, production, reproduction, and/or dissemination of literature, products, and information designed to promote public education regarding the historical significance of the town of Norton, including but not limited to the creation of coloring books and other materials intended to educate the public.

DECLARED VOTED BY THE MODERATOR

ARTICLE 7 Motion was made by Mr. Tarantino that the Town establish a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Board of Health to receive revenue from home composting bin sales or donations to the

Home Composting Bin Distribution Program and allow the Board of Health to expend such funds to a maximum of \$2,000.00 in Fiscal Year 2009 for the purchase of additional Compost Bins, advertising, administrative expenses, or other such expenses as are directly related to furthering the Town's Home Composting Bin Distribution Program, and, should funds remain in this account after demand for compost bins has been satisfied, such funds may be used for public education on home composting, or another solid waste program approved by MassDEP.

DECLARED VOTED BY THE MODERATOR

ARTICLE 8 Motion was made by Mr. Tarantino that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to allow the Highway Department to receive fees for processing recycled materials, including but not limited to white goods, newspapers, tires, etc., and allow the Highway Superintendent to expend such funds to a maximum of \$10,000.00 in the fiscal year in support of recycling activities such as the operation of the Recycling Center; public education efforts; seminars, workshops, information for the Highway Department; studies, and reports on recycling issues.

DECLARED VOTED BY THE MODERATOR

ARTICLE 9 Motion was made by Mr. Tarantino that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to fund salaries and expenses related to the Norton Fire Department's Certified Hazardous Materials Technician(s), to receive funds from the Southeastern Massachusetts Fire Chief's Hazardous Materials Committee and other available sources for hazardous materials incidents attended by the Department's Hazardous Materials Technician(s), and to authorize the Department to expend up to \$10,000.00 per year from such fund during any fiscal year.

DECLARED VOTED BY THE MODERATOR

ARTICLE 10 Motion was made by Mr. Tarantino that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws to receive fees and other payments made to the Town by a private not-for-profit cable corporation or foundation, to be expended by the Board of Selectmen to a maximum of \$75,000 for Fiscal Year 2009 for the purposes of paying salaries and fringe benefits for the employee(s) of said corporation or foundation and for other employees or agents of the Town providing services to the corporation or foundation.

DECLARED VOTED BY THE MODERATOR

ARTICLE 11 Motion was made by Mr. Tarantino that the Town transfer the remaining balance at the close of Fiscal Year 2008 from the Public School's Early Childhood Program revolving fund established pursuant to Chapter 44, Section 53E-

½, of the General Laws for the use of the Norton Public Schools to the Public School's Early Childhood Program Account established by the School Committee pursuant to Chapter 71, Section 47, of the General Laws for the Norton Public School's Early Childhood Program. Provided, however, that if the state refuses to allow such a transfer, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws for the Public School's Early Childhood Program, to receive receipts, tuition, and enrollment fees received by the School Department for participation in the Early Childhood Program, to be expended by the School Committee to a maximum of \$64,000.00 in Fiscal Year 2009 for the nurturing, care, and education of young children enrolled in said Early Childhood program.

DECLARED VOTED BY THE MODERATOR

ARTICLE 12 Motion was made by Mr. Tarantino that the Town transfer the remaining balance at the close of Fiscal Year 2008 from the Public School's Full-Day Kindergarten Program revolving fund established for the use of the Norton Public Schools to the Public School's Full-Day Kindergarten Program Account established by the School Committee pursuant to Chapter 71, Section 47 of the General Laws for the Norton Public School's Full-Day Kindergarten Program. Provided, however, that if the state refuses to allow such a transfer, that the Town continue a revolving fund pursuant to Chapter 44, Section 53E-½, of the General Laws for the Public School's Full-Day Kindergarten Program, to receive receipts, tuition, and enrollment fees received by the School Department for participation in the Full-Day Kindergarten Program, to be expended by the School Committee to a maximum of \$177,545.00 in Fiscal Year 2009 for the nurturing, care, and education of young children enrolled in said Full-Day Kindergarten Program.

DECLARED VOTED BY THE MODERATOR

ARTICLE 13 Motion was made by Mr. Tarantino that the Town transfer from Free Cash the amount of \$10,000.00 for the purpose of having Household Hazardous Waste Collection day.

DECLARED VOTED BY THE MODERATOR

ARTICLE 14 Motion was made by Mr. Tarantino that the Town amend the Town By-Laws, "Illicit Discharges to the Municipal Storm Drain System," by amending Notification of Spills, Section 10, as follows:

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the

municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the municipal Fire and Police Departments, the Conservation Commission, **the Board of Health**, and the Highway Department. In the event of a release of non-hazardous materials, the reporting person shall notify the Conservation Commission, **the Board of Health**, and the Highway Department no later than the next business day. The reporting person shall provide to the Conservation Commission, **the Board of Health**, and the Highway Department written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 15 Motion was made by Mr. Tarantino that the Town adopt the following resolution: “Be it resolved that the Water Department continue to be operated under the provisions of the Mass. General Laws, Chapter 41, Section 69B, for the Fiscal Year 2009” and that the Town approve the Fiscal Year 2009 Water Department Budget in the amount of \$2,491,381.00 to be appropriated from Water Department Revenue and allocated as follows:

Salaries	\$ 604,699.00
Expenses	\$ 801,700.00
Town Reim Serv	\$ 200,000.00
Outstanding Debt	\$ 884,982.00
Total	<u>\$2,491,381.00</u>

DECLARED VOTED BY THE MODERATOR

ARTICLE 16 Motion was made by Mr. Tarantino that the Town authorize and direct the Norton Board of Selectmen and Board of Water and Sewer Commissioners, acting on behalf of the Town and in cooperation with other towns, including Mansfield and Foxboro, to draft special legislation to create a Regional Sewer District Commission with substantially the same powers, membership, governance, and purposes set forth in G.L. c. 21, sections 28 through 30, [supplemented and amended as the Selectmen, the Commissioners, and the authorized representatives of the other towns may agree, by the matters set forth in G.L. c. 40N, section 25, and by such other amendments upon which the Selectmen, the Commissioners, and said representatives shall agree]; direct the Board of Selectmen and Board of Water and Sewer Commissioners to request that the state representative and senator representing this town file and support such special legislation; and authorize the Board of

Selectmen and Board of Water and Sewer Commissioners, on behalf of the Town, to enter into agreements, to obtain permits, and to take all action necessary to effect the foregoing.

YES 512 NO 1 **DECLARED VOTED BY THE MODERATOR**

Motion was made to reconsider Article 16 which was declared Lost by the Moderator.

The Annual Town Meeting was recessed at 8:00 P.M. to continue after the Special Town Meeting was concluded. The Annual Town Meeting was continued at 8:30 P.M.

ARTICLE 17 Motion was made by Mr. Tarantino that the Town authorize the Norton Board of Selectmen and Board of Water and Sewer Commissioners, acting on behalf of the Town, to amend and execute a revised agreement for wastewater treatment between the Town of Mansfield and the Town of Norton, which proposed agreement revises, updates, and supersedes the *Agreement for Wastewater Treatment between the Town of Mansfield, Massachusetts and the Town of Norton, Massachusetts*, dated June 18, 1986, and amended June 17, 1987, and authorize the Board of Selectmen and Board of Water and Sewer Commissioners, on behalf of the Town, to enter into agreements, to obtain permits, and to take all actions necessary to effect the foregoing.

DECLARED VOTED BY THE MODERATOR

ARTICLE 18 LOST FOR LACK OF MOTION (accept C44, S53F1/2, sewer enterprise)

ARTICLE 19 LOST FOR LACK OF MOTION (money for Capital Imp. Fund)

ARTICLE 20 Motion was made by Mr. Tarantino that the Town transfer the amount of \$264,165.00, by transferring the amount of \$185,605.91 from the Capital Improvements Account, \$67,665.00 from the Ambulance Reserve Account, and \$10,894.09 from Account #1-300-2207-580148 (Article 11 of the May 8, 2006, Annual Town Meeting) to purchase, or lease with an option to purchase, new and/or replacement capital items for various Town Departments as follows:

Cruiser Replacement	Police Department	\$	65,000.00
Ambulance #2 Replacement (Year 2 of 3)	Fire Department	\$	67,665.00
Pumper Replacement (Year 5 of 5)	Fire Department	\$	89,500.00
Replace SPED bus	Schools	\$	42,000.00

DECLARED VOTED BY 2/3 VOTE BY THE MODERATOR

ARTICLE 21 Motion was made by Mr. Tarantino that the Town raise and appropriate the sum of \$44,234,836.00 for the purpose set forth in Article 21 to fund the Town’s FY09 Operating Budget and to fix the salaries of all elected officials of the Town, as presented in the Finance Committee’s Report, these monies to be raised by taxation and appropriated, and to transfer the sum of \$870,013.00 from the following funds:

(NOTE: Article 21 is as voted and recommended by the Finance Committee. All motions for amendments appear at the end of Article 21. Amendments denoted by *).

Overlay Surplus	\$ 75,000.00
Water Reimbursement	\$ 200,000.00
Hicks Fund	\$ 120,000.00
Ambulance Receipts	\$ 400,000.00
Septic Betterments	\$ 62,013.00
Dog Fund	\$ 5,000.00
Wetlands Protection	\$ 8,000.00
Free Cash	\$ 0.00
Stabilization	\$ <u>0.00</u>
Total Transfers	<u>\$ 870,013.00</u>

FY09 OPERATING BUDGET	NO.	
<u>Moderator (114)</u>		
Personal Service	510	\$ -
Totals		\$ -
<u>Board of Selectmen (122)</u>		
Personal Service	510	\$ -
Other Personal Service	511	\$ 45,604
Other Charges & Expenses	570	\$ 3,850
Totals		\$ 49,454
<u>Town Manager (123)</u>		
Personal Service	510	\$ 167,256
Other Charges & Expenses	570	\$ 4,400
Totals		\$ 171,656
<u>Finance Committee (131)</u>		
Other Charges & Expenses	570	\$ 3,160
Totals		\$ 3,160
<u>Reserve Fund (132)</u>		
Transfers	502	\$ 150,000
Totals		\$ 150,000
<u>Town Accountant (135)</u>		
Personal Service	510	\$ 126,428
Purchase Of Services	520	\$ 22,000
Other Charges & Expenses	570	\$ 3,098
Totals		\$ 151,526

<u>Assessors (141)</u>		
Personal Service	510	\$ 113,952
Purchase Of Services	520	\$ -
Other Charges & Expenses	570	\$ 20,995
Totals		\$ 134,947
<u>Treasurer/Collector (147)</u>		
Personal Service	510	\$ -
Other Personal Service	511	\$ 189,681
Other Charges & Expenses	570	\$ 51,665
Totals		\$ 241,346
<u>Legal Services (151)</u>		
Purchase of Services	520	\$ 80,000
Totals		\$ 80,000
<u>Data Processing (155)</u>		
Personal Service	510	\$ -
Other Charges & Expenses	570	\$ 111,000
Totals		\$ 111,000
<u>Web Committee (156)</u>		
Other Charges & Expenses	570	\$ 100
Totals		\$ 100
<u>Tax Title Foreclosure (158)</u>		
General Expenses	570	\$ 40,000
Totals	570	\$ 40,000
<u>Town Clerk (161)</u>		
Personal Service	510	\$ 45,232
Oth Personal Service	511	\$ 36,968
Other Charges & Expenses	570	\$ 2,350
Totals		\$ 84,550
<u>Elections (162)</u>		
Personal Service	510	\$ 550
Other Charges & Expenses	570	\$ 39,024
Totals		\$ 39,574

<u>Conservation Comm (171)</u>		
Personal Services	510	\$ 90,515
Other Charges & Expenses	570	\$ 3,165
Totals		\$ 93,680
<u>Planning Board (175)</u>		
Personal Services	510	\$ 86,098
Other Charges & Expenses	570	\$ 3,550
Totals		\$ 89,648
<u>SE REG Plan & Econ Dev (176)</u>		
Assessment	560	\$ 2,914
Totals		\$ 2,914
<u>Zoning Bd Of Appeals (177)</u>		
Personal Service	510	\$ -
Other Charges & Expenses	570	\$ 300
Totals		\$ 300
<u>Industrial Dev Comm (182)</u>		
Other Charges & Expenses	570	\$ -
Totals		\$ -
<u>Municipal Bldg Maint (192)</u>		
Personal Service	510	\$ -
Other Charges & Expenses	570	\$ 259,936
Totals		\$ 259,936
<u>Town Report (195)</u>		
Purchase Of Services	520	\$ 3,000
Totals		\$ 3,000
<u>Postage -All Depts (199)</u>		
General Expenses	520	\$ 43,279
Totals		\$ 43,279

<u>Police Department (210)</u>		
Personal Service	510	\$ 2,050,808
Other Charges & Expenses	570	\$ 174,414
Totals		\$ 2,225,222
<u>Fire Department (220)</u>		
Personal Service	510	\$ 2,416,556
Other Charges & Expenses	570	\$ 166,550
Total		\$ 2,583,106
<u>Emergency Medl Serv (230)</u>		
Other Charges & Expenses	570	\$ 79,200
Totals		\$ 79,200
<u>Emergency Planning (240)</u>		
Personal Service	510	\$ -
Other Charges & Expenses	570	\$ 5,250
Totals		\$ 5,250
<u>Inspection Dept (241)</u>		
Personal Service	510	\$ 138,607
Other Charges & Expenses	570	\$ 13,800
Totals		\$ 152,407
<u>Sealer Weights (244)</u>		
Personal Service	510	\$ -
Other Charges & Expenses	570	\$ 2,000
Totals		\$ 2,000
<u>Communication Center (290)</u>		
Personal Service	510	\$ 346,594
Other Charges & Expenses	570	\$ 133,813
Totals		\$ 480,407
<u>Animal Control (292)</u>		
Personal Service	510	\$ 36,179
Other Charges & Expenses	570	\$ 8,000
Totals		\$ 44,179

<u>Tree Warden (294)</u>		
Salaries	511	\$ 2,000
Totals		\$ 2,000
<u>School Department (300)</u>		
Operating Exp	571	\$ 22,567,320*
Totals		\$ 22,567,320
<u>Southeastern Reg Voc (306)</u>		
Assessments	560	\$ 934,439
Totals		\$ 934,439
<u>Reg Agricultural Sch (308)</u>		
Assessments	560	\$ 12,180
Totals		\$ 12,180
<u>Highway (420)</u>		
Personal Service	510	\$ 516,325
Other Charges & Expenses	570	\$ 127,150
Capital Outlay	580	\$ 11,547
Capital Improvements	581	\$ 100
Totals		\$ 655,122
<u>Snow Removal (423)</u>		
Other Charges & Expenses	570	\$ 80,000
Totals		\$ 80,000
<u>Street Lighting (425)</u>		
Other Charges & Expenses	570	\$ 102,000
Totals		\$ 102,000
<u>Sanitary Landfill (438)</u>		
Other Charges & Expenses	570	\$ 3,956
Totals		\$ 3,956
<u>Sewer Division (440)</u>		
Personal Service	510	\$ 113,715
Other Charges & Expenses	570	\$ 655,581
Totals		\$ 769,296

<u>Board of Health (510)</u>		
Personal Service	510	\$ 114,593
Other Charges & Expenses	570	\$ 9,500
Totals		\$ 124,093
<u>Public Health Nurse (522)</u>		
Personal Service	510	\$ 25,834
Other Charges & Expenses	570	\$ 9,650
Totals		\$ 35,484
<u>Council on Aging (541)</u>		
Personal Service	510	\$ - *
Other Charges & Expenses	570	\$ 6,180
Totals		\$ 6,180
<u>Veterans Agent (543)</u>		
Personal Service	510	\$ 48,788
Other Charges & Expenses	570	\$ 1,600
General Expenses	579	\$ 220,000
Totals		\$ 270,388
<u>Handicap Commission (549)</u>		
Other Charges & Expenses	570	\$ -
Totals		\$ -
<u>Library (610)</u>		
Other Charges & Expenses	570	\$ 295,314 *
Totals		\$ 295,314
<u>Recreation (630)</u>		
Salaries	510	\$ -
Other Charges & Expenses	570	\$ 9,695
Totals		\$ 9,695
<u>Historical Comm (691)</u>		
Other Charges & Expenses	570	\$ 300
Totals		\$ 300

<u>Memorial & Vets Day (692)</u>		
Other Charges & Expenses	570	\$ 1,500 *
Totals		\$ 1,500
<u>Historical Dist Comm (693)</u>		
Other Charges & Expenses	570	\$ 300
Totals		\$ 300
<u>Maturing Debt (711)</u>		
Purchase of Services	520	\$ -
Other Charges & Expenses	570	\$ -
Other Exp	579	\$ -
Debt Service	590	\$ 1,661,845
Short-Term Debt	594	\$ -
Totals		\$ 1,661,845
<u>Interest (750)</u>		
Other Charges & Expenses	570	\$ 34,429
Debt Service	590	\$ 787,080
Short-Term Debt	594	\$ -
Totals		\$ 821,509
<u>Employee Benefits (910)</u>		
Personal Service	510	\$ 1,914,390
Oth Personal Serv	511	\$ 6,570,000
Other Charges & Expenses	570	\$ 300,000
Totals		\$ 8,784,390
<u>Unemployment Comp (911)</u>		
Other Charges & Expenses	570	\$ 130,000
Totals		\$ 130,000
<u>Miscellaneous (940)</u>		
Supplies	540	\$ 150,000
Other Charges & Expenses	570	\$ 365,697
Totals		\$ 515,697
Grand Totals:		\$ 45,104,849

Record of Amendments to Article 21

Article 21, **Account 300 School** – Motion was made by Mr. Campbell and seconded to Table Article 21 to June 30th. Motion Declared **LOST** by the Moderator.

Article 21, **Account 541 Council on Aging** - Motion was made by Tom Burke and seconded to amend Council on Aging Salary Account of zero dollars to \$48,788, transferring \$48,788 from Veterans Salary to Council on Aging Salary Line Item. After much discussion motion was made to Move the Question which was Declared voted by the Moderator. Motion on Amendment was Declared **LOST** by the Moderator.

Article 21, **Account 610 Library** – Motion was made by Herbert R. Ellison and seconded that Library Account No. 610 be amended from \$295,314 to \$429,314 by transferring \$134,000 from the Stabilization Fund. Motion Declared **LOST** by the Moderator.

Article 21, **Account 692 Memorial & Vets Day** – Motion was made by Albert C. Watson and seconded to amend Account 692 from \$1,500 to \$2,000. Motion Declared **LOST** by the Moderator.

ARTICLE 21

DECLARED VOTED BY THE MODERATOR

Motion was made to Reconsider Article 21 which was declared Lost by the Moderator

ARTICLE 22 Motion was made by Mr. Tarantino that the Town amend the Town of Norton Zoning Map by deleting the existing Commercial zoning district located west of and parallel to South Worcester Street and Dean Street and located between the railroad tracks and Harvey Street; and by deleting the Commercial zoning district located east of and parallel to South Worcester Street and located between Barrows Street and South Worcester Street; and by replacing it with the following Village Commercial district:

Beginning at the intersection of South Worcester Street and Barrows Street, then southerly along the centerline of South Worcester Street to its intersection with the railroad tracks, then westerly along the centerline of the railroad right-of-way for a distance of 550 feet, then southerly parallel to the centerline of South Worcester Street and Dean Street until its intersection with the northern property line of Lot 16 on Assessor's Maps 31 and 27, then easterly along the northern property line of Lot 16 on Assessor's Map 27 and also easterly along the northern property line of Lot 23 on Assessor's Map 31 to its extended intersection with the center line of Dean Street, then northerly along the center line of Dean Street until its intersection with South Worcester Street, then easterly along the

center line of South Worcester Street until its intersection with the extended westerly line of Lot 170 on Assessor's Map 27, then northerly along the westerly property line of Lot 170 on Assessor's Map 27 until its intersection with Lot 176-01 on Assessor's Map 27, then northwesterly in a straight line until the straight line's intersection with the southeastern corner of Lot 140-01 on Assessor's Map 27 and the southwestern corner of Lot 140-02 (the Tweave property) and then northwesterly along the westerly property line of Lot 140-02 (the Tweave property) until its extended intersection with the centerline of Barrows Street, then westerly along the centerline of Barrows Street to its intersection with South Worcester Street, the point of beginning,

Planning Board recommends Article 22, 6-0 in favor.

DECLARED VOTED BY 2/3 VOTE THE MODERATOR

ARTICLE 23 Motion was made by Mr. Tarantino that the Town amend the Town of Norton Zoning Map by rezoning from Industrial to Village Commercial all that land beginning at the intersection of Park Lane and West Main Street, then westerly along the centerline of West Main Street to a point where the centerline of West Main Street intersects the extended east property boundary line of Lot 84 on Assessor's Map 26, then northerly along the extended east property line of Lot 84 to a point 550 feet back from the centerline of West Main Street to the intersection of the centerline of Park Lane, and then southerly to the intersection of Park Lane and West Main Street, the point of beginning.

Planning Board recommends Article 23, 6-0 in favor.

DECLARED LOST BY THE MODERATOR

The Annual Town Meeting was declared concluded at 11:00 P.M. by Moderator Gouveia.

ATTEST:

Diane P. Casagni
Town Clerk

**SPECIAL TOWN MEETING
MAY 12, 2008**

The Special Town Meeting was called to order by Moderator William A. Gouveia at 8:00 P.M. at the Henri A. Yelle Elementary School Gym.

ARTICLE 1 Motion was made by Lee Tarantino, Chairman of the Finance Committee, that the Town transfer the amount of \$1,554.00 from Free Cash to pay the following unpaid bill incurred in a prior fiscal year:

ACCOUNT	DEPARTMENT	VENDOR	PURPOSE	AMOUNT
300	School	Cheryl Mulligan	Salary Expense -	
			Professional Staff	\$ 1,554.00

\$ 1,554.00

9/10 Vote Required: YES 498 NO 1

DECLARED VOTED BY THE MODERATOR

ARTICLE 2 Motion was made by Mr. Tarantino that the Town transfer the amount of \$23,547.78 from the following accounts to Account #1-158-570 - Tax Title Foreclosure:

ACCOUNT FROM	DEPARTMENT	TOWN MEETING	TRANSFER AMOUNT
1-440-2216-580284	SEWER	Article 18, 05/08/06 ATM	\$ 4,155.61
1-300-2164-580228	SCHOOL – TREASURER	Article 5 ATM 06/02/03	\$ 16,918.00
1-300-2223-580288	SCHOOL – TREASURER	Article 3, STM 05/14/07	\$ 1,991.39
1-300-2241-580306	SCHOOL – TREASURER	Article 33, ATM 05/14/07	\$ 482.78
TOTAL OF FUNDS TO BE TRANSFERRED FROM ARTICLES TO ACCOUNT #1-158-570:			\$23,547.78

and transfer the amount of \$6,453.00 from Free Cash to Account #1-158-570 – Tax Title Foreclosure.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3 Motion was made by Mr. Tarantino that the Town amend the vote taken under Article 31 of the May 14, 2007, Annual Town Meeting Warrant by increasing appropriations for certain line items and transferring others and to do so, by transferring the additional amount of \$151,729.00 from Free Cash, by transferring the amount of \$2,750.00 from the Dog Fund Account #18-293-3303 to the Dog Officer Overtime Account # 1-292-510-5131, and by transferring the amount of \$7,592.00 from the Dog Fund Account #18-293-3303 to the Dog Officer Salary Account #1-292-510-5111 as follows:

Department	Account	Use	Amount
Legal Services	1-151-520	Services	\$ 7,281.00
Snow Removal	1-423-570	Miscellaneous Expenses	\$ 77,500.00
Sewer	1-440-570	Expense	\$ 20,000.00
Veterans' Agent	1-543-579	Expense	\$ 20,000.00
Miscellaneous	1-940-570	Workers Comp Audit Adjustment	\$ 26,948.00

TOTAL SUPPLEMENTS: \$ 151,729.00

Dog Officer	1-292-510	Transfer from 18-293-3303 to 1-292-510-5131	\$ 2,750.00
Dog Officer	1-292-510	Transfer from 18-293-3303 to 1-292-510-5111	\$ 7,592.00

TOTAL TRANSFERS: \$ 10,342.00

DECLARED VOTED BY THE MODERATOR

ARTICLE 4 Motion was made by Mr. Tarantino that the Town transfer the amount of \$54,405.59 from Account #1-171-2138-580190 for the purpose of performing repairs mandated by the Norton Reservoir Dam Emergency Action Plan, including but not limited to any related costs, legal services, and/or technical assistance.

DECLARED VOTED BY THE MODERATOR

ARTICLE 5 Motion was made by Mr. Tarantino that the Town transfer the amount of \$15,546.00 from Free Cash to pay all outstanding separation expenses associated with an employee’s retirement from the Town of Norton.

DECLARED VOTED BY THE MODERATOR

ARTICLE 6 LOST FOR LACK OF MOTION (transfer to Capital Improvements)

ARTICLE 7 LOST FOR LACK OF MOTION (supplement Capital Imp. Budget)

ARTICLE 8 LOST FOR LACK OF MOTION (Nourse wastewater tie-in)

ARTICLE 9 Motion was made by Mr. Tarantino that the Town transfer from the Board of Selectmen for cemetery and animal shelter purposes to the Board of Selectmen for cemetery and animal shelter purposes, and also for the purpose of leasing, a portion or portions of the Town-owned property identified on Assessor's Map 29 as Lot 98, and further, to authorize the Board of Selectmen, under such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town, to enter into a long-term Lease Agreement in excess of three years for with Nine Lives or a similar non-profit organization.

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 10 Motion was made by Mr. Tarantino that the Town transfer the amount of \$175,000.00 from the Water Surplus Account for the purpose of upgrading the existing SCADA system.

DECLARED VOTED BY THE MODERATOR

Moderator Gouveia declared the Special Town Meeting concluded at 8:30 P.M.

ATTEST:

Diane P. Casagni
Town Clerk

SPECIAL TOWN ELECTION
TOWN OF NORTON
SEPTEMBER 18, 2007

The following is a tabulation of voters for all five precincts for the Special Town Election held on September 18, 2007:

Total Votes Cast: 4252

Precinct 1:	1005 (26 Absentees)
Precinct 2:	1027 (66 Absentees)
Precinct 3:	778 (23 Absentees)
Precinct 4:	867 (29 Absentees)
Precinct 5:	575 (18 Absentees)

ATTEST:

Diane P. Casagni
Town Clerk



1982 to Present:

Anne Rodrigues
Assistant Town Clerk

Diane P. Casagni
Town Clerk

SPECIAL TOWN ELECTION
TOWN OF NORTON
SEPTEMBER 18, 2007

QUESTION 1

Shall the Town of Norton be allowed to exempt from the provisions of proposition 2½, so called, the amounts required to pay for the bonds issued in 1998 in order to construct, equip and furnish the Middle School?

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
YES	536	525	316	421	292	2090
NO	469	498	462	446	283	2158*
BLANKS	0	4	0	0	0	4
TOTALS	1005	1027	778	867	575	4252

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008

The polls were opened at 7:00 A.M. and were closed at 8:00 P.M. The total number of votes were as follows:

	DEM.	REP.	GREEN	WORKING	TOTAL	ABSENTEE
PREC. I	554	383	3	0	940	13 Dem. 6 Rep.
PREC. II	597	428	0	0	1025	28 Dem. 9 Rep.
PREC. III	571	327	0	1	899	26 Dem. 12 Rep.
PREC. IV	615	416	0	0	1031	25 Dem. 15 Rep.
PREC. V	335	246	0	0	581	8 Dem. 9 Rep.
TOTAL	2672	1800	3	1	4476	100 Dem. 51 Rep.

ATTEST:

Diane P. Casagni
Town Clerk

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008

DEMOCRAT

PRESIDENTIAL PREFERENCE	P-I	P-II	P-III	P-IV	P-V	Totals
John R. Edwards	8	10	7	14	4	43
Hillary Clinton	350	377	368	353	215	1663
Joseph R. Biden, Jr.	2	1	0	1	1	5
Christopher J. Dodd	1	0	0	1	0	2
Mike Gravel	1	1	0	0	0	2
Barack Obama	188	207	186	237	108	926
Dennis J. Kucinich	0	0	1	0	1	2
Bill Richardson	1	0	1	1	1	4
Write Ins	1	0	1	2	1	5
No Preference	2	1	6	5	3	17
Blanks	0	0	1	1	1	3
Totals	554	597	571	615	335	2672

STATE COMMITTEE MAN	P-I	P-II	P-III	P-IV	P-V	Totals
Joseph H. Kaplan	353	394	381	424	221	1773
Write Ins	2	0	0	0	0	2
Blanks	199	203	190	191	114	897
Totals	554	597	571	615	335	2672

STATE COMMITTEE WOMAN	P-I	P-II	P-III	P-IV	P-V	Totals
Claire B. Naughton	367	406	420	438	233	1864
Write Ins	1	0	0	1	0	2
Blanks	186	191	151	176	102	806
Totals	554	597	571	615	335	2672

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008

DEMOCRAT

TOWN COMMITTEE	P-I	P-II	P-III	P-IV	P-V	Totals
Write In – Martha J. Mitchell	3	2	3	7	4	19
Write In – Darlene L. Boroviak	3	1	3	6	7	20
Write In – Grace Baron Moran	3	1	3	6	5	18
Write In – Brian P. Shea	2	1	3	6	4	16
Write In – Lawrence P. Houser	3	2	3	7	4	19
Write In – Terry Platt	2	1	3	7	4	17
Write In – Anthony R. Bono, Jr.	3	2	3	6	4	18
Write In – Thomas R. Noel	3	1	3	6	4	17
Write In – Kenneth M. Cabral	3	4	3	6	4	20
Write In – Eliza Beringhause	2	2	3	7	4	18
Write In – Dorothy Brodesser Platt	2	1	3	6	4	16
Write In – Gwendolyn M. Kohl	2	1	3	6	4	16
Write In – Brett Franklin	3	1	3	6	4	17
Write In – Mary M. Maguire	3	1	2	6	4	16
Others	3	3	12	7	0	25
Blanks	19350	20871	19932	21430	11665	93248
Totals	19390	20895	19985	21525	11725	93520

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008

REPUBLICAN

PRESIDENTIAL PREFERENCE	P-I	P-II	P-III	P-IV	P-V	Totals
John McCain	153	180	144	174	81	732
Fred Thompson	0	0	0	0	0	0
Tom Tancredo	0	0	0	0	0	0
Duncan Hunter	0	0	0	0	0	0
Mike Huckabee	22	16	7	11	7	63
Mitt Romney	191	219	168	220	141	939
Ron Paul	14	8	5	9	13	49
Rudy Giuliani	0	3	0	1	1	5
No Preference	1	1	2	0	1	5
Blanks	2	1	1	0	2	6
Totals	383	428	327	416	246	1800

STATE COMMITTEE MAN	P-I	P-II	P-III	P-IV	P-V	Totals
William E. Adams	199	244	183	214	126	966
Write-Ins	2	2	1	1	0	6
Blanks	182	182	143	201	120	828
Totals	383	428	327	416	246	1800

STATE COMMITTEE WOMAN	P-I	P-II	P-III	P-IV	P-V	Totals
Danielle W. Fish	204	246	194	218	129	991
Write Ins	1	0	1	1	0	3
Blanks	178	182	132	197	117	806
Totals	383	428	327	416	246	1800

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008

REPUBLICAN

TOWN COMMITTEE	P-I	P-II	P-III	P-IV	P-V	Totals
Group	109	143	100	129	78	559
Ruth F. Schneider	146	165	118	146	96	671
Wendy E. MacDonald	129	173	121	140	91	654
James F. Kelley, Jr.	136	168	139	163	96	702
Kenneth D. Zaroni	151	166	117	147	87	668
Betty Jane Stefanelli	135	155	121	158	94	663
Patricia Kelley	138	157	121	152	92	660
Ralph W. Stefanelli	138	165	125	160	95	683
Deborah A. Mason	127	165	121	152	86	651
J. Craig MacQuown	117	149	115	152	82	615
Karen A. Zaroni	136	168	118	145	85	652
Robert S. Salvo, Sr.	146	180	136	183	98	743
Robert A. Guenard	119	148	108	136	85	596
Stephen T. Sicard	154	185	128	164	101	732
Peter W. Mackesy	124	153	115	141	99	632
Charles J. Campbell, Jr.	124	152	111	140	85	612
Roberta J. Rodman	120	159	120	149	91	639
Lori C. Stuart	119	151	118	140	88	616
Charles R. Pino	133	160	128	146	92	659
Joyce L. Fernandes	151	170	145	162	100	728
Gail E. Stuart	118	151	115	143	90	617
Richard J. LaTouf	120	148	109	136	84	597
Denise R. Vernaglia	116	156	122	140	88	622
Dana G. Rodman	121	162	121	147	93	644
Gregory P. Vasapollo	118	147	118	138	86	607
William B. Vernon	128	164	118	149	87	646
William G. Harrington	118	156	122	145	85	626
Other Write Ins	7	2	4	1	3	17
Blanks	10016	10805	8291	10685	6251	46048
Totals	13405	14980	11445	14560	8610	63000

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008

GREEN RAINBOW

PRESIDENTIAL PREFERENCE	P-I	P-II	P-III	P-IV	P-V	Totals
Jared Ball						
Ralph Nader	1					1
Elaine Brown						
Kat Swift						
Cynthia McKinney						
Kent Mesplay						
No Preference						
Write Ins- Obama	1	0	0	0	0	1
Write Ins – Craig E. Johnson			1			1
Blanks						
Totals	2	0	1	0	0	3

STATE COMMITTEE MAN	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins – Johnson	0	0	1	0	0	1
Blanks	2	0	0	0	0	2
Totals	2	0	1	0	0	3

STATE COMMITTEE WOMAN	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins	0	0	0	0	0	0
Blanks	2	0	1	0	0	3
Totals	2	0	1	0	0	3

TOWN COMMITTEE	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins – Johnson	0	0	1	0	0	1
Blanks	20	0	9	0	0	29
Totals	20	0	10	0	0	30

TOWN OF NORTON
RECORD OF THE PRESIDENTIAL PRIMARY
FEBRUARY 5, 2008

WORKING FAMILIES

PRESIDENTIAL PREFERENCE	P-I	P-II	P-III	P-IV	P-V	Totals
No Preference			1			1
Write Ins						
Blanks						
Totals			1			1

STATE COMMITTEE MAN	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins						
Blanks			1			1
Totals			1			1

STATE COMMITTEE WOMAN	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins						
Blanks			1			1
Totals			1			1

TOWN COMMITTEE	P-I	P-II	P-III	P-IV	P-V	Totals
Write Ins						
Blanks			10			10
Totals			10			10

ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 29, 2008

The following is a tabulation of voters for all five precincts for the Annual Town Election held on April 29, 2008:

Total Votes Cast: 1225

Precinct 1: 281 (4 Absentees)
Precinct 2: 264 (10 Absentees)
Precinct 3: 214 (15 Absentees)
Precinct 4: 269 (4 Absentees)
Precinct 5: 197 (8 Absentees)

ATTEST:

Diane P. Casagni
Town Clerk

ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 29, 2008

<u>SELECTMEN (3-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Mary T. Steele	240	219	169	212	158	998*
Write In – John Freeman	0	0	5	0	2	7
Write In – Jim Brown	5	4	2	1	0	12
Other Write Ins	0	2	3	3	3	11
Blanks	36	39	35	53	34	197
TOTALS	281	264	214	269	197	1225

<u>BOARD OF ASSESSORS (3-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Joan D. DeCosta	189	186	151	181	138	845*
Write Ins	0	0	2	1	0	3
Blanks	92	78	61	87	59	377
TOTALS	281	264	214	269	197	1225

<u>HOUSING AUTHORITY (5-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Robert S. Salvo, Sr.	175	168	142	176	125	786*
Write Ins	0	0	3	0	1	4
Blanks	106	96	69	93	71	435
TOTALS	281	264	214	269	197	1225

<u>MODERATOR (3-Year)</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Phillip L. Warren, Jr.	110	93	85	96	80	464
Write In – William A. Gouveia	158	162	113	153	112	698*
Other Write Ins	0	0	1	4	0	5
Blanks	13	9	15	16	5	58
TOTALS	281	264	214	269	197	1225

ANNUAL TOWN ELECTION
TOWN OF NORTON
APRIL 29, 2008

PLANNING BOARD (3-Year)

Vote for two	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Joanne M. Haracz	180	180	138	173	137	808*
Write In – Jim Brown	2	0	0	0	0	2
Write In – William A. Gouveia	0	0	1	2	0	3**
Other Write Ins	2	1	5	5	1	14
Blanks	378	347	284	358	256	1623
TOTALS	562	528	428	538	393	2450

SCHOOL COMMITTEE (3-Year)

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
Margaret M. Werner	159	155	129	155	122	720*
Donna T. Gradie	105	88	71	96	59	419
Write Ins	0	2	4	3	1	10
Blanks	17	19	10	15	15	76
TOTALS	281	264	214	269	197	1225

WATER/SEWER

COMMISSIONER (3-Year)

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>TOTAL</u>
James H. Barrett	207	185	149	182	136	859*
Write-Ins	0	0	1	3	0	4
Blanks	74	79	64	84	61	362
TOTALS	281	264	214	269	197	1225

*Elected

**Declined

SELECTMEN

It is the pleasure of the Board of Selectmen to report to the citizens of Norton for Fiscal Year 2008. The town and the nation have experienced a very tough year financially. The Board is implementing every conservative measure possible to keep the citizens safe and serviced, including taking some very serious measures to downsize (and sometimes eliminate) vital town departments. The Board is mindful that we are in the midst of a fiscal crisis that does not seem likely to improve over the upcoming months, and we will take whatever measures are necessary to live within the budget that we were given for Fiscal Year 2008.

The Town addressed Capital issues (a new roof for the Middle School and replacement of equipment for our Public Safety departments), and residents were asked to consider General Overrides and a Debt Exclusion for Fiscal Year 2008 which, if approved, would authorize the town to exceed the Proposition 2½ limits. The Board recognizes that everyone is financially strapped and understands the unwillingness to add to their already stressed financial position by increasing the tax burden. All of these expenses along with the increased cost for gasoline, health insurance, and general maintenance were absorbed within the Levy Limit. We expect 2008 to continue to stress our infrastructure and finances. We will take whatever measures are possible and make every effort to save reserve funds for Fiscal 2009.

The MBTA issue continues to be a main concern of town leaders with a proposal to send trains through our community. A couple of regional meetings were held in Norton this year to voice the Town's opposition and offer alternative solutions to this transportation issue. The Board stands firm and will not allow the intrusion of fast moving trains into our community without a fight. We will take whatever action is necessary, as a town, to convince the MBTA to follow the predetermined Stoughton Route. We will continue to be unified and to work with other regional cities and towns to convince the State that trains will not be allowed into Norton neighborhoods.

Mary Steele was re-elected to the Board in April, and we were pleased to welcome her back. Mary has been a very energetic, informed, and dedicated member of the Board, and we look forward to working with her during her next term. We would also like to recognize our new Police Chief, Brian Clark, who has already demonstrated his ability to lead the Police Department for years to come. We wish to extend our many thanks to retired Chief Bruce Finch for his years of service to the town.

Finally, we feel that all of our attempts to stabilize the town during these trying times could not be accomplished without the dedication of all of our town employees and volunteer Committees and Boards. We would like to thank all of them for their continued dedication and support that makes our job a lot easier.

We thank the citizens of Norton for their continued support also.

Respectfully submitted,

Robert W. Kimball, Jr.
Chairman



*Carol A. Instasi
Office Administrator
Selectmen's Office
1982 to Present*

FINANCE COMMITTEE

The Norton Finance Committee is charged, by the Town Charter and By-Laws, to consider and make recommendations on all articles presented at any regular or special Town Meeting. It is also empowered to authorize transfers from the Reserve Fund voted annually at Town Meeting. The Committee members (maximum eleven) are appointed to three-year terms by the Town Moderator.

During the fiscal year running from July 1, 2007, to June 30, 2008 (FY08), the Finance Committee met 39 times. It reviewed and discussed anticipated revenue and expenditures for Fiscal 2009. It authorized transfers from the Reserve Fund, mainly to supplement legal and tax title expenses and the Yelle School repairs. It reviewed and made recommendations on all articles for the Spring and Fall Town Meetings, and two Special Town Meetings. It also met twice in Executive Session, both dealing with contract issues.

Fiscal 2008 was, at best, a difficult year. The budget approved by town meeting in May, 2007, had only allowed for level services. This left several town departments severely understaffed for the year – the School Department most seriously.

In preparing for Fiscal 2009, the town was faced with many difficult dilemmas. The lack of available Free Cash funds, which in the previous year had provided \$1,000,000 in money for budgeting purposes, put the Town in an enormous hole. The School Department ultimately faced reductions from Fiscal 2008 so great that the final budgeted amount for Fiscal 2009 was less than that voted for Fiscal 2006. The library budget received a 40 percent cut and was faced with the probability of losing its state certification and the state aid that goes with it. Funds supporting the position of Human Services Director and the Recreation Program were terminated.

There were also many challenges: the possible loss of our Town Manager to Middleborough, serious discussions regarding the creation of a new Sewer Enterprise account, joining the Regional Sewer District Commission with Mansfield and Foxborough, and, of course, the need to reduce both staffing and expenses in many town departments.

As Fiscal Year 2008 closed, the Town was able to keep our Town Manager and did approve joining the RSDC. Unfortunately, in the final budget for Fiscal Year 2009 that was recommended by the Finance Committee and approved at Town Meeting, no funds were available to replenish the Stabilization Account. Only \$31,200 was allocated to the Capital Improvement Account, far less than the amount that was drawn down from it.

The Finance Committee wishes to thank Board of Selectmen, School Superintendent Patricia Ansay, Assistant to the Town Manager Michelle Brown, and the many Town Boards and Department Heads for their cooperative assistance during the year.

In particular, once again the Committee thanks Town Manager James Purcell for the guidance he has provided the Town, allowing us to maintain an outstanding credit rating and remain within the budgets that we have been forced to live with.

Respectfully submitted:

Pasquale Barletta
Robert Bouchard
Thomas DeLuca
Jacqueline Desrochers
Wayne Graf
Paul Helmreich
Lee Tarantino, Chairman
Michael Thomas, Vice Chairman
Phillip Zawasky

TOWN ACCOUNTANT

I herewith submit the Annual Report of the Town Accountant's Department, for the Fiscal Year ended June 30, 2008, in accordance with Chapter 41, Section 61, of the Massachusetts General Laws.

This report summarizes all financial transactions during this fiscal period and is supported by the following schedules:

1. Town Employees Gross Salaries and Wages
2. Balance Sheet as of June 30, 2008
3. General Fund Revenue
4. Summary of Appropriation Accounts
5. Summary of Special Revenue Accounts.

I wish to thank all Departments for their cooperation.

James Puello
Town Accountant

Dorothy K. Leitch
Assistant Town Accountant

**GROSS SALARIES AND WAGES BY DEPARTMENT
FISCAL YEAR JULY 1, 2007 – JUNE 30, 2008**

TOTAL

TOTAL

SELECTMEN	
Instasi, Carol A.	42,349.86
Sweeney, Janet A	1,677.69
TOWN MANAGER	
Brown, Michelle T	50,256.00
Purcell, James P	116,749.80
FINANCE COMMITTEE	
Lyons, Sara	1,515.45
TOWN ACCOUNTANT	
Leitch, Dorothy K.	44,587.00
Puello, James	67,500.00
Tullie, Lenore	5,707.00
ASSESSORS	
Duggan, Suzan	18,613.00
Kantelis, Jean E.	39,104.88
Mello, Benjamin T.	28,721.33
Noyes, Linda L.	9,270.10
Petersen, Kathleen M.	28,073.17
TREASURER/COLL.	
Bonner, Cathleen G	28,970.67
Boudreau, Jacqueline	61,000.00
Guilbault, Barbara	20,758.50
Jamieson, Tracy A	12,583.82
Ketchum, Nashlee	32,007.89
Riley, Cynthia J.	32,048.18
Wynn, Michael X.	5,107.68

TOWN CLERK	
Casagni, Diane P.	47,842.00
Goulet, Sandra I.	21,775.58
King, Patricia	455.25
Macaffrie, Barbara	842.00
Macquown, Dorothy	1,697.01
Petersen, Katherine	520.00
Rodrigues, Anne	18,300.29
CONSERVATION	
Bernard, Phyllis M.	33,808.70
Carlino, Jennifer	56,292.82
PLANNING BOARD	
Gabriel, Charles W.	55,730.00
Riley, Cindy	72.23
Sweeney, Janet A	2,284.48
Tomase, Susan	27,045.44
POLICE	
Bramwell, Todd A.	66,751.82
Cameron, James	57,239.76
Chmielinski, John N.	73,509.05
Clark, Brian M.	94,367.03
Cota, Bryan A.	62,966.67
Dennett, John J.	92,692.41
Desfosses, Stephen	73,654.75
Eisnor, John D.	82,887.85
Finch, Bruce Jr.	88,450.58
Franco, James	74,839.31
Garipey, Timothy P.	55,895.75
Goodwin, Jonathan	80,644.99
Greco, Brian W.	74,827.77

Jackson, Todd	94,450.36
King, Bryan C.	64,411.42
Mahoney, Patrick J.	80,515.50
McKenney, Michael	84,184.77
Petersen, Thomas Jr.	94,579.39
Robichaud, Ronald M.	73,324.20
Ruskey, David M.	67,922.61
Samuelson, Rachel	21,599.58
Schepis, David J.	63,122.11
Sweeting, Scott D.	56,637.35
Turcotte, Charles	61,386.02
Walasavage, Stanley	86,751.56
Whitfield, Robert	110,184.23
Wilson, Vivianne C	53,806.88
Winget, GERALYNNE F.	17,015.26
Winters, Jesse	73,023.84
Zaccardi, Jeffrey J.	69,182.15
POLICE OUTSIDE DETAIL	
Abramoski, Jason P.	289.00
Aker, Christopher	561.00
Alaimo, Andrew	748.00
Bala, Michael	459.00
Barrett, Belinda	748.00
Bedard, Gerald P.	408.00
Bennett, Kenneth	136.00
Bennett, Wayne	1,190.00
Berard, Paul J.	2,754.00
Bettenciurt, Robert	136.00
Berube, Richard N.	306.00
Blanchette, Robert	884.00
Bostick, Earl	714.00
Bowden, Jason	1,258.00
Bramwell, Todd A.	3,891.25
Caesar, Arthur G.	136.00
Camara, William	510.00
Cameron, James	10,852.77
Carreiro, Franklin	969.00
Chmielinski, John	31,024.84

Clark, Brian	5,787.93
Clattenburg, George	306.00
Costa, Shawn J.	1,938.00
Cota, Brian	21,422.71
Coy, Richard	170.00
Crogan, Timothy P.	7,480.00
DaSilva, Mark	1,496.00
DeAmaral, Danny	697.00
DeFigueiredo, Julio	1,394.00
Dennett, John J	14,929.49
Derosier, Jeremy	2,074.00
Desfosses, Stephen	7,237.98
Douglas, Paul M.	1,343.00
Downing, JILLIAM	442.00
Duddy, Patrick	578.00
Dufresne, Edmund	5,542.00
Eastwood, Nicole	323.00
Eisnor, John	18,771.26
Eisnor, Scott M.	816.00
Esmeraldo, Richard	357.00
Espinola, Kurt	612.00
Ferreira, Alexandra	1,037.00
Ferreira, Wayne	204.00
Ethier, Leo	323.00
Finch, Bruce	5,740.80
Fontaine, Leo III	510.00
Forrestal, Bernard	408.00
Fox, Michael	340.00
Francis, Stephen	3,672.00
Franco, James C.	16,913.10
Fulcher, William	323.00
Fuller, Jeffrey	476.00
Garcier, John	1,292.00
Gardner, Matthew B	442.00
Garipey, Timothy P.	4,278.75
Gomes, Quiana	1,054.00
Goodwin, Jonathan D.	24,217.12
Gosselin, Jared	272.00
Gosselin, William	884.00
Goulder, David	544.00

Graney, Stephen J.	578.00
Gray, Douglas	1,479.00
Greco, Brian	24,790.18
Haaland, Marcy	629.00
Heagney, Kyle	136.00
Horta, Christopher	748.00
Horton, Victor	272.00
Jack, Thomas	323.00
Jackson, Todd	2,703.53
Johnson, Matthew	544.00
Keane, James	697.00
Kelly, James	340.00
Kelly, Brian	680.00
Kelly, Timothy	2,856.00
Kelly, Willim	1,008.16
Kendall, Alan	1,564.00
King, Bryan C.	12,325.83
Kozak, James C.	1,003.00
Knox, Milton	238.00
Lafleur, George H.	969.00
Lamarre, Donald	340.00
Landry, Philip	1,496.00
Laporte, Thomas	408.00
Lawrence, Deborah	476.00
Ledo, John	1,054.00
Levesque, Susan	578.00
Livotte, Russell	1,088.00
Lown, Peter	476.00
Mahoney, Patrick J.	14,503.71
Malhotra, Danish	799.00
Marcelino, Mark P.	918.00
Marcelonis, Charles	663.00
Marques, Gil Jr	714.00
Martin, Robert	408.00
Mattos, Robert	306.00
Mazzola, Jaime	136.00
McKenney, Michael	32,569.89
Merrick, Edward M. Jr.	663.00
Minah, Berryman	646.00
Moreau, Derek	476.00

Moreau, Derek	204.00
Nevius, Scott D	714.00
Nicolau, Edward J.	850.00
Nobrega, David C.	765.00
O'Brien, Kevin	1,700.00
Obrien, Richard	272.00
Oliver, Mark A.	136.00
Periera, Anthony M.	3,400.00
Perry, Robert	1,615.00
Peternel, Robert J.	1,870.00
Petersen, Thomas, Jr.	13,673.73
Pimental, Fernando	306.00
Pine, James X.	1,547.00
Plympton, Stephen	136.00
Roake, Kevin	136.00
Robichaud, Ronald	24,857.73
Robitaille, Matthew	459.00
Ruskey, David M.	2,920.96
Russell, James P.	2,584.00
Sanchez, Adolfo	136.00
Santos, Matthew J.	3,553.00
Schepis, David	14,183.29
Schleicher, Kevin K. Jr.	10,558.00
Sena, Viriato B.	1,207.00
Semple, Christopher D.	272.00
Sher, Paul M.	1,853.00
Silva, John M.	1,394.00
Souza, David R.	595.00
Sproul, Joseph W.	918.00
Stone, Charles H. Jr.	2,227.00
Sweeting, Scott D.	11,296.22
Todd, Norman	1,003.00
Trudelle, Tyler	1,071.00
Tuden, Richard D.	-
Turcotte, Charles	7,396.53
Ulbrich, Christopher	306.00
Velino, Lawrence R. Jr.	1,751.00
Velino, Lawrence R. Sr.	2,822.00
Ventola, Eric P.	1,258.00
Walasavage, Stanley	21,194.45

Warish, Craig	374.00
Wellman, Thomas	1,547.00
Westcoat, David	6,308.48
Whitfield, Robert	29,095.63
Williams, Jeffrey	3,502.00
Williams, Karl	593.06
Winters, Jessie	14,262.29
Witherell, Brian J.	1,836.00
Young, James P.	11,271.00
Young, Michael P.	2,210.00
Zaccardi, Jeffrey	2,148.11

SPECIAL POLICE

Bobst, Patricia	68.00
Butler, Arlene	68.00
Carreiro, Franklin	136.00
Coccia, Valerie	510.00
Dalton, Valerie, L.	1,759.50
Derosier, Jeremy T.	1,224.00
Eisnor, Scott M.	1,360.00
Francis, Stephen	6,511.00
Kelly, Timothy	136.00
Landry, Philip	1,224.00
Laurenti, Danielle L.	501.50
Levesque, Suzanne	136.00
Nevius, Scott D.	2,414.00
Saleeba, Katelyn	136.00
Schleicher, Kevin K. Jr.	3,536.00
Sher, Paul	136.00
Watson, Thomas	136.00
Young, James	5,610.00

FIRE

Bliss, Alan S.	68,417.35
Briand, Albert E. Jr.	98,780.03
Burgess, Andrew	87,413.81
Burgess, Edward	90,523.80
Campbell, Kent D.	100,777.50
Chaves, David F.	75,609.05
Crowley, Robert T	73,160.68

Ferreira, Christopher T.	70,764.81
Fuller, Alvan T. III	107,529.41
Gomes, Richard	107,006.90
Hardy, John P.	68,381.83
Jones, Todd J.	80,161.59
Jordan, Robert	81,948.62
Keene, Benton W. III	86,344.97
Khorey, Stacia J.	74,882.63
Lenoci, Daniel L.	78,349.43
MacLean, Peter	76,254.66
McCarron, Judith Ann	35,341.71
Marshall, David	21,310.92
Medeiros, Richard	76,517.92
Morrissey, John F. III	78,295.29
Myles, William D.	93,319.21
Pietersen, James	83,692.01
Robbins, Jason P	68,796.33
Rounds, Reese K.	109,902.04
Schleicher, Kevin K.	86,212.98
Schleicher, Paul J.	89,862.94
Simmons, Shawn	84,893.86
White, Scott	83,434.42
Wilson, Michael	79,400.22
Wood, Robert M.	80,761.69

FIRE OUTSIDE DETAIL

Bailey, Vincent	124.64
Blake, Craig D	1,872.00
Bliss, Alan S.	888.24
Bourdeau, Michael J	2,616.00
Briand, Albert E.	3,190.67
Buckley, John	560.00
Burgess, Andrew	300.78
Burgess, Edward	3,571.78
Cameron, Ronald	240.00
Campbell, Kent D	1,763.26
Chaves, David	2,209.43
Crowley, Robert	2,680.29
Ferreira, Christopher	1,546.52

Fuller III, Alvan	2,255.86
Gosselin, Ronald	400.00
Hardy, John	2,451.54
Jones, Todd	2,744.63
Jordan, Robert A.	177.65
Keene, Benton III	7,011.08
Khorey, Stacia J.	902.34
Laconte, Robert	1,896.00
Lenoci, Daniel L.	362.20
Maclean, Peter T.	3,162.13
Maitland, Michael	520.00
Mayer, Jason	400.00
Mederios, Richard	2,064.55
Morrissey, John	2,318.09
Mowry, Edward	504.00
Myles, William	2,057.14
Padykula, Joseph	240.00
Perkins, Dennis	520.00
Pietersen, James	1,340.15
Robbins, Jason P	2,309.42
Rock, Jack	824.86
Salvo, Robert	1,080.00
Schleicher, Kevin	3,684.57
Schleicher, Paul	7,817.04
Simmons, Shawn R	4,662.12
Weir, Thomas	984.00
White, Scott	2,143.07
Wilson, Michael E.	864.75
Wood, Robert	4,925.30
FIRE CALLMEN	
Blake, Lorraine	1,519.00
Blake, Craig D	7,474.00
LaConte, Robert	4,621.00
Mowry, Edward	2,351.00
Salvo, Robert	1,633.00
Weir, Thomas	2,160.00

INSPECTION	
Butler, Bryan	59,671.91
Clancy, Joseph	2,159.76
Hinchey, Cathy J	34,766.78
Precourt, James	17,079.84
Ribeiro, Dylan	1,349.60
Walker, Raymond F.	17,429.84
COMMUNICATIONS	
Anastasi, Christine	2,771.00
Bowlin, Christopher M.	4,386.76
Eisnor, Scott M.	59,190.40
Fisk, Charlene A.	79,749.43
Gordon, Christine J	41,794.27
Gray, Leah	34,429.03
Mowry, Rebecca L.	54,997.18
Saleeba, Katelyn	9,847.58
Wynn, Michael X.	34,424.27
DOG OFFICER	
Plante, Brian G.	47,005.04
HIGHWAY	
Allard, Richard P.	25,794.53
Caldwell, Brian	343.34
Fischer, David E.	806.14
Fournier, Francis J. III	1,209.50
Fucci, Derek S.	3,136.00
Guptill Jr. George L.	47,493.02
Lemaire, Jan F.	48,527.98
Lemaire, Jason	658.56
Lester, Mark	44,802.88
MacPhee, James	573.59
McKinnon, James	1,284.70
Medas Jr., Robert	52,991.22
Plante, Brian G	1,120.34
Salley, Charles D.	47,023.22

Silver, Keith M.	69,049.90
Sirtoli, Derek J.	1,020.80
St. Germain, Tracy	35,181.24
Tierney, Michael J.	49,156.80
Watson, James E.	4,800.00
Watson, Thomas	50,743.17
Watson, William L.	48,178.31
SEWER	
Caldwell, Brian	11.32
Fillion, Henry	1,627.32
Fischer, David E.	1,729.56
Fournier, Francis	1,566.18
Harrop, Howard T. Jr.	46,568.56
Knapp, Duane M	18,951.90
Lemaire, Jason	35,724.21
McKinnon, James K.	1,625.93
MacPhee, James	1,211.52
Melito, Vincent M.	915.90
Sirtoli, Derek J.	2,471.14
WATER	
Caldwell, Brian J.	33,385.22
Fillion, Henry	51,937.34
Fischer, David E.	54,675.27
Fournier III, Francis J.	53,338.17
Guptill, George	239.64
Harrop, Howard T Jr	3,612.99
Knapp, Duane M.	65,283.32
Lemaire, Jason F	1,223.92
Lester, Mark P.	225.72
MacPhee, James P.	45,524.82
McKinnon, James K.	67,285.16
Melito, Rosemarie	47,512.78
Melito, Vincent M	51,503.64
Precourt, Nancy	31,028.11
Sirtoli, Derek	66,980.89
Watson, Thomas	257.52
Watson, William	246.84

BOARD OF HEALTH	
Drayton, Phyllis	17,820.00
Dumont, Leon	56,457.95
Lord, Leanne	18,795.00
Napoleone, Norma	3,853.50
Palmer, Donna	1,659.00
Peters, Cynthia	39,474.08
Plante, Brian G	5,150.00
COUNCIL ON AGING	
Dinsel, James R.	48,095.95
VETERANS	
Charles, Robert E	35,908.44
RECREATION	
Burnham, Pauline	822.00
ED&PUB ACC CABLE	
Benjamin, Jason S	46,628.96
TREE WARDEN	
Tierney, Michael	2,000.00
SENIOR PROGRAM	
Bogosh, Roger A.	500.00
Fischer, Louis J	500.00
Flahive, Clotilda	500.00
Fogerty, Elizabeth A.	480.00
Howe, Ana Mae	500.00
Janelle, Alice	217.50
Krusz, Dorothy A.	500.00
Laviolette, Helen L	500.00
McLaughlin, Janice M.	500.00
Mooney, Katherine M.	500.00
Oconnell, Timothy F.	500.00
Rivard, Helen M.	500.00
Totals:	
	8,237,176.48

TOWN OF NORTON
SCHEDULE OF GENERAL FUND REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

Personal Property Taxes	\$ 399,266.22
Real Estate Taxes	\$ 22,924,898.80
Liens/Foreclosures	\$ 137,837.07
Motor Vehicle Excise	\$ 2,531,869.36
Penalties & Interest	\$ 233,433.26
Payments in Lieu of Taxes	\$ 5,501.00
Other Taxes	\$ 26,088.00
User Charges	\$ 622,146.97
Other Charges for Services	\$ 43,798.86
Fees	\$ 61,846.19
Dept Revenue - Schools	\$ 5,552.52
Dept Revenue - Cemeteries	\$ 10,461.00
Rentals	\$ 0.00
Other Dept Revenue	\$ 168,512.96
Licenses	\$ 62,076.30
Permits	\$ 610,108.31
State Revenue	\$ 17,284,147.00
Special Assessments	\$ 125,425.09
Fines & Forfeits	\$ 64,679.00
Investment Income	\$ 401,168.33
Misc Revenue	\$ 362,241.61
Other Financing Sources	\$ 1,239,050.77
Total Revenue	\$ 47,320,108.62

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

GENERAL FUND

ASSETS

Cash:

Cash Unrestricted
Certificates of Deposit
Bad Checks

6,021,684.25
0.00
14,980.87

Receivables:

Property Taxes Receivable

Personal Property taxes 04 & prior
Personal Property Taxes 05
Personal Property Taxes 06
Personal Property Taxes 07
Personal Property Taxes 08

79,426.53
12,900.29
5,214.86
9,670.10
10,924.20

Real Estate Taxes 04 & prior

Real Estate Taxes 05
Real Estate Taxes 06
Real Estate Taxes 07
Real Estate Taxes 08

55,583.55
50.53
(4,691.49)
(9,554.07)
385,079.69

544,604.19

LIABILITIES AND FUND BALANCE

Liabilities:

Warrants Payable
Amts to be Provided for Payments
of Notes Payable
Bond Anticipation Notes Payable
State Anticipation Notes Payable
Other Notes payable
Payroll Deductions Withholdings
Undistributed Receipts
Unclaimed Items

1,237,830.77

0.00
0.00
0.00
0.00
653,400.71
0.00
50,732.06

Deferred Revenue:

Property Taxes
Tax Lien

(103,386.30)
847,309.92

Tax Foreclosures

385,154.94

Tax Receivable in Litigation

1,096.27

Tax Liens CH 41A

25,133.02

Motor Vehicle Excise

360,760.77

User Charges

292,082.50

Special Assessments

787,214.20

TOTAL LIABILITIES

4,537,328.86

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

Allowance for Abatements & Exemptions 03 & prior	(71,623.17)				
Allowance for Abatements & Exemptions 04	(51,356.96)				
Allowance for Abatements & Exemptions 05	(63,731.32)				
Allowance for Abatements & Exemptions 06	(143,415.53)				
Allowance for Abatements & Exemptions 07	(262,510.72)				
Allowance for Abatements & Exemptions 08	(55,352.79)				
Rollback Taxes Receivable	0.00				
Tax Liens Receivables	847,309.92				
Tax Liens CH 41A Receivables	25,133.02				
Tax Receivables in Litigation	1,096.27	Fund Balance:			
Tax Foreclosures	385,154.94	Reserved for Encumbrances		1,441,699.94	
		Reserved for prior Year Carryovers		505,207.34	
		Reserved for Expenditures		93,300.00	
Motor Vehicle Excise Tax Receivables		Fund Balance Designated for Court Judgement		0.00	
Motor Vehicle Excise 04 & Prior	124,844.94	Fund Balance Designated for Approp Deficit		0.00	
Motor Vehicle Excise 05	17,571.89	Designated for Tax Title		0.00	
Motor Vehicle Excise 06	27,331.19	Designated for Unprovided Abate & Exemp		0.00	
Motor Vehicle Excise 07	48,098.20	Designated for Authorized Deferral of		0.00	
Motor Vehicle Excise 08	142,914.55	Teachers' Pay		0.00	
		Undesignated Fund Balance		2,054,494.30	
	360,760.77				
Sewer Receivables		TOTAL FUND EQUITY		4,094,701.58	
Sewer User Charges 05	1,425.38				
Sewer User Charges 06	9,923.44				
Sewer User Charges 07	41,610.88				
Sewer User Charges 08	239,122.80				
	292,082.50				

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

Knollwood-Apport Assess Not Yet Due	\$0.00	
Grove-Apport Assess Not Yet Due	\$34,758.49	
Winneconnet-Apport Assess Not yet Due	<u>\$740,441.17</u>	
		775,199.66
Knollwood		
Apport Assess Added to Tax 04 & Pr	1,523.38	
Apport Assess Added to Tax 05	435.26	
Apport Assess Added to Tax 06	435.36	
Apport Assess Added to Tax 07	-	
Comm Interest Added to Tax 04 & Pr	1,149.62	
Comm Interest Added to Tax 05	32.65	
Comm Interest Added to Tax 06	16.33	
Comm Interest Added to Tax 07	-	
Apport Assess Paid in Advance	-	
Comm Interest Paid in Advance	-	
Grove		
Apport Assess Added to Tax 05 & Pr	192.65	
Apport Assess Added to Tax 06	91.89	
Apport Assess Added to Tax 07	168.08	
Apport Assess Added to Tax 08	<u>1,181.00</u>	
Comm Interest Added to Tax 05 & Pr	75.80	
Comm Interest Added to Tax 06	50.25	
Comm Interest Added to Tax 07	41.88	
Comm Interest Added to Tax 08	236.23	
Apport Assess Paid in Advance	-	
Comm Interest Paid in Advance	-	
		5,630.38

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

Winnecunnet

Apport Assess Added to Tax 06 -
Apport Assess Added to Tax 07 -
Apport Assess Added to Tax 08 4,961.55
Comm Interest Added to Tax 07 -
Comm Interest Added to Tax 08 1,601.51
Apport Assess Paid in Advance -
Comm Interest Paid in Advance (178.90)

6,384.16

TOTAL ASSETS

8,632,030.44

TOTAL LIABILITIES & FUND EQUITY

8,632,030.44

SPECIAL REVENUE FUNDS

ASSETS

School Lunch Revolving Funds:
Cash Unrestricted Checking

82,506.24
82,506.24

Warrants Payable
Fund Balance

37,168.23
45,338.01
82,506.24

LIABILITIES AND FUND BALANCE

Highway Improvement Fund:

Cash Unrestricted Checking
Due from Commonwealth
State Grants Awarded

(74,696.39)
372,457.91
185,200.22
482,961.74

Warrants Payable
State Grants Not Received
Fund Balance - Highway Ch 637 & Ch 90
Deferred Rev - Intgov'l

80,891.15
185,200.22
216,870.37
0.00
482,961.74

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

School Grants:

Cash Unrestricted Checking

(261,589.21) Warrants Payable 38,826.05
Fund Balance Federal Grants (133,350.36)

Drug Free School 2,053.54
Summ Content Insti 2,962.85
Enhanced Ed FY 08 615.49
Fed Sped FY 08 (120,339.57)
Sped Prg Impr FY 08 1,808.42
Teacher Quality FY07 488.00
Title I FY07 32.46
Title I FY08 (23,261.15)
Title V FY08 153.36
Teacher Quality FY08 2,136.24
Fund Balance State Grants 3,687.60
Foundation Reserve 539.00
Early Childhood 3,834.08
Gifted & Talented Summer 9.00
Kindergarten Enhancement (9,884.82)
Kindergarten Transition (165,249.76)
Circuit Breaker

(261,589.21)

Revolving Funds:

Cash Unrestricted Checking

429,182.84

Warrants Payable
Fund Balance Wetlands Protection Fees
Fund Balance School Athletics
Fund Balance School Transportation Rev
Fund Balance School Parking Fees Rev
Fund Balance School Early Childhood Rev
Fund Balance School Lost Books/Vandalism
Fund Balance School Facility Rental

13,600.02
37,603.72
70,573.62
38,466.17
25,578.97
60,289.67
6,383.01
56,350.56

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

Fund Balance School Full Day Kinder	21,675.55
Fund Balance Parks & Recreation	1,291.38
Fund Balance Law Enforcement	4,272.78
Fund Balance Insurance Reim. under 20,000	3,080.32
Fund Balance Restitution	0.00
Fund Balance Recycling CH 44 553E 1/2	16,720.44
Fund Balance Planning Board Review Fees	41,269.38
Fund Balance Hazardous Materials Ch 55 S53E 1/2	1,918.47
Fund Balance Bond/Passbook Release	14,532.18
Fund Balance Conservation Outside Consultant Fees	5,874.15
Fund Balance Issuance Costs	0.00
Fund Balance ZBA Outside Consultant Fees	9,702.45
	<u>429,182.84</u>

429,182.84

State & Federal Grants:
Cash Unrestricted Checking

Warrants Payable	349.47
Fund Balance Cons-Reservoir Dam Rehab	8,555.79
Fund Balance CRAAC Habitat Eval	0.00
Fund Balance ST Bullet Proof Vest	0.00
Fund Balance Traffic Enforcement	(2,746.41)
Fund Balance Community Policing	171.80
Fund Balance Fire Hazardous Material	46.33
Fund Balance Fire S.A.F.E.	5,377.18
Fund Balance Fire Safety Equip Prog	1,872.16
Fund Balance Firefighters Grt Program	120.00
Fund Balance Fire Prevention Grt	0.00
Fund Balance Fire Homeland Sec Winn St	3,630.31
Fund Balance MCI Task Force	2,867.49
Fund Balance NIMS Training Grt	324.99
Fund Balance SETB Training Grt	(2,154.00)

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

	43,817.21
Fund Balance BOH WPAT Loan	
Fund Balance MRIP (Recycling)	3,198.98
Fund Balance BOH Compliance Checks	2,255.78
Fund Balance FY08 Formula Grt	2,599.36
Fund Balance Mass Arts Lottery	14,292.67
	<u>84,579.11</u>

Receipts Reserved for Appropriation:
Cash Unrestricted Checking

	0.00
Warrants Payable	
Fund Balance Ambulance Fees	557,689.23
Fund Balance Dog Fund	59,784.99
	<u>617,474.22</u>

Gifts and Donations Fund:
Cash Unrestricted Checking

	2,906.17
Warrants Payable	
Fund Balance Senior Center Gift Acct	7,862.00
Fund Balance Senior Center Roof	467.48
Fund Balance Youth Programs	1,750.00
Fund Balance Hicks Trust Fund Gift	2,500.31
Fund Balance Norton VS KGM Pre-Trial	2,200.00
Fund Balance Town Common Gazebo	358.97
Fund Balance Pool Disabled Access	320.19
Fund Balance TPC Gift	87,348.11
Fund Balance Community Service Gift	163.70
Fund Balance Sprint/Nextel Frequency	0.00
Fund Balance Conservation Norton Village	1,338.07
Fund Balance Industrial Development Commission	750.00
Fund Balance Fire Unrestricted	1,025.87
Fund Balance Fire SAFE Gift	306.35
Fund Balance Ambulance Maint & Operations	3,345.81

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

	Fund Balance Dog Officer Animal Welf & Safety Gift	18,357.78
	Fund Balance Athletic Complex Improve Gift	17,479.91
	Fund Balance Seh TPC Gift	48,631.19
	Fund Balance Seh Unrestricted Gift	45,737.45
	Fund Balance Norton Playground	444.83
	Fund Balance Kraska Sewer Gift	6,775.68
	Fund Balance Norton Mobile Home	2,184.33
	Fund Balance Library Balfour Gift	90,997.51
	Fund Balance Recreation Misc	19,392.59
	Fund Balance Historical Comm Donation	2,800.00
		<u>365,444.30</u>

Other Special Revenue: Community School Programs

Cash		
	Warrants Payable	0.00
	Fund Balance Community School Program	675.60
		<u>675.60</u>

Other Special Revenue: Ed & Public Cable Access

Cash		
	Warrants Payable	1,965.21
	Fund Balance Ed & Public Cable Access	17,008.49
		<u>18,973.70</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

Other Special Revenue: Title 5 WPAT

Cash	579,729.97	Reser for Uncollected Title 5 Betterment	455,214.30
Apport Title 5 Betterments Not Yet Due	450,949.87	Deferred Revenue - Tax Liens	0.00
Apport Title 5 Bett Pd in Adv	0.00	Deferred Revenue - Tax Lens Ch41A	0.00
Apport Title 5 Comm Int Pd in Adv	0.00		
Apport Title 5 Bett Added to FY 07	(930.00)		
Apport Title 5 Bett CI Added to FY 07	(419.06)		
Apport Title 5 Bett Added to FY 08	3,105.71		
Apport Title 5 Bett CI Added to FY 08	2,507.78	Fund Bal - Title 5 WPAT	579,729.97
Tax Liens Receivable	0.00		
Tax Liens Ch41 Receivable	0.00		
	<u>1,034,944.27</u>		<u>1,034,944.27</u>

Water Fund:

Cash Unrestricted Checking	1,857,832.73	Warrants Payable	38,014.16
		Deferred Revenue	688,007.39
Receivables:			
05 Rates Fixed & Metered	3,123.93	Fund Balances Reserved for Encumbrances	17,083.21
06 Rates Fixed & metered	19,335.76	Fund Balances Reserved for Prior Year Carryovers	37,343.76
07 Rates Fixed & metered	57,738.02	Fund Balances Reserved for FY 08 Expenditures	0.00
08 Rates Fixed & metered	468,734.38	Undesignated Fund Balance	1,765,391.60
Capital 40% 05	668.34		
Capital 40% 06	4,298.18		
Capital 40% 07	15,070.18		
Capital 40% 08	119,038.60		

688,007.39	
<u>2,545,840.12</u>	<u>2,545,840.12</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008
CAPITAL PROJECTS FUNDS

Knollwood Sewer:		
Cash Unrestricted Checking	12,966.37	Fund Balance Lateral Sewerage Collection
	<u>12,966.37</u>	
School Projects		
Cash Unrestricted Checking	104,336.44	Warrants Payable
		Amts to be prov for N P
		Bonds Anticipation Notes Payable
		Fund Balance - New Middle School
Project Authorized	29,336.44	Fund Bal - Henri Yelle Repairs
		Fund Bal - Renovation Schools
		Project Authorized - Not Completed
	<u>133,672.88</u>	
Sewer Projects		
Cash Unrestricted Checking	105,031.30	Warrants Payable
		Amts to be Provided for Payments
		of Notes Payable
		Bond Anticipation Notes Payable
Project Authorized	26,514.04	Fund Balance Interceptor Sewerage Collector
		Fund Balance Design & Construction of
		Lake Winnecunnet Sewage Project
		Fund Balance Sewerage Cap & Upgrade
		Fund Balance Sewer Force Main School
		Project Authorized - Not Completed
	<u>131,545.34</u>	
		12,966.37
		<u>12,966.37</u>
		0.00
		0.00
		885,060.00
		19,706.32
		(150,000.00)
		(650,429.88)
		29,336.44
		<u>133,672.88</u>
		0.00
		0.00
		0.00
		4,914.52
		12,064.07
		61,538.67
		26,514.04
		26,514.04
		<u>131,545.34</u>

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

Well #6 Cash Unrestricted Checking	7,150.10	Fund Balance Well #6	7,150.10
	<u>7,150.10</u>		<u>7,150.10</u>
Water Projects Cash Unrestricted Checking	1,862,879.00	Warrants Payable	7,915.00
		Bond Anticipation Notes Payable	0.00
Project Authorized	8,330,724.34	Fund Balance - Water Projects	1,853,823.98
		Fund Balance - Water Storage Facility	1,140.02
		Project Authorized - Not Completed	8,330,724.34
	<u>10,193,603.34</u>		<u>10,193,603.34</u>
Municipal Projects Cash Unrestricted Checking	9,945.14	Warrants Payable	0.00
		Bond Anticipation Notes Payable	0.00
	9,945.14	Fund Balance - Mansfield Ave Property	9,945.14
		Project Authorized - Not Completed	9,945.14
	<u>19,890.28</u>		<u>19,890.28</u>
Expendable Trust Cash Unrestricted Checking	58,492.86	Warrants Payable	0.00
		Fund Bal Charles Randall Scholarship	1,007.52
		Fund Bal Cady Award for Math	47.90
		Fund Bal Marshall Award for English	1,073.91
		Fund Bal Nourse Award for Industrial Arts	80.19
		Fund Bal Yelle Award for French	9,650.86
		Fund Bal Joan Vital Scholarship	17,837.42

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

Other Trusts			
Cash	29,390.89	Warrants Payable	0.00
Short Term Investment	1,639,872.34	Fund Balance Conservation	2,822.74
		Fund Balance Stabilization	922,793.34
		Fund Balance Capital Improvements	743,647.15
	<u>1,669,263.23</u>		<u>1,669,263.23</u>
AGENCY FUNDS			

TOWN OF NORTON
BALANCE SHEET
FOR THE YEAR ENDED JUNE 30, 2008

LONG TERM DEBT GROUP

Long Term Debt Group

Amounts to be Provided for Payments of Bonds	26,388,829.69	Bonds Payable:	
		Inside Debt	
		Design Lake Winnecunnet Wastewater	130,000.00
		Land Acquisition School	680,000.00
		Lake Winnecunnet Area Sewer Proj	1,886,293.00
		Water Resource Mge Plan	265,452.00
		School Bldg Remodeling	1,760,000.00
		Land Acquisition Slattery	325,000.00
		Mansfield Ave Acquisition	500,000.00
		New Police Station	1,320,000.00
			<u>6,866,745.00</u>
		Outside Debt	
		Water Storage Facility	1,430,000.00
		Water Mains & Tank	5,000,000.00
		New Middle School	11,990,000.00
		Sewer Force Main School	350,000.00
		WPAT Title 5 Bond Rd 1	99,903.48
		WPAT Title 5 Bond Rd 2	140,827.75
		WPAT Title 5 Bond Rd 3	198,473.00
		WPAT Title 5 Bond Rd 4	173,948.46
		WPAT Title 5 Bond Rd 5	138,932.00
			<u>19,522,084.69</u>
	<u>26,388,829.69</u>		<u>26,388,829.69</u>

TOWN OF NORTON

TOWN OF NORTON

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Town Accountant												
Salaries	\$120,259.00					\$120,259.00	\$117,794.00	\$2,465.00				\$2,465.00
Expense	\$1,598.00	\$1,500.00				\$3,098.00	\$2,327.60	\$770.40				\$770.40
Audit	\$21,000.00					\$21,000.00	\$21,000.00	\$0.00				\$0.00
Encumb-Exp						\$0.00		\$0.00				\$0.00
Art 21 ATM 507												
GASB 45 Actual	\$11,000.00					\$11,000.00	\$9,600.00	\$1,400.00	\$1,400.00			\$0.00
Board of Assessors												
Salaries	\$127,448.00	\$100.00				\$127,548.00	\$123,732.48	\$3,815.52				\$3,815.52
Expense	\$21,380.00					\$21,380.00	\$10,816.36	\$10,563.64		\$5,965.24		\$4,598.40
Encumb Exp	\$51.00					\$51.00	\$1.00	\$50.00				\$50.00
Art 3 STM 505												
FY06 Triennial Reval												
of Prop & assess of pp	\$5,000.00					\$5,000.00		\$5,000.00	\$5,000.00			\$0.00
Art 4 STM 506												
Interim Year Reval General,	\$7,750.00					\$7,750.00		\$7,750.00	\$7,750.00			\$0.00
Art 1 ATM 1007												
Unpaid bills of prior yr			\$50.00			\$50.00	\$50.00	\$0.00				\$0.00
Art 22 ATM 507												
FY09 Triennial Reval												
of Prop & assess of pp	\$50,000.00					\$50,000.00		\$50,000.00	\$50,000.00			\$0.00
Treasurer/Collector												
Office Salaries	\$206,500.00					\$206,500.00	\$192,476.74	\$14,023.26				\$14,023.26
Expense	\$51,075.00					\$51,075.00	\$41,854.97	\$9,220.03		\$684.49		\$8,535.54
Encumb Exp	\$259.40					\$259.40	\$259.40	\$0.00				\$0.00
Legal Service												
Expense	\$80,000.00	\$7,281.00			\$22,500.00	\$109,781.00	\$87,281.00	\$22,500.00		\$22,500.00		\$0.00
Encumb Exp	\$6,752.07					\$6,752.07	\$6,488.57	\$263.50				\$263.50
Art 3 STM 804												
Legal Oppose Landfill												
Attleboro Legal												
Cleanup Shipack Site	\$17,750.00					\$17,750.00	\$1,249.50	\$16,500.50	\$16,500.50			\$0.00
Art 11 ATM 1004												
Prof Svc Closures of												
Shipack & Attleboro												
Landfill	\$30,000.00					\$0.00		\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

	BALANCE FWD'D	ATM	SLPP APPROP	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Data Processing												
Office Salaries		\$67,000.00				\$30,000.00		\$30,000.00				\$30,000.00
Expense		\$44,000.00				\$81,000.00	\$69,602.72	\$11,397.28		\$2,000.00		\$9,397.28
Encumb Exp	\$3,255.85					\$3,255.85	\$3,255.85	\$0.00				\$0.00
Art 11 ATM 5/06												
Email Conversion Plan	\$6,840.00					\$6,840.00	\$4,840.00	\$2,000.00	\$2,000.00			\$0.00
Art 29 ATM 5/07		\$65,320.00				\$65,320.00	\$42,389.37	\$22,930.63	\$22,930.63			(\$0.00)
Datational Conversion												
Web Committee												
Expense		\$100.00				\$100.00	\$100.00	\$0.00				\$100.00
Tax Title Foreclosure												
Expense		\$40,000.00	\$6,453.00	\$23,547.78	\$5,000.00	\$75,000.78	\$73,755.91	\$1,244.87		\$1,085.12		\$159.75
Encumb Exp	\$8,355.78					\$8,355.78	\$8,355.78	\$0.00				\$0.00
Town Clerk												
Salaries		\$43,914.00	\$3,378.00			\$47,292.00	\$47,292.00	\$0.00				\$0.00
Office Salaries		\$40,077.00	\$100.00			\$40,177.00	\$40,075.87	\$101.13				\$101.13
Expense		\$2,350.00				\$2,350.00	\$2,168.93	\$181.07				\$181.07
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Election & Registration												
Salary		\$550.00				\$550.00	\$550.00	\$0.00				\$0.00
Expenses		\$22,808.00			\$8,153.00	\$30,961.00	\$28,374.62	\$2,586.38		\$733.03		\$1,853.35
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Conservation Comm.												
Salaries		\$90,105.00				\$90,105.00	\$90,101.52	\$3.48				\$3.48
Expense		\$3,165.00			\$2,500.00	\$5,665.00	\$5,664.63	\$0.37				\$0.37
Encumb Exp						\$0.00	\$0.00	\$0.00				\$0.00
Art 6 ATM 5/01												
Reserv Dredging Eng	\$54,405.59					\$0.00	\$0.00	\$0.00				\$0.00
Art 3 ATM 10/01												
Eng & Permitting Costs												
Charley Pond Dam	\$679.63					\$679.63	\$679.63	\$0.00			\$679.63	\$0.00
Art 6 ATM 5/02												
Charley Dam Repairs	\$9,589.00					\$9,589.00	\$9,589.00	\$0.00				\$0.00
Art 4 STM 5/08												
DAM Repairs						\$54,405.59	\$54,405.59	\$54,405.59	\$54,405.59			\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

BALANCE FWD	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Planning Board											
	\$86,901.00				\$86,901.00	\$85,132.15	\$1,768.85				\$1,768.85
Salaries											
Expense	\$3,850.00				\$3,850.00	\$2,900.76	\$949.24				\$949.24
Encumb-Exp	\$28.95				\$28.95	\$28.95	\$0.00				\$0.00
Art 6 ATM 5/07											
Accept Bullock Drive	\$1.00				\$1.00		\$1.00				\$1.00
Art 7 ATM 5/07											
Accept Neice Drive	\$1.00				\$1.00		\$1.00				\$1.00
Art 8 ATM 5/07											
Accept Birch Brook Lane	\$1.00				\$1.00		\$1.00				\$1.00
Art 9 ATM 5/07											
Accept Goodwin Drive	\$1.00				\$1.00		\$1.00				\$1.00
Art 10 ATM 5/07											
Accept Brahman Drive	\$1.00				\$1.00		\$1.00				\$1.00
Art 11 ATM 5/07											
Accept Tucker Place	\$1.00				\$1.00		\$1.00				\$1.00
Art 12 ATM 5/07											
Accept Susan Circle	\$1.00				\$1.00		\$1.00				\$1.00
Art 13 ATM 5/07											
Accept Hampshire Court	\$1.00				\$1.00		\$1.00				\$1.00
Art 10 ATM 10/07											
Accept Fuller Drive	\$1.00				\$1.00		\$1.00				\$1.00
SRPEDD											
Expense	\$2,914.00				\$2,914.00	\$2,913.36	\$0.64				\$0.64
Zoning Bd of Appeals											
Expense	\$300.00				\$300.00	\$284.01	\$15.99				\$15.99
IDC											
Expense	\$100.00				\$100.00		\$100.00				\$100.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

	BALANCE FWDED	ATM	SUPP. APPROP	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB	CLOSE TO SPECIAL ACCTS	CLOSE
Municipal Bldg. Maint												
Salary						\$0.00		\$0.00				\$0.00
Expense		\$258,436.00	\$1,500.00			\$259,936.00	\$195,566.73	\$64,369.27		\$13,565.75		\$50,803.52
Encumb Exp	\$1,603.71					\$1,603.71	\$1,603.71	\$0.00				\$0.00
Art 4 ATM 10:03												
Code & Building Upgrade	\$435.50					\$435.50		\$435.50	\$435.50			\$0.00
Art 5 ATM 5:04												
Boiler repl. Locks, Misc												
Code Items	\$9,337.76					\$9,337.76	\$6,020.80	\$3,316.96	\$3,316.96			\$0.00
Miscellaneous Repairs	\$1,680.73					\$1,680.73	\$1,680.73	\$0.00				\$0.00
Town Report												
Expense		\$3,500.00				\$3,500.00	\$2,325.00	\$1,175.00				\$1,175.00
Encumb-Exp	\$3,180.90					\$3,180.90	\$3,180.90					\$0.00
Postage												
Expense		\$45,400.00			\$1,120.00	\$46,520.00	\$38,882.48	\$7,637.52		\$687.68		\$6,949.84
Encumb-Exp	\$0.00					\$0.00	\$0.00	\$0.00				\$0.00
TOTAL FUNCTION #1												
	\$215,947.03	\$1,880,639.00	\$95,663.00	\$23,347.78	(\$173,595.17)	\$2,042,201.64	\$1,630,421.03	\$411,780.61	\$212,929.70	\$47,371.49	\$679.63	\$150,799.79
Public Safety #2												
Police												
Salaries		\$2,049,805.00		\$12,246.00		\$2,062,051.00	\$2,062,019.73	\$31.27				\$31.27
Expense		\$175,417.00		(\$12,246.00)		\$163,171.00	\$157,800.51	\$5,370.49		\$3,798.63		\$1,571.86
Encumb Exp	\$859.05					\$859.05	\$813.15	\$45.90				\$45.90
Art 23 ATM 5:07												
Police Chief Retirement Exp		\$28,250.00				\$28,250.00	\$28,250.00	\$0.00				\$0.00
Art 29 ATM 5:07												
Gratuities		\$60,000.00				\$60,000.00	\$60,000.00	\$0.00				\$0.00
Art 5 STM 5:08												
Police Depl Retirement Exp			\$15,546.00			\$15,546.00	\$15,545.88	\$0.12				\$0.12

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSE.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Fire												
Salaries	\$2,418,756.00			(\$6,000.00)		\$2,412,756.00	\$2,401,810.42	\$10,945.58				\$10,945.58
Expenses	\$164,350.00			\$6,000.00		\$170,350.00	\$156,188.19	\$14,161.81		\$14,089.58		\$72.23
Encumb Exp	\$2,598.55					\$2,598.55	\$2,384.08	\$214.47				\$214.47
Art 5 ATM 10/05												\$0.00
Alarm Truck Chassis & repair	\$297.03					\$297.03	\$297.03	\$0.00				\$0.00
Art 4 STM 10/04												\$0.00
Replacement Vehicle	\$683.09					\$683.09	\$607.85	\$75.24			\$75.24	\$0.00
Art 3 ATM 10/11/06												\$0.00
Rescue Boat	\$21,650.00					\$21,650.00		\$21,650.00	\$21,650.00			\$0.00
Art 24 ATM 5/07												\$0.00
Freightliner Retirement Exp	\$57,985.00					\$57,985.00	\$57,985.00	\$0.00				\$0.00
Art 29 ATM 5/07												\$0.00
Pumper	\$90,000.00					\$90,000.00	\$89,453.61	\$546.39			\$546.39	\$0.00
Nozzles/Hardware	\$18,000.00					\$18,000.00	\$18,000.00	\$0.00				\$0.00
Art 1 ATM 10/07												\$0.00
Unpaid bills of prior yr			\$20.95			\$20.95	\$20.95	\$0.00				\$0.00
Art 2 ATM 10/07												\$0.00
Air Compressor			\$30,000.00			\$30,000.00	\$29,879.50	\$120.50			\$120.50	\$0.00
Emergency Medical												
Expenses	\$75,350.00					\$75,350.00	\$67,899.03	\$7,450.97		\$5,321.42	\$2,129.55	\$0.00
Expense - Encumb	\$3,977.75					\$3,977.75	\$3,967.92	\$9.83			\$9.83	(\$0.00)
Art 11 ATM 5/06												\$0.00
EMS Billing/patient comp	\$237.85					\$237.85	\$219.44	\$18.41			\$18.41	\$0.00
Art 3 ATM 10/11/06												\$0.00
Rescue Boat	\$21,650.00					\$21,650.00	\$21,650.00	\$0.00				\$0.00
Art 29 ATM 5/14/07												\$0.00
Rescue Vehicle	\$68,000.00					\$68,000.00	\$67,665.00	\$335.00			\$335.00	\$0.00
Emergency Mgt Planning												
Expenses	\$7,500.00					\$7,500.00	\$7,256.77	\$243.23				\$243.23
Encumb Expenses						\$0.00		\$0.00				\$0.00
Inspection												
Salaries	\$138,607.00					\$138,607.00	\$132,457.73	\$6,149.27				\$6,149.27
Expenses	\$14,750.00					\$14,750.00	\$10,372.43	\$4,377.57		\$80.08		\$4,297.49

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

	BALANCE FWDED	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Scaler of Weights & Measures												
Expenses		\$2,000.00				\$2,000.00	\$2,000.00	\$0.00				\$0.00
Encumb Expenses						\$0.00		\$0.00				\$0.00
Communications												
Salaries		\$328,320.00	\$17,656.00			\$345,976.00	\$321,589.92	\$24,386.08				\$24,386.08
Expenses		\$119,287.00			\$13,429.20	\$132,716.20	\$123,261.86	\$7,454.34		\$7,376.67		\$77.67
Encumb Exp	\$6,012.82					\$6,012.82	\$5,309.48	\$703.34				\$703.34
Art 5 ATM 10/05												
Repeaters/Transmitters/Cable	\$3,123.89					\$3,123.89	\$2,583.33	\$540.56	\$540.56			\$0.00
Dog Officer												
Salary		\$36,279.00	\$10,342.00			\$47,006.00	\$47,005.04	\$0.96				\$0.96
Expenses		\$7,900.00				\$8,300.00	\$8,299.17	\$0.83				\$0.83
Art 29 ATM 5/14/07												
Replacement Vehicle		\$21,000.00				\$21,000.00	\$20,996.00	\$4.00			\$4.00	\$0.00
Tree Warden												
Salary				\$2,000.00		\$2,000.00	\$2,000.00	\$0.00				\$0.00
Expenses		\$2,000.00		(\$2,000.00)		\$0.00		\$0.00				\$0.00
TOTAL FUNCTION #2												
	\$61,090.03	\$5,883,556.00	\$73,564.95	\$785.00	\$13,429.20	\$6,032,425.18	\$5,905,939.02	\$126,486.16	\$43,840.56	\$30,666.38	\$3,238.92	\$48,740.30
Education #3												
School												
Operating Budget		\$22,938,056.00				\$22,938,056.00		\$1,264,624.23		\$1,231,824.31		\$32,799.92
Salaries							\$12,740,136.63					
Salaries - Ch 766							\$4,374,588.98					
Expenses							\$2,451,423.54					
Expenses - Ch 766							\$2,107,282.62					
Encumbered - Expenses	\$814,736.16					\$814,736.16	\$746,402.46	\$68,333.70				\$68,333.70
Art 5 ATM 6/03												
Interest on Renovations	\$21,000.00			(\$16,918.00)		\$4,082.00	\$4,082.00	\$0.00				\$0.00
Art 5 ATM 5/04												
Solomone Carpet/TILE	\$3,264.00					\$3,264.00	\$3,260.00	\$4.00			\$4.00	\$0.00
Art 11 ATM 5/06												
SPEED Bus	\$10,894.09					\$10,894.09	\$0.00	\$10,894.09	\$10,894.09			\$0.00
Art 11 STM 2/07												

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

	BALANCE FWD'D	ATM	SUPP. APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Design & Engineering Middl	\$20,400.00					\$20,400.00	\$20,400.00	\$0.00				\$0.00
Art 3 STM 5:07												
Interest Bond Henri Yelle Sci	\$7,500.00			(\$1,991.39)		\$5,508.61		\$5,508.61	\$5,508.61			\$0.00
Art 33 ATM 5:07												
Interest Middle School Roof		\$29,403.00		(\$482.78)		\$28,920.22		\$28,920.22	\$28,920.22			\$0.00
Art 1 STM 5:08												
Unpaid bills of prior yr			\$1,554.00			\$1,554.00		\$0.00				\$0.00
So. Regional Voc Sch	\$869,279.00					\$869,279.00	\$869,279.00	\$0.00				\$0.00
Reg Agricultural Sch	\$20,299.00					\$20,299.00	\$12,179.28	\$8,119.72				\$8,119.72
TOTAL FUNCTION #3	\$877,794.25	\$23,857,037.00	\$1,554.00	(\$19,392.17)	\$0.00	\$24,716,993.08	\$23,330,588.51	\$1,386,404.57	\$45,322.92	\$1,231,824.31	\$4.00	\$109,253.34
Public Works & Facility #4												
Highway												
Salaries	\$516,396.00					\$516,396.00	\$497,200.14	\$19,195.86				\$19,195.86
Expenses	\$129,650.00			\$4,478.00		\$134,128.00	\$117,595.69	\$16,532.31		\$16,361.47		\$170.84
Capital Outlay	\$11,547.00					\$11,547.00	\$11,545.27	\$1.73				\$1.73
Repair to Private Ways	\$1,000.00					\$1,000.00		\$1,000.00				\$1,000.00
Encumb Exp	\$9,762.08					\$9,762.08	\$9,528.30	\$233.78				\$233.78
Encumb-Capital Outlay	\$5,363.75					\$5,363.75	\$5,363.75	\$0.00				\$0.00
Const Reconst Town Roads	\$145,625.36					\$145,625.36	\$145,625.36	\$145,625.36				\$0.00
Const Reconst Town Rd FY90	\$16,657.00					\$16,657.00		\$16,657.00				\$0.00
Const Reconst Town Rd FY91	\$3,614.09					\$3,614.09		\$3,614.09	\$3,614.09			\$0.00
Art 7 ATM 10/04												
Surface Treatment												
Town Roads	\$7,080.00					\$7,080.00		\$7,080.00	\$7,080.00			\$0.00
Art 29 ATM 5:07												
Pickup Truck with Plow		\$30,787.00				\$30,787.00	\$30,570.61	\$216.39			\$216.39	(\$0.00)
Snow Removal												
Expense	\$80,000.00	\$77,500.00				\$157,500.00	\$157,426.01	\$73.99				\$73.99
Street Lights												
Expense	\$94,282.00				\$9,352.00	\$103,634.00	\$94,282.00	\$9,352.00		\$9,352.00		\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

	BALANCE FWD'ED	ATM	SUPP APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Sanitary Landfill												
Expense	\$3,956.00					\$3,956.00		\$3,956.00				\$3,956.00
Sewer												
Salaries	\$112,283.00					\$112,283.00	\$111,903.54	\$379.46				\$379.46
Expenses	\$492,470.00	\$20,000.00				\$512,470.00	\$415,090.32	\$97,379.68		\$79,147.16		\$18,232.52
Expense - Encumb	\$70,338.60					\$70,338.60	\$68,511.72	\$1,826.88				\$1,826.88
Art 18 ATM 5:06												
Insurance Cost Sewer Main	\$6,375.00					\$2,219.39	\$2,219.39	\$0.00				\$0.00
Art 1 ATM 10:07												
Unpaid bills of prior yr			\$1,926.11			\$1,926.11	\$1,926.11	\$0.00				\$0.00
TOTAL FUNCTION #4	\$264,815.88	\$1,472,371.00	\$99,426.11	\$322.39	\$9,352.00	\$1,846,287.38	\$1,523,162.85	\$323,124.53	\$172,976.45	\$104,860.63	\$216.39	\$45,071.06
Human Services #5												
Board of Health												
Salaries	\$114,593.00			\$738.00		\$115,331.00	\$114,986.56	\$344.44				\$344.44
Expenses	\$9,500.00			(\$738.00)		\$8,762.00	\$7,183.11	\$1,578.89		\$161.19		\$1,417.70
Expenses-Encumb						\$0.00		\$0.00				\$0.00
Art 21 ATM 10:05												
WPAT ADM costs	\$1,389.74					\$1,389.74	\$1,389.74	\$0.00				\$0.00
Art 19 ATM 5:06												
Hazardous Waste Coll	\$5,020.08					\$5,020.08	\$5,020.08	\$0.00				\$0.00
Art 5 STM 5:07												
WPAT ADM costs	\$10,000.00					\$10,000.00	\$3,170.87	\$6,829.13	\$6,829.13			\$0.00
Art 20 ATM 5:07												
Hazardous Waste Coll	\$10,000.00					\$10,000.00	\$400.37	\$9,599.63	\$9,599.63			\$0.00
Public Health Nurse												
Salary	\$25,834.00					\$25,834.00	\$24,307.50	\$1,526.50				\$1,526.50
Expense	\$9,650.00				\$813.97	\$10,463.97	\$9,493.31	\$970.66				\$970.66
Council on Aging												
Salary	\$48,788.00					\$48,788.00	\$48,095.95	\$692.05				\$692.05
Expenses	\$12,550.00	\$420.00				\$12,970.00	\$10,325.40	\$2,644.60		\$334.37		\$2,310.23
Unencumbered Expenses	\$256.46					\$256.46	\$256.46	\$0.00				\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

	BALANCE FWD	ATM	SUPP. APPROP	LINE TRANSE.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Veterans												
Salary	\$34,450.00			\$1,459.00		\$35,909.00	\$35,908.44	\$0.56				\$0.56
Expenses	\$1,600.00					\$1,600.00	\$728.78	\$871.22				\$871.22
Benefits	\$195,000.00	\$20,000.00		(\$1,459.00)		\$213,541.00	\$205,433.59	\$8,087.41		\$5,000.00		\$3,087.41
Encumbered Expenses						\$0.00		\$0.00				\$0.00
Encumbered Benefits	\$5,000.00					\$5,000.00	\$2,166.24	\$2,833.76				\$2,833.76
Handicap Commission												
Expense	\$100.00					\$100.00	\$0.00	\$100.00				\$100.00
TOTAL FUNCTION #5	\$21,666.28	\$462,065.00	\$20,420.00	\$0.00	\$813.97	\$504,965.25	\$468,886.40	\$36,078.85	\$16,428.76	\$5,495.56	\$0.00	\$14,154.53
Culture & Recreation #6												
Library												
Salaries & Expense	\$452,008.00					\$452,008.00	\$452,008.00	\$0.00				\$0.00
Recreation												
Salary						\$0.00		\$0.00				\$0.00
Expenses						\$61,195.00	\$59,940.66	\$1,254.34		\$1,216.57		\$37.77
Expense - Encumb	\$4,321.02					\$4,321.02	\$4,321.02	\$0.00				\$0.00
Recreation Facility Design												
& Eng (Rts 123 & 495)	\$8,152.45					\$8,152.45	\$8,152.45	\$8,152.45				\$0.00
Art 14 ATM 6/99						\$2,256.50	\$2,256.50	\$2,256.50				\$0.00
Fernandes Park-Engineer	\$2,256.50					\$2,256.50	\$2,256.50	\$2,256.50				\$0.00
Art 4 STM 10/04												
E. Leonard Complex						\$400.00	\$400.00	\$400.00				\$0.00
Pool Liner & Install	\$400.00					\$400.00	\$400.00	\$400.00				\$0.00
Historical Comm												
Expenses		\$300.00				\$300.00		\$300.00				\$300.00
Art 18 ATM 6/98												
Publ of Historical Book	\$24,922.00					\$24,922.00	\$24,922.00	\$24,922.00				\$0.00
Art 9 ATM 10/04												
Restoration of												
Campbell House	\$2,900.00					\$2,900.00	\$2,900.00	\$2,900.00		\$2,900.00		\$0.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

	BALANCE FWD'ED	ATM	SUPP APPROP.	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
Memorial & Veteran Day Expense		\$1,500.00				\$1,500.00	\$1,474.19	\$25.81				\$25.81
At ATM 1007			\$162.00			\$162.00	\$162.00	\$0.00				\$0.00
Unpaid bills of prior yr												
Historical Dist Comm Expense		\$300.00				\$300.00	\$300.00	\$0.00				\$0.00
TOTAL FUNCTION #6	\$42,951.97	\$515,303.00	\$162.00	\$0.00	\$0.00	\$558,416.97	\$518,205.87	\$40,211.10	\$13,708.95	\$1,216.57	\$24,922.00	\$363.58
Debt Service #7												
Maturing Debt												
Permanent Debt Retirement	\$1,590,395.00					\$1,590,395.00	\$1,580,394.74	\$10,000.26				\$10,000.26
Short-Term Debt Retirement						\$0.00		\$0.00				\$0.00
Interest												
Permanent Debt Interest	\$827,503.67	\$1,000.00				\$828,503.67	\$828,502.76	\$0.91				\$0.91
Short-Term Debt Interest	\$14,408.33					\$14,408.33	\$14,408.33	\$0.00				\$0.00
TOTAL FUNCTION #7	\$0.00	\$2,432,307.00	\$1,000.00	\$0.00	\$0.00	\$2,433,307.00	\$2,423,305.83	\$10,001.17	\$0.00	\$0.00	\$0.00	\$10,001.17
Miscellaneous #9												
Employee Benefits												
Contributory Retirement	\$1,835,289.00					\$1,835,289.00	\$1,835,289.00	\$0.00				\$0.00
Medical Insurance	\$5,856,012.00					\$5,856,012.00	\$5,834,842.83	\$21,169.17		\$15,000.00		\$6,169.17
Medical Insurance Encumbrance						\$0.00		\$0.00				\$0.00
Medicare & Social Security	\$300,000.00			\$394.00		\$300,394.00	\$299,757.35	\$636.65				\$636.65
Unemployment	\$130,000.00			(\$785.00)		\$129,215.00	\$92,904.32	\$36,310.68		\$117.00		\$36,193.68
Unemployment Encumbrance	\$1,532.00					\$1,532.00	\$1,532.00	\$0.00				\$0.00
Miscellaneous												
Gasoline/Fuel Oil/Diesel	\$115,000.00			(\$4,872.00)	\$75,000.00	\$185,128.00	\$177,593.43	\$7,534.57		\$1,048.00		\$6,486.57
Encumb Gas/Fuel Oil/Diesel						\$0.00		\$0.00				\$0.00
Encumb Medicare Reimb Exp						\$0.00		\$0.00				\$0.00
Insurance	\$390,000.00	\$26,948.00				\$416,948.00	\$380,303.73	\$36,644.27		\$4,100.00		\$32,544.27
Encumb-Insurance	\$5,152.00					\$5,152.00	\$2,576.45	\$2,575.55				\$2,575.55
Stabilization						\$0.00		\$0.00				\$0.00
Capital Improvements	\$0.00	\$285,107.00			\$75,000.00	\$360,107.00	\$0.00	\$360,107.00				\$360,107.00

TOWN OF NORTON
SUMMARY OF APPROPRIATION ACCOUNTS
FOR THE YEAR ENDING JUNE 30, 2008

	BALANCE FWDED	ATM	SUPP. APPROP	LINE TRANSF.	RESERVE FUND TRANSFER	TOTAL APPROPRIATION	EXPENSES	UNEXPENDED BALANCE	BAL FWD ARTICLES	BAL FWD ENCUMB.	CLOSE TO SPECIAL ACCTS	CLOSE
TOTAL FUNCTION #9	\$6,684.00	\$8,911,408.00	\$26,948.00	(\$5,263.00)	\$150,000.00	\$9,089,777.00	\$8,624,799.11	\$464,977.89	\$0.00	\$20,265.00	\$360,107.00	\$84,605.89
TOTAL FUNCTION #1	\$215,947.03	\$1,880,639.00	\$95,663.00	\$23,547.78	(\$173,595.17)	\$2,042,201.64	\$1,630,421.03	\$411,780.61	\$212,929.70	\$47,371.49	\$679.63	\$150,799.79
TOTAL FUNCTION #2	\$61,090.03	\$5,883,556.00	\$73,564.95	\$785.00	\$13,429.20	\$6,032,425.18	\$5,905,939.02	\$126,486.16	\$43,840.56	\$30,666.38	\$3,238.92	\$48,740.30
TOTAL FUNCTION #3	\$877,794.25	\$23,857,037.00	\$1,554.00	(\$19,392.17)	\$0.00	\$24,716,993.08	\$23,330,588.51	\$1,386,404.57	\$45,322.92	\$1,231,824.31	\$4.00	\$109,253.34
TOTAL FUNCTION #4	\$204,815.88	\$1,472,371.00	\$99,426.11	\$322.39	\$9,352.00	\$1,846,287.38	\$1,523,162.85	\$323,124.53	\$172,976.45	\$104,860.63	\$216.39	\$45,071.06
TOTAL FUNCTION #5	\$21,666.28	\$462,065.00	\$20,420.00	\$0.00	\$813.97	\$504,965.25	\$468,886.40	\$36,078.85	\$16,428.76	\$5,495.56	\$0.00	\$14,154.53
TOTAL FUNCTION #6	\$42,951.97	\$515,303.00	\$162.00	\$0.00	\$0.00	\$558,416.97	\$518,205.87	\$40,211.10	\$13,708.95	\$1,216.57	\$24,922.00	\$363.58
TOTAL FUNCTION #7	\$0.00	\$2,432,307.00	\$1,000.00	\$0.00	\$0.00	\$2,433,307.00	\$2,423,305.83	\$10,001.17	\$0.00	\$0.00	\$0.00	\$10,001.17
TOTAL FUNCTION #9	\$6,684.00	\$8,911,408.00	\$26,948.00	(\$5,263.00)	\$150,000.00	\$9,089,777.00	\$8,624,799.11	\$464,977.89	\$0.00	\$20,265.00	\$360,107.00	\$84,605.89
GRAND TOTAL	\$1,490,949.44	\$45,414,686.00	\$318,738.06	\$0.00	\$0.00	\$47,224,373.50	\$44,425,308.62	\$2,799,064.88	\$505,207.34	\$1,441,699.94	\$389,167.94	\$462,989.66
								Cap Imp		\$	361,753.15	
	ATM 10/1/07		\$	133,114.06				Slab		\$	24,922.00	
	STM 5/12/08		\$	185,624.00				Close Accts Yr End				
	ATM 5/8/07		\$	45,414,686.00				Ambulance		\$	2,492.79	
								Special Rev		\$	389,167.94	

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
SCHOOL CAFETERIA: SCHOOL LUNCH	\$60,108.23	790,048.56		\$790,048.56	391,760.19	413,058.59	\$804,818.78		\$45,338.01
HIGHWAY: HIGHWAY CH 637 CONST/ RECONST FY 1986/87	\$145,578.08		206.49	\$206.49			\$0.00		\$145,784.57
HIGHWAY CH 637 CONST/ RECONST FY 1984/85	\$2,990.22		72.72	\$72.72		3,062.94	\$3,062.94		(\$0.00)
HIGHWAY CH 637 CONST/ RECONST FY 1985/86	\$95,190.67		4,264.65	\$4,264.65		28,369.52	\$28,369.52		\$71,085.80
	\$243,758.97						sub total		\$216,870.37
HIGHWAY APPROPRIATED CONTRACTS									
APPROP CONTRACT#339366	\$166,923.14			\$0.00		166,916.46	\$166,916.46		\$6.68
APPROP CONTRACT #44617	\$262,682.19			\$0.00		259,481.61	\$259,481.61		\$3,200.58
APPROP CONTRACT#48391	\$107,062.87			\$0.00		49,613.57	\$49,613.57		\$57,449.30
APPROP CONTRACT#50921	\$420,538.00			\$0.00		295,994.34	\$295,994.34		\$124,543.66
	\$957,206.20						sub total		\$185,200.22
Total Hwy Special Revenue Funds	\$1,200,965.17								\$402,070.59

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
GRANTS - SCHOOLS:									
FEDERAL									
DRUG FREE SCHOOLS	\$2,053.54			\$0.00			\$0.00		\$2,053.54
SUMMER CONTENT INSTI	\$2,962.85			\$0.00	0.00	0.00	\$0.00		\$2,962.85
ENHANCED ED FY07	\$619.00			\$0.00	600.00	19.00	\$619.00		\$0.00
FED SPEC ED ENTIT FY07	(\$112,657.13)	143,520.00		\$143,520.00	0.00	30,862.87	\$30,862.87		(\$0.00)
FED SPEC ED FY07	\$819.99	13,751.00		\$13,751.00	1,500.00	13,070.99	\$14,570.99		\$0.00
TEACHER QUALITY FY07	\$7,378.10	488.00		\$488.00	200.00	7,178.10	\$7,378.10		\$488.00
TITLE I FY07	(\$16,131.55)	21,440.00		\$21,440.00	0.00	5,275.99	\$5,275.99	0.00	\$32.46
SPED CORRECTIVE ACT	\$4,991.00			\$0.00	2,166.58	2,824.42	\$4,991.00		\$0.00
TEACHER QUALITY FY08	\$0.00	46,622.00		\$46,622.00	25,136.00	19,349.76	\$44,485.76		\$2,136.24
ENHANCED ED FY07	\$0.00	2,132.00		\$2,132.00	700.00	816.51	\$1,516.51		\$615.49
FED SPEC ED FY08	\$0.00	495,554.00		\$495,554.00	615,893.57		\$615,893.57		(\$120,339.57)

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
SPED PROGRAM IMPROV FY08	\$0.00	14,642.00		\$14,642.00	989.50	11,844.08	\$12,833.58		\$1,808.42
TITLE V FY08	\$0.00	1,841.00		\$1,841.00	1,330.60	357.04	\$1,687.64	0.00	\$153.36
TITLE I FY08	\$0.00	81,066.00		\$81,066.00	103,888.00	439.15	\$104,327.15	0.00	(\$23,261.15)
<i>Total Fed Grts</i>	<i>(\$109,964.20)</i>	<i>\$821,056.00</i>	<i>\$0.00</i>	<i>\$821,056.00</i>	<i>\$752,404.25</i>	<i>\$92,037.91</i>	<i>\$844,442.16</i>	<i>\$0.00</i>	<i>(\$133,350.36)</i>
STATE									
GIFTED & TALENTED	\$4,677.22	6,270.00		\$6,270.00	300.00	10,647.22	\$10,947.22		\$0.00
ACADEMIC SUPP SERVICES	\$0.00	7,800.00		\$7,800.00	5,752.00	2,048.00	\$7,800.00		\$0.00
CIRCUIT BREAKER	\$47,217.41	602,967.00		\$602,967.00		815,434.17	\$815,434.17		(\$165,249.76)
FOUNDATION RESERVE	\$3,687.60			\$0.00	0.00	0.00	\$0.00		\$3,687.60
KINDERGARTEN TRANSIT FY07	(\$3,317.79)	23,137.00		\$23,137.00	0.00	19,819.21	\$19,819.21		\$0.00
GIFTED & TALENTED SUMMER	\$0.00	9,920.00		\$9,920.00	6,085.92	0.00	\$6,085.92		\$3,834.08
EARLY CHILDHOOD FY08	\$0.00	30,441.00		\$30,441.00	29,902.00	0.00	\$29,902.00		\$539.00

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
KINDER ENHANCEMENT FY08	\$0.00	34,229.00		\$34,229.00	34,220.00		\$34,220.00		\$9.00
KINDERGARTEN TRANSIT FY08	\$0.00	26,040.00		\$26,040.00	6,156.00	29,768.82	\$35,924.82		(\$9,884.82)
<i>Total State Grts</i>	\$52,264.44	\$740,804.00	\$0.00	\$740,804.00	\$82,415.92	\$877,717.42	\$960,133.34	\$0.00	(\$167,064.90)
TOTAL SCHOOL GRANTS	(\$57,699.76)								(\$300,415.26)
REVOLVING ACCOUNTS:									
BOND ISSUANCE COST	\$9,437.50	34,681.72		\$34,681.72		44,119.22	\$44,119.22	0.00	\$0.00
CONSERV- WETLAND PROT	\$35,168.51	12,385.52		\$12,385.52		1,950.31	\$1,950.31	(8,000.00)	\$37,603.72
CONSERV OUTSIDE CONSULT	\$5,304.31	6,461.23		\$6,461.23		5,891.39	\$5,891.39		\$5,874.15
PLANNING BD REVIEW FEE	\$38,820.17	29,738.05	736.11	\$30,474.16		28,024.95	\$28,024.95		\$41,269.38
PLANNING BD BOND/PASSBK RELEASE	\$9,172.18			\$0.00			\$0.00		\$9,172.18
PLANNING BD LETTER OF CREDIT REL	\$5,360.00			\$0.00			\$0.00		\$5,360.00
ZBA OUTSIDE CONSULT FEES	\$25,654.00	11,232.28	281.77	\$11,514.05		27,465.60	\$27,465.60		\$9,702.45
STATE LAW ENFORCEMENT	\$10.69	9,628.20	19.51	\$9,647.71	4,529.71	855.91	\$5,385.62		\$4,272.78
POLICE INSURANCE RECOVERY	\$714.56	9,003.40		\$9,003.40		8,821.77	\$8,821.77	(714.56)	\$181.63

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
POLICE RESTITUTION	\$100.00	-100.00		(\$100.00)		0.00	\$0.00		\$0.00
FIRE INSURANCE RECOVERY	\$0.00	3,972.96		\$3,972.96		3,972.96	\$3,972.96		\$0.00
FIRE HAZARDOUS MATERIAL	\$2,726.26	0.00		\$0.00	377.84	429.95	\$807.79		\$1,918.47
LOST BOOKS VANDALISM	\$7,009.03	970.02		\$970.02	232.20	1,363.84	\$1,596.04		\$6,383.01
SCHOOL FACILITY RENTAL	\$27,503.42	92,358.05		\$92,358.05	42,899.81	20,611.10	\$63,510.91		\$56,350.56
SCHOOL INSURANCE RECOVERY	\$16,348.36	16,190.60		\$16,190.60	0.00	31,049.83	\$31,049.83		\$1,489.13
SCHOOL TRANSPORTATION	\$96,531.67	175,778.50		\$173,578.50	0.00	231,644.00	\$231,644.00		\$38,466.17
SCHOOL PARKING FEES	\$8,451.50	17,475.00		\$17,475.00	0.00	347.53	\$347.53		\$25,578.97
EARLY CHILDHOOD REV	\$56,075.46	63,485.00		\$63,485.00	54,460.55	4,810.24	\$59,270.79		\$60,289.67
FULL DAY KINDERGARTEN	\$0.00	117,565.00		\$117,565.00	89,079.39	6,810.06	\$95,889.45		\$21,675.55
SCHOOL ATHLETIC REVOLVING	\$39,811.05	110,728.00		\$110,728.00	4,420.72	75,544.71	\$79,965.43		\$70,573.62
PARKS & RECREATION REVOLVING	\$2,215.62		40.12	\$40.12	822.00	142.36	\$964.36		\$1,291.38
HIGHWAY RECYCLING	\$13,361.16	5,008.93		\$5,008.93	0.00	1,649.65	\$1,649.65		\$16,720.44
COUNCIL ON AGING INSURANCE RECOVERY	\$1,409.56	569.00		\$569.00	0.00	569.00	\$569.00		\$1,409.56
<i>Total Revolving</i>	\$401,185.01	\$717,131.46	\$1,077.51	\$716,008.97	\$196,822.22	\$496,074.38	\$692,896.60	(\$8,714.56)	\$415,582.82

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
GRANTS:									
TOWN CLK-ELECTION REIMB	\$0.00	876.00		\$876.00		876.00	\$876.00		\$0.00
CONS-RESERVOIR DAM REHAB	\$21,811.84	0.00		\$0.00	0.00	13,256.05	\$13,256.05		\$8,555.79
CRAAC HABITAT EVAL	\$47.06	0.00		\$0.00	0.00	45.93	\$45.93	(1.13)	\$0.00
POL-BULLET PROOF VEST	\$975.00	0.00		\$0.00		975.00	\$975.00		\$0.00
TRAFFIC ENFORCEMENT FY08	\$0.00	0.00		\$0.00	2,746.41	0.00	\$2,746.41		(\$2,746.41)
COMM POL FY07	\$3.17	0.00		\$0.00	0.00	3.17	\$3.17		\$0.00
COMM POL FY08	\$0.00	18,024.00		\$18,024.00	9,354.40	8,497.80	\$17,852.20		\$171.80
FIRE HAZARDOUS MATERIAL	(\$1,381.07)	9,245.93		\$9,245.93	7,818.53		\$7,818.53		\$46.33
FIRE - S.A.F.E.	\$5,253.54	4,700.00		\$4,700.00	3,827.79	748.57	\$4,576.36		\$5,377.18
FIRE - SAFETY EQUIP PROG	\$7,982.44	0.00		\$0.00	0.00	6,110.28	\$6,110.28		\$1,872.16
FIREFIGHTER GRT PROGRAM	\$119.10	3,595.00		\$3,595.00	2,725.41	868.69	\$3,594.10		\$120.00
FY 05 FIRE PREV & SAF	\$0.36	0.00		\$0.00	0.00	0.00	\$0.00	(0.36)	\$0.00
FIRE-HOMELAND SEC-WINN ST	\$3,630.31			\$0.00		0.00	\$0.00		\$3,630.31

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
MCI TASK FORCE	\$3,160.00	0.00		\$0.00	292.51	0.00	\$292.51		\$2,867.49
NIMS TRAINING GRANT	(\$2,275.91)	3,608.48		\$3,608.48	1,007.58		\$1,007.58		\$324.99
SETB TRAINING GRANT	\$113.27	5,086.73		\$5,086.73		2,154.00	\$2,154.00	(5,200.00)	(\$2,154.00)
BOH - WPAT - LOAN	\$62,073.21	\$1,502.00		\$51,502.00		69,758.00	\$69,758.00		\$43,817.21
MRIP (RECYCLING)	\$3,198.98			\$0.00			\$0.00		\$3,198.98
BOH-COMPLIANCE CHECKS	\$2,147.98	650.00		\$650.00	317.91	224.29	\$542.20		\$2,255.78
COA FY06 FORMULA GRT	\$11.58	0.00		\$0.00		11.58	\$11.58		\$0.00
COA FY07 FORMULA GRT	\$264.16	0.00		\$0.00		264.16	\$264.16		\$0.00
COA FY08 FORMULA GRT	\$0.00	12,454.00		\$12,454.00		9,854.64	\$9,854.64		\$2,599.36
LIBRARY INCENTIVE AID (LIG)	\$0.00	13,696.22		\$13,696.22		13,696.22	\$13,696.22		\$0.00
LIBRARY NCR AWARD	\$0.00	3,036.58		\$3,036.58		3,036.58	\$3,036.58		\$0.00
LIBRARY MUNIC EQUAL (MEG)	\$0.00	10,768.70		\$11,017.46		11,017.46	\$11,017.46		\$0.00
MASS ARTS LOTTERY	\$13,252.10	5,740.00	235.57	\$5,975.57		4,935.00	\$4,935.00		\$14,292.67
<i>Total Grants</i>	<i>\$120,387.12</i>	<i>\$142,983.64</i>	<i>\$235.57</i>	<i>\$143,467.97</i>	<i>\$28,090.54</i>	<i>\$146,333.42</i>	<i>\$174,423.96</i>	<i>(\$5,201.49)</i>	<i>\$84,229.64</i>

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
RECEIPTS RESERVED FOR APPROPRIATION									
AMBULANCE FEES	\$564,360.11	458,836.33		\$458,836.33			\$0.00	(465,507.21)	\$557,689.23
DOG FUND	\$56,461.99	18,665.00		\$18,665.00			\$0.00	(15,342.00)	\$59,784.99
TITLE 5 WPAT	\$517,942.36	113,799.75		\$113,799.75		52,012.14	\$52,012.14		\$579,729.97
<i>Total Receipts Reserved for Appropriation</i>	<i>\$1,138,764.46</i>	<i>\$591,301.08</i>	<i>\$0.00</i>	<i>\$591,301.08</i>	<i>\$0.00</i>	<i>\$52,012.14</i>	<i>\$52,012.14</i>	<i>(\$480,849.21)</i>	<i>\$1,197,204.19</i>
GIFTS AND DONATIONS:									
SENIOR CENTER GIFT ACCT	\$7,135.00	727.00		\$727.00			\$0.00		\$7,862.00
SENIOR CENTER ROOF REPAIR	\$467.48	0.00		\$0.00		0.00	\$0.00		\$467.48
TOWN MGR-YOUTH (RIDE)	\$1,750.00	0.00		\$0.00			\$0.00		\$1,750.00
HICKS TRUST FUND GIFT	\$6,343.10	0.00		\$0.00		3,842.79	\$3,842.79		\$2,500.31
N V. KGM PRE-TRIAL C	\$2,200.00	0.00		\$0.00			\$0.00		\$2,200.00
TOWN COMMON GAZEBO	\$0.00	1,200.00		\$1,200.00		841.03	\$841.03		\$358.97
TOWN MGR-POOL DISABLED ACCESS	\$320.19			\$0.00		0.00	\$0.00		\$320.19
TTC GIFT	\$63,347.90	35,000.00		\$35,000.00		10,999.79	\$10,999.79		\$87,348.11

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
COMMUNITY SVC GIFT	\$163.70	0.00		\$0.00			\$0.00		\$163.70
SPRINT/NEXTEL FREQUENCY	(\$6,065.49)	0.00		\$0.00		-6,065.49	(\$6,065.49)		\$0.00
CONSERVATION - NORTON VILLAGE	\$1,312.14		25.93	\$25.93			\$0.00		\$1,338.07
LEO G YELLE DONATION	\$82.25	0.00		\$0.00		28.90	\$28.90	(53.35)	\$0.00
INDUSTRIAL DEVELOPMENT	\$750.00			\$0.00			\$0.00		\$750.00
POL-NORTON FRIENDS DARE	\$16.31			\$0.00	0.00	16.31	\$16.31		\$0.00
SPEED MONITOR GIFT	\$5,000.00	7,000.00		\$7,000.00		12,000.00	\$12,000.00		\$0.00
FIRE UNRESTRICTED GIFT	\$1,015.87	10.00		\$10.00		0.00	\$0.00		\$1,025.87
FIRE-SAFT GIFT	\$306.35			\$0.00			\$0.00		\$306.35
FIRE AMBULANCE MAINT&OPERATION	\$1,340.81	2,005.00		\$2,005.00			\$0.00		\$3,345.81
FAX MACHINES	\$419.05			\$0.00		199.95	\$199.95	(219.10)	\$0.00
DOG OFFICER ANIMAL WELFARE&SAFETY	\$17,297.66	7,760.10		\$7,760.10		6,699.98	\$6,699.98		\$18,357.78
ATHLETIC COMPLEX IMPROVEMENTS	\$7,905.00	12,630.00		\$12,630.00	1,851.90	1,203.19	\$3,055.09		\$17,479.91
TPC GIFT- SCHOOL	\$32,859.47	17,500.00		\$17,500.00		1,728.28	\$1,728.28		\$48,631.19

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
SCHOOL-UNRESTRICTED GIFT	\$36,556.98	40,518.07		\$40,518.07	2,363.72	28,973.88	\$31,337.60		\$45,737.45
MATH PROG MIDDLE SCHOOL	\$7.75			\$0.00			\$0.00	(7.75)	\$0.00
HWY-HICKS TRUST FUND GIFT	\$0.35			\$0.00			\$0.00	(0.35)	\$0.00
HANNAFORD BROS GIFT	\$0.33			\$0.00			\$0.00	(0.33)	\$0.00
NORTON PLAYGROUND	\$0.00	1,000.00		\$1,000.00		555.17	\$555.17		\$444.83
KRASKA SEWER GIFT	\$6,775.68			\$0.00			\$0.00		\$6,775.68
SEWER NORTON MOBILE HOME	\$2,184.33			\$0.00			\$0.00		\$2,184.33
LIBRARY CONSTRUCTION	\$95,243.83		2,803.68	\$2,803.68		7,050.00	\$7,050.00		\$90,997.51
RECREATION MISC	\$15,124.24	7,208.86		\$7,208.86		2,940.51	\$2,940.51		\$19,392.59
HISTORICAL COM DONATION	\$2,500.00			\$0.00			\$0.00		\$2,500.00
HISTORICAL SIGNS	\$0.00	300.00		\$300.00			\$0.00		\$300.00
<i>Total Gifts & Donations</i>	\$302,360.28	\$132,859.03	\$2,829.61	\$135,688.64	\$4,215.62	\$71,014.29	\$75,229.91	(\$280.88)	\$362,538.13

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
COMMUNITY SCHOOL PROGRAM									
COMMUNITY SCH PROG	\$2,843.22	15,150.00		\$15,150.00	15,438.72	1,878.90	\$17,317.62		\$675.60
OTHER SPECIAL REVENUE: ED & PUBL ACCESS CABLE	\$2,664.46	75,000.00		\$75,000.00	46,628.96	14,027.01	\$60,655.97		\$17,008.49
CAPITAL PROJECTS:									
SEWERAGE COLLECTION SYSTEM KNOLL WOOD ESTATES	\$12,966.37			\$0.00			\$0.00		\$12,966.37
NEW MIDDLE SCHOOL CONST	\$20,706.32			\$0.00		1,000.00	\$1,000.00		\$19,706.32
ATM 6/03 RENOVATIONS	\$180,975.00	0.00		\$0.00		180,975.00	\$180,975.00		\$0.00
HENRI YELLE REPAIR	\$150,000.00	75,000.00		\$75,000.00		225,000.00	\$225,000.00		\$0.00
MIDDLE SCHOOL ROOF	\$0.00	735,060.00		\$735,060.00		650,429.88	\$650,429.88		\$84,630.12
SEWER INTERCEPTOR	\$4,914.52			\$0.00			\$0.00		\$4,914.52
LAKE WINN WASTEWATER	\$12,064.07			\$0.00			\$0.00		\$12,064.07
SEWERAGE CAP & UPGRADE	\$61,538.67			\$0.00			\$0.00		\$61,538.67
SEWER FORCE MAIN SCHOOL	\$300,000.00			\$0.00		300,000.00	\$300,000.00		\$0.00
SEWER MAIN SCHOOL	\$50,000.00			\$0.00		23,485.96	\$23,485.96		\$26,514.04

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
WELL #6	\$7,150.10			\$0.00			\$0.00		\$7,150.10
WATER STORAGE FACILITY	\$1,140.02			\$0.00			\$0.00		\$1,140.02
NEW WATER BUILDING	\$46,276.31			\$0.00		34,139.29	\$34,139.29		\$12,137.02
DESALINIZATION	\$1,042.00			\$0.00			\$0.00		\$1,042.00
REHAB STORAGE FACILITY	\$49,316.00			\$0.00			\$0.00		\$49,316.00
PHASE 2 ENG, DESAL PROJ	\$14,791.00			\$0.00			\$0.00		\$14,791.00
REHAB WELL #4 ATM10/05	\$33,865.84			\$0.00			\$0.00		\$33,865.84
ENG W. MAIN/EDDY ATM10/05	\$2,797.50			\$0.00			\$0.00		\$2,797.50
WATER COMPLEX ATM10/05	\$600,000.00			\$0.00			\$0.00		\$600,000.00
DESALIN PIPELINE STM12/05	\$10.99			\$0.00			\$0.00	(10.99)	\$0.00
WATER PROJECT ATM 5/06	\$6,752,769.63			\$0.00		3,348,612.18	\$3,348,612.18		\$3,404,157.45
WATER PROJECT ATM 5/07	\$0.00	5,000,000.00		\$5,000,000.00		3,348,612.18	\$3,348,612.18		\$1,651,387.82
WELL #3	\$0.00	600,000.00		\$600,000.00			\$39,282.83		\$560,717.17
SCADA SYSTEM	\$0.00	175,000.00		\$175,000.00					\$175,000.00
MANSFIELD LAND ATM 5/06	\$16,056.64			\$0.00		6,111.50	\$6,111.50		\$9,945.14
<i>Total Capital Projects</i>	\$8,318,380.98	\$6,585,060.00	\$0.00	\$6,585,060.00	\$0.00	\$8,118,365.99	\$8,157,648.82	(\$10.99)	\$6,745,781.17

TOWN OF NORTON
SUMMARY OF SPECIAL REVENUE ACCOUNTS
FOR THE FISCAL YEAR ENDING JUNE 30, 2008

SUMMARY OF SPECIAL REVENUE ACCOUNTS	BEGINNING FUND BALANCE 7/1/07	Revenue	Interest	REVENUE	Payroll	Expenses	EXPEND- ITURES	Transfers	ENDING FUND BALANCE 6/30/08
AGENCY:									
POLICE - FIRE OUTSIDE DETAIL	(\$86,231.00)	\$672,552.78		\$672,552.78	625,699.88		\$625,699.88		(\$39,378.10)
DUE TO COMM. OF MASS SPORTING AND FISHING LIC	\$0.00	\$7,341.75		\$7,341.75		6,677.00	\$6,677.00		\$664.75
DUE TO COUNTY RECORDING FEE	\$1,351.99	\$2,480.47		\$2,480.47		4,350.00	\$4,350.00		(\$517.54)
DEPUTY COLLECTOR FEES	\$511.00	\$54,249.00		\$54,249.00		54,760.00	\$54,760.00		\$0.00
UNION MEETING COVERAGE	\$0.00	\$816.00		\$816.00	816.00	0.00	\$816.00		\$0.00
DOG NEUTERING CH 140, SEC 139A	\$1,683.02			\$0.00			\$0.00		\$1,683.02
STUDENT ACTIVITY FUNDS	\$113,690.51	\$125,162.84		\$125,162.84		105,929.47	\$105,929.47		\$132,923.88
DEPOSITS HELD TO GUARANTEE <i>Payment</i>	\$816,646.27	144,186.02		\$144,186.02		256,303.72	\$256,303.72		\$704,528.57
PARKS & RECREA SECURITY DEP	\$350.00	0.00		\$0.00		0.00	\$0.00		\$350.00
FID/LTC APPLIC. FEES(FIREARMS)	\$275.00	17,713.00		\$17,713.00		17,988.00	\$17,988.00		\$0.00
<i>Total Agency</i>	\$848,276.79	\$1,024,501.86	\$0.00	\$1,024,501.86	\$626,515.88	\$446,008.19	\$1,072,524.07	\$0.00	\$800,254.58

Town of Norton

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TREASURER/TAX COLLECTOR

The following is the Annual Report of the Treasurer/Tax Collector's Office for the Fiscal Year ending June 30, 2008.

DEBT

Schedule of Outstanding Debt As of June 30, 2008

Long-Term Debt:

Debt Outstanding 07/01/07	\$22,249,693.00
New Debt Issued FY2008	\$ 5,850,000.00
Debt Retired FY2008	\$ 1,710,864.14
Debt Outstanding 06/30/08	\$26,388,828.86
Interest Paid FY2008	\$ 1,088,525.87

**New Long-Term Debt includes Mansfield Avenue Land Acquisition, Sewer Project and Water Project.

Short-Term Debt:

Debt Outstanding 07/01/07	\$ 5,500,000.00
New Debt Issued FY2008	\$ 885,060.00
Debt Retired FY2008	\$ 5,500,000.00
Debt Outstanding 06/30/08	\$ 885,060.00
Interest Paid FY2008	\$ 214,408.33

**New Short-Term Debt includes rollover of Note for School Remodel.

TAX COLLECTION

Schedule of FY08 Real Estate Tax Collections As of June 30, 2008

Real Estate

Committed	\$22,947,974.93
Abated	\$ 94,245.23
Deferred	\$ 1,618.25
Refunded	\$ 7,753.99
Collected	\$22,281,821.52
Certified to Tax Title	\$ 192,964.23
Amount Outstanding	\$ 385,079.69 (to be committed to Tax Title)

Sewer Betterment

Committed	\$ 66,545.18
Collected	\$ 58,457.87
Certified to Tax Title	\$ 1,944.76
Amount Outstanding	\$ 6,142.55

Sewer Betterment Committed Interest

Committed	\$ 18,622.28
Collected	\$ 16,261.34
Certified to Tax Title	\$ 523.20
Amount Outstanding	\$ 1,837.74

Title V Loans

Committed	\$ 54,999.10
Collected	\$ 51,274.49
Certified to Tax Title	\$ 618.90
Amount Outstanding	\$ 3,105.71

Title V Committed Interest

Committed	\$ 23,515.93
Collected	\$ 20,636.81
Certified to Tax Title	\$ 371.34
Amount Outstanding	\$ 2,507.78

Schedule of FY07 Personal Property Tax Collections As of June 30, 2008

Committed	\$ 407,940.71
Abated	\$ 997.91
Collected	\$ 396,018.60
Amount Outstanding	\$ 10,924.20

Schedule of FY08 Motor Vehicle Excise Tax Collections As of June 30, 2008

Committed	\$ 1,935,351.64
Abated	\$ 40,831.15
Refunded	\$ 6,865.42
Collected	\$ 1,758,471.36
Amount Outstanding	\$ 142,914.55

It has been a pleasure to serve the Town of Norton during the past year, and I look forward to a productive year ahead. The Treasurer/Collector's Office continues to strive toward providing the most efficient service possible to the residents of Norton. I would like to thank the staff members in the Treasurer/Collector's Office for their continued support and cooperation.

Sincerely,

Jacqueline Boudreau
Tax Collector-Treasurer

ASSESSORS

For Fiscal Year 2008, the Town of Norton had a total taxable valuation of \$2,340,271,900 composed of:

Residential	\$2,040,540,935
Commercial	\$ 149,441,555
Industrial	\$ 109,413,600
Personal Property	\$ 40,875,810
Total Taxable	<u>\$2,340,271,900</u>

The total number of taxable parcels is 7,117 and 712 exempt properties. Exempt properties bear a value of \$352,536,900. The total value of Norton for Fiscal 2008 is \$2,692,808,800.

As required by law, the assessments were adjusted based on the 2006 sales market. The Town is 87.2% Residential and 12.8% commercial/industrial/personal property with one tax rate for all classes.

January 1, 2007, the Assessing Department began the maintenance of its records for certification of values for FY08. Forty-six new single-family homes, 20 condos, 35 commercial permits and over 103 additions, renovations, plus all the unfinished permits from the last year were measured, listed, and assessed. All updated property records were entered into the assessment system compiling the figures for the Fiscal 2008 growth and tax rate.

The Assessors also committed \$2,593,321.23 in Motor Vehicle Excise tax during FY 08.

We would like to take this opportunity to thank our office staff, Suzan Duggan, who was appointed our new Director of Assessing in March 2008, Jean Kantelis, Assessing Technician and Kathy Petersen, Department Secretary, for their cooperation and support in completing all the complex tasks that produce the Value and Tax Rate which is the ultimate responsibility of the Assessing Department. A special farewell to Kathy Peterson who retired in June after 20 years of dedicated service.

THE BOARD OF ASSESSORS

Joan D. DeCosta, Chairman
Barbara Martin, Clerk
James V. Brown, Member

NORTON POLICE DEPARTMENT

On behalf of the members of the Norton Police Department and as Chief of Police, I am pleased to present the following report for Fiscal Year 2008:

This Fiscal Year brought a lot of personnel changes to the Police Department. On January 1, 2008, Chief Bruce R. Finch, Jr., retired after 20 years of service with the Norton Police Department. Chief Finch led the Department through the advancement of technology in the police field. We wish him well in the private sector.

J. Jacob Dennett was promoted to the rank of Sergeant also on January 1st.

Rachel Samuelson graduated from the Plymouth Police Academy in May as a member of the 50th graduating class. At the graduation exercises, Rachel was recognized by the academy staff and presented with the "100 Percent" award plaque.

This year also saw the retirement of Administrative Assistant Vivianne C. Wilson who retired after 29 dedicated years to the Town of Norton. Geralynne F. Winget was selected as her replacement. Gerri has worked as the Records Administrator in the Records Department of the Police Department for the past several years.

Requests for police services increased by 20 percent this Fiscal Year. The Department currently has one vacant position that has not been filled due to budget constraints.

We were able to keep the School Resource Officer Program and also were able to institute bicycle patrols on a regular basis in areas of town including Reservoir Street by utilizing Community Policing Grant funds. Funding was also provided to the Police Department for traffic safety through a grant. Wheaton College and the Deutsche Bank Championship donated a speed monitor to the Police Department. South Shore Millworks donated two hand-held radar units. The Police Department thanks these organizations for their generous donations and commitment to make Norton a safer community.

In August of 2007, Norton suffered its first homicide in 12 years. Beth Cann who was 44 years young was tragically murdered while her two young daughters, Danielle and Brittany, were shot and left for dead. Members of the Police Department organized a fundraising golf tournament to assist the family. The entire community pulled together and has watched the miraculous recovery of Danielle and Brittany. Our thoughts and prayers remain with them.

The workload of the Detective Division continues to increase. One detective position was left vacant due to budget constraints with the retirement of Chief Finch. The Detective Division conducts both follow up and proactive investigations. Detectives are also responsible for court prosecution, evidence/property control, and the Sex Offender Registry. Detectives frequently are tasked with investigating new cyber crime and identity theft cases along with housebreaks, larcenies, and abuse cases. The Police Department is also a member agency of the Northern Bristol County Drug Task Force. This Task Force is made up of Norton Detectives along with Detectives from neighboring communities investigating drug-related travelling criminals. Detectives are assigned to this Task Force on a part-time basis, and this is funded through a grant. In November, Task Force Detectives seized over 100 pounds of marijuana and \$218,000 in cash from a home in Norton.

I wish to thank the Officers and the Community for the support they have shown during this transition. This Department is made up of dedicated, hardworking officers.

Respectfully submitted,

Brian M. Clark
Chief of Police

POLICE ROSTER

Chief Brian M. Clark
Lieutenant Stanley J. Walasavage
Sergeant John D. Eisnor
Sergeant Robert R. Whitfield
Detective Sergeant Thomas J. Petersen, Jr.
Sergeant Todd M. Jackson
Sergeant John J. Dennett
Patrolman Patrick J. Mahoney
Patrolman Timothy P. Gariepy
Detective Todd A. Bramwell
Patrolman Michael V. McKenney
Detective Stephen R. Desfosses
Patrolman Jeffrey J. Zaccardi

Patrolman Brian W. Greco
Patrolman Scott D. Sweeting
Patrolman Ronald M. Robichaud
Patrolman James C. Franco
Patrolman John N. Chmielinski
Patrolman Jonathan D. Goodwin
Patrolman David M. Ruskey
Patrolman Bryan A. Cota
Patrolman Bryan C. King
Patrolman David J. Schepis
Patrolman Jesse L. Winters
Patrolman Charles E. Turcotte
Patrolman James M. Cameron
Patrolman Rachel L. Samuelson

SPECIAL POLICE ROSTER

Patrolman Scott M. Eisnor
Patrolman Stephen P. Francis
Patrolman James P. Young
Patrolman Jeremy T. Derosier
Patrolman Scott D. Nevius
Patrolman Kevin K. Schleicher, Jr.
Patrolman Philip A. Landry
Patrolman Danielle L. Laurenti

MATRON ROSTER

Donna A. Jacobsen
Katelyn A. Saleeba

ADMINISTRATIVE STAFF

Administrative Assistant GERALYNNE F. WINGET
Records Administrator CATHLEEN G. BONNER

2008 CRIME STATISTICS

209A EMERGENCY ORDER	14
209A FOLLOW UP	25
209A VIOLATION	66
911 HANG UPS	80
ABANDONED VEHICLE	19
AGGRAVATED ASSAULT WITH A DANGEROUS WEAPON	3
AGGRAVATED ASSAULT WITH INJURY	10
AMBULANCE (POLICE)	7
ANIMAL INCIDENT	59
ANNOYING PHONE CALL	29
ARRESTS	175
ARSON	1
ASSAULT	19
ASSIST CITIZEN / TRANSPORT	14
ASSIST FIRE DEPARTMENT	65
ASSIST MOTORIST	22
ASSIST OTHER POLICE DEPARTMENT	133
ASSISTANT OTHER AGENCY	33
ATTEMPTED ROBBERY	1
ATV / DIRT BIKE COMPLAINT	13
BREAKING AND ENTERING A BUILDING	59
BREAKING AND ENTERING A MOTOR VEHICLE	37
BREAKING AND ENTERING A RESIDENCE	28
BUILDING CHECK	43
BURGLAR ALARM	643
BY-LAW / ORDER VIOLATION	12
CHILD / YOUTH IN STREET	1
CIVIL COMPLAINT	24
COMMUNITY POLICE DETAIL	2
DISABLED MOTOR VEHICLE	221
DISORDERLY CONDUCT / ASSEMBLY	1
DISORDERLY CONDUCT / DISTURBING THE PEACE	1
DOMESTIC DISTURBANCE	65
DRUG OFFENSE	54
EMBEZZLEMENT	1
ESCORT	16
EXTRA PATROLS REQUESTED	244
FAMILY DISTURBANCE	56
FIELD INVESTIGATION	218
FRAUD / EMBEZZLEMENT	119

GENERAL DISTURBANCE	186
GENERAL OFFENSES	76
GENERAL SERVICES	819
HARASSMENT / THREATS	123
HOMICIDE	1
IDENTITY THEFT	15
JUVENILE OFFENSE / RUNAWAY	2
LARCENY	160
LIQUOR LAW VIOLATION	5
LOG NOTES	500
MEDICAL / MENTAL	48
MEDICAL EMERGENCY	6
MISSING PERSON	22
MOTOR VEHICLE / TRAFFIC COMPLAINT	242
MOTOR VEHICLE FIRE	8
MOTOR VEHICLE LEAVING THE SCENE	41
MOTOR VEHICLE STOP	2,893
MOTOR VEHICLE THEFT	9
MOTOR VEHICLE USE WITHOUT AUTHORITY	1
MOTOR VEHICLE WITH INJURY	105
MOTOR VEHICLE WITH PROPERTY DAMAGE	318
NO INCIDENT TYPE ASSIGNED	15
NOISE COMPLAINT	91
NON-AGGRAVATED ASSAULT	4
NOTIFICATION	121
OFFICER WANTED	190
ON/OFF DUTY (LOG ENTRY)	1,353
OPERATING UNDER THE INFLUENCE / ARREST	34
PAPER SERVICE	164
PRISONER RELEASE	71
PRISONER TRANSPORT	96
PROPERTY LOST / STOLEN	49
PROTECTIVE CUSTODY	45
RADAR ASSIGNMENT	164
RAPE	1
RECOVERED PROPERTY	24
RECOVERED STOLEN MOTOR VEHICLE	3
REFER TO OTHER AGENCY	246

SEX OFFENSE / INDECENT EXPOSURE	13
SEX OFFENSE / CHILD MOLESTATION	2
SEX OFFENSE / STATUTORY RAPE	3
SHOPLIFTING	2
SPEEDING COMPLAINT	4
SUDDEN / REPORTED DEATH	11
SUICIDE / ATTEMPT / THREATS	28
SUSPICIOUS CONDITION	818
TRAFFIC CONTROL	195
TRESPASSING	34
VANDALISM	152
WARRANT / SUMMONS SERVICE	205
WARRANT ARREST	50
WELL BEING CHECK	87
TOTAL COUNT OF INCIDENTS FOR NORTON POLICE DEPARTMENT	12,488
TOTAL COUNT FOR CITATIONS	378
TOTAL COUNT FOR PARKING TICKETS	61

COMMUNICATIONS CENTER

EMERGENCY DISPATCH

The Norton Public Safety Communications Center operates 24 hours a day, 7 days a week, 365 days per year with a current full-time staff of 5 dispatchers. Our center is a Primary Public Safety Answering Point (PSAP) responsible for answering all 911 calls originating from the town of Norton, including Wheaton College, and all calls transferred to us by the State Police Communications. In addition, we handle all non-911 emergency calls for service and non-emergency calls for general information, directions, town hall services, burning permits, school bus transportation, and animal control issues. Communications also receives all central station alarm calls from private alarm companies and all box alarms for the town. We dispatch for Norton Police, Norton Fire/Rescue, and mutual aid to surrounding cities and towns when requested. We are 1 of 15 communications centers in the entire Commonwealth that has the National Warning System (NAWAS) which allows our communications center direct contact with State and Federal agencies in the event of emergencies, severe weather watches and warnings, hazardous materials incidents and notifications. We also dispatch for Bristol County Task Force which coordinates with 26 towns in the county and provides communication services and dispatch coordination during major fire and mass casualty incidents.

The Norton Communications Center answered over 7,100 911 calls from July 1, 2007, to June 30, 2008, which includes landline and wireless calls. All wireless 911 calls are still answered by the State Police Framingham Communications center then transferred to our center. There were over 12,000 calls for Police Department services and 4,000 calls for Fire Department Services. From January 15 to May 1, 2008, the Fire Department issued over 1,900 burning permits to residents of the town. During this period, on days when burning is allowed, it is the responsibility of the dispatcher to answer all requests for burning, verify there is a valid permit issued, and record the location, permit number, and contact number of each request called in.

This past year the Communications Center has experienced some personnel changes. During October of 2007, Leah N. Gray was hired as a dispatcher trainee and successfully completed her training and now works as a full-time dispatcher on the 11 P.M. to 7 A.M. shift. In January of 2008, 18-plus year employee Michael Wynn resigned to take a job in the private sector. During this period 2 part-time trainees, Katelyn Saleeba and Christina Anastasi, were also hired. Staffing remains a challenge as the skills and temperament required for this position are not common to many individuals. This center has operated most of the year with only 4 full-time dispatchers and 2 part-time dispatchers while one of our dispatchers was out on maternity leave. By year's end, the two part-timers had left for other employment.

and our full-timer returned bringing the staffing back to 5. We continue to strive for minimum staffing levels that will allow 2 dispatchers per shift, a goal of this department since 1999, to provide the best level of service possible for a community the size of Norton.

I would like to thank the Town Manager, Board of Selectmen, Finance Committee, Town Hall personnel, Norton Emergency Management, Animal Control, Highway Department, Water and Sewer Department, School Department, and Wheaton College for their help and support over the past year. I would recognize the residents of Norton for their support and understanding especially during emergency situations.

I would also like to thank all the members of the Norton Police and Norton Fire-Rescue Department who work with us as a team to provide the best public safety services possible in the most timely and efficient manner.

Last, but certainly not least, I would like to thank the Norton Public Safety Dispatchers. This year has been a challenging one, and I commend them for their loyalty, dedication, and professionalism despite the adversity they faced on a daily basis:

Norton Public Safety Communications Personnel

Michael X. Wynn – Dispatcher IV
Scott M. Eisnor – Dispatcher IV
Christine J. Gordon – Dispatcher IV
Rebecca L. Mowry – Dispatcher III
Leah N. Gray - Dispatcher I
Katelyn A. Saleeba – Part-Time Trainee
Christina L. Anastasi – Part-Time Trainee

Respectfully submitted,

Charlene A. Fisk
Acting Communications Supervisor

FIRE - RESCUE DEPARTMENT

ANNUAL TOWN REPORT OF THE NORTON FIRE-RESCUE DEPARTMENT CHIEF RICHARD J. GOMES

Our Mission: To provide residents and visitors with a prompt response by a well-trained workforce to protect property, save lives, conserve resources, and improve quality of life by professional fire prevention and suppression, emergency medical care, special rescue, and public education services. The Department will achieve this mission by education, training, and a commitment to excellence.

The Department handled more than 3,700 calls for service this fiscal year, up more than 100 overall from Fiscal Year 2007. There were the routine emergency calls that we respond to each year, but this year we saw some historic and horrific events. In July our ladder truck, one of our engines, and Chief responded as part of the state fire mobilization team to the massive mill fire in Uxbridge, Massachusetts. Dozens of fire departments fought the blaze for several days. Our personnel and equipment performed magnificently for more than 10 hours with no injuries or equipment failures. Fortunately, no one was killed during the fire or the recovery operations.

A tragic event occurred in August, with three family members receiving gunshot wounds to the head. Tragically, one died. Our hearts went out to the victims and their families. The two other victims survived due to the advanced care they received on scene by our highly trained paramedics and EMTs. I can confidently state that the survival and outcome of the two teenagers was the result of the actions taken by your firefighters. I couldn't be prouder of the way our people performed that day - extremely professional and compassionate, and operated in an outstanding manner under such severe circumstances.

On one incident on Route 495, one of our engines and the officer-in-charge were operating at a car fire. A drunk driver traveling northbound struck a state police car, propelled it 100 feet into the rear of our engine, and caused damage that required the vehicle to be placed out of service for repairs. Due to training, adherence to safety rules, and a little luck, none of the personnel were injured. It does go to show the danger of fire-rescue work, especially on the roadways.

We have had two longtime firefighters retire this year. John Hardy retired in January, and Reese Rounds in June. Reese was a 39-year veteran of the Department and was the last active member to work for the town's first fire chief, Harold L. Wetherell. Reese held many positions in the Department over the years, including mechanic, EMT, paramedic, fire investigator, and underwater diver. He was the senior firefighter for many years and will be greatly missed for his work ethic, talent, and sense of humor.

In closing, I would like to thank the firefighters and officers for everything they do for the town and the Department, on and off duty. Also, thanks to the Board of Selectmen, Town Manager, and the many town boards and departments for their assistance to us during this past fiscal year.

FOREST FIRE WARDEN

RICHARD J. GOMES, FOREST FIRE WARDEN

During Fiscal Year 2008 we had more rainfall than last year, but overall the ground remains relatively dry. Fires start at the surface of the forest floor, and even several hours after rain and with a good breeze, fires start and spread easily.

In 2005 we started issuing permanent burning permits to make it easier for residents to burn brush in their yards. If you received a burning permit from 2005 to 2008 and you have not moved, you do not need another permit for residential burning of brush. That permit is valid during the burning season from January 15th until May 1st as long as you call each day to request permission. If you have not gotten a permit in the last 4 years, just come to fire headquarters starting January 5th, and you will get a permit that is automatically good each year.

There were 135 burning permits issued this fiscal year, for a total of 1,952 issued. Only 3 fires got out of control from the responsible person. Unfortunately, one spread to 3 adjoining properties, which sustained loss; 27 fires were burning with no permit issued.

The vast majority of residents who request burning are repeat permit holders who do an outstanding job of following the law and controlling their permit fire. Please remember burning permits are for residential brush burning only. Land clearing operations and industry are not allowed to burn with this type of permit.

There were 21 brushfires this fiscal year, leading to a property loss of \$2,550.

Please remember in addition to other requirements, have a hose handy when burning brush with a permit, and keep the fire small and away from structures and other combustible materials.

NORTON FIRE - RESCUE DEPARTMENT PERSONNEL

CHIEF RICHARD J. GOMES

Chief Administrator
Director of Emergency Management

DEPUTY CHIEF PAUL J. SCHLEICHER

Code Enforcement
Fire Prevention – Education
Supt. of Fire Alarm

CAPTAIN KENT D. CAMPBELL

Group 1 Shift Commander
Training Officer
Director of Technical Rescue Services

CAPTAIN BENTON W. KEENE, III

Group 2 Shift Commander
Protective Equipment Officer
Residential Plans Review

CAPTAIN ALBERT E. BRIAND

Group 3 Shift Commander
Building & Equipment Maintenance

CAPTAIN WILLIAM D. MYLES

Group 4 Shift Commander
Apparatus Maintenance

CAREER FIREFIGHTERS

Reese Rounds	FF - Lead Fire Investigator
John Hardy	EMTB
Peter MacLean	EMTB – Rescue Technician
Robert Jordan	EMTB – Fire Investigator
Edward Burgess	EMTP – Rescue Tech/Diver, Asst. Supt. of Fire Alarm
Kevin Schleicher	EMTP – Asst. Director of EMS
John Morrissey	EMTI – Rescue Technician, Computer Programmer
Richard Medeiros	EMTI – Website Design and Maintenance
Michael Wilson	EMTP
David Chaves	EMTI
Andrew Burgess	EMTB
Alan Bliss	EMTB
Robert Wood	EMTP – Rescue Tech/Diver, Radio/Fire Alarm Tech
Stacia Khorey	EMTP
Robert Crowley	EMTB – Rescue Technician
Todd Jones	EMTP – Rescue Tech/Diver, Fire Alarm Technician
Daniel Lenoci	EMTI
Jason Robbins	EMTB
Shawn Simmons	EMTP – Rescue Technician, Director of EMS
Scott White	EMTP
Alvan Fuller, III	EMTP – Mechanic, Rescue Technician
James Pietersen	EMTI – Rescue Technician, SAFE Coordinator
Christopher Ferreira	EMTP – Rescue Diver, SCBA Tech
David E. Marshall	EMTP

CALL FIREFIGHTERS

CHARTLEY STATION (West)

Craig Blake EMTI
Lorraine Blake EMTB

HEADQUARTERS (Central)

Capt. Edward Mowry
Lieut. Robert Salvo EMTB
Robert LaConte EMTB
Thomas Weir EMTB

WINNECUNNET STATION (East)

(Closed. Replace ASAP)

BARROWSVILLE STATION (South-West)

Fire Alarm Division

Judith A. McCarron, Administrative Assistant

Ronald A. Benaski, Photographer

FLEET

CHARTLEY STATION

Engine 1	1995 Emergency One–1500 GPM Pumper–Replace 2016
Squad 1	1977 Ford Foam Unit–Replace 2009
Reserve Engine	1984 Emergency One–Spare

HEADQUARTERS

Engine 2	2005 Emergency One – 1500 GPM Pumper
Engine 3	1989 Maxim 1750 GPM Pumper–Poor condition–Replace ASAP
Ladder 1	1999 Emergency One–110' Aerial–Replace 2020
Rescue 1	2008 Chevrolet
Rescue 2	2003 Ford–Replace 2011
Squad 3	1977 Chevrolet–Replace Chassis 2010
Forestry 2	1953 Military, built by department members

BARROWSVILLE STATION

FA 1	2005 Fire Alarm Boom Truck
Forestry 1	1953 Military, built in-house

MISCELLANEOUS APPARATUS

Car 1	2004 Chevrolet, Chief
Car 2	2002 Chevrolet, Deputy Chief–Replace 2009
Car 3	2003 Suburban, Shift Commander
Car 4	None (Replace with 2002 Chevrolet)
Squad 2	2000 Ford Pickup

SPECIALIZED EQUIPMENT

1987 Ford–Diving Operations, Poor Condition (To be replaced by 2001 retired ambulance)
1988 International–Technical/rope rescue, hazardous materials
Zodiac Boat
Hovercraft
Boston Whaler–Fair condition–Scheduled replacement 2009

FISCAL 2008 STATISTICS

	2005	2006	2007	2008	+ / - INC.	
Fire Calls	1,105	1,379	1,264	1,216		3.70%
Emergency Medical	1,481	1,501	1,449	1,583	9.30%	
Inspections	1,051	967	861	1,119	30.00%	
Ambulance Fees Collected \$	431,194	418,543	467,621	480,051	2.66%	
Permit Fees Collected \$	13,551	18,493	23,096	20,470		11.36%
Fines Collected \$	2,100	350	1,150	700		39.00%
Insurance Claims Collected \$		3,761	458	175		62.00%
Fire Loss \$	181,320*	894,920	86,050	166,350	93.30%	
Simultaneous Emergencies	317	425	367	458	25.00%	

Total revenue generated by Department: \$ 501,396

Fire Incidents: Down only slightly, activity remains steady, as dollar loss almost doubled.

Emergency Medical Calls: Calls up almost 10 percent.

Inspections: The increase is due to both more commercial and carbon monoxide inspections.

Permit Fees: Down with fewer new homes built and homes sold.

Fines Collected: Most of these fines are for false alarms and code violations.

Insurance Claims: We bill companies for damage to our fire alarm system and supplies used at hazardous materials incidents. There are claims outstanding, not paid to date.

Fire Loss: A few more serious loss fires this year caused this to almost double. But as reported, last year's loss was unusually low.

Simultaneous Emergencies: A 25 percent increase from last year, and a dramatic increase in this statistic since 2005. This area alone indicates how busy the town is and why we have seen an increase in response time, which is a major concern.

*2005 loss was updated, and is greater than reported in 2005.

FIRE ALARM DIVISION

Deputy Fire Chief Paul J. Schleicher, Superintendent
Firefighter Edward L. Burgess, Assistant Superintendent
Firefighter Todd J. Jones, Technician
Firefighter Robert M. Wood, Technician

The Norton Fire Alarm Division is staffed with four full-time personnel who, among their normal duties as Firefighters and Paramedics, also perform the planning, installation, inspection, and maintenance of the town's fire alarm system. The fire alarm system is comprised of over 500 alarm boxes and more than 40 miles of cable. All members of the division hold certifications as Fire Alarm technicians and continuously update their certifications and attend seminars to stay current with new technology and code changes such as new sprinkler and carbon dioxide laws.

Our system is based on the original technology developed by Mr. Morse and Mr. Gamewell. Although the ideas are over 100 years old, many modern and innovative design changes have taken place. The most important change being the invention of "digital" boxes and addressable panels with smart devices. Digital boxes send in the individual "zone" or location within a building directly to the communications center. Smart devices tell the panel exactly where the problem is in the building. Coupled together, device to panel to digital box, responding firefighters gain some insight as to what and where the problem is while en route. Thus, we reduce our time searching for the problem and any excessive damage that may occur to the property. All new commercial buildings are required to install these new type boxes.

Businesses are not the only recipients of the town's fire alarm protection. All housing developments in town have at least one fire alarm box at the entrance. However, most of them also have boxes strategically installed throughout the neighborhood. This is due to the fact that developers are required to install fire alarm boxes at the entrance to, and within, any proposed subdivision. This helps us expand in the areas affected by growth at no cost to the Fire Department. Construction continues on the new "over age 55" subdivision at Red Mill Village off East Main Street, as well as new commercial businesses opening and adding or updating fire alarm systems.

During the past year the Fire Alarm Division is pleased to be working with a new fire alarm bucket truck, replacing the previous 31-year-old truck. We continue to work with National Grid and Verizon on the changing over of fire alarm cable from older or broken poles to new poles. This helps reduce the number of "double poles" in town. Residential and commercial growth continues in town, adding new fire alarm installations and inspections of both fire alarm cable and systems. Carbon monoxide detection has been installed in many of the town's dormitory style buildings as well commercial businesses. Challenging emergency repairs such as those caused by lightning and windstorms keep the crew busy at all hours of the day.

Remember, Fire Alarm boxes are not solely for the purpose of reporting a fire. They can be utilized to summons help in any emergency. This is especially important to remember if your telephone should become inoperable (i.e.; Severe Storms, Accidents, Phone system overload, etc.). If you see an emergency, don't "assume" that help is on the way, utilize the Boxes! We in the Fire Alarm Division would like to remind you to STAY CLEAR OF ANY DOWNED WIRES. We consider them LIVE and ENERGIZED, and you should too!!!

TRAINING DIVISION

CAPTAIN KENT D. CAMPBELL

The Norton Fire Department is continually training in order to provide the best possible service to the community. Members attend training, both on and off duty, throughout the year. Reinforcement of basic techniques along with new techniques to meet present challenges is the focus of the training. Department members and outside training agencies are both utilized to provide instruction.

The on-duty groups conduct training evolutions each week. As demands for services increase, it becomes more and more difficult to complete effective training exercises with the on-duty members due to emergency calls. Regardless, training topics such as search and rescue, scuba, drafting, ladders, review standard operating guidelines, and many others are conducted on an annual basis. Extensive training was completed in pump, nozzle, and foam operations. The emphasis in all training evolutions is firefighter safety.

Each group conducted vehicle extrication training thanks to Randy Fogerty of Fogerty's Towing and Auto Salvage. Each group also received training dealing with MRI equipment thanks to the staff at Alliance Imaging.

Each year, Norton Firefighters attend training conducted by outside agencies. Many of these classes are several days long and require the members to attend off-duty. Courses attended in the past year include Fire Investigation, Fire Alarm, Rope Rescue, Live Fires, Terrorism, Explosives, Fire Officer, and Gas Emergencies, just to name a few. The Department requires all new members to attend the Massachusetts Firefighting Academy's recruit training program. This program is an extensive 12-week program covering over 500 hours of training. A wide variety of topics are taught during this program, which prepares the recruits for the career they have chosen. FF Dave Marshall successfully completed the program, and we welcome him to the Department.

In closing, I would like to thank all of the businesses and individuals that provided assistance so we could conduct training drills at various sites within the community. Thank you to all of the other departments of the Town of Norton for their support. To all of the members of the Norton Fire Department, thank you for your support, dedication, and professionalism throughout the year. Keep up the great work.

EMS DIVISION

SHAWN R. SIMMONS, NREMT-P, DIRECTOR OF EMS
KEVIN K. SCHLEICHER, NREMT-P, ASSISTANT DIRECTOR OF EMS

The Norton Fire - Rescue Department had another busy year responding to 1,583 emergency medical calls, an increase of 9.3 percent. Over 50 percent of our calls required Advanced Life Support. We saw an increase of 25 percent in simultaneous ambulance calls this year, where we had to manage 2 or more EMS calls at one time. When this happens, we must rely on off-duty personnel to staff other units within the department or mutual aid from surrounding communities. Also, due to advancements in our ability to care for and diagnose patients in the field, we transport patients to the most appropriate facility to receive definitive care for their injury or illness. This increases our turn around time to get the ambulance and personnel back into service. In the past 10 years, our call volume continues to increase, however we have not added any additional personnel. As a result, the challenge of trying to continuously do more, with the same amount of personnel, remains difficult. To meet this increased volume of emergency medical calls and maintain compliance with the State regulations, we are in great need of additional personnel to better serve the community.

The Norton Fire - Rescue Department consists of 30 full-time positions, but currently operates with 28 full-time cross-trained Firefighter/EMT'S which include 11 Firefighter/EMT Paramedics, 6 Firefighter/EMT Intermediates, and 11 Firefighter/EMT Basics. In addition, we are supplemented with 6 on call Firefighters, of which 4 are Firefighter/EMT'S and 1 recently became a Paramedic.

The Department operates with two fully equipped advanced life support ambulances. We are able to operate these ambulances at the advanced life support level (ALS) due to a staffing waiver from the Office of Emergency Medical Services. This waiver allows us to provide Paramedic level care even if there is only one paramedic on the ambulance although though the regulations require two paramedics to provide this level of service. This waiver must be requested every year and goes before a medical review committee for approval, and the guidelines to obtain this waiver are becoming progressively more stringent. The Department of Public Health's Office of Emergency Medical Services regulates the ambulances. This agency requires mandatory equipment and staffing levels for the ambulances as well as ongoing continuing education and refresher training and skills proficiency for personnel. Many new State and Federal regulations have increased required training significantly.

We have a comprehensive Quality Assurance/Quality Improvement program. As part of this process, all ALS personnel are required to attend educational case reviews at the hospital. We also review all of our EMS calls to assure that we are providing

proper care for our patients. As a member of the QA/QI team, I can assure you that our patient care is second to none. Our EMT's at all levels are proficient, compassionate, and highly skilled at what they do. To date the feedback from our random customer surveys remain overwhelmingly positive. However, we remain committed to being progressive and continuously increasing our knowledge base, skill proficiency, and efficiency.

We have recently launched the Norton community CPR initiative. This is a collaborative effort primarily between the Norton Fire Department and Wheaton College with assistance from the Norton School Department, Sturdy Hospital, and the American Heart Association. Our goal for this year is to train 2,000 Norton citizens starting with the entire Norton High School student body. All participants will receive their own personal training kit and will be encouraged to take them home and train their family and friends, increasing the number of citizens that will have this essential knowledge. This training will be free to all participants, and at this time we are actively seeking donations to purchase the training kits. We are also in the process of obtaining a "heart safe" designation for the Town of Norton. Early CPR and access to an Automated External Defibrillator (AED) can drastically increase a cardiac arrest victim's chance for survival. Even though we have good response times, CPR in those first few minutes can be the difference between life and death, which is why we have initiated this effort.

We also purchased a new ambulance this year. This replaced an old and tired ambulance. The new ambulance features many new technological and equipment improvements allowing us to work more efficiently and provide the highest level of patient care. However, this equipment is only as good as the personnel using it. We can assure you that when the Norton Fire Department ambulance arrives at your home or business, two or more highly trained, competent, and professional EMT's, EMT Intermediates, and EMT Paramedics will care for you.

In closing, we would like to thank all the citizens of Norton and the businesses in Town for their support to the EMS Division of the Norton Fire Rescue Department. We also want to thank all the members of the Department for their dedication, professionalism, and commitment to excellence each and every day. We continue to pursue opportunities to better ourselves so that we can better serve our citizens.

FIRE PREVENTION, CODE COMPLIANCE, ENFORCEMENT, AND EDUCATION

Paul J. Schleicher, Deputy Fire Chief

The Fire Prevention Division is responsible for not only code compliance relative to fire regulations, but also for overseeing the SAFE (Student Awareness of Fire Education) program within the Town. The Division conducts quarterly inspections of all schools, nursing facilities, DMH/DMR facilities, as well as licensed day cares. Whenever possible, inspections requiring both the Fire Department and the Building Inspector are conducted together. Some of those requiring both departments are any facility that has an annual license attached to it, such as auto body shops and food/liquor license facilities to name a few. These inspections are in addition to all the numerous new construction projects and renovations underway in Norton, involving many hours of review and meetings with contractors, as well as on-site visits and inspections.

By now, all homes in Norton should be equipped with both smoke detectors and carbon monoxide detectors. The only exception would be an all-electric home without an attached garage, which would negate the need for the carbon monoxide detectors. If you should have any questions relative to the location and/or need for smoke or carbon monoxide detection, don't hesitate to contact the Department. The legislation requiring the carbon monoxide detectors is called "Nicole's Law" after a young girl who was killed by carbon monoxide when the gas heater vent was blocked by snow during a storm. It was a needless death that we hope will never be repeated. Please install the devices if you haven't already. The law mandates the installation of carbon monoxide (CO) detectors within every single and multiple-family dwelling within the Commonwealth of Massachusetts on or before March 31, 2006. These shall be located on every habitable level of the dwelling unit and not more than 10 feet from any bedroom doors. These units can be battery powered or plug-in/electric with battery back up. If a combination smoke detector/CO detector unit is utilized, the CO function must be called out by a voice, not a tone. The Fire Department is required to inspect the placement and operation of these detectors as well as your smoke detectors on the sale or transfer of the property. This past year, the nursing homes and hotels in town installed the appropriate systems to comply with the law as well as any buildings on the campus of Wheaton College that met the requirements set forth in the regulation.

In addition to these projects, there are numerous other types of inspection that are made on a routine basis as required by the Massachusetts General Laws Chapter 148 and 527 Commonwealth of Massachusetts Fire Regulations. The types and amount of inspections are listed below. Not included in these numbers are the numerous in-service inspections made by the firefighters to perform pre-fire planning/familiarization with building hazards within the Town.

<u>Type of Inspection</u>	<u>Number</u>
Residential fire alarm and sprinkler systems in new dwellings	94
Residential fire alarm in existing dwellings	181
Residential Carbon Monoxide Inspections	275
Commercial fire alarm, sprinkler systems, Drills and license renewals	468
Oil burners, tanks installed or removed	51
Blasting/Special Types	8
Propane	37
Inspections resulting from complaints of violations	5
TOTAL INSPECTIONS FOR FISCAL YEAR 2008	1,119

The overall inspections are up this year, mainly the result of the added requirement to inspect the carbon monoxide detectors. Additionally, as a result of two major incidents within the Commonwealth, the Danvers explosion and the Uxbridge mill fire, the Office of the State Fire Marshall has asked that we inspect most existing facilities within the town. These will be taking place as time permits, by utilizing the fire companies, and will kill two birds with one stone, by both inspecting the facilities as well as getting familiar with and drawing up new pre-plans for use in any future incident at those facilities.

State law mandates that all public and private schools conduct quarterly fire drills. The on-duty firefighters go out and conduct these drills at these regulated facilities. In addition, fire drills are performed twice a year by the Fire Department at the Wheaton College dormitories to ensure the students are familiar with the escape routes and gathering locations associated with their respective dorms.

Firefighter James Pietersen had another very busy year coordinating the SAFE Program (Students Awareness Of Fire Education) within our public and private schools and various civic organizations. He continues to produce a high-caliber program of which the Department is truly grateful.

In addition to installing and maintaining these new CO detectors, I want to remind everyone to check your smoke detectors twice a year when you change your clocks. You should also formulate and practice an escape plan and set up a meeting place with your family members so in the event of a fire or an emergency, you will know that everyone has gotten out safely. If you have any questions relative to the placement of either your smoke detection or carbon monoxide detection, or any other fire prevention matter, feel free to contact my office at 508-285-0246 or e-mail me at schleicherp@nortonfie.com.

In closing, I would like to thank the men and women of the Norton Fire-Rescue Department for their continued and conscientious dedication and help during this past year.

EMERGENCY MANAGEMENT AGENCY



Our Mission Statement:

To further the education of the citizens of Norton in their ability to avert or combat the effects of a disaster, be it natural or manmade. To coordinate the resources of those State, Federal, and Volunteer agencies that respond when local responders are overwhelmed. To insure that the citizens that are affected by a disaster are cared for, receive the financial assistance and emotional support required to insure a full recovery.

This year, we had some key personnel changes. It is always difficult when people have to step down from leadership, but we are thankful when they can still remain active in the group. We would like to thank MaryJane Mowry who has served as our Administrative Officer since 2002 for her dedication and hard work to make the team successful. We are also very appreciative that Nancy Entwistle stepped forward to accept the position.

As grant money is tightening up, it has become more difficult to keep the Community Emergency Response Team (CERT) training going. We ran only one nine-week course during the year instead of our normal two. We continue to pursue all grant opportunities and have received thousands of dollars in equipment as part of the Citizen Corps program. These grants have provided us backpacks loaded with disaster supplies for our CERT team as well as pandemic flu preparation supplies. This equipment was shared with the Norton Board of Health to help it bolster its preparations and support its Medical Reserve Corps program. Volunteers in Police Service (VIPS) is also a part of this grant program, and we would be glad to lend our support to the Police Department in applying for VIPS funding.

The town's Comprehensive Emergency Management Plan (CEMP) and Resources Manual (RM) were completely rewritten in accordance with new State guidelines. These manuals as well as computer copies were distributed to the required department heads. Since this is now a "living" document on a secure State website, we can update it frequently to make sure it is current.

The Bristol Norfolk Area Emergency Planning Group (BNAEPG) continues to grow with more communities and agencies joining and is evolving into a State certified Regional Emergency Planning Committee (REPC). This will be a multi-hazard, multi-jurisdictional committee that will do the mitigation and response planning that otherwise would have to be taken on by each individual community. This regional approach will satisfy state requirements and in fact is encouraged by the State.

We continue to modernize and embrace new technology. Much of our plans, resource lists, maps, inventories, checklists and contact lists are computerized and on CD's or memory sticks so they may be easily retrieved. Wireless and two-way radio Internet access is utilized so that we can still function if the local network is down. There is a three-tier Communications plan that provides backup in case of a phone outage, repeater tower, or radio failure. Our networks will support voice, video, and data as well as voice over IP and can link with other communities, agencies, and hospitals.

Since we don't have many emergencies, we use our resources to support the community in other ways. The Chartley Halloween Parade, the Recreation Department, and Norton YMCA have all benefited from our manpower and equipment. We are glad to use our lights and generators to support nighttime events, or use our radios to provide communications for road races or walkathons. These events help us train our people and exercise our equipment. If your organization can benefit from our services, just contact us.



CERT Search and Rescue Training

We do have needs. We need volunteers that will help us staff emergency shelters. We need people to train as CERT Team members. We need people to supply special equipment, 4-wheel drive trucks, snowmobiles, ATV's. Ham Radio operators, medical personnel, cooks, and teachers can all be a tremendous asset during an emergency. If you would like to register your specialty and availability just call Fire Headquarters or send us an e-mail.

While our area is not as prone to natural disasters as the southern part of the United States, we cannot become complacent. A blizzard, hurricane, or tornado is just as likely as a tractor trailer truck creating a hazardous material spill or a construction crew hitting a gas main. All could have a disastrous effect on a neighborhood and disrupt a normal way of life.

All disasters are local, all disaster response starts with your local responders, and all emergency preparedness starts with you the residents. We provide booklets on supplies needed, how to care for your pets, how to care for the elderly or special needs population. These are located in the front and rear lobbies at town hall and at Fire Headquarters.

Respectfully submitted,

Richard J. Gomes, Fire Chief
Director

Ray Cord, Deputy Director
raycord@aol.com

BOARD OF HEALTH

The Norton Board of Health consists of three members, each appointed for a three-year term. One member must have at least three years experience in a medical or health-related field. One member must have at least three years experience in an engineering, environmental, or solid waste/wastewater management. One member shall be appointed from the community at large and shall be a person who has demonstrated interest, willingness to serve, and some knowledge of the duties and responsibilities. The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board acting under the authority of Chapter III § 313 of the Massachusetts General Laws.

July 2007 through November 2007 the current Board members were Richard Nota as Chairman, Anthony Bono as Vice-Chairman, and Karen Doucette as Clerk. Richard Nota resigned from the Board of Health in November 2007. December 2007 and January 2008 the Board of Health consisted of Anthony Bono, acting Chairman, and Karen Doucette, acting Vice-Chairman. February 2008 new member Steven H. Corr, PE, came on board as the Clerk. March 2008 through June 2008 the members were Anthony Bono as Chairman, Karen Doucette as Vice-Chairman, and Steven H. Corr PE, as the Clerk. Anthony Bono resigned from the Board of Health in June 2008 due to health reasons; sadly, Anthony passed away July 21, 2008. The Board normally meets on the first Monday of each month at 6:30 P.M. in the 2nd floor Planning Board Conference Room.

The goal of the Board of Health is to protect and enhance the health of the community by enforcement of state and local public health and environmental regulations. To fulfill this objective, the Board of Health develops and implements policy through local and state health regulations. Some of the areas overseen by Board of Health regulatory control include the review and approval of all septic design plans and installations; inspections and permitting of all restaurants and other food service operations; responding to emergencies, tobacco compliance checks, complaints regarding unsanitary housing; and inspections of camps, swimming pools, tanning salons, and massage establishments. The Commonwealth of Massachusetts has recently passed laws requiring all massage establishments and massage therapists obtain a State license significantly altering the local Board of Health jurisdiction over local licensing requirements and inspections.

Employed in the Board of Health is one full-time Administrative Secretary, Cynthia J. Peters, one full-time Health Agent, Leon J. Dumont, one part-time Assistant Health Agent, Phyllis Drayton, one part-time Public Health Nurse, Leanne Lord, and one part-time Animal Inspector, Brian Plante.

In Fiscal 2008 the Board of Health issued over 471 permits. These include permits for food service establishments, permits for Title V inspectors, installers, soil evaluators and engineers, mobile home parks, camps, swimming pools, massage establishments, massage therapist, tanning salons, stables, kennels, piggeries, septic haulers, trash haulers, garbage haulers, hypodermic syringe, well water pump installers, and establishments that sell tobacco. Percolation tests conducted for repairs or upgraded septic system totaled 31; percolation tests conducted for new construction totaled 22 and 1 commercial percolation test were conducted. Disposal Works Construction permits for new construction totaled 16 septic systems and 57 repairs/upgraded septic systems. The Health Agent, Assistant Health Agent, Public Health Nurse, and Animal Inspector performed over 1,185 inspections required for issuance of these permits. In Fiscal 2008, the Board of Health has collected \$74,167.39 in fees for permits, inspections, and percolation tests.

The Board of Health Administrative Secretary, Cynthia Peters, manages the office, assists the public, and maintains the schedules and appointments for the office staff. She also serves as the Loan Administrator for the Title V Loan Betterment Program. This program provides low-interest loans to residents to upgrade failed septic systems or connect to town sewer. To date, the program has distributed over one million dollars in low-interest loans to eligible residents and currently has started drawing down money from the second million. She also serves as the Tobacco Control agent, conducting compliance checks with youths that attempt to purchase tobacco products. In Fiscal Year 2008, six establishments were fined for selling tobacco to a minor.

DOG OFFICER

In 2008, 72 dogs, puppies, cats, and kittens were adopted out from the Animal Shelter. A total of 48 dogs and cats were picked up and returned to their owners. Fifteen animals were surrendered to the MSPCA in Brockton.

ANIMAL INSPECTOR

Massachusetts State Law governs this position, which falls under the Board of Health. The primary duties of the Animal Inspector are inspecting the keeping of all animals, census, and the health of those animals. This consists of a barn inspection and/or a farm inspection. The censuses of the animals are then reported to the State. The total of dairy cattle is 0, adult beef cattle 150, goats 109, sheep 22, swine 105, horse, ponies 177, llamas 7, chickens 318, turkeys 18, ratites 122, waterfowl 59, game birds 136, and 60 rabbits.

The Animal Inspector answered 1,704 phone calls and responses and answered 187 off-hour pages. Five suspected rabid animals samples were sent to the State Laboratory in Jamaica Plain for analysis, with 2 positive. Nineteen quarantine orders were issued due to animal bites towards humans and 8 possible exposures to rabies and quarantine orders of bites of unknown origin.

In 2008, our annual Rabies Clinics were successful. Over 200 animals were vaccinated during the two clinics held to provide low-cost vaccinations for local dogs, cats, and ferrets; \$2.00 from each vaccine was donated to the "Animal Welfare and Safety Fund". This fund is used to help the sick and/or injured stray animals.

PUBLIC HEALTH NURSE

Leanne Lord, R.N., resigned in April of 2007. Donna Palmer, R.N., B.S.N., was hired on June 9, 2008. Donna's background is I.C.U., administration in an acute care setting, office nursing, and most recently teaching.

Clinics: There were four flu clinics held at the Norton Public Library. Flu vaccine was also given at the North Cottage. Monthly clinics were held at the North Cottage for T.B. testing and Hepatitis A and B immunizations. There were monthly clinics held at the Senior Center for blood pressure checks.

Infectious Disease Investigations: There were 63 infectious disease investigations completed in the past year.

Recreational Camps: There were 15 recreational camps for children in the Town of Norton during the Summer of 2007. Each camp's licensing process involves an extensive review of written plan, policies, and procedures as well as inspections of the location to insure they meet Massachusetts state safety, food, and sanitary codes, as well as proper hydration supplies and procedures, pool operation, and medical facilities.

Regional Emergency Planning: There are several agencies that the Norton Board of Health works with to provide emergency services in a disaster. The nurse attends and participates in meetings and exercises for the Medical Reserve Corp., The Bristol County Emergency Preparedness Coalition and the Bristol Norfolk Area Emergency Planning Group.

Health Fair: The Health Fair held on May 21, 2008, from 2:30 to 6:30 was well attended. We had over 30 vendors participating and heard many positive comments from the vendors as well as the attendees. We are planning to repeat this event in the next fiscal year.

INSPECTION DEPARTMENT

It is the Inspection Department's responsibility to oversee construction through the enforcement of building, electrical, plumbing and gas codes, as well as enforcement of the Norton Zoning By-Laws. We look forward to a safe new year ahead.

Bryan Butler.....Inspector of Buildings
 Dylan Ribeiro..... Local Inspector
 James Precourt Inspector of Wires
 Clifford Archer Asst. Inspector of Wires
 Paul Precourt Asst. Inspector of Wires
 Raymond Walker Plumbing & Gas Inspector
 Roger Harden Asst. Plumbing & Gas Inspector
 Cathy Hinchey Administrative Secretary

<u>RESIDENTIAL</u>			
Type of Permit	# of Permits	Est. Cost	Fee
Single Family	37	\$ 8,113,050.00	\$ 59,523.90
Condominiums	1	\$ 1,335,600.00	\$ 8,777.00
Additions / Alterations	160	\$ 3,364,154.00	\$ 28,465.72
Repairs	73	\$ 534,349.00	\$ 5,946.00
Shed	9	\$ 30,300.00	\$ 778.00
Demolition	6	\$ 2,000.00	\$ 300.00
Garage	4	\$ 60,000.00	\$ 1,356.00
Decks	18	\$ 106,948.00	\$ 1,822.00
Temporary Tent	2	\$ 3,750.00	\$ 110.00
Temporary Stage	9	\$ 3,500.00	\$ 460.00
Barn	2	\$ 40,000.00	\$ 1,101.00
8' Fence	1	\$ 2,500.00	\$ 55.00
Retaining Wall	1	\$ 14,000.00	\$ 120.00
Pool House	1	\$ 131,485.00	\$ 2,050.00
Totals:	324	\$ 13,741,636.00	\$ 110,864.62

COMMERCIAL

Type of Permit	# of Permits	Est. Cost	Fee
New	2	\$ 735,000.00	\$ 8,855.00
Addition / Alteration	31	\$ 13,420,053.00	\$ 164,078.90
Repairs	7	\$ 162,700.00	\$ 2,930.00
Demolition	0	\$ -	\$ -
Temporary Stage	0	\$ -	\$ -
Temporary Tents	0	\$ -	\$ -
Temporary Seat/Pavil	3	\$ -	\$ -
Antennae	1	\$ 8,000.00	\$ 205.00
Totals:	44	\$ 14,325,753.00	\$ 176,068.90

MUNICIPAL

Type of Permit	# of Permits	Est. Cost	Fee
New	0	\$ -	\$ -
Alteration	2	\$ 89,630.00	\$ -
Repairs	1	\$ 15,000.00	\$ -
Shed	1	\$ -	\$ -
Totals:	4	\$ 104,630.00	\$ -

MISCELLANEOUS PERMITS

Type of Permit	# of Permits		Fee
Electrical Permits	438		\$ 38,164.28
Plumbing Permits	302		\$ 33,915.00
Gas Permits	262		\$ 14,415.00
Annual permits	34		\$ 4,290.00
Signs	17		\$ 955.00
Mechanical Permits	12		\$ 760.00
Woodstove permits	31		\$ 620.00
Zoning By-laws	67		\$ 807.00
Zoning Determination	3		\$ 300.00
Foundation permits	58		\$ 75,723.80
Chimney permits	4		\$ 200.00
Plan Amendments	10		\$ 654.00
Pool permits	32		\$ 750.00
Parking permits	8		\$ 400.00
Re-inspections	5		\$ 175.00
Copies	36		\$ 121.30
Totals:	1,319		\$ 172,250.38

<u>Type of Permit</u>	<u># of Permits</u>	<u>Est. Cost</u>	<u>Fee</u>
GRAND TOTALS:	<u>1,691</u>	<u>\$ 28,172,019.00</u>	<u>\$ 459,183.90</u>

PUBLIC WORKS

The Highway Department reports the following for the Fiscal Year 2008.

The following roads had repairs or extensive work done:

- Various Streets off Reservoir – Alder, Sailors, Patten, Mayflower, Sunset, Evergreen, Woodbine, Balsam, and Falls Roads – Cold planed and 1½” overlay. This project was funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$225,977.00.
- Smith Street – Cold planed and 1½” overlay. This project was also funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$65,173.00.
- Eddy Street – Full depth reclamation. Regraded – 2½” binder, 1½” top. This project was also funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$202,174.31.
- Cobb Street and Adjuncts – Cold planed and 1½” overlay. This project was also funded by Chapter 90 funds. Monies appropriated by Chapter 90: \$96,750.00.
- Started Newcomb Street at North Washington Street intersection relocation. This project should be finished by October 2008 (FY 2009).

The Highway Department purchased a trailer-mounted sign system for \$21,000.00 with Chapter 90 funds.

The Highway Department purchased a 2007 Silverado pick-up with plow for \$30,162.00.

The Highway Department is still trying to remove trees throughout the town that are “dead” or diseased. Still, due to the lack of manpower, it will take a few years to remove all trees.

The Winter of 2007-2008 saw the first snowfall on December 2, 2007, of ½”. A lot of sanding was done, but only 5 storms needed plowing.

Vandalism to street signs and littering along town roads is still an issue. The Highway Department is constantly called to remove rubbish on the side of roads and to replace street signs that have gone missing.

CANOE RIVER AQUIFER ADVISORY COMMITTEE

The Canoe River Aquifer Advisory Committee held eleven meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield, and Norton.

State Representative Jay Barrows met with the Committee on March 6th regarding the creation of a new Regional Wastewater Authority for the communities of Foxborough, Mansfield, and Norton.

The CRAAC co-sponsored a Taunton River Watershed on Wednesday, April 30th, at the Southeastern Regional Vocational High School.

Adrienne Edwards, GIS Specialist from Easton, gave a presentation to the Committee on archaeology at the watershed level during the monthly meeting on May 1st.

The Committee held its annual Awareness Day at the new LL Bean store in Mansfield on Saturday, May 10th, from 10:00 A.M. through 12:00 Noon.

At the September 2nd meeting, Jennifer Carlino, CRAAC member and Norton Conservation Agent, gave a slide presentation to the Committee on the results of the Habitat Evaluation of the Canoe River that she had worked on.

State Representative Betty Poirier attended the monthly CRAAC meeting on October 2nd to update the Committee on current legislative issues.

The Committee spent considerable meeting time during the year reviewing the draft design for a new brochure.

The Committee would like to thank Easton Water Operations Manager Jack Marsh for his involvement with the production of our website, as well as Adrienne Edwards for her design of the new brochure and for her GIS mapping. The Committee also wishes to thank Karen Gallo of The Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, and Eileen Zinni of the Town of Foxborough Water Department for their dedication and assistance in producing our minutes and mailings.

NOTICE

The Canoe River Aquifer Advisory Committee will meet the first Thursday of each month at 1:00 P.M. in one of the towns of Easton, Mansfield, Norton, Foxborough, or Sharon. The following **2009** schedule is as planned:

THURSDAY, JANUARY 8, 2009	FOXBOROUGH PUBLIC SAFETY BLDG 8 Chestnut Street
THURSDAY, FEBRUARY 5, 2009	NORTON PUBLIC LIBRARY
THURSDAY, MARCH 5, 2009	MANSFIELD TOWN HALL
THURSDAY, APRIL 2, 2009	EASTON WATER DIVISION
THURSDAY, MAY 7, 2009	SHARON COMMUNITY CENTER One Community Drive
THURSDAY, JUNE 4, 2009	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, AUGUST 6, 2009	NORTON PUBLIC LIBRARY
THURSDAY, SEPTEMBER 3, 2009	MANSFIELD TOWN HALL
THURSDAY, OCTOBER 1, 2009	EASTON WATER DIVISION
THURSDAY, NOVEMBER 5, 2009	SHARON COMMUNITY CENTER
THURSDAY, DECEMBER 3, 2009	FOXBOROUGH PUBLIC SAFETY BLDG

Present Membership

Norton

Susan Mims (06/30/11)
Suzanne Erickson (06/30/11)
Jennifer Carlino (06/30/09)

Foxborough

Robert W. Boette (06/30/09)
Joan F. Sozio (06/30/11)
Leo Potter (06/30/10)

Sharon

Gregory Meister (06/30/10)
Dave Masciarelli (06/30/08)

Easton

John H. Fresh, Jr. (06/30/10)
Wayne P. Southworth (06/30/09)
Janice L. Fowler (06/30/11)

Mansfield

Edward Tartufo (06/30/11)
Leonard F. Flynn (06/30/09)
Kevin O'Donnell (06/30/10)

HISTORIC DISTRICT COMMISSION

Greetings,

The Norton Historic District Commission has been very busy over the last year. In an effort to promote awareness of the Town's valuable historic assets and to identify and preserve those assets, the Historic District Commission discussed and approved the following projects: 11 Library Square, formally known as Zig Zag. Wheaton College currently owns the building, and it is used for office space now. The building was in need of considerable structural work, including rebuilding the entire front of barn portion. The Historic District Commission is very pleased by the work.

The Town Common has been nicely refurbished. Members of the Town Common Committee worked very diligently, along with town employees, to beautify the Common. Girl Scout members worked really hard sanding and repainting the green iron fence surrounding the Town Common. New trees were planted and old, dead trees were removed. The bandstand was restored and repainted and the footpaths were resurfaced. Commission members would like to thank everyone for their dedicated work in making the Town Common so beautiful. Included in this is the Chartley Garden Club with their plantings throughout the year and decorations at Christmas.

Approval was granted to Wheaton College for Patrick Dougherty's stickwork sculpture, which is located between Watson Fine Arts and Peacock Pond. It has drawn many visitors and adds an interesting sculpture to the campus.

National Grid donated trees, and town employees planted them within the District. National Grid also removed some dead trees and limbs lining West and East Main Street.

Earlier in the year a sign, including its post, was stolen from within the District. Members agreed a new sign was needed to replace the old one, and the new sign has been installed. The Commission is pleased with the new sign for Norton Family Practice at 10 West Main Street, and we welcome them into the District.

The entrances into the District are clearly marked on Elm Street, Pine Street, Taunton Avenue, Mansfield Avenue, West Main Street, and East Main Street. We wish to remind all that signs, whether temporary or permanent, are not permitted in the District. One has to come before the Commission for any approvals.

The Commission incurred expenses over the last year in the amount of \$300 (\$250 for new signage and \$50 for postage, mailings and printing costs). The Historic District Commission will be requesting a proposed budget of \$300 for operating expenses for this year.

The Historic District Commission consists of six permanent hard working volunteers. The officers are: Peg Dooley, Co-Chair, and Sam Arena, Co-Chair, Christen Foote, Secretary, Ruth Goold, Frances Shirley, and Clarence "Butch" Rich. Our alternate is Nancy Federici.

Respectfully Submitted,

Christen Foote, Secretary

HISTORICAL COMMISSION

Greetings:

Another busy year has passed for the Norton Historical Commission. The Historical Commission continues to make progress on several ongoing projects. The Historical Commission, with the assistance of Mr. Jan Lemaire of the Norton Highway Department, placed three new historical marker signs at the following locations: King Philip's Cave on Plain Street, Norton Common Burial Ground on West Main Street, and a Historic Mill Site on Pine Street. The signs were funded by donations from the Olde Boston Chapter of the Colonial Dames of the Seventeenth Century, and Mr. & Mrs. Robert Kimball. The Historical Commission hosted two Preservation Specialists to tour and offer suggestions for the preservation and restoration efforts of the Historic Campbell House on West Main Street. Both Preservationists agreed the Campbell House was a "National Treasure" worthy of preservation and restoration. The Campbell House was constructed sometime during or before the year 1697. The Historical Commission looks forward to meeting with the Board of Selectmen and the Town Manager to discuss several different ideas for the preservation and use of the Historic Campbell House. The Commission continues to seek direction and assistance from the Board of Selectmen, the Town Manager, and the Norton Highway Department on the clean up and preservation of the Town's First Burial Ground located off of Bay Road and Toad Island Road. The First Burial Ground is in desperate need of clean up and preservation as its current state is abandoned and neglected.

In celebration of Historic Preservation Month, the Commission organizes and holds an annual Historic Preservation Awards Night, honoring Norton residents who contribute to historic preservation by taking the initiative to preserve their buildings and sites for the future enjoyment of all Norton residents. The Commission feels strongly that individual residents be recognized for their efforts in historic preservation. This is the fourth year the Commission has held this awards program. The Historical Commission oversees the Historic House Marker Program for residents who wish to place a Historical Commission designed plaque on their house designating the name and year of the home. Applications for these historic house markers can be obtained at the Norton Historical Society, Town Hall, and the Norton Public Library.

The Norton Historical Commission requested an operating budget of \$1,000.00 and received a budget of \$300.00 to cover the cost for the various programs the Commission is working on. The Commission has incurred several expenses over the last year, but has managed to stay within the allotted operating budget.

The Commission consists of five hard-working volunteers. One open seat is available for anyone interested in seeking appointment. Officers for the Commission are: Christopher Cox, Chairman, Christen Foote, Secretary, Ellen McGrath, Janice Burkhart, Nancy Federici, and Clarence "Butch" Rich, members.

Respectfully Submitted,

Christopher Cox, Chairman
Norton Historical Commission

LOCAL HOUSING PARTNERSHIP

It is our pleasure to submit the annual report on the issues of housing in our community. We have been watchful of a number of proposed projects that were approved by the town but have not progressed as expected, perhaps due to the fiscal crisis the nation is experiencing, less available cash, and less development.

The need for affordable housing becomes more obvious during these tight fiscal times. The Local Housing Partnership will continue to explore creative ways to find housing for those who are in need. While housing is important, we continue to explore options while we also look out for the interest of those who presently reside in Norton.

Respectfully submitted,

Robert W. Kimball, Jr.
Chairman

CEMETERY DEPARTMENT

The Cemetery Department reports the following for the Fiscal Year 2008:

The Cemetery Department is in desperate need of land for a new cemetery. The Timothy Plains Cemetery will be filled in the next few years. The Common Cemetery is basically full with just a few lots remaining.

July 1, 2007, to June 30, 2008, the Cemetery Department had 31 burials, 1 cherub, and 10 cremations.

Lot owners are reminded that they are responsible for trimming of trees and shrubbery on their lots. The Cemetery Department will not be responsible. If you wish to remove any shrubbery or trees from your lot, we will be happy to assist.

PLANNING BOARD

The Norton Planning Board is a seven member elected board. The current members of the Planning Board are as follows: Joanne Haracz, Chair, Paul Johnson, Vice-Chair, Marilyn Benaski, David Miller, George Burgess, Joseph Fernandes and Cheryll-Ann Senior. The Town Planner is Charles Gabriel, the Planning Board's Secretary is Susan Tomase, and Janet Sweeney takes the minutes. The Planning Board would like to thank Duane Knapp for his service.

Among the projects reviewed by the Planning Board in FY 2007 were the following:

Camp Finberg – In February 2008, the Planning Board provided Site Plan Approval for a 36 x 60 structure to house the headquarters of the YMCA at Camp Finberg located off West Main Street.

Harvest Farm Estates – The Planning Board approved Harvest Farm Estates, a 26-unit development for the elderly (over 55 years of age) located off South Worcester Street. The project consists of 10 duplex units and two 3-unit buildings. Three of the 26 units shall be made available as “affordable” units as defined by Massachusetts General Laws, Chapter 40B, under the Local Initiative Program. The project was approved in December 2007.

Plantation Products – Received approval from the Planning Board for construction of a 162,500 square foot warehouse/office building adjacent to the existing Plantation Products building located off South Washington Street. The drainage plan was reviewed by Amory Engineers, the Planning Board's consulting engineer. The application was approved on December 5, 2007.

Sugar Hill Investments, Inc. – Received approval of a Special Permit to allow a common driveway to serve two lots created as a result of a zoning change made at the Fall 2006 Town Meeting. At that meeting, Industrially zoned land adjacent to the Kilburn Glass plant was changed to Residential-40 zoning to allow the creation of two residential lots. The common driveway will allow access to both lots with the least environmental impact and sale of the lots will provide additional funds to assist with remediation of groundwater pollution.

Autumn Lane – The Planning Board resolved issues over construction off Autumn Lane, a cul-de-sac located within Larson Farm Estates. The Special Permit was amended to allow a change to the layout of Autumn Lane so that two lots which access Autumn Lane are no longer transected by an electric power transmission line. The decision was filed in August 2007.

Roche Bros. – Received Site Plan Approval for outside site renovations in front of the existing building. The Planning Board required planters and raised stamped concrete to provide added security for customers who might otherwise inadvertently walk into the path of cars traveling in front of the building.

ZONING AMENDMENTS – The Planning Board sponsored the following zoning amendments:

Spring 2008 Town Meeting: The Planning Board changed the zoning in the Barrowsville area from Commercial to Village Commercial to allow for both commercial or residential development. Previously the Commercial zoning did not allow new residential development except of elderly housing with a Special Permit from the Planning Board.

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to grant, upon appeal, a variance to the Zoning By-Laws where, owing to special conditions affecting the land, a literal enforcement of the Zoning By-Law would involve substantial hardship and where the relief would not substantially derogate from the intent and purpose of the Zoning By-Law.

The Board of Appeals generally holds hearings on the second Tuesday of the month, as required by caseload, and additional meetings may be scheduled, as the circumstances require. During Fiscal 2008:

Total cases heard:	22
Granted:	15
Denied:	2
Withdrawn:	4
Comprehensive Permits	1 (on-going)

The Board has been consistent in its decision-making process throughout the year.

During Fiscal 2008, the Board collected \$1,520.00 in fees (\$80.00 per regular application). The expense of the Board for office supplies for Fiscal 2008 totaled \$290.56. The Board collects the application fee when the application is submitted. At the hearing, the applicant pays the postage and publication expenses.

Thomas R. Noel, Chairman
Thomas G. Rota
David A. Sharpe
Nitin Choksi, Alternate
Francis Reynolds, Alternate

SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT

The Town of Norton is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and Towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2007/08, the Town of Norton paid \$2,913.36 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

- SRPEDD Commission: Heather Graf and David Miller
- Joint Transportation Planning Group: Jan Lemaire and Robert Medas
- Southeastern Mass Commuter Rail Task Force: Heather Graf

Some of SRPEDD's more significant accomplishments during 2007/08 were:

- Completion and approval of the **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, and the **Regional Transportation Plan (RTP)**. The TIP established priorities for federal and state regional targeted for highway projects, and transit funds for GATRA over the next 3 years.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- **The Taunton River Wild and Scenic** initiative continued in 2007/08 with an effort to get the U.S. Congress to designate the Taunton River as a Wild & Scenic resource. SRPEDD is also a partner with 9 other organizations in the Taunton River campaign.
- SRPEDD published the **100 Most Dangerous Intersections** in Southeastern Massachusetts for the period 2001-2004.

- SRPEDD's web site contains data and information about every city and Town in the region, and can be reached at <http://www.srpedd.org>. The web site was expanded again this year and now includes an inventory for more than 300 signalized intersections in the region.
- **The Southeastern Massachusetts Commuter Rail Task Force** met through 2007/08. The Task Force is examining the growth impact of the proposed rail service extension to Taunton, Fall River and New Bedford.
- SRPEDD is the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded \$18.0 million in federal homeland security funds since 2004.
- SRPEDD conducts a district-wide traffic counting program (including speed surveys and vehicle classification, and intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 100 counts at various locations this past year.
- An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. Every year new computerized "data layers" are added to the system. SRPEDD also operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.
- SRPEDD continues to provide planning and support to the two regional transit authorities, SRTA and GATRA, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services and federal reporting.
- SRPEDD maintains a comprehensive database of all 305 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion. SEED is one of the Small Business Administration top lenders in New England.

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

WEB SITE COMMITTEE

The official Town of Norton website continues to be maintained by the Committee's sole member, Tom Golota. Although the Town contracted with a company to begin a major redesign of its website this year, the project got off to a very slow start, and the process of gathering/uploading information proved quite time consuming.

This exciting project will allow more complete information to be made available to the public than ever before. By charging town departments with the responsibility of posting their own information on the town's website, a demanding task for non-employee volunteers, more timely and useful information can be accessed by the public at any time, including forms and a calendar of events/committee meetings. The new website will also give residents the opportunity to sign up for email notifications so any new posting will automatically be sent to them.

The launch of Norton's new website is targeted for January 2009 and should be operational by the time you read this report. The website address will remain the same (www.nortonma.org). When the new site is operational, please visit it and send us your comments on how you think it could be improved even more via the "Send Us Comments" button on the left hand side of the main webpage.

NORTON CABLE ACCESS

Thanks to the efforts of the Board of Selectmen, we have finally inked a new 10-year agreement with Comcast that will add another .5% increase to our annual revenue stream. With Verizon FIOS only two years away from building a new fiber optic infrastructure in town, Norton residents will be able to benefit from an increase in services and competition that having two cable operators can provide.

Norton Community Television is looking towards 2009 with new ideas, new innovations, and our board and staff crafting new vision for what cable access can deliver to our community.

On the innovations front, we are adding a brand new community messaging system called Scala to our educational channel to make it easier for the schools to communicate school activities and weather or emergency-related alerts to parents. We are in the process of re-tooling our website's on-demand platform to allow Norton residents to access their community and its happenings from anywhere in the world they may find themselves. We are also adding new signage at our studio location at 66 West Main Street to make it easier for all of you to find us at the rear of the high school!

One of the greatest challenges we face as we move forward is the under-utilization of the studio facilities by the community. While we have made great strides in involving the high school students through our sponsorship of the new AV program, more work needs to be done to get other people to see the studio as a place where they can develop their ideas and express them richly with video and multimedia, sharing them with the community of our 5,000 subscribers and with the world at large.

Norton has a state-of-the-art resource in its cable studio that is available freely to all. If you or your organization would like a tour or more information on how you can plug-in at Norton TV, give us a call anytime at 285-2318 or send us an e-mail to director@nortontv.org.

We look forward to working with you in 2009!

Respectfully submitted,

Jason Benjamin, Director
NCAC

SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.” The eighteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities, and dues have remained at the same level since 2003.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Paper and DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2008 and for DPW Services and Drug & Alcohol Testing Services in the fall of 2008. Norton was able to realize savings of more than \$150,000 off list prices for office supplies for Fiscal Year 2008 through the SERSG Office Supplies and Paper Contracts with W.B. Mason. Thousands of dollars in additional savings per year result from the SERSG DPW procurements. The town paid just \$53.45 for in-place bituminous concrete (paving services) in 2008 while the State contract price is \$50-52 per ton for just the asphalt. For sand, Norton pays \$12.39 per ton while the state contract price is between \$14.91 and \$21.78 per ton.

During 2008, Ms. Thomas disseminated a first draft of a new trench safety by-law and also coordinated a meeting of SERSG member municipalities with the Mass. Department of Public Safety to discuss the new regulations. The opportunity for municipalities to join the Group Insurance Commission was also presented at a SERSG sponsored training, led by the Project Director of the Metro Mayor’s Coalition. Opportunities for SERSG members to meet with representatives of regional planning councils were also provided during the year.

Construction on the Aquaria Pipeline Project and the projects Aquaria Water agreed to construct as mitigation was nearing completion at the end of 2008, and Ms. Thomas continued to play an active role in overseeing the work of the Community Relations Consultant and the Construction Supervisor hired by the Pipeline Committee.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

WATER & SEWER DEPARTMENT



The Town of Norton Water & Sewer Department and the Commissioners wish to thank all the residents for their continued support over the years. As a result of your support, we have made numerous improvements to our water distribution system which provide for greater storage capacity, fire protection, increased pressure, and improved water quality. We look forward to continuing with our master plan to rehabilitate our vital infrastructure.

We also wish to thank our valued employees. They are extremely competent in performing their assigned duties and conduct themselves in a very professional manner. They are truly a benefit to the community.

Clean and safe drinking water is essential for our families, schools, and businesses. Yet, dependable water flowing into our homes is easily taken for granted. In order for water to be used by Norton's 18,000 residents and businesses, it must first be pumped from the Town's five wells, treated, stored, and then distributed through 140 miles of underground water mains.

Portions of Norton's water distribution system are over 100 years old. It consisted of undersized water mains which restricted water flow, or constantly needed repair due to leaks. As time goes by, water sources, storage tanks, pumps, and water mains must be replaced to provide reliable service. Over the past eight years, the Town has made approximately \$15 million in necessary water system improvements to meet State and Federal standards, improve fire protection and replace deteriorating facilities. This has been a significant investment. However, you, as a water customer, should be aware and proud of these improvements which help assure safe and plentiful drinking water throughout Norton.

A few years ago, the Water Department, through its Commissioners, recognized the need to introduce a master plan to address the much needed improvements to the water distribution system and prioritize them as best suits the needs of the community.

The following table shows recent costs for projects that have been completed or will soon be completed under contracts or in-house employees:

Contract - Engineering & Construction		
Project Description	Date	Cost
Well #1 and Pump Station	2004	\$421,744.55
Well #3 and Pump Station	2009	\$775,000.00
Well #4 and Pump Station	2006	\$375,595.00
Water Mains - West Main & Eddy Street	2007	\$3,200,000.00
Water Mains - Barrows & Freeman Street	2001	\$672,132.77
Water Mains - King Philip & Plain Street	2000	\$320,510.94
Water Mains - 8 Miles under contract	2009	\$5,000,000.00
Mansfield Ave. Water Storage Tank	2001	\$2,200,000.00
Center Storage Tank	2008	\$1,500,000.00
Water Mains - Desalination Pipeline	2007	\$250,000.00
Total		\$14,714,983.26

In-House Construction		
Project Description	Feet	Cost
Water Mains - Pine Street	2,000	\$61,000.00
Water Mains - Woodland Rd.	1,000	\$28,154.00
Water Mains - Austin Street	700	\$21,614.00
Water mains - Michael Street	800	\$20,100.00
Water Mains - Francis Street	950	\$26,700.00
Water Mains - Smith Street	2,260	\$63,713.00
Water Mains - East Hodges	540	\$11,246.00
Water Mains - N. Washington	1,800	\$50,000.00
Total		\$282,527.00
Grand Total of Project Costs		\$14,997,510.26

In the past, the Town voted to participate in the construction of a Desalination Facility and Water Distribution System. This decision will prove to be very beneficial in the future to provide an unlimited water source for the Town.

Hydrant Flushing Program

Over the last few years, the Water Department has launched an aggressive hydrant flushing program. The purpose of this program is to flush out years of accumulated organic and inorganic material within the old water distribution system to reduce the potential health risks from undesirable bacteria growth. During this flushing process, residents may experience an unsightly water color. This usually lasts for a short time.

Water Main Repairs

Historically, the Water Department had been overwhelmed with as many as 15 water main breaks each year. With the construction of more than 15 miles of new water mains, we only had 1 water main break this year. Our water loss through leaks is less than 10%, which is excellent. Since every drop of water is pumped, using electricity, this is important economically as well as conserving our groundwater withdrawal capacity.

In-House Maintenance and Construction

Unlike many towns in the Commonwealth, the Norton Water Department has the ability and equipment to perform a diversified number of jobs related to the water distribution system. Not only do we install house services, but we also install water mains on a small scale. Part of the above table shows water main improvements performed by Department employees.

Norton Water Facts

1. We pump approximately 500 million gallons of water into the system each year.
2. Norton has 5,500 water service connections serving a population of approximately 18,000 persons.
3. On average, each person uses about 55 gallons per day, excluding all non-residential water use.
4. With the new water mains, our water loss through leaks is less than 10%, which is excellent. Since every drop of water is pumped, using electricity, this is important economically as well as not wasting our groundwater withdrawal capacity.
5. Norton has almost six million gallons in water storage at all times to fight a fire and meet emergency demands.
6. Norton water is routinely tested for over 100 potential contaminants and meets all State and Federal standards for safe drinking water.

Respectfully Submitted

Duane Knapp, Superintendent
Norton Water & Sewer Department

RECREATION DEPARTMENT

On behalf of the Norton Parks and Recreation Commission, I am pleased to present the following annual report for Fiscal Year 2008.

The Commission

The Parks and Recreation Department is governed by the Norton Recreation Commission, a seven-member board appointed by the Board of Selectmen which is responsible for setting policies and procedures for the Parks and Recreation Department. The Recreation Commission meets regularly, typically once per month on Thursday evenings at 7:00 P.M., conducting business for 9 meetings in Fiscal Year 2008. The Recreation Commission was comprised of the same 5 commissioners throughout the entire fiscal year with exception of reorganization of officers at its January 2008 meeting.

Recreation Commissioners in Fiscal Year 2008:

Brian Doherty
Irmgard Kok
Phillip Landry, Vice Chairman
Jean Nardozzi
Donald McNeil, Chairman

Recreation Commission Mission Statement

To advance parks, recreation, and leisure-time activities that enhance the quality of life. The purpose of the Parks and Recreation Department is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of our residents with a broad based and inclusive comprehensive program. To organize recreational programs that encourage participation and enjoyment, held at safe and well-equipped facilities on a year-round basis.

Department Staffing and Management Contract

The day-to-day program and developed park operations of the Parks and Recreation Department is currently managed by the Attleboro/Norton YMCA through a contract agreement which pays the YMCA the equivalent to a full-time director's salary and benefits. Fiscal Year 2008 marks the second full fiscal year that the Department was outsourced to the YMCA. In February of 2008 the YMCA presented a report on the state of the Recreation Department to the Board of Selectmen. At that time the overall impression about the contract arrangement was positive by the Recreation Commission, YMCA, and Board of Selectmen.

The Recreation Commission employs a Commission Secretary to perform general office administration tasks. The position is paid through remaining funds in the Department's revolving account. This position was held by Pauline Burnham during Fiscal Year 2008, and the Committee thanks her for a job well done.

Commission Committees

Open Space Committee—Jean Nardoizzi was the Commission representative for the Open Space Committee in Fiscal Year 2008. Jean reported that the committee is working on preparing a report studying the migratory habits of wildlife in Norton. We wish to thank Jean for her commitment and dedication to this Committee.

Community Task Force—Phil Landry was the Commission representative for the Community Task Force in Fiscal Year 2008. This committee works with the School Department and other community organizations to address issues facing Norton teens. In May of 2008, Phil conducted a Predatory Drugs and Sexual Assault class that doubled from the previous year with 40 female high school students and their mothers attending. In addition, a similar course was offered this year to senior boys and their parents with 8 participants. We wish to thank Phil for his commitment to this committee and efforts on behalf of the Commission.

Town Common Committee—Phil Landry was the Commission representative for the Town Common Committee in Fiscal Year 2008. This is a new committee established by the Board of Selectmen to work on preserving and improving the appearance of the Town Common. Initiatives reported included renovations to the gazebo and placement of new trees.

Tri-Centennial Committee—The Parks and Recreation Commission at its July meeting established a committee to coordinate efforts for a year-long celebration for the 300th anniversary of the Town in 2011 at its July meeting. Informational meetings were held in September and November, and a logo contest was held in the Spring of 2008. Jean Nardoizzi is the Recreation Commissioner assigned to this committee. Johnna Masala, Norton YMCA Program Director, facilitated the meetings on behalf of the Commission.

Community Outreach

Financial Assistance

Scholarships were provided to 100 percent of those who applied for assistance in Fiscal Year 2008. Scholarships are awarded so recipients pay a percentage based on their financial circumstances. Awareness of the Commission's mission in providing affordable programs for all residents drew an increase in 2007 from 5 recipients to 19 scholarships for the 2007 summer camp at ELP totaling \$3,274.25.

In Kind

In calendar year 2007, the Department recorded over 336 hours of volunteer services, representing an estimated savings of \$2,522.

Grants

A \$230 grant from the Norton Cultural Council was awarded to the Parks and Recreation Department to provide a community program as part of the Summer Fun Program.

Day of Caring Projects

In the Fall of 2007, Wheaton College students participated in two Day of Caring Projects for the Parks and Recreation Department. Students helped with clean up and storage organization at Everett Leonard Park. Students also spent three hours on a Saturday in September creating a Family Whiffle Ball Field at Norton High School.

Commission Approved Offerings for Fiscal Year 2008

Program Offerings: Blue Hills Junior Ski Program, Ski Trips, Norton Youth Theater, KinderKicks, Start Smart Baseball and Basketball, Archery, USA Adult, Teen and Youth Tennis Lessons, Skyhawks Multi-sport, ELP Summer Camp, ELP Facility Rentals, CIT Program, Outdoor Swim Lessons, Community Open Swim, Future Hoopsters, Junior Golf Clinics, Chess Club, Lego Club, Weight Watchers, Indoor Ice Skating Lessons, Indoor Swimming Lessons, Youth Fishing, Men's Softball League, Grasshoppers.

Special Events: Dance with Mom or Dad, Community Skating Party, Spring Egg Hunt, TV Turn Off Week, Kids All-American Fishing Derby, End-of-Year Pool Party, Tom Sawyer Day, Summer Fun For Kids, Halloween Parade, Festival of Lights.

Trips offered: In Fiscal Year 2008, 19 trips were offered, including a trip to Newport, Foxwoods, and the Patriots vs. Bills game.

Evaluation of Program Offerings

Over the course of a year, the Parks and Recreation Department offers over 70 programs, 13 special event opportunities, 16 trips, and an entire summer of camp options for a safe and affordable summer for Norton residents.

The Summer of 2007 had 1,155 visitors to the Town pool for open swim opportunities. Each of the six Summer Fun for Kids and family free events at the Everett Leonard Park was enjoyed by a minimum of 50 residents in addition to our campers. Camp Staff hosted a family fun night that attracted over 100 residents for an evening full of events that promote family fun.

Programs that received an excellent rating for Fiscal Year 2008 were ELP Summer Camp with 436 campers over the 8-week program; Men's Softball League with 106 participants; Yelle End-of-Year Party with 42 participants; Norton Youth Theatre with 23 participants; Grasshoppers with 90 participants; and Fishing Derby with 78 participants.

All the Recreation Department sponsored special events continue to prove popular and provide opportunities for the community to come together annually. The streets of Norton were lined from the Attleboro town line to the Norton Middle School entrance for the annual Halloween Parade where we had a record number of community-sponsored floats in October of 2007. Despite the frigid weather, the Festival of Lights in December was well attended with about 500 people enjoying music, refreshments, and a visit from Santa Claus. The Dance with Mom or Dad continues to be a highlight event for elementary students and their families with over 325 participants in February of 2008. The Spring Egg Hunt, held at the Town Forest, included a visit from Sparky the Fire Dog, Easter Bunny in addition to the petting zoo.

Collaborations

The success of any community-based organization involves the collaboration with others. The Norton Parks and Recreation Department wishes to thank the many volunteers who contributed to our success this year. Thanks go to the Board of Selectmen; all the town departments, boards, and commissions; and all the citizens of Norton, businesses, and organizations who helped us carry out our mission. Special thanks to the following Community Collaborations:

- Norton Public Library—Tom Sawyer Day and Spring Egg Hunt
- Boy Scouts Troop 12—Fishing Derby
- Norton Emergency Management Association—Chartley Halloween Parade
- Wheaton College—Norton Youth Theatre
- Norton YMCA—TV turn off Week
- Norton Youth Soccer—Grasshoppers Program
- Norton Fire Department—Festival of Lights
- Chartley Garden Club—Festival of Lights
- Norton Community Lions Club—Festival of Lights
- Wheaton College—Day of Service Project for Family Whiffle Ball Field
- Norton Public Schools—Facility usage agreements Recreation Dept Programs
- Norton High School—Space for Family Whiffle Ball Field
- Norton Honor Society Students—Dance with Mom or Dad, Spring Egg Hunt, and Festival of Lights
- Norton Water Department—Community Skating Party

Park Facilities

Family Whiffle Ball Field—In the Fall of 2008, Commissioner Phil Landry's wish to create a family Whiffle ball field in Norton came together with the help of Wheaton College Students through a new student Day of Service Project. The Family Whiffle Ball Field is located in the rear of the parking lot for Norton High School and is complete with bases, benches, a back stop, outfield fence, bats, and balls.

There are currently 3 developed facilities that the YMCA manages for the Parks and Recreation Department:

Burchill Fields are maintained and used solely by Norton Youth Baseball as its home field. The Commission has expressed interest in formalizing this arrangement in the future.

Lions Field, located on Dean Street, is currently used by Norton Youth Baseball who maintains the property during its season. In an effort to provide better service as well as work in cooperation with the Communications Department, facility usage forms are required for this facility.

Everett Leonard Park is the Department's primary developed facility. The facility has a playground, a basketball court, ball field and shed, a pavilion with staff office, restrooms, and storage in addition to houses the Town's pool. The facility season runs from July 1st through August 31st. ELP is an activity-driven facility that is used by the community for passive recreation when available.

In Fiscal Year 2008, the following facility and camp improvements were made at the Park in preparation for the Summer of 2007: (1) Improved driveway by installing reclaim gravel (2) Cleaned perimeter of pavilion of timbers and stone (3) Enhanced safety systems for entrance to facility and pool area (4) Improved lighting outside pool and pavilion (5) Purchased portable radios and phones (6) Restored functioning window to office (7) Renovated concession stand with cosmetic repairs to counters, plumbing for running water, and restored functioning window (8) Sanded, power washed, and painted picnic tables (9) Replaced bulbs and lens covers.

The town's pool was drained, power washed, and refilled on May 24th in 2007. The Commission is happy to report that the pool maintained optimal clarity for the entire season without any issues.

The Recreation Commission is committed to providing free services to Norton residents whenever possible. Offering the town pool for open swim to the public for free was upheld in Fiscal Year 2008. The pool was open after camp hours from 4:00 P.M. to 8:00 P.M. Monday through Friday and on weekends whenever rentals were not scheduled. In the Summer of 2007, 1,155 residents took advantage of the town pool for open swims, and an additional 386 campers enjoyed the pool during 8 camper weeks at ELP.

There were 21 private rentals over the Summer of 2007 that generated \$4,845 in rental fees. Funds from the rentals are used to subsidize expenses associated with Department programs and special events. In 2007 changes were made to rental rates to favor Norton residents.

Undeveloped Properties

In addition to the above-developed parks, the Commission has a Master Plan developed for both Fernandes Park and Everett Leonard Park. In the Fall of 2007, a synopsis from previous years' minutes regarding these projects was put together along with a presentation from past Commissioner Bill Hebard to review these past projects. The Commission hopes to resurrect these projects in the near future.

Financial Profile

Operational Budget

The Norton Parks and Recreation Commission requested an operational budget of \$78,300, representing level funding from Fiscal Year 2007. The approved operational budget for the Parks and Recreation Department for Fiscal Year 2008 was \$61,195 with \$51,500 appropriated for the management contract with the YMCA. Operational costs other than the management contract included electricity, water and sewerage, repair and maintenance of grounds and buildings, telephone, contracted CPO and cleaning services, pool supplies. Items not supported by the operational budget included repairs and maintenance of equipment, advertising, and new equipment purchases which were paid for through the Recreation Commission's gift account.

Revolving Account

The revolving account, formerly used for program income and expenses, is currently being used to pay for the Recreation Commission Secretary (approximately 12 hours/month). At Fiscal Year 2008 end, the account has slightly over \$1,300 remaining.

Gift Account

The Recreation Commission maintains a gift account with a balance of slightly over \$20,700 at fiscal year end. The relationship with the YMCA has provided the Commission an opportunity over the past 2 years to increase funds in the gift account. Upon entering into the arrangement with the YMCA, it was the Commission's desire to apply those funds to facility enhancements in the future. Unfortunately, with a reduction of our operational department of over \$17,000 for Fiscal Year 2008, approximately \$3,000 of gift account funds was used to subsidize the Fiscal Year 2008 operational budget.

Under the current management agreement, the YMCA makes a donation to the Recreation Commission representing 50 percent of the profit generated in programming over a calendar year. For the calendar year 2007, this totals \$5,068.03.

Preparation for Future Operational Budgets

The Parks and Recreation Commission spent a great deal of time in its meetings in discussing funding solutions anticipated with future budget years, including alternative funding sources. The management contract with the YMCA expired at the

end of Fiscal Year 2008, and the Recreation Commission has indicated that they would like to continue this relationship moving into future years. At year of Fiscal Year 2008 end, the Commission is working on a 3-year plan to utilize its gift account funds to pay for the management contract. It is the Commission's hope that when the town's financial circumstances have changed, the Department can be fully funded again through the operational budget.

Annual Goals and Objectives

Since 2005, the Parks and Recreation Department has prepared an annual Goals and Objectives Plan that outlines the Department happenings from the previous calendar year as well as lists goals for the Department for the current year.

In review of the 2007 goals, the Commission set 14 goals, completed 10 and transferred the remaining goals for 2008. Some of the Commission's accomplishments included:

- Creation of Collaborative program with Norton Youth Soccer
- Formed Tri-Centennial Committee
- Maintained Open Swim for Free to Norton Residents
- Created Rentals rates for ELP favoring Norton Residents
- Creation of Family Whiffle Ball Field
- Acquired street signage directing residents to ELP
- Completed a Facility Equipment List for ELP
- Increased Financial Scholarships
- Acquired 4 grants
- Retained 84 percent of camp staff
- Maintained 5 Commission Members
- Increased Volunteer base

Below is a listing of goals set as part of the 2008 Goals and Objectives Plan for the Parks and Recreation Commission.

2008 Programming Goals

- Continue to open the lines of communication with Norton Organized Sports Organizations by conducting a networking meeting with these community leaders.
- Revitalize a Road Race for Norton. Explore options to offset the operational budget with proceeds.
- Working to revitalize the Norton community as a whole, the Recreation Commission will provide leadership for Norton's Tri-Centennial. Creating an official committee, with a chart of works and vision, to work towards the creation of a strategic plan to outline potential events, desired timetables, and key collaborations to produce a year-long Tri-Centennial celebration.

- Despite budget restraints, continue to add value for Norton residents by maintaining free open swim to residents at ELP.

2008 Facility Goals

- To better prepare for future expenditures, use newly created ELP Facility Equipment Inventory List to create an outline of preventative maintenance and large purchase schedule.
- Develop an agreement with Norton Youth Baseball for field usage at Burchill Fields.
- Revitalize ELP Master Plan or Fernandes Park Project by creating a 5-year strategic plan identifying key action steps.
- Explore expanded use of newly renovated ELP concession stand to better service residents using the facility during Youth Sports or Open Swims and to increase potential revenue.

2008 Financial Goals

- Maintain strong commitment to providing affordable programs to Norton residents by matching or increasing financial assistance from 2007 measures.
- Obtain a minimum of one community donation not related to programming to assist with facility or operational expenses.
- Acquire a minimum of level funding for the FY09 budget to continue growth in Recreational Department quality.

2008 Human Resource Goals

- Retain at least 60 percent of camp staff from 2007 for the 2008 season.
- Increase Recreation Commission membership to 6 active members in 2008.
- Maintain current volunteer base of minimum of 326 hours of volunteer service in 2008.
- Supervise volunteer run initiative to improve a Norton community property.
- In an effort to impact the community on all levels, the Commission will continue to be actively involved with a minimum of 4 community Ad Hoc committees (such as: Open Space, Community Task Force, Town Common, Tri-Centennial, Boat Ramp, etc)

About the YMCA

Since the YMCA has stepped in to manage the Parks and Recreation Department, a common question has been: “Why does the Y want to do this? How does the YMCA benefit?”

The YMCA is a not-for-profit charitable organization committed to foster personal growth through quality programs and services. Our vision is to continually impact an increasing number of people to improve their quality of life and to foster common collaborations that stress the essence of the Y’s organizational roots and values. The management of the Parks and Recreation Department helps further the YMCA’s ability to promote, encourage, and support a healthy community. The opportunity to collaborate with the Town of Norton also helps strengthen the YMCA’s capacity for coalition building and helps raise public awareness of the importance of the YMCA in the Norton Community.

The YMCA is committed to turn no one away due to financial hardships. Scholarships are available for all YMCA and Parks and Recreation Department programs. The Norton community deserves an opportunity for all its children the experience that will help them grow into responsible, successful adults. A strong Parks and Recreation Department and a partnership with the YMCA makes our community a better place to live.

- **Contact us.** Feel free to call, fax, e-mail, or visit:

Norton YMCA

111 West Main Street
PO Box 911
Norton, MA 02766
508-285-7902

Norton Parks and Recreation Commission

70 East Main Street
Norton, MA 02766
Phone: 508-285-0228

- **Give back to the Community.** Consider joining the Parks and Recreation Commission.

Respectfully submitted,

Danielle M. Sicard
YMCA Associate Executive Director,
Branch Operations

NORTON HUMAN SERVICES

+ NUTRITION

Director serves as Meals on Wheels Manager.

A total of 1,408 meals were served at the Norton Senior Center Nutrition Site held twice weekly.

Ventures In Nutrition's Eating Program – Co-Sponsored by the COA and Bristol Elder Services.

Norton Meals on Wheels is handled by Bristol Elder Services at a cost savings to the Town of Norton of \$10,000.00.

+ SELF-HELP, INC.

A total of 246 Norton clients received services reflecting a dollar amount of \$146,616.00 in Fuel Assistance.

+ HEALTH PROGRAMS

SHINE Program (Serving Health Information Needs of Elders) COA Director certified by Massachusetts Department of Elder Affairs. Info/Help SHINE Counselor at Senior Center monthly. During Fiscal Year 2008 37 Norton clients served.

Regular eye screenings held at Center.

Hearing screenings conducted.

Monthly podiatry service provided – 311 residents served.

Blood pressure/cholesterol and diabetes screenings.

Miscellaneous health and insurance informational programs.

More than 1,329 Norton residents responded to health programs during Fiscal Year 2008.

A total of \$4,011.00 was distributed to 48 needy Norton residents through the COA/Area Community Council Emergency Fund (United Way). Thirty-nine Norton families received \$10,725.00 in assistance from the Salvation Army – Good Neighbor Energy Fund, applications administered by Norton Human Services.

+ TRANSPORTATION

Mini-Bus Service daily Monday – Friday via GATRA.

Long-distance medical service to Providence/Boston area via BES Transportation Grant – Wheels Program Foxfield Taxi Corporation.

Senior Center located on major GATRA Bus Service Line Attleboro/Taunton. A total of 4,816 passenger rides were used on the GATRA Dial-A-Ride for Fiscal Year 2007. A total of 347 ride passes sold at Senior Center.

+ OUTREACH PROGRAMS

The WIC (Women, Infants & Children) Service office located monthly at the Norton Senior Center served 351 families. This represents \$84,196.00 worth of food checks issued and redeemed in the Norton area.

Partners between Attleboro YMCA/COA for elder fitness programs.

Bristol County Visually Impaired Elders Project.

Critical Intervention and Assessment Team – Community Counseling Project.

Seniors Law Project – Southeastern Mass Legal Assistance Corporation and Norton Law Firms Project.

Money Management Project co-sponsored by COA/Coastline Elder Services.

TRIAD Network – 3 Elders at Risk Reports.

+ SENIOR TAX PROGRAM

Twelve senior residents participated in the Senior Property Tax Program – \$5,522.00 in abatements issued.

+ OUTREACH SERVICES

Fuel Assistance

Norton Mental Health –19 Clients Served Weekly

No Cost Notary Services

Housing Referral Services

Homemaker Service Referrals

Social Security and SSI Referral Services

Area Soup Kitchen Referrals

SHINE Program

Senior Pharmacy Program

Free legal service to Norton seniors sponsored by Bristol Elder Services, Fall River.

Monthly Newsletter (sponsored by State Grant applied for each year by COA.
Formula Grant for Fiscal Year 2008 – \$12,453.00.

Number of phone calls taken for referrals and general information for Fiscal Year
2008 – 3,817.

Visits made to senior center during Fiscal Year 2008 – 5,347

No cost loans of wheelchairs, canes, and walkers.

Telephone Reassurance Program via BES.

Food Stamp Applications

+ RECREATIONAL

Miscellaneous Card Games

Bingo

Cribbage

Organized Day Trips

+ DIRECTOR MEMBERSHIPS

Member – Norton Housing Authority

Member – GATRA Advisory Board of Directors

Member – Self Help, Inc. Board of Directors, Avon, MA

Member – Executive Committee Self-Help, Inc.

Member – Massachusetts Association of Council on Aging Directors

Member – Area Community Council

Member – National Association of Council on Aging Directors

Member – National Notary Association

Member – Local Officials Human Services Council

SELF HELP, INC.

During the program year ending September 30, 2008, Self Help, Inc., received a total funding of approximately \$22M and provided direct services to 32,989 limited income households in the area.

In the town of Norton, Self Help, Inc., provided services totaling \$633,094 to 1,112 households during program year 2008.

Self Help's total funding of \$22,163,958 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,806,153 of other community resources, such as volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was \$24,970,111.

In addition, Self Help currently employs 250 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2007, through September 30, 2008, was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Norton and its representatives to our board, Mr. James Dinsel and Mr. Jack Bush, and all the volunteers for helping us to make Fiscal Year 2008 a successful one.

Respectfully submitted,

Norma Wang
Human Resource Director

VETERANS' BENEFITS & SERVICES

The Department of Veterans' Services has been providing services and benefits to veterans and to the dependants of veterans since 1861.

From the date of that commitment by the Commonwealth of Massachusetts that insured that no individual who served his or her state and nation with honor during periods of war or other conflicts, would ever be "pauperized" or forced to turn to public welfare for assistance. The Massachusetts Executive Office and the Massachusetts House and Senate have shown their continued concern for the welfare of the veteran and his or her dependants with the fullest support of one of the most comprehensive programs for veterans in the country, the Department of Veterans' Services and the local Department of Veterans' Services.

From the start in 1861, to that date in 1888, when the Soldiers' Relief Law was enacted, which gave cities and towns the right to support honorably discharged veterans, their spouses, widows, and minor children, to that date in 1945, when the Office of Commissioner of Veterans' Services was created and to that date in 1946 when Chapter 115 (Veterans' Services) of the Massachusetts General Laws was reorganized to form the basis of today's benefits and services program, the veterans within the Commonwealth of Massachusetts have not been forgotten.

With Chapter 599 Acts of 1946, mandating "municipal and district Departments of Veterans' Services", Veterans' Agents and Directors of Veterans' Services have become the first individuals that an ill, disabled, indigent, unemployed, or injured veteran has turned to for assistance.

We of the Massachusetts Veterans' Service Departments are committed today to assist our needy veterans and their dependants, with the same concern and compassion that the Commonwealth of Massachusetts Executive Office and the Massachusetts House and Senate had when aid and assistance for our veterans was first created in the Commonwealth. From an early start, many reforms and changes have been made to improve the delivery of services. Today, with the continued support of the Massachusetts Executive Office and the Massachusetts House and Senate, the Veterans' Agents and Directors of Veterans' Services throughout the Commonwealth are meeting the needs of our former service personnel.

The mission of the Veterans' Service Department is to provide eligible veterans and their families who are residents of Norton financial aid, referrals to services and information on issues such as housing, employment opportunities, and educational services, and medical benefits on a immediate basis.

Moreover, this office provides financial and medical assistance to all wartime veterans and their families who are determined to be in need and who qualify for this assistance under the provisions of Chapter 115, Massachusetts General Law.

Indirect services include referral of veterans to the Veterans' Administration or the Social Security office for a more permanent solution to their needs. The Department also refers veterans to job employment agencies, special utility programs for the needy, food banks and shelter, and provide copies of discharge papers to Veterans, dependants and funeral homes.

◆ CASE LOAD AS OF JUNE 30, 2007	43
◆ CASE LOAD AS OF JUNE 30, 2008	43

The Department of Veterans' Services extends its thanks to all Town of Norton personnel for their assistance in this past year. We wish to thank the Veterans and their families for supporting all our services and programs. Thank you to all the Veterans Organizations, The American Legion Post 222, The VFW Post 8049, The Norton Veterans Council, and the Women's Auxiliary of each Post.

The Director of Veterans' Services is Robert E. Charles

The Veteran Services Graves Officer is Albert C. Watson

LIBRARY

Fiscal Year 2008 started off very well for the Norton Public Library, but it ended with a devastating cut to our municipal budget for FY'09. Last year I ended my report on a positive note, saying that although we would be facing tough financial times in the years ahead, "we know that our Town Manager, Finance Committee and the people of Norton realize the value of preserving our town's public library." How disappointed I was to learn that this statement wasn't true.

This year we circulated 113,737 items, answered almost 10,000 reference questions, held 205 children's programs with an attendance of 8,311 and 80 adult and young adult programs with an attendance of 1,630. According to our people counter, 88,466 people came through our doors. We were open 2,433 hours, 240 of which were on Saturdays with 427 hours after 5:00 PM. More than 12,000 Norton residents are library card holders. Our community room was used 426 times for non-library activities.

In March, the Town Manager recommended a budget of \$295,314, and the Finance Committee agreed to this \$156,694 cut. We were encouraged by the 140 residents who came to the FinCom meeting to support us. However, in May, the townspeople voted to approve the recommended budget. In June, we had to cut 5 people from our staff (beginning July 1), and we made the decision to cut our summer hours to 26 instead of our normal 40 hours per week. If this schedule stays in effect, we will be open 1,352 hours in FY'09, none of which are Saturdays and only 159 hours are after 5 P.M.

We were very sorry to say good-bye to Pat McDonald who very graciously retired before the lay-offs were announced. We will begin FY'09 without Michael Briody, our Circulation Supervisor, Linda Fillion, the Assistant to our Youth Services Librarian, Carol Garlington, a Circulation Desk Assistant, and Carolynn Ohlson, a high school page.

Our remaining staff will consist of:

Lee Parker, Assistant Head Librarian and Youth Services Librarian
Jane Michelmore, Reference Librarian
Denise Briody, Technology Coordinator
Sandra Day, Cataloger

Circulation Desk Assistants:

Annette Phillips
Candy Ferguson
Jo-Anne Hays
Kathy Trepanier

Paula Calhoun, Page

Our Friends of the Library have stepped up to the plate with several fundraisers to supplement our budget. It is a shame that these donations cannot be used to keep our staff and to open more hours. Funding for those purposes must come from the municipal government. Monies raised by the Friends will be used to purchase materials such as books, DVDs, and books on cassette. They will also continue to fund some passes and children's and adult programs.

We appreciate the donations we have received from many residents and non-residents who are very concerned about the fact that a once-vibrant library can be destroyed in the blink of an eye. Many thanks to all of our supporters.

During Fiscal Year 2008, our Board of Directors worked diligently to maintain minimum funding so that we might retain our certification. However, due to our disproportionate cut, this possibility seems unlikely at this time.

Herbert Ellison, President
Carlton Moore, Vice President
Marjorie Crowe, Clerk
Robert Berg, Treasurer
Robert Burkhart
Jill Mathieu
Lisa Daly-Boockoff
Brian Stalters
Donna Summerfield

Elaine Jackson
Head Librarian

CONSERVATION

The Norton Conservation Commission is a seven-member board of volunteers to administer and enforce the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00), and the DEP Storm Water Management Policy. The Conservation Commission also manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Agent is the staff person for the Open Space Committee. During the last year, the Commission issued 19 Determinations of Applicability, 27 Orders of Conditions, 4 Orders of Resource Area Delineation, 1 Amended Order of Conditions, 12 Modifications to the existing Order of Conditions, 37 Certificates of Compliance, 9 Partial Certificates of Compliance, 2 Denial Order of Conditions, 8 Enforcement Order, 22 Extensions, 2 Duplicate Certificates of Compliance, 1 Duplicate Order of Conditions and 1 Estoppel Certificate. The Commission members are Bob Medeiros, Julian Kadish, Lisa Carrozza, Kathleen Giblin, Eileen King, Earl C. Willcott, Jr., and Ron O'Reilly. The Commission meets on the second and fourth Monday in the Municipal Center at 7:00 P.M. All are invited to attend.

Long-time member Robert Medeiros did not seek reappointment to the Commission. We are very grateful for his more than 20 years of service to the Conservation Commission and to the Town of Norton.

CRS Program

The Conservation Commission voluntarily participates in the FEMA Community Rating System (CRS) Program. The Conservation Agent, who serves as the CRS Coordinator, re-certified the Conservation Commission's commitment to the program. A 5% reduction on flood insurance premiums is received each year provided the Agent performs certain educational and informational services. As part of the services provided, the Agent can make floodplain determinations for homeowners. Contact the Conservation Office to obtain a floodplain determination.

The FEMA provided draft Flood Insurance Rate Maps (FIRM) to the Town of Norton officials for comment on locations of flooding throughout town. The 1986 maps will be updated in the next year or two. The Conservation Agent provided several comments regarding the lack of a base flood elevation for the Reservoir and other large water bodies and requested that the project manager meet with the Town of Norton to resolve plan issues before the updated maps are issued.

Shpack

Army Corps of Engineers (ACOE) continues with the clean-up of the Shpack Superfund site. Areas have been cleared and graded for the staging area and a significant amount of the radioactive material has been removed. The Conservation Agent continues to receive the necessary 40-Hour OSHA certification in order to be able to enter the site for wetland inspections. The water levels on the site are a major obstacle to the contaminant removal process. Chartley Pond dam was lowered in order to ease the water issues, but the pond reacted too quickly. The wetland vegetation experienced stress and the fish and freshwater mussel ecosystem was altered so the boards were replaced. Unfortunately, lowering the dam causes too much environmental damage and cannot be lowered more than the Operation and Maintenance Plan recommends.

Dams and Dredging Projects

With the revisions to the Office of Dam Safety Regulations, the Conservation Commission was required to submit an Emergency Action Plan for each of the two dams. Copies of the 2002 reports were sent to ODS for review and comment. A second requirement under the new regulation is a Phase I dam inspection. Pare Engineering inspected both high hazard dams in 2006. The town will be required to have a registered professional engineer inspect the two dams every two years. Both dams will continue to be classified as high hazard due to potential impacts for loss of life and property damage downstream if the dams fail. Even though Chartley Pond Dam has been repaired, it will continue to be classified as a high-hazard dam and require the biannual inspections. The Norton Reservoir Dam will also require the biannual inspections once repaired.

Pare (Engineering) Corporation has prepared the 90% plans for the repairs to the Norton Reservoir Dam. They have requested, on behalf of the town, that the ODS allow a smaller design storm pass over the spillway to reduce the amount of work to be done on the dams. The Conservation Agent and Pare Engineering met with the Office of Dam Safety to discuss the design of the dam and the reduced design storm option. While we have not received a written approval from ODS, we have received indications that this is acceptable. The permitting process will begin in the Fall of 2008 for the actual repairs.

Winnecunnet Pond

The Diagnostic/Feasibility (D/F) Study of Lake Winnecunnet was completed in 2006 by Environmental Science Services (ESS). The Conservation Commission requested funding in a joint project with the Winnecunnet Association to proceed with the final design and permitting for the aquatic plant management project for Winnecunnet Pond. Given the current economic climate, town meeting voters rejected the proposal to spend the funds on the invasive plant project.

Open Space Projects

The Conservation Commission, Conservation Agent, and the Open Space Committee have focused open space projects around the projects listed in the Open Space and Recreation Plan (OSRP). The wildlife habitat evaluation of the Canoe River has been completed. (See the Open Space Committee report regarding the evaluation and public outreach campaign held this past spring, summer, and fall.)

Jennifer Carlino continues to participate in the 5-year State-wide Spotted Turtle Monitoring Program and has maintained a Scientific Collection Permit from the Department of Fisheries and Wildlife. Sixteen turtles have been captured, measured, marked, and released as part of the tracking program.

Land Protection

The Conservation Commission provided support at the public testimony hearing for the nomination of the Three-Mile River as an Area of Critical Environmental Concern (ACEC). The decision regarding the ACEC designation should be available in the Fall of 2008. The City of Taunton maintains a website where residents can get information about the ACEC and the 3-Mile River's historical, cultural and biological characteristics at www.threemileriver.com.

The Conservation Agent attended the American Water Resources Association's Riparian Buffer Conference in VA. The conference was designed to present the most recent scientific research on how the buffer zones to rivers and wetlands preserve certain functions of those rivers and wetlands like removing nitrogen, phosphorus and carbon. The conference focused on the chemical and physical characteristics of streams rather than the biological/wildlife habitat functions of buffers. The conference also highlighted the importance of maintaining large forested buffers adjacent to headwater streams, wetlands and rivers to prevent flooding, erosion and sedimentation.

Wildlife Habitat

The Commission Agent has been appointed as a member of the Canoe River Aquifer Advisory Committee (CRAAC) and assists in their goals of aquifer protection. In 2006, the Conservation Agent received a \$3,500.00 grant from the Norcross Foundation to purchase equipment for the Committee to conduct a wildlife habitat evaluation of the Canoe River.

Five vernal pools were submitted for certification with the Natural Heritage and Endangered Species Program by the Norton Conservation with permission by the owners of the respective properties or during wetland hearings. The identification and

documentation of vernal pools and rare species of plants and animals offers protection from habitat destruction, the primary cause of species extinction. Vernal pools are the only breeding habitat for certain amphibians and reptiles. The Conservation Agent held a Powerpoint presentation on vernal pools at the Library and conducted a field trip to a local vernal pool. Education about vernal pools has been one of the Commission's goals. Identification of vernal pools or rare species on private property has not resulted in any prohibitions to construction or development.

The Conservation commission is in the second year of participation with Manomet Center for Conservation Science's water quality study of certain vernal pools in Massachusetts. Sixteen of the 120 vernal pools in the study are located in Norton. Manomet received permission from the town and the Land Preservation Society of Norton to conduct the study on protected, public land of as well as private landowners. The first year's results show that mercury, herbicides, pesticides, and fertilizers were not detected in any of the vernal pools.

Thank you to all those residents who participated in open space and conservation projects this year! Hope to see you again next year.

OPEN SPACE COMMITTEE

The mission of the Open Space Committee includes the update of the Open Space and Recreation Plan, prioritization and recommendations for the currently town-owned parcels, and involvement in open space projects. Members are appointed for three-year terms. The Conservation Agent, Jennifer Carlino, serves as the staff person for the Open Space Committee and comments/suggestions may be sent to the Conservation Office. The Open Space Committee consists of Jim Hendrickson, Chairman; Patricia MacLeod, Vice-Chairman; Joan Guerrero, and Jean Nardozzi. There are three empty seats on the committee. Regular meetings are held on Thursdays in the Town Hall.

Wildlife Habitat Evaluation

The Open Space Committee has completed an extensive wildlife habitat evaluation of the entire Canoe River throughout Norton. All protected properties along the river as well as the river corridor have been evaluated for natural community types, plant and animal species, wildlife habitat features, invasive plants and wildlife corridors. In preparation for all canoe trips Chairman Jim Hendrickson assisted in clearing the waterways of overhanging brush, performed under a wetland permit approval.

During the 2-year project, the Open Space Committee identified 459 species of plants and animals. They held 30 nature walks, canoe trips and powerpoint presentations to the public for free. The Open Space Committee volunteered over 178.5 hours to complete the evaluation. Ten wetland community types and five upland community types were identified. Two unique communities were found and three State-listed rare species were confirmed. Results of the wildlife habitat evaluation can be viewed at the Conservation Office and the Norton Public Library. Presentations of the habitat evaluation will be held at Town Hall in the Fall of 2008.

Events and trips offered by the Open Space Committee included:

August 25, 2007	Bug and Butterfly Walk at Johnson Acres
September 15, 2007	Bug and Butterfly Walk at the Town Forest
October 6, 2007	Canoe trip of the Norton Reservoir
April 10, 2008	Vernal Pool PowerPoint Presentation
April 12, 2008	Vernal Pool Field Trip at the corner of E Main St. (Rt 123) and Carpenter Road
May 10, 2008	Canoe River Awareness Day at LL Bean in Mansfield
May 17, 2008	Canoe River Canoe Trip from Red Mill Rd south to Newland St.
June 21, 2008	Three-Mile River Canoe Trip from Crane St south toward Taunton

Three-Mile River Area of Critical Environmental Concern

The Open Space Committee provided support at the public testimony hearing for the nomination of the Three-Mile River as an Area of Critical Environmental Concern (ACEC). The decision regarding the ACEC designation should be available in the Fall of 2008. The City of Taunton maintains a website where residents can get information about the ACEC and the 3-Mile River’s historical, cultural and biological characteristics at www.threemileriver.com.



*Joan Guerrero, Jim Hendrickson, and Pat MacLeod
load canoes/kayaks into the Conservation vehicle
next to the dump truck filled with water chestnut from Barrowsville Pond.*

The Open Space Committee would like to thank all of the residents who participated in open space events held this past year. We encourage all residents to participate in future events!

Anyone interested in being on the committee or added to the mailing list (email list) for event notification, please email us at conservation@nortonmaus.com.

BRISTOL COUNTY MOSQUITO CONTROL PROJECT

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
140 NORTH WALKER STREET * TAUNTON, MA 02780
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT - NORTON, MASSACHUSETTS July 1, 2007 – June 30, 2008

On June 30, 2008, the Bristol County Mosquito Control Project completed forty-nine years of service to the cities and towns of Bristol County.

The mosquito control project works year-round in its efforts to reduce mosquito breeding sites and adult mosquito populations. The Project uses several different measures of control in its never-ending fight against mosquitoes.

Spring and Summer Larviciding - To reduce the emergence of adult mosquitoes in areas where mosquito larvae are present.

Catch Basin Treatment - To stop mosquito emergence from rain-filled catch basins and storm drains.

Mosquito Surveillance Program - To monitor mosquito populations as to their type and number, a program necessary in encephalitis surveillance. Light trapping of mosquitoes is also useful to determine what areas have nuisance populations of mosquitoes.

Water Management - A year-round endeavor to clean and maintain mosquito drainage ditches in areas to reduce standing water conducive to mosquito larvae.

Public Outreach - Providing important information to the residents of the county with respect to personal protection against mosquito bites, mosquito breeding prevention on one's property, and mosquito data.

It is the policy of the Bristol County Mosquito Control Project to use pesticides that are environmentally sensitive so that they do not negatively impact people or the environment. We use as many of the biological insecticides as are practical with the environmental conditions present in the New England area.

All of our spray equipment is calibrated periodically in order to insure that dosage rates remain at legal levels but are adequate to reduce mosquito populations. The operators of our spray equipment are state licensed pesticide applicators that are required to attend classes on pesticide safety on a yearly basis.

During the time period July 1, 2007 – June 30, 2008, the Bristol County Mosquito Control Project:

- Sprayed over 10,902 acres
- Treated 73.4 acres in 139 locations with BTI for mosquito larvae
- Received 1,831 requests for spraying
- Cleared and reclaimed 3.350 feet of brush
- Checked 4,001 feet of ditches
- 955 feet of tractor work
- Treated 1,051 Catch Basins

The Bristol County Mosquito Control Project, in a cooperative effort with the Massachusetts Department of Public Health - State Laboratory Institute, has been trapping mosquitoes throughout Bristol County and sending the collections to the State Virus Lab.

I would like to thank the town officials and the people of Norton for their continued support and cooperation and look forward to serving them in the coming year. Should anyone have a question as to what might be done to relieve a mosquito problem in their area, whether it is water management work, treatment of a breeding site, or just having an area checked, please feel free to call our office.

Respectfully submitted,

Wayne N. Andrews, Superintendent

Bristol County Mosquito Control Commissioners:

Arthur F. Tobin, Chairman
Gregory D. Dorrance
Christine A. Fagan
Joseph Barile
Robert Davis

CULTURAL COUNCIL

The Norton Cultural Council met on December 6, 2007, to review 35 applications for the 2008 grant cycle. The requests were varied and included music performances, plays, art demonstrations, and historical reenactments. The Council awarded a total of \$5,740 for 19 grants for events scheduled throughout 2008. The Council hosted a reception to honor the grantees in March 2008.

The members of the Norton Cultural Council are as follows:

Karen Callan, Membership Coordinator—has had a lifelong interest in the arts and is a member of several local arts groups in addition to the Norton Cultural Council. She has lived in Norton for 17 years and works at Bridgewater State College.

Dinny Coleman, Chairperson—and her husband are 19-year residents of Norton with two children in the Norton schools who have been involved in the arts (music, drama, dance) for many years. She has taught for 14 years at Wheelock College and has a special interest in the use of the arts in health care settings and in promoting cultural opportunities for the residents of Norton.

Carol Collins-St. John—is a long-time Norton resident and fourth grade teacher at Yelle Elementary School. She has won awards for her development of local environmental and cultural programs.

Diane Lanzlinger, Publicist—is employed in the Grants Office at Wheaton College, with a previous career in publishing. A five-year resident of Norton, she has served on the board of Norton Women of Today and has been active in many community events.

Charlotte Meehan, Secretary—is an assistant professor of playwriting at Wheaton College. She is developing creative ways to include the college's resources with educational and cultural programming in Norton.

Janet Richardi, Grants Coordinator and Treasurer—worked as a fund developer for the Girl Scouts and is now director of a young adult career center in Framingham. A Norton resident for seven years, she has had a long-time love of the arts and has an interest in ensuring that Norton residents of all ages have opportunities to enjoy various cultural events here in the community.

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL

Bristol County Agricultural High School is a public high school and continues to serve the twenty cities and towns of Bristol County. Bristol County Agricultural High School supports strong academic and vocational/technical programs that focus on agriculture and the natural environment. We believe agricultural education offers a unique pathway to prepare students for life-long learning.

We offer vocational training in seven areas: Agricultural Mechanics/Diesel Technology, Large Animal Science, Small Animal Science/Technology, Floriculture, Arboriculture, Landscaping and Natural Resources. Our MCAS scores are excellent. Bristol County Agricultural High School has been recognized as one of the top schools in the state in regards to student achievement levels on MCAS. One Hundred Percent of our seniors have passed MCAS each year since it became a state requirement for graduation.

In the 2007-2008 school year we had a total enrollment of four hundred thirty-five students. In the 2007-2008 school year we had twelve students from Norton. June, 2008, one student from Norton graduated. Last year we had four hundred fifty applications for our freshmen class with space for one hundred twenty seats.

If you are interested in learning more about our school and the admissions process you can contact our admissions recruiter Barbara Vadnais extension 111 or you can visit us on our web site www.bristolaggie.mec.edu

*Bristol County Agricultural
High School
Town of Norton Graduates
Class of 2008*

Rebecca Martin

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL SCHOOL

2007-2008 ANNUAL REPORT OF THE SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Christopher DeLeo, School Committee Member

Overview

The Southeastern Regional School District offers twenty-six vocational/technical training programs at its four-year high school and full-year post-secondary program at the Southeastern Technical Institute. In 2007-2008, the School Committee included Winnifred Petkunas, Chairperson, and Wayne McAllister—Brockton; Eric Greene—East Bridgewater; Ralph Armstead—Easton; Robert Girardin—Foxborough; William Flannery—Mansfield; Christopher DeLeo—Norton; Mindy Kempner—Sharon; Roberta Harback—Stoughton; and Robert Sullivan—West Bridgewater. Luis Lopes is the Superintendent of Schools. On October 1, 2007, there were 1,233 students enrolled in the high school, 123 adults were enrolled in the day program, and over 300 attended the many evening programs. There were 118 students attending from Norton. Christopher DeLeo, a Southeastern graduate, represents Norton on the Regional School District Committee.

High School

Under the direction of Principal David Wheeler, the Southeastern Regional High School offered twenty-one vocational-technical programs for the high school students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The school's mission is to unite our learning community by teaching and developing the skills, knowledge, and attitudes necessary to lead lives of responsibility and achievement.

Southeastern Regional High School graduated 241 students in June, 2008, and had 98% of the seniors pass the state required MCAS test. The Class of 2008 graduates also had a ninety-eight percent placement rate in full-time jobs, the military, or post-secondary education.

Southeastern academics have continued to be strengthened over the past year, as evidenced by the school meeting its Adequate Yearly Progress Targets on all subgroups. Tenth grade MCAS scores in mathematics went up significantly and English scores have risen as well. Southeastern is also offering its first Advanced Placement classes, including AP Literature and Composition. Additionally, physics was added as a science class for seniors, and junior/senior remediation courses were added for students who have not yet passed MCAS. In terms of curriculum, Southeastern continues to develop district-level common assessments across content areas, and continues to focus on using data to revise curriculum and provide individual student support.

The Program Advisory Committees, comprised of industry representatives, parents and students, met in the fall and spring to discuss and provide recommendations to assist the high school and Technical Institute to stay current with technology and other progress in their fields. The vocational programs of study were Advertising and Design, Automotive Technology, Cabinetmaking, Collision Repair, Computer Aided Drafting, Computer Information Technology, Computer Office Technology, Cosmetology, Culinary Arts, Electricity, Electronics, Environmental Technology, Graphic Communications, Health Services, HVAC (Heating, Ventilation & Air Conditioning), Machine Technology, Metal Fabrication, Plumbing, and Retail & Marketing.

Southeastern Regional, like other district high schools, offers a wide range of interscholastic sports programs at all levels for boys and girls and competes in the Mayflower League. Southeastern Regional's Varsity Football Team played in the Massachusetts Vocational Super Bowl, the Lady Hawks Basketball Team won the Mayflower League Championship, and the Boys' and Girls' Basketball Teams as well as the Baseball team played in the State Tournaments. Next year, we plan to add a Girls' JV Soccer Team and a Girls' Lacrosse Club Team.

Tech Prep, a program designed to provide students with a wide variety of activities and opportunities to explore post-secondary educational options as well as career opportunities, had over 200 participants. They participated in such varied activities as career and college workshops, college placement testing and admissions counseling, leadership training, college and business tours and summer technology camp. Many students completed college courses after school through programs at Massasoit Community College and Bristol Community College as well as during the summer. Southeastern students matriculating at post-secondary institutions were also eligible for articulated credit. Tech Prep's initiatives, open to all registered students with good academic and behavioral records at Southeastern, seek to encourage students to make choices academically and in their vocational programs that will lead to successful college and career experiences.

There are also many extracurricular activities such as clubs, community service programs, and the traditional honor societies to assist students in our nine communities to develop mind and body. Several Southeastern students medaled in the Massachusetts SkillsUSA district and state competitions.

Technical Institute

Southeastern Technical Institute, the adult and community educational component of the Southeastern Regional School District, provides five full-time day diploma programs, five part-time diploma and certificate programs, and three semesters of evening school classes each year to the southeast communities. STI Director Beverly Pusateri oversees the operation of the Technical Institute. Last year STI served over 132 adults in the day programs and over 300 adults in the evening programs. The school's mission is to provide adults with the education and skills for gainful, meaningful employment. To accomplish this, STI is constantly investigating new and emerging career paths, working with community agencies and employers to define the skills needed for employment in a career field with employment potential, advancement, and growth. The full-time day programs include Administrative Office Technology, Dental Assisting, Heating, Ventilation and Air Conditioning, Medical Assisting and Practical Nurse. The evening programs include: Massage Therapy, Medical Health Claims Specialist, PC Specialists, Phlebotomy and Practical Nurse.

The evening school has classes scheduled Monday through Thursday. We continue to recruit new evening school teachers and look for new programs. Classes range from one-night seminars to two and three night per week courses. The class offerings focus on career courses that enhance one's skills for present employment or ready a person for a new career path. A focus is placed on providing courses that have met national standards and provide national certification. Course information is distributed via a printed brochure mailed three times a year and by the website www.sti-tech.info.

Southeastern Technical Institute also worked closely with area businesses offering customized training to meet the needs of area companies in Machine Technology, Electrical and Plumbing apprenticeship classes, Electronics, Cabinetmaking and HVAC. STI also provided certificate courses in OSHA, EPA, Oil Burner and ServSafe certification. Also, various computer classes at all levels in AutoCAD, Excel, Word, QuickBooks and web design have been offered to the general public and customized programs developed for area companies. More and more companies are recognizing the valuable resources of the expert teaching staff and facilities available at STI.

Southeastern also partnered with community agencies such as CareerWorks, Pine Street Inn, Mass Rehab, Displaced Homemakers, Department of Employment and Training, Workforce Investment Board, the City of Brockton Mayor's Office on Higher Education, and the MetroSouth Chamber of Commerce offering adult educational programs.

Southeastern students and staff have completed thousands of hours in community service as part of their educational experience. The Practical Nursing programs, both day and evening, Dental Assisting, Medical Assisting, Administrative Office Technology, and Massage Therapy all have internships/clinical experiences as part of the curriculum requirement for graduation.

*Southeastern Regional
Vocational-Technical School*

*Town of Norton Graduates
Class of 2008*

Stephanie Arsenault
Samantha Combis
Stephen Gates
Isaac Jacobson
Eric Marsan
Christopher Peters
Paul Rice
John Senna
Patrick Wilson

Nevin Bennoch
Kenneth Denson
Nicholas Hansen
Brittany Lurie
Tiana Martins
Melinda Rennie
Timothy Sanson
Paul Valley

**REPORT TO THE TOWN OF NORTON BY THE
NORTON SCHOOL COMMITTEE**

Mr. Thomas Golota, Chairman	Term Expires 2009
Telephone: 508-285-3652	
Mr. Andrew Mackie, Vice-Chairman	Term Expires 2010
Telephone: 508-285-5339	
Mr. Kevin M. O’Neil, Legislative Representative	Term Expires 2009
Telephone: 508-285-8545	
Mrs. Elizabeth McManus	Term Expires 2010
Telephone: 508-222-1340	
Mrs. Margaret Werner.....	Term Expires 2011
Telephone: 508-285-9691	

**SUPERINTENDENT OF SCHOOLS
Patricia H. Ansay, Ed.D.**

Telephone:

Residence: 508-996-6836
Office: 508-285-0100

Year Ending June 30, 2008

2007-2008 NORTON PUBLIC SCHOOLS' CALENDAR

www.norton.k12.ma.us

SEPTEMBER

M	T	W	Th	F
X	X	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

Teachers:19 Students:18
 Mon., Sept. 3, Labor Day
 Tues., Sept. 4, Faculty Meeting
 Wed., Sept. 5, SCHOOLS OPEN

OCTOBER

M	T	W	Th	F
1	2	3	4?	5
X	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Teachers:22 Students:22
 Mon., Oct. 8, Columbus Day

NOVEMBER

M	T	W	Th	F
5	X	7	1	2
X	13	14?	15	16
19	20	21?	X	X
26	27	28	29	30

Teachers:19 Students:18
 Tues., Nov. 6, Professional Day
 Mon., Nov. 12, Veterans' Day
 Wed., Nov. 21, Thanksgiving
 Recess Begins

DECEMBER

M	T	W	Th	F
3	4	5μ	6	7
10	11	12	13?	14
17	18	19	20	21
X	X	X	X	X
X				

Teachers:15 Students:15
 Fri., Dec. 21, December
 Vacation Begins

JANUARY

M	T	W	Th	F
	X	2	3	4
7	8	9	10v	11
14	15	16	17z	18
X	22	23~	24~	25~
28	29	30	31	

Teachers:21 Students:21
 Wed., Jan. 2, Classes Resume
 Mon., Jan. 21, M. Luther King Day

FEBRUARY

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13δ	14	15
X	X	X	X	X
25	26	27	28	29

Teachers:16 Students:16
 Fri., Feb. 15, February
 Vacation Begins

MARCH

M	T	W	Th	F
3	4	5?	6?	7
10	11	12	13	14
17	18	19	20	X
24	25	26	27?	28
31				

Teachers:20 Students:20
 Fri., March 21, Good Friday

APRIL

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
X	X	X	X	X
28	29	30		

Teachers:17 Students:17
 Fri., April 18, April
 Vacation Begins

MAY

M	T	W	Th	F
			1v	2
5	6	7	8z	9
12	13	14	15	16
19	20	21	22	23
X	27	28μ	29	30

Teachers:21 Students:21
 Mon., May 26, Memorial Day

JUNE

M	T	W	Th	F
2	3	4	5	6
9	10	11	12~	13~
16~	17?	(18	19	20
23	24)			

Teachers:12 Students:12
 Tuesday, June 17th, SCHOOLS CLOSE

Class Night: June 3rd
 Graduation: June 6th

X	No School
X	Holiday, No School
X X	Professional Day, No School
?	Systemwide Early Release Day
~	HS Early Release (Exams)
?	MS Early Release Day
?	Elem. Early Release Day
v	HAY/MS Early Release Day
δ	HS/MS Late Start Day
z	LG/NJCS Early Release Day
μ	HS Late Start Day

Early Release: HS - 11:00 AM MS - 12:10 PM HAY - 12:00 PM LGN - 11:30 AM JCS - 12:30 PM
 HS Late Start: 10:45 AM *Systemwide Release Day (last day of school) will differ slightly

NOTE: The Massachusetts Department of Education requires that 185 days be scheduled for students.
 This includes five additional days (June 18th, 19th, 20th, 23rd, and 24th).
 Depending upon weather conditions, this calendar will be adjusted to reflect 180 days.

The Norton Public School System does not discriminate on the basis of age, race, color, national origin, sex, disability, religion or sexual orientation.

2007-2008 CALENDAR OF IMPORTANT DATES

	J. C. SOLMONESE	L. G. NOURSE	H. A. YELLE
TERM I (Sept. 5th-November 30th) September 20th - Open House September 26th - Open House September 27th - Open House October 19th November 30th December 10th December 12th - Parent Conferences/Cards December 13th - Parent Conferences/Cards	Grades 2-3 Grade 1 Progress Reports Marks Close Reports Cards 3:45-5:15 PM (Grades 1-3) 9:00 AM-5:15 PM (Kdg.) 1:15-8:30 PM (Grades K-3)	Grade 1 Grades 2-3 Progress Reports Marks Close Reports Cards 2:15 - 4:00 P.M. (Grades 1-3) 8:00 AM-4:00 PM (Kdg.) 12:15 - 8:30 PM (K-3)	Grades 4 - 5 Progress Reports Marks Close Reports Cards 3:00-5:00, 6:00-8:00 PM 1:15 - 4:30 P.M.
TERM II (Dec. 3rd - March 14th) February 1st March 14th March 24th March 26th - Parent Conferences March 27th - Parent Conferences	Progress Reports Marks Close Reports Cards 3:45 - 5:15 PM (Grades 1-3) 9:00 AM-5:15 PM (Kdg.) 1:15-8:30 PM (Grades K-3)	Progress Reports Marks Close Reports Cards 2:15-4:00 PM (Grades 1-3) 8:00 A.M. - 4:00 PM (Kdg.) 12:15 - 8:30 PM (K-3)	Progress Reports Marks Close Reports Cards 3:00-5:00, 6:00-8:00 PM 1:15 - 4:30 PM
TERM III (March 17th - June 17th) May 2nd June 6th Last Day of School	Progress Reports Marks Close Reports Cards	Progress Reports Marks Close Reports Cards	Progress Reports Marks Close Reports Cards

SPECIAL EVENTS

September 5th September 6th October 4th March 6th March 20th May 18th June	Kindergarten Screening Kindergarten Orientation Kdg Curr Presentation 7 PM Science Fair Spring Fair Kindergarten Screening	Kindergarten Screening Kindergarten Orientation Kdg. Curr. Presentation 7 PM Science Fair Kindergarten Screening	<i>HAY Project Fair (TBA)</i>
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NORTON MIDDLE SCHOOL

September 11th - Meet the Teachers Night, 7:00 - 8:30 PM

Spirit/Pride Week - To be announced

TERM I

October 10th, Progress Reports

November 2nd, Marks Close

November 8th - Report Cards

November 14th - Parent Conferences 1:00-3:15 PM, 6:00-8:00 PM

November 15th - Parent Conferences 6:00-8:00 PM

TERM II

December 11th, Progress Reports

January 18th, Marks Close

January 25th, Report Cards

TERM III

February 29th, Progress Reports

March 5th - Parent Conferences 1:00-3:15 PM, 6:00-8:00 PM

March 28th, Marks Close

April 3rd, Report Cards

TERM IV

May 14th, Progress Reports

Last Day of School, Report Cards

NORTON HIGH SCHOOL

September 18th - Meet The Teachers Night, 6:00-8:00 PM

Open House for Gr. 8 Parents-November 8, 6:00-8:00 PM

Grade 8 Visit to NHS, January 23 & 24, 11:00-12:00

Grade 8 Course Selection Night, March 4th, 6:00-7:00 PM

MARKS CLOSE

November 9th

January 25th

April 4th

REPORT CARDS ISSUED

November 16th

February 1st

April 11th

June (Mailed)

PARENT CONFERENCES

November 27th, 6:00-8:00 PM

February 7th, 6:00-8:00 PM

WARNING NOTICES

October 12th

December 14th

March 7th

May 2nd (Gr. 12) May 16th (Gr. 9-11)

REPORT OF THE SUPERINTENDENT OF SCHOOLS TO THE NORTON SCHOOL COMMITTEE

2007 – 2008

Patricia H. Ansay, Ed.D.

This is the 113th annual report of the Superintendent of Schools in Norton and my third, as required by the Massachusetts General Laws, Chapter 72, Section 4.

The school year began on Wednesday, September 5th, with 3,006 students in preschool through Grade 12. In addition, we had 41 children in out-of-district placements, as well as 17 children who were home schooled. In total, that is 3,064 children. As of June, 2008, we had 385 students at the L. G. Nourse School, 631 at the J. C. Solmonese School, 481 at the H. A. Yelle School, 775 at Norton Middle School, and 707 at Norton High School. Both the Solmonese School and the Middle School saw fewer children enrolled from June 2007 to June 2008.

I welcomed children at all schools on their first day. Most appeared “ready” to come back to school. Transportation on the first day was challenging, especially at the J.C. Solmonese Kindergarten, which has the last bus routes in the entire district. Those students were tardy for school for several weeks, until the “bugs” in the routes could be worked out. Typically, it takes a district approximately two weeks into a new school year to have all of the runs between schools run smoothly. We will do our best to avoid this situation in the future. From time to time, roadwork on Route 123 makes this a challenge.

On Tuesday, September 4th, we welcomed 31 new teachers and support staff. Years of Service recognition were also given to 1 staff member with 40 years of service, 1 staff member with 35 years of service, 1 staff member with 30 years of service, and 1 staff member with 25 years of service. The program began with a motivational speaker. We also took advantage of this time when all our employees were in attendance to update the staff on the School Resource Officer Program, Universal Precautions for School Settings, Physical Restraint regulations, Child Abuse Reporting Requirements, Sexual Harassment Policy/Procedures, Student Records Confidentiality, Due Process, Civil Rights, and Inclusion for special education children.

The 2007-08 school year showed the following accomplishments:

- Finalized the district’s 5-Year Strategic & District Improvement Plans
- MCAS scores increased; all schools have met Adequate Yearly Progress (AYP)
- Experienced significant cost avoidance via the Energy Education program
- A successful grant provided for a quasi Talented & Gifted Program at the Yelle
- Completed the Yelle beams/lintels and the NMS roof projects
- 100% compliance with the DOE’s Coordinated Program Review
- Submitted HS building/renovation plans to the SBA
- Completed varsity baseball field and Brick Park

- Secured 3 grants to bring Full-Day Kindergarten to Norton
- Established a first-ever Foreign Language Program for elementary students
- Most subject matter areas have had their curriculum updated
- Implemented a revised staff evaluation procedure
- Created, implemented Standards-Based Report Cards on grades K-5
- Added security for buildings; new doors, buzzer entry and camera systems
- Established field use agreements with youth baseball and soccer at MS
- Implemented Academic Coordinators, grades 6-12
- Worked with various town boards to add an additional egress to the MS property
- Have increased cable programming of school activities
- Established a highly-successful DECA Program
- Established a positive relationship with Wheaton College
- Established HS Dual Enrollment at Bristol Community College & Wheaton College
- Increased our involvement with the Attleboro Area School-to-Career Partnership
- Have successfully submitted 2-Year NEASC Report, meeting achievable goals
- Created new facility/grounds monthly checklists
- Demonstrated increased use of the Alert Now parent notification system
- Have increased technology into daily lessons; SmartBoards.
- Set healthier lunch menus
- Held parent iSafe informational meetings
- Have received successful Town Audit Reports
- Have increased EdLine use by parents & staff for assignments and grading
- Continued the bus & athletic fees
- Established a community advisory group to the Superintendent
- Provided quality professional development for staff via grant funding
- Reduced transportation costs
- Made capital improvements to HS: doors, P.A. system, univents, bleachers

The Annual Town Meeting approved an FY'09 school operating budget of \$22,567,320. The year ahead is certainly going to be a challenging one. This "below level funded budget," \$370,736 less than the \$22,938,056 of FY '08, resulted in the following for September 2008:

- Fewer classroom teachers, larger class sizes
- Inadequate technology; hardware, software
- Fewer building repairs; custodians
- Reduced speech, SPED, OT, Paras, reading specialists
- Fewer teaching supplies, library books, musical instruments
- Continued reduction of professional development for staff
- Fewer supplies
- No new equipment
- No new positions
- Fees to support clubs/activities and more of sports
- Decreased utility lines
- Reduced a special education teacher at the elementary level

- Reduced funds for psychological testing
- Reduced funds for therapy services
- Reduced SPED transportation costs
- Reduced out-of-district tuitions

We cannot let these issues deter us from our goal of all working together for the welfare of the children of Norton. Norton Public Schools has a highly motivated and qualified staff, wonderful children, and involved parents. These conditions will allow Norton teachers to teach well, and Norton’s children to learn to the best of their ability. Our school budget is dependent on town/state funding for quality and quantity of educational programs. A consistent, appropriate funding flow and responsible spending are central to high quality education for all of Norton’s youth.

At the Annual Town Elections, Mrs. Marge Werner maintained her seat on the Norton School Committee. Mr. Thomas Golota was elected Chairman of the School Committee for the next school year, and Mr. Andrew Mackie was elected Vice-chairman. Mr. Kevin O’Neil was appointed Legislative Liaison.

The following per pupil costs were released for Fiscal Year 2007:

<u>NORTON</u>	<u>STATE</u>
\$ 9,971	\$11,869

Again, this year, I have enjoyed a good working relationship with town officials and various town departments. I also thank the School Committee for its continued support and the dedication of the Norton Public School system’s staff members.

CURRICULUM INITIATIVES
Mrs. Amy Berdos & Mrs. Sharon Roberts
Co-Directors of Curriculum & Instruction, K-12

Curriculum initiatives for the 2007-2008 school year began with elementary classroom teachers piloting new standards-based English Language Arts curricula in kindergarten through grade five classrooms. The result was the proposed adoption of Scott Foresman’s *Reading Street* for the 2008–2009 school year for all students K-5. Additionally, at the secondary level new texts were reviewed and selected for students in the areas of History, Business and World Language.

In the area of History and Social Science, educators from kindergarten through grade twelve worked on the complete revision of the History and Social Science Curriculum. History teachers at the secondary level implemented new texts and resources that were purchased during the school year while also creating content curriculum maps to guide their teaching and reflect the Massachusetts Curriculum Frameworks and grade level expectations. Curriculum maps were revised within the curriculum itself and essential learning and essential questions at each of the grade levels K-12 were established.

The 2007-2008 school year ended with summer curriculum work. This work took place in areas of math and history. Teachers at grade levels K-12 worked together to complete curriculum maps and the curriculum in order to guide their instruction and eliminate any learning gaps that may take place. Additionally, benchmark assessments were created in Mathematics for grades 3-5 to inform formative assessments and differentiated instruction.

Professional Development initiatives for the 2007–2008 school year focused on data-driven decision making. This district-wide focus included all staff and administrators in looking specifically at data to improve teaching and learning. Teachers and administrators participated in content specific workshops and institutes throughout the school year in the district as well as out of district. Continually looking at data and reflecting on standards for teaching and learning leads to the successful implementation of the elementary standards-based report card as well as meeting the goals outlined in the district’s improvement plan.

In addition to the many opportunities for professional development throughout the school year, staff members continually take graduate courses both within and outside of the district. Once again, *Studying Skillful Teaching I* was held within district where new and experienced teachers participated and reflected on their teaching practice.

Content Initiatives in English Language Arts, Mathematics, History, and Science continued with the emphasis of grade level horizontal and K-12 vertical articulation through MCAS analysis and School Improvement Planning. Academic Coordinators at the middle school and high school level and Math Liaisons at the elementary level were instrumental in ensuring content specific vertical articulation. Academic Coordinators were implemented in the areas of World Language and Business to build articulation between schools and strengthen content specific professional development. There are currently Academic Coordinators serving grades 6-12 for English, History, Mathematics, Science, Business, Technology, and World Language.

At the district level, year one of the Five-Year Strategic Improvement Plan and District Improvement Plan was realized. Many of the goals outlined in these documents to address root cause areas identified for each of the five goals were addressed through district-wide initiatives. These documents are living documents that guide our efforts toward continuous improvement and increased student achievement.

New Initiatives for the Norton Public Schools included the successful completion of the first year of full-day kindergarten for 20% of our kindergarten students. This initiative will be expanded upon for the 2008-2009 school year where approximately 60% of all kindergarten students will participate in a full-day program. Additionally, World Language for students in grades 2-5 was accomplished with an introduction to the French or Spanish culture and language. The World Language program will also be expanded upon for the upcoming school year for our sixth grade students.

NORTON HIGH SCHOOL

Mr. Raymond Dewar, Principal
Mr. Michael Barth, Assistant Principal

Norton High School established two new programs for students this year. School to Career allowed juniors and seniors the chance to explore career options through internships in area businesses, schools, and town departments. Students investigated possible careers in education, construction, law enforcement, fire prevention, office management and more. Dual Enrollment allowed juniors and seniors the opportunity to receive both high school and college credit by taking courses at three area schools: Bristol Community College, Bridgewater State College and Wheaton College. Both programs were very successful and will grow for 2008-2009.

In the fall, Norton and Norton High School were shaken by the tragedy surrounding the Cann family. Norton students, in collaboration with the YMCA, Wheaton College, New Hope, and area businesses, ran a very successful, all night "Together We Cann Raise Awareness" walkathon at the high school. The event helped raise awareness of domestic violence, brought members of the community together, and helped raise over \$6,000 for the Cann family. Other student initiatives included class breakfasts, the raising of student awareness of the horrible situation in Darfur, sponsorship of an Ethiopian child, and awareness of melanoma.

In sports, Norton students made it to state tournament play in track and field, boys' soccer, boys' basketball, baseball, swimming, wrestling and boys' tennis. Our DECA business program grew for the third consecutive year so that we were able to send 100 students to Falmouth for district competition, 25 students to the state competition and 3 students to national competition. Stephen Miller ran successful dramatic performances of "You're A Good Man Charlie Brown" and "Fools." Students competed in area and state competitions in band and chorus.

In June, Norton graduated the Class of 2008 at the Comcast Center. Speeches were made by Emily Eckart (valedictorian), Julianne McCready (salutatorian), Jeffrey Moore (class poet), Justin Bliss (president), Mr. Dewar, Dr. Ansay and Mr. Golota. The sixth annual Grad Night Party was held at the Attleboro YMCA. Over 100 graduates attended this event.

Sincere thanks and best wishes to the following retirees for their service to Norton High School as teachers and/or coaches: Joan Cardoza, David Mollica, Kathryn Rogers, and Robert Rukstalis.

NORTON MIDDLE SCHOOL

Mr. Roger R. Parent, Principal

Mr. Michael D. O'Rourke, Assistant Principal

The 2007-2008 school year began with an enrollment of 789 students. This figure represents a decrease over the 2006-2007 school year of 23 students and shows that the middle school population has decreased by approximately 3%. It must be noted that class size in grade eight was extremely large since this is the largest class at the Middle School.

New teachers for the school year were: Ms. Kim Spence, Grade 6 Social Studies; Ms. Kristine Kornely, Grade 7 Social Studies; Ms. Amanda Klegraeffe, Grade 8 Math; Mrs. Jennifer Smith, ALP; Mrs. Susan Kiley, Technology Facilitator and Ms. Kyla Polak, Chorus. Retiring teachers were Mrs. Natalie MacDonald and Mr. Charles Brown.

Many of our teachers continue to take a variety of professional development offerings. Included would be the district-wide professional development courses, special education training, graduate level courses, and the RBT course. In addition, administrators and coordinators took the Skillful Leaders course.

Student Clubs and activities this year included: Community Service Club, Student Council, Art Club, Chimes Club, Peer Leaders, Reading & Writing Club, Newspaper Club, Yearbook, Spelling Team, Math Team, Cooking Club, Drama Club, Robotics Club, Computer Club and TV/ Media Club. Several groups raised money for worthy recipients such as the Cupboard of Kindness, Sturdy Memorial Hospital, Muscular Dystrophy Foundation, Pennies for Patients, Christmas is for Kids and several scholarships to graduates of Norton High School.

Many students distinguished themselves by their achievements and received awards for the annual Lions Club Peace Poster Contest, Norton Grange, SMARTS Art Exhibit, SEMSBA and District Music Festivals, Johns Hopkins Center for Talented Youth Search, Presidential Academic Fitness Awards and Principal's Award. Several students participated in Destination Imagination as well as the Invention Convention which was sponsored by Bridgewater State College.

The Parent Advisory Board continued with its mission to defray the cost of student enrichment activities. During the year, several music assemblies took place and the board purchased a laptop computer for instruction. A program to help students become more aware of how to recognize and handle bullying also took place. Our program that was designed to transition new sixth grade students took place in August in the form of a welcome social that was also sponsored by the Parent Advisory Board. The Parent Board, in conjunction with NEED, the Norton Cultural Council and Curriculum Leadership at Bridgewater State College also sponsored visits from Jeff Nathan, a poet, Jack Gantos, a childrens' book author and Rob Surette, an artist, this year. These

initiatives enabled the purchase of two books by author, Jack Gantos, which were read by the entire school in anticipation of his visit.

Academic Action Teams continued at the Middle School. Teachers were given the opportunity to sign on to a team in an area of interest. Teams focused on special education issues, the unmotivated student, math concerns, reading and interdisciplinary units. Activities that came from these teams included a silent reading period one day a week and a week-long activity that focused on Ancient Egypt that culminated in several performances for students at Norton Middle School, students at the Henri A. Yelle School and for parents and community members.

Another project worthy of mention was the Norton Middle School Wall of Honor which honored staff retirees from Norton Middle School. This project was spearheaded by the Norton Middle School Student Council along with teachers Mrs. Cindy Reardon and Ms. Kim Spence.

An end-of-the-year report such as this could include much more. The list of activities and programs could be much longer. With community and parent support, the staff at the Middle School looks to continue its efforts in working with the students of Norton.

HENRI A. YELLE ELEMENTARY SCHOOL

Mrs. Lisa M. Farrell, Principal

The 2007-2008 school year has held many changes for the Henri A. Yelle Elementary School. We began the school year with 241 4th grade students and 251 5th grade students, starting our year off with 492 students. Mrs. Lisa Farrell opened the school year in September with energy and enthusiasm. She led the talented and dedicated staff of the Yelle School through the school year.

The Yelle family welcomed two new staff members, Mr. Al Ortelt as a Special Education teacher, Mrs. Tracy Black as a Special Education teacher. We happily welcomed two new babies this year to our staff family.

We are also very pleased to have had the opportunity to be the training site for one student teacher, from Wheaton College. The students formed a special relationship with these beginning teachers; they came and provided enrichment to our programs with their zeal and ingenuity.

The Yelle Site Council has continued to work on reviewing the goals of the school and to serve as an active advisory group for the school. This year, the Yelle School Site Council concentrated its efforts on reviewing the amended School Improvement Plan and

its goals of improving MCAS results. The Yelle Site Council membership consisted of the following members: Mrs. Lisa Farrell, Mrs. Stalters, Mrs Almeida, Mrs. Susan Pompei, and Mrs. Desrosier. We thank the members for their very beneficial efforts and service.

Staff and students have been very fortunate to have the assistance and support of an outstanding, hardworking group, the Yelle Parent Board. The Parent Board sponsored several assemblies and field trips that connected with our core curricula and the Massachusetts Frameworks. The Parent Board also coordinated many fundraisers and social events for our school. This is a very dedicated group.

L.G. NOURSE ELEMENTARY SCHOOL

Mrs. Danielle E. Klingaman, Principal

The 2007-2008 school year proved to be a successful one for the students and faculty of the L.G. Nourse Elementary School. The L.G. Nourse School continued its many long-standing traditions while several exciting new initiatives took effect throughout the school year.

The number of students attending the L.G. Nourse School for the 2007-2008 school year was as follows: 74 Project Early preschool students, 62 kindergarten students, 87 first grade students, 63 second grade students, and 75 third grade students for a total enrollment of 361. The enrollment figures held steady from previous school years. The L.G. Nourse School employs 60 full and part time staff members.

At the beginning of the 2007-2008 school year we welcomed the following new teachers to our faculty: Mrs. Jennifer Caputo, Special Education, Miss Kyla Polak, Music Education, Mrs. Heather Cashman, Art Education, and Mrs. Tanja McNeil-Ayers, Word Language. Mrs. Danielle Klingaman succeeded Mrs. Linda Ashley as the new L.G. Nourse principal in July 2007. Mrs. Mae Myers, Reading Specialist, and Mrs. Gloria Bzdula, grade three teacher, retired at the end of the 2007-2008 school year after many years of dedicated service to the Norton Public Schools.

During the summer of 2007, the floors of the L.G. Nourse School were tiled and several carpets were removed that had been in the building since its opening in 1960. Over April vacation, the ceilings were painted in classrooms and offices throughout the building. The custodial staff continues to keep the school clean and well maintained.

Many of the District Improvement Plan and School Improvement Plan initiatives were met during the school year. The L.G. Nourse Site Council met monthly to review school goals and act as an advisory group. The new Standards-Based Report Card for students in kindergarten through grade three took effect. Students were graded on a 1-4 scale based on progress made towards meeting grade level standards set forth by the Massachusetts Curriculum Frameworks. The report card was well received by teachers

and parents alike. The new *Math Expressions* program was in its first year of full implementation for students in kindergarten through third grade. Many of the L.G. Nourse teachers piloted new reading programs during the school year which facilitated the adoption of the Scott Foresman *Reading Street* Program. This new literacy program will be implemented for Norton students in kindergarten through fifth grade district-wide in the fall of 2008.

The Project Early Preschool and kindergarten programs received their NAEYC accreditation in September of 2007. The National Association for the Education of Young Children is a national voluntary accreditation agency that sets professional standards for early childhood programs and assists families in identifying high quality education programs. This accreditation was the result of a year of self-study and data collection by our early childhood staff. We were pleased to offer full-day kindergarten for the first time during the 2007-2008 school year. Our full-day kindergarten classroom was grant-funded and provided the students it served a chance to participate in the kindergarten curriculum over a full school day rather than the traditional two and one half hour format. In addition to their academic instruction, full-day kindergarten students participated in all special subjects and had the opportunity to attend lunch and recess on a daily basis.

The L.G. Nourse School participated in several efforts to promote community service and “giving back”. The staff of L.G. Nourse donated toys and clothing items during the holiday season for the “Joy to the Children Project” sponsored by Community Partnerships. Instead of exchanging holiday gifts, students brought in donations to *New Hope Inc.*, the *Norton Cupboard of Kindness*, and the *Citizens for Citizens* shelter. The L.G. Nourse students also created Valentines for the Norton senior citizens at the EPOCH Assisted Living Center, the Daggett-Crandall Home, the Old Colony Rest Home, and the Norton Senior Center. The students of L.G. Nourse School raised over two thousand dollars in the “Pennies for Patients” campaign to fight Leukemia. The L.G. Nourse School is proud to have increased its recycling efforts. We are part of the “Green Team” sponsored through the Massachusetts Department of Environmental Protection and we recently joined the Abitibi Paper Recycling Program which earns money for our school for reaching our paper recycling goals. The yellow and green bin can be found in the L.G. Nourse School parking lot, and Norton residents are welcome to donate their paper recyclables to our bin.

Our strong PTA provided many valuable learning experiences for our students including enriching assemblies, “in school” field studies, and field trips. The PTA also continued to organize the many special events that make L.G. Nourse a welcoming place for students and their families. The L.G. Nourse School continues to be a successful school with dedicated staff members, eager students, actively involved parents, and strong community partners. We look forward to the upcoming school year and hope to continue to provide our students with an engaging learning atmosphere that allows all of our students to reach their full potential.

JOSEPH C. SOLMONESE ELEMENTARY SCHOOL

Mary E. Rezendes Brown, Principal

The 2007-2008 school year has proven to be a very successful and educationally productive twenty-ninth year at the J. C. Solmonese Elementary School. Our school population continued to be stable with 640 students. Full and part-time staff members of the Solmonese School consisted of approximately eighty-three members for the student population, kindergarten through third grade. We continue each year to build on our history with continuing many wonderful traditions and initiating some new activities.

We were pleased to welcome the new members to our staff to replace retirements, resignations, or maternity leaves. They are: Mrs. Heather Cashman, Art teacher, Miss Katie Kavanaugh, Kindergarten teacher; Miss Alice Newman, Kindergarten teacher, Mrs. Kristen Howard, School Nurse; Mrs. Tanja McNeil-Ayers, Elementary Foreign Language teacher shared with L.G. Nourse and Yelle Elementary School. Miss Beth Meehan, Special Education Teacher was transferred to JCS with the Structured Resource Class. We welcomed the following Educational Assistants: Sandra Bongarzone, Pamela O'Donnell, Karen Shanley, Cindi Murphy, Michelle Brogan and Patricia Higgins.

We were especially pleased to implement our first full day kindergarten in September with 20 students and Mrs. Christine Dion as the teacher which was supported by a grant and tuition. An additional grant was awarded in late October and a second full day Kindergarten class of 18 was opened with Mrs. Alice Newman as the teacher.

The Solmonese staff engaged in professional development activities and training in areas to improve curriculum development, assessment and student progress. The adoption and implementation of a new math program, *Math Expressions*, for K-grade 5 created highly motivated students and teachers. Also two new Language Arts programs were piloted by two teachers per grade level in order to make an informed recommendation for a new program for the 2008-09 school year. The Language Arts committee selected the series entitled "Reading Street". We also initiated a new Standard Based Report Card for grades K- grade 3. Curriculum Family Nights were held with excellent participation.

Once again, grade 3 students participated in the MCAS Assessment in the spring. This year, we had 12 students participate in the Alternative Assessment. We were very pleased to be notified that all twelve of these students were very successful at passing the MCAS. As a school we were able to attain our AYP for our Special Needs subgroup. The students and staff are to be congratulated.

The Solmonese Parent Organization continues to provide tremendous assistance and support to the staff and students of JCS. We extend special thanks to the Solmonese Parent Organization officers: Mrs. Michelle Petersen, director; Pam Anderson, Lynne Caramanica, Mrs. Christine Kofon, co-chairpersons; Mrs. Mary Valentine, Treasurer.

and Mrs. Jill Bercovitch-Blakely, secretary. We are appreciative to Mrs. Gretchen Stalters and Mrs. Lerner who have worked to review and coordinate performing arts groups. Numerous educational performances and activities have entertained and educated the students at the Solmonese this year. The SPO supported the summer reading program. They created a float for the Chartley Halloween Parade, held a Pancake Breakfast, the "Giving Tree", Pizza Supper, and their Annual Spring Fair as family events to encourage families to participate at JCS. All students in grades Kindergarten through grade 3 traveled on a field trip sponsored by this group. They also coordinated, with the Norton Police Department, a basketball game to raise funds for families in need.

The J. C. S. Site Council has continued to work to review goals and serve as an active advisory group for the school. This year, the J. C. Solmonese Site Council concentrated its effort toward reviewing the amended School Improvement Plan. The J.C.S. Site Council membership consisted of the following members: parents, Mrs. Paula D'Ercole, Mrs. Christine Kofton, and Mr. Dan Dwyer; staff members, Mrs. Sandra Ross and Mrs. Maureen Allen; community representative, Mrs. Linda O'Connor; and Principal, Mrs. Mary E. R. Brown. We thank the members for their efforts and service.

We are also extremely pleased to have had the opportunity to be the training site for three student teachers from Wheaton College this year. We were also an official training site for another area that our school is very proud to encourage - the organization and coordination of over two hundred twenty parent volunteers. These parents help with assistance in the classrooms, with individuals, and with clerical assignments. As a result of the organization of two parents, Mrs. Sheila Diestel and Cindy Vaphilades, we were able to open our school library with volunteers. We are especially appreciative for their many hours of service.

Mr. Thomas Arieta, accompanied by Mrs. Sandra Ross, worked with two third-grade choruses to present a Holiday Concert in December and a Spring Music Festival. Mr. Thomas Arieta also assisted in the musical presentations for the Memorial Day program with presentations by grades one and two.

The annual J.C. Solmonese Science Fair was held in March. Over one hundred twenty third grade students completed science experiments or projects for this year's fair. All students received a certificate of participation, a commemorative science fair pin, and a blue ribbon for their participation. The over-all top winners were awarded the Richard J. Silva Science Award for their outstanding efforts.

The month of June culminated in field day activities for all grade levels, and a third grade picnic. The school year closed with a third grade farewell assembly. At the third grade farewell assembly, students were recognized with certificates for perfect attendance. Special plaque awards were presented in special subject areas for students who excelled in these areas: Art, Music, Physical Education. The J. C. Solmonese Award for Excellence was awarded to the highest academic, and the Most Improved Student Award was presented.

As our school year concluded, we bid farewell to 2 dedicated educators who served the Norton Public Schools for numerous years. These retirees are: Mrs. Phoebe McManuis, Kindergarten teacher and Mrs. Diane Barrette, grade 2. We are extremely appreciative for their dedication and professionalism throughout the years.

NORTON PUBLIC SCHOOLS STAFF - JUNE, 2008

	DATE OF FIRST APPOINTMENT		EDUCATION
SUPERINTENDENT OF SCHOOLS			
Patricia H. Ansay.....	2005.....	Ed.D.....	University of Massachusetts
		C.A.G.S....	Bridgewater State College
		M.Ed.....	Rhode Island College
		M.Ed.....	Bridgewater State College
		B.A.....	University of Massachusetts
STAFF BY SCHOOLS			
Norton High School			
Raymond G. Dewar, Principal.....	2002.....	B.A.....	College of the Holy Cross
		M.A.....	Adelphi University
		M.A.....	Worcester State College
Michael Barth, Assistant Principal.....	2006.....	M.Ed.....	University of Massachusetts
		M.A.....	Eastern Michigan University
		B.A.....	Oklahoma State University
Heather Albritton, Business Chairman.....	2005.....	B.A.....	University of Massachusetts
		M. Ed.....	Bridgewater State College
Paula Beisheim, Science.....	2004.....	B.A.....	St. Anselm College
		M.S.....	Lesley University
Tanya Benoit, Biology.....	2006.....	B.S.....	University of Massachusetts
		B.A.....	Fitchburg State College
Rachael Borini, English Writing.....	2005.....	B.A.....	University of Massachusetts
Lawrence Brassard, Science.....	1979.....	B.S.....	Northeastern University
Stephen Brown, Industrial Arts/Technology...	2000.....	B.S.....	University of Massachusetts
Lauren Bukowski, Chemistry.....	2004.....	B.A.....	Clark University
Edward Curre, Business.....	2007.....	B.B.A.....	George Washington Univ.
Paul Duff, Social Studies Chairman.....	2001.....	B.A.....	North Adams State College
		M.A.....	Bridgewater State College
Brian Dufrane, Mathematics.....	2007.....	B.S.....	Johnson & Wales University
Martha Godfrey, Spanish.....	1999.....	B.S.Bus.Ed..	University of Compeche
		M.Ed.....	Framingham State College
Richard Godmintz, English.....	2003.....	B.A.....	University of California
Eric Grasso, Mathematics.....	2005.....	B.S.....	Bentley College
Eric Greene, Social Studies.....	2002.....	B.A.....	Stonehill College
Cristina Guillermo, Spanish.....	2003.....	B.A.....	University of Rhode Island
		M.A.....	Boston College
Robin Hall, Art.....	1997.....	B.A.....	Bridgewater State College
		M.Ed.....	Lesley College
Lori Harris, Mathematics.....	2004.....	B.A.....	Stonehill College
		M.Ed.....	Salem State College
Cara Immonen, Mathematics.....	2004.....	B.S.....	New York University
Todd Kefor, Art.....	2002.....	B.F.A.....	Mass. College of Art
Megan Lafayette, English.....	2003.....	B.A.....	College of the Holy Cross
Peter Leddy, Science.....	1984.....	B.A.....	Bridgewater State College
		M.A.....	Bridgewater State College
Marc Liberatore, Social Studies.....	2002.....	B.A.....	Clark University
		M.A.T.....	Boston College

Wendy Malone, English.....	2003.....	B.A..... M.Ed.....	Bridgewater State College Lesley College
Robert McCoy, Social Studies.....	2006.....	B.A.....	Assumption College
Michelle Medeiros, Mathematics.....	2005.....	B.A.....	Skidmore College
Amy Mikels, English.....	2007.....	B.A..... M.A.T.....	University of Delaware Tufts University
Stephen Miller, English/Drama.....	1997.....	B.A..... M.A.....	Gordon College Emerson College
Nancy Miranda, Spanish.....	2007.....	B.A.....	University of Illinois
Jon Morisseau, French.....	2007.....	B.A..... M.A.....	University of Florida Middlebury College
Lindsay Nastri, Mathematics.....	2005.....	B.A.....	Stonehill College
Melissa Oddi-Morrison, Art.....	1997.....	B.F.A..... M.Ed.....	Mass. College of Art University of Massachusetts
Michael O'Neil, Social Studies.....	2001.....	B.A.....	University of Massachusetts
Eric Paulus, Social Studies.....	2007.....	B.A.....	Stonehill College
Jennifer Pavlov, Science.....	2006.....	B.A.....	Boston College
Patricia Penza, World Language.....	1997.....	B.A..... M.A.....	College of the Holy Cross Rhode Island College
Cory Rogers, Business.....	2005.....	B.A..... M.A.....	Johnson & Wales University University of Phoenix
James Shanley, Social Studies.....	2004.....	B.A..... J.D.....	Clark University New England School of Law
Melissa Siegal, Social Studies.....	2007.....	B.A.....	Bridgewater State College
Edward Smith, English.....	2000.....	B.S.....	University of Rochester
Kent Taylor, English.....	2003.....	B.A.....	University of Vermont
Mary Taylor, Mathematics.....	1988.....	B.S..... M.B.A.....	Southeastern Mass. University Bryant College
Michael Vitelli, Wellness/PE.....	2007.....	B.A.....	Stonehill College
Allison Ware, Science.....	2007.....	B.S..... M.Ed.....	University of New Hampshire Lesley University
Norton Middle School			
Roger Parent, Principal.....	2001.....	B.A..... M.Ed.....	Rhode Island College Rhode Island College
Michael O'Rourke, Assistant Principal.....	2003.....	B.A..... M.Ed.....	Providence College Providence College
Arlyn Bagge, Family Consumer Science.....	1998.....	B.S..... M.Ed.....	Johnson and Wales University Bridgewater State College
Eric Beard, Grade 7 Mathematics.....	2005.....	B.S.....	Southeastern Mass. University
Michelle Axon, Grade 8 Mathematics.....	2003.....	B.A.....	Providence College
Kathleen Carney, Grade 6 Mathematics.....	1974.....	B.S..... M.Ed.....	Bridgewater State College Lesley College
Damian Crandall, Grade 8 English.....	2000.....	B.A.....	University of NY at Cortla
Heather Gilbert, Grade 8 Spanish.....	2005.....	B.A.....	James Madison University
Diane Giordano, Grade 7 Science.....	1980.....	B.A..... M.Ed.....	Bridgewater State College Cambridge College
Ronnie Goldstein, Grade 7 Social Studies.....	2004.....	B.A.....	James Madison University
Sally Greer, Art.....	1984.....	B.S..... M.Ed.....	Edinboro State University Bridgewater State College
Julie Guerrini, Grade 7 English.....	1999.....	B.A..... M.Ed.....	University of Florida University of Florida

Marie Hall, Grade 7, Mathematics.....	2007.....	B.S.....	University of Rhode Island
Kendra Hart, Grade 6 English.....	1983.....	B.A.....	Wheaton College
		M.Ed.....	Cambridge College
Jack Howley, Grade 8 Social Studies.....	2005.....	B.A.....	Providence College
Kimberly Imondi, Grade 8 English.....	2005.....	B.A.....	Rhode Island College
Susan Kiley, Technology Integration Specialist	2007.....	B.S.....	Providence College
		M.Ed.....	Framingham State College
Amanda Klegraefe, Grade 8 Mathematics.....	2007.....	B.A.....	Keene State College
Kristine Kornely, Grade 7 Social Studies.....	2007.....	B.S.....	Elmira College
Michael Kramer, Technology.....	1998.....	B.S.....	Fitchburg State College
		M.Ed.....	Framingham State College
William Kuzmich, Grade 8 Social Studies.....	1998.....	B.A.....	Bridgewater State College
		M.A.T.....	Bridgewater State College
Jason Ladino, Grade 6 Mathematics.....	2001.....	B.S.....	Bridgewater State College
George McAuliffe, MS Health.....	2000.....	B.S.....	University of Massachusetts
		M.Ed.....	Framingham State College
David Mollica, Physical Education.....	1974.....	B.S.....	Boston State College
		M.S.....	Bridgewater State College
Stephanie Motyl, Physical Education.....	1998.....	B.S.....	Springfield College
Cheryl Mulligan, Grade 6 Science.....	2001.....	B.S.....	Southeastern Mass. University
		M.A.....	University of Massachusetts
Virginia Murray, World Language.....	2006.....	B.A.....	Bridgewater State College
		M.A.....	Assumption College
Barbara Nado, Grade 6 Social Studies.....	2004.....	B.S.....	Westfield State College
Marilyn Porell, Grade 6 Science.....	1997.....	B.A.....	University of New Hampshire
		M.Ed.....	Bridgewater State College
Cynthia Reardon, Grade 6 English.....	1988.....	B.S.....	Bridgewater State College
Carrie Richter, Grade 8 Science.....	2006.....	B.S.....	Cornell University
Jacqueline Romaniecki, Grade 7 Science.....	1973.....	B.A.....	Ohio Dominican College
		M.Ed.....	Bridgewater State College
Debbie Saperstein, Reading.....	2006.....	B.S.....	Boston University
		Masters.....	Boston University
Karen Schofield, Music.....	1973.....	B.S.Mus.Ed.	Rhode Island College
		M.Ed.....	Cambridge College
Susan Segaloff, Grade 6 Reading.....	1998.....	B.S.....	Framingham State College
		M.Ed.....	Bridgewater State College
Eileen Sejkora, Grade 8 Reading.....	1996.....	B.A.....	Boston College
		M.Ed.....	Colorado State University
Kimberly Spence, Grade 6 Social Studies.....	2007.....	B.A.....	Wheaton College
Joseph Spremulli, English.....	2005.....	B.A.....	Stonehill College
Henri A. Yelle Elementary School			
Lisa Farrell, Principal.....	2006.....	B.S.....	Bridgewater State College
		M. Ed.....	Curry College
		C.A.G.S....	Bridgewater State College
Mary Ann Almeida, Grade 5.....	2001.....	B.S.....	Lesley University
		M.Ed.....	Lesley University
Dianne Bruno, Grade 5.....	1997.....	B.A.....	Framingham State College
		M.Ed.....	Bridgewater State College
Susan Capalbo, Grade 5.....	2000.....	B.S.....	Bridgewater State College
		M.A.T.....	George Fox University

Jenifer Carline, Grade 5.....	1996.....	B.A.....	Framingham State College
		M.Ed.....	Bridgewater State College
Catherine Correira, Grade 5.....	1998.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Kristie Dietz, Grade 5.....	1996.....	B.A.....	Westminster College
		M.Ed.....	Bridgewater State College
Jacqueline Donahue, Grade 5.....	2000.....	B.S.....	Northeastern University
		M.Ed.....	Bridgewater State College
Kerry Gray, Grade 4.....	2000.....	B.S.....	Bridgewater State College
Sara Horton, Grade 4.....	1993.....	B.A.....	Stonehill College
		M.Ed.....	Lesley College
Alise MacAllister, Music.....	2000.....	B.A.....	Westfield State College
		M.A.....	N. E. Conservatory of Music
Victoria Morse, Grade 4.....	1996.....	B.A.....	Fairleigh Dickinson Univ.
Megan Oakley, Physical Education.....	2005.....	B.A.....	Salve Regina University
Suzanne Pompei, Grade 4.....	1978.....	B.S.....	Rhode Island College
Rebecca Ramsey, Grade 4.....	1999.....	B.A.....	University of Maine
		M.Ed.....	Bridgewater State College
Ellen Reinhart, Grade 4.....	1969.....	B.S.....	Bridgewater State College
Alisa Ruby-Torres, Art.....	1998.....	B.A.....	Framington State College
Carol St. John, Grade 4.....	1998.....	B.F.A.....	University of Nebraska
		M.Ed.....	Bridgewater State College
Marjorie Scotti, Grade 5.....	1983.....	B.A.....	Barrington College
		M.Ed.....	Bridgewater State College
Deborah Soares, Grade 4.....	1978.....	B.S.....	Bridgewater State College
Kathleen Stejakoski, Grade 5.....	1994.....	B.S.....	Bridgewater State College
Bonnie Tarnopol, Grade 4.....	1978.....	B.S.Ed.....	Northeastern University
Linda Thomasian, Grade 5.....	1984.....	B.A.....	Rhode Island College
		M.Ed.....	Rhode Island College
Rachel Young, Reading.....	2001.....	B.S.....	Suffolk University
L. G. Nourse Elementary School			
Danielle Klingaman, Principal	2007.....	B.A.....	University of Massachusetts
		M.A.....	Bridgewater State College
Lori Andrade, Grade 1.....	2000.....	B.A.....	Curry College
Jerusha Bjork, Grade 1.....	1999.....	B.S.....	Bridgewater State College
Jennifer Branco, Kindergarten.....	1999.....	B.S.....	Bridgewater State College
Gloria Bzdula, Grade 3.....	1975.....	B.S.Ed.....	Northeastern University
		M.Ed.....	Bridgewater State College
Jennifer Carlson, Grade 3.....	1998.....	B.A.....	Tufts University
		M.A.....	Tufts University
Susan Cashton, Computer.....	1994.....	B.S.....	Lesley College
		M.Ed.....	Lesley College
Virginia Charpentier, Grade 1.....	1995.....	B.S.Ed.....	Framingham State College
		M.Ed.....	Framingham State College
Nancy Grant, Grade 1.....	1976.....	B.S.Ed.....	Bridgewater State College
		M.Ed.....	Cambridge College
Erin Haglund, Grade 3.....	2001.....	B.A.....	Stonehill College
Judy LaConte, Grade 2.....	1992.....	B.A.....	Niagara University
		M.Ed.....	Cambridge College
		M.M.....	Boston Conserv. of Music

Mae Myers, Chapter I Reading, LGN.....	1969.....	B.S..... M.Ed.....	Bridgewater State College Bridgewater State College
Elizabeth O'Hear, Grade 2.....	2003.....	B.S.....	University of Massachusetts
Kyla Polak, Music/Chorus.....	2007.....	B.S.....	Rhode Island College
Teresa Quinn, Grade 2.....	2005.....	B.S.....	St. Michael's College
Marjorie Rezendes, Physical Education.....	1987.....	B.S..... M.Ed..... M.Ed.....	Bridgewater State College Cambridge College University of Virginia
Kristen Walsh, Grade 1.....	1999.....	B.S..... M.Ed.....	Bridgewater State College Cambridge College
J. C. Solmonese Elementary School			
Mary E. R. Brown, Principal.....	1967.....	B.S.Ed..... M.A.E..... C.A.G.S.....	Lesley College Southeastern MA University Bridgewater State College
Maureen Allen, Grade 2.....	1980.....	B.S..... M.Ed.....	Bridgewater State College Bridgewater State College
Kathleen Almeida, Grade 2.....	1995.....	B.A..... M.Ed..... M.Ed.....	Bridgewater State College Bridgewater State College Bridgewater State College
Sarah Alves, Grade 1.....	2005.....	B.A.....	Wheaton College
Deborah Araujo, Grade 2.....	1984.....	B.S.....	Bridgewater State College
Thomas Arieta, Music.....	1998.....	B.A..... B.A.Mus.Ed.	Berkley College of Music U-Mass Dartmouth
Robert Bielawa, Grade 3.....	1998.....	B.A..... M.Ed.....	Brown University Fitchburg State College
Heather Cashman, Art.....	2007.....	B.F.A..... M.Ed.....	Bridgewater State College Cambridge College
Joseph Curran, Physical Ed./Health.....	2006.....	B.A.....	Briar Cliff University
Cindy Dennett, Grade 1.....	1995.....	B.A..... M.Ed.....	Rhode Island College Lesley College
Christine Dion, Kindergarten.....	1981.....	B.A..... M.Ed.....	University of Massachusetts Bridgewater State College
Lisa Gardner, Grade 1.....	1996.....	B.S..... M.Ed.....	Bridgewater State College Lesley College
Eleanor Johnson, Grade 1.....	2000.....	B.A..... M. Ed.....	Northeastern University Bridgewater State College
Katie Kavanaugh, Kindergarten.....	2006.....	M.Ed..... B.A.....	Wheelock College Framingham State College
Kristine Kefor, Grade 3.....	2000.....	B.S..... M.Ed.....	Rhode Island College Lesley University
Marcia Kennedy, Grade 1.....	1975.....	B.A..... M.Ed.....	Boston College Cambridge College
Rosemary Kline, Kindergarten.....	1978.....	B.S.....	St. Bonaventure University
Pauline Kitchen, Grade 2.....	2005.....	B.S.....	Bridgewater State College
Lisa Lovering, Grade 2.....	1996.....	B.A..... M.Ed.....	Framingham State College Framingham State College
Laverne Marks, Grade 1.....	1994.....	B.S.....	Bridgewater State College
Phoebe McManuis, Kindergarten.....	1984.....	B.A..... M.Ed.....	Elmira College Cambridge College
Tanja McNeil-Ayers, Foreign Language.....	2007.....	B.A.....	University of Arizona
Carla Medeiros, Grade 1.....	2005.....	B.S.....	Rhode Island College
Kathleen Megna, Grade 1.....	1997.....	B.S.....	Bridgewater State College

Karen Monteiro, Grade 1.....	1975.....	B.S.Ed.....	Northeastern University
		M.Ed.....	Bridgewater State College
Alice Newman, Kindergarten.....	2007.....	Bachelors...	Lesley University
		M.Ed.....	Simmons College
Shawn Oakley, Grade 3.....	2002.....	B.S.....	Bridgewater State College
Lorinda O'Connell, Grade 3.....	1989.....	B.A.....	Boston College
Jennifer O'Neill, Grade 2.....	2003.....	B.A.....	Stonehill College
		M.Ed.....	Fitchburg State College
Wendy Quinlan, Computer Science.....	1995.....	B.S.Ed.....	Worcester State College
		M.Ed.....	Worcester State College
Jennifer Ryan, Grade 3.....	2003.....	B.S.....	Bridgewater State College
		M.Ed.....	Cambridge College
Diane Serras, Grade 1.....	1973.....	B.S.Ed.....	Bridgewater State College
		M.Ed.....	Providence College
Carol Shipkin, Grade 1.....	1978.....	B.S.....	Bridgewater State College
Rosemary Spaulding, Reading.....	1999.....	B.S.....	Trenton State College
		M.S.....	Simmons College
Susan Taylor, Grade 2.....	1975.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Maryan Welch, Grade 1.....	2005.....	B.S.....	Bridgewater State College
Guidance Department			
Joan Goggin, Dir. of Pupil Support Services..	2006.....	C.A.G.S.....	University of Massachusetts
		M.Sc.E.....	Lesley College
		B.Sc.E.....	Westfield State College
Michelle Amaral, Adj. Counselor, NHS.....	2005.....	B.S.....	Bridgewater State College
		M.S.W.....	Boston University
Kristina Berry, Counselor, LGN.....	2005.....	B.A.....	University of Massachusetts
		M.S.W.....	Boston University
		M.Ed.....	Boston University
Jessica Carvalho, Counselor, NMS.....	2006.....	B.S.....	Keene State College
		M.Ed.....	Cambridge College
Christine Condon, School Adj. Counselor, JCS	1983.....	B.A.....	Stonehill College
		M.S.W.....	Barry University
Ellen Dufour, School Adj. Counselor, NHS...	2002.....	B.S.....	Northeastern University
Laura Hoey, NHS CET Chair.....	2005.....	B.S.....	Bridgewater State College
		M. Ed.....	Bridgewater State College
Lynn Ito, Counselor, NHS.....	2001.....	B.A.....	Colorado State University
		M.Ed.....	Boston University
		M.Ed.....	Bridgewater State College
Elaine McLaughlin, Counselor, NHS.....	1995.....	B.A.....	Emmanuel College
		M.Ed.....	Boston State College
Patricia Olken, Counselor, NMS.....	1980.....	B.A.....	University of Massachusetts
		M.Ed.....	Boston State College
Barbara Pummell, CET Chair, Preschool.....	2006.....	B.S.....	Lesley College
		M.A.....	Tufts University
		Psy.D.....	Mass. School of Prof. Psych.
Gerri Quigley, Counselor, HAY.....	2002.....	B.A.....	University of North Carolina
		M.Ed.....	Bridgewater State College
Donald Rita, Supervisor of Guidance.....	2001.....	B.S.....	Bryant College
		M.Ed.....	Rhode Island College

Mark Sullivan, Adjustment Counselor.....	2006.....	B.A..... M.S.W.....	Arizona State College Boston College
Alison Tosches, Counselor, NMS.....	2003.....	B.A..... M.A.....	Boston College Boston College
Special Needs Department			
Monica Allen, Project Early, JCS.....	1999.....	B.S..... M.S.....	University of Wisconsin Portland University
Donna Arruda, STEP Program, HS.....	1999.....	B.S..... M.Ed.....	Rhode Island College Lesley College
Judy Bachman, JCS.....	1974.....	B.S.....	Fitchburg State College
Mary Bennett, HAY.....	1999.....	B.S..... M.S.....	State University of New York State University of New York
Cheryl Benz, HAY.....	1998.....	B.A..... M.S.....	Goucher College Wheelock College
Tina Berlad, NMS.....	2003.....	B.S..... M.S.....	Emerson College Northeastern University
Tracy Black, HAY.....	2007.....	B.A..... M.Ed.....	University of Massachusetts Boston College
Allison Boyland, JCS.....	2002.....	B.S.....	Quinnipiac University
Cynthia Bresnahan, HAY.....	2000.....	B.S..... M.Ed.....	Lesley College Lesley College
Gail Cannata, NMS.....	1997.....	B.S.....	Bridgewater State College
Jennifer Caputo, LGN.....	2007.....	B.S..... M.Ed.....	Bridgewater State College Fitchburg State College
Carol Clark, LGN.....	1989.....	B.A..... M.S.....	Assumption College Worcester State College
Everett Clark, NHS.....	1999.....	B.S..... M.Ed.....	Springfield College Bridgewater State College
Winnifred Desrosier, HAY.....	1998.....	B.S.....	Bridgewater State College
Lynn Ducharme, NMS.....	2005.....	M.Ed..... B.S..... M.Ed.....	Bridgewater State College Bridgewater State College Cambridge College
Andrea Fogg, LGN.....	2005.....	M.A..... B.S..... M.S.....	Framingham State College Fitchburg State College Simmons College
Roberta Friedman, NMS.....	1976.....	B.A..... M.Ed.....	State Univ. of New York Northeastern University
Linda Gefis, JCS.....	1975.....	B.S..... M.Ed.....	Framingham State College Bridgewater State College
Denise George, LGN.....	1999.....	B.S..... M.S.....	Salem State MGH Institute of Health
Elizabeth Gibson, NHS.....	1985.....	B.F.A..... M.Ed.....	Philadelphia College of Art Lesley College
Lori Hastings, JCS.....	2003.....	B.A.....	Bridgewater State College
Anielia Hodgson, Systemwide.....	2007.....	B.A..... M.Ed.....	University of Vermont Boston University
Laura Hoey, NHS.....	2005.....	B.S..... M.Ed.....	Bridgewater State College Bridgewater State College
Mary Hurley, LGN/JCS.....	2002.....	B.S.....	Boston University
Jessica Iozzi, NHS.....	2006.....	B.S.....	University of Delaware
Nora Jestus, LGN.....	1993.....	B.S.....	Wheelock College

Patricia Kalicki, NMS.....	1982.....	B.S.....	Bridgewater State College
		M.Ed.....	Suffolk University
Jill Kelly-Garzaro, HAY.....	2000.....	B.A.....	Westfield State College
		M. Ed.....	Bridgewater State College
Judith Ludwig, NMS.....	1978.....	B.S.....	Boston State College
Leslie MacDonald, JCS.....	2006.....	B.S.....	University of Rhode Island
		M.S.....	University of Rhode Island
Sharon Marble, JCS.....	2000.....	B.A.....	Stonehill College
		M.S.....	Emerson College
Tracy McGarry, NMS.....	2005.....	B.A.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Danielle McNeill-O'Brien, LGN.....	2006.....	B.A.....	Bridgewater State College
		M. Ed.....	Bridgewater State College
Elizabeth Meehan, JCS.....	2005.....	B.A.....	Providence College
Rebecca Miguel, Systemwide.....	2006.....	B.S.....	Rhode Island College
Corinne Niedringhaus, JCS.....	1987.....	B.S.....	Fitchburg State College
		M.A.....	Northwestern University
		M.Ed.....	Bridgewater State College
Sarah Orszak, HAY.....	2005.....	B.A.....	Stonehill College
Alfred Ortelt, HAY.....	2007.....	B.S.....	University of New Hampshire
		M.Ed.....	University of New Hampshire
Taimi Paadre, NMS.....	2007.....	M.Ed.....	University of Vermont
Susan Pell, LGN.....	2003.....	B.S.....	Worcester State College
		M.S.....	Worcester State College
Susan Price, JCS.....	1986.....	B.S.....	Bowling Green State Univ.
		M.A.....	University of Colorado
Kathryn Rogers, NHS.....	1973.....	B.A.....	Boston College
		M.Ed.....	Bridgewater State College
Sandra Ross, JCS.....	1978.....	B.S.Ed.....	Bridgewater State College
		M.Ed.....	Lesley College
Carrie Scappaticci, JCS.....	2002.....	B.A.....	University of Rhode Island
		M.S.Ed.....	Simmons College
Margaret Shaw, NMS.....	1985.....	B.S.....	Bridgewater State College
		M.S.....	Lesley College
Jennifer Smith, NMS.....	2007.....	B.A.....	Framingham State College
		M.Ed.....	Simmons College
		M. Ed.....	Cambridge College
Carin Tessier, LGN.....	2000.....	B.S.....	Rhode Island College
Kerry Wall, JCS.....	2006.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Health			
George McAuliffe, Health, NMS.....	2000.....	B.S.....	University of Massachusetts
Robert Rukstalis, Physical Education, NHS	1974.....	B.S.....	Boston University
		M.Ed.....	Bridgewater State College
Librarian			
Jennifer Young, Systemwide.....	1992.....	B.S.....	Boston University
		M.S.....	Simmons College

Psychologists

Karen Giatrelis, LGN/JCS.....	2006.....	B.S.....	University of Massachusetts
		M.Ed.....	University of Massachusetts
Peter Peloquin NMS/NHS.....	1975.....	B.A.....	Rhode Island College
		M.A.....	Rhode Island College
		M.Ed.....	University of Massachusetts
Jennifer Wise, JCS.....	2001.....	B.A.....	James Madison University
		M.S.....	Radford University

Federal Projects

Lisa Adams, Learning Disabilities, JCS.....	1980.....	B.S.Ed.....	Bridgewater State College
Diane Barrette, Chapter I Reading, JCS.....	2001.....	B.S.....	Bridgewater State College
Deirdre Greene-Beaupre, Project Early, LGN..	1997.....	B.S.....	Bridgewater State College
		M.Ed.....	Bridgewater State College
Holly Butler, Project Early, LGN.....	1996.....	B.S.....	Bridgewater State College
Julie Gill-Dooley, Chapter 1 Reading, JCS....	2002.....	B.A.....	Long Island University
		M.S.....	Long Island University
Jeanne Sullivan, Guidance Counselor, JCS....	2002.....	B.S.Ed.....	Northeastern University
		M.Ed.....	Bridgewater State College

Athletic Director

Terri Pillsbury.....	2004.....	B.S.....	Colby-Sawyer College
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Director of Pupil Support Services

Joan Goggin.....	2006.....	B.S.....	Westfield State College
		MS.Ed.....	Lesley University
		C.A.G.S.....	University of Massachusetts

Supervisor of Physical Education

Joan Cardoza.....	1973.....	B.S.....	Bridgewater State College
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Supervisor of Music/Band Director

Paula Remick.....	1996.....	B.M.....	Ithaca College
		M.M.....	Northwestern University

Supervisor of Technology

Lynn Wiegel, Computer Science.....	1999.....	B.S.....	Bryant College
		M.Ed.....	Lesley University

Co-Directors of Curr. Instruction & Assessment K-12

Amy Berdos.....	1995.....	B.S.....	Texas A & M University
		M.Ed.....	Bridgewater State College
Sharon Roberts.....	1996.....	B.S.	SUNY at Genesco
		M.Ed.....	University of Virginia

CLERICAL STAFF

Superintendent's Office

Laura Carew, Coordinator of Facilities
Kathy Clark, Accounting
Carol Malloy, Administrative Asst.
Susan Salley, Asst. Secretary
Ellen Whittemore, Payroll/Benefits

H. A. Yelle Elementary School

Deborah Aaronson, SPED Educational Asst.
Deborah Ahern, SPED Educational Asst.
Christine Alvares, SPED Educational Asst.
Linda Almeida, Asst. Secretary
Joan Bardsley, SPED Educational Asst.
Deborah Canary, SPED Educational Asst.
Kathryn Danforth, SPED Educational Asst.
Maureen Doherty, SPED Educational Asst.
Sandra Freedman, Title I Educational Asst.
Terri MacLean, Asst. Secretary
Maureen Malloy, SPED Asst. Secretary
Jean O'Brien, SPED Educational Asst.
Cindy Oliver, Asst. Secretary
Janice Powers, SPED Secretary
Linda Ready, SPED Educational Asst.
Ann Young, SPED Educational Asst.

J. C. Solmonese Elementary School

Wendy Azevedo, SPED Educational Asst.
Sandra Bongarzone, SPED Educational Asst.
Michelle Brogan, SPED Educational Asst.
Judy Burgess, SPED Educational Asst.
Maureen Doherty, SPED Educational Asst.
Leigh Francis, SPED Educational Asst.
Michele Fruci, SPED Educational Asst.
Nancy Greco, SPED Educational Asst.
Theresa Henry-Baird, Kdg. Educational Asst.
Jean Karcis, SPED Educational Asst.
Carol Mahoney, Kdg. Educational Asst.
Ruth Mattson, Asst. Secretary
Cindi Murphy, SPED Educational Asst.
Patricia Higgins, SPED Educational Asst.
Karen Shanley, SPED Educational Asst.
Lisa Varney, Administrative Secretary
Nancy Weber, SPED Educational Asst.

L. G. Nourse Elementary School

Marjorie Bettencourt, Asst. Secretary
Mary Lou Brooks, Educational Asst.
Deborah Burke, Educational Assistant
Meg Fox, SPED Educational Assistant
Marie Flynn, Administrative Secretary
Diann Crugnale, P. E. Educational Asst.
Suzanne Hanlon, SPED Educational Asst.
Diane Johansmeyer, SPED Ed. Asst.
Tammi LaCivita, P. E. Educational Asst.
Mary Ledbetter, P. E. Educational Asst.
Heidi Loring, SPED Educational Asst.
Rebecca Murphy, SPED Educational Asst.
Jennifer Oliveria-Duchaine, SPED Ed. Asst.
Sandra O'Sullivan, SPED Educational Asst.
Lee Neary, SPED Educational Asst.
Jody Sears, P. E. Educational Asst.

Norton Middle School

Susan Affanato, SPED Educational Asst.
E. Sonja Bornstein, SPED Educational Asst.
Marie Boschen, SPED Educational Asst.
Michael Brito, SPED Educational Asst.
Kathleen Conway, SPED Educational Asst.
Heather Caswell, SPED Educational Asst.
Gail Dumont, SPED Educational Asst.
Ann Marie Harrington, SPED. Ed. Asst.
Karen Kellher, SPED Educational Asst.
Judy Lizio, Asst. Secretary
Miriam Ramie, SPED Educational Asst.
Denice Ravinski, SPED Educational Asst.
Barbara Rossi, Administrative Secretary
Lisa Scudere, SPED Educational Asst.
Patricia Taylor, SPED Educational Asst.

Norton High School

Elaine Ardagna, SPED Educational Asst.
Andrea Bonda, SPED Educational Asst.
Judy Cady, Guidance Secretary
Christopher Cantwell, SPED Ed. Asst.
Kevin Cullen, Computer Media Tech.
Neal Doherty, SPED Educational Asst.
Maureen Jarbeau, SPED Educational Assistant
Donna Kilburn, Administrative Secretary
Katy Mays, SPED Educational Assistant
Amy Perreault, SPED Educational Assistant
Karen Robbins, SPED Educational Assistant
Nancy Selawsky, SPED Educational Assistant
Mark Sellars, SPED Educational Assistant
Loretta Wilson, SPED Educational Assistant

CAFETERIA STAFF
DIRECTOR: Irene Stanovitch

Norton High School

Rosie St. Lawrence, Cook
Margo Arcaro
Bonnie Belanger
Maribeth Boulos
Sharon Hebner
Brenda Lawrence

H. A. Yelle School

Nancy Bramwell, Cook
Cheryl Benkart
Judith Darling
Germaine Milo

L. G. Nourse School

Linda Rivard, Cook
Lori Blye

Norton Middle School

Kathy Choquette, Cook
Suzanne Butler
Catherine Catudal
Nancy May
Kristen Wilson

J. C. Solmonese School

JoAnn Petrelli, Cook
Lori Nagle
Margaret Pyron
Karen Walasavage

CUSTODIAL STAFF

Norton High School

Thomas Withers, Head Custodian
Domenic Eno
Richard Laliberte
Mark Parlon
John Young

H. A. Yelle School

Mark Bramwell, Head Custodian
Eric Lacaillade
Virgil Nunes
Mary Ann Shaw

Buildings/Grounds

Joseph Ramos, Head of Grounds
Michael Feneck

L. G. Nourse School

Thomas Araujo, Head Custodian
Wayne Devens
Alan Washer

Norton Middle School

Manuel Teixeira, Head Custodian
Michael Andreasen
Michael Brown
Wayne Hudson
Gregory Roberge

J. C. Solmonese School

Stephen Gradie, Head Custodian
Fred George
Wayne Johnson
Wade Lizotte
Daniel Silva

HEALTH STAFF

Susan McGinley, R.N., MS, Head Nurse
Lisa Anderson, R.N., LGN
Doreen Browne, R.N., HS
Karen Duross, R.N., HAY
Kristen Howard, R.N., JCS

**SYSTEMWIDE COMPUTER
TECHNICIANS**

Paul Driscoll
Anthony Ritacco

SCHOOL BUS CONTRACTORS

H & L Bloom, Inc.....Regular Day
Kiessling, Inc.....SPED

CROSSING GUARD

Teresa Taylor

SPED SCHOOL BUS DRIVERS

Mary Ann Best
Roger Gefis
Diane Lemieux
Debra MacLean

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2008

AARONSON, DEBRA	\$ 22,963.15	BERDOS, AMY	\$ 50,601.27
ADAMS, LISA	\$ 61,860.92	BERLAD, TINA	\$ 58,188.78
AFFANATO, SUSAN	\$ 26,680.88	BERRY, KRISTINA	\$ 39,539.46
AHERN, DEBORAH	\$ 23,045.11	BEST, MARY ANN	\$ 24,704.40
ALBERT, REBECCA	\$ 52,661.39	BETTENCOURT, KARISSA	\$ 195.00
ALBRITTON, HEATHER	\$ 73,082.10	BETTENCOURT, MARJORIE	\$ 26,936.23
ALLEN, LISA	\$ 16,307.77	BIELAWA, ROBERT	\$ 65,514.98
ALLEN, MAUREEN	\$ 69,256.88	BJORK, JERUSHA	\$ 53,853.02
ALLEN, MONICA	\$ 68,749.86	BLACK, TRACY	\$ 48,588.10
ALMEIDA, KATHLEEN	\$ 73,073.64	BLAIR, KRISTEN	\$ 195.00
ALMEIDA, LINDA	\$ 23,091.23	BLYE, LORI	\$ 12,157.13
ALMEIDA, MARY ANN	\$ 53,903.02	BONDA, ANDREA	\$ 24,968.26
ALVARES, CHRISTINE	\$ 22,975.15	BONGARZONE, SANDRA	\$ 15,700.37
ALVES, SARAH	\$ 43,178.12	BORINI, RACHAEL	\$ 42,923.40
AMARAL, MICHELLE	\$ 57,335.12	BORNSTEIN, E. SONJA	\$ 22,123.15
ANDERSON, LISA	\$ 35,880.43	BOSCHEN, MARIE	\$ 22,051.15
ANDRADE, LORI	\$ 24,567.90	BOUCHER, KAREN	\$ 34,376.15
ANDREASEN, MICHAEL	\$ 41,242.71	BOULAS, MARIBETH	\$ 7,961.69
ANDREWS, DARNELL	\$ 1,090.60	BOYLAND, ALLISON	\$ 37,179.20
ANSAY, PATRICIA	\$139,231.73	BRAMWELL, MARISSA	\$ 1,365.00
ARAUJO, DEBORAH	\$ 61,760.92	BRAMWELL, MARK	\$ 43,780.25
ARAUJO, THOMAS	\$ 42,097.63	BRAMWELL, NANCY	\$ 22,737.21
ARAUJO, VIOLA	\$ 650.00	BRANCO, JENNIFER	\$ 57,246.02
ARCARO, MARGO	\$ 14,161.58	BRASSARD, LAWRENCE	\$ 65,162.92
ARDAGNA, ELAINE	\$ 25,195.53	BRAY, KIMBERLY	\$ 1,287.00
ARIES, MARTHA	\$ 65.00	BRESNAHAN, CYNTHIA	\$ 67,961.92
ARIETA, THOMAS	\$ 63,169.08	BRITO, MICHAEL	\$ 13,008.97
ARRUDA, DONNA	\$ 69,957.94	BROGAN, MICHELLE	\$ 9,834.62
AXON, MICHELLE	\$ 50,711.96	BROOKS, KELLY	\$ 260.00
AYRES, CHRISTINE	\$ 32.50	BROOKS, MARY LOU	\$ 24,301.22
AZEVEDO, WENDY	\$ 23,969.30	BROSNAHAN, GINA	\$ 420.00
BACHMAN, JUDY	\$ 63,805.92	BROWN, MARY E R	\$ 105,613.92
BAGGE, ARLYN	\$ 64,282.54	BROWN, MICHAEL	\$ 39,981.12
BARBOZA JR., ROBERT	\$ 14,603.28	BROWN JR, STEPHEN	\$ 56,565.08
BARDSLEY, JOAN	\$ 24,408.91	BROWNE, DOREEN	\$ 29,504.94
BARRETTE, DIANE	\$ 61,695.92	BRUNO, DIANNE	\$ 37,683.22
BARTH, MICHAEL	\$ 94,710.98	BUKOWSKI, LAUREN	\$ 46,791.63
BEARD, ERIC	\$ 43,176.90	BURGESS, DEBORAH	\$ 195.00
BEAULIEU JR, PAUL	\$ 1,354.00	BURGESS, JUDY	\$ 17,183.67
BEISHEIM, PAULA	\$ 49,442.70	BURKE, DEBORAH	\$ 11,862.88
BELANGER, BONNIE	\$ 7,061.17	BUTLER, SUSANNE	\$ 14,630.05
BENKART, CHERYL	\$ 15,011.06	BUTLER, HOLLY	\$ 32,034.39
BENNETT, SARAH	\$ 195.00	BZDULA, GLORIA	\$ 54,464.15
BENOIT, TANYA	\$ 65,659.12	CADY, JUDITH	\$ 35,824.40
BENZ, CHERYL	\$ 64,255.04	CANARY, DEBORAH	\$ 23,201.15
BERARDI, PATRICIA	\$ 73.71	CANNATA, GAIL	\$ 61,695.92

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2008

CANTWELL, CHRISTOPHER	\$ 18,922.54	DEANE, KIMBERLY	\$ 195.00
CAPALBO, SUSAN	\$ 57,052.24	DELEA, LAURA	\$ 942.50
CAPUTO, JENNIFER	\$ 64,095.98	DENEKAMP, MARIA	\$ 32.52
CARAMANICA, LYNNE	\$ 3,022.50	DERY, JOSEPH	\$ 2,145.00
CARDOZA, JOAN	\$ 76,911.23	DESMOND, DIANA	\$ 65.00
CAREW, CRAIG	\$ 552.50	DESROSIER, WINNIFRED	\$ 61,695.92
CAREW, LAURA	\$ 30,314.19	DEVENS, WAYNE	\$ 44,083.16
CARLINE, JENIFER	\$ 47,866.20	DEWAR, RAYMOND	\$ 109,361.98
CARLSON, JENNIFER	\$ 69,747.98	DIETZ, KRISTIE	\$ 35,333.28
CARNEY, KATHLEEN	\$ 74,846.04	DION, MARY	\$ 69,256.88
CARR, STEVEN	\$ 4,290.00	DOHERTY, LINDA	\$ 4,062.50
CARROLL-WARE, ALLISON	\$ 52,020.02	DOHERTY, MAUREEN	\$ 23,720.91
CARTER, LINDA	\$ 195.00	DOHERTY, NEAL	\$ 9,172.28
CARVALHO, JESSICA	\$ 46,996.04	DONAHUE, JACQUELINE	\$ 63,789.00
CASHMAN, HEATHER	\$ 46,243.86	DONOVAN, LINDA	\$ 1,554.24
CASHTON, SUSAN	\$ 46,900.66	DRISCOLL, PAUL	\$ 53,582.52
CASWELL, HEATHER	\$ 20,555.91	DUCHARME, LYNN	\$ 70,618.08
CATUDAL, CATHERINE	\$ 9,926.39	DUFF, PAUL	\$ 75,004.28
CAVANAUGH, ANNE	\$ 1,255.27	DUFOUR, ELLEN	\$ 64,095.98
CHANG, DARLENE	\$ 195.00	DUFRANE, BRIAN	\$ 10,630.00
CHARPENTIER, VIRGINIA	\$ 62,630.63	DUMONT, GAIL	\$ 22,923.15
CHEN, JENNY	\$ 5,720.00	DUROSS, KAREN	\$ 35,798.88
CHOQUETTE, KATHY	\$ 22,330.96	EBERLE, AMY	\$ 906.76
CLARK, CAROL	\$ 75,652.08	EBERLE, JOSHUA	\$ 692.00
CLARK, EVERETT	\$ 73,445.66	ECONOMOS, RHODA	\$ 3,640.00
CLARK, KATHERINE	\$ 58,134.94	ELLIS, WILLIAM	\$ 7,600.00
CLARK-DENNETT, CINDY	\$ 33,789.60	ENO, DOMENIC	\$ 38,514.67
COBE, NICOLE	\$ 106.19	FARLEY, VIRGINIA	\$ 2,990.00
COLEMAN, PATRICK	\$ 1,287.00	FARRELL, JANET	\$ 325.00
COLLINS ST. JOHN, CAROL	\$ 63,519.08	FARRELL, LISA	\$ 90,154.04
CONDON, CHRISTINE	\$ 71,832.02	FENECK, MICHAEL	\$ 38,283.40
CONIGLIO, CONCETTA	\$ 1,212.45	FIES, DOUGLAS	\$ 130.00
CONSENTINO, ALEX	\$ 732.00	FITZPATRICK, MICHAEL	\$ 3,768.00
CONWAY, KATHLEEN	\$ 22,257.15	FLOOD, KERRY	\$ 65.00
CORREIA, JOSEPH	\$ 455.00	FLYNN, MARIE	\$ 40,826.82
CORREIRA, CATHERINE	\$ 33,315.92	FOGG, ANDREA	\$ 56,329.00
COSGROVE, COLLEEN	\$ 130.00	FOLEY, WILLIAM	\$ 3,148.00
CRANDALL, DAMIAN	\$ 58,119.10	FONG, DONNA	\$ 130.00
CRUGNALE, DIANN	\$ 22,885.08	FOX, MARGUERITE	\$ 16,944.21
CULLEN, KEVIN	\$ 17,865.93	FRANCIS, LEIGH	\$ 22,867.15
CURRAN, JOSEPH	\$ 39,535.08	FREEDMAN, SANDRA	\$ 17,958.00
CURRLE, EDWARD	\$ 66,192.08	FRICKER, LAURA	\$ 130.00
DAGOSTINO, ANITA	\$ 520.00	FRIEDMAN, ROBERTA	\$ 70,238.58
DAGUE, CHRISTINE	\$ 4,907.50	FRUCI, MICHELE	\$ 17,479.16
DANFORTH, KATHRYN	\$ 22,507.03	GALLAGHER, THERESA	\$ 54,528.02
DARLING, JUDITH	\$ 9,078.34	GARDNER, LISA	\$ 65,404.81

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2008

GARRIGAN, RACHAEL	\$ 48,919.77	HEBNER, SHARON	\$ 15,206.82
GEFIS, LINDA	\$ 75,012.70	HEIM, TERESA	\$ 108.40
GEFIS, ROGER	\$ 3,084.14	HENRY-BAIRD, THERESA	\$ 22,481.15
GEFIS, ROGER	\$ 17,916.28	HERRERA, MARIA	\$ 1,565.76
GENTILI, MARGARET	\$ 3,822.00	HIGGINS, PATRICIA	\$ 8,476.55
GENTILI, RYAN	\$ 2,181.20	HODGSON, ANIELIA	\$ 64,095.98
GEORGE, DENISE	\$ 28,247.18	HOEY, LAURA	\$ 51,148.42
GEORGE, FREDERICK	\$ 36,640.49	HOLDEN, LORI	\$ 22,543.15
GIATRELIS, KAREN	\$ 36,698.98	HOLMESWHITE, TINA	\$ 1,354.00
GIBSON, ELIZABETH	\$ 75,357.58	HORTON, SARA	\$ 70,567.82
GIGLIO, ANNE	\$ 4,485.00	HOWARD, KRISTEN	\$ 30,094.71
GILBERT, HEATHER	\$ 42,359.10	HOWLEY, JOHN	\$ 43,326.90
GILL-DOOLEY, JULIE	\$ 28,351.46	HUDSON, WAYNE	\$ 41,470.87
GILLESPIE, VIRGINIA	\$ 617.50	HUGHES, JACKYE	\$ 14,105.00
GIORDANO, DIANE	\$ 74,805.58	HURLEY, MARY	\$ 49,928.84
GODFREY, MARTHA	\$ 64,815.32	IDREOS, ALEXI	\$ 740.00
GODMINTZ, RICHARD	\$ 68,122.86	IMMONEN, KARA	\$ 50,854.06
GOGGIN, JOAN	\$ 92,248.57	IMONDI, KIMBERLY	\$ 41,889.90
GOLDSTEIN, RONNIE	\$ 51,444.90	IOZZI, JESSICA	\$ 54,561.29
GRACIA, JANET	\$ 30,835.20	IRELAND, DONNA	\$ 67.75
GRADIE, STEPHEN	\$ 40,993.06	ITO, LYNN	\$ 65,596.48
GRAHAM, DEBORAH	\$ 7,768.31	JARBEAU, MAUREEN	\$ 9,518.49
GRANT, NANCY	\$ 78,564.66	JESTUS, NORA	\$ 61,862.58
GRANT, TRACY-LEE	\$ 31,093.00	JOHANSEN, KELLI	\$ 65.00
GRASSO, ERIC	\$ 50,837.42	JOHANSMEYER, DIANE	\$ 16,788.41
GRAVELINE, KRISTEN	\$ 1,472.00	JOHNSON, ELEANOR	\$ 56,629.00
GRAY, KERRY	\$ 61,102.17	JOHNSON, WAYNE	\$ 40,963.24
GRECO, NANCY	\$ 22,103.15	KAHEL, HASSAN	\$ 2,515.00
GREENE, DEIRDRE	\$ 66,500.98	KALICKI, PATRICIA	\$ 75,997.71
GREENE, ERIC	\$ 54,719.50	KARCIS, JEANNE	\$ 20,665.13
GREER, SALLY	\$ 74,417.58	KAUFMAN, LEONARD	\$ 2,210.00
GRUSECK, KRISTEN	\$ 19,753.78	KAVANAUGH, KATIE	\$ 44,035.94
GUERRINI, JULIE	\$ 69,567.34	KEFOR, KRISTINE	\$ 56,198.92
GUIFOYLE, KELLY	\$ 10,330.00	KEFOR, TODD	\$ 56,974.43
GUILLERMO, CRISTINA	\$ 51,531.02	KEHOE, CATHERINE	\$ 780.00
GUPTILL JR	\$ 368.47	KELLEHER, KAREN	\$ 22,747.15
HAGLUND, ERIN	\$ 56,136.02	KELLEY, MANDI	\$ 5,620.00
HALL, MARIE	\$ 41,889.90	KELLY, REBECCA	\$ 2,015.00
HALL, ROBIN	\$ 66,034.98	KELLY-GARZARO, JILL	\$ 56,745.05
HANLON, STACIA	\$ 390.00	KENNEDY, MARCIA	\$ 70,356.88
HANLON, SUZANNE	\$ 19,226.52	KENNEDY, PAUL	\$ 11,382.00
HARRINGTON, ANN MARIE	\$ 22,831.15	KILBURN, DONNA	\$ 37,446.06
HARRISON, CHRISTINE	\$ 845.00	KILEY, SUSAN	\$ 45,772.94
HART, KENDRA	\$ 74,705.58	KILPATRICK, STEPHEN	\$ 2,048.20
HASTINGS, LORI	\$ 50,590.04	KIMBALL, PAULA	\$ 1,087.20
HEALEY, MARTA	\$ 260.00	KITCHEN, PAULINE	\$ 32,712.35

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2008

KLEGRAEFE, AMANDA	\$ 37,228.05	MATTERA, TODD	\$ 4,407.89
KLINE, ROSEMARY	\$ 62,705.92	MATTSON, RUTH	\$ 25,924.96
KLINGAMAN, DANIELLE	\$ 87,521.90	MAY, NANCY	\$ 15,339.72
KOMENDA, JESSICA N	\$ 12,064.47	MAYS, KATY	\$ 15,132.72
KORNELY, KRISTINE	\$ 36,975.08	MCAULIFFE, GEORGE	\$ 63,169.08
KRAMER, MICHAEL	\$ 70,673.12	MCCOY JR, ROBERT	\$ 59,043.10
KUZMICH, WILLIAM	\$ 68,503.12	MCGARRY, TRACY	\$ 37,048.95
LACIVITA, TAMMI	\$ 22,425.15	MCGINLEY, LIANNE	\$ 292.50
LACONTE, JUDY	\$ 77,951.28	MCGINLEY, SUSAN	\$ 43,009.98
LACAILLADE, ERIC	\$ 41,128.70	MCLAUGHLIN, ELAINE	\$ 75,696.14
LADINO, JASON	\$ 59,986.70	McMAHON JR, CHRISTOPHER	\$ 860.00
LAFAYETTE, MEGAN	\$ 47,207.88	MCMANUIS, PHOEBE	\$ 67,410.98
LALIBERTE, RICHARD	\$ 42,444.14	MCNEIL-AYERS, TANJA	\$ 32,533.30
LASHER-SPAULDING, ROSEMARY	\$ 72,786.04	MCNEILL-O'BRIEN, DANIELLE	\$ 45,050.90
LAWRENCE, BRENDA	\$ 6,518.63	MCNICHOLS, MICHELE	\$ 5,265.00
LEDBETTER, MARY	\$ 22,967.11	MCLAUGHLIN, MATTHEW	\$ 3,768.00
LEDBETTER, NICOLE	\$ 3,980.00	MEDAS JR, ROBERT	\$ 597.99
LEDDY, PETER	\$ 85,973.19	MEDIROS, MICHELLE	\$ 44,536.06
LEEAR, DONNA	\$ 5,664.96	MEEHAN, ELIZABETH	\$ 44,309.98
LEMIEUX, DIANE	\$ 31,464.63	MEIR, JESSICA	\$ 65.00
LESTER, MARK	\$ 445.79	MERRIOTT, ANN	\$ 1,365.00
LIBERATORE, MARC	\$ 76,149.98	MESSER, LINDA	\$ 260.00
LIMA, DONNA	\$ 425.76	MICHAEL, THOMAS	\$ 3,575.00
LINEHAN, SUZANNE	\$ 446.60	MIKELS, AMY	\$ 47,891.14
LIZIO, JUDITH	\$ 28,352.64	MILLER, CATHERINE	\$ 1,105.00
LIZOTTE, WADE	\$ 41,274.61	MILLER, STEPHEN	\$ 67,308.02
LOMBARD, MEAGHAN	\$ 1,257.50	MILO, GERMAINE	\$ 7,840.94
LORING, HEIDI	\$ 16,349.46	MIRANDA, NANCY	\$ 51,601.94
LOUD, PAULA	\$ 65.00	MOLLICA, DAVID	\$ 79,054.66
LOVERING, LISA	\$ 35,078.90	MONAGHAN, SHARON	\$ 23,835.30
LUDWIG, JUDITH	\$ 79,796.34	MONGELLI, MARCIA	\$ 2,405.00
LUNN, RUTH	\$ 1,423.82	MONTEIRO, KAREN	\$ 71,817.82
MACALLISTER, ALISE	\$ 58,878.04	MORGANWECK, STEVEN	\$ 195.00
MACDONALD, LESLIE	\$ 63,169.08	MORRISEAU, JON	\$ 54,373.02
MACLEAN, DEBRA	\$ 4,723.05	MORSE, VICTORIA	\$ 61,995.92
MACLEAN, TERRI	\$ 28,431.36	MOTYL, STEPHANIE	\$ 60,850.92
MAHONEY, CAROL	\$ 23,861.30	MULHERIN, SHEILA	\$ 195.00
MALLON, JO-ANN	\$ 47,440.90	MULLIGAN, CHERYL	\$ 60,532.04
MALLOY, CAROL	\$ 60,531.72	MUNROE, JONATHAN	\$ 7,762.20
MALLOY, MAUREEN	\$ 31,392.67	MURPHY, CINDI	\$ 15,262.72
MALONE, WENDY	\$ 51,551.63	MURPHY, DAVID	\$ 6,825.00
MARKS, LAVERNE	\$ 61,695.92	MURPHY, REBECCA	\$ 20,721.28
MARTIN, CHERYL	\$ 130.00	MURRAY, VIRGINIA	\$ 44,035.94
MARTIN, SALLY	\$ 3,715.00	MYERS, MAE	\$ 82,076.71
MASONE, MICHAEL	\$ 195.00	NADO, BARBARA	\$ 47,039.10
MATTERA, NEIL	\$ 1,690.00	NAGLE, LORI	\$ 12,544.59

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2008

NASON, THERESA	\$ 4,202.27	PERCEL, JENNIFER	\$ 36,474.00
NASTRI, LINDSAY	\$ 45,869.90	PERREAULT, AMY	\$ 15,046.72
NATHAN, CARLEEN	\$ 13,135.00	PERRY, EDMUND	\$ 2,275.00
NEARY, LEE	\$ 12,015.24	PETRELLI, JO ANN	\$ 22,363.35
NEWMAN, ALICE	\$ 25,929.54	PILLSBURY, TERRI	\$ 10,927.00
NIEDRINGHAUS, CORINNE	\$ 73,646.04	PLANT, SUSAN	\$ 2,112.50
NUNES, VIRGILIO	\$ 29,679.66	PODIELSKY, STEPHANIE	\$ 130.00
OBRIEN, JEAN	\$ 24,696.98	POLAK, KYLA	\$ 37,262.94
OCONNELL, ALICE	\$ 227.50	POMPEI, SUZANNE	\$ 63,013.31
OCONNELL, JOHANNA	\$ 1,105.00	PORELL, MARILYN	\$ 64,293.98
OCONNELL, LORINDA	\$ 64,251.82	POWERS, JANICE	\$ 36,508.19
OCONNOR, LINDA	\$ 65.00	POWERS, SARAH	\$ 12,600.00
ODONNELL, PAMELA	\$ 20,141.42	PRICE, SUSAN	\$ 67,577.64
OHEAR, ELIZABETH	\$ 47,057.88	PUMMELL, BARBARA	\$ 45,701.82
ONEIL, MICHAEL	\$ 61,695.92	PYRON, MARGARET	\$ 6,471.48
ONEILL, JENNIFER	\$ 49,566.06	QUIGLEY, GERRI	\$ 56,813.12
OROURKE, MICHAEL	\$ 95,934.02	QUINLAN, WENDY	\$ 68,311.92
OSULLIVAN, SANDRA	\$ 22,351.15	QUINN, TERESA	\$ 42,878.12
OAKLEY, MEGAN	\$ 47,564.50	RAMIE, MIRIAM	\$ 24,326.72
OAKLEY, SHAWN	\$ 49,849.02	RAMONDI, LORI	\$ 47,025.08
OCCHINO, ASHLEY	\$ 130.00	RAMOS, JOSEPH	\$ 41,713.88
ODDI-MORRISON, MELISSA	\$ 15,847.65	RAND, COLIN	\$ 325.00
OLIVER, CINDY	\$ 31,765.77	RAND, KELLY	\$ 130.00
OLIVERIA-DUCHAINE, JENNIFER	\$ 21,525.99	RAND, THERESA	\$ 33,111.03
OLKEN, PATRICIA	\$ 76,046.26	RAPPOLD, ROSEMARIE	\$ 1,170.00
ORSZAK, SARAH	\$ 45,741.68	RAVINSKI, DENICE	\$ 21,779.07
ORTELT JR, ALFRED	\$ 42,417.15	READY, LINDA	\$ 22,123.15
OWEN JR., ROBERT	\$ 222.00	REARDON, CYNTHIA	\$ 60,850.92
OWENS, ROBERT	\$ 44.40	REINHART, ELLEN	\$ 64,674.18
PAADRE, TAIMI	\$ 39,462.62	REZENDES, AMANDA	\$ 130.00
PALMER, MARIO S K	\$ 1,000.00	REZENDES, MARJORIE	\$ 68,871.92
PAONE, CHRISTINA	\$ 56,998.60	RICHTER, CARRIE	\$ 49,066.06
PARENT, MATTHEW	\$ 325.00	RITA, DONALD	\$ 75,696.14
PARENT, ROGER	\$104,458.90	RITACCO, ANTHONY	\$ 41,765.49
PARLON, ALICIA	\$ 422.50	RIVARD, LINDA	\$ 22,086.34
PARLON, DEAN	\$ 956.00	ROBBINS, KAREN	\$ 34,652.87
PARLON, MARK	\$ 46,459.51	ROBERGE, GREGORY	\$ 39,933.19
PARLON, ROSS	\$ 956.00	ROBERTS, SHARON	\$ 43,267.40
PARLON, SANDRA	\$ 35,299.84	ROGERS, CORY	\$ 59,971.53
PATEL, DEVYANI	\$ 3,510.00	ROGERS, KATHRYN	\$ 78,492.29
PATNAUDE, BRIAN	\$ 3,768.00	ROMAINE, PAMELA	\$ 2,827.50
PAULUS, ERIC	\$ 41,434.94	ROMANIECKI, JACQUELINE	\$ 77,141.94
PAVLOV, JENNIFER	\$ 43,327.74	ROSS, SANDRA	\$ 71,977.28
PELL, SUSAN	\$ 64,095.98	ROSSI, BARBARA	\$ 36,501.19
PELOQUIN, PETER	\$ 81,365.18	ROSSI, RICHARD	\$ 65.00
PENZA, PATRICIA	\$ 78,489.12	RUBY-TORRES, ALISA	\$ 63,519.08

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2008

RUEST, THOMAS	\$ 1,105.00	STANOVITCH, IRENE	\$ 37,938.00
RUKSTALIS, ROBERT	\$ 83,596.99	STAPLES-RAMSEY, REBECCA	\$ 59,809.06
RYAN, JENNIFER	\$ 45,753.52	STEJAKOSKI, KATHLEEN	\$ 61,170.92
SALLEY, SUSAN	\$ 41,014.50	STERN, KATHLEEN	\$ 1,625.00
SANDS, COURTNEY	\$ 585.00	SULLIVAN, JEANNE	\$ 71,088.68
SANFORD, JONATHAN	\$ 130.00	SULLIVAN, MARK	\$ 56,329.00
SANPHY, ROBERTA	\$ 4,504.64	SYLVESTRE, KEVIN	\$ 992.00
SAPERSTEIN, DEBBIE	\$ 52,527.82	SYLVIA, RICHARD	\$ 1,040.00
SCAPPATICCI, CARRIE	\$ 59,406.68	TARNOPOL, BONNIE	\$ 64,994.25
SCHLEICHER, NICHOLAS	\$ 260.00	TAVEIRA, KELLY	\$ 15,272.72
SCHOFIELD, KAREN	\$ 78,898.83	TAYLOR, KENT	\$ 57,442.88
SCHUKO, BRENT	\$ 884.00	TAYLOR, MARY	\$ 67,813.97
SCHUKO, CHELSIE	\$ 540.00	TAYLOR, PATRICIA	\$ 24,285.30
SCOTT, GAIL	\$ 2,416.00	TAYLOR, SHANNON	\$ 3,965.00
SCOTTI, MARJORIE	\$ 70,617.82	TAYLOR, SUSAN	\$ 73,373.98
SCUDERE, LISA	\$ 25,043.20	TAYLOR, TERESA	\$ 5,447.58
SEARS, JODY	\$ 24,457.18	TEIXEIRA, CHARLES	\$ 455.00
SEDELL, KIRSTEN	\$ 61,695.92	TEIXEIRA, MANUEL	\$ 53,310.94
SEGALOFF, SUSAN	\$ 68,482.12	TESSIER, CARIN	\$ 32,034.39
SEJKORA, EILEEN	\$ 75,082.58	THOMAS, DENISE	\$ 260.00
SELAWSKY, NANCY	\$ 22,139.15	THOMASIAN, LINDA	\$ 79,007.59
SELLARS, MARK	\$ 21,547.07	TIERNEY, RHONDA	\$ 455.00
SERRAS, DIANE	\$ 74,846.04	TINGUE, SAMY	\$ 243.70
SHANLEY, JAMES	\$ 51,795.72	TOSCHES, ALISON	\$ 49,463.18
SHANLEY, KAREN	\$ 13,081.76	TRANFAGLIA, KIM	\$ 3,900.00
SHARPE, GIOVANNA	\$ 3,420.56	TUCKER, MARK	\$ 744.00
SHAW, MARGARET	\$ 73,646.04	TUTTLE, HARRIETT	\$ 195.00
SHAW, MARY ANN	\$ 36,192.72	TWITCHELL, KATHERINE	\$ 325.00
SHEEHAN, CAROL	\$ 1,786.05	VALENTI, JOAN	\$ 3,148.00
SHIPKIN, CAROL	\$ 61,860.92	VAN VLIET, ANDREA	\$ 1,121.94
SHWARTZ, CORTNEY	\$ 1,990.00	VARGAS, PAULA	\$ 75,908.89
SICARD, MONICA	\$ 124.10	VARNEY, LISA	\$ 36,504.19
SIEGAL, MELISSA	\$ 36,688.40	VITELLI, MICHAEL	\$ 55,079.04
SILVA, DANIEL	\$ 40,410.68	WALASAVAGE, KAREN	\$ 15,103.08
SILVER, KEITH	\$ 439.65	WALL, KERRY	\$ 39,206.23
SIMMONS, PAUL	\$ 6,575.40	WALSH, KRISTEN	\$ 29,701.22
SLATTERY-BENNETT, MARY	\$ 66,500.98	WALSH, MATTHEW	\$ 2,720.00
SMITH, CAROLYN	\$ 399.15	WALTER, TINA	\$ 455.00
SMITH, EDWARD	\$ 68,121.58	WASHER, ALAN	\$ 40,755.78
SMITH, JENNIFER	\$ 45,783.40	WATKINS, LYNN	\$ 657.98
SOARES, DEBORAH	\$ 62,160.92	WEBER, AMY	\$ 3,145.00
SORGE, DAVID	\$ 13,785.00	WEBER, DIANE	\$ 1,726.28
SPENCE, KIMBERLY	\$ 37,562.94	WEBER, NANCY	\$ 17,675.39
SPREMULLI, JOSEPH	\$ 45,009.90	WELCH, MARYAN	\$ 32,034.39
ST JOHN, CAITLIN	\$ 65.00	WHITNEY, JESSICA	\$ 100.00
STLAWRENCE, ROSEMARY	\$ 21,846.60	WHITTEMORE, ELLEN	\$ 41,608.03

NORTON PUBLIC SCHOOLS
STAFF SALARIES
FISCAL YEAR 2008

WIEGEL, LYNN	\$ 96,170.92	YOUNG, ANN	\$ 19,727.94
WILSON, KRISTIN	\$ 14,917.23	YOUNG, JENNIFER	\$ 69,900.92
WILSON, LORETTA	\$ 21,867.00	YOUNG, JOHN	\$ 57,498.69
WISE, JENNIFER	\$ 30,870.40	YOUNG, RACHEL	\$ 50,303.00
WITHERS, THOMAS	\$ 44,013.30	TOTAL:	\$ 18,567,810.06

The 102nd Graduation of the Norton High School Class of 2008



Norton, Massachusetts
Friday, June 6, 2008
7:00 p.m.

Class Officers

Adam Hart, President
Justin Bliss, Vice President
Nina Estremera, Secretary
Julia Jurgilewicz, Treasurer

School Committee

Mr. Thomas Golota, Chair
Mr. Andrew Mackie
Mrs. Elizabeth McManus
Mr. Kevin O'Neil
Mrs. Margaret Werner

Administration

Dr. Patricia H. Ansay, Superintendent of Schools
Mr. Raymond G. Dewar, Principal
Mr. Michael R. Barth, Assistant Principal

Class Advisors

Ms. Paula Beisheim
Mr. Lawrence Brassard
Mr. Everett Clark
Mr. Cory Rogers

Faculty

Heather Albritton
Michelle Amaral
Donna Arruda
Paula Beisheim
Tanya Benoit
Rachael Borini
Lawrence Brassard
Stephen Brown
Lauren Bukowski
Joan Cardoza
Allison Carroll-Ware
Everett Clark
Edward Curre
Paul Duff
Ellen Dufour
Brian Dufrane
Elizabeth Gibson
Martha Godfrey

Richard Godmintz
Eric Grasso
Eric Greene
Cristina Guillermo
Robin Hall
Lori Harris
Laura Hoey
Kara Immonen
Jessica Iozzi
Lynn Ito
Todd Kefor
Megan Lafayette
Peter Leddy
Marc Liberatore
Wendy Malone
Robert McCoy
Elaine McLaughlin
Michelle Medeiros
Amy Mikels
Stephen Miller

Nancy Miranda
Jon Morisseau
Lindsay Nastri
Michael O'Neil
Eric Paulus
Jennifer Pavlov
Patricia Penza
Jennifer Percel
Kyla Polak
Paula Remick
Donald Rita
Cory Rogers
Kathryn Rogers
Robert Rukstalis
James Shanley
Melissa Siegal
Edward Smith
Kent Taylor
Mary Taylor
Michael Vitelli
Jennifer Young

Program

*Processional: "Pomp and Circumstance" Op.39, No.1.....Edward Elgar arr. Akers

Norton High School Concert Band
Ms. Paula J. Remick, Director of Music

*Salute to the Flag..... Justin Bliss
Vice President, Class of 2008

*National Anthem.....Norton High School Concert Band

Address of Welcome..... Adam Hart
President, Class of 2008

"For Good"..... Arranged by Mac Huff

Norton High School Chorus
Ms. Kyla Polak, Director

Class Poem Jeffrey Moore

Original Essays.....Julianne McCready, Salutatorian
Emily Eckart, Valedictorian

Presentation of Class..... Mr. Raymond G. Dewar, Principal

Acceptance of Class..... Dr. Patricia H. Ansay, Superintendent

Presentation of Diplomas..... Mr. Thomas Golota
Chair, Norton School Committee

*Recessional: "March from Aida"..... Giuseppe Verdi arr. Seredy
Norton High School Concert Band

NORTON HIGH SCHOOL

CLASS OF 2008

Kathleen Elyse Adler
 Nicole Jacquelyn Allen
 Katherine Elizabeth Amara
 Brian Adam Anderson
 Molly Maria Anderson
 Cameron Michael Angers
 Richard Keith Arnold
 Lindsay Anne Bailey
 Michael Scott Baird
 Emily Elizabeth Baker
 Joshua Addison Barberie
 Emily Nicole Barros
 Jenny Marie Bellavance
 Brandon Jacques Bessette
 Brian Alex Bettencourt
 David Micheal Billotte
 Casey Lin Bishop
 Justin Andrew Bliss
 Brielle Amber Bowman
 Nicole Lynette Boyer
 Kasey Michelle Bramwell
 Stephanie Elise Brefini
 Christopher George Brooks
 Dustin Ray Brooks
 Iris Marlowe Brown
 Jennifer Lee Brown *
 Stephanie Mary Bryant *
 Christopher Daniel Buck
 Kayla Ann Byrnes
 John Leonard Camara
 Michael Andrew Carberry
 Jessica Ashley Card
 Zachariah Stevens Cobb
 Tracey Lee Cole
 Julia Scott Coleman
 Jessica Lee Colley
 David Michael Cooksey, Jr.
 Vanessa Marie Corkery
 Jessica Mary Correia
 Brittney Heather Costa
 Brianna Renee' Cote
 Christopher Lawrence Cotterill
 John Robert Cummings *
 John Paul Cunniff
 Nicholas Mark Curry
 Nicholas Joseph Curti
 Anthony Nicholas DaSilva
 Kayla Ann DeFilippo
 Chantal Alyssa DeSorbo
 Elizabeth Hope Devolve
 Eryn Aime Dion
 Sarah Jessica Doolan
 Allison Rachel Dutcher *
 Christopher Ryan Easingwood
 Joshua William Eberle
 Emily Anne Eckart * ++
 Brian Michael Edwards
 Kevin Michael Estano
 Nina Margarita Estremera

Jared Ferrara
 Brian Timothy Finney *
 Molly England Flippin
 Timothy Christopher Foley *
 Eric Stanley Ford
 Brendan John Forde
 Lindsay Elizabeth Forman
 Rachel Leigh Forman
 Jessica Lynn Fortin
 Bryttany Marie Foster
 Alicia Anne Gary
 Michael James Glassman
 Ryan Michael Goodman
 Brynne Delaney Gorman
 Melissa Jean Graham
 Patrick Edward Hannon
 Kellie Louise Hansen
 Adam John Hart
 Benjamin William Hastings
 Corey Joseph Hatch
 Matthew Lee Higgins
 Brett Michael Hinchliffe
 Danielle Lynn Iagatta *
 Katrina Mary Idreos
 Patrick William Jenkins
 Christine Laura Johnson
 Diana Lynn Jung
 Julia Paige Jurgilewicz *
 Nadya Marie Kaltsunas
 Jacqueline Rose Kamel
 Keith Paul Kelleher
 Ryan Paul Kelley
 James Richard Kellogg
 Joshua David Kirkpatrick
 Ryan Patrick Kirrane
 Ryan Souza Kok *
 Brooke Regan Labonte
 Kristina Lynn Lantos *
 Robert Steven LaPalme
 Ashley Marie LaRochelle
 Olivia Rose Lavendier
 Mark Alfred Ledbetter
 Kimberly Christine Lindskog
 Aliya Nykia Little
 Katherine Alice Liu
 Katelyn Margaret Macomber
 Rachael Nicole Maggiani
 Delaney Haze Markel
 Julianne Elizabeth McCready *+
 Thomas George McDermott
 Elisabeth Colleen McDonald
 Heather Marie McPherson
 Emily Elizabeth Medeiros *
 Courtney Anne Mello *
 Amy Elizabeth Michael
 Joseph Lawrence Mitchell III
 Christopher Ellison Moore
 Jeffrey Andrew Moore *
 Katie Jean Morrissey *

Cameron Kendall Morton
 Renee Lee Murad
 Taylor Georgina Murphy *
 Stephanie Laura Murphy
 Matthew Richard Murphy
 Jessica Danielle Musseau
 Jessica Anne Nartowicz
 Jacqueline Marie Nash
 Jennifer Lee O'Brien
 Carolynn Elisabeth Ohlson *
 Eric Michael Olson
 Jason Tyler O'Rourke
 Brandon Paul Osborn
 Jordan Nicole Penney *
 Casey Thomas Pipes
 Matthew Michael Pizura
 Maria Emily Pruden
 Tess Marie Reinecke
 John Joseph Ricca
 Chad I. Riley
 Richard Paul Robistow
 Alyssa Marie Ruta *
 Matthew Paul Salvus
 Kevin Hugh Sands
 Amanda Lynnelle Sargent *
 Alicia Erin Scanlan
 Zachary Bryson Schleicher
 Jordan Christopher Schneider
 Elizabeth Irene Schoener
 Jennifer Lynn Schubert
 Samantha Anne Schuko
 Lauren Elizabeth Smith
 Joshua Ryan Smith
 Lauren Elizabeth Southworth *
 Joshua Adam Spilewski
 William Thomas Stewart III
 Andrea Jean Striga
 Kevin Joseph Sullivan
 Daniel Edward Sullivan
 Matthew James Sumner
 Ryan Patrick Taylor
 Jennifer Josephine Tessier
 Lindsay Maria Tilden
 Christopher Earl Titus
 John Anthony Todd
 Alaryce Shante' Toney-Ward
 Christopher Troche
 Todd Ruben Vaughan, Jr.
 Brittany Renee Warren
 Thomas Albert Watson
 Jacob Andrew Wheeler
 David E. Whippen, Jr.
 Lindsey Marie White
 John Francis White IV
 Alexander Dana Wiegel
 Kevin Russell Wilson
 Nicholas Andrew Winsor
 Gregory Steven Wry
 Nicole Frances Wyllie *

+ Salutatorian

++ Valedictorian

* National Honor Society

FOR EMERGENCY:

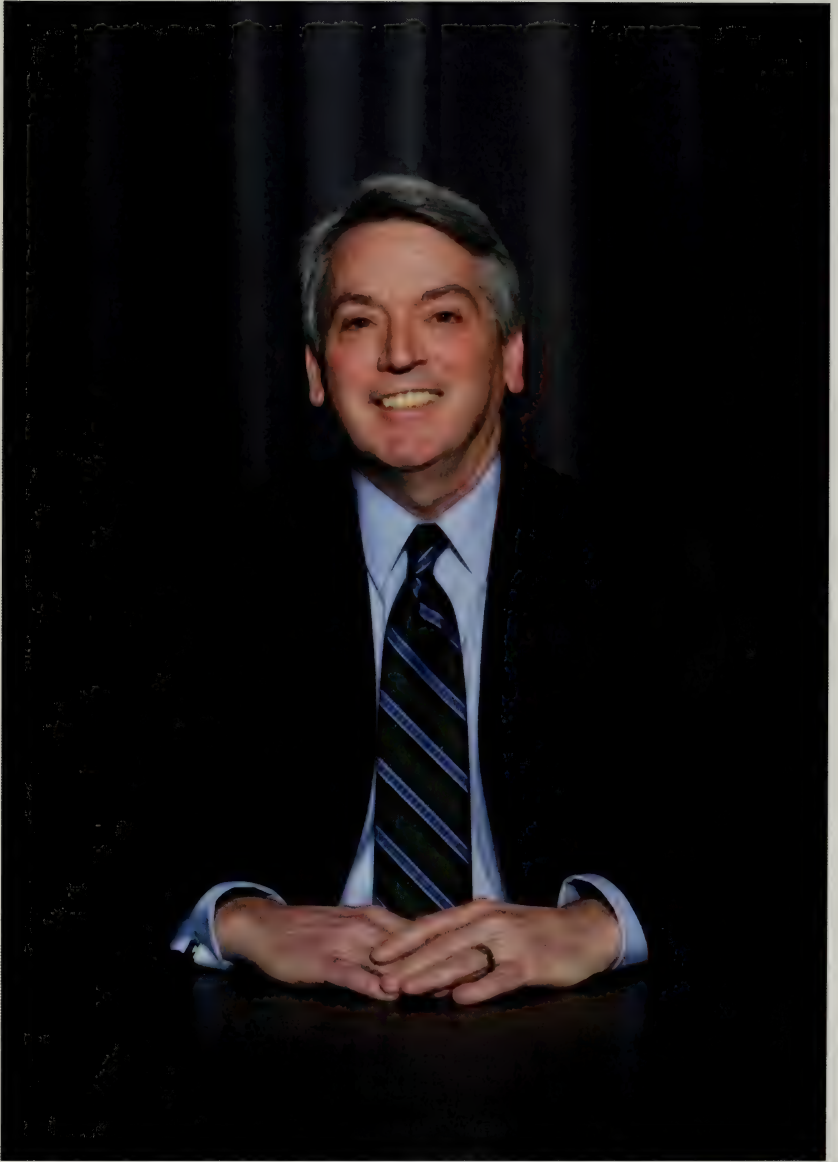
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TOWN DEPARTMENT'S TELEPHONE LISTINGS

Accounting.....	285-0215
Animal Control.....	286-2655
Assessors.....	285-0270
Building Inspection.....	285-0290
Communications Center.....	285-0208
Conservation.....	285-0275
Council On Aging/Human Services.....	285-0235
Fire Department – Emergency.....	911
Fire Department – Business.....	285-0240
Health Department.....	285-0262
Highway/Cemetery.....	285-0237
Library.....	285-0265
Norton Cable Studio.....	285-2318
Parks & Recreation.....	285-0228
Norton YMCA	285-7574
Parker Street Recreational Facility	285-2773
Planning.....	285-0278
Police Department – Emergency.....	911
Police Department – Business.....	285-3300
Selectmen's Office.....	285-0210
Tax Collector/Treasurer.....	285-0220
Town Clerk's Office.....	285-0230
Town Manager's Office.....	285-0210
Veteran's Agent.....	285-0218
Water/Sewer Department.....	285-0280
Zoning Board of Appeals.....	285-0278

SCHOOL TELEPHONE LISTINGS

Superintendent's Office.....	285-0100
Middle School.....	285-0140
High School.....	285-0160
L.G. Nourse Elementary.....	285-0110
J.C. Solmonese Elementary.....	285-0120
H. A. Yelle School	285-0190



James P. Purcell
Town Manager

